



**LWDB Program Operations and Performance Committee
Meeting Agenda**

January 3, 2019 • 11:30 a.m.

300 W. Douglas Avenue, Suite 850 – R.H. Garvey Building

Conference call option or Zoom Room web meeting access is available upon request

1. **Welcome and Introductions:** Tony Naylor and Robyn Heinz (11:30)
 2. **Additions to the Eligible Training Provider List:** Denise Houston (11:35) (pp. 2-3)
There is a request to add an initial skills training program from WTI for WIOA eligibility.
Recommended action: *Approve the program as presented.*
 3. **Registered Apprenticeship Policy Modifications:** Denise Houston (11:40) (pp. 4-5)
To assist in expanding registered apprenticeship opportunities staff are recommending modifications to the existing policy.
Recommended Action: *Approve policy modification as presented.*
 4. **Review of Workforce Innovation and Opportunity Act (WIOA) Youth Performance:** Denise Houston (11:50) (pp. 6-7)
A plan will be presented to address performance outcomes in the Workforce Innovation and Opportunity Act (WIOA) Youth Program operations.
Recommended Action: *Approve performance plan as presented.*
 5. **Youth Employment Project (YEP) Update:** Amanda Duncan (12:10) (p. 8)
An update will be provided on YEP and planning for 2019 implementation.
Recommended action: *Take appropriate action.*
 6. **Consent Agenda:** Tony Naylor (12:15)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Meeting Minutes from November 1, 2018 (pp. 9-11)
 - B. Workforce Innovation & Opportunity Act (WIOA) Performance Reports (pp. 12-14)
 - C. Senior Community Service Employment Program (SCSEP) Policy Modification (p. 15)**Recommended Action:** *Approve the consent agenda as presented.*
 7. **Adjourn (12:30)**
-

*The next LWDB Program Operations and Performance Committee Meeting
is scheduled for 11:30 a.m. on Thursday, March 7, 2019.*

January 3, 2019

Submitted By: Denise Houston

Item

The following addition is recommended for the Eligible Training Provider List.

Background

All programs on the Eligible Training Provider List must be approved by the Committee.

Analysis**Pending Initial Program**

Staff recommends approving the following:

- Wichita Technical Institute: 1 initial program
 - Medical Insurance Billing and Coding Specialist
 - Have a current WIOA participant requesting this training
 - Per WIOA, we have to consider consumer choice when approving providers and training plans
 - Training providers can be denied based on performance but cannot be denied based on cost
 - 1 of only 2 in person programs offered in the area
 - Approximately \$24,044
 - However, they will scholarship down to our ITA limit so students do not actually pay this amount
 - 60 week/74 hour program with externship included
 - After completion students are ready to sit for the Certified Professional Coder exam given through the American Academy of Professional Coders to become a Certified Professional Coder (CPC)
 - After completion students are ready to sit for the Certified Medical Billing Specialist (CMBS) exam through the Medical Association of Billers
- Other in person programs available
 - Butler Community College Physician Coding with internship included
 - Certificate program
 - 35 hours
 - Approximately \$5,000
 - After program students are ready to sit for the Certified Professional Coder exam through the American Academy of Professional Coders to become a Certified Professional Coder (CPC)
 - AAS program with internship included
 - 62 hours
 - Approximately \$10,000
 - After program students are ready to sit for the Certified Professional Coder exam through the American Academy of Professional Coders to become a Certified Professional Coder (CPC)

Supports Strategic Goals

- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas

Recommended Action

Approve the initial program as presented.

WIOA Eligible Training Provider
Programs Information
January 2019

| Provider Name | Program Name | Occupation/ Industry in Area IV | Length of Training | Approximate Cost Per Credit Hour In State | Approximate Total Program Cost | Type of Attainment | Average Wage Per Hour in Kansas | Recommended Action |
|--|--|---------------------------------------|----------------------------------|--|--------------------------------------|---------------------------|--|--------------------|
| <i>Pending Initial Programs</i> | | | | | | | | |
| Wichita Technical Institute | Medical Insurance Billing and Coding Specialist | Healthcare | 74 Credit/Curricu- m Hours | \$13.13 | \$24,044.00 | Industry Certification | \$14.61 | Approve |

Item

Registered Apprenticeship Policy Modification

Background

Staff is requesting the following policy addition.

Analysis

Apprenticeship Training Policy Summary

- Apprenticeship has not historically had a policy of its own
 - Apprenticeship has been covered under the WIOA Training policy
- With additional funding streams outside of WIOA specifically for Registered Apprenticeship, the need for a separate policy has become apparent
- Policy covers unemployed and underemployed participants seeking apprenticeship
- Participants must have a high school diploma, GED, or meet the employer's hiring requirements prior to being placed in training
- Training funds may only be used for the first year an apprentice participates in an apprenticeship and must result in a recognized credential
- Training funds may be used for required out of pocket costs to the participant for the apprenticeship
 - If WIOA will follow WIOA ITA limits
 - Other grant limits will be set per grant
- Apprenticeship sponsors may receive a one-time reimbursement of \$1,000 for each new apprenticeship program registered and approved by the State of Kansas if allowed under the grant requirements and funding is available
- Apprenticeship sponsors may receive a one-time reimbursement of \$200 for each new apprentice enrolled in one of the new apprenticeship programs
- Apprenticeship must be on the Eligible Training Provider List

Supports Strategic Goal:

Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers.

Recommended Action

Approve the policy modification as presented.

Workforce Alliance of South Central Kansas Apprenticeship Training Policy

Apprenticeship is an employer-driven training model that combines on-the-job training with related technical instruction. Apprenticeship training may be available to assist participants in obtaining the requisite skills associated with demand occupations, as determined by the Local Workforce Development Board, in order to obtain permanent, unsubsidized employment in the Local Area IV labor market at a self-sufficient wage.

- Apprenticeship Training may be provided only to participants who are unemployed or unable to obtain or retain permanent employment at self-sufficient wages and have been assessed and found to have the necessary skills to complete training. If employers want to upskill existing workers using apprenticeship or other training options, it must fall within the guidelines of the Work Based Training policy.
- Participants must be determined eligible for applicable programs prior to beginning apprenticeship activities. Participants must have a high school diploma, GED, or meet the employer's hiring requirements prior to being placed in training.
- Training will not be approved for positions with compensation based upon commission, unless the position includes a permanent base pay that is at or above the self-sufficient wage.
- Training costs for participants shall be the same as charged to any other enrollee.
- Training funds may be used for the first year that an apprentice participates in an apprenticeship and must lead to a recognized credential at the end of the first year of training.
- Participants must make application for other sources of training payment or reimbursement for which they may be eligible; including federal, state and local grants/assistance, scholarships, private grants, gifts, and educational assistance available from Community Based Organizations, before funds are approved.
- A participant's unmet financial need is determined by calculating the required cost of the apprenticeship, minus other sources of funding, minus financial aid from other sources. The total amount of training assistance the participant may receive may not exceed the participant's unmet needs.
- Training assistance may be available for out of pocket costs that are required for the apprenticeship. Out of pocket costs may include required cost of tuition, regular student fees, books, supplies, tools, uniforms and other costs required to be paid by the apprentice for the apprenticeship program. The training assistance only applies to the first year an apprentice participates in an apprenticeship program. Training assistance under the WIOA program following the ITA limits identified in the Adult and Dislocated Worker Training Policy. For other programs the limits are set by program. This shall be dependent on funding availability and if allowed under grant funding.
- Apprenticeship sponsors may receive a one-time reimbursement of \$1,000 for **each new apprenticeship program** registered and approved by the State of Kansas if allowed under non WIOA funding. Additionally, apprenticeship sponsors may receive a one-time reimbursement of \$200 for each new apprentice enrolled in one of the new programs. This reimbursement shall be dependent on funding available and if allowed under grant requirements.
- Apprenticeships may be combined with other training types if allowable.
- Any exceptions to this policy must be approved by a committee consisting of at least two WA Senior Staff members.
- Priority for training services under the Adult Program shall be given based on the WA Priority of Services Policy.
- ITAs are only available for training programs and training providers approved and appearing on the Eligible Training Provider list or Registered Apprenticeships.

Item

Review of Workforce Innovation and Opportunity Act (WIOA) Youth Performance

Background

There were many changes to performance measures under WIOA. The participants counted in the Entered Employment measures changed in addition to the quarters that were measured. Additionally, for in school Youth there was additional criteria added to the Credential measure. Program Year 2018 will be the first program year where there will be performance information available for all the measures for the entire year. Local Area IV struggled with the Credential measure even before the additional criteria was added. As tasked by the Committee, staff reviewed the performance measures and the issues surrounding them. Below is a summary of the issues and potential ways to address the issues.

Education and Employment Rates

These measures look at entering employment or education in the 2nd and 4th Quarters after exit. This is a change from the prior measures which looked at 1st and 3rd quarters after exit. Local Area IV met the sanction level for Program Year 2017 for these measures. For Education and Employment 2nd Quarter the numerator was 20 and the denominator was 34 for 65.15%. For Education and Employment 4th Quarter the numerator was 22 and the denominator was 30 for 66.15%. With additional supports provided after exit participants may have been more successful in meeting this measure. Supports could include addressing barriers to employment such as childcare, transportation, and soft skills to ensure employment and employment retention.

Youth Credential Measure

Staff looked at the numerator and denominator for this measure for Program Year 2017. Local Area 4 had a numerator of 13 and a denominator of 54 for a total of 24.07%. There was a system issue in KANSASWORKS with this particular measure discovered a little before performance closed. This would have changed numbers a little bit but not a lot. It showed 24% for this measure but should have been at 35%. This would not have changed the ability to meet the sanction level or goal.

This left the local area with 34 participants who were negative for this measure. Of those 34 participants only two of them attained a high school diploma, GED, or credential and were negative because they did not gain employment. 25 of them were employed in one of the necessary quarters and would have been positive if they had attained a high school diploma, GED, or credential. It appears at this time the issue with meeting the measure does not have to do with gaining employment, but with gaining the necessary credential.

Of the 32 that did not attain the high school diploma, GED, or credential 13 or 40% of them were in the program for 90 days or less. Only three of them completed a full year in the Youth program.

The reason for leaving the program for the majority of these participants was lack of contact and attendance. If the participants would have stayed in the program longer, they may have been more successful in attaining the necessary credential.

Staff has evaluated the issues and proposes the following plan to address performance issues:

1. Offer and encourage follow-up services for all participants
 - a. Encourage participants to engage in quarterly follow-up services
 - b. Use follow-up services to reduce barriers such as soft skills, transportation, childcare, etc.
2. Ensure consistent contact is made with participants during program
 - a. Meaningful contact should be made with participants at least once every 30 days
 - b. Contact should include how participants are doing in activities and barrier remediation
3. Look at revisions to Incentive Policy to encourage performance achievement
 - a. Make sure incentives are assisting in performance achievement
 - b. Look at possibly giving incentives for completing set times in GED completion
4. Ensure referrals and enrollments are appropriate for the program
 - a. Discuss with partners the population we are targeting
 - b. Ensure potential participants are willing to spend the time needed in the program to be successful
5. Be strategic about the number of activities participants are in at any one time
 - a. Participants at times have many goals they want to accomplish
 - b. Ensure the correct mix of elements and services are being provided so the participant has time to fully participate in services

Supports Strategic Goal:

Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers

Recommended Action

Approve performance plan as presented.

January 3, 2019

Submitted by: Amanda Duncan

Item:

Youth Employment Project (YEP) 2019 Update

Background:

The Youth Employment Project (YEP) is an opportunity to assist young adults in finding a first job or work experience opportunity. Services through YEP include assistance in resume creation, job search, preparing for interviews as well as education on soft skills, customer service and financial literacy. YEP is a program run by the Workforce Alliance (WA) under the Helping Youth Prepare for Employment (HYPE) Network, a collaboration of community partners including the WA, the City of Wichita, the Greater Wichita YMCA, Wichita State University, USD 259 and other school districts throughout the region. These partners all have well established youth employment programs and are working together to achieve significant community impact.

The final report on the 2018 YEP outcomes is available at <http://workforce-ks.com/wpcontent/uploads/2015/05/5B.1-2018-Youth-Employment-Project-FINAL-Report.pdf>

Analysis:

Program enhancements for 2019 include:

- Formal establishment of the HYPE network
- Creation of youth ambassador positions to assist with outreach and awareness to young adults,
- Younger Teen Pilot Project focused on career awareness and engagement of 14-15 year olds who are typically unable to obtain employment due to child labor laws
- Further program expansion through the region to additional counties, school districts and high schools

Funding commitments from Sedgwick County, and anticipated funding from the City of Wichita and Bank of America, will be used to help create a joint marketing and outreach campaign to increase the number of employers and youth participating in 2019. Goals for the program are below:

| Measure | 2019 Goal | 2018 Actual |
|-------------------------------------|-------------------------------|--|
| Total Young Adults Served | 2,000 | 1,791 |
| Workshop Participation | 1,000 | 727 |
| Badges Awarded | 2,000 | 1,630 |
| ESC Certificates Earned | 500 | 348 |
| Total Employment | 1,000 | 687 |
| Participating Employers | 175 | 160 |
| Job Fairs | 6 | 5 |
| Job Fair Attendance by Young Adults | 600 | 529 |
| Job Fair Attendance by Employers | 100 | 80 |
| Outreach Sessions | 60 | 47 |
| School Engaged | 25 schools in 15 districts | 13 high schools in 6 school districts |
| Counties Engaged | 6 | 5 |

Recommended Action: *Take appropriate action.*

LWDB Program Operations and Performance Committee Meeting Minutes

November 1, 2018

1. Welcome and Introductions

Co-Chair Tony Naylor welcomed Committee members and asked for self-introductions. Andrew Chance, Iron Workers Kansas Local 24 has been appointed to the committee and was in attendance replacing Dan Hink. Kyle Ellison with Real Men Real Heroes has also accepted a position on the Committee.

2. Training Report

At the direction of the LWDB, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV (LA IV) have access to a number of different employment and training programs. Reports and graphs reporting current statistics by sectors, training providers, occupations, leveraged funds, and expended funds for training programs administered through the Workforce Centers of South Central Kansas: WIOA Adult, WIOA Dislocated Worker, WIOA Youth, Kansas Health Professions Opportunity Project (KHPOP), Disability Employment Initiative (DEI), Generating Opportunities to Attain Lifelong Success (GOALS), Pell Grants, Trade Adjustment Assistance (TAA), Kansas Advanced Manufacturing Program (KAMP) and United Way Healthcare

There are 455 customers currently in training compared to 440 in training at last report in March. Registered Apprenticeship accounts for most of the training while healthcare is second primarily paid from Kansas Health Profession Opportunity Program (KHPOP) funds. Health care training is usually provided in shorter and more frequent scheduling than other trainings. The State Workforce Board requires that Local Areas spend 35% of allocations on direct client services. Since July 1, over \$51,000 in the way of Pell Grants, state aid and other grants has been leveraged in LA IV, to provide training, which has allowed the WA to use more WIOA funds for center operations and services like workshops and resume review.

The state has RA accelerator grant funds that have been allocated to the Local Areas. LAIV will be working to make the RA program more focused and engage more employers/fields/sectors in applying the RA model to training. One example is a tech council that is being formed in the region and are looking at RA to address shifting skill sets and target training.

3. Workforce Innovation & Opportunity Act (WIOA) Performance Reports

New performance goals have been established for the local areas. For the majority of the performance measures the goal increased from the prior year's goals. One Dislocated Worker measure and two Youth measures decreased.

The State Workforce Board has a draft Sanction Policy for WIOA Title I programs that recently closed for comment. The policy changes the sanction level for Title I programs from 80 percent to 90 percent of the performance goal. It is possible for a Local Area (LA) to fail multiple types of measures and the maximum sanction amount is 5 percent of WIOA funding. Staff is updating the performance charts with the new sanction levels and the new sanction level be reflected in the next performance reports provided to the Committee. It is possible that there will be areas where the LA's and the state may no longer meet or exceed goals due to the higher sanction level. The updated policy was presented to the Committee.

Program Year 2017 (PY17) began on July 1, 2017 and ended on June 30, 2018. The numbers presented are final and have been reported to the Department of Labor. For LA IV, Adult Program annual performance goal was met on Entered Employment 2nd Quarter and Median Earnings and exceeded the goal for Entered Employment 4th Quarter and Credential Rate. Dislocated Worker Program annual performance met the goal for Entered Employment 2nd Quarter and exceeded the goal for Entered Employment 4th Quarter, Median Earnings, and Credential Rate. WIOA Youth annual performance met the goal for Placement in Employment, Education, or Training 2nd Quarter and Placement in Employment, Education, or Training 4th Quarter, but did not meet the sanction level for Credential Rate. Measureable Skills Gains and Median Earnings Youth continue to be in baseline status. This information is currently being reported but there is no goal for the measures. In the Adult program Measureable Skills Gains ended the year with 54.29 percent. The Dislocated Worker program ended with 59.46 percent. The Youth program ended with 44.19 percent. In the Youth program Median Earnings ended the year at \$2,697.68. The State met or exceeded all measures for the Adult, Dislocated Worker, and Youth programs. All three Wagner Peyser measures were exceeded.

Program Year 2018 (PY18) began on July 1, 2018 and is now entering the second quarter; the Committee reviewed performance to date.

LAIV has struggled with the Youth Credential Attainment Goal. Matt Peterson requested clarification on this measure. Denise Houston explained that under WIA, the youth participant was required to achieve a credential and now under WIOA the youth must attain a credential and be employed or enter into to a post-secondary program. She also explained that perhaps more follow up services would help with participants as one way to address the issue. Robyn Heinz asked if it were possible to break down the measure as credential, employment or both, and would like additional information on how this works. Tony Naylor discussed the need to address the areas where LAIV is not meeting required performance goals. The Committee agreed and directed staff to research options and present an action plan to the Committee

4. Additions to the Eligible Training Provider (ETP) List

Staff recommends the Practical Pipe & Structural Code Welding and Structural Code Welding training programs at the Heartland Welding Academy as additions to the ETP List. This program has been approved by the Kansas Board of Regents. Matt Peterson asked if the programs aligns with jobs that employers are trying to fill. Staff assured the Committee that welding jobs continue to be a demand occupation in the area.

Robyn Heinz (Matt Peterson) made a motion to approve the addition of initial programs, Practical Pipe & Structural Code Welding and Structural Code Welding, from Heartland Welding Academy to the ETP List. Motion adopted.

5. Consent Agenda and Committee Reports

Meeting summary from the September 6, 2018 meeting, Youth Employment Project (YEP) update and Workforce Centers Operations report were distributed to the Committee for review.

Staff provided an update on outcomes for the 2018 Youth Employment Project (YEP). The program assists young adults in finding a first job or work experience opportunity and provides assistance in resume creation, job search, preparing for interviews as well as education on soft skills, customer service and financial literacy. YEP is a collaboration of community partners including the Workforce Alliance of South Central Kansas, the City of Wichita, the Greater Wichita YMCA and school districts. There were 687 job placements and a much larger percentage of employers are paying the wages for these youth work experiences. The WA has



had to pay a larger portion of these wages in previous years. The YEP work group is already planning for 2019 and activities will include outreach and marketing, as well as designing a career awareness project for 14 and 15 year olds, as this age group has been a challenge to identify employers willing to hire this age group. The full report may be viewed at: <http://workforce-ks.com/wp-content/uploads/2015/05/5B.1-2018-Youth-Employment-Project-FINAL-Report.pdf> (YEP page of the Workforce Alliance website)

6. Additional Topics

- A report on Fair Chance program outcomes for the 3rd Quarter was distributed to the Committee for review. The WA continues to offer programs and improve services to its ex-offender customers.
- The week of November 12th is Registered Apprenticeship Week. The Wichita City Council will adopt a proclamation to recognize the event on November 13; Committee members are invited to attend.
- Plumbers & Pipefitters Apprenticeship Training of Kansas will be hosting an open house at their facility on November 14. Committee members are also invited to attend this event.

7. Adjourn (12:35)

Present Committee & Board Members

Tony Naylor
Robyn Heinz
Dave Alfaro
Andrew Chance
Sue Givens
Jim Means
Matt Peterson via phone
Steve Porter, Ex-Officio

Staff/Guests

Keith Lawing
Denise Houston
Shirley Lindhorst
George Marko
Chad Pettera
Erica Ramos
Peter Bodyk
Tisha Cannizzo, Eckerd Connects

Item

Workforce Innovation & Opportunity Act (WIOA) Performance Reports

Background

WIOA Adult, Dislocated Worker, and Youth (PY18)

Program Year 2018 began on July 1, 2018 and we are just ending the second quarter. The information below is based on the new sanction level of 90%.

The Adult Program projected second quarter performance for LAIV is to meet the goal on Entered Employment 2nd Quarter and Entered Employment 4th Quarter. LA IV is projected to exceed the goal for Credential Rate. LAIV is currently not meeting the sanction level for Median Earnings.

The Dislocated Worker Program projected second quarter performance is to meet the goal for Entered Employment 4th Quarter and Credential Rate. LAIV is projected to exceed the goal for Entered Employment 2nd Quarter and Median Earnings.

The Youth Program projected second quarter performance is to meet the goal for Placement in Employment, Education, or Training 2nd Quarter. LAIV is projected to exceed the goal for Placement in Employment, Education, or Training 4th Quarter. LAIV is currently not meeting the sanction level for Credential Rate. Median Earnings for the second quarter is currently \$3,892.11.

Information on Measureable Skills Gains is not yet available for the second quarter.

Local Area IV is very close with the State on performance measures for the 2nd quarter. Local Area IV is exceeding the goal on 4 measures, meeting the goal on 5 measures, and not meeting the sanction level on 2 measures. The State is exceeding the goal on 6 measures, meeting the goal on 3 measures, and not meeting the sanction level on 2 measures.

Wagner Peyser (PY18)

Local Area IV is projected to exceed the goal for all three measures in the second quarter.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)

Recommended Action: Receive and file.

**WIOA Programs
Program Year 2018
Performance Report of LA IV
as of 12/06/2018**

| Adult | Goal | | PY18 1st Qtr July 18 - Sept 18 | | PY18 2nd Qtr Oct 18 - Dec 18 | | PY18 3rd Qtr Jan 19 - Mar 19 | | PY18 4th Qtr Apr 19 - June 19 | | PY18 Annual Report July 18 - June 19 | | PY18 State / Annual Report July 18 - June 19 | | *Reporting Period |
|--|------------|--|--------------------------------------|-------|------------------------------------|--|------------------------------------|--|-------------------------------------|--|--|--|--|--|-------------------------------|
| | Sanction | | | | | | | | | | | | | | |
| Employment Rate (2nd Qtr. after Exit) | 78.7% | | 217 | 146 | | | | | | | 581 | | 1313 | | 2nd Qtr= 10/01/17 to 12/31/17 |
| | 70.83% | | 78.62 | 74.87 | | | | | | | 50.13 | | 50.58 | | Annual= 07/01/17 to 06/30/18 |
| | 76.6% | | 130 | 198 | | | | | | | 536 | | 1631 | | 2nd Qtr= 04/01/17 to 06/30/17 |
| | 68.94% | | 69.52 | 73.33 | | | | | | | 56.07 | | 57.82 | | Annual= 01/01/17 to 12/31/17 |
| Earnings (Median Earnings 2nd Qtr. after Exit) | \$6,225.00 | | | | | | | | | | | | | | 2nd Qtr= 10/01/17 to 12/31/17 |
| | \$5,602.50 | | \$4,494.00 | N/A | | | | | | | \$4,836.60 | | \$5,307.70 | | Annual= 07/01/17 to 06/30/18 |
| Credential Attainment (Within 4 Qtrs. after Exit) | 67.4% | | 4 | 26 | | | | | | | 40 | | 389 | | 2nd Qtr= 04/01/17 to 06/30/17 |
| | 60.66% | | 80.00 | 74.29 | | | | | | | 71.43 | | 65.93 | | Annual= 01/01/17 to 12/31/17 |
| Measurable Skills Gain (Real Time Measure) | N/A | | 0 | 0 | | | | | | | 0 | | 83 | | 2nd Qtr= 10/01/18 to 12/31/18 |
| | N/A | | 0.00 | 0.00 | | | | | | | 0.00 | | 9.99 | | Annual= 07/01/18 to 06/30/19 |

Dislocated Workers

| | | | | | | | | | | | | | | | |
|--|------------|--|------------|-------|--|--|--|--|--|--|------------|--|------------|--|-------------------------------|
| Employment Rate (2nd Qtr. after Exit) | 81.7% | | 28 | 33 | | | | | | | 86 | | 188 | | 2nd Qtr= 10/01/17 to 12/31/17 |
| | 73.53% | | 75.68 | 84.62 | | | | | | | 66.67 | | 60.06 | | Annual= 07/01/17 to 06/30/18 |
| | 80.2% | | 37 | 41 | | | | | | | 107 | | 277 | | 2nd Qtr= 04/01/17 to 06/30/17 |
| | 72.18% | | 67.27 | 77.36 | | | | | | | 58.15 | | 63.24 | | Annual= 01/01/17 to 12/31/17 |
| Earnings (Median Earnings 2nd Qtr. after Exit) | \$8,084.00 | | | | | | | | | | | | | | 2nd Qtr= 10/01/17 to 12/31/17 |
| | \$7,275.60 | | \$9,270.73 | N/A | | | | | | | \$9,755.04 | | \$9,973.94 | | Annual= 07/01/17 to 06/30/18 |
| Credential Attainment (Within 4 Qtrs. after Exit) | 69.0% | | 6 | 4 | | | | | | | 21 | | 113 | | 2nd Qtr= 04/01/17 to 06/30/17 |
| | 62.10% | | 100.00 | 66.67 | | | | | | | 77.78 | | 80.14 | | Annual= 01/01/17 to 12/31/17 |
| Measurable Skills Gain (Real Time Measure) | N/A | | 0 | 0 | | | | | | | 0 | | 9 | | 2nd Qtr= 10/01/18 to 12/31/18 |
| | N/A | | 0.00 | 0.00 | | | | | | | 0.00 | | 8.33 | | Annual= 07/01/18 to 06/30/19 |

Youth

| | | | | | | | | | | | | | | | |
|--|--------|--|------------|------------|--|--|--|--|--|--|------------|--|------------|--|-------------------------------|
| Education and Employment Rate (2nd Qtr. after Exit) | 72.6% | | 17 | 17 | | | | | | | 45 | | 230 | | 2nd Qtr= 10/01/17 to 12/31/17 |
| | 65.34% | | 70.83 | 70.83 | | | | | | | 58.44 | | 53.61 | | Annual= 07/01/17 to 06/30/18 |
| | 67.4% | | 19 | 25 | | | | | | | 59 | | 266 | | 2nd Qtr= 04/01/17 to 06/30/17 |
| | 60.66% | | 57.58 | 73.53 | | | | | | | 51.30 | | 55.42 | | Annual= 01/01/17 to 12/31/17 |
| Earnings (Median Earnings 2nd Qtr. after Exit) | N/A | | | | | | | | | | | | | | 2nd Qtr= 10/01/17 to 12/31/17 |
| | N/A | | \$2,993.84 | \$3,892.11 | | | | | | | \$2,539.02 | | \$3,244.60 | | Annual= 07/01/17 to 06/30/18 |
| Credential Attainment (Within 4 Qtrs. after Exit) | 63.3% | | 5 | 6 | | | | | | | 23 | | 148 | | 2nd Qtr= 04/01/17 to 06/30/17 |
| | 56.97% | | 21.74 | 23.08 | | | | | | | 28.05 | | 51.21 | | Annual= 01/01/17 to 12/31/17 |
| Measurable Skills Gain (Real Time Measure) | N/A | | 6 | 0 | | | | | | | 6 | | 30 | | 2nd Qtr= 10/01/18 to 12/31/18 |
| | N/A | | 8.00 | 0.00 | | | | | | | 7.79 | | 7.83 | | Annual= 07/01/18 to 06/30/19 |

Summary LA IV

| | 1st Qtr | | | 2nd Qtr | | | 3rd Qtr | | | 4th Qtr | | |
|-----------------------|---------|----|-------|---------|----|-------|---------|----|-------|---------|----|-------|
| | Adult | DW | Youth | Adult | DW | Youth | Adult | DW | Youth | Adult | DW | Youth |
| Met Goal | 1 | 2 | | 1 | 2 | 1 | | | | | | |
| Met Sanction | 2 | 1 | 1 | 2 | 2 | 1 | | | | | | |
| Did Not Meet Sanction | 1 | 1 | 2 | 1 | | 1 | | | | | | |

Summary Annual LA IV / State

| Program to Date | | | |
|-----------------|----|-------|-------|
| Adult | DW | Youth | State |
| 1 | 2 | | 2 |
| | | | 1 |
| 3 | 2 | 3 | 8 |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

*** No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

A full year of data will not be available for **Employment Rate (4th Qtr.)** and **Credential Rate until the 2nd Qtr. of PY2018**

**Wagner-Peyser
Program Year 2018
Performance Report of LAIV
as of 12/06/2018**

| Job Service | Goal | | PY18 1st Qtr July 18 - Sept 18 | PY18 2nd Qtr Oct 18 - Dec 18 | | PY18 3rd Qtr Jan 19 - Mar 19 | | PY18 4th Qtr Apr 19 - June 19 | | *Reporting Period |
|--|------------|--|--------------------------------------|------------------------------------|------------|------------------------------------|-----|-------------------------------------|-------------------------------|-------------------|
| | Sanction | | | | | | | | | |
| | | | | | | | | | | |
| Employment Rate (2nd Qtr. after Exit) | 67.9% | | 3089 | | 2225 | | | | 2nd Qtr= 10/01/17 to 12/31/17 | |
| | 61.11% | | 4067 | 73.34% | 3034 | | | | Annual= 07/01/17 to 06/30/18 | |
| | 68.2% | | 2265 | | 2173 | | | | 2nd Qtr= 04/01/17 to 06/30/17 | |
| Employment Rate (4th Qtr. after Exit) | 61.38% | | 3126 | 69.94% | 3107 | | | | Annual= 01/01/17 to 12/31/17 | |
| | \$4,701.00 | | | | | | | | 2nd Qtr= 10/01/17 to 12/31/17 | |
| | \$4,230.90 | | N/A | \$5,529.52 | \$5,370.43 | N/A | N/A | N/A | Annual= 07/01/17 to 06/30/18 | |
| (Median Earnings 2nd Qtr. after Exit) | Earnings | | | | | | | | | |
| | | | | | | | | | | |

| Wagner-Peyser | Goal | | PY18 Annual Report July 18 - June 19 | | PY18 State / Annual Report July 18 - June 19 | | *Reporting Period | |
|--|------------|--|--|--|--|--|-------------------------------|--|
| | Sanction | | | | | | | |
| Employment Rate (2nd Qtr. after Exit) | 67.9% | | 7440 | | 16068 | | 2nd Qtr= 10/01/17 to 12/31/17 | |
| | 61.11% | | 12690 | | 29653 | | Annual= 07/01/17 to 06/30/18 | |
| | 68.2% | | 7350 | | 17526 | | 2nd Qtr= 04/01/17 to 06/30/17 | |
| | 61.38% | | 13425 | | 32981 | | Annual= 01/01/17 to 12/31/17 | |
| Earnings (Median Earnings 2nd Qtr. after Exit) | \$4,701.00 | | | | | | 2nd Qtr= 10/01/17 to 12/31/17 | |
| | \$4,230.90 | | N/A | | N/A | | Annual= 07/01/17 to 06/30/18 | |

| Summary LA IV | Quarterly Local Area IV | | | |
|-----------------------|-------------------------|---------|---------|---------|
| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal | 3 | 3 | | |
| Met Sanction | | | | |
| Did Not Meet Sanction | | | | |

| Summary Annual LA IV / State | Program to Date | |
|------------------------------|-----------------|-------|
| | LAIV | State |
| Met Goal | 1 | 1 |
| Met Sanction | | |
| Did Not Meet Sanction | 2 | 2 |

***** The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

A full year of data will not be available for Employment Rate (4th Qtr.) until the 2nd Qtr. of PY2018

Item

Senior Community Service Employment Program (SCSEP) Policy Modification

Background

The Senior Community Service Employment Program (SCSEP) is required to have a policy that addresses participant termination from the program. The policy must address the mandatory 48 month durational limit set forth in the law and regulations.

There are also criteria under the law and regulations that allow for participants with certain barriers to remain in the program beyond the 48 month limit. The State must request from the Department of Labor permission to implement this option. The State of Kansas requested and received approval from the Department of Labor to implement a one-time extension of 12 months for participants that meet certain barrier categories. The barrier categories are severe disability, frail, 75 or older, meets Social Security age requirements but does not receive Social Security benefits, lives in an area of persistent unemployment and has severely limited employment prospects, limited English proficient, or low literacy skills. Any participant that has reached the 48 month limit and can document that they meet one of the barrier categories will be allowed to extend their program participation by 12 months. All SCSEP policies and documents are being updated to reflect this change.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)

Recommended Action

Approve consent agenda as presented.