

LWDB Program Operations and Performance Committee Meeting Agenda

Thursday, January 7, 2021 • 11:30 a.m.

Zoom Meeting: https://us02web.zoom.us/j/85224435705

1. Welcome and Introductions: Tony Naylor and Robyn Heinz (11:30)

To facilitate the implementation of the 2020-2022 Workforce Alliance Strategic Plan the committee structure has been modified and new members appointed to standing committees.

2. Workforce Innovation & Opportunity Act (WIOA) Performance for Program Year 2020 (PY20):

Denise Houston (11:40) (pp. 3-12)

An update on performance for Program Year (PY20) will be presented.

Recommended action: Take appropriate action.

3. Trade Adjustment Assistance and Dislocated Worker Training Report: Denise Houston (11:55)

(pp. 13-21)

The report on participants active in TAA and DW training will be presented and discussed.

Recommended action: Receive and file.

4. Additions to the Eligible Training Provider (ETP) List: Denise Houston (12:10) (pp. 22-27)

Additions to the Eligible Training Provider List from Butler Community College will be presented to the Committee for approval.

Recommended action: Approve the initial program to the Eligible Training Provider (ETP) list as presented.

5. Consent Agenda: Tony Naylor (12:30)

Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.

- A. Meeting Minutes from November 5, 2020 (pp. 28-30)
- B. Workforce Services Delivery in Cowley County Update (pp. 31-32)

Recommended Action: Approve the consent agenda as presented.

6. Adjourn (12:45)

The next LWDB Program Operations and Performance Committee Meeting is scheduled for 11:30 a.m. on March 4, 2021

Workforce Alliance Strategic Plan 2020-2022

Vision, Mission, and Strategies



Mission:

"Growing the regional economy through a skilled workforce"

Vision:

"Supporting and advancing a competitive workforce in South Central Kansas"

STRATEGIC PLAN GOALS 2020-2022

Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Enhance youth employment opportunities by expanding partnerships with businesses, schools, and other community organizations Increase the awareness of workforce programs and services throughout South Central Kansas Expand the community impact of the Workforce Alliance through higher level of board member participation

Continue to increase non-WIOA funding

Proactively
approach the
employment
and skills
training
challenges and
opportunities of
the future with
energy and
planning today

The Workforce Alliance of South Central Kansas (WA) serves as the Local Workforce Development Board (LWDB) for a six county region, including Wichita, the largest city in Kansas. The WA operates three American Job Centers (AJCs), serving 50,000 job seekers and 750 employers annually. These centers are located in El Dorado, Wellington, and Wichita. The primary function of the LWDB is to ensure that workforce funds and operations are invested in workforce development

AREA 1

AREA 2

AREA 3

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activities that address the needs of employers and job seekers in South Central Kansas.

www.workforce-ks.com

@workforcecenter

Submitted By: Denise Houston

Item

Performance Reports for Program Year 2020

Background

Program Year 2020 (PY20) began on July 1, 2020. The second quarter of the program year is almost complete.

Analysis

Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth (PY20) The Adult Program projected second quarter performance is to meet the goal for Median Earnings. Local Area IV (LAIV) is projected to not meet the sanction level for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Credential Rate, and Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

The Dislocated Worker Program projected second quarter performance is to exceed the goal for Entered Employment 2nd Quarter. LAIV is projected to meet the goal for Median Earnings. LAIV is projected to not meet the sanction level for Entered Employment 4th Quarter, Credential Rate, and Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

The Youth Program projected second quarter performance is to exceed the goal for Credential Rate. LAIV is projected to not meet the sanction level for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, Median Earnings, and Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

Local Area IV is a little behind the State in annual performance so far. Local Area IV is projected to exceed the goal for three measures, meet the goal for two measures, and not meet the sanction level for 10 measures. The State is projected to exceed the goal for five measures and not meet the sanction level for 10 measures.

Wagner Peyser (PY20)

Wagner-Peyser projected second quarter performance is to exceed the goal for Median Earnings. LAIV is projected to meet the goal for Entered Employment 2^{nd} Quarter and Entered Employment 4th Quarter.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY20)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 51.17%, Dislocated Worker Retention rate is 56.94%, Youth

January 7, 2021

Submitted By: Denise Houston

Retention rate is 47.06%, and Wagner-Peyser Retention rate is 53.16%. Statewide Employer Penetration rate is 4.10%. Statewide Repeat Business Customers rate is 33.64%.

WIOA Average Indicator Scores (PY20)

For Average Indicator Score, Local Area IV is projected to meet the goal for Median Earnings and Credential Rate, and not meet the sanction level for Employment 2nd Quarter, Employment 4th Quarter, and Measurable Skills Gain.

For Average Program Score, Local Area IV is projected to not meet the sanction level for the Adult, Dislocated Worker, and Youth Programs.

Senior Community Service Program (PY20)

Second quarter information is not yet available for the Senior Community Service Program. LAIV projected first quarter performance is to exceed the goal for Service to Most in Need, Employment Rate 2nd Quarter, and Employment Rate 4th Quarter. LAIV is projected to not meet the sanction level for Service Level, Community Service, and Median Earnings. The lower than usual Service Level and Community Service measures are a direct result of COVID-19. These two measures evaluate the number of participants in the program and the hours those participants are in training at a host agency site. These measures have taken a significant hit since participants have been on paid sick leave almost exclusively since March 2020.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

 Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Recommended Action: Receive and file.

WIOA Programs Program Year 2020 Performance Report of LA IV as of 12/02/2020

		PY20	0	ď	PY20	PY20	0	PY2	0,	á	PY20	А	PY20	
	Goal	1st Qtr	Ωtr	2nc	2nd Qtr	3rd Qtr	‡t.	4th Qtr	⊃tr	Annual	Annual Report	State / An	State / Annual Report	
Adult	Sanction	July 20 - Sept 20	Sept 20	Oct 20	Oct 20 - Dec 20	Jan 21 - Mar 21	/ar 21	Apr 21 - June 21	lune 21	July 20	July 20 - June 21	July 20	July 20 - June 21	*Reporting Period
Employment Rate (2nd	26.00%		124		80						257		806	2nd Qtr= 10/01/19 to 12/31/19
Qtr. after Exit)	68.40%	71.26	174	61.54	130					55.63	462	53.95	1683	Annual= 07/01/19 to 06/30/20
Employment Rate (4th	74.00%		161		121						365		1175	2nd Qtr= 04/01/19 to 06/30/19
Qtr. after Exit)	66.60 %	62.89	256	64.36	188					48.73	749	51.81	2268	Annual= 01/01/19 to 12/31/19
Earnings	\$5,751.00													2nd Qtr= 10/01/19 to 12/31/19
(Median Earnings 2nd Qtr. after Exit)	\$5,175.90	\$6,045.15	N/A	\$5,578.66	N/A		N/A		N/A	\$5,681.40	N/A	\$6,212.74	N/A	Annual= 07/01/19 to 06/30/20
Credential Attainment	74.60%		7		14						33		208	2nd Qtr= 04/01/19 to 06/30/19
(Within 4 Qtrs. after Exit)	67.14%	70.00	10	29.99	21					66.00	20	79.13	642	Annual= 01/01/19 to 12/31/19
Measurable Skills Gain	53.20%		3		0						3		83	2nd Qtr= 10/01/20 to 12/31/20
(Real Time Measure)	47.88%	6.52	46	0.00	40					6.12	49	18.65	445	Annual= 07/01/20 to 06/30/21

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Employment Rate 82.50% (2nd Qtr. after Exit) 74.25%											
	%	23		20				53		142	2nd Qtr= 10/01/19 to 12/31/19
	76.67	2 30	83.33	24			62.35	85	58.92	241	Annual= 07/01/19 to 06/30/20
Employment Rate 79.00%	%	15		10				45		167	2nd Qtr= 04/01/19 to 06/30/19
(4th Qtr. after Exit) 71.10%	% 78.95	5 19	66.67	15			51.14	88	57.59	290	Annual= 01/01/19 to 12/31/19
Earnings \$9,100.00	00										2nd Qtr= 10/01/19 to 12/31/19
(Median Earnings 2nd Qtr. after Exit) \$8,190.0	\$8,190.00 \$14,291.64	1.64 N/A	\$8,646.67	Α'N	N/A	A/N	\$12,249.90	A/N	\$9,181.20	N/A	Annual= 07/01/19 to 06/30/20
Credential Attainment 78.60%	%	4		2				12		84	2nd Qtr= 04/01/19 to 06/30/19
(Within 4 Qtrs. after Exit) 70.74%	100.00	70 4	66.67	3			00.09	20	87.50	96	Annual= 01/01/19 to 12/31/19
Measurable Skills Gain 69.30%	%	3		0				3		18	2nd Qtr= 10/01/20 to 12/31/20
(Real Time Measure) 62.37%	% 5.88	3 51	0.00	48			5.77	52	16.82	107	Annual= 07/01/20 to 06/30/21

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	%	7		2					19		160	2nd Qtr= 10/01/19 to 12/31/19
(2nd Qtr. after Exit) 65.25%	91.67	12	62.50	80	<u> </u>			76.00	25	48.78	328	Annual= 07/01/19 to 06/30/20
Education and Employment Rate 69.10%	%	6		9					26		197	2nd Qtr= 04/01/19 to 06/30/19
(4th Qtr. after Exit) 62.19%	% 81.82	11	60.00	10				63.41	41	54.42	362	Annual= 01/01/19 to 12/31/19
Earnings \$4,145.00	00											2nd Qtr= 10/01/19 to 12/31/19
(Median Earnings 2nd Qtr. after Exit) \$3,730.50	50 \$3,345.	N/A	\$2,287.44	N/A		N/A	N/A	\$2,637.28	N/A	\$2,651.46	N/A	Annual= 07/01/19 to 06/30/20
Credential Attainment 59.00%	%	4		9					24		146	2nd Qtr= 04/01/19 to 06/30/19
(Within 4 Qtrs. after Exit) 53.10%	% 44.44	6	29.99	6				66.67	36	63.48	230	Annual= 01/01/19 to 12/31/19
Measurable Skills Gain 57.60%	%	0		0					0		12	2nd Qtr= 10/01/20 to 12/31/20
(Real Time Measure) 51.84%	00.00	14	0.00	14				0.00	16	9.45	127	Annual= 07/01/20 to 06/30/21

Summary LA IV

Summary LA IV		200			אום ענו			מים ענו		
	Adult	MQ	Youth	Adult	DW	Youth	Adult	DW	Youth	Adu
Met Goal	1	2	2		1	1				
Met Sanction	2	2		1	1					
Did Not Meet Sanction	2	1	3	4	3	4				

Youth

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4th Qtr ≥

Sur

ummary Annual LA IV / State		Flogram to Date	Date	
	Adult	MQ	Youth	State
Met Goal		1	2	2
Met Sanction	1		1	
Did Not Meet Sanction	4	7	2	10

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level. www No data showing in the quarter yet even though it is within the current reporting period.

^{*} Reporting Period = Participants who exited during the time frame indicated will count in performance measures

WIOA Programs Program Year 2020 2nd Quarter Performance Report Comparison of Local Areas as of 12/02/2020

			LA IV South Central Kansas	LA I Western Kansas	LA II North East Kansas	LA III Kansas City	LA V South East Kansas	State
	Report Period*	Goal	6 Counties	62 Counties	17 Counties	Area 3 Counties	17 Counties	
Adults	nopont onou	Sanction						
Employment Rate (2nd	10/01/19 to	76.00%						
Qtr. after Exit)	12/31/19	68.40%	61.45	93.55	71.43	61.18	57.35	63.94
Employment Rate (4th	04/01/19 to	74.00%						
Qtr. after Exit)	06/30/19	66.60%	64.36	86.00	77.46	54.19	59.72	62.94
Earnings	10/01/19 to	\$5,751.00						
(Median Earnings 2nd Qtr. after Exit)	12/31/19	\$5,175.90	\$5,578.66	\$6,431.03	\$7,281.21	\$7,348.17	\$5,878.78	\$6,470.91
Credential Attainment	04/01/19 to	74.6%						
(Within 4 Qtrs. after Exit)	06/30/19	67.14%	66.67	91.43	75.38	86.57	66.67	79.90
Measurable Skills Gain	10/01/20 to	53.20%						
(Real Time Measure)	12/31/20	47.88%	0.00	1.94	4.48	31.94	4.69	8.93

Dislocated Workers

Employment Rate	(2nd	10/01/19 to	82.50%						
	Qtr. after Exit)	12/31/19	74.25%	83.33	100.00	^^^^	52.17	80.00	71.43
Employment Rate	(4th	04/01/19 to	79.00%						
' '	Qtr. after Exit)	06/30/19	71.10%	66.67	100.00	^^^^	55.81	72.73	64.47
	Earnings	10/01/19 to	\$9,100.00						
(Median Earnings 2	-	12/31/19	\$8,190.00	\$8,646.67	\$8,330.83	^^^^	\$12,351.10	\$6,241.96	\$8,772.06
Crede	ential Attainment	04/01/19 to	78.60%						
(Within	4 Qtrs. after Exit)	06/30/19	70.74%	66.67	80.00	^^^^	100.00	100.00	91.30
Measu	rable Skills Gain	10/01/20 to	69.30%						
(Re	eal Time Measure)	12/31/20	62.37%	0.00	0.00	^^^^	15.79	0.00	3.45

Youth

Education and Employment Rate	10/01/19 to	72.50%						
(2nd Qtr. after Exit)	12/31/19	65.25%	62.50	57.14	44.44	61.11	72.73	59.70
Education and Employment Rate	04/01/19 to	69.10%						
(4th Qtr. after Exit)	06/30/19	62.19%	60.00	85.00	61.90	50.00	47.62	58.77
Earnings	10/01/19 to	\$4,145.00						
(Median Earnings 2nd Qtr. after Exit)	12/31/19	\$3,730.50	\$2,287.44	\$4,441.45	\$2,729.11	\$1,669.64	\$2,034.51	\$2,600.00
Credential Attainment	04/01/19 to	59.00%						
(Within 4 Qtrs. after Exit)	06/30/19	53.10%	66.67	62.50	71.43	64.71	85.71	68.25
Measurable Skills Gain	10/01/20 to	57.60%						
(Real Time Measure)	12/31/20	51.84%	0.00	0.00	4.00	11.76	0.00	3.57

Quarterly Summary - All 5 Local Areas / State		LA IV			LA I			LA II	
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal		1	1	4	3	3	3	~~	1
Met Sanction	1	1			1		1	~~	
Did Not Meet Sanction	4	3	4	1	1	2	1	~~	4

		LA III			LA V			State	
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	2	1	1	1	2	2	2	1
Met Sanction					2			1	
Did Not Meet Sanction	3	3	4	4	2	3	3	2	4

The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

No data showing in the quarter yet even though it is within the current reporting period.

^{*} Reporting Period = Participants who exited during the time frame indicated will count in performance measures

Wagner-Peyser Program Year 2020 Performance Report of LAIV as of 11/02/2020

		PY20	0;	PY.	20	PY20		PY20	
	Goal	1st Qtr	2tr	2nd Qtr	Qtr	3rd Qtr		4th Qtr	
Wagner-Peyser	Sanction	July 20 - Sept 20	Sept 20	Oct 20 - Dec 20	Dec 20	Jan 21 - Mar 21	. 21	Apr 21 - June 21	*Reporting Period
Employment Rate	%09:02		1573		1108				2nd Qtr=10/01/19 to 12/31/19
(2nd Qtr. after Exit)	63.54%	73.85%	2130	64.16%	1727				Annual= 07/01/19 to 06/30/20
Employment Rate	%08'69		1679		1442				2nd Qtr= 04/01/19 to 06/30/19
(4th Qtr. after Exit)	62.82%	71.66%	2343	67.83%	2126				Annual= 01/01/19 to 12/31/19
Earnings	\$5,356.00								2nd Qtr=10/01/19 to 12/31/19
(Median Earnings 2nd Qtr. after Exit) \$4,820.40 \$5,662.00	\$4,820.40	\$5,662.00	A/N	\$4,983.39	A/N		N/A	A/N	Annual= 07/01/19 to 06/30/20

Summary LA IV		Quarterly Local Area IV	ocal Area IV	
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Met Goal	3			
Met Sanction		8		
Did Not Meet Sanction				

^{*****} The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

^{*} Reporting Period = Participants who exited during the time frame indicated will count in performance measures

WIOA Programs Program Year 2020 Performance Throughout the Program Year Local Area IV as of 12/02/2020

	_	Local Area IV Perf	Local Area IV Performance Through PY 2020	PY 2020			
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
+1,57 x 0.45 x 2.45 x 1.00 box 5 +20 cm; x 1 cm 7	22.63%	/800 64	62.35%	75 589/	%00'9/	104 828/	/0C1 F0
Employment zha Quarter Arter Exit	%00'92	73.20%	82.50%	73.36%	72.50%	104.03%	04.33%
+iv= vot4 A votaciO d+A + vocavio ava =	48.73%	/B 0 5 0 7 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1	51.14%	/867 43	63.41%	/0ZZ 10	70 1 7 0/2
Employment 4till Quarter Arter Exit	74.00%	03.63%	%00.67	04.73%	69.10%	91.77%	74.1270
tive and a section of the section of	\$5,681.40	/802 00	\$12,249.90	134 618/	\$2,637.28	/063 63	00 04%
iviediali Ealliilgs ziid Qualtei Aitel Exit	\$5,751.00	30.73%	\$9,100.00	134.01%	\$4,145.00	03.03%	93.01%
(+++) (-+++)	%00'99	/82.4 00	%00'09	/8VC 3L	%29'99	112 008/	%03 CO
Credential Attaillilent Nate	74.60%	00.41%	%09'82	70.34%	%00'65	113.00%	97.60%
	6.12%	11 500/	%/1/5	/8000	%00'0	/0000	C C18/
Measurable Skill Galits	53.20%	11.30%	%08'69	0.55%	22.60%	0.00%	0.0170
Average Program Score	%00.06	67.56%	%00'06	71.92%	%00'06	74.64%	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

WIOA Programs Program Year 2020 Performance Throughout the Program Year Statewide as of 12/02/2020

	J	Overall State Perf	Overall State Performance Through PY 2020	۷ 2020			
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
+15.7 x 0.43 & x 0.42 C + x 0.000 (0.10 cm.)	23.95%	/800 02	28.92%	/000 12	48.78%	/8C 23	/000 00
Employment zha Quarter Aiter Exit	%00'92	70.33%	82.50%	7 1.42%	72.50%	0/.07.	03.30%
+iv= x0+3 x x+x0.10 d+4 +x0 mix lam=	51.81%	70 04%	%65'25	/800 62	54.42%	/03L 0L	/000 62
בוווסוסאווופוור 4רוו קמשורפו אורפו באור	74.00%	/ O.O.	%00'62	72.30%	69.10%	10.10%	0.60.67
Macipus Sanianc Duc and Affor Exit	\$6,212.74	100 00%	\$9,181.20	100 90%	\$2,651.46	/0Z-0-63	/00000
Mediali Ealliilgs ziid Quartei Aitei Exit	\$5,751.00	100.03%	\$9,100.00	100.03%	\$4,145.00	03.9770	%06.06
0 + 00 + 00 00 00 10 10 10 10 10 10 10 10 10 10	79.13%	106.07%	%05'28	/11/ 230/	63.48%	107 50%	100 330/
Credenidal Attainment Nate	74.60%	100.01%	%09'82	111.32%	%00'65	107.39%	100.33%
raico Ilias olderanscom	18.65%	/050 EC	16.82%	/07.C. N.C.	9.45%	7017 71	70VC 3C
Viedsulable Skill Gallis	53.20%	33.00%	%08'69	24.2770	22.60%	10.41/0	43.44 /0
Average Program Score	%00.06	78.03%	%00.06	76.16%	%00.06	%08.99	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

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Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

Performance Through PY Year – Calculation Key

	2	ocal Area IV Perfo	Local Area IV Performance Through PY 2017	۲ 2017		7g	
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
formulation O bac from officer	A 72.27%	01 83%	75.00%	7692 00	65.15%	20 O A 02	//80 Ob
בווויסטוויבור כוום ממפונכו טונבו בעור	≥ 78.70%	0/00:10	83.00%	9/95-96	74.00%	00:04/0	20.00
	72.34%	1004 504	78.00%	1007 504	66.15%	2000	/0E4 000
Employment 4th Quarter After Exit	70.80%	107.18%	75.30%	103.5976	71.40%	92.05%	99.47%
	\$5,235	7050 40	49,607	2010 201	×	***	400 400
Median Earning 2nd Quarter After Exit	\$6,097	82.86%	\$2,685	225.01%	×	N/A	105.43%
	83.02%	2000	%29.99	7000 000	24.07%	Silver Sec	400
Credential Attainment Kate	54.80%	121.30%	54.30%	122.7876	60.60%	927.1.20	104.57%
Average Program Score	%00'06	107.84%	%00.06	110.43%	800.06	73.479	

= Performance / Goal Actual Rate

= Performance / Goal Target Rate

Take Actual Rate / Target Rate = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%).
 Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).

Average Program Score – To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

Average Indicator Score – To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2nd Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2nd Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide

WIOA Effectiveness in Serving Employers Program Year 2020 Performance Report of LAIV as of 12/02/2020

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

No Goals / Sanctions set at this time	Goal Sanction	Annual Re	'20 port / LAIV June 21		720 port / State June 21	*Reporting Period
Retention - Adult	N/A		263		815	
(2nd & 4th Qtrs. After Exit)	N/A	51.17%	514	50.31%	1620	Annual= 01/01/19 to 12/31/19
Retention - Dislocated Worker	N/A		41		143	
(2nd & 4th Qtrs. After Exit)	N/A	56.94%	72	59.83%	239	Annual= 01/01/19 to 12/31/19
Retention - Youth	N/A		16		98	
(2nd & 4th Qtrs. After Exit)	N/A	47.06%	34	40.50%	242	Annual= 01/01/19 to 12/31/19
Retention - Wagner Peyser	N/A		3101		7226	
(2nd & 4th Qtrs. After Exit)		53.16%	5833	50.46%	14321	Annual= 01/01/19 to 12/31/19

	Goal Sanction		720 nual Report June 21	*Reporting Period
Employer Penetration Rate	N/A		3683	
(% of Employers using WIOA Core Services)		4.10%	89811	Annual= 07/01/19 to 06/30/20
Repeat Business Customers Rate			2812	
(% of Employers that used WIOA Core Serv. more than once in the last 3 years)		33.64%	8358	Annual= 07/01/19 to 06/30/20

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

No data showing in the quarter yet even though it is within the current reporting period.

^{*} Reporting Period = Participants who exited during the time frame indicated will count in performance measures

Senior Community Service Emplolyment Program (SCSEP) Program Year 2020 Performance Report of LAIV as of 12/02/2020 (Updated Quarterly)

Service Level Peaceription Septrate Ally State All Stat				Α,	PY20	PY20	20 5	PY20	20 2	PY20	o ‡	PY20	20
Description Sanction Sapti 20 Doc 20 Marg 21 June 21			Goal	Jar July	20 to	Oct 2	0 to	3rd Jan 2	1 to	4tm Q Apr 21	t 5	. yluly	20 to
The number of participants who are active on the last fely of the participants who are active on the last fely of the participants who are active on the last fely of the participants who are continuarly service positions. The number of burns of community service positions are continually service positions. The number of burns of community service positions are continually service positions. The number of burns of community service positions are continually service positions. The number of participant who are active on the last fell of the last of the participants who are an unsubscipant. It is total number of participants who are active on the last of th	SCSEP Measure	Description	Sanction	Sep	t 20	Dec	20	Mar	21	June 2	21	June	3 21
Participation of the commany service in the reporting period where deposition service in the reporting period with service in the reporting period with service in the reporting floars in the reporting floar in the report who earlied floar in the reporting floar in the r	ove Levivre?	The number of participants who are active on the last day of the	150.0%		70		62						72
The number of board conventing services by the regarding hours in deciding the convention of the regarding forms in the regarding presence deciding in a read of president in the regarding part of the regarding forms who are in unsubstituted as the regarding part of the regar		reporting period or who exited during the reporting period divided by the number of modified community service positions	135.0%	83.3%	84	73.8%	84					85.7%	84
Average numble of bardicaling brous in the reporting period: 68.4% 8.4% 7377 vww 22932 www Average number of barriers per participant. The total number of the relocing period of carbonal period of volume or sets of the relocation of the secretarial barriers and the relocation of the secretary sets and sets of period of the relocation of the secretary sets and the relocation of the secretary secretary sets and the relocation of the secretary secretary sets and the relocation of the secretary secretary sets and the relocation of	Comminity Service	The number of hours of community service in the reporting period divided by the number of hours of community service	%0'92		616		0						616
Average number of barriers per participant. The total number of described per participant and the following disaparteeristics: severe disability. If all charges are participant to the total number of barriers per participant. The interestical control of persistent and the program of the pro		tunded by the grant minus the number of paid training hours in the reporting period	68.4%	8.4%	7377	www	22932					ww	30309
Average annual ACSI for horse are numbers of a first expendiguity. The secretary of the found and a first secretary. Average annual ACSI for horse feature. 41.2% and by the first secretary of the found for the formation for the found for the found for the formation for the found for the found for the found for the formation for the format	Sold at 1 200 M	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail: age 75 or older, old enough for but not receiving SS Title II, severely limited amployment prospects and living in an area of persistent	2.79%		218		193						224
The percentage of participants who are in unsubsized employment during the second quarter after exit from the program. 28.8% 33.3% 15 \(\times\) 0 0 9 33.3% The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program 25.3% 41.2% 17 \(\times\) 0 \(\times\) 41.2% The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program \$3,431 \(\times\) \(\t		unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment after using WM Title I, and homeless or at risk of homelessenses divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.51%	3.11%	70	3.11%	62					3.11%	72
The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program 28.1% 41.2% 17	Employment Rate		32.0%		5		0						5
The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program the program during the second quarter after exit from the program that after exit from the program during the second quarter after exit from the \$3,431 7 Av. 17 Av. N/A Av. N/A Av. N/A Av. N/A Av.	(2nd Qtr. after Exit		28.8%	33.3%	15	www	0					33.3%	15
The median earnings of participants who are in unsubsidized \$3,431	Employment Rate	The percentage of participants who are in unsubsiidized	28.1%		7		0	I					7
The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program \$3,431 N/A N/M	(4th Qtr. after Exit	t) employment during the fourth quarter after exit from the program	25.3%	41.2%	17	www	0					41.2%	17
Average annual ACSI for motional ACSI for m	Earning: (Median Earning)	The median earnings of participants who are in unsubsidized proposed in arter after exit from the	\$3,431										
Average annual ACSI for employers 77.2% www	after Exit	program	\$3,088	\$1,345	N/A	www	A/A		N/A		N/A	ww	N/A
Average annual ACSI for host agencies 73.7%		Average annial ACS for employere	82.8%										
Average annual ACSI for participants 81.2% Mvvv			77.2%	www		ww		WW		\		ww	
Average annual ACSI for host agencies 73.7%	Effectivness in Serving Employers, Participants		81.2%										
81.9%	and Host Agencie		73.1%	****		***		www		ww		www	
73.7% www www www www		Average annual ACSI for host agencies	81.9%									•	
			73.7%	ww		WW		WW		\		WW	

Summary Met Goal	1st Quarter 3	2nd Quarter	3rd Quarter	4th Quarter	YTD 3
Met Sanction Did Not Meet Goal	3	1			1

Bold Numbers = Official numbers and will not change www = Information is not available

The goal of the Workforce Alliance Local Workforce Development Board is to leverage resources and align services to increase the community impact of the annual Federal allocation from WIOA. At the direction of the LWDB, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV have access to a number of different employment and training programs.

Below are graphs reporting current statistics by sectors, training providers, leveraged funds, and expended funds for the following training programs:

- WIOA Dislocated Worker
- Pell Grants
- Trade Adjustment Assistance (TAA)
- Partner4Work Dislocated Worker Grant
- National Dislocated Worker Grant-Aviation

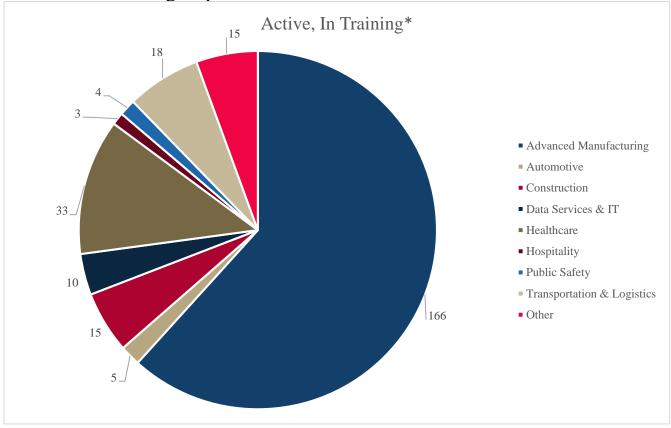
Graphs include active, completed, and participants waiting to begin training by demand occupations.



Training Statistics November 2020	
Active, In Training	269
Completed Last Month (October 2020)	7
Waiting to Begin	100

DW and TAA Training Report

December 1, 2020

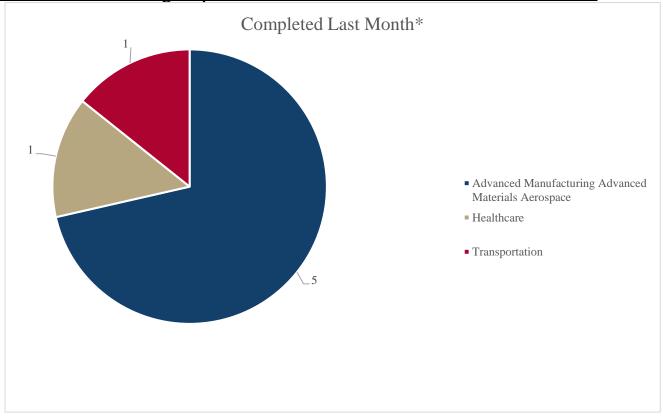


*Chart displays only those Occupations with participants

Active, In Training	
Advanced Manufacturing, Advanced Materials, Aerospace	166
Agriculture	0
Automotive	5
Construction	15
Data Services Information Technology	10
Educational Services	0
Healthcare	33
Hospitality	3
Oil, Gas, Energy	0
Public Safety	4
Social Services	0
Transportation & Logistics	18
Other	15
Accounting: 3	
Management: 3	
Total	269

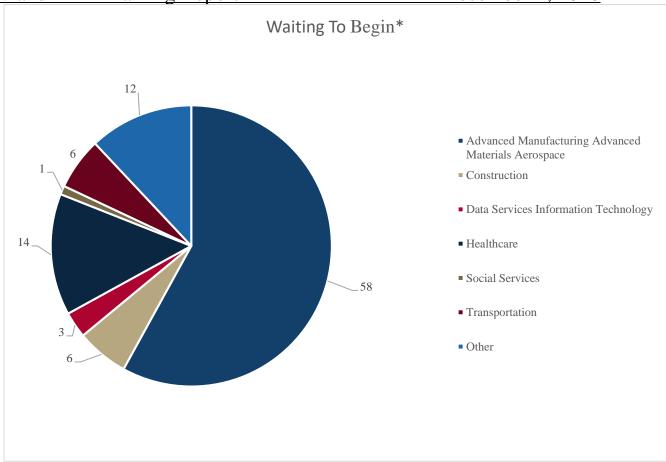
DW and TAA Training Report

December 1, 2020



*Chart displays only those Occupations with participants

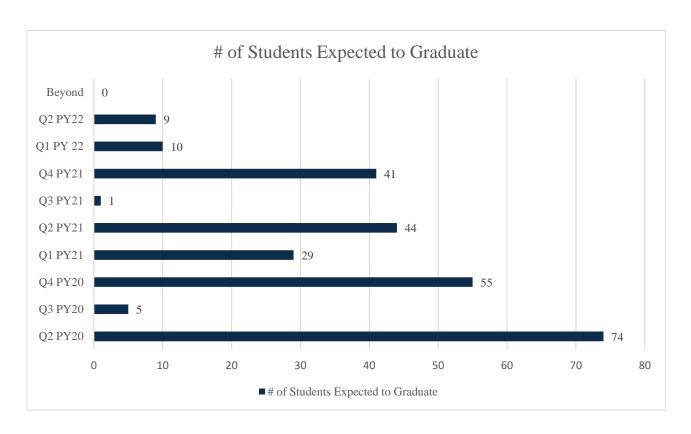
Completed Last Month (October 2020)	
Advanced Manufacturing, Advanced Materials, Aerospace	5
Agriculture	0
Construction	0
Data Services Information Technology	0
Educational Services	0
Healthcare	1
Oil, Gas, Energy	0
Public Safety	0
Social Services	0
Transportation & Logistics	1
*Other	0
Total	7



*Chart displays only those Occupations with participants

Waiting to Begin**	
Advanced Manufacturing, Advanced Materials, Aerospace	58
Agriculture	0
Construction	6
Data Services, Information Technology	3
Educational Services	0
Healthcare	14
Hospitality	0
Oil, Gas, Energy	0
Public Safety	0
Social Services	1
Transportation	6
Other	12
Total	100

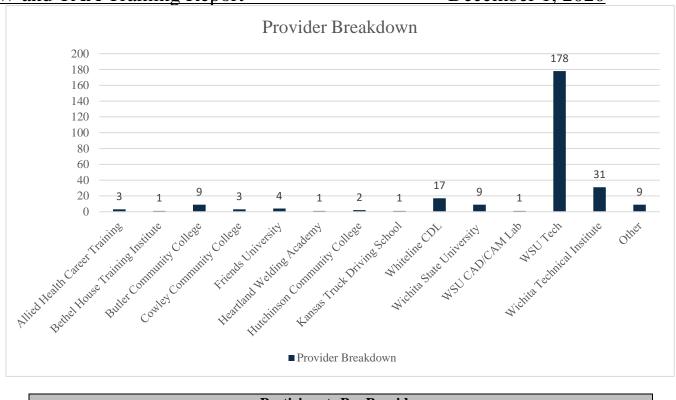
^{**}Eligibility has been determined for funding support; participants are waiting on training program to begin (scheduled to start within the next 90 days).



	Q2 PY20	Q3 PY20	Q4 PY20	Q1 PY21	Q2 PY21	Q3 PY21	Q4 PY21	Q1 PY22	Q2 PY22	Beyond
Number of Students Expected to Graduate	74	5	55	29	44	1	41	10	9	0

DW and TAA Training Report

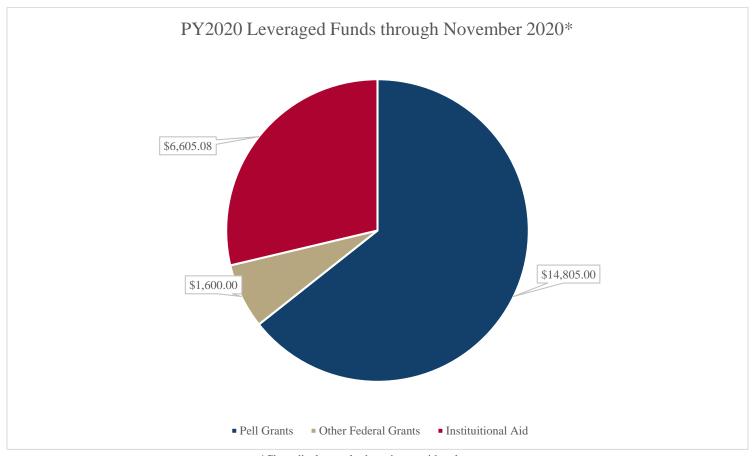
December 1, 2020



Participants Per Provider	
Allied Health Career Training	3
Bethel House Training Institute	1
Butler Community College	9
Cowley Community College	3
Friends University	4
Heartland Welding Academy	1
Hutchinson Community College	2
Kansas Truck Driving School	1
Whiteline CDL	17
Wichita State University	9
WSU CAD/CAM Lab	1
WSU Tech	178
Wichita Technical Institute	31
Other	9
Total	269

Leveraged Funds

A total of \$23,010.08 has been leveraged in Local Area IV so far in Program Year 2020 by TAA and WIOA participants. The breakdown of the information is as follows:



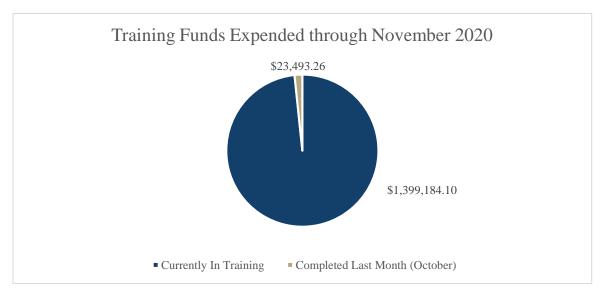
*Chart displays only those items with values

	Program Year Leveraged Funds to Date													
Pell Grants	Other Federal	State Aid	Institutional Aid	Other Financial	Total Assistance									
	Grants			Aid										
\$14,805.00	\$1,600.00	\$0.00	\$6,605.08	\$0.00	\$23,010.08									

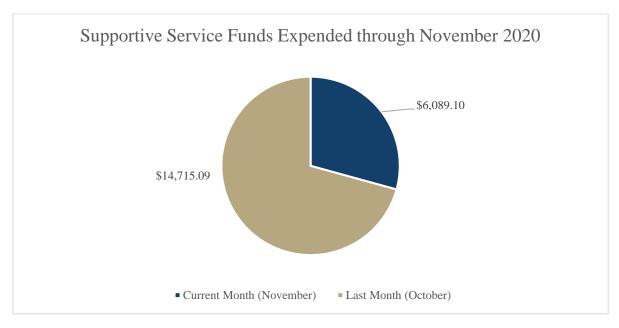
Participants are co-enrolled in WIOA and are leveraging training funds from different funding streams and resources such as Pell Grants

Funds Expended on Training

A total of \$1,422,677.30 in training dollars has been expended on customers currently in training and those who completed in the last month. A total of \$20,804.19 in supportive service dollars has been expended on training customers in the previous and current month. The breakdown of the information is as follows:



Funds Expended on Training											
	Currently in Training	Completed Last Month (October)									
Training Funds	\$1,399,184.10	\$23,493.26									



I	Funds Expended on Supportive Service	s								
Current Month Last Month (October)										
Supportive Service Funds	\$6,089.10	\$14,715.09								

January 7, 2021

Submitted By: Denise Houston

Item

The following additions are recommended for the Eligible Training Provider List (ETP).

Background

All programs on the Eligible Training Provider List must be approved by the Committee.

Analysis

Staff created labor market reports for the occupations related to the programs under review. That information can be reviewed by accessing this link:

https://workforce-

<u>ks.com/Documents/1.7.21POPCommitteeMeetingAddendum_EMSiOccupationReportsforBCCETPAdditions</u>.

_pdf. Based on the data, staff recommends approving the programs below.

Pending Initial Programs

Butler Community College - 75 initial programs from three different online vendors

- Air Conditioning & Heat Pumps
- AutoCAD 2021 Certified User with AutoCAD 3D 2021
- AutoCAD 3D 2021
- Automotive Technology Level 1
- Automotive Technology Level 2
- Automotive Technology Level 3
- Biofuel Production Operations
- Certificate in Medical Billing &Coding (including Voucher)
- Certificate in Medical Billing & Coding with MS Office 2016
- Certified Electronic Health Records Specialist
- Certified Electronic Health Records Specialist
- Certified Ethical Hacker
- Certified Medical Office Manager (Including Voucher)
- Certified Network Defender
- Certified Physical Therapy Aide
- Certified Protection Officer
- Chemical Plant Operations
- Clinical Medical Assistant (including Voucher)
- Complete IT Training Series + Live Labs
- Comprehensive Medical Coding Training
- CompTIA A+ 220-1001 and CompTIA A+220-1002 with Live Labs
- CompTIA Complete Cybersecurity Career Pathway Bundle
- CompTIA IT Certification Training Series with Labs
- CompTIA IT Fundamentals
- CompTIA Linux+
- CompTIA Project+
- CompTIA Project+
- CompTIATM A+ Certification Training
- CompTIATM A+ Certification Training
- CompTIATM Security+ Certification Training
- CompTIATM Security+ Certification Training
- Computer Hacking Forensics Investigator
- Cybersecurity & Forensics Certificate Series
- Dental Assistant (including Voucher)

- Submitted By: Denise Houston
 - Dental Office Manager
 EC-Council Certified Security Analyst (Voucher Included)
 - Electrical Technician
 - Engineering Technician
 - Food and Customer Service Skills Training
 - Fundamentals of Engineering: Chemical Review Program
 - Fundamentals of Engineering: Electrical Review Program
 - Fundamentals of Engineering: FE Civil Review Program
 - Fundamentals of Engineering: Mechanical Review Program
 - Healthcare IT Technician
 - HVAC/R Simulations for Field Technicians
 - HVAC/R Technician (Voucher Included)
 - HVAC/R Controls/Building Automation System
 - Information Security Training (Vouchers Included)
 - Information Security Training
 - IT Cybersecurity Certificate Series
 - Mechanical Industrial Training Series
 - Medical Office Assistant
 - Medical Office Manager (CPPM) (Vouchers Included)
 - Medical Records Technician (EHR) Training Online
 - Medical Transcription (including Voucher)
 - Medium / Heavy Diesel Automotive Technician Level 1
 - Medium / Heavy Diesel Automotive Technician Level 2
 - Medium / Heavy Diesel Automotive Technician Level 3
 - Network Administrator Program
 - Oracle SQL and PL/SQL + Python Developer
 - Oracle SQL and PL/SQL +Python Developer +Java Programmer
 - Oracle SQL and PL/SQL Developer
 - Oracle SQL and PL/SQL Developer + Java Programmer
 - Oracle SQL and PL/SQL Developer with Crystal Reports
 - Pharmacology
 - Pharmacy Calculations
 - Pharmacy Technician + Externship (including Voucher)
 - Phlebotomy Technician + Externship (including Voucher)
 - Professional Cooking
 - Python Developer
 - Restaurant Management
 - SSCP Systems Security Certified Practitioner
 - The Complete Web Developer Package
 - Web Design Professional

Supports Strategic Goals

 Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Recommended Action

Approve the initial programs as presented.

Recommended Action		Approve	Approve	Approve	While the data shows a small decline, the demand shows 84 job postings and only 68 hires. Would recommend approval based on unfilled job openings	While the data shows a small decline, the demand shows 84 job postings and only 68 hires. Would recommend approval based on unfilled job openings	While the data shows a small decline, the demand shows 84 job postings and only 68 hires. Would recommend approval based on unfilled job openings	Approve	Approve	Approve	Approve	Approve	While the data shows a small decline, the demand shows 28 job postings and only 4 hires. Would recommend approval based on unfilled job openings	Approve	Approve	Approve	Would recommend approval based on wage and growth projections. However, this occupation is not approved for training in Local Area 4 so it would not be funded here.
ONET Projected Growth 2018-2028		6% Growth	3% Growth	3% Growth	-6% Decline ONET, -2% Decline EMSI	-6% Decline ONET, -2% Decline EMSI	-6% Decline ONET, -2% Decline EMSI	3% Growth	4% Growth	4% Growth	5% Growth	5% Growth	-8% Decline ONET, -2% Decline EMSI	11% Growth	6% Growth	21% Growth	6% Growth
\$ Per Hr.		\$25.13	\$24.36	\$24.36	\$18.16	\$18.16	\$18.16	\$46.15	\$17.68	\$17.68	\$24.81	\$24.81	\$38.24	\$41.36	\$34.99	\$11.60	\$13.12
Type of Attainment	Certificate of	Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certification	Certification	Certificate of Completion	Certificate of Completion	Certification	Certification	Certification	Certification	Certificate of Completion
Approximate Total Program Cost		\$1,295.00	\$3,295.00	\$1,695.00	\$1,000.00	\$1,000.00	\$900.00	\$2,595.00	\$2,599.00	\$2,799.00	\$1,795.00	\$2,295.00	\$2,895.00	\$3,995.00	\$2,895.00	\$1,995.00	\$850.00
Approximate Cost Per Credit Hour In State		\$5.18	\$13.73	\$19.94	\$5.55	\$5.55	\$5.00	\$6.49	\$3.99	\$3.50	\$13.39	\$11.83	\$28.95	\$5.32	\$28.95	\$10.50	\$17.00
Length of Training		250 Course Hours	240 Course Hours	85 Course Hours	180 Course Hours	180 Course Hours	180 Course Hours	400 Course Hours	650 Course Hours	800 Course Hours	134 Course Hours	194 Course Hours	100 Course Hours	750 Course Hours	100 Course Hours	190 Course Hours	50 Course Hours
Occupation/ Industry in Area IV		Construction	Advanced Manufacturing/Advanced Materials/Aerospace	Advanced Manufacturing/Advanced Materials/Aerospace	Automotive	Automotive	Automotive	Oil/Gas/Energy	Healthcare	Healthcare	Healthcare	Healthcare	Data Services Information Technology	Healthcare	Data Services Information Technology	Healthcare	None
Provider Name Online Platform Program Name	Air Conditioning & Heat	Pumps	AutoCAD 2021 Certified User with AutoCAD 3D 2021	AutoCAD 3D 2021	Automotive Technology Level 1	Automotive Technology Level 2	Automotive Technology Level 3	Biofuel Production Operations	Certificate in Medical Billing &Coding (including Voucher)	Certificate in Medical Billing Coding with MS Office 2016	Certified Electronic Health Records Specialist	Certified Electronic Health Records Specialist	Certified Ethical Hacker	Certified Medical Office Manager (Including Voucher)	Certified Network Defender	Certified Physical Therapy Aide	Certified Protection Officer
Online Platform	rams	JER ONLINE	ED2GO	ED2GO	ED4CAREER	ED4CAREER	ED4CAREER	ED2GO	JER ONLINE	JER ONLINE	ED2GO	ED2GO	ED2GO	JER ONLINE	ED2GO	ED2GO	ED2G0
Provider Name	Pending Initial Programs Butler Community	College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College

Approve	Approve	Approve	Approve	Approve	Арргоче	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	While the data shows a small decline, the demand shows 61 job postings and only 34 hires. Would recommend approval based on unfilled job openings	Would recommend approval based on wage and growth projections. However, this occupation is not approved for training in Local Area 4 so it would not be funded here.	Арргоvе
-3% Decline ONET, 2% Growth EMSI	10% Growth	11% Growth	5% Growth	11% Growth	12% Growth	12% Growth	11% Growth	6% Growth	12% Growth	12% Growth	11% Growth	11% Growth	29% Growth	29% Growth	9% Growth	9% Growth	-2% Decline ONET, 6% Growth EMSI	7% Growth	29% Growth	-2% Decline ONET, 4% Growth EMSI	-2% Decline ONET, -4% Decline EMSI	4% Growth	5% Growth
\$26.04	\$14.81	\$21.69	\$24.81	\$21.69	\$58.71	\$58.71	\$21.69	\$34.99	\$58.71	\$58.71	\$21.69	\$21.69	\$41.32	\$41.32	\$34.11	34.11	17.94	\$43.17	\$41.32	\$29.17	\$30.84	\$26.68	\$37.14
Certificate of Completion	Certification	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certification	Certification	Certificate of Completion	Certification	Certificate of Completion	Certification	Certificate of Completion	Certification	Certification	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certification	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion
\$2,595.00	\$3,995.00	\$1,995.00	\$1,299.00	\$599.00	\$2,499.00	\$1,295.00	\$895.00	\$1,295.00	\$1,495.00	\$1,695.00	\$1,695.00	\$1,995.00	\$1,495.00	\$1,695.00	\$2,895.00	\$1,200.00	\$3,995.00	\$3,995.00	\$2,895.00	\$1,995.00	\$1,995.00	\$850.00	\$1,395.00
\$6.49	\$11.75	\$4.99	\$9.28	\$14.98	\$12.50	\$8.63	\$8.95	\$17.27	\$14.95	\$16.95	\$5.84	\$6.88	\$18.69	\$21.19	\$25.95	\$24.00	\$14.80	\$9.74	\$28.95	\$16.63	\$6.04	\$7.08	\$13.95
400 Course Hours	340 Course Hours	400 Course Hours	140 Course Hours	40 Course Hours	200 Course Hours	150 Course Hours	100 Course Hours	75 Course Hours	100 Course Hours	100 Course Hours	290 Course Hours	290 Course Hours	80 Course Hours	80 Course Hours	100 Course Hours	50 Course Hours	270 Course Hours	410 Course Hours	100 Course Hours	120 Course Hours	330 Course Hours	120 Course Hours	100 Course Hours
Oil/Gas/Energy	Healthcare	Data Services Information Technology	Healthcare	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Healthcare	Healthcare	Data Services Information Technology	Advanced Manufacturing/Advanced Materials/Aerospace	70	None	Advanced Manufacturing/Advanced Materials/Aerospace
Chemical Plant Operations	Clinical Medical Assistant (including Voucher)	Complete IT Training Series + Live Labs	Comprehensive Medical Coding Training	CompTIA A+ 220-1001 and CompTIA A+220- 1002 with Live Labs	CompTIA Complete Cybersecurity Career Pathway Bundle	CompTIA IT Certification Training Series with Labs	CompTIA IT Fundamentals	CompTIA Linux+	CompTIA Project+	CompTIA Project+	CompTIA™ A+ Certification Training	CompTIA™ A+ Certification Training	CompTIA™ Security+ Certification Training	CompTIA™ Security+ Certification Training	Computer Hacking Forensics Investigator	Cybersecurity & Forensics Certificate Series	Dental Assistant (including Voucher)	Dental Office Manager	EC-Council Certified Security Analyst (Voucher Included)	Electrical Technician	Engineering Technician	Food and Customer Service Skills Training	Fundamentals of Engineering: Chemical Review Program
ED2GO	JER ONLINE	JER ONLINE	JER ONLINE	JER ONLINE	JER ONLINE	JER ONLINE	ED2GO	ED2G0	ED2G0	ED2GO	ED2GO	ED2GO	ED2G0	ED2G0	ED2GO	ED2GO	JER ONLINE	ED2GO	ED2GO	ED2GO	ED2GO	ED2GO	JER ONLINE
Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College

Approve	Would recommend approval based on wage and growth projections. However, this occupation is not approved for training in Local Area 4 so it would not be funded here.	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	Approve	While the data shows a small decline, the demand shows 28 job postings and only 4 hires. Would recommend approval based on unfilled job openings	While the data shows a small decline, the demand shows 28 job postings and only 4 hires. Would recommend approval based on unfilled job openings
9% Growth	6% Growth	7% Growth	11% Growth	6% Growth	6% Growth	6% Growth	29% Growth	29% Growth	9% Growth	7% Growth	10% Growth	11% Growth	5% Growth	0% Growth	2% Growth	2% Growth	2% Growth	6% Growth	-8% Decline ONET, -2% Decline EMSI	-8% Decline ONET, -2% Decline EMSI
\$40.35	\$36.31	\$36.34	21.69	\$25.13	\$25.13	\$25.13	\$41.32	\$41.32	\$34.11	\$25.53	\$14.81	\$41.36	\$24.81	\$15.64	\$21.59	\$21.59	\$21.59	\$34.99	\$38.24	\$38.24
Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certification	Certificate of Completion	Certification	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certification	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion
\$1,395.00	\$1,395.00	\$1,395.00	\$4,000.00	\$495.00	\$2,895.00	\$3,695.00	\$3,295.00	\$1,795.00	\$1,300.00	\$495.00	\$1,500.00	00'366'8\$	\$1,499.00	\$2,199.00	\$1,200.00	\$1,200.00	\$1,200.00	\$2,600.00	\$1,795.00	\$2,595.00
\$13.95	\$13.95	\$13.95	\$10.42	\$27.50	\$17.87	\$41.06	\$10.98	\$5.98	\$13.00	\$13.38	\$5.55	\$7.19	\$6.81	\$4.39	\$5.71	\$5.71	\$5.71	\$20.19	\$6.53	\$6.92
100 Course Hours	100 Course Hours	100 Course Hours	384 Course Hours	18 Course Hours	162 Course Hours	90 Course Hours	300 Course Hours	300 Course Hours	100 Course Hours	37 Course Hours	270 Course Hours	555 Course Hours	220 Course Hours	500 Course Hours	210 Course Hours	210 Course Hours	210 Course Hours	525 Course Hours	275 Course Hours	375 Course Hours
Advanced Manufacturing/Advanced Materials/Aerospace	None	Advanced Manufacturing/Advanced Materials/Aerospace	Data Services Information Technology	Construction	Construction	Construction	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Advanced Manufacturing/Advanced Materials/Aerospace	Healthcare	Healthcare	Healthcare	Healthcare	Advanced Manufacturing/Advanced Materials/Aerospace	Advanced Manufacturing/Advanced Materials/Aerospace	Advanced Manufacturing/Advanced Materials/Aerospace	Data Services Information Technology	Data Services Information Technology	Data Services Information Technology
Fundamentals of Engineering: Electrical Review Program	Fundamentals of Engineering: FE Civil Review Program	Fundamentals of Engineering: Mechanical Review Program	Healthcare IT Technician	HVAC/R Simulations for Field Technicians	HVAC/R Technician (Voucher Included)	HVAC/R Controls/Building Automation System	Information Security Training (Vouchers Included)	Information Security Training	IT Cybersecurity Certificate Series	Mechanical Industrial Training Series	Medical Office Assistant	Medical Office Manager (CPPM) (Vouchers Included)	Medical Records Technician (EHR) Training Online	Medical Transcription (including Voucher)	Medium / Heavy Diesel Automotive Technician Level 1	Medium / Heavy Diesel Automotive Technician Level 2	Medium / Heavy Diesel Automotive Technician Level 3	Network Administrator Program	Oracle SQL and PL/SQL + Python Developer	Oracle SQL and PL/SQL +Python Developer + Java Programmer
JER ONLINE	JER ONLINE	JER ONLINE	MedCerts	ED2GO	ED2GO	ED2GO	ED2GO	ED2GO	JER ONLINE	JER ONLINE	ED4CAREER	ED2GO	JER ONLINE	JER ONLINE	ED4CAREER	ED4CAREER	ED4CAREER	ED4CAREER	ED2GO	EDZGO
Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College

all decline, postings commend led job	all decline, postings commend led job	all decline, postings commend led job						all decline, postings commend led job				
While the data shows a small decline, the demand shows 28 job postings and only 4 hires. Would recommend approval based ou unfilled job openings	While the data shows a small decline, the demand shows 28 job postings and only 4 hires. Would recommend approval based on unfilled job openings	While the data shows a small decline, the demand shows 28 job postings and only 4 hires. Would recommend approval based on unfilled job openings	Approve	Approve	Approve	Approve	Approve	While the data shows a small decline, the demand shows 28 job postings and only 4 lines. Would recommend approval based on unfilled job openings	Approve	Approve	Approve	Approve
-8% Decline ONET, -2% Decline EMSI	-8% Decline ONET, -2% Decline EMSI	-8% Decline ONET, -2% Decline EMSI	4% Growth	4% Growth	4% Growth	12% Growth	11% Growth	-8% Decline ONET, -2% Decline EMSI	4% Growth	29% Growth	10% Growth	10% Growth
\$38.24	\$38.24	\$38.24	\$16.32	\$16.32	\$16.32	\$15.67	\$12.07	\$38.24	\$26.68	\$41.32	\$29.21	\$29.21
Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certification	Certification	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of Completion	Certificate of
\$995.00	\$1,795.00	\$1,895.00	\$1,200.00	\$1,200.00	\$3,495.00	\$3,495.00	\$1,200.00	\$995.00	\$995.00	\$1,595.00	\$397.00	\$2,500.00
\$8.29	\$8.16	\$8.61	\$5.33	\$5.33	\$11.65	\$21.84	\$4.44	\$6.42	\$9.95	\$19.94	\$3.61	\$5.55
120 Course Hours	220 Course Hours	220 Course Hours	225 Course Hours	225 Course Hours	300 Course Hours	160 Course Hours	270 Course Hours	155 Course Hours	100 Course Hours	80 Course Hours	110 Course Hours	450 Course Hours
Data Services Information Technology	Data Services Information Technology	Data Services Information Technology	Healthcare	Healthcare	Healthcare	Healthcare	Hospitality	Data Services Information Technology	None	Data Services Information Technology	Data Services Information Technology	Data Services Information
Oracle SQL and PL/SQL Developer	Oracle SQL and PL/SQL Developer + Java Programmer	Oracle SQL and PL/SQL Developer with Crystal Reports	Pharmacology	Pharmacy Calculations	Pharmacy Technician + Externship (including Voucher)	Phlebotomy Technician + Externship (including Voucher)	Professional Cooking	Python Developer	Restaurant Management	SSCP Systems Security Certified Practitioner	The Complete Web Developer Package	Web Design Professional
EDZGO	ED2G0	ED2G0	ED4CAREER	ED4CAREER	JER ONLINE	JER ONLINE	ED4CAREER	ED2G0	ED2GO	ED2GO	JER ONLINE	ED4CAREER
Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community College	Butler Community



LWDB Program Operations and Performance (POP) Committee Meeting Minutes November 5, 2020

1. Welcome and Introductions

The LWDB Program Operations and Performance Committee assembled via Zoom. Co-Chair Tony Naylor welcomed Committee members and called the meeting to order.

2. Workforce Center Operations

Workforce Center services had been expanded to provide more in-person services to customers during the summer, after ceasing in-person services during the initial outbreak of COVID in March. However, due to the rise in COVID-19 cases, all services will again be provided to customers virtually except for critical in-person support such as Trade Adjustment Assistance (TAA) program enrollments and other critical employment services. Workkeys testing will only be scheduled if specifically requested by an employer and Imagine Academy will no longer be scheduled. The Workforce Centers will no longer allow walk-in customer access for self-service use of technology and equipment except on a very limited basis for those that absolutely need the access to obtain a job. The Butler and Wellington centers will be closed and staff will assist customers virtually. This operational model will continue through the end of January and be reassessed at that time. Customers have adapted to being assisted virtually and the number of customers served has increased and at the same levels as before the pandemic. Virtual videos and workshops are available on YouTube. Board members were encouraged to offer suggestions for workshop topics. Board members were also asked to consider volunteering their human resources staff for the Practice Make Progress program that assists customers with mock interviews and resume assistance. The monthly statewide virtual job fairs continue and there were two during the month of October; between the two job fairs, 35 employers and over 1,200 job seekers attended. Virtual job fairs are planned to continue through March of next year. Report was received and filed.

3. Workforce Investment & Opportunity Act (WIOA) Performance Reports for PY 19

Program Year 2019 (PY19) performance ended on June 30, 2020; performance numbers are set and final and were reported to the Committee. Local Area IV (LAIV) ended the year strong with most measures and programs meeting the sanction level or exceeding the goals.

For WIOA Adult, Dislocated Worker, and Youth, performance for the Adult Program exceeded the goal for Credential Rate and, met the sanction level for Entered Employment 2nd Quarter and Entered Employment 4th Quarter. LAIV did not meet the sanction level for Median Earnings. For the Dislocated Worker Program performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Credential Rate and Median Earnings. Youth Program performance exceeded the goal for Placement in Employment, Education, or Training 2nd Quarter and met the sanction level for Placement in Employment, Education, or Training 4th Quarter, but did not meet the sanction level for Credential Rate. The Youth Credential Rate has made huge progress over the last year due to the corrective action plan requested and developed by the Committee. LAIV is behind the State in projected annual performance. LAIV exceeded the goal for six measures, met the goal for three measures, and did not meet the sanction level for two measures. The State exceeded the goal for eight measures and met the sanction level for three measures.

In the comparison of annual performance with other LA's, LAIV and V did not meet the measure for Youth Credential Attainment; LA IV did not meet the measure for Adult Earnings, which is a result of clients having high barriers to employment, ie, low income, receiving public assistance, basic skills deficient, etc. These clients are attaining employment just not quite at the wage sufficient to meet this goal.

For Wagner Peyser, LAIV exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, and Median Earnings.

WIOA Program Performance Throughout the Program Year report is the report that indicates whether a Local Area's performance meets certain measures or if possible sanctions or corrective action plans are required. LAIV met or exceeded all measures for this report.

The Effectiveness in Serving Employers measure is still in baseline status and there are no goals that need to be met at this time. LAIV is very close to the State for all programs for the Retention rate.

The Senior Community Service Employment Program (SCSEP) performance reporting for the year ended September 30, 2020. The program exceeded the goal for Service to Most in Need, Employment Rate 2nd Quarter After Exit, Employment Rate 4th Quarter After Exit, and Median Earnings and met the sanction level for Service Level. LAIV did not meet the sanction level for Community Service. This is a direct result of COVID-19 as SCSEP participants have been on paid sick leave for the majority of the time since March 2020.

Report was received and filed.

4. Training Report

The report on participants active in training was discussed and an update on enrollments from workers impacted by the layoffs due to the 737 Max production pause was provided. Job seekers in Local Area IV have access to a number of different employment and training programs due to grants and other funds that are leveraged with the annual WIOA federal allocations, which brings more funding to the region. The report includes graphs representing current statistics by sectors, training providers, occupations, leveraged funds, and expended funds for training programs administered through the Workforce Centers of South Central Kansas which include: WIOA Adult, WIOA Dislocated Worker, WIOA Youth, Kansas Health Professions Opportunity Project (KHPOP), Pell Grants, Trade Adjustment Assistance (TAA), Kansas Advanced Manufacturing Program (KAMP), United Way Healthcare, Registered Apprenticeship, Retaining Employment and Talent After Injury/Illness Network (RETAIN) and Partner4Work Dislocated Worker Grant. The majority of people in training are in advanced manufacturing, registered apprenticeship and healthcare programs. A historical summary of training funds invested in area schools was also included. Jeff Longwell asked if all of the educational institutions that received funds were on this report. Institutions that receive the majority of funds are included; however, staff will look into adding others for future reports. Longwell also asked if the funding included on the summary are public or private. Most are public with the exception of United Way's PCA grant and staff announced that the WA was just awarded \$125,000 Digital Divide grant from the National Fund.

Reports were received and filed.

5. Addition to the Eligible Training Provider (ETP) List from Butler Community College

An addition to the Eligible Training Provider List from Butler Community College (BCC) for a Facility Management Certification program was presented to the Committee for approval. At the last Committee meeting, staff recommended to not approve this certification as the program did not match an occupation on the Occupations Approved for Training list. John Cressler, BCC had requested that the program be reconsidered for approval as BCC has found strong demand for this certification in other regions. Staff reviewed labor market information and Cressler provided some supporting documentation to staff, which was provided to the Committee for review. Staff recommended to approve this program for the ETP list.

Tony Naylor (Robyn Heinz) moved to approve the initial program to the Eligible Training Provider (ETP) list as presented.

6. Consent Agenda and Committee Reports

Meeting minutes from May 7, 2020 and meeting notes from September 3, 2020, WIOA Youth Report, the one-stop operator report for September, the Regional Workforce/Employment Economic

update and an update on workforce services delivery in Cowley County were presented to the Committee for review and/or approval.

A WIOA Youth Program report was provided to the Committee; it was created as part of the corrective actions the Committee had requested from staff.

A Workforce Alliance (WA) report on how businesses and the economy are being impacted in the region during the Boeing 737 Max lay-offs and the COVID-19 health crisis was provided and discussed. This report is updated on a regular basis and is distributed to board members and partners.

Last year, the LWDB Executive Committee appointed a task force to review and analyze workforce center services in Cowley and Sumner County and a Request for Information (RFI) was released to determine options for service delivery models and partnerships for employment and training services. The Kansas Department of Commerce determined that the WA must do a formal procurement and a Request For Proposals (RFP) was released; one response was received from Cowley College. A request for sole source procurement approval was submitted to the Kansas Department of Commerce and was approved. The plan is to have a contract in place for Cowley services effective January 2, 2021.

Robyn Heinz (Kerri Falletti) moved to approve the approval of the Consent Agenda as presented. Motion adopted.

7. Announcements

- A. New LWDB member Ashley Scheideman with Flagship Kansas. Tech was introduced to attendees.
- B. November is Registered Apprenticeship month; Tony Naylor was featured on this week's Building You segment on KWCH highlighting registered apprenticeship opportunities. A link to that story will be sent out to all LWDB members.
- C. WSU has a rapid COVID testing lab available to employers. The WA staff will be using the lab and information will be sent out LWDB members.

8. Adjournment

The meeting was adjourned at 12:28.

Present Committee & Board Members

Tony Naylor, Co-Chair Robyn Heinz, Co-Chair Justin Albert Kerri Falletti Matt Peterson Steve Porter Monica Stewart Jeff Longwell Alex Munoz Erica Ramos Asley Scheideman Jeff Townsend

Staff/Guests
Keith Lawing

Denise Houston

Shirley Lindhorst

George Marko

Chad Pettera

Tisha Cannizzo, Eckerd Connects John Cressler, Butler Community College Submitted By: Keith Lawing

Item

Workforce Center Service Delivery in Cowley County

Background

The Executive Committee appointed a Cowley/Sumner County service delivery task force to review and analyze workforce center services in Cowley and Sumner County. The task force met on December 16, 2019. A Request for Information (RFI) was released to determine options for service delivery models and partnerships for employment and training services. One response was received from Cowley Community College.

WA staff worked with KDC on a sole source request after the RFI process, and that request was denied and the WA released a Request for Proposals (RFP) for access to Workforce Innovation and Opportunity Act (WIOA). WA released an RFP and it has closed and one proposal was received.

The RFP requested options to increase access to WIOA services in Cowley County including Basic and Individualized Career Services, Business Services, and provide referrals to WA for those needing training services and eligible youth. The partnership with the Sumner County Economic Development Commission was expanded to address employment and training services in Sumner County.

Analysis

Cowley Community College (CCC) submitted a proposal; WA staff developed a scope of services; and an 18-month agreement has been approved and initiated on January 1, 2021. A summary of the proposal and the scope of services in the agreement is below. The budget is \$79,960 and the contract has options to extend for three annual periods.

CCC Proposal Summary

	QTR 1	QTR 2	QTR 3	QTR 4	QTR 5	QTR 6
In Person Employer Contacts	24	48	72	96	120	144
Adult/DW OJT Referrals	1	3	4	5	6	7
New Employer Engagments	3	6	9	12	15	18
Pre-Employment Skills Assessment	12	24	36	48	60	72
Pre-Screens/Applications	12	24	36	48	60	72
WorkKeys Referrals	3	6	12	18	25	30
New Participants Enrolled	30	70	130	200	260	325
Workshop Attendees	10	30	55	90	120	150
Services Provided in KansasWorks	90	210	550	725	1000	1300
Training Referrals	5	15	30	40	50	60

Scope of Services

WA Responsibilities

- a. Provide Policies, Procedures, and forms to CCC
- b. Provide training and on-going support for staff development
- c. Monitor activities, and provide reports and technical assistance
- d. Approve eligibilities of WIOA participants
- e. Assume case management of eligible individuals referred for training services

Submitted By: Keith Lawing

- f. Process invoices and issue payment upon approval; WA will have 30 days to process invoices or return for corrections or questions
- g. Provide access to Data Management Systems
- h. Provide outreach materials
- i. Ensure the One Stop Operator is available to CCC
- j. Provide information on other programs, and accept referrals from CCC

CCC Responsibilities

- a. Open an office in Arkansas City with regular hours that are accessible to customers
 - i. The office must be ADA accessible
 - ii. The office must provide access to customers to receive Basic Career Services, including staff assisted and self service
 - iii. The office must have technology allowing customers to conduct job search activities
 - iv. Coordinate design and delivery of services with the One Stop Operator
- b. Hire staff for the office and provide career and business services (as further defined below)
- c. Participate in staff development opportunities as expected by the WA
- d. Conduct outreach in Cowley County to promote office and WIOA services
- e. Co-brand outreach material with WA and CCC
- f. Conduct Intake and WIOA Eligibility according to WIOA and policies/procedures of the \ensuremath{WA}
- g. Maintain participant files as required by WA Policies
- h. Enter participant and business data into data management systems as provided by the WA. Data entry must be kept current and cannot lag more than 48 hours; timeframes may be shortened at reporting deadlines or in certain circumstances
- i. Maintain participant and business confidentiality
- j. Ensure conflict of interests are minimized and reported promptly to WA
- k. Submit monthly reports on services and outcomes to George Marko at GMarko@Workforce-ks.com and the One Stop Operator, Tisha Cannizzo, at TCannizzo@Workforce-ks.com

Supports Strategic Goals:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact.
- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas

Recommended Action

Receive and file.