



**Workforce Alliance (WA) Board of Directors
Meeting Agenda**

Wednesday, January 22, 2025 • 10:00 AM to 11:30 AM
Wichita Workforce Center, 2021 N. Amidon, Suite 1100

Mission—Supporting and advancing a competitive workforce in South Central Kansas

1. **Welcome, Introductions and Public Comment:** Jeff Longwell (10:00)

 2. **Wichita Public Schools (WPS) Bond Proposal:** Kelly Bielefeld, WPS Superintendent (10:05)
The WA is a long-time partner of Wichita Public Schools. Information will be provided on the bond proposal election.
Recommended action: *Receive and file.*

 3. **Youth Employment Project (YEP) 2025 Planning:** Amanda Duncan (10:20)
The planning for YEP 2025 is underway and will be discussed with the Board.
Recommended action: *Take appropriate action.*



 4. **2025 Workforce Alliance Work Plan and Goals / Community Impact Projects Updates:**
Keith Lawing (10:30) (pp. 2-7)
Board members will review current operations and identify action items and goals to address in 2025.
Recommended action: *Adopt the 2025 Work Plan and Goals as presented.*

 5. **Workforce Alliance (WA) Board and Committee Membership:** Keith Lawing (11:00) (pp. 8-11)
The WA Committee assignments will be reviewed and updated for appointments in 2025 by the WA Board Chair.
Recommended Action: *Take appropriate action.*

 6. **Consent Agenda:** Keith Lawing (11:15)
The action items in the following reports have been reviewed, discussed and acted upon at the Committee level. Members of the LWDB may request discussion on any of the action items at the meeting or the reports may be accepted as presented in a single motion.
 - A. Approval of Meeting Minutes from October 23, 2024 (pp. 12-14)
 - B. Workforce Alliance Budget Update for Program Year 2024 (p. 15)
 - C. Workforce Center Operations and One-Stop Operator Update (pp. 16-23)
 - D. Final WIOA Performance Reporting for Program Year 2024 (pp. 24-31)
 - E. Fall Training Report for 2024 - Attachment
 - F. Project Reports - Fair Chance, Registered Apprenticeship and Communications (pp. 32-39)
 - G. LWDB Executive Committee Actions (pp. 40)
 - H. Local Workforce Board Merger (pp. 41-44)**Recommended action:** *Approve the recommendations as presented in the consent agenda.*

 7. **Adjourn** (11:30)
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The next WA Board of Directors meeting will be on April 23, 2025 at 11:30 a.m. for a Special Lunch Meeting

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The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

2025 Workforce Alliance Work Plan and Goals

Background

The long-standing operational philosophy of the Workforce Alliance (WA) is to leverage funds and align services to have community impact beyond the annual allocation of federal funds from the Workforce Innovation and Opportunity Act (WIOA). Over the last 15 years, more than \$55 million of revenue has been generated by the WA from employment and skills training projects above and beyond annual WIOA allocations. Of the current budget, nearly 46 percent is from WIOA, and the remaining made up from other funding streams.

Analysis

The WA Board is being asked to adopt specific goals in 2025 to align with the 2023-2025 Strategic Plan. The primary focus is on economic mobility and the strategies and tactics will include the following.

- Youth Employment
- Veterans Employment
- Justice Involved Individuals
- Transitioning Workers
- Employer Partnerships

The WA is administering several grants in these areas, but a number of funded projects end in 2025 or 2026. An additional challenge is the status of WIOA in Congress and the spending mandates being considered in the pending *A Stronger Workforce for America* (ASWA) legislation. If this bill is adopted as written it would severely limit the ability of the WA to leverage and align grants and special projects with WIOA and the One-Stop Workforce Center model.

It is proposed that the WA Board adopt the following goals for 2025, and to support operations and to help line up funding opportunities.

- Partner with the Workforce Alliance on employment and skills training projects when possible.
- Invite/Host Senators Moran and Marshall, and Representative Estes to visit the Workforce Center.
- Establish series of “lunch and learn” sessions held at the Wichita Workforce Center, and with community partners in the region, to expand employer partnerships.
- Raise \$50,000 at the 2025 Jobs FORE Youth Golf Tournament
- Support outreach and awareness of Workforce Alliance projects and operations in the community.
- Develop and approve the 2026-2028 Workforce Alliance Strategic Goals.

Recommended Action

Adopt the proposed 2025 work plan and goals as presented.

Workforce Alliance of South Central Kansas

2023—2025 Strategic Goals



Mission:

Growing the Regional Economy through a Skilled Workforce

Vision:

Supporting and Advancing a Competitive Workforce in South Central Kansas

<p>Exceed Workforce Innovation and Opportunity Act (WIOA) Performance Goals in Program and One-Stop Operations</p> <p><u>Tactical Focus:</u></p> <ul style="list-style-type: none">• WIOA Title I• Senior Community Employment Service Program (SCSEP)• Integrated Service Delivery Model	<p>Leverage Resources and Align Services to Create Community Impact Beyond Annual WIOA Allocations</p> <p><u>Tactical Focus:</u></p> <ul style="list-style-type: none">• Generate non-WIOA Funds• Develop Creative and Innovative Partnerships• Strategic Communication	<p>Support Youth Employment and Career Awareness through Work-Based Learning and Applied Learning Models</p> <p><u>Tactical Focus:</u></p> <ul style="list-style-type: none">• Youth Employment Project (YEP)• Work-Based Learning (WBL)• Roadtrip Nation
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Workforce Alliance Core Values:

- Collaboration
- Access & Opportunity
- Digital Literacy
- Job Quality
- Applied Learning
- Employer-Led Sector Strategies

Diversity, Equity and Inclusion

What Is Economic Mobility?

How It May Impact the American Dream

By [Kimberly Amadeo](#)

Updated on March 4, 2021

Economic mobility is the ability of someone to change their income or wealth. It is measured over generations or during one's lifetime. Research has found that the best way to improve one's mobility is through education, but the increasing cost of education is creating a block to those starting out in low-income families. It's a form of [structural inequality](#) that keeps the poor from improving their lives.

The biggest block to mobility is widening [income inequality](#). And unfortunately, race has also been a factor over the years. As a result, the United States has lower levels of economic mobility than other developed countries.

How Is Economic Mobility Measured?

Mobility is calculated using earnings, income, or wealth. The measurement used will give different results. Earnings are wages and salaries from paid jobs and businesses, including farms. Income is revenue from all sources before taxes but after transfers. It includes earnings plus settlements, government programs, such as Social Security, and income from investments. Wealth is the net worth of the household.

The Federal Reserve Bank of Minneapolis found that age was the greatest determinant of mobility in all measurements. As people age, they get better jobs and have a higher net worth. Older people who are retired have lower incomes, although they might have the highest wealth. ¹

Mobility is also measured through time. Some studies look at intergenerational, or whether children have higher incomes than their parents. Others may only consider intragenerational, or how far someone can go in their lifetime.

Note

There is absolute mobility, which is how likely it is that children can exceed their parents' income at that same age. Relative mobility compares someone to others, such as their race, nationality, gender, or another quality.

How Education Impacts Economic Mobility

Research shows that the greatest single correlation of high income is the education level of one's parents.

The Federal Reserve Bank of Minneapolis study found that income, earnings, and wealth increased with education levels. It also found that college graduates had the most wealth compared to earnings than those without college. They were able to save and invest more of their earnings.¹

- In 2019, 28% of American adults had only a high school education. On average, they earned \$746 per week. Those without a high school degree only earned \$592 a week. Another 10% had an associate's degree. They earned \$887 a week.
- About 21% of Americans had a college degree in 2019. Weekly media earnings, on average, for this group was about \$1,248.
- Only 9% had a master's, earning an average of about \$1,497 per week. Even fewer, 1%, had a professional degree, such as a doctor or lawyer. They earned an average of about \$1,861 a week. The 2% of the population who has doctorate degrees earned an average of about \$1,883 a week.²³

The increasing cost of education makes that pathway more difficult for those in low-income families. Instead of a pathway, it is more of a roadblock. The best way to overcome this is to create more [equity in education](#). It would provide more resources to those at the lowest levels to help them catch up.

Note

The group with the worst economic mobility was single women with children. They were also most likely to be in financial trouble.

The Wealth Gap and Economic Mobility

Between 1979 and 2007, income inequality destroyed Americans' economic mobility. The gaps between the rich and the poor have grown wider. Household income increased by 275% for the richest 1% of households. It rose 65% for the top fifth. The bottom fifth only increased by 18%. That's true even after "wealth redistribution." In other words, subtracting all taxes, and adding all income from [Social Security](#), welfare, and other payments.

Since the rich got richer faster, their piece of the pie grew larger. The [richest 1% increased](#) their share of total income by 10%. Everyone else saw their piece of the pie shrink by 1% to 2%. In other words, even though the income

going to the poor improved, they fell further behind when compared to the richest.⁴

The 2008 financial crisis worsened the gap. The rich got richer through the recovery. In 2012, the top 10% of earners took home 50% of all income. That's the highest percentage in the last 100 years. The top 1% took home 20% of the income, according to a study by economists Emmanuel Saez and Thomas Piketty.⁵

Race and Economic Mobility

Black and Native American people in upper-income families are more likely to lose their status than White, Hispanics, or Asian American people, according to 2018 study. The study "Race and Economic Opportunity in the United States: An Intergenerational Perspective" reviewed [racial disparities in income](#) from 1989 to 2015.

White children whose parents are in the top fifth of the income distribution have a 41.1% chance of staying there as adults; for Hispanic children, the rate is 30.6%, and for Asian-American children, 49.9%.

But for Black children, it's only 18%, and for American Indian children only 23%. They have the same likelihood to fall to the bottom fifth of the income distribution as to stay in the top fifth.

Conversely, upward mobility for children born into the bottom fifth of the distribution is markedly higher among White people than among Black or American Indian children. Among children who grew up in the bottom fifth of the distribution, 10.6% of White people make it into the top fifth of household incomes themselves, as do 25.5% of Asian Americans. By contrast, only 7.1% of Hispanic children born in the bottom fifth make it to the top fifth, along with 3.3% of American Indian children and 2.5% of Black children.

The disadvantage is most striking among men. Black men born into families at the 75th percentile of the income distribution wind up, on average, 12 percentiles below White men born into equally affluent families.⁶

Note

Black and White women are more likely than men to remain in the income range they were born into. But women of both races earn less than men.

As a result of all these blocks, most Americans don't aspire to get ahead. In a 2017 study, 85% of respondents were more worried about falling behind. Almost 40% of those surveyed couldn't afford a \$500 financial

emergency. They had to go to friends or family to cover an unexpected bill that size. One reason is one-quarter of American workers make less than \$10 per hour. They are living below the [federal poverty level](#). Their focus on short-term financial survival prevents them from pursuing long-term goals.⁷

Economic Mobility and the American Dream

The U.S. has lower rates of income mobility than other developed countries. America scores lower than several other countries, such as Finland, Sweden, Germany, Canada, and Denmark, when it comes to personal, civil, and economic freedom.⁸

The American middle class has a fair amount of opportunity to move into the upper class. It's hard to move all the way from poor to rich. Research has shown that there is less intergenerational mobility than many Americans believe.⁹

As a result, the concept of rags-to-riches in a generation is no longer a realistic component of the [American Dream](#). The American Dream is the idea that the government should protect each person's opportunity to pursue their own idea of happiness. The Founding Fathers embodied it into the Constitution, but it is limiting since over time women and Black, Indigenous, and People of Color (BIPOC) have been excluded from pursuing their own happiness and opportunities.

Sources

The Balance uses only high-quality sources, including peer-reviewed studies, to support the facts within our articles. Read our [editorial process](#) to learn more about how we fact-check and keep our content accurate, reliable, and trustworthy.

1. Federal Reserve Bank of Minneapolis. "[Quarterly Review \(Downloadable\)](#)."
2. U.S. Census Bureau. "[Educational Attainment in the United States: 2019](#)," Download "All Races."
3. Bureau of Labor Statistics. "[Unemployment Rates and Earnings by Educational Attainment](#)."
4. Congressional Budget Office. "[Trends in the Distribution of Household Income Between 1979 and 2007](#)."
5. University of California Berkeley. "[Striking it Richer: The Evolution of Top Incomes in the United States](#)."
6. Opportunity Insights (Formerly Equality of Opportunity). "[Race and Economic Opportunity in the United States: An Intergenerational Perspective](#)."
7. Jonathan Morduch and Rachel Schneider. "[The Financial Diaries: How American Families Cope in a World of Uncertainty](#)," Princeton University Press, 2017.
8. CATO Institute. "[Human Freedom Index](#)."
9. Brookings. "[Getting Ahead or Losing Ground: Economic Mobility in America](#)."

Workforce Alliance Board Members	Exp.
Local Area IV	
<u>PRIVATE SECTOR</u>	
Rod Blackburn, Partners in Education Foundation (Youth Employment Co-Chair)	2025
Cheryl Childers, Cox Machine	2026
Ebony Clemons-Ajibolade, Evergy	2026
Michele Gifford, Textron Aviation	2026
Robyn Heinz, Vornado Air (POP Co-Chair)	2025
Kevin Hunt, Spirit AeroSystems	2026
Jessica Istas, Bombardier	2025
Kathy Jewett, Human Resources Consultant	2027
Patrick Jonas, Center Industries/CPRF	2025
Jeff Longwell, Eck Auto Group (Chair)	2025
Alana McNary, Professional Engineering Consultants	2027
Alex Munoz, Creekstone Farms	2026
Luis Rodriguez, TEC Systems	2025
John Rolfe, Wichita Regional Chamber	2025
Gabe Schlickau, CoBank	2027
Scott Stiles, Schaefer Architecture	2027
Bruce Witt, Ascension Via Christi Health	2027
<u>PARTNERS</u>	
Eric Hunt, Kansas Dept. of Children and Families	2026
Vacant, Butler Community College, Higher Education	2026
Dr. Rachel Bates, Cowley College - Adult Education Program	2027
Erica Ramos, KS. Dept. of Commerce, Wagner Peyser	2025
Sally Stang, City of Wichita	2025
Sheree Utash, WSU Tech	2026
<u>LABOR</u>	
Andrew Chance, Iron Workers Local Union 24	2025
John Clark, Plumbers and Pipefitters	2025
Marcus Curran, Sheet Metal Workers Local Union #29	2026
Jeimeson Sandino, IBEW, #271	2027
B.J. Moore, SPEEA	2027
Tony Naylor, Wichita Electrical Apprenticeship Joint Training Center/IBEW (POP Co-	2027
Lisa Whitley, International Association of Machinists Lodge 70	2026



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Workforce Alliance of South Central Kansas Board of Directors Committees January 2025

The Workforce Alliance of South Central Kansas (WA) is the Local Workforce Development Board (LWDB) serving Local Area IV to oversee and implement the Workforce Innovation and Opportunity Act (WIOA). The WA Board seeks to leverage resources and align services with WIOA resources to create significant community impact. The WA has four standing committees to oversee operations and provide governance. A summary of the committees and current members is below.

WA Executive Committee

The Committee provides leadership to the Workforce Alliance Board and other standing committees and task forces. The Executive Committee is empowered to act on behalf of the full Board, and all members are notified in advance of meetings. In addition, the Executive Committee is responsible for tasking the committees of the Board, and setting the agenda for WA Board meetings. The WA Executive Committee is appointed by the Board Chair.

Purpose -

- Identify and assess workforce issues and needs of business and the community and endeavor to establish partnerships to align Workforce Alliance services to meet the community's workforce needs.
- Solicit input and participation from the public and private sectors for joint planning and the provision of services to the residents of the Local Area IV.
- Provide overall policy guidance and oversight on the use of funds and on the approach to delivery of services.
- Establish a committee structure that ensures adequate review of proposals, oversight of program operations, long-range planning, and outreach to the business community.
- Act on behalf of the Board as needed.

Members -

Jeff Longwell, Eck Auto Group (Committee Chair, WA Board Chair)
Alana McNary, Professional Engineering Consultants (WA Board Vice Chair)
Rod Blackburn, Partners in Education (WA Board)
Cheryl Childers, Cox Machine (WA Board)
Michele Gifford, Textron Aviation (WA Board)
Commissioner Jim Howell, Sedgwick County (CEOB)
Kathy Jewett, HR Consultant/NAWB (WA Board)
Patrick Jonas, Cerebral Palsy Research Foundation (WA Board)
Tony Naylor, Wichita Electrical Joint Apprenticeship & Training (WA Board)
Gabe Schlickau, CoBank (WA Board)
Scott Stiles, Schaefer Architecture (WA Board)



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Program Operations and Performance (POP) Committee

The Program Operations and Performance Committee (POP) oversees program operations, reviews performance, approves Eligible Training Providers for the Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth programs, and reviews industries and occupations for training in Local Area IV. The Committee is appointed by the WA Board chair.

Membership - Membership is not exclusive to the WA Board members and may include representatives from WIOA mandated partners, community-based organizations and other stakeholders.

Purpose - To advise the WA Board and Executive Committee on WIOA Adult, Dislocated Worker and Youth programs' strategic initiatives, and performance.

Members -

Tony Naylor, Wichita Electrical Joint Apprenticeship & Training (Committee Co-Chair, WA Board)
Robyn Heinz, Vornado Air (Committee Co-Chair, WA Board)
Justin Albert, Spirit AeroSystems (Employer Partner)
Marcus Curran, Sheet Metal Workers (WA Board)
Kami Moore, Cowley College (WA Board/WIOA Title II)
John Clark, Plumbers & Pipefitters 441 (WA Board)
Alex Munoz, Creekstone Farms (WA Board)
Erica Ramos, Kansas Department of Commerce (WA Board /WIOA Title III)

WA Finance Committee

The Finance Committee oversees Workforce Innovation and Opportunity Act (WIOA) funds from the U.S. Department of Labor. Funding streams include Adult, Dislocated Worker, Youth, Senior Employment, grants and special projects. The Committee also reviews annual A-133 Audits and fiscal monitoring reports. The Finance Committee is appointed by the WA Board Chair.

Membership - Membership is not exclusive to the WA Board members and may include representatives from WIOA mandated partners, community-based organizations and other stakeholders.

Purpose -

- Develop an operating budget for the WA Board on an annual basis.
- Oversee and review audits of WIOA funds.
- Oversee and review procurements and the RFP process for the WA Board.
- Identify sources of revenue.

Members -

Alana McNary, Professional Engineering Consultants (Committee Chair, WA Board)
Russell Kennedy, IBEW 271 (WA Board)
Kim Krull, Butler Community College (WA Board)
Kathy Jewett, HR Consultant (WA Board)
Scott Stiles, Schaefer Architecture (WA Board)
Commissioner Greg Thompson, City of Winfield (CEOB)
Vacant



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WA Youth Employment Committee

The role of the Youth Employment Committee is to support the operations of the WA Youth Employment Project (YEP) and to identify and create partnerships to sustain and expand the Helping Youth Prepare for Employment (HYPE) initiative, and leverage the WIOA Youth program to help improve outcomes.

Membership - Membership is not exclusive to the WA Board members and may include representatives from WIOA mandated partners, community-based organizations and other stakeholders.

Members -

Rod Blackburn, Partners in Education (Committee Chair, WA Board)
Tyrone Baker, YMCA
Laura Barker, Wichita Public Schools
Aletra Chaney-Profit, Butler Community College
Jordan Buxton, Circle Public Schools Board of Education (Partner)
Jakobe Davidson, Spirit AeroSystems (Employer Partner)
Cody Griffin, WSU Tech
Stacia Kaylor, Textron Aviation
Debbie Kennedy, Wichita Children's Home
Alana McNary, Professional Engineering Consultants (WA Board)
Sally Stang, City of Wichita (WA Board)
Allan Thomas, Ascension Via Christi
Amy Williams, Community Development Consultant



Workforce Alliance (WA) Board of Directors
Meeting Minutes
October 23, 2024

1. Welcome and Introductions

The LWDB assembled in person at the Wichita Workforce Center and via Zoom; Chair Jeff Longwell called the meeting to order and asked for self-introductions.

2. Public Comment

No requests for public comment were received.

3. Workforce Center Operations and One-Stop Operator Update

Lindsay McWilliams and Lauren Soliday, One-Stop Operator/Goodwill, reported on operations. McWilliams is continuing to introduce herself to collocated partners and mandated partners and begin conversations arounds engagement and collaboration for opportunities to work together to assist customers. A second Goodwill position is being evaluated to help support operational improvement plans. Soliday discussed the opening of two opportunity centers in Wichita and another in Emporia that are primarily workforce development driven but offer other programs such as to persons with disabilities. The opportunity to collaborate and leverage resources between the WA and Goodwill was emphasized; there is potential for more positive developments and outcomes from this partnership. The monthly operations report was provided to board members; the tracking of partner's program performance is included in the report, which can help WA partners meet their goals.

Report was received and filed.

4. Youth Employment Project (YEP) - 2024 Report and 2025 Planning

The final report for YEP activities was presented; planning for 2025 is underway and plans were discussed with Board members. The YEP final report is a compilation of activities from September 2023 through August 2024 includes highlights the program's success in reaching 5,800 young adults and securing 2,800 jobs, which exceeded the numbers from last year. The report also included a report on new features such as the career exploration virtual reality Transfr headsets and the WA's partnership with Roadtrip Nation. The VR headsets are very popular and there is a need to find funding to expand the number of headsets for YEP programming. The number of and participation in the career camps (Camp HYPE) continues to grow. A meeting of community partners was held to discuss planning and goal setting for next year. Another planning session is scheduled for November 12th. There is a need for more private sector employers to provide employment opportunities that align with students' interests and skills. There are more students interested in participating in the program than available job placement opportunities. Staff are being very intentional in the process of actively recruiting employers where students have a career interest; the importance of early recruitment is important to increase the number of job placements. Staff have developed a toolkit for employers to use to make the process the of hiring a young person easier. The number of employer funded positions has grown over the years, but more are needed. Tyrone Baker, YMCA discussed the progress and future plans of their Job Prep Program Progress, and reported the goal of enrolling 360 kids and having 320 participate in the summer program. He also mentioned a potential pilot program in Newton. Sally Stang, City of Wichita discussed the City's Way to Work program, which is also challenged to find job placements and continues to collaborate with WA and others to make sure as many students as possible have opportunities.

Report was received and filed.

5. Community Impact Projects / Strategic Plan Updates

Keith Lawing reviewed some of the community impact project staff are working on the align with the organization's strategic goals.

November is Registered Apprenticeship (RA) month and many activities are planned. The WA is part of the state's Meadowlark Grant, which provides an incentive for employers to develop apprenticeships. There are 800 active RA's in this area primarily in the trades; however, new apprenticeships are being created in new career fields as well.

The Home Base Wichita (HBW) strategy in partnership with the Wichita Chamber and Greater Wichita Partnership was created to recruit transitioning military affiliated individuals to seek employment in the Wichita region. The program met the goals from the City of Wichita's initial funding. That funding has ended, but the program is still active. The program has increased the number of eligible Skillbridge employers in the area to create internships for transitioning military individuals; staff will continue to promote this program to employers. Staff are looking at grants and a possible expanded partnership with the state and Sedgwick County to obtain funding to sustain the program.

The \$9 million One Workforce Grant is in its fourth year and provides training to individuals interested in advanced manufacturing and IT related fields in a ten county region. The project is going well and some outcomes were reported to board members.

The WA's strategic plan was discussed with an emphasis on the importance of leveraging resources and partnerships. Lawing added that the Board would need to review strategic goals in 2025 and it would be critical to develop employer led partnerships to help secure state and local funding opportunities. There is a need for creative partnerships and strategic communications, particularly in securing funding for operations. Staff plan to focus on securing increased dedicated funding from state and local resources for 2025 strategic planning.

Vice Chair Alana McNary led a discussion on Board member engagement to help the WA achieve its strategic goals, especially to generate funding to better leverage annual WIOA resources to create community impact. She challenged Board members to:

- Use the employment and skills training resources and job seeker services of the WA.
- Actively engage with the organization's social media platforms to increase visibility and credibility Consistently review information on Workforce Center social media outlets and share with others in their networks. Links to those platforms will be emailed with the meeting summary to all board members.
- Follow and share WA social media content on LinkedIn, Facebook, YouTube, and Instagram.
- Sponsor or provide financial support for WA programs.
- Educate employers they work with about available WA programs and opportunities.

Report was received and filed.

Consent Agenda

Approval of meeting minutes from April 24, 2024 and meeting notes from July 24, 2024, WA budget update, Trade Adjustment Act Assistance (TAA) update, WA board and committee membership, 2025 WA board and committees' calendar, Fair Chance and Communications reports, WA Executive Committee actions taken since the last board meeting on July 24th and 2024 Jobs FORE Youth Golf Tournament final report were presented for review and/or approval.

The TAA program, which for many years provided funding for training and support for people whose employment was impacted by trade, was not reauthorized by the federal government. This will be a challenge if there should be another large scale layoff in the region. It is necessary to have alternatives so that if such layoffs did occur, affected employees can still be adequately assisted and stay in the region rather than relocate.

The Jobs FORE Youth Golf Tournament in September was a great success; over \$31,000 was raised to fund youth employment programs and activities.

The board and committees meeting calendar was reviewed and Chair Longwell asked that the April 2025 board meeting be scheduled as an 11:30 lunch meeting rather than at the usual time of 10:00; the

draft meeting calendar will be revised to reflect that change. Meeting invitations will be sent to board and committee members for their calendars.

Tony Naylor (Kathy Jewett) moved to approve the action items recommended in the Consent agenda. Motion adopted.

6. **Additional Topics/Announcements**

- The Workforce Alliance is hosting an Open House at the Wichita Workforce Center on Tuesday, October 29th from 3:30 to 5:30 PM. A presentation, tour and refreshments will be provided. The open house is to celebrate the workforce center being located at the Amidon location for 10 years and the new one-stop operator partnership with Goodwill. Board members, stakeholders and other community partners are invited to attend.
- WA staff produced a song about the Workforce Center using AI. (Link to song: <https://suno.com/song/2cd002df-3c8d-4275-a251-b65f9ad4757a>) Staff have a task force dedicated to finding ways to integrate AI tools into improving Workforce Center programs and services.

Meeting was adjourned at 11:10.

Present LWDB Members

- Rod Blackburn via Zoom
- Marcus Curran
- Michele Gifford
- Kathy Jewett
- Pat Jonas
- Dr. Kim Krull
- Jeff Longwell
- Alana McNary
- Tony Naylor
- Erica Ramos
- Luis Rodriguez via Zoom
- John Rolfe
- Gabe Schlickau via Zoom
- Sally Stang via Zoom
- Scott Stiles
- Lisa Whitley via Zoom
- Bruce Witt

Guests & Staff

- Marcy Aycock
- Amanda Duncan
- Melody Head
- Denise Houston
- Keith Lawing
- Shirley Lindhorst
- Chad Pettera
- Jamey Regier
- Tyrone Baker, YMCA via Zoom
- Peter Bodyk, KS Dept. of Children & Families
- Joel Leiva, SER Corporation via Zoom
- Lindsay McWilliams, Goodwill / One-Stop Operator
- Lauren Soliday, Goodwill

Workforce Alliance Consolidated Budget PY24

July 2024 - June 2025

Expenditures Through 11/30/2024

Category	WIOA				Community Impact Funds				Consolidated			
	Budget	November Expenditures	YTD Expenditures	% Budget Remaining	Budget	November Expenditures	YTD Expenditures	% Budget Remaining	Budget	November Expenditures	YTD Expenditures	% Budget Remaining
Wages	\$ 1,831,334	\$ 139,723	\$ 716,579	61%	\$ 1,401,982	\$ 131,689	\$ 537,206	62%	\$ 3,233,316	\$ 271,412	\$ 1,253,785	61%
Fringe	\$ 423,200	\$ 33,025	\$ 161,765	62%	\$ 347,690	\$ 27,903	\$ 111,155	68%	\$ 770,890	\$ 60,928	\$ 272,920	65%
Facilities	\$ 260,835	\$ 43,571	\$ 201,499	23%	\$ 127,910	\$ 9,735	\$ 45,427	64%	\$ 388,745	\$ 53,306	\$ 246,926	36%
Contract/Pro Fees	\$ 83,008	\$ 17,946	\$ 30,786	63%	\$ 55,050	\$ 61,479	\$ 73,547	-34%	\$ 138,058	\$ 79,425	\$ 104,333	24%
Supplies/Equipment	\$ 21,595	\$ 6,408	\$ 14,237	34%	\$ 16,490	\$ 11,390	\$ 7,538	54%	\$ 38,085	\$ 17,798	\$ 21,775	43%
IT	\$ 137,500	\$ 16,301	\$ 11,419	92%	\$ 49,745	\$ 25,452	\$ 46,926		\$ 187,245	\$ 41,753	\$ 58,345	69%
Outreach/Cap Building	\$ 27,175	\$ 5,460	\$ 14,036	48%	\$ 123,525	\$ 8,873	\$ 77,623	37%	\$ 150,700	\$ 14,333	\$ 91,659	39%
Travel/Conferences	\$ 52,140	\$ 1,591	\$ 14,552	72%	\$ 34,562	\$ 11,979	\$ 22,135	36%	\$ 86,702	\$ 13,570	\$ 36,687	58%
Grants Awarded	\$ 215,000	\$ 16,190	\$ 12,631	94%	\$ 152,500	\$ -	\$ 53,160	65%	\$ 367,500	\$ 16,190	\$ 65,791	82%
Staff Development	\$ 9,700	\$ 857	\$ 1,216	87%	\$ 14,050	\$ 1,411	\$ 3,025	78%	\$ 23,750	\$ 2,268	\$ 4,241	82%
Indirect	\$ 272,402	\$ 20,579	\$ 117,045	57%	\$ 255,656	\$ 1,415	\$ 4,697	98%	\$ 528,058	\$ 21,994	\$ 121,742	77%
Misc/Dep/Int	\$ -			0%	\$ 27,000	\$ -	\$ 11,003	59%	\$ 27,000	\$ -	\$ 11,003	59%
Work Experience	\$ 854,691	\$ 57,802	\$ 259,917	70%	\$ 550,000	\$ 68,140	\$ 266,122	52%	\$ 1,404,691	\$ 125,942	\$ 526,039	63%
On The Job Training	\$ 24,018	\$ -	\$ -		\$ 620,000	\$ 25,204	\$ 103,449	83%	\$ 644,018	\$ 25,204	\$ 103,449	84%
Incentives	\$ 2,300	\$ 50	\$ 250	89%	\$ 22,000	\$ 425	\$ 18,350		\$ 24,300	\$ 475	\$ 18,600	23%
Occupational Training	\$ 114,016	\$ 17,247	\$ 50,307	56%	\$ 1,025,000	\$ 97,631	\$ 228,260	78%	\$ 1,139,016	\$ 114,878	\$ 278,567	76%
Supportive Services	\$ 86,995	\$ 6,360	\$ 42,177	52%	\$ 415,000	\$ 11,439	\$ 40,499	90%	\$ 501,995	\$ 17,799	\$ 82,676	84%
Total	\$ 4,415,909	\$ 383,110	\$ 1,648,416	63%	\$ 5,238,160	\$ 494,165	\$ 1,650,122	68%	\$ 9,654,069	\$ 877,275	\$ 3,298,538	66%

Analysis

Budget: The PY24 budget with expenditures through the end of the November 2024. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY24 budget allocates 38% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 31% through the month of November. Facilities budget is low due to the timing of reimbursements from partners, that budget line will improve in January as we receive reimbursements. Supplies is also running over for WIOA, future requests for supplies will be reviewed based on necessity. The budget has 66% remaining after the fifth month of the fiscal year.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

Recommended Action

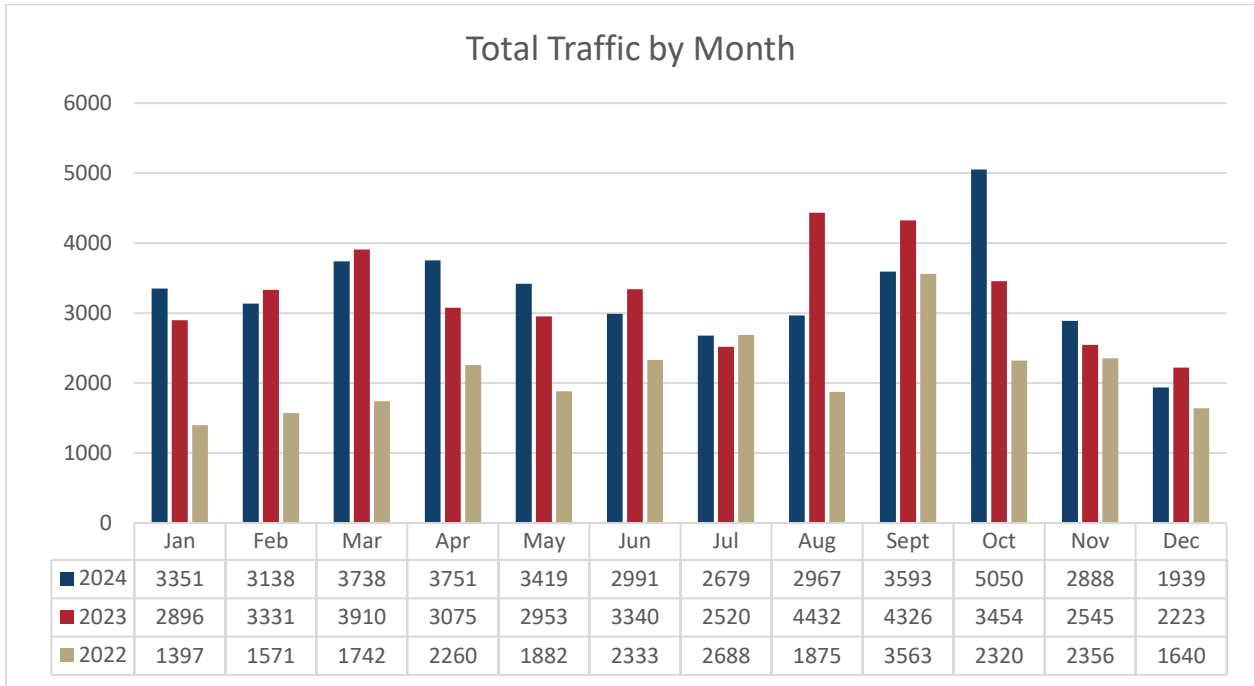
Receive and file.

Item

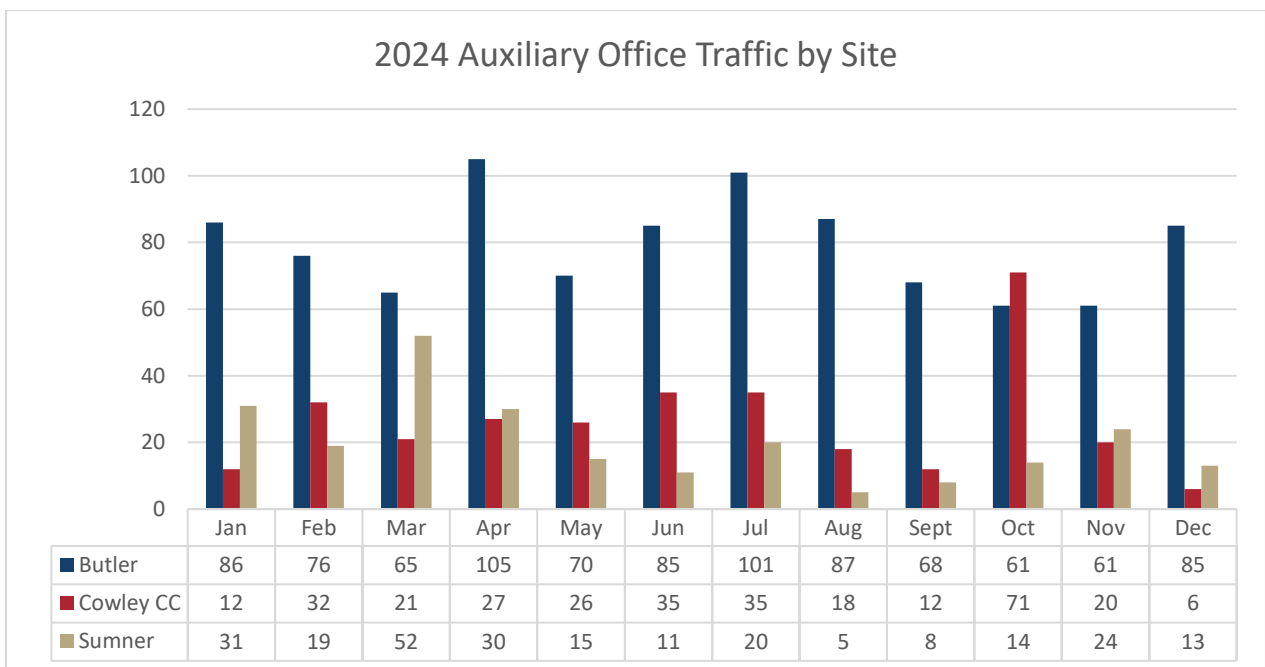
Workforce Centers Operations December Update

Job Seeker Traffic

The bar graph below provides a visual representation of jobseeker traffic through December of 2024. Overall, job seeker engagement at all four centers is steady.

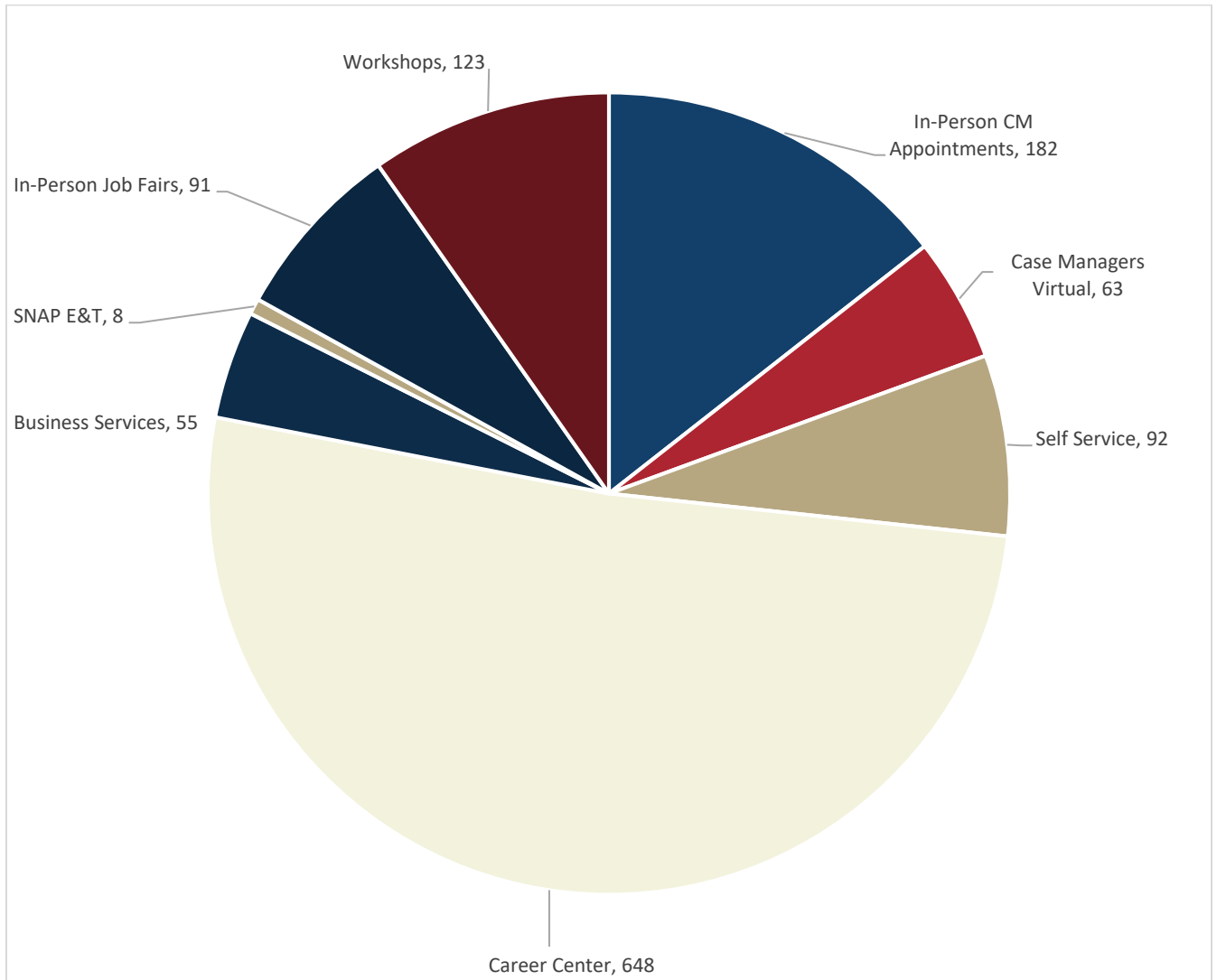


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

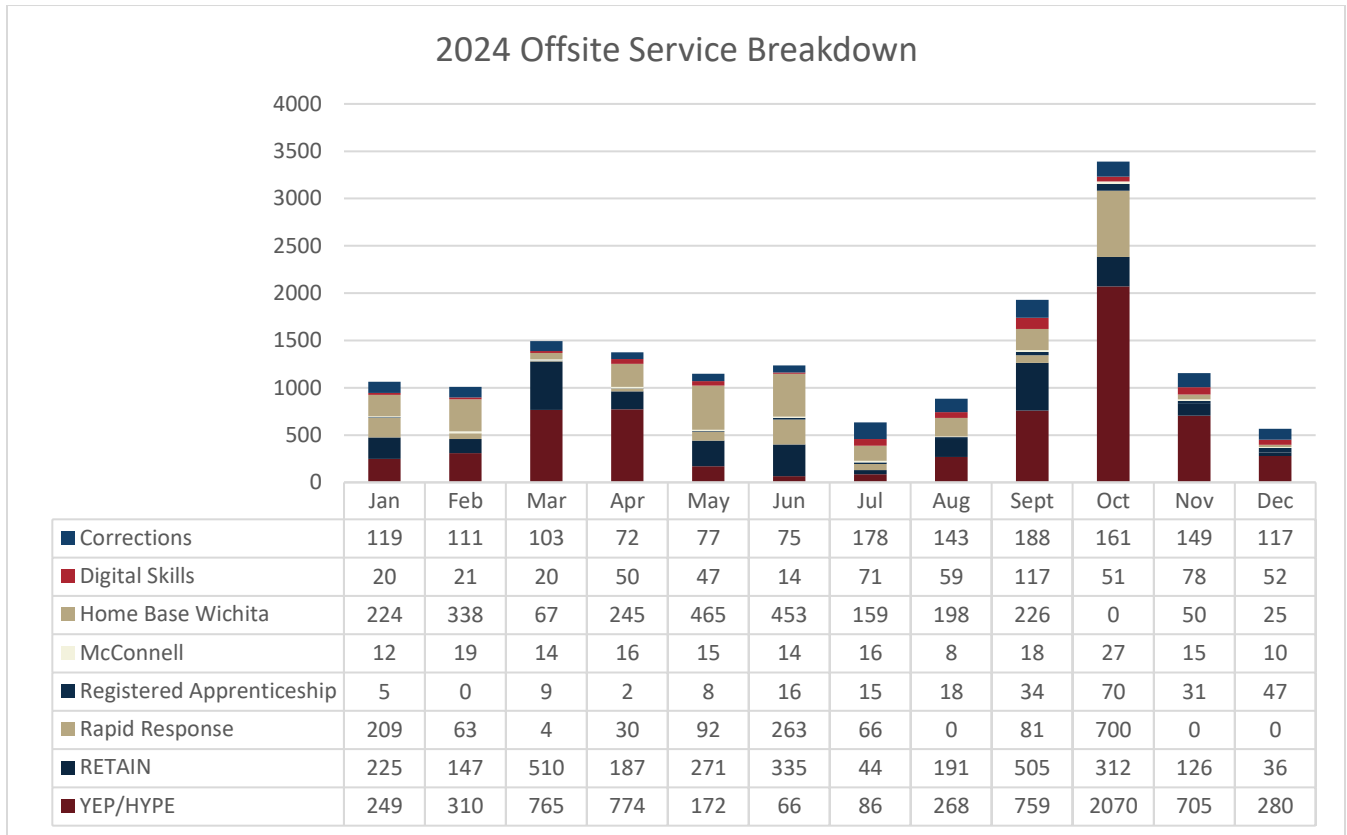


Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV.

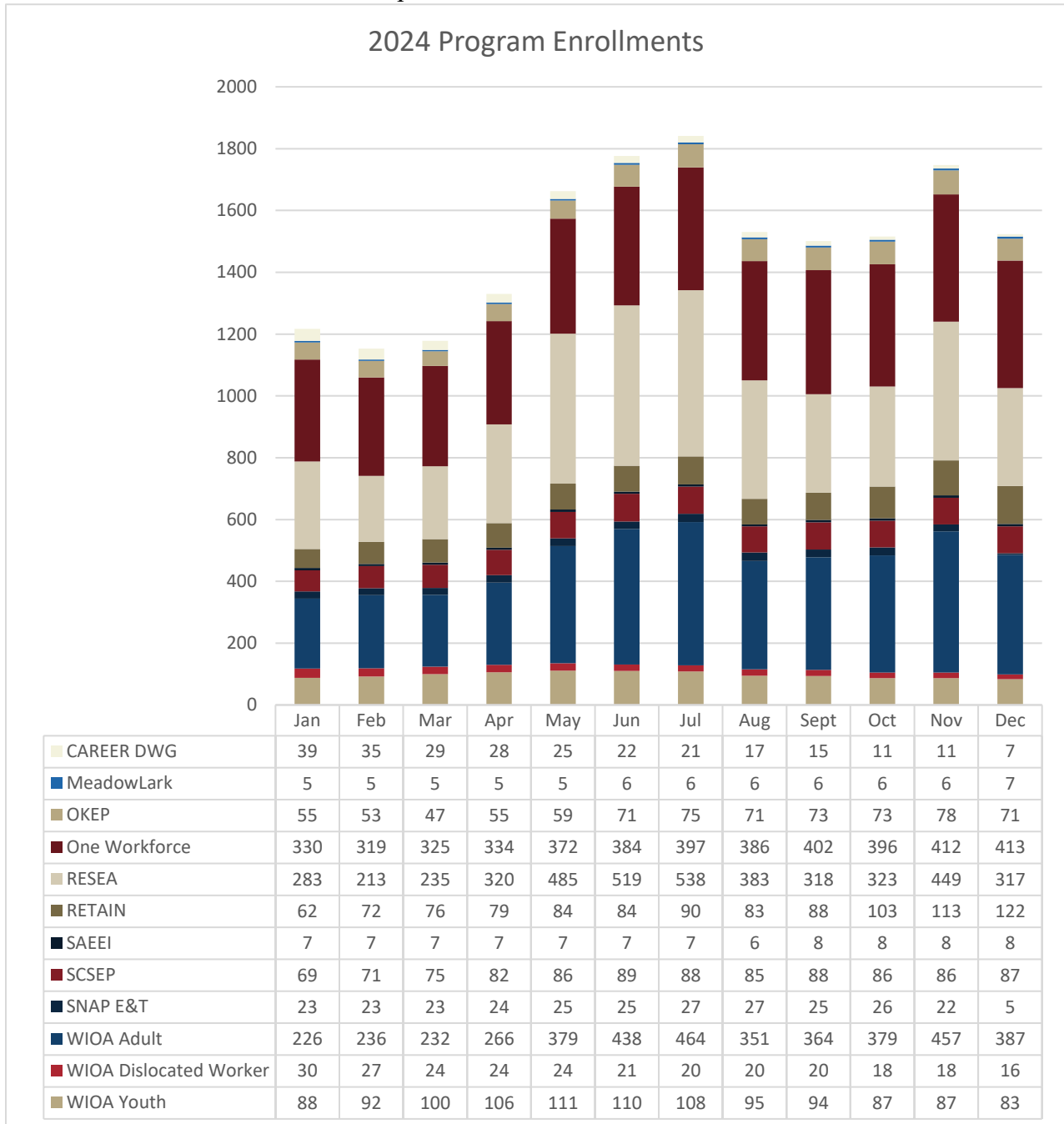


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

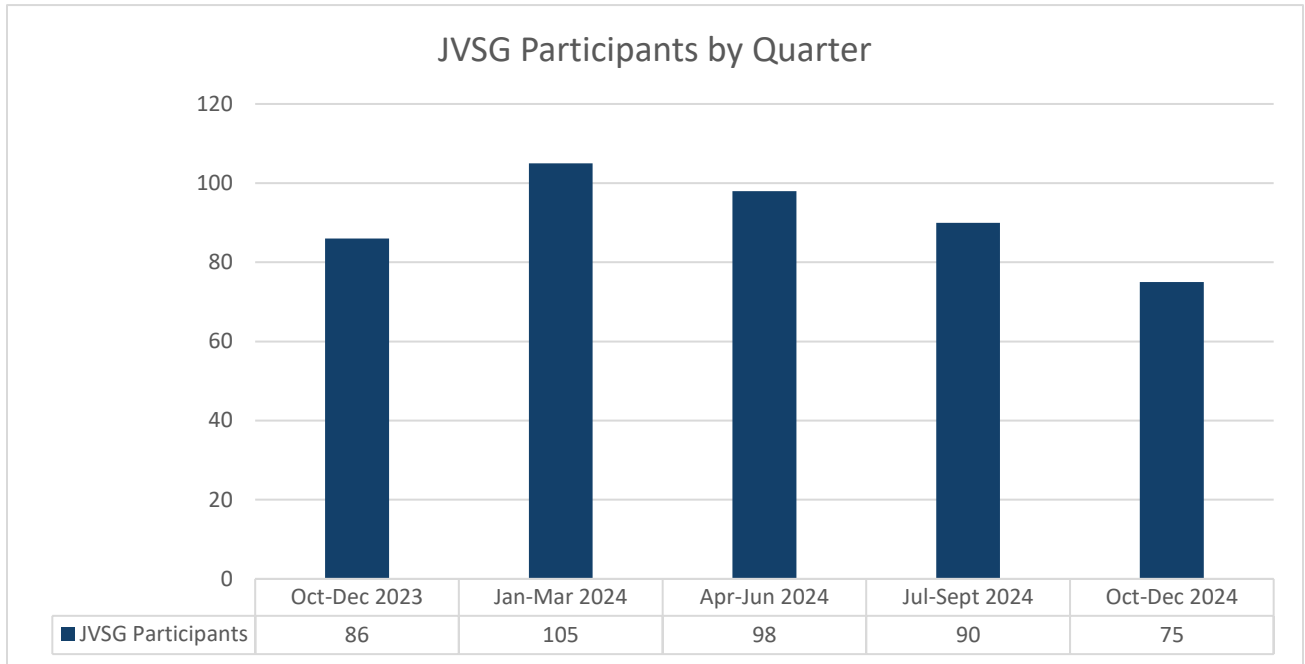
Program Enrollments

Program enrollments have remained steady in 2024. There was a slight decrease in enrollments in December after an increase in the previous month.



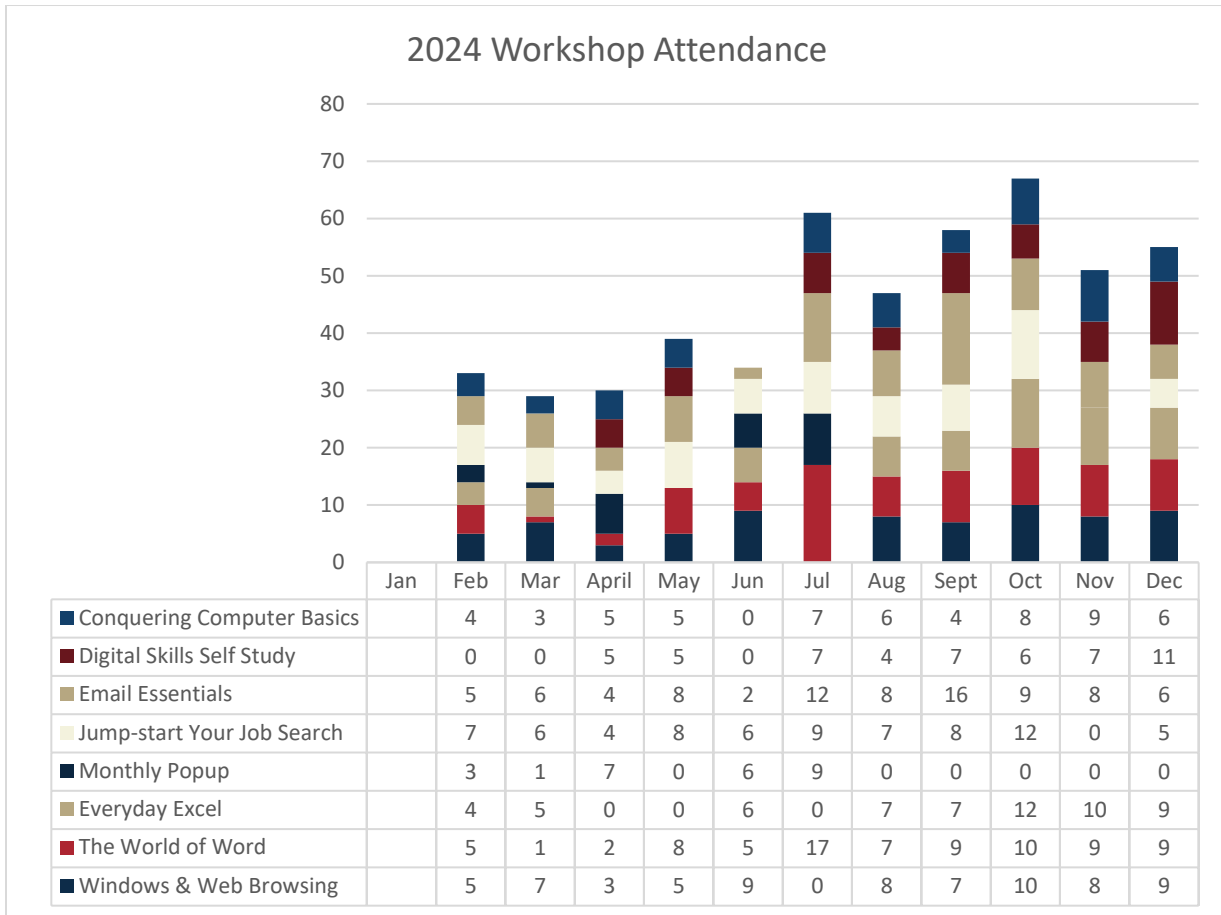
Program Enrollment Glossary

- CAREER DWG=Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant
- MeadowLARK=Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA=Reemployment Services and Eligibility Assessment
- RETAIN=Retaining Employment and Talent After Injury/Illness Network
- SAEEI=State Apprenticeship Equity, Expansion, and Innovation
- SCSEP=Senior Community Service Employment Program
- SNAP E&T=Supplement Nutrition Assistance Program Employment and Training
- WIOA=Workforce Innovation and Opportunity Act



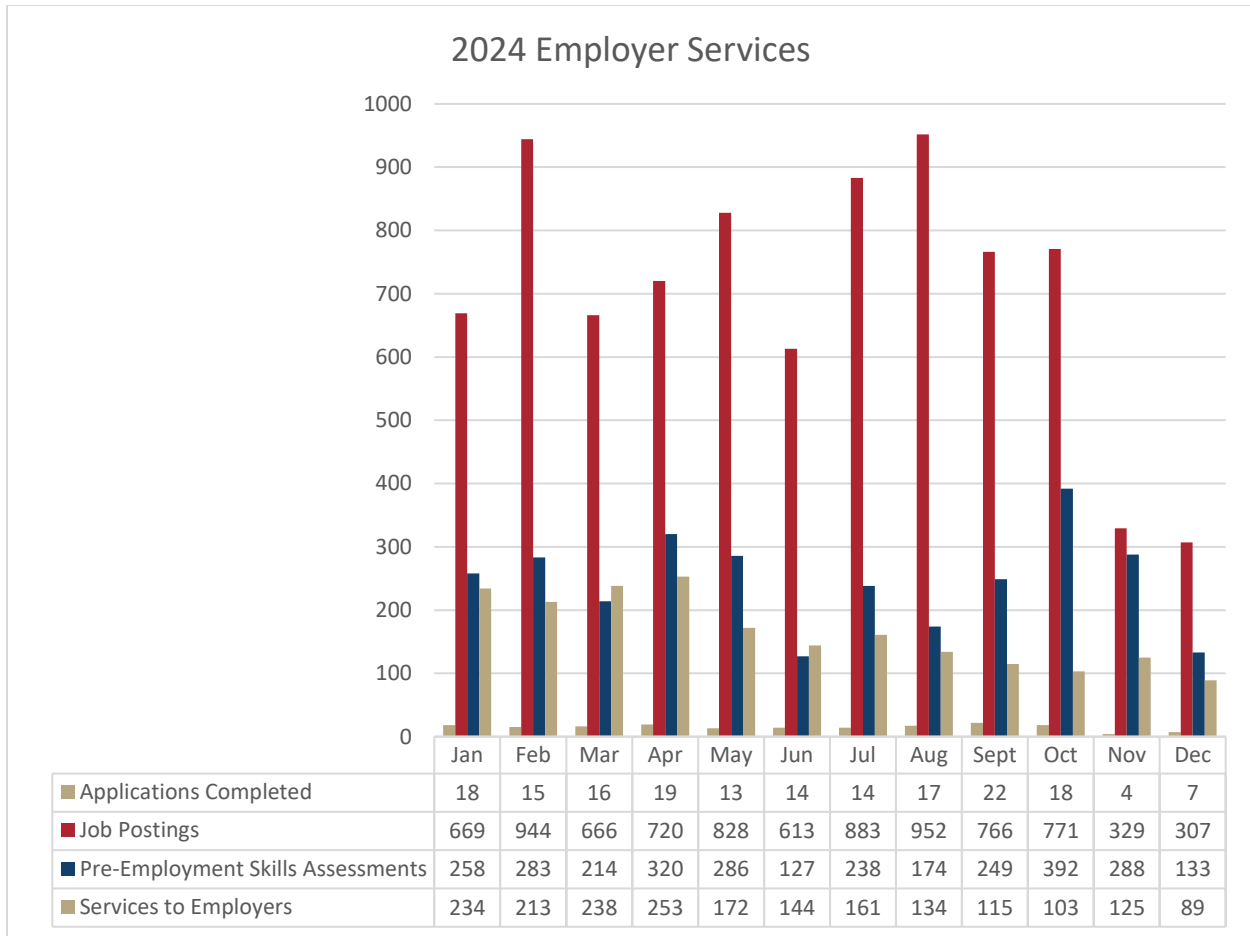
Community Outreach & Workshops

In December, the Community Outreach and Skills Department focused on expanding partnerships and advocating for equity in workforce development. In addition to standard monthly workshops offered at the Workforce Center, the team facilitated 4 offsite workshops and presented an overview of workforce services at 2 events, engaging 108 jobs seekers and community members.



Employer Services Overview

December saw a slight decrease of -6.7% in job postings in Local Area IV compared to November. While this was a slight decrease from the previous month, the number of job postings in November and December are significantly lower than most of 2024. Job postings typically slow down over the holidays, but staff will be watching this trend as we move into 2025. There were 307 total job postings across the 6-county radius for December. On a statewide level, there were 36,449 active positions available for job seekers to browse. Additionally, the system recorded a pool of 9,522 resumes for employers to consider during their recruitment efforts.



Job Fairs

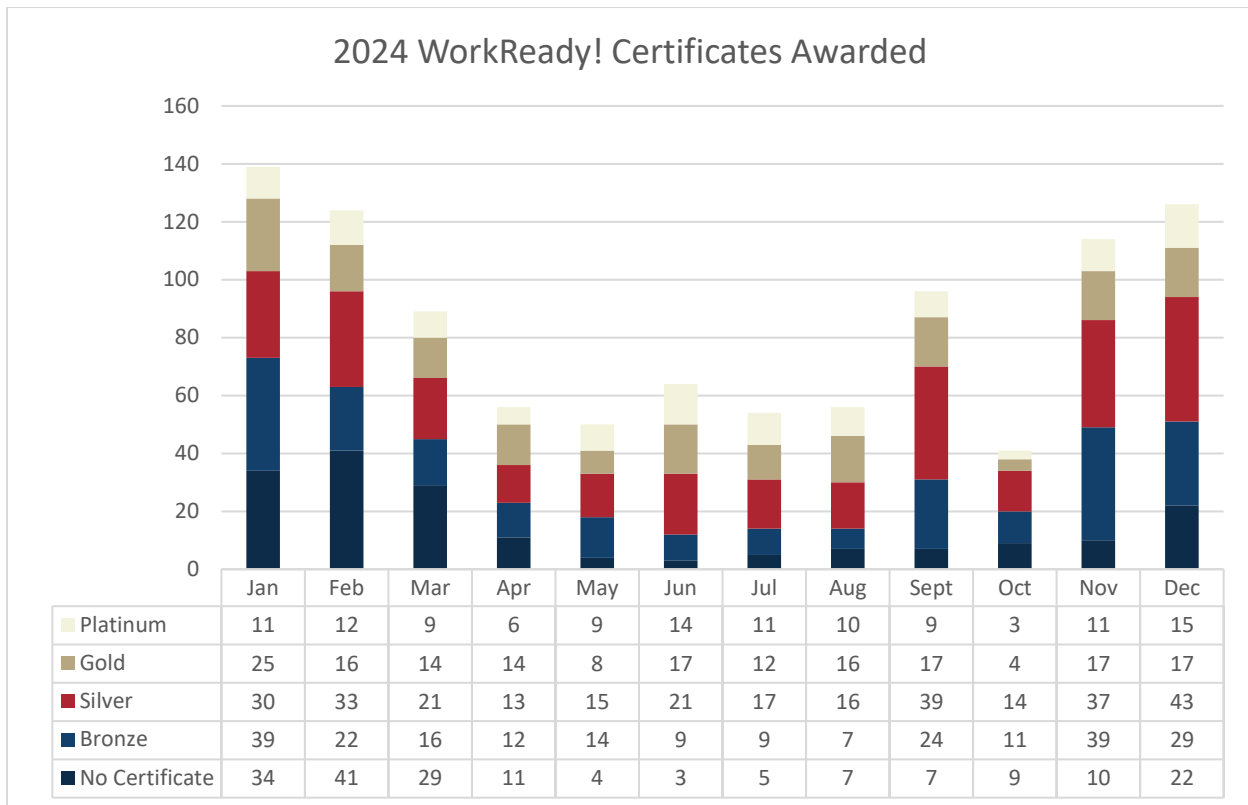
In December, our Workforce Centers coordinated a single employer Job Fair for Johnson Controls achieving remarkable success in bridging connections between local job seekers and a local business with dozens of open positions. This single event engaged a total of 90 candidates and resulted in 43 job offers, underscoring the vitality and reach of our initiatives.

Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 11 sessions were offered during the month of December, with 180 job seekers scheduled to complete. Local Area IV saw a fairly steady attendance rate, sitting at 70%, with it being at 77% in the previous month. A total of 126 participants completed the assessment, and an 82.5% award rate was documented.

January 22, 2025

Submitted By: Denise Houston



One Stop Operator Update

December was a month filled with celebration and notable achievements, highlighted by the announcement of the Brownfields Grant and holiday festivities. Amid these activities, Lindsay led a mandated partner meeting, where she introduced Goodwill as the One Stop Operator. The meeting's objective was to lay the groundwork for 2025, emphasizing the importance of collaboration and maintaining open communication among partners. This forward-looking approach highlights a strong commitment to fostering a unified and coordinated effort to achieve shared goals in the coming year.

We anticipate beginning interviews in January for a second One Stop Operator staff member, ideally with the goal of extending an offer by the end of the January.

Plans for the in-service day are progressing well. Key topics will include sharing WIOA performance data and operations reports with staff to encourage more referrals between partner programs. As well as foster an understand of the WHY behind the hard work done here at the Center. Additionally, I have engaged a leadership coach, to develop team-building and communication exercises for staff.

To conclude the day, we will include an off-site component where staff can tour partner sites, further promoting the referral process.

Recommended Action

Receive and File.

Item

Workforce Innovation & Opportunity Act (WIOA) Performance Reports

Background

Program Year 2023 (PY23) ended on June 30, 2024 and is now final. Performance reporting for Program Year 2024 begins July 1, 2024.

Analysis

WIOA Adult, Dislocated Worker, and Youth (PY23)

The Adult Program annual performance exceeded the goal for Median Earnings. LAIV met the goal for Entered Employment 2nd Quarter and Entered Employment 4th Quarter. LAIV did not meet the sanction level for Credential Rate. There were no participants in the Measurable Skills Gain measure for PY23.

The Dislocated Worker Program annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Median Earnings and Measurable Skills Gain. LAIV did not meet the sanction level for Credential Rate.

The Youth Program annual performance exceeded the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, Median Earnings, Credential Rate, and Measurable Skills Gain.

LAIV and the State were fairly close in annual performance. The State did better on the Credential Rate for the Adult and Dislocated Worker programs than LAIV. LAIV exceeded the goal for ten measures, met the goal for two measures, and did not meet the sanction level for two measures. The State exceeded the goal for twelve measures and met the goal for three measures.

Wagner Peyser (PY23)

Wagner-Peyser annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter and Median Earnings.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY23)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for all programs for the Retention rate. Adult Retention rate was 70.19%, Dislocated Worker Retention rate was 82.13%, Youth Retention rate was 63.64%, and Wagner-Peyser Retention rate was 71.96%. Statewide Employer Penetration rate was 5.72%. Statewide Repeat Business Customers rate was 47.86%.

WIOA Average Indicator Scores (PY23)

For Average Indicator Score LAIV exceeded the goal for Employment 2nd Quarter, Employment 4th Quarter, Median Earnings and Measurable Skills Gain, and met the goal for Credential Rate.

For Average Program Score LAIV exceeded the goal for the Dislocated Worker and Youth Programs and met the goal for the Adult program.

For Average Indicator Score the State exceeded the goal for Employment 2nd Quarter, Employment 4th Quarter, Median Earnings and Measurable Skills Gain, and met the goal for Credential Rate.

For Average Program Score the State exceeded the goal for the Adult, Dislocated Worker and Youth Programs.

Senior Community Service Employment Program (PY23)

Annual performance information is available for the Senior Community Service Employment Program but is not yet final. LAIV projected annual performance is to exceed the goal for Service Level and Employment Rate 4th Quarter and meet the goal for Service to Most in Need and Employment Rate 2nd Quarter. LAIV is projected to not meet the sanction level for Community Service. There is a reporting issue with Median Earnings that DOL is working to fix in their reporting system. Information on that measure is not available at this time.

Recommended Action

Receive and file

**WIOA Programs
Program Year 2023
Performance Report of LA IV
as of 09/04/2024**

Adult	Goal	PY23 1st Qtr July 23 - Sept 23		PY23 2nd Qtr Oct 23 - Dec 23		PY23 3rd Qtr Jan 24 - Mar 24		PY23 4th Qtr Apr 24 - June 24		PY23 Annual Report July 23 - June 24		PY23 State / Annual Report July 23 - June 24		*Reporting Period
	Sanction													
Employment Rate <i>(2nd Qtr. after Exit)</i>	76.00%		96		73		109		165		445		1156	4th Qtr= 04/01/23 to 06/30/23
	68.40%	73.28	131	59.35	123	64.50	169	69.04	239	68.89	646	74.63	1549	Annual= 07/01/22 to 06/30/23
Employment Rate <i>(4th Qtr. after Exit)</i>	71.90%		82		101		95		75		345		1016	4th Qtr= 10/01/22 to 12/31/22
	64.71%	75.23	109	67.79	149	72.52	131	62.60	120	70.26	491	77.26	1315	Annual= 01/01/22 to 12/31/22
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$6,784.00													4th Qtr= 04/01/23 to 06/30/23
	\$6,105.60	\$7,715.91	N/A	\$7,984.03	N/A	\$7,467.91	N/A	\$7,450.00	N/A	\$7,789.58	N/A	\$8,456.34	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	76.50%		2		4		1		1		9		377	4th Qtr= 10/01/22 to 12/31/22
	68.85%	40.00	5	66.67	6	20.00	5	100.00	1	56.25	16	79.20	476	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain <i>(Real Time Measure)</i>	64.10%		0		0		0		0		0		254	4th Qtr= 04/01/24 to 06/30/24
	57.69%	~~~~	0	~~~~	0	~~~~	0	~~~~	0	~~~~	0	69.02	368	Annual= 07/01/23 to 06/30/24

Dislocated Workers

Employment Rate <i>(2nd Qtr. after Exit)</i>	77.00%		77		49		36		48		212		314	4th Qtr= 04/01/23 to 06/30/23
	69.30%	90.59	85	79.03	62	85.71	42	96.00	50	88.70	239	87.47	359	Annual= 07/01/22 to 06/30/23
Employment Rate <i>(4th Qtr. after Exit)</i>	78.00%		112		107		77		50		343		420	4th Qtr= 10/01/22 to 12/31/22
	70.20%	90.32	124	84.92	126	90.59	85	80.65	62	87.50	392	87.50	480	Annual= 01/01/22 to 12/31/22
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$9,653.00													4th Qtr= 04/01/23 to 06/30/23
	\$8,687.70	\$13,982.81	N/A	\$12,571.49	N/A	\$15,150.35	N/A	\$13,730.58	N/A	\$13,722.39	N/A	\$13,052.22	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	86.90%		11		6		3		4		25		77	4th Qtr= 10/01/22 to 12/31/22
	78.21%	73.33	15	54.55	11	75.00	4	100.00	4	75.76	33	86.52	89	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain <i>(Real Time Measure)</i>	58.10%		0		0		0		4		7		134	4th Qtr= 04/01/24 to 06/30/24
	52.29%	0.00	2	0.00	1	0.00	9	44.44	9	70.00	10	89.93	149	Annual= 07/01/23 to 06/30/24

Youth

Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	72.30%		10		7		7		11		26		174	4th Qtr= 04/01/23 to 06/30/23
	65.07%	83.33	12	70.00	10	63.64	11	100.00	11	76.47	34	77.33	225	Annual= 07/01/22 to 06/30/23
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	69.40%		9		10		11		6		31		159	4th Qtr= 10/01/22 to 12/31/22
	62.46%	100.00	9	66.67	15	73.33	15	66.67	9	73.81	42	73.61	216	Annual= 01/01/22 to 12/31/22
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$3,050.00													4th Qtr= 04/01/23 to 06/30/23
	\$2,745.00	\$2,554.64	N/A	\$6,942.40	N/A	\$3,183.56	N/A	\$5,272.04	N/A	\$6,122.17	N/A	\$5,452.09	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%		2		7		1		4		14		77	4th Qtr= 10/01/22 to 12/31/22
	59.67%	100.00	2	100.00	7	33.33	3	80.00	5	82.35	17	60.16	128	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain <i>(Real Time Measure)</i>	49.20%		0		5		5		6		20		161	4th Qtr= 04/01/24 to 06/30/24
	44.28%	0.00	25	21.74	23	26.32	19	37.50	16	74.07	27	62.65	257	Annual= 07/01/23 to 06/30/24

Summary LA IV

	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	3	3	1	3	2	2	3	2	2	4	3
Met Sanction	1	0	0	1	0	2	0	0	0	1	0	1
Did Not Meet Sanction	1	2	2	2	2	1	2	2	3	1	1	1

Summary Annual LA IV / State

	Program to Date			
	Adult	DW	Youth	State
Met Goal	1	4	5	12
Met Sanction	2	0	0	3
Did Not Meet Sanction	1	1	0	0

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2023  
Performance Report of LAIV  
as of 09/04/2024**

| Wagner-Peyser                                                   | Goal       | PY23<br>1st Qtr<br>July 23 - Sept 23 |      | PY23<br>2nd Qtr<br>Oct 23 - Dec 23 |      | PY23<br>3rd Qtr<br>Jan 24 - Mar 24 |      | PY223<br>4th Qtr<br>Apr 24 - June 24 |      | *Reporting Period             |
|-----------------------------------------------------------------|------------|--------------------------------------|------|------------------------------------|------|------------------------------------|------|--------------------------------------|------|-------------------------------|
|                                                                 | Sanction   |                                      |      |                                    |      |                                    |      |                                      |      |                               |
| <b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i>          | 66.50%     |                                      | 1723 |                                    | 1056 |                                    | 1764 |                                      | 1057 | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | 59.85%     | 77.96%                               | 2210 | 55.43%                             | 1905 | 75.87%                             | 2325 | 73.76%                               | 1433 | Annual= 07/01/22 to 06/30/23  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>          | 64.90%     |                                      | 1742 |                                    | 1608 |                                    | 1684 |                                      | 1084 | 4th Qtr= 10/01/22 to 12/31/22 |
|                                                                 | 58.41%     | 80.17%                               | 2173 | 78.21%                             | 2056 | 76.03%                             | 2215 | 75.28%                               | 1440 | Annual= 01/01/22 to 12/31/22  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i> | \$5,653.00 |                                      | N/A  |                                    | N/A  |                                    | N/A  |                                      | N/A  | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | \$5,087.70 | \$8,882.27                           |      | \$9,325.76                         |      | \$9,589.07                         |      | \$9,137.42                           |      | Annual= 07/01/22 to 06/30/23  |

| Wagner-Peyser                                                   | Goal       | PY23<br>Annual Report<br>July 23 - June 24 |      | PY23<br>State / Annual Report<br>July 23 - June 24 |       | *Reporting Period             |
|-----------------------------------------------------------------|------------|--------------------------------------------|------|----------------------------------------------------|-------|-------------------------------|
|                                                                 | Sanction   |                                            |      |                                                    |       |                               |
| <b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i>          | 66.50%     |                                            | 5057 |                                                    | 10209 | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | 59.85%     | 76.54%                                     | 6607 | 72.88%                                             | 14008 | Annual= 07/01/22 to 06/30/23  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>          | 64.90%     |                                            | 4614 |                                                    | 8553  | 4th Qtr= 10/01/22 to 12/31/22 |
|                                                                 | 58.41%     | 76.04%                                     | 6068 | 71.84%                                             | 11905 | Annual= 01/01/22 to 12/31/22  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i> | \$5,653.00 |                                            | N/A  |                                                    | N/A   | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | \$5,087.70 | \$9,327.49                                 |      | \$8,246.70                                         |       | Annual= 07/01/22 to 06/30/23  |

| Summary LA IV         | Quarterly Local Area IV |         |         |         |
|-----------------------|-------------------------|---------|---------|---------|
|                       | 1st Qtr                 | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal              | 3                       | 2       | 3       | 3       |
| Met Sanction          |                         |         |         |         |
| Did Not Meet Sanction |                         | 1       |         |         |

| Summary Annual LA IV / State | Program to Date |       |
|------------------------------|-----------------|-------|
|                              | LAIV            | State |
| Met Goal                     | 3               | 3     |
| Met Sanction                 |                 |       |
| Did Not Meet Sanction        |                 |       |

\*\*\*\*\* The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers  
Program Year 2023  
Performance Report of LAIV  
as of 09/03/2024**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

|                                                                                 | Goal     | PY23<br>Annual Report / LAIV<br>July 23 - June 24 |      | PY23<br>Annual Report / State<br>July 23 - June 24 |      | *Reporting Period            |
|---------------------------------------------------------------------------------|----------|---------------------------------------------------|------|----------------------------------------------------|------|------------------------------|
|                                                                                 | Sanction |                                                   |      |                                                    |      |                              |
| <i>*No Goals / Sanctions set at this time*</i>                                  |          |                                                   |      |                                                    |      |                              |
| <b>Retention - Adult</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>             | N/A      |                                                   | 259  |                                                    | 753  | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 70.19%                                            | 369  | 70.64%                                             | 1066 |                              |
| <b>Retention - Dislocated Worker</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i> | N/A      |                                                   | 285  |                                                    | 349  | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 82.13%                                            | 347  | 82.51%                                             | 423  |                              |
| <b>Retention - Youth</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>             | N/A      |                                                   | 21   |                                                    | 86   | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 63.64%                                            | 33   | 54.09%                                             | 159  |                              |
| <b>Retention - Wagner Peyser</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>     | N/A      |                                                   | 3390 |                                                    | 5919 | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 71.96%                                            | 4711 | 67.34%                                             | 8790 |                              |

|                                                                                                                               | Goal     | PY23<br>State / Annual Report<br>July 23 - June 24 |        | *Reporting Period            |
|-------------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------|--------|------------------------------|
|                                                                                                                               | Sanction |                                                    |        |                              |
| <b>Employer Penetration Rate</b><br><i>(% of Employers using WIOA Core Services)</i>                                          | N/A      |                                                    | 5725   | Annual= 07/01/22 to 06/30/23 |
|                                                                                                                               | N/A      | 5.72%                                              | 100062 |                              |
| <b>Repeat Business Customers Rate</b><br><i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i> | N/A      |                                                    | 4370   | Annual= 07/01/22 to 06/30/23 |
|                                                                                                                               | N/A      | 47.86%                                             | 9131   |                              |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2023  
Performance Throughout the Program Year  
Local Area IV  
as of 09/03/2024**

| Local Area IV Performance Through PY 2023 |                    |                |                    |                |                    |                |                         |
|-------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 68.89%             | 90.64%         | 88.70%             | 115.19%        | 76.47%             | 105.77%        | 103.87%                 |
|                                           | 76.00%             |                | 77.00%             |                | 72.30%             |                |                         |
| Employment 4th Quarter After Exit         | 70.26%             | 97.72%         | 87.50%             | 112.18%        | 73.81%             | 106.35%        | 105.42%                 |
|                                           | 71.90%             |                | 78.00%             |                | 69.40%             |                |                         |
| Median Earnings 2nd Quarter After Exit    | \$7,789.58         | 114.82%        | \$13,722.39        | 142.16%        | \$6,122.17         | 200.73%        | 152.57%                 |
|                                           | \$6,784.00         |                | \$9,653.00         |                | \$3,050.00         |                |                         |
| Credential Attainment Rate                | 56.25%             | 73.53%         | 75.76%             | 87.18%         | 82.35%             | 124.21%        | 94.97%                  |
|                                           | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skill Gains                    | 0.00%              | ^^^^           | 70.00%             | 120.48%        | 74.07%             | 150.55%        | 135.52%                 |
|                                           | 64.10%             |                | 58.10%             |                | 49.20%             |                |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>94.18%</b>  | <b>90.00%</b>      | <b>115.44%</b> | <b>90.00%</b>      | <b>137.52%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs  
Program Year 2023  
Performance Throughout the Program Year  
Statewide  
as of 09/03/2024**

| Overall State Performance Through PY 2023 |                    |                |                    |                |                    |                |                         |
|-------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 74.63%             | 98.20%         | 87.47%             | 113.60%        | 77.33%             | 106.96%        | 106.25%                 |
|                                           | 76.00%             |                | 77.00%             |                | 72.30%             |                |                         |
| Employment 4th Quarter After Exit         | 77.26%             | 107.45%        | 87.50%             | 112.18%        | 73.61%             | 106.07%        | 108.57%                 |
|                                           | 71.90%             |                | 78.00%             |                | 69.40%             |                |                         |
| Median Earnings 2nd Quarter After Exit    | \$8,456.34         | 124.65%        | \$13,052.22        | 135.21%        | \$5,452.09         | 178.76%        | 146.21%                 |
|                                           | \$6,784.00         |                | \$9,653.00         |                | \$3,050.00         |                |                         |
| Credential Attainment Rate                | 79.20%             | 103.53%        | 86.52%             | 99.56%         | 60.16%             | 90.74%         | 97.94%                  |
|                                           | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skill Gains                    | 69.02%             | 107.68%        | 89.93%             | 154.78%        | 62.65%             | 127.34%        | 129.93%                 |
|                                           | 64.10%             |                | 58.10%             |                | 49.20%             |                |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>108.30%</b> | <b>90.00%</b>      | <b>123.07%</b> | <b>90.00%</b>      | <b>121.97%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**Senior Community Service Employment Program (SCSEP)  
Program Year 2023  
Performance Report of LAIV  
as of 09/03/2024 (Updated Quarterly)**

\*Numbers pulled from GPMS site reporting\*

| SCSEP Measure                                                                      | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Goal           | PY23<br>1st Qtr<br>July 23 to<br>Sept 23 |       | PY23<br>2nd Qtr<br>Oct 23 to<br>Dec 23 |       | PY23<br>3rd Qtr<br>Jan 24 to<br>Mar 24 |       | PY23<br>4th Qtr<br>Apr 24 to<br>June 24 |       | PY23<br>YTD<br>July 23 to<br>June 24 |       |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------|-------|----------------------------------------|-------|----------------------------------------|-------|-----------------------------------------|-------|--------------------------------------|-------|
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Sanction       |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
| <b>Service Level</b>                                                               | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>125.0%</b>  |                                          | 71    |                                        | 77    |                                        | 75    |                                         | 80    |                                      | 110   |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>112.5%</b>  | 84.5%                                    | 84    | 91.7%                                  | 84    | 89.3%                                  | 84    | 95.2%                                   | 84    | 131.0%                               | 84    |
| <b>Community Service</b>                                                           | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period                                                                                                                                                                                                                                                                                                                                                                                                                | <b>70.0%</b>   |                                          | 14285 |                                        | 14078 |                                        | 12709 |                                         | 12549 |                                      | 53621 |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>63.0%</b>   | 62.3%                                    | 22932 | 61.4%                                  | 22932 | 55.4%                                  | 22932 | 54.7%                                   | 22932 | 58.5%                                | 91728 |
| <b>Service to Most In Need</b>                                                     | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | <b>3.07%</b>   |                                          | 215   |                                        | 235   |                                        | 231   |                                         | 251   |                                      | 343   |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2.8%</b>    | 3.03%                                    | 71    | 3.05%                                  | 77    | 3.08%                                  | 75    | 3.14%                                   | 80    | 3.06%                                | 112   |
| <b>Employment Rate<br/>(2nd Qtr. after Exit)</b>                                   | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>30.5%</b>   |                                          | 2     |                                        | 6     |                                        | 1     |                                         | 3     |                                      | 12    |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>27.5%</b>   | 50.0%                                    | 4     | 40.0%                                  | 15    | 16.7%                                  | 6     | 20.0%                                   | 15    | 30.0%                                | 40    |
| <b>Employment Rate<br/>(4th Qtr. after Exit)</b>                                   | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>26.6%</b>   |                                          | 2     |                                        | 2     |                                        | 2     |                                         | 5     |                                      | 11    |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>23.9%</b>   | 50.0%                                    | 4     | 20.0%                                  | 10    | 50.0%                                  | 4     | 33.3%                                   | 15    | 33.3%                                | 33    |
| <b>Earnings<br/>(Median Earning 2nd Qtr.<br/>after Exit)</b>                       | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>\$3,332</b> |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>\$2,999</b> | \$0                                      | N/A   | \$0                                    | N/A   | \$0                                    | N/A   | \$0                                     | N/A   | \$0                                  | N/A   |
| <b>Effectiveness in Serving<br/>Employers, Participants,<br/>and Host Agencies</b> | Average annual ACSI for employers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>85.8%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>77.2%</b>   | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |
|                                                                                    | Average annual ACSI for participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>86.9%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>78.2%</b>   | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |
|                                                                                    | Average annual ACSI for host agencies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>83.3%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>75.0%</b>   | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |

| Summary           |  | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-------------------|--|-------------|-------------|-------------|-------------|-----|
| Met Goal          |  | 2           | 1           | 2           | 2           | 2   |
| Met Sanction      |  | 1           | 1           |             |             | 2   |
| Did Not Meet Goal |  | 3           | 4           | 4           | 4           | 2   |

Bold Numbers = Official numbers and will not change

~~~~ = Information is not available



Corrections Workforce Partnership Report
January 8, 2025

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness for individuals referred by KDOC and SCDOC and desires to continue and build on this partnership. Quarter 4 2024 Program Outcomes are below:

| Quarter 4
2024 | Sedgwick
County
Department
of
Corrections | Wichita
Parole
Office | Total |
|---|--|--------------------------------------|--------------|
| Employment Lab Attendees | 67 | 0 | 67 |
| Direct Referrals* | 40 | 48 | 88 |
| Individual Employment Services Provided | 238 | 174 | 412 |
| Appointments scheduled/NS or cancel | 44/25 | 59/40 | 103/65 |
| Individuals Entering Employment** | 70 | 10 | 80 |
| Entered Employment Rate | 79% | 67% | 73% |
| Employment Retention: 6 Months | 70% | 100% | 85% |
| Employment Retention: 12 Months | 67% | 75% | 71% |
| Average Wage: 6 months | \$14.50 | \$15.25 | \$14.86 |
| Average Wage: 12 months | \$14.72 | \$14.00 | \$14.36 |

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from previous quarter who gained employment this quarter*

The fourth quarter of 2024 has had typically lower numbers due to the holidays. Employment lab remains steady. The number of clients entering employment can fall at this time of year due to the holidays but this year it remained pretty steady. At Parole, the numbers for referrals has remained steady however, the numbers for no shows to appointments were particularly high. Employment retention rates remained steady as well.

Workforce Alliance staff maintains monthly contact with the staff at the Wichita Work Release Facility.

Annual cumulative numbers for 2024 are below based on data available.

| 2024 Summary | Sedgwick
County
Department
of
Corrections | Wichita
Parole
Office | Total |
|---|--|--------------------------------------|--------------|
| Employment Lab Attendees | 226 | 0 | 226 |
| Direct Referrals* | 148 | 128 | 276 |
| Individual Employment Services Provided | 1266 | 511 | 1777 |
| Individuals Entering Employment** | 241 | 42 | 283 |
| Entered Employment Rate | 81.63% | 83.5% | 82.6% |
| Employment Retention: 6 Months | 69.8% | 95% | 82.4% |
| Employment Retention: 12 Months | 74.5% | 69.9% | 72.2% |
| Average Wage: 6 months | \$14.53 | \$15.04 | \$14.79 |
| Average Wage: 12 months | \$14.77 | \$14.67 | \$14.72 |

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from 2023 who gained employment in 2024*



Registered Apprenticeship Report
As of 12/31/2024
[LAIV Registered Apprenticeship Information](#)

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The ‘earn and learn’ model benefits both employers and job seekers.

The WA is an approved intermediary under the Meadowlark Grant, with 10 approved programs and seven employers: CDH, Inc., Don Hattan Dealerships, UV&S, Cox Machine, ISG Tech, F&H Insulation, Child Start.

| Employer | Occupation | Status | Active Apprentices |
|----------------|-----------------------------|----------|--------------------|
| CDH | Construction Craft Laborer | Approved | 2 |
| | Welder | Approved | Pending |
| Child Start | Early Childhood Educator | Approved | Pending |
| Cox Machine | Router Operator | Approved | 1 |
| | Machine Operator | Approved | 1 |
| Don Hattan | Automotive Mechanic | Approved | 3 |
| ISG Tech | Service Technician 1 | Approved | Pending |
| F&H Insulation | Coatings | Approved | 1 |
| | Insulation Worker | Approved | Pending |
| UV&S | Computer Support Specialist | Approved | 1 |

Additionally the WA is has 28 pending Meadowlark enrollments for apprentices served by other intermediaries. Below is the status on new program activity through the WA intermediary for the month:

| Employer | Occupation | Status |
|------------------------|--------------------------|----------------|
| AAR Component Services | Mechanic 1 | In Development |
| Yingling Aviation | A & P Mechanic | In Development |
| YMCA | Early Childhood Educator | In Development |

Currently there are 20 RA sponsors/Intermediaries active in LAIV, totaling 49 approved RA programs. The WA accepts onsite applications for six RA programs. In December 2024, seven individuals engaged in the RA application process, resulting in four completed applications, details are below:

| RA Application and Prescreen Activity | | | |
|---------------------------------------|-----------------------------|---------------------|-----------------------|
| 2024 | Applications and Prescreens | Completed Referrals | Completion Percentage |
| January | 16 | 6 | 38% |
| February | 15 | 7 | 47% |
| March | 15 | 4 | 27% |
| April | 17 | 10 | 58% |



Registered Apprenticeship Report
As of 12/31/2024

[LAIV Registered Apprenticeship Information](#)

| | | | |
|---------------|------------|-----------|------------|
| May | 20 | 10 | 50% |
| June | 11 | 5 | 45% |
| July | 12 | 3 | 25% |
| August | 17 | 15 | 88% |
| September | 17 | 5 | 29% |
| October | 16 | 8 | 50% |
| November | 4 | 3 | 75% |
| December | 7 | 4 | 57% |
| Totals | 167 | 79 | 47% |

In LAIV, there are 802 active apprentices enrolled in 50 RA programs as of 12/30/24:

| RA Sponsor | Active Apprentices |
|--|--------------------|
| Bombardier | 15 |
| Butler Community College** | 9 |
| Butler Rural Electric | 1 |
| City of Augusta | 3 |
| City of Winfield | 3 |
| Independent Electrical Contractors | 80 |
| InterHab* | 13 (LAIV) |
| Ironworkers JAC | 10 |
| Kansas Department of Education*** | 17 (LAIV) |
| Metal Finishing | 2 |
| Plumbers & Pipefitters of Kansas | 343 |
| Sedgwick County Electric Cooperative | 3 |
| Sheet Metal Workers JAC | 39 |
| Spirit AeroSystems | 54 |
| Textron | 45 |
| The Ironworkers Joint Apprenticeship & Training Trust Fund | 10 |
| Wichita Electrical JAC | 146 |
| Workforce Alliance of South-Central Kansas** | 9 |
| Total | 802 |

*Intermediary for direct care occupations, active employers include Goodwill of Kansas and Flint Hills

**Multi-employer intermediary for advanced manufacturing/MRO, semiconductor, healthcare, and other in demand occupations

***State-wide Intermediary for Teacher Education

The WA works in partnership with





Communications Report
As of 1/3/25

December 2024 Feature Stories

[Workforce Alliance Staff Part of 2024 Inclusion Awards](#)

[Workforce Alliance Secures EPA Grant to train jobs in Hazardous Waste Removal](#)

[Newstalk: Jobs for Teens](#)

| December 2024 Job of the Day | | |
|-------------------------------------|--|---|
| Date | Job Title | Employer |
| 12/2/24 | Bus Driver | Starkey, Inc. |
| 12/3/24 | Crewperson 4 - Site Maintenance
(Heavy Equipment, Concrete) | USD 259 - Wichita Public Schools |
| 12/4/24 | Equipment Operator II (E) - 619 - Water
Distribution | City of Wichita |
| 12/5/24 | Sales Route Driver | Hiland Dairy |
| 12/6/24 | Bus Driver | Derby Public Schools |
| 12/9/24 | Registered Nurse Inpatient Rehab | Wesley Medical Center |
| 12/10/24 | Crisis Clinician – Comcare | Sedgwick County |
| 12/11/24 | Direct Support Professionals | KETCH |
| 12/12/24 | Substance Abuse Counselor | South Central Mental Health Counseling Center |
| 12/13/24 | Outpatient Therapist | Four County Mental Health, Inc. |
| 12/16/24 | Machinist / Programmer | CMJ Manufacturing |
| 12/17/24 | Adult Case Manager | South Central Mental Health Counseling Center |
| 12/18/24 | Classroom Teacher - Head Start | Futures Unlimited |
| 12/19/24 | Sheriff Dispatcher | Kingman County |
| 12/20/24 | Director - Technical Education | Cowley College |
| 12/23/24 | Registered Nurse (School & Residential) | Heartspring |
| 12/24/24 | Certified Nurse Aide, CNA (2nd & 3rd
shifts) | Medicalodges Wichita |
| 12/25/24 | Medical Manager | GraceMed Health Clinic |
| 12/26/24 | Registered Nurse | Caldwell Regional Medical Center |
| 12/27/24 | Nurse - Night Shift | Prairie View |
| 12/30/24 | Faculty - Nursing LPN | WSU Tech |
| 12/31/24 | Middle School Science Teacher | Derby Public Schools |

Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

The digital traffic and impact numbers are broken down into the following key areas:

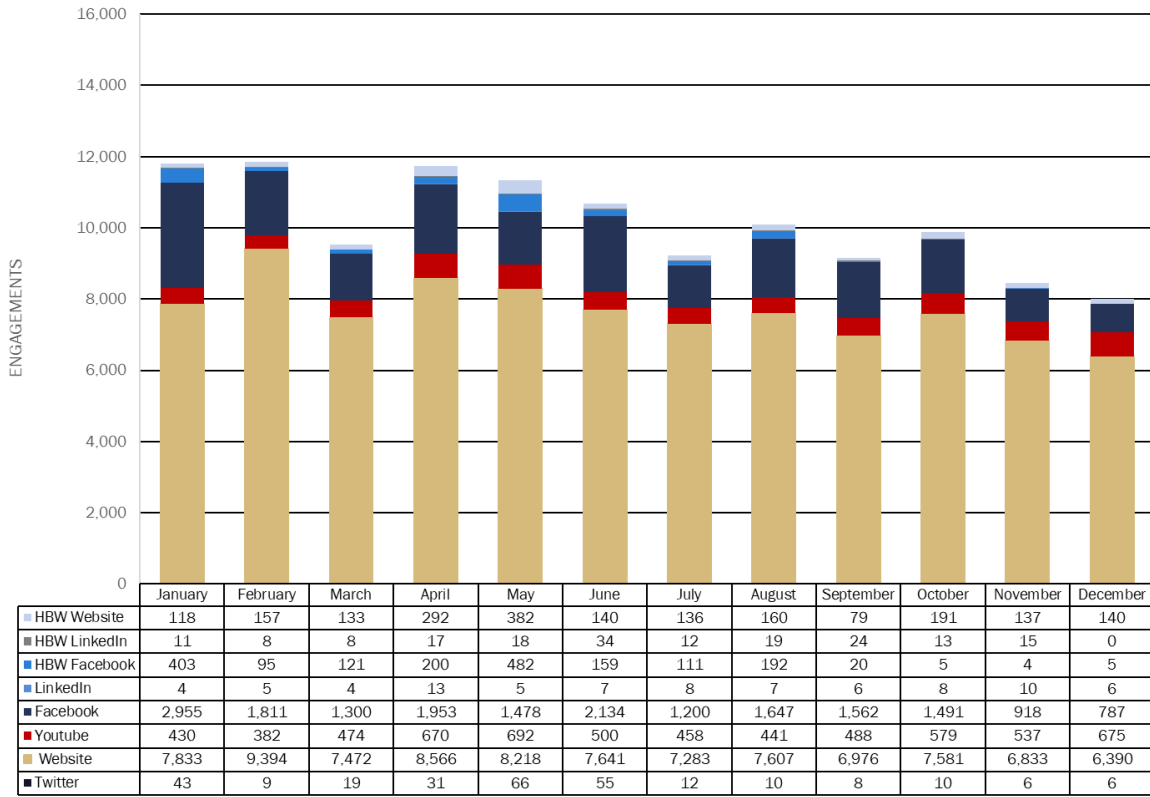
- Engagements - measures the total number of public interactions including shares, likes and comments
- Total Impressions - the number of times content is displayed to a user
- Followers – unique users who subscribe to receive updates

The data collected is from the platforms with the highest utilization:

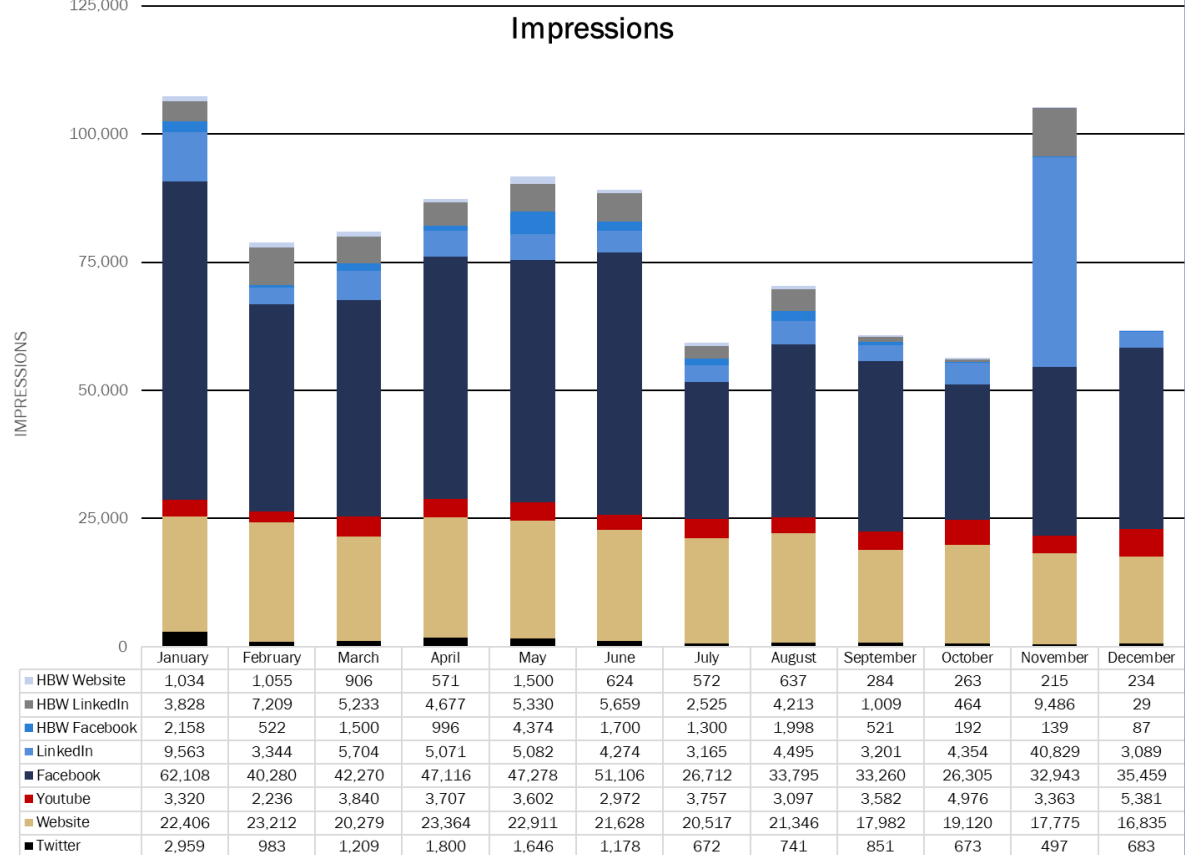
- Facebook at <https://www.facebook.com/WorkforceCenter>
- Home Base Wichita Facebook at <https://www.facebook.com/HomeBaseWichita>
- YouTube at <https://www.youtube.com/c/Workforce-ks>
- Twitter at <https://twitter.com/workforcecenter>
- LinkedIn at <https://www.linkedin.com/workforce-centers-of-south-central-kansas/>
- Home Base Wichita LinkedIn at <https://www.linkedin.com/company/home-base-wichita/>
- Workforce Alliance Website at www.workforce-ks.com
- Home Base Wichita Website at <https://homebasewichita.com/>

The month of November saw decreased engagement on all platforms except YouTube, HBW Facebook, HBW Website, and Twitter. Impressions increased on Twitter, YouTube, Facebook, and HBW Website and decreased on the WA Website, LinkedIn, and HBW Facebook and LinkedIn pages. Followers increased on YouTube, Facebook, and both the WFC and HBW LinkedIn pages, and decreased on Twitter, HBW Facebook, and both the WA and HBW Websites.

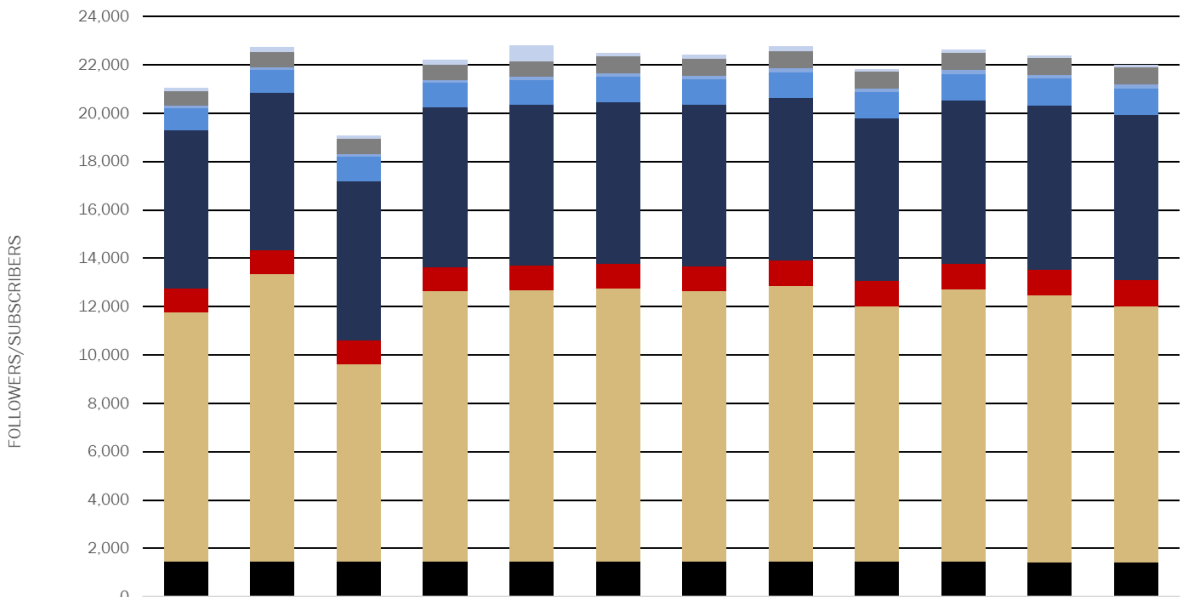
Engagements



Impressions



Followers/Subscribers



| | January | February | March | April | May | June | July | August | September | October | November | December |
|--------------|---------|----------|-------|--------|--------|--------|--------|--------|-----------|---------|----------|----------|
| HBW Website | 152 | 210 | 147 | 212 | 641 | 158 | 186 | 199 | 88 | 146 | 99 | 91 |
| HBW LinkedIn | 596 | 618 | 626 | 637 | 655 | 694 | 699 | 716 | 712 | 715 | 716 | 720 |
| HBW Facebook | 102 | 105 | 110 | 112 | 131 | 141 | 147 | 153 | 153 | 153 | 158 | 156 |
| LinkedIn | 934 | 945 | 995 | 1,017 | 1,033 | 1,037 | 1,048 | 1,069 | 1,077 | 1,098 | 1,111 | 1,116 |
| Facebook | 6,512 | 6,533 | 6,586 | 6,610 | 6,649 | 6,680 | 6,689 | 6,725 | 6,725 | 6,767 | 6,794 | 6,825 |
| Youtube | 986 | 989 | 995 | 1,005 | 1,018 | 1,026 | 1,030 | 1,036 | 1,043 | 1,055 | 1,060 | 1,061 |
| Website | 10,334 | 11,867 | 8,147 | 11,170 | 11,214 | 11,294 | 11,165 | 11,410 | 10,575 | 11,267 | 11,056 | 10,621 |
| Twitter | 1,442 | 1,461 | 1,467 | 1,458 | 1,455 | 1,463 | 1,458 | 1,458 | 1,446 | 1,438 | 1,404 | 1,401 |

Item:

Workforce Alliance (WA) Executive Committee Actions

Background:

The WA Executive Committee provides leadership to the Board of Directors and other standing committees and task forces. The Executive Committee is empowered to act on behalf of the entire Board when action by the Board is not possible due to timing of full Board meetings and action is required, or as delegated by an approved motion from the Board. In addition, the Executive Committee is responsible for tasking the committees of the Board of Directors, and setting the agenda for meetings. The WA Executive Committee is appointed by the WA Board Chair.

Analysis:

Since the last WA Board of Directors meeting on October 23, 2024 the Executive Committee has taken the following actions:

November 13, 2024

Approved:

1. Support for the WA funding requests for the Home Base Wichita program to Sedgwick County and for the Fair Chance Initiative to the state of Kansas. Members also agreed to contact county commissioners to provide information on how these programs help them staff their businesses and contribute to regional economic development.
2. Application for maintaining Youngers and Sons Manufacturing on the On-the-Job Training (OJT) Eligible Training Provider (ETP) list.

December 11, 2024

Approved:

1. Local Area I and Local Area II are planning to merge on January 1, 2025 resulting in four local workforce boards and regions. The KansasWorks State Board is asking for public comments regarding the merger. The current map, in place for 40 years, and the proposed changes were reviewed. There was a consensus of committee members to support the merger of Local Areas I and II, but strongly recommend to the Governor, State Workforce Board and local officials that a comprehensive, collaborative and inclusive analysis be conducted to determine the most effective service areas for the LWDBs to implement WIOA. Staff will draft comments on the proposed merger emphasizing the need for a comprehensive analysis of service areas and share draft comments with board members before submitting to the KansasWorks State Board by December 22nd.
2. Application for adding Aerospace Turbine Rotables, Inc. to the On-the-Job Training (OJT) Eligible Training Provider (ETP) list.

January 10, 2025

Approved:

1. The addition of Elite CDL School to the Eligible Training Provider (ETP) List.

Recommended Action:

Adopt the actions of the LWDB Executive Committee as presented.

Item

Local Workforce Board Merger

Background

The State of Kansas has been divided into five local workforce board areas to oversee federal job training and funding for over 40 years. Local Area I (Workforce One) and II (Heartland Works) are merging and the result will be four regions and local workforce boards in Kansas. The current boundaries have been in place since at least the 1980s, and the frame work for implementing the federally support workforce system under the Job Training and Partnership Act, the Workforce Investment Act and Workforce Innovation and Opportunity Act (WIOA). The merger of workforce boards is allowable under WIOA and there has been mergers of local boards in other states. KansasWorks State Board has released the merger plan for public comment. Comments are due by noon on December 22, 2024. <https://ksworksstateboard.org/public-comment/>

Analysis

The reduction of local areas in Kansas makes strategic sense in recognition of declining federal revenue from WIOA, population trends over the past 50 years and the current labor market in Kansas. Workforce Alliance staff are supportive of the merger of Local Areas I and II, but do have some questions and concerns. It has been noted over the years that the local area boundaries are not consistent with the labor markets in Kansas. The merger of the local areas is an opportunity to conduct a full review of the boundaries, not only with the local workforce boards and the Kansas Department of Commerce.

Staff were directed by the Executive Committee on December 11th to submit comments on the merger. No response has been received as of yet. Attached is the letter that was submitted for comment to the State.

Recommended Action

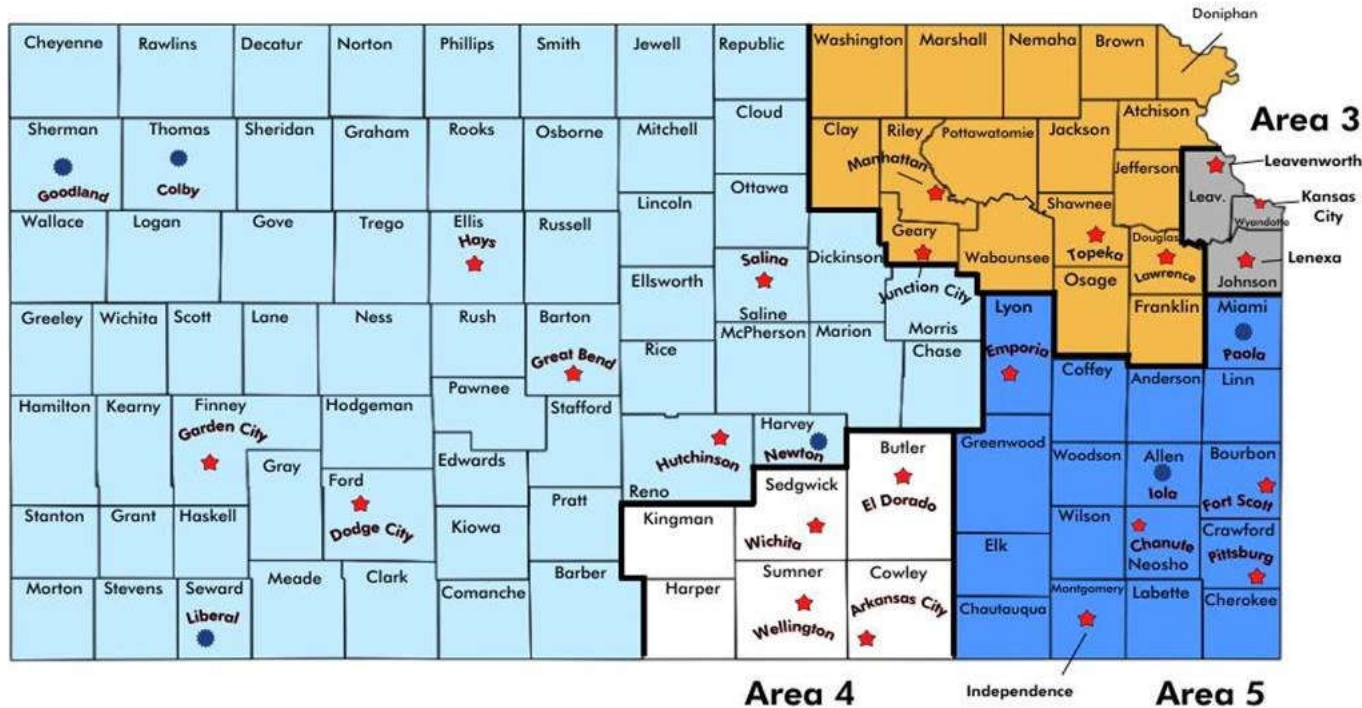
Receive and file.



KANSASWORKS

Area 1

Area 2



Area 1
Deb Scheibler
 Kansas WorkforceONE
 Executive Director
 631 E. Crawford, Suite 207
 Salina, KS 67401
 (785) 493-8018
deb@kansasworkforceone.org

Area 2
Gina Coffman
 Heartland Works, Inc.
 Executive Director
 5020 SW 28th Street, Suite 100
 Topeka, KS 66614
 (785) 234-0500
gcoffman@heartlandworks.org

Area 3
Keely Schneider
 Workforce Partnership Inc.
 Executive Director
 8535 Bluejacket Street
 Lenexa, KS 66214
 (913) 577-5900
keelys@workforcepartnership.com

Area 4
Keith Lawing
 Workforce Alliance of SC KS
 President & CEO
 300 W. Douglas, Suite 850
 Wichita, KS 67202
 (316) 771-6600
KLawing@workforce-ks.com

Area 5
Leanne Kehres
 Southeast KANSASWORKS
 Executive Director
 215 W. 6th, Suite 104
 Emporia, KS 66801
 (620) 342-3355
leanne@sekworks.org



Local Workforce Development Board in Kansas Area IV

December 17, 2024

KansasWorks State Board
1000 S.W. Jackson St., Suite 100
Topeka, KS 66612

Re: Public Comments for Merger of Local Areas I and II

Workforce Alliance supports the merger of Local Area I and Local Area II, and believes that four Local Workforce Development Boards (LWDBs) is the best model for Kansas to implement the Workforce Innovation and Opportunity Act (WIOA), or the A Stronger Workforce for America (ASWA) legislation now being considered in Congress.

Since the merger will result in the change of local area boundaries for the first time in over 40 years, it is strongly recommended that a comprehensive, collaborative and inclusive analysis be conducted to determine the most effective service areas for the LWDBs to implement WIOA. The attached tables show population, geographic, and employment data differences moving from five to four local areas as proposed. Having more balance in the population and geography among four LWDBs needs to be considered for efficiencies for WIOA implementation.

A study of the local WIOA service areas should include how other state agencies deliver public services based on defined regions, engage post-secondary institutions, economic development agencies, employers and other WIOA partners and stakeholders. Data on labor markets and employment commuting patterns should be included in this analysis. Specific attention should be given to better align federally funded employment and skills training programs operated by state agencies like Vocational Rehabilitation (VR), Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), Carl Perkins Vocational Education and others.

It is acknowledged a detailed review of local area boundaries and the need to engage a large number of partners and stakeholders will take time, and the transition from five to four local areas should proceed. The process of reviewing WIOA local service areas should be completed by December 31, 2025, and any change in local area boundaries could be in place by WIOA Program Year 2026 (July 1, 2026).

An added issue for consideration is language in the ASWA legislation to reauthorize WIOA requires Governors to initiate a review of LWDB service areas. The merger of Local Area I and II gives Kansas an opportunity to be proactive on an anticipated federal mandate.

Thank you for the opportunity to comment on the merger and please keep the Workforce Alliance and other stakeholders aware of developments on this topic.

Sincerely,

A handwritten signature in blue ink that reads "Keith Lawing".

Keith Lawing
President & CEO



Current Population and Employment Breakdown with Five Local Areas

| Current Area | Number of Counties | 2023 Population | Percentage of Kansas Population | 2023 Employment | Percentage of Kansas Employment |
|--------------|--------------------|-----------------|---------------------------------|-----------------|---------------------------------|
| LAI | 62 | 558,293 | 18.99% | 300,086 | 18.49% |
| LAI | 17 | 578,148 | 19.66% | 305,612 | 18.83% |
| LAI | 3 | 871,039 | 29.62% | 538,467 | 33.17% |
| LAI | 6 | 666,093 | 22.65% | 344,434 | 21.22% |
| LAI | 17 | 266,976 | 9.08% | 119,225 | 7.34% |
| Kansas | 105 | 2,940,546 | 100% | 1,623,246 | 100% |

Population and Employment Breakdown with Four Local Areas

| Proposed Area | Number of Counties | 2023 Population | Percentage of Kansas Population | 2023 Employment | Percentage of Kansas Employment |
|----------------|--------------------|-----------------|---------------------------------|-----------------|---------------------------------|
| LAI/LAI Merged | 79 | 1,136,4413 | 38.64% | 605,698 | 37.31% |
| LAI | 3 | 871,039 | 29.62% | 538,467 | 33.17% |
| LAI | 6 | 666,093 | 22.65% | 344,434 | 21.22% |
| LAI | 17 | 266,976 | 9.08% | 119,225 | 7.34% |
| Kansas | 105 | 2,940,546 | 100% | 1,623,246 | 100% |