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**Local Workforce Development Board (LWDB)
Youth Employment Committee Meeting Agenda**

Join Zoom Meeting: <https://us02web.zoom.us/j/82417469594>

Meeting ID: 824 1746 9594

Wednesday, January 22, 2021 • 11:30 a.m. – 12:30 p.m.

1. Welcome and Introductions: Amy Williams/Jennifer Hughes (11:30)
2. Committee Purpose and Establish Meeting Schedule: Keith Lawing (11:45) (p. 3)
The Youth Employment Committee is directed to enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations.
Recommended action: Determine meeting calendar for 2021.
3. Summary of the Youth Employment Project and Overview of Helping Youth Prepare for Employment (HYPE): Keith Lawing (11:55)
The Workforce Alliance and the Youth Employment Project are one of the partners in the larger HYPE collaborative.
Recommended action: Receive and file.
4. Helping Youth Prepare for Employment (HYPE) Report for 2020: Aliex Kofoed (12:05) (pp. 4-12)
The outcomes from the 2020 HYPE collaborative will be reviewed.
Recommended action: Receive and file.
5. Workforce Innovation and Opportunity Act (WIOA) Youth Program Overview: Denise Houston/Stacy Cotten (12:15) (pp. 13-16)
The WIOA Youth performance metrics, program design and operational structure will be summarized.
Recommended action: Receive and file.
6. Next Steps / Adjourn: Amy Williams/Jennifer Hughes (12:25)

Workforce Alliance

Strategic Plan 2020-2022

Vision, Mission, and Strategies



Mission:

“Growing the regional economy through a skilled workforce”

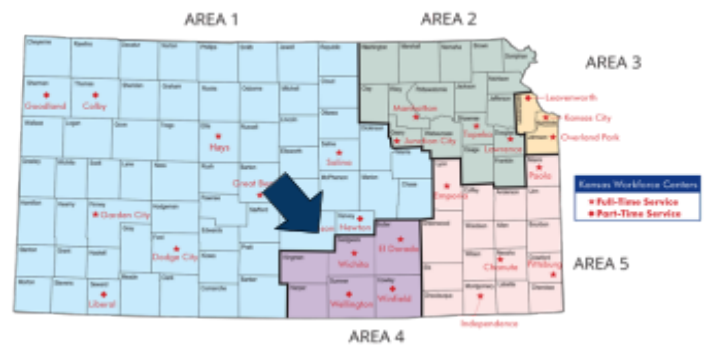
Vision:

“Supporting and advancing a competitive workforce in South Central Kansas”

STRATEGIC PLAN GOALS 2020-2022

<p>Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact</p>	<p>Enhance youth employment opportunities by expanding partnerships with businesses, schools, and other community organizations</p>	<p>Increase the awareness of workforce programs and services throughout South Central Kansas</p>	<p>Expand the community impact of the Workforce Alliance through higher level of board member participation</p>	<p>Continue to increase non-WIOA funding</p>	<p>Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today</p>
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The Workforce Alliance of South Central Kansas (WA) serves as the Local Workforce Development Board (LWDB) for a six county region, including Wichita, the largest city in Kansas. The WA operates three American Job Centers (AJCs), serving 50,000 job seekers and 750 employers annually. These centers are located in El Dorado, Wellington, and Wichita. The primary function of the LWDB is to ensure that workforce funds and operations are invested in workforce development activities that address the needs of employers and job seekers in South Central Kansas.



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*Serving Employers and Job Seekers in
Butler, Cowley, Harper, Kingman, Sedgwick & Sumner Counties*

LWDB Youth Employment Committee

The role of the Youth Employment Committee is to support the operations of the Workforce Alliance Youth Employment Project (YEP) and to identify and create partnerships to sustain and expand the Helping Youth Prepare for Employment (HYPE) initiative, and leverage the WIOA Youth program to help improve outcomes.

Membership - Membership is not exclusive to the Local Workforce Development Board (LWDB) members and may include representatives from WIOA mandated partners, community-based organizations and other stakeholders.

Members –

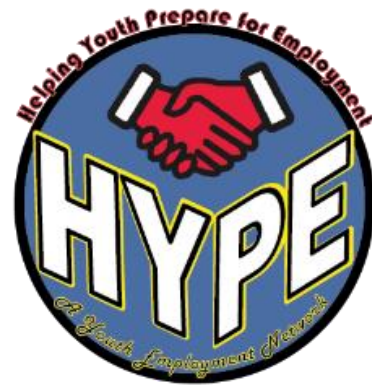
- Jennifer Hughes, Youngers & Sons, Co-Chair (LWDB)
- Amy Williams, Spirit AeroSystems, Co-Chair
- Kelly Bielefeld, USD 259
- Rod Blackburn, Partners in Education (LWDB)
- Anne Marie Coughlin, Greater Wichita Partnership / Business Education Alliance
- Michele Gifford, Textron Aviation (LWDB)
- Laura Hands, Koch Industries (LWDB)
- Debbie Kennedy, Wichita Children's Home
- Angela Perez, Urban League of Kansas (Invited)
- Dr. Dennis Rittle, Cowley College
- Sally Stang, City of Wichita (LWDB)



2020 Youth Employment Project
Final Report
October 2020

The Youth Employment Project (YEP) is an initiative to assist young adults in finding a first job or work experience opportunity. Services through YEP include assistance in resume creation, job search, preparing for interviews as well as education on soft skills, customer service and financial literacy. The Workforce Alliance (WA) has operated a summer youth employment program since 2009, YEP has operated in its current form since 2016. 2020 totals were impacted greatly by COVID-19.

In 2020, the Helping Youth Prepare for Employment (HYPE), a Youth Employment Network, continued its collaboration of community partners including the WA, the City of Wichita, the Greater Wichita YMCA and USD 259. These partners all have well established youth employment programs and work together to achieve significant community impact. The outcomes from YEP are shared with HYPE partners for a total community impact measure.



Participants

The 2020 YEP served 3,009 young adults and engaged 119 employers, a 2.17% decrease in total youth and 65.7% decrease in employers engaged compared to 2019 totals.

Outreach

Outreach sessions were conducted with area high schools and community partners. In total, 9 outreach sessions were held at 6 high schools in 3 school districts across 3 counties. These sessions were attended by 504 young adults. This is an 80.8% decrease in number of sessions held and a 79.6% decrease in youth attendance at outreach events over 2019 totals.

Youth Essential Skills Certificate and Workshops

The Youth Essential Skills Certificate (ESC) was created to help address the issue of “soft skills” or work ethic. The curriculum includes workplace etiquette, customer service, money handling and financial literacy. Young adults earned an electronic badge through the Credly system for each workshop they attended, and were awarded the ESC credential if they completed the entire series of YEP workshops. The ESC Workshop series was offered 21 times from January through July 2020, a 4.7% increase in number of workshops compared to 2019; 658 participants

attended YEP Workshops and 1,974 badges awarded for workshop participation. In total, 658 participants earned a Youth Essential Skills Certificates.

Camp HYPE

A total of 6 Camp HYPE's were held at the Wichita Workforce Center. The camps were limited to 18 participants to maintain a six-foot distance between participants. All students were required to wear a mask at all times and were health screened at the main entrance. Three of the camps were themed and funded by local employers; Trade Skills Camp (WEJATC & Local 441), Spirit AeroSystems Camp, & Textron Aviation Camp. Each camp averaged 16 students and a total of 82 completed the camps, earning their Essential Skills Certificates. Camps 1 & 2 had additional support from USD 259, who provided two externs (Stephanie Anderson & Cody Dickman). Camp 3 was cancelled due to a WA employee testing positive for COVID-19.

The camps had additional support from local leaders, who came to the center in person or through Zoom, to speak about leadership, jobs and their careers. Listed below are those who supported the camps.

Junetta Everette – Wichita Regional Chamber of Commerce /Delta Dental
Kara Hunt – Greater Wichita Partnership Business Education Alliance/Delta Dental
Becky Tuttle – Wichita City Council
Shaun Rojas – Kansas Leadership Center
Bob Moullette – Wichita Wind Surge
Dawn Morse – Bank of America
Laura Barker – USD 259
Chris Williams – Freddy's Frozen Custard
John Anderson – LK Architecture
Tyrone Baker – Greater Wichita YMCA
Aaron Bohannon – Just in Case
Tony Naylor & Jay Thomas – Wichita Electrical Joint Apprenticeship & Training Committee
Chris Neel – Plumbers & Pipefitters, Local 441
Emelie Knobloch, Kaye Miller, Jamie Haden, Heather Meyer, & Lauren Howell – Textron Aviation
Jake Williams, Jens Lukoschat, Roy Moye III, Dawn Stock & Tamika McCormack – Spirit AeroSystems

DollarWi\$e

DollarWi\$e is a financial education initiative sponsored by the United States Conference of Mayors, offered to cities across America that have made a commitment to increasing access to financial education for young adults; Wichita has participated since 2009. Due to COVID-19, DollarWi\$e was postponed until 2021.

YEP Job Fairs

A total of 5 job fairs were held in 2020 attended by 1,278 young adults and 110 employers; 8 additional job fairs were scheduled but were cancelled due to COVID-19.

Job Placements

The final outcomes for YEP 2020 includes 335 job placements. A list of participating employers is attached. The majority of job placements were tailored as needed by the employer and included temporary and part-time jobs. Most wages were directly funded by the employer, and some participants found employment outside of the program after completing a workshop and self-reported their jobs.

Additionally, 28 employers engaged with YEP by hiring young adults for temporary and or part-time jobs in 2020. It should be noted, Wind Surge hired 125 young adults, but had to cancel due to COVID-19.

YEP 2020 Goals and Outcomes at a Glance

Measure	2020 Actual	2020 Goal	2019	2018
Total Young Adults Served	3,009	3,500	3,076	1,791
Workshop Participation	658	500	437	727
Badges Awarded	1,974	1,500	1,311	1,630
ESC Certificates Earned	658	400	275	348
Total Employment	335	1,500	1,034	687
Employers Engaged	28	119	347	160
Job Fairs	5	10	10	5
Job Fair Attendance by Young Adults	1,278	700	598	529
Job Fair Attendance by Employers	110	150	133	80
Events	38	75	63	47
School Engaged	16 schools in 8 districts	30 schools in 16 districts	28 schools in 15 districts	13 schools in 6 districts
Counties Engaged	7	7	7	5

2020 YEP Employment Outcomes

Employment Type	Total
Employer Funded	
YEP Employer Reported	135
Youth Self-Reported	41
Subsidized	
WIOA	2
Pre-ETS	11
HYPE Partner Reported	146
Total	335

2020 YEP Employer Participation

A total of 29 employers hired young adults through YEP 2020, including 6 employers who provided a placement site for youth that was subsidized through agency funds. In addition, 6 community agencies partnered to support the program. This is a 77.16% decrease compared to the number of companies that hired from the program in 2019.

Employer Sponsors (Direct Hire or Financial Sponsors)

Bank of America	Manpower
City of Augusta	Spirit AeroSystems
City of Wichita	Textron Aviation
Greater Wichita YMCA	

Employer Partners (Agency Subsidized Placement)

Augusta Library	Forever Young
Dillon's	Kid to Kid
Exploration Place	Wichita Workforce Center

Supporting Community Partners

Envision	Real Men Real Heroes
Harper County Transition to Career Program	The Urban League of Kansas
Evergreen Neighborhood Resource Center	WSU Haysville

Self-Reported Employers of YEP Participants

Back Alley Pizza	Insurance Shoppe	Pizza Hut
Braum's	Jeri's Kitchen	Sedgwick County Election Office
Cancun Mexican Grill	JOMA Bowling Company	Sonic
Dairy Queen	Kingman Drug	Spangle's
Domino's Pizza	Laser Quest	Textron Aviation
Doubletree	Mathnasium	Taco Tico
Exploration Place	McDonald's	Wendy's
Genesis Health Club	Menard's	White's Foodliner
ICT Fuzzy's Taco Shop	Moxie's	

Workforce Alliance YEP 2020 Participant Demographics

In 2020, 1,145 of the 3,009 young adults who participated in YEP through the Workforce Alliance formally registered for the program. Data been compiled on those participants and is listed below:

Age	Participants	Percentage
14	52	4.56%
15	149	13.09%
16	379	33.30%
17	331	29.08%
18	202	17.75%
19	19	1.66%
20	4	.35%
21	1	.087%
23	1	.087%

Gender	Participants	Percentage
Female	480	41.92%
Male	636	55.54%
Prefer not to Answer	29	2.53%

Race	Participants	Percentage
American Indian or Alaska Native	19	1.65%
Asian or Asian Americas	89	7.77%
Black or African American	123	10.74%
Ethnic Hispanic or Latino	103	8.99%
More than One Race	99	8.64%
Native Hawaiian or Pacific Islander	4	0.34%
Not Identified or Prefer not to Answer	38	3.31%
White or Caucasian	670	58.51%

YEP Participant Residence by Zip Code		
Zip Code	Participants	Percentage
67207	50	4.36%
67217	74	6.46%
67212	56	4.89%
67205	64	5.58%
67216	38	3.31%
67218	27	2.35%
67208	14	1.22%
67203	31	2.70%
67214	46	4.01%
67226	37	3.23%
67060	28	2.44%
67204	28	2.44%
67037	25	2.18%
67211	22	1.92%
67220	17	1.48%
67213	35	3.05%
67219	21	1.83%
67206	16	1.39%
67209	16	1.39%
67235	21	1.83%
67042	13	1.13%
67101	13	1.13%
67210	7	0.61%
67230	16	1.39%
67002	18	1.57%
All Other*	412	35.98%

YEP Participants by County		
County	Participants	Percentage
Barber	2	0.17%
Butler	120	10.48%
Cowley	8	0.69%
Elk	1	0.08%
Harper	27	2.35%
Harvey	9	0.78%
Kingman	35	3.05%
Leavenworth	1	0.08%
Marion	1	0.08%
McPherson	1	0.08%
Montgomery	2	0.17%
Pratt	2	0.17%
Sedgwick	929	89.13%
Sumner	1	0.08%
Wyandotte	1	0.08%
Out of State	5	0.43%

**All Other includes zip codes account for less than 1% of total participants per zip code including 67025, 67110, 67114, 67215, 67013, 67152, 67202, 67147, 67120, 67228, 67004, 67005, 67010, 67026, 67039, 67108, 67146, 66842, 67030, 67052, 67133, 67135, 67149, 20019, 20841, 30314, 55927, 64133, 64804, 66027, 66102, 66203, 66207, 67001, 67017, 67019, 67023, 67053, 67062, 67067, 67117, 67119, 67140, 67144, 67156, 67157, 67201, 67227, 67316, 67349, 73717, 76060*

YEP Participant Previous Participation History

Participation	Participants	Percentage
First Time YEP Participant in 2020	1,027	89.69%
Returning YEP Participant	92	8.03%
Previous Participant with HYPE Partner	26	2.27%

YEP Participant Barriers to Employment

Barrier*	Participants	Percentage
Have never been employed or limited work history	393	34.32%
Family receives Free/Reduced Lunch	285	24.89%
Family receives Supplemental Nutrition Assistance Program (SNAP)	50	4.36%
Need assistance to access transportation	53	4.62%
Disability	32	2.79%
Family receives Social Security Disability Income (SSDI)	47	4.10%
Foster Child	13	1.13%
Family receives Temporary Assistance for Needy Families (TANF)	15	1.31%
Pregnant or Parenting Teen	7	0.61%
Offender	3	0.26%
High School Drop Out	5	0.43%
Homeless	4	0.34%
Substance Abuse	8	0.69%

**Participants could select more than one barrier to employment, if applicable. On average, there were 1.16 barriers to employment per participant.*

YEP Participant Employment Area of Interest*

Industry**	Participants	Percentage
Manufacturing	322	28.12%
Customer Service or Retail	301	26.28%
Information Technology	295	25.76%
Banking or Finance	260	22.70%
Healthcare	242	21.13%
Clerical or /Office	231	20.17%
Food Service or Hospitality	204	17.81%
Construction	175	15.28%
Janitorial or Maintenance	100	8.73%
Other	71	6.20%

**Participants could select more than one area of interest if applicable. On average, there were 2.7 areas of interest per participant.*

***Participants could write-in industries not listed. Those received include the following in descending order, and account for less than 1% of participants per industry: Accounting, Aeronautical Engineering, Agriculture, Athletics, Business, Communications, Cosmetology, Criminal Justice, Digital Marketing, Early Childhood Development, Education, Film Making, Game Design, Graphic Design, Human Resources, Military, Photography, Psychology, Robotics, Social Work, Welding, and Zoo Keeping.*

YEP Participants School Education Level Data

School Status	Participants	Percentage
Attending High School	1,088	95.02%
Attending College	25	2.18%
Attending Middle School	15	1.31%
Not Attending School	17	1.48%

Participation by High School

School	Participants	Percentage
Other*	364	31.79%
Haysville Campus	101	8.82%
Wichita North	68	5.93%
Wichita Heights	61	5.32%
Wichita South	57	4.97%
Wichita West	55	4.80%
Wichita East	52	4.54%
Maize	50	4.36%
Maize South	47	4.10%
Wichita Southeast	41	3.58%
Wichita Northwest	37	3.23%
Bishop Carroll	24	2.09%
Maize Complete	21	1.83%
Wichita Northeast	18	1.57%
Goddard	16	1.39%
Kapaun Mt. Carmel	10	0.87%
Mulvane	10	0.87%
Gateway	1	0.08%

**Other high schools, which represent less than 1% of the total per school include the following in descending order: Valley Center, Goddard Eisenhower, Newton, Oxford Jr/ Sr High, Wellington, Andover Central, Circle, El Dorado, Andover, Cheney, Flinthills, Trinity Academy, Andale, Argonia, Belle Plaine, Central of Burden, Douglass, Eureka, Leavenworth, Rose Hill, Sunrise Christian Academy, Baxter Springs, Bluestem, Clearwater, Salina Central, Sedgwick, The Independent School, Wichita Alternative, Winfield, Alva High School, Chester Lewis, Derby, Garden Plain, Goddard Academy, Gordon Parks, Heritage Academy, Hesston, Homeschool, Kansas State School for the Blind, Raytown, Remington, Shawnee Mission North, Smokey Valley Virtual Charter School, South Haven, Sowers Alternative, Triton, Udall, West Elk*

School	Participants	Percentage
WSU Tech	5	.43%
Kansas State University	5	.43
Wichita State University	4	.34%
Butler Community College	3	.26%
Kansas University	2	.17%
Fort Hays State University	1	.08%
*Out of state school	5	.43%

**Out state schools include: Air Force Academy, Oklahoma State University, University of Minnesota, university of Missouri, University of Texas-San Antonio*

YEP Participant Feedback

A follow-up survey was emailed to all Workforce Alliance YEP participants with a valid email address, including those who attended YEP outreach sessions, workshops and job fairs. Only 35 surveys were completed. Comments are below and overall feedback was very positive. All comments received are below:

- The YEP program helped me learn a lot about how I should obtain a job and how to keep it. Both to which I believe is a very crucial point that most people don't necessarily put as much effort into.
- I loved the energy and the experience, and the information actually felt like I wanted to come to these sessions.
- I loved it! This class helped me alot and gave me a better understanding on some things than financial literacy.
- It was an awesome way to get involved with a job!
- Seems pretty legit. Helpful recourses and informational.
- It was very impactful! LaShona should be a motivational speaker!
- This was a very interactive process with this workshop.
- This was the best school field trip I've been too! I learned a lot and it was energetic.
- I had a really good time and I learned a lot definitely will be emailing about job opportunity.
- It was very fun and energizing to listen to. I learned a lot.
- It was very motivational and has helped me open my eyes on how real life living is difficult.
- I think kids should have this more early on. I like this program and it teaches me a lot of things. I'm glad I'm learning these things and I wish I could have learned these things a while ago.
- I feel that the Youth Employment Program should be a required class, for high school students. It is very helpful and needed.

Item

WIOA Youth Report

Background

This report summarizes the Workforce Innovation and Opportunity Act (WIOA) Youth Program. It includes an overview of performance, eligibility, services and providers.

Analysis

PY20 WIOA Youth Performance

The current Program Year, (PY20) began on July 1, 2020 and will end on June 30, 2021. The third quarter of PY 2020 started January 1, and the performance levels in this report are subject to change as more data is collected. The Youth Program projected third quarter performance is to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter and Credential Rate. LAIV is projected to not meet the sanction level for Median Earnings and Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

Local Area IV is exceeding the State in annual performance so far. Local Area IV is projected to exceed the goal for two measures, meet the goal for one measure, and not meet the sanction level for two measures. The State is projected to exceed the goal for one measure and not meet the sanction level for four measures.

WIOA Youth Eligibility

The WIOA Youth program is divided into In School and Out of School youth. At least 75% of youth funds must be spent on Out of School Youth each year. Additionally, at least 20% of youth funds must be spent on work experiences.

Out of school youth must meet the following criteria:

- Between the ages of 16 and 24
- Not attending any school
- Compliant with Selective Service requirements
- Eligible to work in the United States
- One of the following options
 - School dropout
 - Within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter
 - Offender
 - Homeless
 - Runaway
 - In foster care or has aged out of the foster care system
 - Receiving independent living services for youth transitioning out of foster care
 - An out of home placement including resource homes, relative and kinship placements, group homes, etc.

- Pregnant or parenting
- Individual with a disability
- Secondary school diploma, low income, and basic skills deficient or an English language learner
- Low income individual who requires additional assistance to enter or complete an educational program or to secure and hold employment

In School Youth must meet all the below criteria:

- Between the ages of 14 and 21
- Attending school
- Compliant with Selective Service requirements
- Eligible to work in the United States
- Low income
- One of the following options
 - Basic skills deficient
 - English language learner
 - Offender
 - Homeless
 - Runaway
 - In foster care or has aged out of the foster care system
 - Receiving independent living services for youth transitioning out of foster care
 - An out of home placement including resource homes, relative and kinship placements, group homes, etc.
 - Pregnant or parenting
 - Individual with a disability
 - Requires additional assistance to complete an educational program or to secure and hold employment
 - Eligibility under this option is limited to 5% of in school youth

WIOA Youth 14 Elements and Contractors

The WIOA Youth program offers 14 program elements to youth participating in the program. Each element goes through a procurement process to select contractors to provide the elements.

The 14 elements and contractors are:

1. Activities to help prepare for and transition to post-secondary education
 - a. Butler Community College
2. Adult mentoring
 - a. Cerebral Palsy Research Foundation
 - b. Pyxis
3. Alternative secondary school services
 - a. Butler Community College
 - b. Cowley Community College
 - c. Goodwill/NexStep Alliance
 - d. KANSEL
4. Education offered concurrently with workforce preparation services
 - a. Butler Community College

5. Entrepreneurial skills training
 - a. Pyxis
6. Financial literacy
 - a. Cerebral Palsy Research Foundation
 - b. KANSEL
 - c. Pyxis
7. Follow-up services
 - a. Cerebral Palsy Research Foundation
8. Guidance and counseling
 - a. Sunflower Counseling Services
9. Labor market information
 - a. Cerebral Palsy Research Foundation
10. Leadership development
 - a. Cerebral Palsy Research Foundation
 - b. Pyxis
11. Occupational skills training
 - a. Butler Community College
 - b. Cerebral Palsy Research Foundation
 - c. Cowley Community College
 - d. Heartland Welding Academy
 - e. Pyxis
 - f. Wichita State University Campus of Applied Science (WSU Tech)
 - g. Wichita Technical Institute
12. Supportive services
 - a. Cerebral Palsy Research Foundation
13. Tutoring
 - a. Cowley Community College
 - b. KANSEL
 - c. Margaret Harris
14. Work experience
 - a. Cerebral Palsy Research Foundation
 - b. Manpower
 - c. Pyxis
 - d. The Arnold Group

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Recommended Action: Receive and file.

**LAIV WIOA Youth Program
Program Year 2020
as of 01/05/2021**

Youth	Goal		PY20 1st Qtr July 20 - Sept 20				PY20 2nd Qtr Oct 20 - Dec 20				PY20 3rd Qtr Jan 21 - Mar 21				PY20 4th Qtr Apr 21 - June 21				PY20 Annual Report July 20 - June 21				PY20 Annual Report July 20 - June 21				*Reporting Period											
	Sanction	72.50%	65.25%	69.10%	62.19%	91.67	12	9	11	5	8	6	10	3	4	10	12					19	25	26	41	169	328	202	362	3rd Qtr= 01/01/20 to 03/31/20	Annual= 07/01/19 to 06/30/20	3rd Qtr= 07/01/19 to 09/30/19	Annual= 01/01/19 to 12/31/19	3rd Qtr= 01/01/20 to 03/31/20	Annual= 07/01/19 to 06/30/20	3rd Qtr= 07/01/19 to 09/30/19	Annual= 01/01/19 to 12/31/19	
Education and Employment Rate <i>(2nd Qtr. after Exit)</i>					91.67	12	9	11	5	8	6	10	3	4	10	12					76.00	25	26	41	169	328	202	362	3rd Qtr= 01/01/20 to 03/31/20	Annual= 07/01/19 to 06/30/20	3rd Qtr= 07/01/19 to 09/30/19	Annual= 01/01/19 to 12/31/19	3rd Qtr= 01/01/20 to 03/31/20	Annual= 07/01/19 to 06/30/20	3rd Qtr= 07/01/19 to 09/30/19	Annual= 01/01/19 to 12/31/19		
Education and Employment Rate <i>(4th Qtr. after Exit)</i>					81.82	11	11	11	60.00	60.00	60.00	60.00	83.33								63.41	26	41		362													
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>					\$3,345.98	N/A	N/A	N/A	\$2,287.44	\$2,287.44	\$2,287.44	\$2,215.26									\$2,637.28	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>					44.44	4	9	9	66.67	66.67	66.67	81.82									66.67	24	36		146	230												
Measurable Skills Gain <i>(Real Time Measure)</i>					0.00	13	0	13	0.00	0.00	0.00	0.00									0.00	0	15		15	131												

Summary LA IV	1st Qtr		2nd Qtr		3rd Qtr		4th Qtr		Program to Date	
	Youth	State	Youth	State	Youth	State	Youth	State	Youth	State
Met Goal	2	1	3	2	2	2	2	2	2	1
Met Sanction	0	0	0	0	1	1	1	1	1	1
Did Not Meet Sanction	3	4	2	2	2	2	2	2	2	4

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.
 ~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures