



LWDB Program Operations and Performance Committee Meeting Minutes

November 1, 2018

1. Welcome and Introductions

Co-Chair Tony Naylor welcomed Committee members and asked for self-introductions. Andrew Chance, Iron Workers Kansas Local 24 has been appointed to the committee and was in attendance replacing Dan Hink. Kyle Ellison with Real Men Real Heroes has also accepted a position on the Committee.

2. Training Report

At the direction of the LWDB, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV (LA IV) have access to a number of different employment and training programs. Reports and graphs reporting current statistics by sectors, training providers, occupations, leveraged funds, and expended funds for training programs administered through the Workforce Centers of South Central Kansas: WIOA Adult, WIOA Dislocated Worker, WIOA Youth, Kansas Health Professions Opportunity Project (KHPOP), Disability Employment Initiative (DEI), Generating Opportunities to Attain Lifelong Success (GOALS), Pell Grants, Trade Adjustment Assistance (TAA), Kansas Advanced Manufacturing Program (KAMP) and United Way Healthcare

There are 455 customers currently in training compared to 440 in training at last report in March. Registered Apprenticeship accounts for most of the training while healthcare is second primarily paid from Kansas Health Profession Opportunity Program (KHPOP) funds. Health care training is usually provided in shorter and more frequent scheduling than other trainings. The State Workforce Board requires that Local Areas spend 35% of allocations on direct client services. Since July 1, over \$51,000 in the way of Pell Grants, state aid and other grants has been leveraged in LA IV, to provide training, which has allowed the WA to use more WIOA funds for center operations and services like workshops and resume review.

The state has RA accelerator grant funds that have been allocated to the Local Areas. LAIV will be working to make the RA program more focused and engage more employers/fields/sectors in applying the RA model to training. One example is a tech council that is being formed in the region and are looking at RA to address shifting skill sets and target training.

3. Workforce Innovation & Opportunity Act (WIOA) Performance Reports

New performance goals have been established for the local areas. For the majority of the performance measures the goal increased from the prior year's goals. One Dislocated Worker measure and two Youth measures decreased.

The State Workforce Board has a draft Sanction Policy for WIOA Title I programs that recently closed for comment. The policy changes the sanction level for Title I programs from 80 percent to 90 percent of the performance goal. It is possible for a Local Area (LA) to fail multiple types of measures and the maximum sanction amount is 5 percent of WIOA funding. Staff is updating the performance charts with the new sanction levels and the new sanction level be reflected in the next performance reports provided to the Committee. It is possible that there will be areas where the LA's and the state may no longer meet or exceed goals due to the higher sanction level. The updated policy was presented to the Committee.

Program Year 2017 (PY17) began on July 1, 2017 and ended on June 30, 2018. The numbers presented are final and have been reported to the Department of Labor. For LA IV, Adult Program annual performance goal was met on Entered Employment 2nd Quarter and Median Earnings and exceeded the goal for Entered Employment 4th Quarter and Credential Rate. Dislocated Worker Program annual performance met the goal for Entered Employment 2nd Quarter and exceeded the goal for Entered Employment 4th Quarter, Median Earnings, and Credential Rate. WIOA Youth annual performance met the goal for Placement in Employment, Education, or Training 2nd Quarter and Placement in Employment, Education, or Training 4th Quarter, but did not meet the sanction level for Credential Rate. Measureable Skills Gains and Median Earnings Youth continue to be in baseline status. This information is currently being reported but there is no goal for the measures. In the Adult program Measureable Skills Gains ended the year with 54.29 percent. The Dislocated Worker program ended with 59.46 percent. The Youth program ended with 44.19 percent. In the Youth program Median Earnings ended the year at \$2,697.68. The State met or exceeded all measures for the Adult, Dislocated Worker, and Youth programs. All three Wagner Peyser measures were exceeded.

Program Year 2018 (PY18) began on July 1, 2018 and is now entering the second quarter; the Committee reviewed performance to date.

LAIV has struggled with the Youth Credential Attainment Goal. Matt Peterson requested clarification on this measure. Denise Houston explained that under WIA, the youth participant was required to achieve a credential and now under WIOA the youth must attain a credential and be employed or enter into to a post-secondary program. She also explained that perhaps more follow up services would help with participants as one way to address the issue. Robyn Heinz asked if it were possible to break down the measure as credential, employment or both, and would like additional information on how this works. Tony Naylor discussed the need to address the areas where LAIV is not meeting required performance goals. The Committee agreed and directed staff to research options and present an action plan to the Committee

4. Additions to the Eligible Training Provider (ETP) List

Staff recommends the Practical Pipe & Structural Code Welding and Structural Code Welding training programs at the Heartland Welding Academy as additions to the ETP List. This program has been approved by the Kansas Board of Regents. Matt Peterson asked if the programs aligns with jobs that employers are trying to fill. Staff assured the Committee that welding jobs continue to be a demand occupation in the area.

Robyn Heinz (Matt Peterson) made a motion to approve the addition of initial programs, Practical Pipe & Structural Code Welding and Structural Code Welding, from Heartland Welding Academy to the ETP List. Motion adopted.

5. Consent Agenda and Committee Reports

Meeting summary from the September 6, 2018 meeting, Youth Employment Project (YEP) update and Workforce Centers Operations report were distributed to the Committee for review.

Staff provided an update on outcomes for the 2018 Youth Employment Project (YEP). The program assists young adults in finding a first job or work experience opportunity and provides assistance in resume creation, job search, preparing for interviews as well as education on soft skills, customer service and financial literacy. YEP is a collaboration of community partners including the Workforce Alliance of South Central Kansas, the City of Wichita, the Greater Wichita YMCA and school districts. There were 687 job placements and a much larger percentage of employers are paying the wages for these youth work experiences. The WA has



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had to pay a larger portion of these wages in previous years. The YEP work group is already planning for 2019 and activities will include outreach and marketing, as well as designing a career awareness project for 14 and 15 year olds, as this age group has been a challenge to identify employers willing to hire this age group. The full report may be viewed at: <http://workforce-ks.com/wp-content/uploads/2015/05/5B.1-2018-Youth-Employment-Project-FINAL-Report.pdf> (YEP page of the Workforce Alliance website)

6. **Additional Topics**

- A report on Fair Chance program outcomes for the 3rd Quarter was distributed to the Committee for review. The WA continues to offer programs and improve services to its ex-offender customers.
- The week of November 12th is Registered Apprenticeship Week. The Wichita City Council will adopt a proclamation to recognize the event on November 13; Committee members are invited to attend.
- Plumbers & Pipefitters Apprenticeship Training of Kansas will be hosting an open house at their facility on November 14. Committee members are also invited to attend this event.

7. **Adjourn (12:35)**

Present Committee & Board Members

Tony Naylor
Robyn Heinz
Dave Alfaro
Andrew Chance
Sue Givens
Jim Means
Matt Peterson via phone
Steve Porter, Ex-Officio

Staff/Guests

Keith Lawing
Denise Houston
Shirley Lindhorst
George Marko
Chad Pettera
Erica Ramos
Peter Bodyk
Tisha Cannizzo, Eckerd Connects