



**Workforce Alliance (WA) Board of Directors  
Meeting Agenda**



Wednesday, January 24, 2024 • 10:00 AM to 11:30 AM  
Wichita Workforce Center, 2021 N. Amidon, Suite 1100

*Mission—Supporting and advancing a competitive workforce in South Central Kansas*

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1. **Welcome, Introductions and Public Comment:** Jeff Longwell (10:00)
  2. **Level Up Kansas:** John Rolfe, Wichita Regional Chamber of Commerce (10:05) (pp. 2-4)  
*The Wichita Regional Chamber of Commerce is leading the Level Up Kansas project get more Kansans connected to the Kansas Promise scholarship.*  
**Recommended action:** Take appropriate action.
  3. **One Workforce Grant and Talent Roadmap Project:** Amanda Duncan and Tami Bradley, Greater Wichita Partnership (10:25) (p. 5)  
*The \$9.9 million One Workforce grant is the largest received by the Workforce Alliance and entering its fourth year of operations. A key strategic outcome is a sustainability plan for operations beyond the grant funds for the project.*  
**Recommended action:** Take appropriate action.
  4. **Community Impact Project Updates:** Keith Lawing and Amanda Duncan (10:45)
    - A. *Home Base Wichita* (pp. 6-8)
    - B. *Youth Employment (YEP) and Work Based Learning (WBL)* (pp. 9-10)
    - C. *Roadtrip Nation – Paths Across Kansas***Recommended action:** Take appropriate action.
  5. **Consent Agenda:** Jeff Longwell (11:05)  
*The action items in the following reports have been reviewed, discussed and acted upon at the Committee level. Members of the LWDB may request discussion on any of the action items at the meeting or the reports may be accepted as presented in a single motion.*
    - A. Approval of Meeting Minutes from July 26, 2023 & Meeting Notes from October 25, 2023 (pp. 11-17)
    - B. Workforce Alliance Program Year 2023 (PY23) Budget Update (p. 18)
    - C. SNAP E&T Pilot Project (p. 19)
    - D. Project Reports- *Fair Chance, Registered Apprenticeship and Communications* (pp. 20-26)
    - E. LWDB Executive Committee Actions (p. 27)
    - F. Workforce Alliance Operations / One-Stop Operator Report (pp. 28-35)
    - G. Final Workforce Innovation and Opportunity Act Performance Reports for Program Year 2022 (pp. 36-41)**Recommended action:** Approve the recommendations as presented in the consent agenda.
  6. **Adjourn** (11:30)
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*The next WA Board of Directors meeting will be on April 24, 2024 at 10:00 a.m.*

 **KANSASWORKS.com** In Partnership with 

**Item**

Level Up Kansas

**Background**

The Wichita Regional Chamber of Commerce is leading the Level Up Kansas project to get more Kansans connected to the Kansas Promise scholarship. The Kansas Promise Scholarship Act provides service scholarships for students to attend Kansas community colleges and Kansas technical colleges in specific fields of study. Here is a link to the Kansas Board of Regents website for more information. [Promise Act Scholarship \(kansasregents.org\)](https://kansasregents.org)

**Analysis**

Level Up created a targeted outreach and marketing campaign that was funded by the Kansas Legislature in 2023. [Level Up Kansas | Opportunities for Free Associates and Technical Degrees \(levelupks.com\)](https://levelupks.com)

Leadership from the Wichita Chamber and Level Up have met with the Workforce Alliance and the other local workforce boards in Kansas about partnerships for developing strategies that will leverage and align Level Up with the services and resources from the KansasWorks workforce centers. John Rolfe, Wichita Regional Chamber of Commerce president and WA board member, is planning to attend the January 24 Workforce Alliance Board meeting to discuss the Level Up project.

**Recommended Action**

*Take appropriate action.*



## KANSAS PROMISE ACT SCHOLARSHIP

The Kansas Promise Act Scholarship was created by the Kansas Legislature to assist students who are enrolled in specified high wage, high demand, or critical need industry programs at eligible Kansas community colleges and technical colleges, Washburn Institute of Technology, and certain private postsecondary educational institutions.

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The specified high wage, high demand, critical need programs are:

- 1) information technology and security,
- 2) mental and physical health care,
- 3) advanced manufacturing and building trades,
- 4) early childhood education and development.

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Your institution may also designate one additional eligible field of study in one of the following areas:

- 1) agriculture,
  - 2) food and natural resources,
  - 3) education and training,
  - 4) law, public safety, corrections, and security,
  - 5) distribution and logistics.
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Please visit our website for a list of all eligible schools and programs:

[kansasregents.org/students/student\\_financial\\_aid/promise-act-scholarship](https://kansasregents.org/students/student_financial_aid/promise-act-scholarship)

- The Kansas Promise Act Scholarship is a last dollar scholarship, meaning that a student may receive a scholarship in the aggregate amount of tuition, required fees, books and materials minus all other gift aid (grants and scholarships).
- This scholarship may be used for up to a lifetime total of 68 credit hours funded or \$20,000 per student, whichever occurs first.
- Students may pursue more than one program, but are required to complete an eligible program within 36 months of the first semester they received their first award.
- Your educational institution will determine your eligibility for the Kansas Promise Act Scholarship and the amount of your award based on the cost of the program you have chosen, information from the Free Application for Federal Student Aid (FAFSA), and other financial aid that you may be receiving.

**New applicants** must meet the following criteria:

- Be a United States citizen, **AND**
- Be a Kansas resident, **AND**
- Have a family household income of: \$100,000 or less for a family of one or two; \$150,000 or less for a family of three, or for household sizes above three, a household income that is equal to or less than \$150,000 plus \$4,800 for each additional family member, **AND**
- Have graduated from a Kansas public or private high school within the preceding 12 months or have received a GED or other high school equivalency credential within the preceding 12 months, **OR**
- Have been a Kansas resident for the preceding three consecutive years, **OR**
- Be a dependent child of a military servicemember who is stationed in another state and, within the preceding 12 months, have graduated from an out-of-state high school or obtained a GED or other high school equivalency credential, **OR**
- Have been in the custody of the secretary of children and families at any time when enrolled in and attending any of the grades 9-12 **AND NOT** be eligible for assistance under the Kansas Foster Child Educational Assistance Act.



**To apply and remain eligible for the Kansas Promise Act Scholarship you must:**

- Complete and submit the current Kansas Promise Act Scholarship application; **AND**
- Complete the Free Application for Federal Student Aid (FAFSA); **AND**
- Enroll in a Promise-eligible program at an eligible postsecondary educational institution; **AND**
- Enter into a Kansas Promise Scholarship Agreement with the Kansas Board of Regents in which you agree to live and work in Kansas for a minimum of two consecutive years following successful completion of your degree program; **AND**
- Complete and submit the Kansas Promise Scholarship Renewal application (and the FAFSA) each school year to continue receiving the Kansas Promise Scholarship; **AND**
- Maintain satisfactory academic progress in your courses and successfully complete your Promise program within 36 months from the date you first began receiving the Promise Act Scholarship.

**Application Deadlines:**

**Fall 2024:** November 1, 2024

**Spring 2025:** April 1, 2025

**Summer 2025:** June 1, 2025

Once the application deadline for a semester has passed, you will not be able to apply for funding for that semester. Awards are made on a first come, first served basis. Once funding has been exhausted, the application will close. This means the application could close before the advertised deadlines.

For more information on the Kansas Promise Act Scholarship, including  
Frequently Asked Questions, please visit:

[kansasregents.org/students/student\\_financial\\_aid/promise-act-scholarship](https://kansasregents.org/students/student_financial_aid/promise-act-scholarship)

Or,

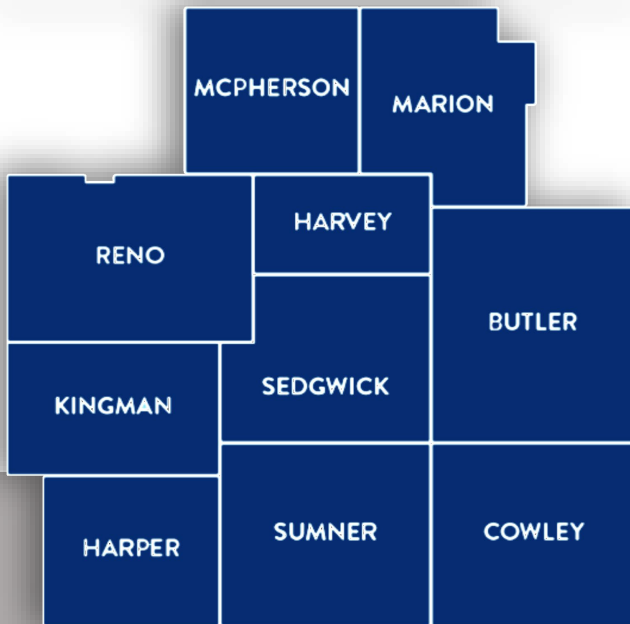
Contact us directly at: [scholars@ksbor.org](mailto:scholars@ksbor.org) or (785) 430-4300

# One Workforce Employers

One Workforce Project provides funds for employer led training, including in-house or custom programs, or through scholarships to local colleges or universities based on employer needs.



Employers interested in this program can fill out a Training Needs Assessment at: <https://workforce-ks.com/programs/one-workforce-grant/one-workforce-project—employer-survey/>



Eligible training candidates are unemployed or underemployed individuals in the service area who are willing to attend training.

Employers must be located in one of these counties to participate

For more information, please contact Mary Mann at: [Mmann@workforce-ks.com](mailto:Mmann@workforce-ks.com) or 316-771-6626 or visit [workforce-ks.com/programs/One-Workforce](https://workforce-ks.com/programs/One-Workforce)

“Equal Opportunity Employer/Program – Auxiliary aids and services are available upon request to individuals with disabilities. Any individual with a disability may request accommodations by contacting the Workforce Centers at 316-771-6800, TDD: 711 or 1-800-766-3777, (admin@workforce-ks.com).”



**Home Base Wichita Activity Update  
As of 1/5/2024**

**HBW Partnership Activities/Updates**

Wichita Regional Chamber of Commerce

- Discussed
  - Friends of McConnell
  - Governor Military Council
  - Heroes Make America Tour
    - Consider Plant tour/visit
    - Include the Mayor
    - Potential of 20-25 attendees
  - Media Ideas
    - Air Force National Guard
    - Kansas City VFW
    - Chamber will update social media containing HBW information
    - HBW will work w/Scott on marketing/promotional ideas
    - Will add HBW flyer/info or upcoming events to Chamber newsletter
    - Will assist/back HBW on getting website listed on national veteran's org homepages
    - Chamber send Tamara upcoming events to participate in/get HBW info posted
    - Tamara added to Chamber newsletter distro list

Greater Wichita Partnership

- Partnership will update social media containing HBW information
- Work to create opportunities to educate business partners on HBW
- Media
  - Prepare local press release/op-ed (within next couple of weeks)
  - Will also work on larger scope press release for HBW to send to national organizations
  - Will send Tamara upcoming events to participate in/get HBW info posted

Community event/ re-launch

- Small hand-picked group of employers
- Ideally in the 1<sup>st</sup> Qtr. of 2024
- Potential lunch & learn
- HBW presentation
- Invite Mayor, County leadership, REAP

HWB Partner Memorandum of Understanding (MOU)

- Tamara will work on roles/responsibilities for working group members and send draft out to members for edits

Chamber is still finalizing the proposed Military Affairs Committee (MAC)

- More to come
- HBW will be involved and allowed to provide input

Next meeting for the HBW partners will be the week of Feb 12-16

### Participants Served

Veterans	1554	95.22%
Transitioning Military Personnel	51	3.13%
Military Spouses	27	1.65%
<b>Total Participants Served</b>	<b>1632</b>	<b>100.00%</b>
White	686	42.03%
Black or African American	203	12.44%
American Indian or Alaska Native	24	1.47%
Asian	26	1.59%
Native Hawaiian or Other Pacific Islander	6	0.37%
Not Disclosed	687	42.10%
<b>Total Participants by Race</b>	<b>1632</b>	<b>100.00%</b>
Hispanic	263	16.12%
Non-Hispanic	663	40.63%
Not Disclosed	706	43.26%
<b>Total Participants by Ethnicity</b>	<b>1632</b>	<b>100.00%</b>
Individuals with address in an Equity Zip Code	442	27.08%

### Employer Engagement

Number of Employers Engaged	<b>528</b>
Number of Events to Connect Individuals to Employers	28
Number of Employers Receiving Technical Assistance	45
Number of Employers Receiving Training Funds to Hire Veterans	7

### Job Placements

Advanced Manufacturing/Aviation	<b>22</b>
Agriculture	<b>2</b>
Transportation	<b>1</b>
Construction	<b>5</b>
Education	<b>4</b>
Engineering	<b>1</b>
Finance	<b>1</b>
IT	<b>0</b>
Hospitality	<b>2</b>
Human Resources	<b>4</b>
Law Enforcement	<b>1</b>
Logistics	<b>4</b>
Healthcare	<b>2</b>
Non-Profit	<b>6</b>
Retail/Customer Service	<b>1</b>
<b>Total Industry Placements</b>	<b>56</b>

### **Social Media and Web Activity**

HBW utilizes website and social media platforms to engage with potential participants and employers. HBW ambassador videos and information posts continue to drive organic web traffic and interaction on all HBW digital platforms.

Analytics for activity on each site is below:

#### LinkedIn:

The HBW LinkedIn page has grown to 586 followers. In December, LinkedIn activity included 59 posts, resulting in 2,867 impressions.

<b>LinkedIn</b>	<b>Followers</b>	<b>Posts</b>	<b>Unique visitors</b>	<b>Impressions</b>	<b>Page Views</b>	<b>Reactions</b>
July 2023	56	20	41	1991	91	66
August 2023	524	52	85	4112	203	152
September 2023	554	60	84	3845	104	104
October 2023	565	41	31	2627	82	44
November 2023	574	41	34	3494	91	73
December 2023	586	59	31	2867	78	52

#### Facebook:

The HBW Facebook platform followers grew 20.5% over last month with a total of 82 followers for the month.

<b>Facebook</b>	<b>Followers</b>	<b>Posts</b>	<b>Post Reach</b>	<b>Engagement</b>	<b>Page visits</b>	<b>Reactions</b>
July 2023	6	18	179	31	13	6
August 2023	52	50	326	137	257	91
September 2023	60	53	296	100	59	79
October 2023	65	50	548	123	77	87
November 2023	68	52	930	291	133	144
December 2023	82	50	762	161	170	84

#### Website:

In December 2023, 80 unique visitors accessed the HBW website; 8% visited the site for the first time.

<b>Website</b>	<b>Total Unique Visitors</b>	<b>New Unique Visitors</b>	<b>Returning Unique Visitors</b>	<b>Total Sessions</b>	<b>Total Page Views</b>
July 2023	129	118	27	192	336
August 2023	152	140	33	277	737
September 2023	25	21	4	34	51
October 2023	81	61	7	167	391
November 2023	101	93	8	115	658
December 2023	80	74	14	92	579





**Workforce Alliance of South Central Kansas**  
**2024 Youth Employment Project Goals**  
**Discussion Draft**

Strategic Goals for 2024

- Grow capacity in terms of resources and employer engagement to increase community impact of the Youth Employment Project
- Coordinate with Wichita Public Schools and others USDs in the region to create high school internships as part of the Workforce Based Learning initiative and consistent with an applied learning philosophy
- Create opportunities for engaging Juvenile Justice Involved Individuals (JJII)

Tactics

- Identify YEP Champions to raise community awareness
  - Kelly Bielefeld, Wichita Public Schools (Strategic alignment with K-12 career pathways)
  - Mayor Lily Wu, City of Wichita (community vision of need and advantage in engaging young people)
  - Jason Cox, Wichita Chamber (Encouraging and modeling employer partnerships)
  - Wendall Funk, WIBA (Encouraging partnerships with small businesses)
  - Wichita Business Journal (framing the issue of youth employment to the Wichita area business community)
  - Workforce Alliance Board members (direct participation and or financial support)
- Messaging and outreach
  - Develop message to employers WA is “Easy Button” to set up summer internships / jobs
    - Hold series of “how to” sessions (recorded webinars?) for employers to understand options for high school internships, career camps and work based learning opportunities
  - Coordinated Social Media and Internet strategy to engage community partners and raise awareness
  - Develop presentation to USD area superintendents (Justin Henry and Marcy Aycock?)
  - Engage community leaders and employers in Butler, Cowley and Sumner counties
  - Conduct strategic planning sessions with YEP / HYPE partners and engage other community based organizations (webinar format?)
    - Leverage the Work Based Learning Intermediaries

Goals and Milestones

- Promotion of YEP /HYPE and challenge to business community at 2024 Chamber’s Chair lunch
- Roundtable conversation hosted by Wichita Business Journal
- Leverage chamber newsletters and events to promote YEP
- Speak at WIBA and to other groups of employers and community organizations

- Develop new paid summer high school internships with 20 area employers in 2024
- Create a career camp model to engage JIII

#### Key Employer / Sector Focus in 2024

*(Host a session with a specific ask of each of these partners related to youth employment and work based learning for 2024 and to deliver the “easy button” message?)*

- Bombardier
- Engineering (PEC, Airbus)
- Insurance (IMA)
- Energy
  - Evergy
  - Black Hills
  - Kansas Gas Service
- Architecture, (Schaffer)
- Media / Journalism (Wichita Biz Journal)

#### Community Partners

- YMCA
- City of Wichita
- Urban League
- Empower Evergreen
- Sumner County EDC
- City of El Dorado (requested 10 high school interns for 2024)
- Cowley First

**Workforce Alliance (WA) Local Workforce Development Board (LWDB) Meeting Minutes**  
July 26, 2023

**1. Welcome and Introductions**

The LWDB assembled in person and via Zoom; Chair Jeff Longwell called the meeting to order and asked for self-introductions.

**2. Public Comment**

No requests for public comment were received.

**3. Changing of the Guard and Workforce Alliance Board Member Updates**

The current terms of the Board Chair and Vice Chair ended on June 30th. WA Board members serve for three year terms; terms are staggered so approximately one-third of terms are up for appointment each year. The WA Board chair serves two years, with vice-chair succeeding as chair. Melissa Musgrave has been the WA Board chair since July 1, 2021 and Jeff Longwell was appointed vice chair in April of 2022. The new term for the WA Board Chair and Vice Chair are from July 2023 to the July 2025 meeting. Jeff Longwell is prepared to serve as WA Board Chair. Alana McNary of PEC was asked and has accepted to serve as Vice Chair. Three new members were appointed and introduced (Cheryl Childers, Cox Machine; Eric Hunt, Kansas Department of Children and Families and Kevin Hunt, Spirit AeroSystems). Reappointments include Ebony Clemons-Ajibolade, Everygy; Cornell Beard, International Association of Machinists Lodge 70; Marcus Curran, Sheet Metal Workers Local Union #29; Michele Gifford, Textron Aviation; Dr. Kimberly Krull, Butler Community College; Alex Munoz, Creekstone Farms and Dr. Sheree Utash, WSU Tech. Board members whose terms expired are Bill Cantwell, Spirit AeroSystems; Dan Decker, Kansas Dept. of Children and Families; Laura Hands, Koch and Matt Peterson, Cargill. The Chair will be reviewing committee assignments; board members interested in serving on a committee were asked to contact the Chair or staff.

*Rod Blackburn (Robyn Heinz) moved to approve the appointment of Jeff Longwell as Chair of the WA Board, and Alana McNary as Vice Chair of the WA Board for two year terms. Motion adopted.*

**4. City to City Trip to Colorado Springs**

The WA was a sponsor of the annual City to City visit led by the Wichita Regional Chamber of Commerce. This year the trip was to Colorado Springs, Colorado. Board member Cheryl Childers and staff members Amanda Duncan and Katie Dawes attended and shared some of their experiences from the trip. Vice Chair Alana McNary also attended. Attendees flew on a tanker and on a refueling mission. The trip highlighted connections to the military and Wichita's ties to McConnell. Workforce was a common thread in most every conversation. The WA was the lunch sponsor for the trip and staff shared information on the Youth Employment Project and Home Base Wichita, which provides services for connecting veterans and transitioning military to make their home in Wichita. The Colorado Springs region has a very high population of military and military connected individuals due to their five military bases. Wichita has opportunities to recruit military from there to this area due to the high cost of living in Colorado Springs. There are also opportunities to attract military spouses to the area.

**5. Workforce Alliance 2023 - 2025 Strategic Plan**

WA Board members, community partners and staff have been in the process of updating the 2023 – 2025 strategic plan since November of last year. A series of five sessions were held to connect Board members to community partners and subject matter experts in discussions focusing on the current strategic goals, youth employment, federal and state policy issues, labor market information and economic forecasting and local boards making community impact beyond Workforce Innovation and Opportunity Act (WIOA) funding. These conversations led to the proposed three primary strategic goals for 2023 through 2025 (Exceed Workforce Innovation and Opportunity Act (WIOA) Performance Goals in Program and One-

Stop Operations, Leverage Resources and Align Services to Create Community Impact Beyond Annual WIOA Allocations and Support Youth Employment and Career Awareness through Work-Based Learning and Applied Learning Models). The plan will guide operations and projects for WA staff and community partners. Also included in the plan is a list of the organization's core values: collaboration, job quality, access and opportunity, digital literacy, applied learning and employer-led sector strategies with diversity, equity and inclusion as an emphasis. WA staff will keep the Board updated on outcomes and develop key metrics to track progress for reporting.

The WA is working on a few new activities in keeping with elements of the new strategic plan. The WA is assisting Integra Technologies with their submittal for federal CHIPS Act funding. If successful, the WA will be managing a workforce development plan on behalf of Integra. Additionally, the State of Kansas received a grant of over \$6 million for Registered Apprenticeship (RA) expansion strategy; each local area will receive an allocation of those funds. The WA will become an RA intermediary and serve as an administrator. There are upcoming municipal elections for mayor, city council and school board members; after the primary elections, staff intend to invite candidates running in the final elections to visit and tour the workforce center. Board members will be invited to those visits. It was agreed that reaching out to current and potential policymakers was a good idea and there will be no partiality.

*Gabe Schlickau (Cheryl Childers) moved to adopt the 2023-2025 Workforce Alliance Strategic Goals as presented. Motion adopted.*

#### **6. Workforce Alliance Program Year 2023 (PY23) Budget Presentation**

Chad Pettera presented the proposed budget for PY23 for review and approval. The LWDB Finance Committee reviewed the proposed budget at its meeting on May 31<sup>st</sup>. Funding for WIOA Title I programs at the federal level will have an \$75.4 million increase for PY23 or roughly 1.6%. For Kansas, total WIOA allocations are decreasing by about 8.8%. Local Area IV will see a decrease of about \$284,000. Share of allocations is based on a formula using census data (population underserved individuals, etc.) A list of other planned revenue sources was reviewed. These funds are obtained by staff to augment WIOA funding. These funds are currently around \$6 million, but continue to grow as other funds are brought in and leveraged into operations that assist in supporting WIOA outcomes. The status of the current program budget is good, with 44% of the budget remaining. Funds can be carried over for two years and are needed due to the timing of receiving annual allocations. There is flexibility to move funds between the WIOA Adult and Dislocated Worker (DW) programs as needed; due to less demand for DW, some funds are being removed to the Adult program. Changes to this year's budget include adding an Information Technology line item; these expenses are typically in the Supplies or Contracts line, but will now be tracked separately. The budget is increasing from around \$9 million dollars to almost \$10.5 million. Naylor asked how the WA budget is doing in regard to proportion of overhead versus direct client service expenses. Pettera responded that the State goal is 35% and the WA budget exceeds that goal. Blackburn acknowledged staff for increasing non-WIOA funding to its high level and noted it is much higher than many workforce boards.

*Tony Naylor (Robyn Heinz) moved to adopt the Program Year 2023 (PY23) budget as presented. Motion adopted.*

#### **7. Community Impact Project Updates**

Lawing presented slides with updates on some current WA projects that relate to the strategic plan and budget that were adopted (Home Base Wichita, Youth Employment Project, Talent Roadmap Leadership Coalition formed from the Deloitte Future of Work Project, SNAP Education and Training and Roadtrip Nation). The presentation will be sent to all board members after the meeting and posted to the website with other meeting documents.

Home Base Wichita, a program currently funded with American Rescue Plan funds from the City of Wichita assists military-connected individuals with employment opportunities. Staff attend and host events to make these individuals aware of the benefits of living and working in this region. The program also provides on-the-job training funds for eligible individuals. The goal is to achieve 100 placements by the

end of the year and it has been a challenge thus far; outreach is ramping up to increase numbers. There is one year remaining on this program and staff have a goal of placing at least 10 people a month.

Camp HYPE, career camps targeting 14 to 15 year old youth was able to increase the number of participants this year and increased the number of career awareness camps that were offered. Staff are working with Wichita Public Schools to expand the model next year. A full report of outcomes will be presented at next board meeting in October.

Work-Based Learning (WBL) project is in second year of direct funding from the State of Kansas. WA WBL intermediaries work in high schools to connect students to WBL opportunities and the WIOA Youth program. The WA received \$170,000 of this funding. Some outcomes were reviewed and numbers continue to increase and momentum is building. 22,000 youth participated in WBL activities across the state. A major goal is to increase referrals to the WIOA Youth Program.

The Roadtrip Nation (RTN) project includes a Build Your Future website and PBS documentary funded by the WA and other community partners. The two part documentary will begin airing late September. The purpose of the RTN project is to promote career awareness and retain talent in Kansas. The WA is planning a launch party to promote the film and website tools. The associated career awareness tools that are on the RTN website will be promoted to students and teachers.

The WA has entered into an agreement Department of Children and Families (DCF) to be an intermediary in an initial operational model for SNAP (AKA food stamps) Education & Training (E&T) project. The goal is to use non-federal funding for allowable SNAP E&T services and supports, which are then eligible for a 50 percent reimbursement through the State's SNAP E&T program. The WA and DCF are receiving assistance and support from United States Department of Agriculture (USDA) on administration and operations and are working with community partners to evolve to an Intermediary 50/50 model after October 1, 2023.

As discussed at the last Executive Committee meeting, Brookings is launching a Growth Intermediary Practitioner Network. It is an 18-month collaborative learning network that seeks to inform and learn from the work of Growth Intermediaries in eight regions. The Chamber has taken the lead on the application and it has been submitted. If accepted, Brookings would provide funding, support, technical assistance and tools to assist in developing strategies on how resources can be better utilized to actively engage the community to improve wages, employment participation and diversity in the region. Committee members will be notified if the application is successful.

*Report was received and filed.*

#### 8. **Consent Agenda**

Approval of the minutes from the January 25, 2023 meeting, WA Operations/One-Stop Operator report, project updates for Fair Chance, Registered Apprenticeship and Communications, Demand Occupations List for PY23, Career Pathways for 2<sup>nd</sup> Quarter 2023, addition to On-the-Job Training Eligible Training Provider List for Ember Audio Visual, WIOA Youth contracts for Heartland Welding and Cerebral Palsy Research Foundation (CPRF), and an update on the 2023 Jobs FORE Youth Golf Tournament were provided to board members for review and or approval. Staff presented WIOA youth service contracts for Cerebral Palsy Research Foundation (CPRF) and Heartland Welding Academy for review and approval. CPRF provides occupational skills training for WIOA youth and costs for those trainings are increasing July 1, 2023. Heartland provides two welding training options for eligible WIOA Youth; the contract has an annual extension available and prices have increased.

*Rod Blackburn (Tony Naylor) moved to approve the recommendations as presented in the consent agenda. Pat Jonas, CPRF, abstained from the vote. Motion adopted.*

#### 9. **Additional Topics/Announcements**

The 2023 Jobs FORE Youth Golf Tournament is scheduled for Thursday, September 21<sup>st</sup> at Hidden Lakes Golf Course. Sponsorship/Team Registration information was provided and board members were encouraged to sponsor or participate in the event.

10. Meeting was adjourned at 11:33.

Present LWDB Members

- Cornell Beard via Zoom
- Rod Blackburn
- Cheryl Childers
- John Clark via Zoom
- Marcus Curran
- Robyn Heinz
- Eric Hunt
- Pat Jonas
- Russell Kennedy
- Dr. Kim Krull via Zoom
- Jeff Longwell
- Melissa Musgrave
- Tony Naylor
- Erica Ramos
- Laura Ritterbush
- John Rolfe
- Gabe Schlickau
- Dr. Sheree Utash via Zoom

Guests & Staff

- Katie Dawes via Zoom
- Amanda Duncan
- Keith Lawing
- Shirley Lindhorst
- Mary Mann
- George Marko
- Chad Pettera
- Jennifer Baysinger, Senator Roger Marshall's Office
- Commissioner Jim Howell, Sedgwick County (CEOB) via Zoom
- Commissioner Greg Thompson, City of Winfield (CEOB)

**Workforce Alliance (WA) Local Workforce Development Board (LWDB) Meeting Notes**  
October 25, 2023

**1. Welcome and Introductions**

The LWDB assembled in person and via Zoom; Chair Jeff Longwell called the meeting to order. A quorum was not present. Committee members took actions to recommend approval of items to the Executive Committee for approval at their meeting on November 8<sup>th</sup>.

**2. Public Comment**

No requests for public comment were received.

**3. 2023 Workforce Innovation Conference**

A number of WA staff as well as Board members Cheryl Childers, Alana McNary, Tony Naylor, John Clark, Erica Ramos and Alana McNary attended the Workforce Innovation Conference in Manhattan, Kansas on October 2<sup>nd</sup> and 3<sup>rd</sup>. Board that were present shared their takeaways from the event. McNary noted the large variety of topics such as professional identity, apprenticeships, youth employment, most notably businesses building partnerships with school districts to get involved and connect students to career exploration options, internships, work experiences, facility tours, etc. Childers shared that there was good conversation around workforce and employer partnerships. Erica Ramos announced that staff member Jocelyn Woods was recognized for her outstanding service. She also shared the topic of introducing career exploration earlier in the schools, the need for a skilled workforce and providing information to parents about what options are available. Naylor was recognized at the conference for his outstanding service to Workforce Alliance, Local Area IV.

*Report was received and filed.*

**4. Community Impact Project Updates**

Lawing presented slides with updates on some current WA projects that relate to the strategic plan (Home Base Wichita, MeadowLARK Grant, Youth Employment Project/Work-Based Learning, Roadtrip Nation (RTN), SNAP Education and Training, One Workforce Grant, Future of Work Project and partnership with Integra Technologies). The presentation will be sent to all board members after the meeting and posted to the website with other meeting documents.

Home Base Wichita, a program currently funded with American Rescue Plan funds from the City of Wichita assists military-connected individuals with employment opportunities. The goal is to build the program and generate revenue to make it sustainable into the future. A new executive director has been hired and will be working to attain the goals set for the program.

The WA is able to support the expansion of Registered Apprenticeship (RA) through the MeadowLARK grant by serving as an intermediary. The WA Executive Committee approved a policy to allow the WA to operate in this role. The program will help an employer with the administrative process of applying for and registering their RA program. It is hoped that this will assist in expanding RA by targeting growing and emerging employment sectors. In partnership with CD&H Inc. in El Dorado, the WA is submitting standards to the Kansas Apprenticeship Council (KAC) to create a Registered Apprenticeship for Construction Craft Labor.

*Robyn Heinz (Gabe Schlickau) moved to recommend that the LWDB Executive Committee approve Workforce Alliance submission of RA standards to the KAC on behalf of CD&H. Motion adopted*

The Youth Employment Project had a very successful 2023 with almost 2,400 young people being connected to employment and experiencing a large increase in engagement with employers. Three new Camp HYPEs were created - financial services, public safety and Camp McConnell at McConnell Air Force Base. These camps were developed to increase career awareness opportunities particularly for 14 to 15 year old youth. Staff are working with Wichita Public Schools and other school districts to expand the

model next year. Textron Aviation, Spirit AeroSystems and Cox Machine placed over 200 high school students in aviation and manufacturing internships. A full report with detailed data was included in the meeting packet.

In 2023, the WA received \$170,000 from the State of Kansas for Work-Based Learning (WBL). The Kansas Department of Commerce has added WBL to its budget for 2024. WA WBL intermediaries work in high schools to connect students to WBL opportunities and the WIOA Youth program.

The Roadtrip Nation (RTN) project includes a Build Your Future website and PBS documentary funded by the WA and other community partners. The purpose of the RTN project is to promote career awareness and retain talent in Kansas. The associated career awareness tools that are on the RTN website are promoted to students and teachers to use in the classrooms. As part of these tools, young people interview employers about their careers and post the interviews on the RTN website. Employers will be needed to be available to participate in these interviews.

The WA has entered in to an agreement with the Department of Children and Families (DCF) to be an intermediary in SNAP (AKA food stamps) Education & Training (E&T). The goal is to use non-federal funding for allowable SNAP E&T services and supports, which are then eligible for a 50 percent reimbursement through the State's SNAP E&T program. Referrals into the program have been slow and staff are working with partners to increase them. Key partners are U.S. Dept. of Agriculture, Goodwill, CPRF, City of Wichita and Sedgwick County.

One Workforce Grant progress is going well and a full report on enrollments will be presented at the Board meeting in January.

The need for a Business Feedback Loop resulted from the Deloitte Future of Work Study and so far this year, there have been three meetings with business and industry based on sector (advanced manufacturing, healthcare and data / technology). The WA and others are working with the Greater Wichita Partnership to use information gathered from these meetings to help design training and education programs to keep up with the needs of business and industry.

Integra Technologies plans a major expansion and has been awarded funds from the state and are now awaiting word on federal funding from the CHIPS Act. If successful, and their expansion occurs, the WA will assist in managing their workforce development plan.

#### **5. Workforce Alliance Committee and Task Force Appointments**

Chairman Longwell is appointing new members to some standing Board committees and creating a special task force. All Board members are invited to serve on a committee and if interested should inquire with the CEO. Appointments to WA Standing Committees are Laura Breese, Spirit AeroSystems to the Executive Committee and Jordan Buxton, Circle Public Schools Board of Education and Jakobe Davidson, Spirit AeroSystems to the Youth Employment Committee. A Funding Strategy Task Force is being formed to identify opportunities for the WA to generate revenue from public and private sources to create community impact beyond WIOA and support 2023-2025 Strategic Goals. Non-WIOA revenues comprise approximately 60 percent of the current budget, but a number of the funding streams will come to an end after 2024. The task force will report recommendations to the Board at its January 24 meeting. Vice Chair Alana McNary will lead the Task Force.

*Robyn Heinz (Russell Kennedy) moved to recommend that the LWDB Executive Committee approve the Committee and Task Force appointments as presented. Motion adopted.*

#### **6. Consent Agenda**

Approval of meeting minutes from July 26, 2023, WA Program Year 2023 (PY23) budget update, update on LWDB Executive Committee actions, 2024 LWDB meetings calendar, WA Operations/One-Stop Operator report, project report updates on Fair Chance, Registered Apprenticeship and Communications and the final report on the 2023 Jobs FORE Youth Golf Tournament were provided to board members for review and or approval. A list of actions taken by the Executive Committee since the last Board meeting was reviewed, which included some minor administrative policy changes. Board and committee meeting schedules for next year was discussed in regard to holding them virtually or in person as well as the



possibility of changing timeframes. Each Committee will be consulted at their next meeting in regard to their meetings for next year. Board members were asked if the current recurring quarterly meeting schedule still works for most. Most are comfortable with in person meetings with a virtual option. The operations report was reviewed; Workforce Center jobseeker traffic has been increasing steadily since the pandemic and is now operating on a walk-in basis rather than by appointment. Virtual workshops remain popular. The GetHired Job Fair is scheduled for November 14<sup>th</sup>, 15<sup>th</sup> and 16<sup>th</sup> at the Wichita Workforce Center. Each day will focus on a different employment sector with the first 30 minutes of each day dedicated to veterans.

*Russell Kennedy (John Rolfe) moved to recommend that the LWDB Executive Committee approve the recommendations as presented in the consent agenda. Motion adopted.*

**7. Additional Topics/Announcements**

- The National Association of Workforce Boards (NAWB) Forum is Sunday, 3/24 through Tuesday, 3/26 in Washington DC. Early Bird registration deadline ends 11/3. Interested Board members should contact Keith Lawing if they would like to attend. Information will be sent out to board members after the meeting
- Board member Alex Munoz was asked to discuss Creekstone Farms’ grand opening of their onsite child care center last week for their employees. Child care is a major barrier to recruitment and retention for many employers. This is a great example of an employer-led solution to this problem. The WA continues to work with businesses and partners in pursuing options to overcome this issue in the community.

**8. Meeting was adjourned at 11:17.**

Present LWDB Members

- Cheryl Childers
- Robyn Heinz
- Pat Jonas
- Russell Kennedy
- Dr. Kim Krull via Zoom
- Kristina Langrehr via Zoom
- Jeff Longwell
- Alana McNary via Zoom
- B.J. Moore
- Alex Munoz via Zoom
- Tony Naylor via Zoom
- Erica Ramos
- John Rolfe via Zoom
- Gabe Schlickau

Guests & Staff

- Marcy Aycock via Zoom
- Keith Lawing
- Shirley Lindhorst
- Mary Mann
- George Marko
- Peter Bodyk, KS Dept. of Children & Families
- Will Dorr, Eckerd Connects
- Wichita City Council Member Hoheisel, CEOB

## Workforce Alliance Consolidated Budget PY23

July 2023 - June 2024

Category	WIOA				Community Impact Funds				<i>Expenditures Through 11/30/2023</i>			
	Budget	November	YTD	% Budget	Budget	November	YTD	% Budget	<b>Consolidated</b>			
		Expenditures	Expenditures	Remaining		Expenditures	Expenditures	Remaining	Budget	November	YTD	% Budget
Wages	\$ 1,978,521	\$ 112,439	\$ 577,007	71%	\$ 1,744,000	\$ 170,128	\$ 822,076	53%	\$ 3,722,521	\$ 282,567	\$ 1,399,083	62%
Fringe	\$ 465,593	\$ 25,405	\$ 132,149	72%	\$ 432,966	\$ 31,369	\$ 173,672	60%	\$ 898,559	\$ 56,774	\$ 305,821	66%
Facilities	\$ 274,601	\$ 45,768	\$ 160,998	41%	\$ 145,450	\$ 18,904	\$ 87,323	40%	\$ 420,051	\$ 64,672	\$ 248,321	41%
Contract/Pro Fees	\$ 174,983	\$ 17,916	\$ 38,094	78%	\$ 184,451	\$ 14,661	\$ 115,875	37%	\$ 359,434	\$ 32,577	\$ 153,969	57%
Supplies/Equipment	\$ 56,330	\$ 12,956	\$ 13,169	77%	\$ 44,285	\$ 1,745	\$ 7,020	84%	\$ 100,615	\$ 14,701	\$ 20,189	80%
IT	\$ 251,899	\$ 13,463	\$ 39,738	84%	\$ 43,500	\$ 3,110	\$ 22,383		\$ 295,399	\$ 16,573	\$ 62,121	79%
Outreach/Cap Building	\$ 50,330	\$ -	\$ 6,014	88%	\$ 102,498	\$ 1,506	\$ 80,191	22%	\$ 152,828	\$ 1,506	\$ 86,205	44%
Travel/Conferences	\$ 55,603	\$ 7,231	\$ 22,660	59%	\$ 33,243	\$ 941	\$ 14,823	55%	\$ 88,845	\$ 8,172	\$ 37,483	58%
Grants Awarded	\$ 118,536	\$ 13,438	\$ 59,434	50%	\$ 153,000	\$ -	\$ 40,755	73%	\$ 271,536	\$ 13,438	\$ 100,189	63%
Staff Development	\$ 20,950	\$ -	\$ 922	96%	\$ 23,950	\$ -	\$ 1,317	95%	\$ 44,900	\$ -	\$ 2,239	95%
Indirect	\$ -	\$ 11,267	\$ 79,749	#DIV/0!	\$ -	\$ (11,267)	\$ (79,749)	#DIV/0!	\$ -	\$ -	\$ -	#DIV/0!
Misc/Dep/Int	\$ -			0%	\$ 27,050	\$ -	\$ 14,739	46%	\$ 27,050	\$ -	\$ 14,739	46%
Work Experience	\$ 818,752	\$ 73,590	\$ 459,522	44%	\$ 475,350	\$ 6,000	\$ 176,386	63%	\$ 1,294,102	\$ 79,590	\$ 635,908	51%
On The Job Training	\$ -	\$ -	\$ -		\$ 579,803	\$ 11,083	\$ 47,698	92%	\$ 579,803	\$ 11,083	\$ 47,698	92%
Incentives	\$ 2,000	\$ 200	\$ 273	86%	\$ 242,000	\$ 50	\$ 21,325		\$ 244,000	\$ 250	\$ 21,598	91%
Occupational Training	\$ 127,294	\$ 7,104	\$ 30,103	76%	\$ 1,353,383	\$ 241,169	\$ 559,615	59%	\$ 1,480,677	\$ 248,273	\$ 589,718	60%
Supportive Services	\$ 111,346	\$ 8,897	\$ 36,677	67%	\$ 365,000	\$ 16,247	\$ 82,523	77%	\$ 476,346	\$ 25,144	\$ 119,200	75%
<b>Total</b>	<b>\$ 4,506,737</b>	<b>\$ 349,674</b>	<b>\$ 1,656,509</b>	<b>63%</b>	<b>\$ 5,949,928</b>	<b>\$ 505,646</b>	<b>\$ 2,187,972</b>	<b>63%</b>	<b>\$ 10,456,665</b>	<b>\$ 855,320</b>	<b>\$ 3,844,481</b>	<b>63%</b>

**Analysis**

Budget: The PY23 budget with expenditures through the end of the November 2023. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY23 budget allocates 39% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 37% through the month of November. The budget has 63% remaining.

**Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

**Recommended Action**

Receive and file.

## **Item**

### **Supplement Nutrition Assistance Program Employment and Training (SNAP E&T) Report**

#### **Background**

The Workforce Alliance and Department for Children and Families (DCF) worked together to develop a pilot SNAP E&T project in South Central Kansas. The pilot serves SNAP participants who are Able Bodied Adults Without Dependents age 18 or older who reside in Sedgwick County. The pilot has a focus on justice involved individuals but is not limited to that population. This pilot was approved by the Local Workforce Development Board and DCF in June and July 2023. The pilot project began August 1, 2023 and continues through July 2025.

#### **Analysis**

The first couple of months of the pilot referrals were slow. Three referrals were received in August, three referrals in September, and two referrals in October. There were a couple of factors in this including the change to a mandatory program for certain SNAP participants and a new project for both organizations. Workforce Alliance and DCF staff have kept in regular communication about the project. Leadership from both organizations meet once a month to review progress.

Referrals saw a significant increase starting in November. 12 referrals were received in November, 21 were received in December, and 13 have already been received as of January 18, 2024. That is 53 referrals total so far in the pilot. Of those 53 referrals, 29 have engaged with a case manager, 12 are in process, and 12 were unable to be contacted. DCF was notified of the customers who staff were unable to contact.

DCF and the Workforce Alliance both hope to expand on the service opportunities available to the participants in the pilot. The Workforce Alliance reconvened the SNAP E&T partners on January 16, 2024. In attendance were Food and Nutrition Services, DCF, City of Wichita, CPRF, Goodwill, and Sedgwick County. An update on the status of the project was presented to the partners and there was a discussion on ways to move forward. DCF and the Workforce Alliance will be meeting with individual partners over the next couple of months to discuss next steps.

The United States Department of Agriculture (USDA) who oversees the SNAP E&T program will be visiting Wichita in late March for a Management Evaluation. A variety of topics will be discussed including program operations, intake/orientation process, employability assessments, development of Individual Employment Plans, referral processes, tracking of activities, data collection and integrity, invoicing, and the future vision for E&T services. USDA plans to visit the Workforce Center and speak with staff working on the project during their visit.

**Recommended Action:** Receive and file.



**Corrections Workforce Partnership Report**  
January 3, 2024

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness for individuals referred by KDOC and SCDOC and desires to continue and build on this partnership. Quarter 4 2023 Program Outcomes are below:

<b>Quarter 4 2023</b>	<b>Sedgwick County Department of Corrections</b>	<b>Wichita Parole Office</b>	<b>Total</b>
Employment Lab Attendees	68	0	68
Workshop Attendees	0	0	0
Direct Referrals*	40	4	44
Individual Employment Services Provided	313	29	342
Appointments scheduled/NS or cancel	60/39	5/5	65/44
Individuals Entering Employment**	72	4	77
Entered Employment Rate	67%	100%	83.5%
Employment Retention: 6 Months	84%	86%	85%
Employment Retention: 12 Months	80%	78%	79%
Average Wage: 6 months	\$14.28	\$16.67	\$15.48
Average Wage: 12 months	\$13.28	\$14.70	\$13.99

*\*Total number of appointments held, does not count no show/reschedules*

*\*\*Includes referrals from previous quarter who gained employment this quarter*

The end of the year in 2023 still shows a lot of success. There are usually lower numbers due to the holidays but employment rates still remained quite steady. Retention and employment rates are very strong. The referral process and employment lab are successful at Probation. At Parole, the numbers remain lower due to the new referral process. During the month of November 2023 employment lab was offered every Wednesday and a different workshop was offered every Thursday with very little success. Discussions are ongoing on how to best utilize this position at the Parole office.

Services are still not being offered at the Wichita Work Release Facility but the employment lab is available to the Work Release clients who are housed at the Residential Facility.

Annual cumulative numbers for 2023 are below based on data available.

<b>2023 Summary</b>	<b>Sedgwick County Department of Corrections</b>	<b>Wichita Parole Office</b>	<b>Total</b>
Employment Lab Attendees	223	0	223
Workshop Attendees	0	0	0
Direct Referrals*	212	26	238
Individual Employment Services Provided	1278	269	1547
Individuals Entering Employment**	286	19	305
Entered Employment Rate	67.25%	84%	76%
Employment Retention: 6 Months	80.5%	90%	85.25%
Employment Retention: 12 Months	73%	78.75%	75.9%
Average Wage: 6 months	\$14.90	\$16.31	\$15.60
Average Wage: 12 months	\$13.23	\$14.83	\$14.77

*\*Total number of appointments held, does not count no show/reschedules*

*\*\*Includes referrals from 2022 who gained employment in 2023*



Registered Apprenticeship Report  
As of 12/31/2023  
[LAIV Registered Apprenticeship Information](#)

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The ‘earn and learn’ model benefits both employers and job seekers.

The WA became an approved intermediary under the Meadowlark Grant, with the first approved program for CDH. The first two apprentices have been enrolled with CDH. Below is the status on all activity through WA’s intermediary role:

Employer	Occupation	Status
Aero Metal Alliance	NC Machinist	In Development
Don Hattan Dealership	Automotive Mechanic—competency based	Approved
Don Hattan Dealership	Automotive Mechanic—hybrid based	Submitted to KAC

Currently there are 27 Registered Apprenticeship (RA) sponsors and three Intermediaries active in LAIV, totaling 51 approved RA programs. The WA accepts onsite applications for five RA programs. In December 2023, 9 individuals engaged in the RA application process, resulting in 6 completed applications delivered to RA program sponsors for consideration, details are below:

RA Application and Prescreen Activity			
2023	Applications and Prescreens	Completed Referrals	Completion Percentage
January	31	8	26%
February	25	4	16%
March	23	18	78%
April	31	11	35%
May	29	20	69%
June	19	10	53%
July	11	6	55%
August	13	6	46%
September	11	4	36%
October	8	3	38%
November	8	3	38%
December	9	6	66%
<b>Totals</b>	<b>218</b>	<b>99</b>	<b>45%</b>

Other Activity:

CDH, Inc. has 2 Construction Craft Laborer registered apprentices.



Registered Apprenticeship Report  
As of 12/31/2023  
[LAIV Registered Apprenticeship Information](#)

In LAIV, there are currently 618 active apprentices enrolled in 51 RA programs:

RA Sponsor	Active Apprentices
Butler Rural Electric	2
City of Augusta	3
City of Wellington	1
City of Winfield	3
Cox Machine	1
FlagshipKansas.Tech*	2
Independent Electrical Contractors	65
InterHab**	11
Ironworkers JAC	10
Metal Finishing	9
Plumbers & Pipefitters of Kansas	256
Sedgwick County Electric Cooperative	2
Sheet Metal Workers JAC	38
Spirit AeroSystems	52
Textron	17
Wichita Electrical JAC	142
Workforce Alliance of South Central Kansas***	2
WSU Tech	2
<b>Total</b>	<b>618</b>

*\*Intermediary for tech occupations, active employers include Emprise Bank, KaaS, Novacoast, and UV&S*

*\*\*Intermediary for direct care occupations, active employers include Goodwill of Kansas and Flint Hills*

*\*\*\*Multi-employer intermediary for advanced manufacturing/MRO, semiconductor, healthcare, and other in demand occupations*

The WA works in partnership with





**Communications Reports**  
As of 12/01/23

1. Building You

In September 2020, the Workforce Alliance and KWCH launched [Building You](#), a weekly feature story about jobs and the economy that airs each Wednesday at 4:00 pm. Additionally, *Building You* includes a Job of the Day highlighted on the 4 pm newscast and featured on the KWCH website with a link on how to access the job postings and other available jobs through the Workforce Center and Kansasworks.com. The Job of the Day segment also appears again on the KWCH morning newscast the following day. The Workforce Alliance provides content and leads for these features in strategic partnership with employers and partners who utilize the Workforce Center, and posts *Building You* and Job of the Day links on social media platforms.

**December 23 Building You Stories**

There were no Building You Stories in the month of December.

<b>December 23 Job of the Day</b>		
<b>Date</b>	<b>Job Title</b>	<b>Employer</b>
12/1/23	Elementary School Speech Pathologist	Derby Public Schools
12/4/23	Certified Nursing Assistant -FT and PT	Starkey Inc.
12/5/23	Medical Assistant	HealthCore Clinic
12/6/23	Non-CNA Caregiver	KETCH
12/7/23	Licensed Practical Nurse (LPN)	Legend Senior Living
12/8/23	Registered Nurse – Med Surg	Wesley Medical Center
12/11/23	Elementary School Speech Pathologist	Derby Public Schools
12/12/23	Entry level Customer Relations	Etezazi Industries
12/13/23	Business Services Representative	Workforce Alliance of South Central Kansas
12/14/23	Universal Banker - Wichita (Westway)	Emprise Bank
12/15/23	Election Support Specialist	Sedgwick County
12/18/23	Business Service Representative	Kansas Department of Commerce
12/19/23	Equipment Operator Trainee	Kansas Department of Transportation
12/20/23	Senior Planner - Advanced Plans	City of Wichita
12/21/23	Public Works Maintenance Worker I-III	City of El Dorado
12/22/23	Firefighter/Paramedic - PT	City of Arkansas City
12/25/23	Social Worker- MSW	Ascension Via Christi
12/26/23	Case Manager III - SCA - Aging & Disabilities	Sedgwick County
12/27/23	BEHAVIORAL HEALTH CONSULTANT	HealthCore Clinic
12/28/23	Case Manager	Heartspring
12/29/23	Functional Family Therapist	EmberHope



## 2. Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

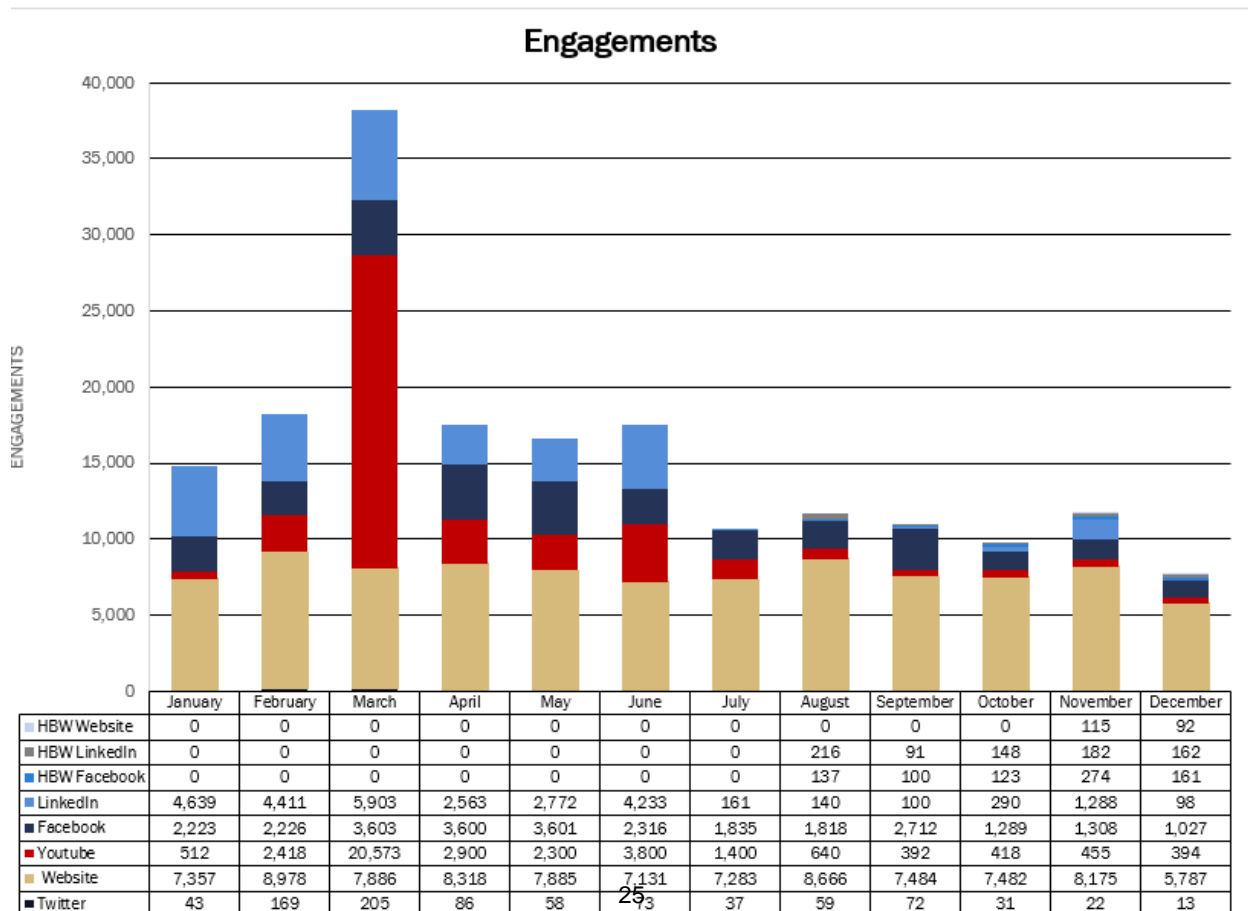
The digital traffic and impact numbers are broken down into the following key areas:

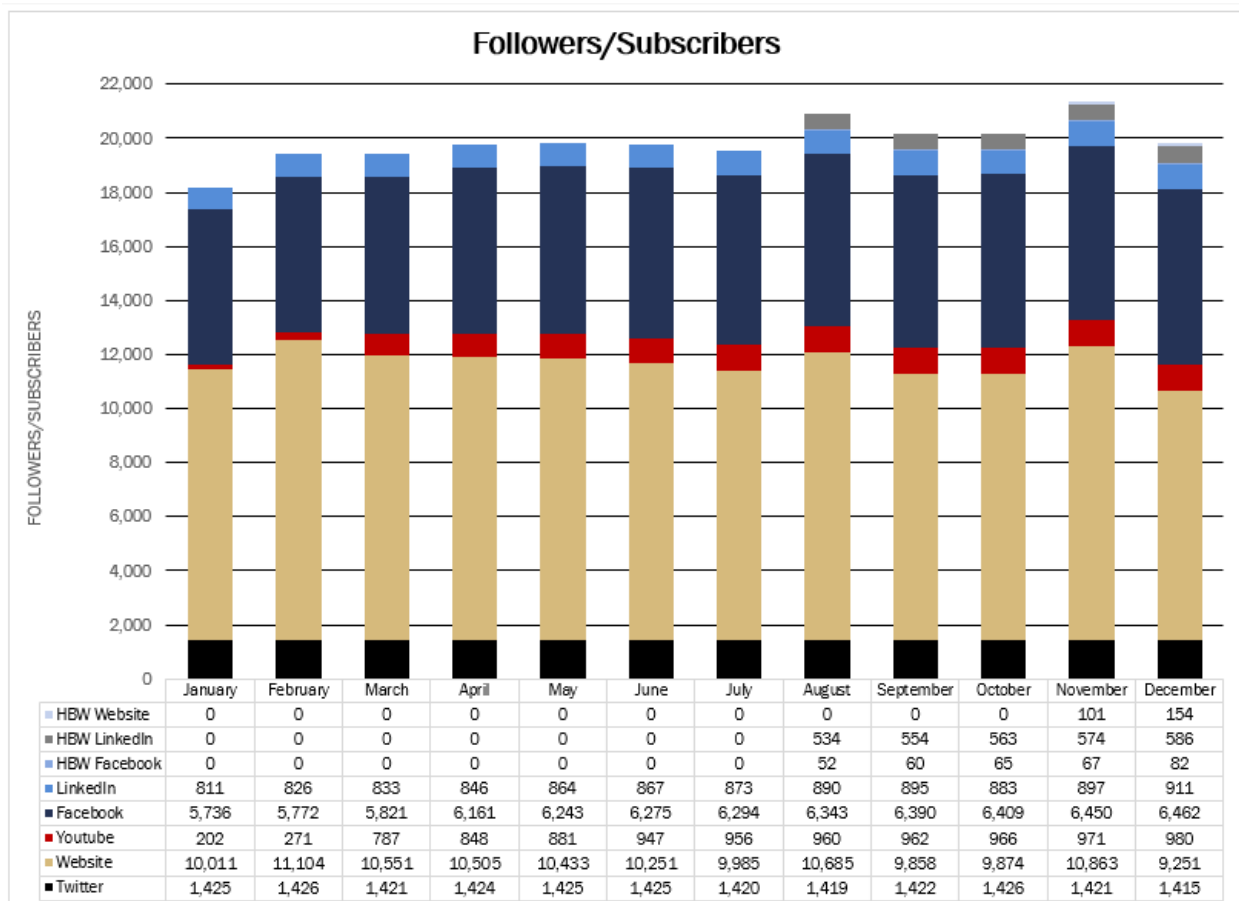
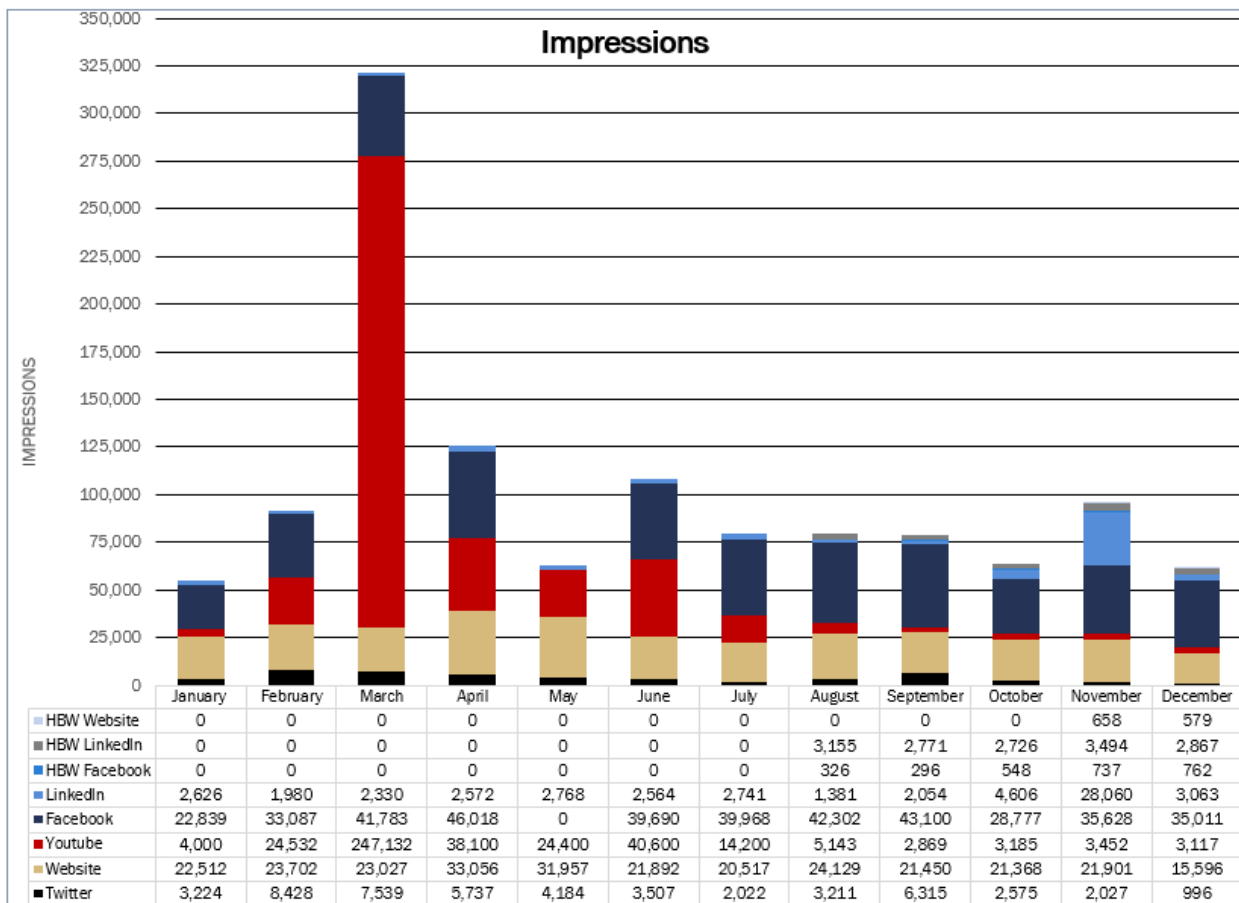
- Engagements - measures the total number of public interactions including shares, likes and comments
- Total Impressions - the number of times content is displayed to a user
- Followers – unique users who subscribe to receive updates

The data collected is from the platforms with the highest utilization:

- Facebook at <https://www.facebook.com/WorkforceCenter>
- Home Base Wichita Facebook at <https://www.facebook.com/HomeBaseWichita>
- YouTube at <https://www.youtube.com/c/Workforce-ks>
- Twitter at <https://twitter.com/workforcecenter>
- LinkedIn at <https://www.linkedin.com/workforce-centers-of-south-central-kansas/>
- Home Base Wichita LinkedIn at <https://www.linkedin.com/company/home-base-wichita/>
- Workforce Alliance Website at [www.workforce-ks.com](http://www.workforce-ks.com)
- Home Base Wichita Website at <https://homebasewichita.com/>

The month of December saw a decrease in engagements on all platforms. There was also a decrease in impressions on all platforms except the HBW Facebook. Followers increased on all platforms except the website and Twitter.





**Item:**

Workforce Alliance (WA) Executive Committee Actions

**Background:**

The WA Executive Committee provides leadership to the Board of Directors and other standing committees and task forces. The Executive Committee is empowered to act on behalf of the entire Board when action by the Board is not possible due to timing of full Board meetings and action is required, or as delegated by an approved motion from the Board. In addition, the Executive Committee is responsible for tasking the committees of the Board of Directors, and setting the agenda for meetings. The WA Executive Committee is appointed by the WA Board Chair.

**Analysis:**

Since the last WA Board of Directors meeting on October 25, 2023 the Executive Committee has taken the following actions:

November 8, 2023

Approved:

- Changes to the Registered Apprenticeship policy, which added the term “sponsor” to the policy to better describe the role and to provide for potential of future projects. The policy was written such that the WA could only serve as the administrative entity for a program for multiple employers as an intermediary and by being a sponsor the WA can serve as the administrative entity for one employer under one program. The new policy allows the WA to be either entity.
- The submission of Registered Apprenticeship standards to the Kansas Apprenticeship Council (KAC) for a registered apprenticeship on behalf of CD&H as part of the MeadowLARK grant
- Meeting Schedule for 2024
- On-the-Job Training contract renewal for Spirit AeroSystems
- Appointments to the Youth Employment Committee and Leveraged Funds Task Force:  
Youth Employment Committee:
  - Jordan Buxton, Circle Public Schools Board of Education
  - Jakobe Davidson, Spirit AeroSystems

December 13, 2023

Approved:

- The release of a Request For Proposals (RFP) for One-Stop Operator services and the creation of a task force to review the proposals
- President and CEO authorization to enter into a purchase agreement with Cytek for computer equipment for virtual meetings at the Workforce Center
- On-the-Job Training (OJT) contracts for Airbus, HM Dunn AeroSystems and Blake Clotia

January 10, 2024

Approved:

- On-the-Job Training (OJT) contract for Star Lumber and Supply Co.

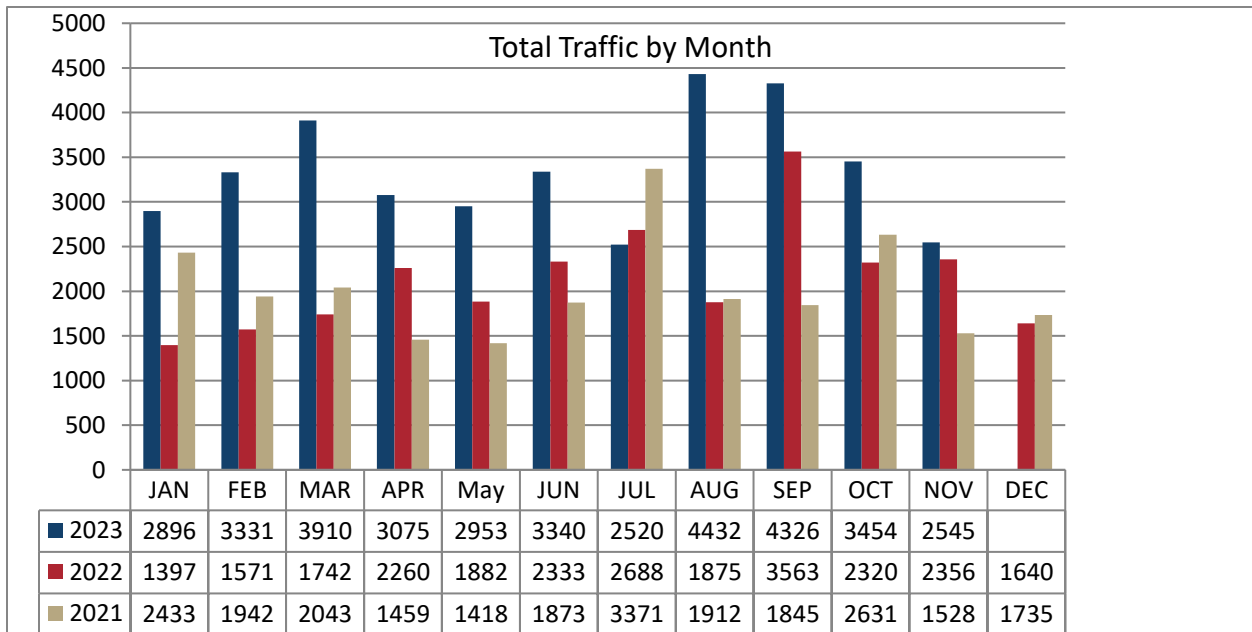
***Recommended Action: Adopt the actions of the LWDB Executive Committee as presented.***

**Item**

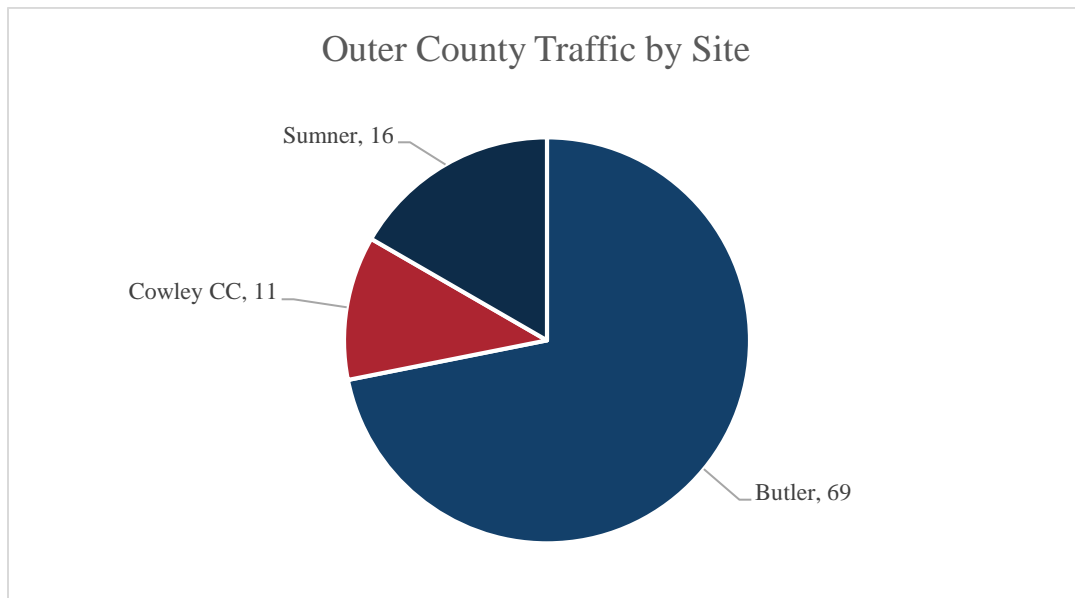
Workforce Centers Operations November Update

**Job Seeker Traffic**

The bar graph below provides a visual representation of jobseeker traffic through November of 2023. The graph reveals an increase of 189 participants as compared with November of 2022. Overall, job seeker engagement at all four centers exceeds the levels observed in the preceding two years. This positive trend underscores a continued expansion in job seeker participation.

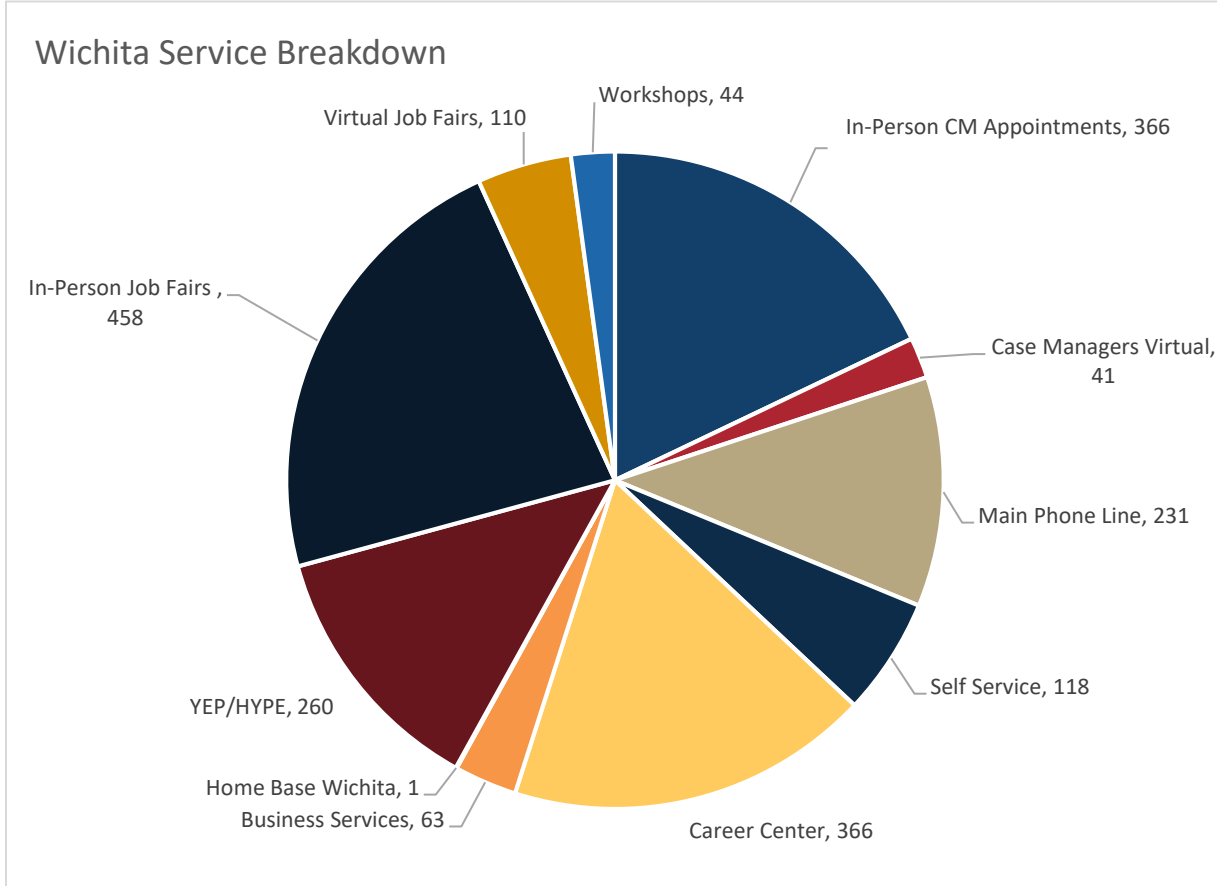


This pie chart offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

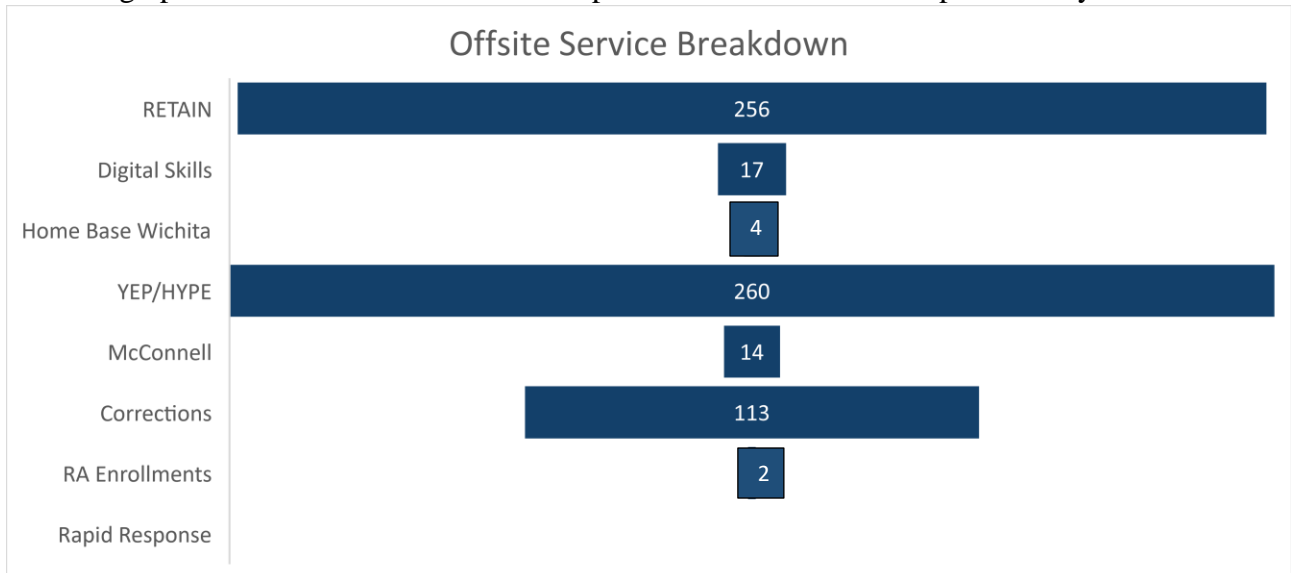


**Job Seeker Services**

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This bar graph offers a breakdown of the comprehensive offsite services provided by Area IV.



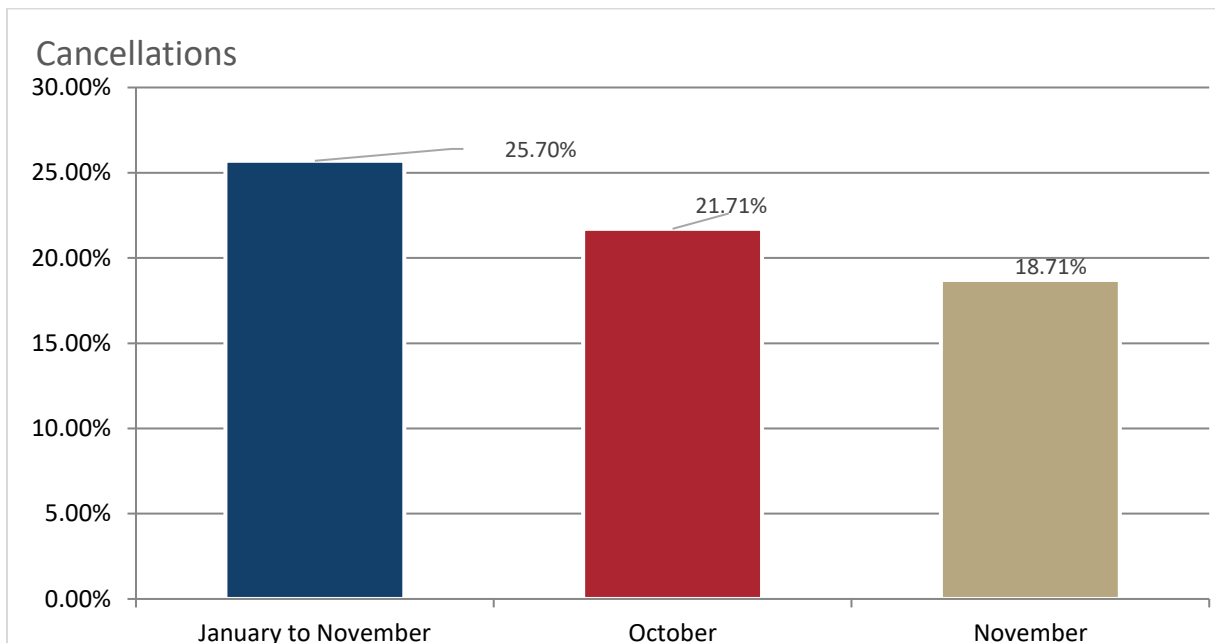
Throughout the year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

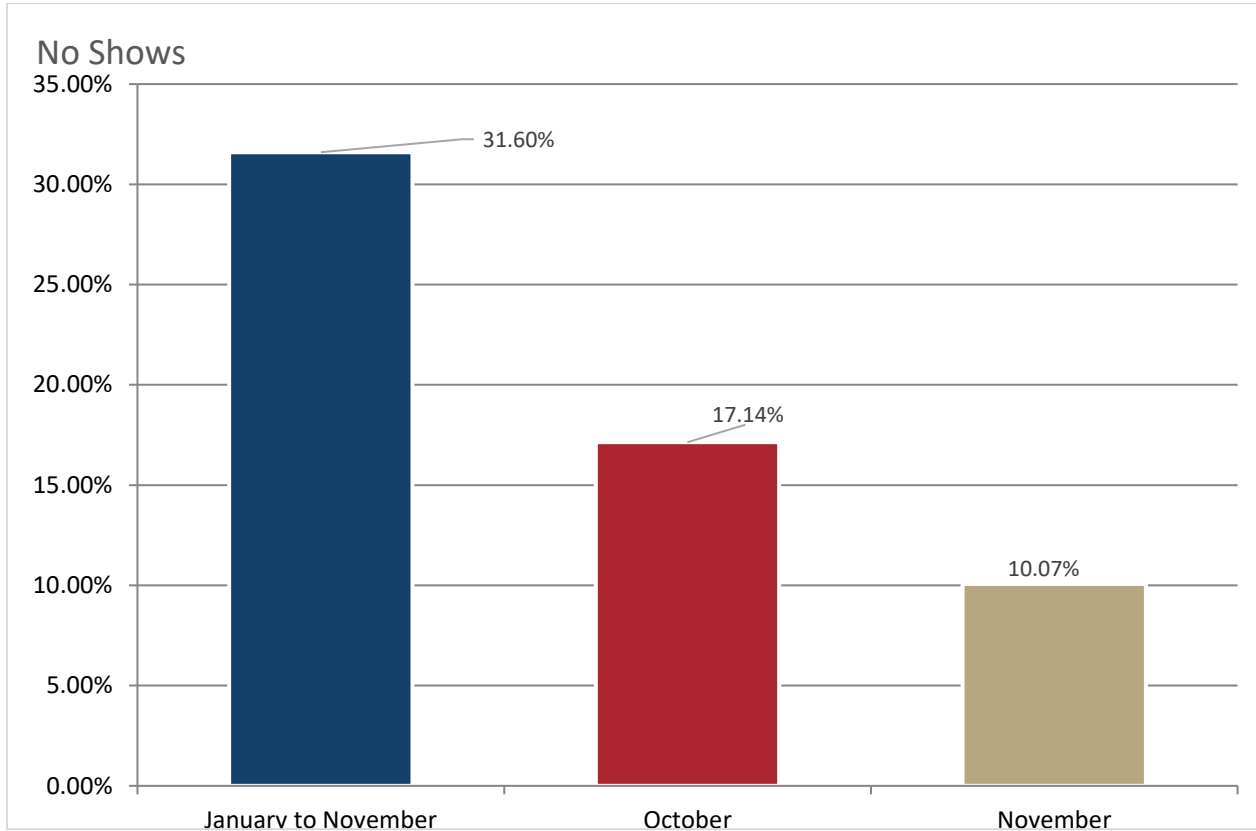
Over the course of the year, the Career Center has served a total of 7,471 customers which includes the addition of 484 customers served in the month of November. Among these, 3,256 have benefited from individual appointments, including the addition of 99 in November, and a total of 5,675 appointments have been scheduled, including the addition of 139 in November, highlighting the significant engagement levels.

In October, the Career Center operated primarily on a walk-in structure. The cancellations and no shows have both dropped from October to November, and those that were recorded during this period are customers who joined the waitlist from home and never showed up, customers who joined the waitlist and decided they did not want to wait to be seen, or customers who left after joining the waitlist and never returned.

The graph below illustrates that from January to November, 838 appointments were canceled out of 3,256 scheduled appointments which is 25.70%. The November data indicates that 26 appointments were canceled, representing 18.71% of scheduled appointments in November as compared with 21.71% reported in October.



The graph below illustrates that from January to November, 1,029 appointments resulted in no-shows out of 3,256 scheduled appointments which is 31.60%. The November data indicates that 14 appointments resulted in no-shows, representing 10.07% of scheduled appointments in November as compared with 17.14% reported in October.



## Workshops

### *Virtual Workshops*

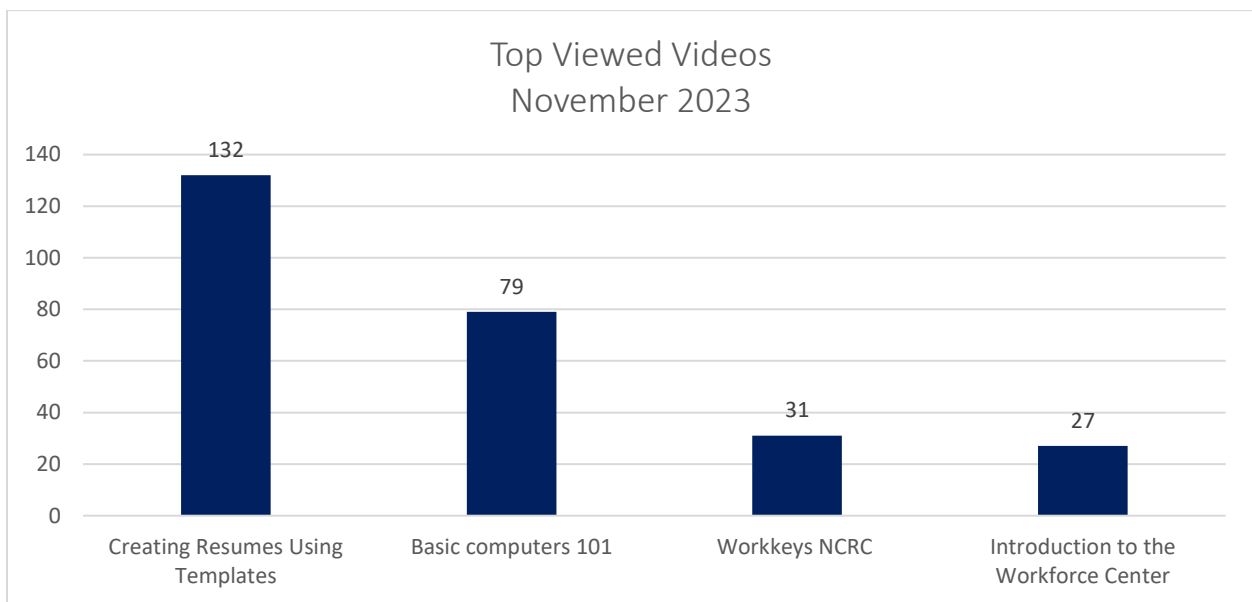
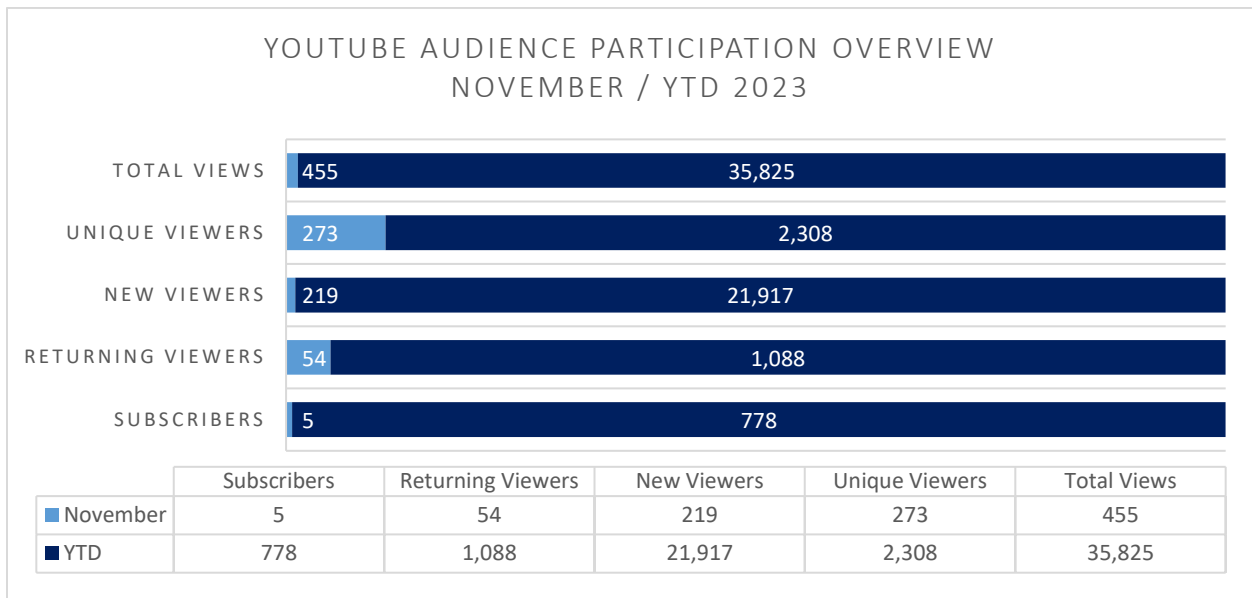
Throughout 2023, the Workforce Center witnessed fluctuations in online engagement on its YouTube channel. From a modest start in January, the total views gradually escalated, reaching a peak of 20.6K in March, and then following a varied pattern through the year. In November, the YouTube channel saw 455 views, with a total watch time of 36.2 hours.

The year began with 240 unique viewers in January, and by March, this number had increased to an impressive 13.6K. Despite some ebb and flow, November saw 273 unique viewers. This consistent presence of unique viewers demonstrates the value the content provides to a growing audience.

Returning viewers, those who continue to find value in the Workforce Center's workshops, remained engaged throughout the year. In November, there were 54 returning viewers, a testament to the quality of the content. In addition, 219 new viewers discovered The Workforce Center channel for the first time.

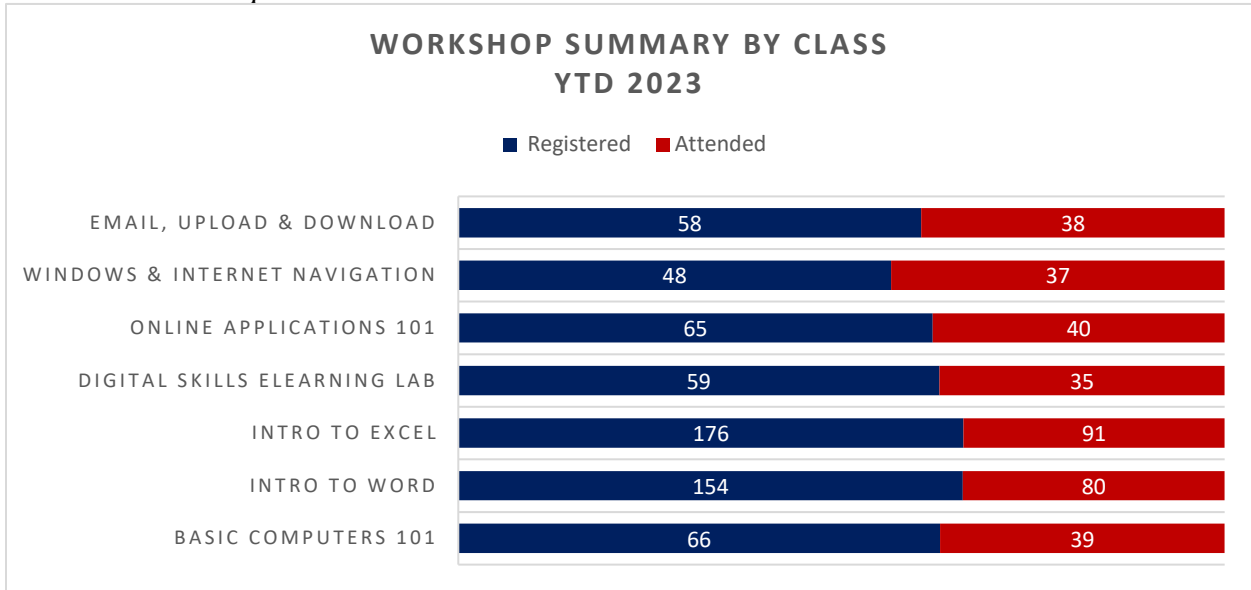
In November, five viewers subscribed for a total of more than 970 subscriptions, showcasing the center's capacity to attract and retain subscribers, ensuring a sustained impact in the region.

Despite the recent decline in views, the Workforce Center remains an invaluable resource for partner agencies and job seekers. With a diverse selection of over 70 workshops, the center continues to serve as a support hub, equipping the community with the skills they need to succeed in the modern workforce.

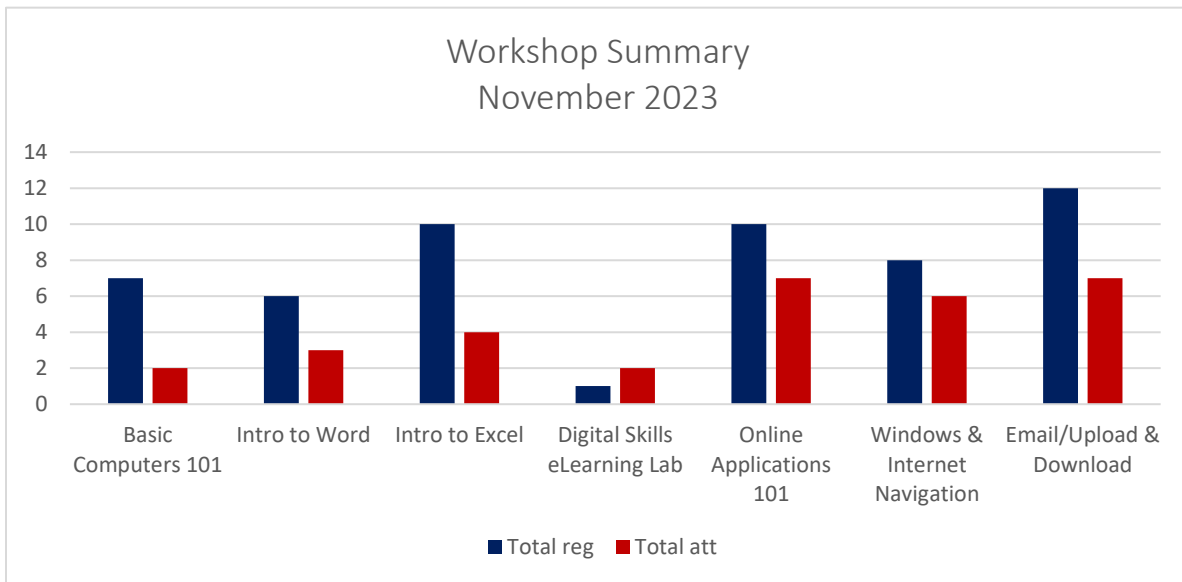




*In Person Workshops*



The graph below reflects November’s total attendance rate at in-person workshops. The Workforce Center saw more than 57% of registered attendees and increased our YTD attendance rates by nearly 17%. It is important to note that the Workforce Center continues to be a vital resource for those seeking to enhance their skills.



**Business Services Overview**

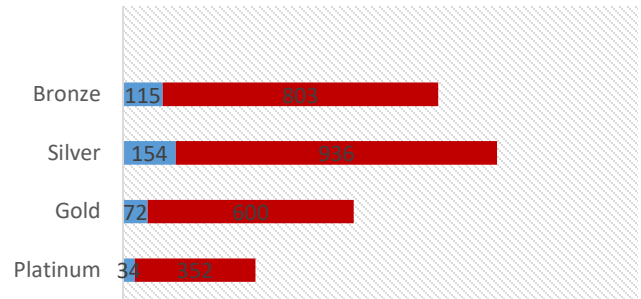
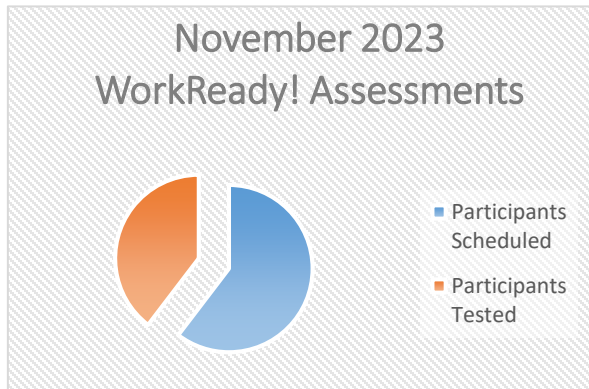
Local Area IV increased its engagement with the KansasWorks platform by 15.6% during the month of November. A total of 579 job openings were posted throughout the 6-county radius. Statewide, a total of 51,925 positions were active for job seekers to view, with a pool of 8,291 resumes documented in the system for employers to utilize during recruitment.

**Job Fairs**

During November, the region hosted the annual Get Hired! Job Fair over the course of three industry specific days at the Wichita Workforce Center. Advanced Manufacturing and Aerospace drew in the most traffic, sitting at 194 participants, with Municipalities attracting 100 participants, and an Open Industry day servicing 127 participants. The event averaged 140 job seekers per day, with a total participation of 421. 37 local employers registered and attended the event. Though participation still sits below pre-pandemic levels, employers continue to provide consistent positive feedback regarding the quality of applicants in attendance.

**Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)**

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 24 sessions were offered during the month of November, with 678 job seekers scheduled to complete. Local Area IV saw an increase in the attendance rate, sitting at 65.6%, with it being at 59.8% in the previous month. A total of 445 participants completed the assessment, and an 84.3% award rate was documented.



**WorkReady! Certificates**  
 November Certificates Awarded - 293752  
 Award Rate – 84.3%

2023 Certificates Awarded – 2,691  
 Award Rate – 86.3%

**November/Total 2023  
 WorkReady! Certificate Achievements**

**WorkReady! Testing**  
 November Testing Sessions - 24  
 Attendance Rate – 65.6%

2023 Testing Sessions – 258  
 Attendance Rate – 61.5%

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	<b>November</b>	<b>2023 Totals</b>
<i>Pre-Employment Skills Assessments Administered</i>	136	2,645
<i>Applications Completed</i>	16	347
<i>Services to Employers</i>	130	2,293
<i>Job Postings</i>	579	6,728
	<b>861</b>	<b>12,013</b>

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**Recommended Action**

*Receive and File.*

## **Item**

### **WIOA Performance Reports**

#### **Background**

Program Year 2022 (PY22) began on July 1, 2022 and ended on June 30, 2023. PY22 performance is now final and has been submitted to the Department of Labor. Program Year 2023 has just begun.

#### **Analysis**

##### WIOA Adult, Dislocated Worker, and Youth (PY22)

The Adult Program final annual performance exceeded the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, Median Earnings, Credential Rate, and Measurable Skills Gain.

The Dislocated Worker Program final annual performance exceeded the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, Measurable Skills Gain, and Median Earnings. LAIV did not meet the sanction level for Credential Rate.

The Youth Program final annual performance exceeded the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4th Quarter, Credential Rate, Median Earnings, and Measurable Skills Gain.

LAIV and the State were very close in final annual performance. LAIV exceeded the goal for 14 measures and did not meet the sanction level for one measure. The State exceeded the goal for 12 measures and met the goal for two measures.

##### Wagner Peyser (PY22)

Wagner-Peyser final annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, and Median Earnings.

##### Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY22)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 69.40%, Dislocated Worker Retention rate is 79.92%, Youth Retention rate is 75%, and Wagner-Peyser Retention rate is 67.87%. Statewide Employer Penetration rate is 6.11%. Statewide Repeat Business Customers rate is 45.96%.

##### WIOA Average Indicator Scores (PY22)

For Average Indicator Score LAIV exceeded the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Median Earnings, and Measurable Skills Gain, and met the goal for Credential Rate.

For Average Program Score LAIV exceeded the goal for the Adult, Dislocated Worker, and Youth programs.

For Average Indicator Score the State exceeded the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Measurable Skills Gain, and Median Earnings, and met the goal for Credential Rate.

For Average Program Score the State exceeded the goal for the Adult, Dislocated Worker and Youth programs.

*Senior Community Service Program (PY22)*

Minimal performance information is available for the SCSEP program at this time. The Department of Labor switched to a new reporting platform and performance reports were not available prior to the meeting.

**Recommended Action:** Receive and file.

**WIOA Programs  
Program Year 2022  
Performance Report of LA IV  
Final**

Adult	Goal Sanction	PY22 1st Qtr July 22 - Sept 22		PY22 2nd Qtr Oct 22 - Dec 22		PY22 3rd Qtr Jan 23 - Mar 23		PY22 4th Qtr Apr 23 - June 23		PY22 Annual Report July 22 - June 23		PY22 State / Annual Report July 22 - June 23		*Reporting Period
<b>Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>76.00%</b>		99		64		90		111		362		1091	4th Qtr= 04/01/22 to 06/30/22
	<b>68.40%</b>	75.00	132	77.11	83	81.08	111	74.50	149	76.90	471	82.10	1329	Annual= 07/01/21 to 06/30/22
<b>Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>71.90%</b>		56		69		97		62		279		1004	4th Qtr= 10/01/21 to 12/31/21
	<b>64.71%</b>	83.58	67	71.88	96	73.48	132	74.70	83	74.80	373	79.50	1263	Annual= 01/01/21 to 12/31/21
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$6,784.00</b>													4th Qtr= 04/01/22 to 06/30/22
	<b>\$6,105.60</b>	\$6,514.82	N/A	\$8,368.96	N/A	\$8,561.86	N/A	8006.97	N/A	\$7,668.00	N/A	\$8,452.00	N/A	Annual= 07/01/21 to 06/30/22
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>76.50%</b>		6		13		5		9		33		383	4th Qtr= 10/01/21 to 12/31/21
	<b>68.85%</b>	85.71	7	81.25	16	62.50	8	90.00	10	80.50	41	76.30	502	Annual= 01/01/21 to 12/31/21
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>64.10%</b>		3		1		1		0		5		518	4th Qtr= 04/01/23 to 06/30/23
	<b>57.69%</b>	50.00	6	50.00	2	50.00	2	^^^	0	83.30	6	76.40	677	Annual= 07/01/22 to 06/30/23

**Dislocated Workers**

<b>Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>77.00%</b>		153		125		115		108		504		571	4th Qtr= 04/01/22 to 06/30/22
	<b>69.30%</b>	85.00	180	88.65	141	92.74	124	85.71	126	88.30	571	87.60	652	Annual= 07/01/21 to 06/30/22
<b>Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>78.00%</b>		92		174		149		128		545		597	4th Qtr= 10/01/21 to 12/31/21
	<b>70.20%</b>	92.93	99	89.23	195	82.78	180	90.78	141	88.60	615	88.10	678	Annual= 01/01/21 to 12/31/21
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$9,653.00</b>													4th Qtr= 04/01/22 to 06/30/22
	<b>\$8,687.70</b>	\$10,064.41	N/A	\$11,656.90	N/A	\$11,466.91	N/A	11994.43	N/A	\$11,159.00	N/A	\$11,105.00	N/A	Annual= 07/01/21 to 06/30/22
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>86.90%</b>		0		5		6		7		18		52	4th Qtr= 10/01/21 to 12/31/21
	<b>78.21%</b>	0.00	1	50.00	10	60.00	10	87.50	8	62.10	29	78.80	66	Annual= 01/01/21 to 12/31/21
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>58.10%</b>		0		2		0		1		3		117	4th Qtr= 04/01/23 to 06/30/23
	<b>52.29%</b>	0.00	4	40.00	5	0.00	1	50.00	2	60.00	5	92.10	127	Annual= 07/01/22 to 06/30/23

**Youth**

<b>Education and Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>72.30%</b>		3		7		7		11		31		165	4th Qtr= 04/01/22 to 06/30/22
	<b>65.07%</b>	60.00	5	100.00	7	100.00	7	73.33	15	83.80	37	78.20	211	Annual= 07/01/21 to 06/30/22
<b>Education and Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>69.40%</b>		5		4		6		8		24		168	4th Qtr= 10/01/21 to 12/31/21
	<b>62.46%</b>	83.33	6	66.67	6	85.71	7	100.00	8	85.70	28	83.20	202	Annual= 01/01/21 to 12/31/21
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$3,050.00</b>													4th Qtr= 04/01/22 to 06/30/22
	<b>\$2,745.00</b>	\$7,805.43	N/A	\$4,322.36	N/A	\$5,501.47	N/A	5629.75	N/A	\$5,501.47	N/A	\$4,526.00	N/A	Annual= 07/01/21 to 06/30/22
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>66.30%</b>		4		1		4		4		14		95	4th Qtr= 10/01/21 to 12/31/21
	<b>59.67%</b>	80.00	5	25.00%	4	100.00	4	100.00	4	77.80	18	66.20	142	Annual= 01/01/21 to 12/31/21
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>49.20%</b>		0		8		4		6		23		169	4th Qtr= 04/01/23 to 06/30/23
	<b>44.28%</b>	0.00	13	47.06	17	20.00	20	25.00	24	69.70	33	54.10	310	Annual= 07/01/22 to 06/30/23

**Summary LA IV**

	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
<b>Met Goal</b>	2	3	3	3	3	2	3	3	4	3	4	4
<b>Met Sanction</b>	2	0	0	1	0	2	0	0	0	1	0	0
<b>Did Not Meet Sanction</b>	1	2	2	1	2	1	2	2	1	0	1	1

**Summary Annual LA IV / State**

	Program to Date			
	Adult	DW	Youth	State
<b>Met Goal</b>	5	4	5	12
<b>Met Sanction</b>	0	0	0	3
<b>Did Not Meet Sanction</b>	0	1	0	0

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2022  
Performance Report of LAIV  
Final**

Wagner-Peyser	Goal	PY22 1st Qtr July 22 - Sept 22		PY22 2nd Qtr Oct 22 - Dec 22		PY22 3rd Qtr Jan 23 - Mar 23		PY22 4th Qtr Apr 23 - June 23		*Reporting Period
	Sanction									
<b>Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	66.50%		972		1103		1784		1642	4th Qtr= 04/01/22 to 06/30/22
	59.85%	73.03%	1331	76.02%	1451	82.17%	2171	79.86%	2056	Annual= 07/01/21 to 06/30/22
<b>Employment Rate</b> <i>(4th Qtr. after Exit)</i>	64.90%		887		856		980		1108	4th Qtr= 10/01/21 to 12/31/21
	58.41%	74.35%	1193	75.02%	1141	73.63%	1331	76.31%	1452	Annual= 01/01/21 to 12/31/21
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$5,653.00		N/A		N/A		N/A		N/A	4th Qtr= 04/01/22 to 06/30/22
	\$5,087.70	\$6,637.48		\$8,248.17		\$10,065.15		\$9,681.56		Annual= 07/01/21 to 06/30/22

Wagner-Peyser	Goal	PY22 Annual Report July 22 - June 23		PY22 State / Annual Report July 22 - June 23		*Reporting Period
	Sanction					
<b>Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	66.50%		5522		12760	4th Qtr= 04/01/22 to 06/30/22
	59.85%	78.70%	7016	75.40%	16915	Annual= 07/01/21 to 06/30/22
<b>Employment Rate</b> <i>(4th Qtr. after Exit)</i>	64.90%		3852		9031	4th Qtr= 10/01/21 to 12/31/21
	58.41%	75.20%	5122	69.50%	12984	Annual= 01/01/21 to 12/31/21
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$5,653.00		N/A		N/A	4th Qtr= 04/01/22 to 06/30/22
	\$5,087.70	\$8,794.00		\$8,537.00		Annual= 07/01/21 to 06/30/22

Summary LA IV	Quarterly Local Area IV			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Met Goal	3	3	3	3
Met Sanction	0	0	0	0
Did Not Meet Sanction	0	0	0	0

Summary Annual LA IV / State	Program to Date	
	LAIV	State
Met Goal	3	3
Met Sanction	0	0
Did Not Meet Sanction	0	0

\*\*\*\*\* The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2022  
Performance Throughout the Program Year  
Local Area IV  
Final**

Local Area IV Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	76.90%	101.18%	88.30%	114.68%	83.80%	115.91%	110.59%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	74.80%	104.03%	88.60%	113.59%	85.70%	123.49%	113.70%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$7,668.00	113.03%	\$11,159.00	115.60%	\$5,501.47	180.38%	136.34%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	80.50%	105.23%	62.10%	71.46%	77.80%	117.35%	98.01%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	83.30%	129.95%	60.00%	103.27%	69.70%	141.67%	124.96%
	64.10%		58.10%		49.20%		
<b>Average Program Score</b>	<b>90.00%</b>	<b>110.69%</b>	<b>90.00%</b>	<b>103.72%</b>	<b>90.00%</b>	<b>135.76%</b>	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)



**WIOA Programs  
Program Year 2022  
Performance Throughout the Program Year  
Statewide  
Final**

Overall State Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	82.10%	108.03%	87.60%	113.77%	78.20%	108.16%	109.98%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	79.50%	110.57%	88.10%	112.95%	83.20%	119.88%	114.47%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,452.00	124.59%	\$11,105.00	115.04%	\$4,526.00	148.39%	129.34%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	76.30%	99.74%	78.80%	90.68%	66.20%	99.85%	96.76%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	76.40%	119.19%	92.10%	158.52%	54.10%	109.96%	129.22%
	64.10%		58.10%		49.20%		
<b>Average Program Score</b>	<b>90.00%</b>	<b>112.42%</b>	<b>90.00%</b>	<b>118.19%</b>	<b>90.00%</b>	<b>117.25%</b>	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)