

Aerospace Engineers*

in 6 Kansas Counties

*Job titles used in government data sources are slightly different from the one you've chosen. This report uses data from the closest matching official classifications (listed below) as a proxy for Aerospace Engineers data.

Aerospace Engineers

The Workforce Development Board of Central Ohio



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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

The logo for The Atlantic, featuring the word "The" in a small, italicized serif font above the word "Atlantic" in a larger, italicized serif font.The logo for Forbes, featuring the word "Forbes" in a bold, black, serif font.The logo for Harvard Business Review, featuring the words "Harvard Business Review" in a bold, black, sans-serif font, stacked in three lines.The logo for The New York Times, featuring the words "The New York Times" in a black, serif font, stacked in three lines.The logo for The Wall Street Journal, featuring the letters "WSJ" in a large, black, serif font.The logo for USA Today, featuring a solid black circle to the left of the words "USA TODAY" in a bold, black, sans-serif font.

Report Parameters

1 Job Title

Aerospace Engineers

6 Counties

20015 Butler County, KS

20035 Cowley County, KS

20077 Harper County, KS

20095 Kingman County, KS

20173 Sedgwick County, KS

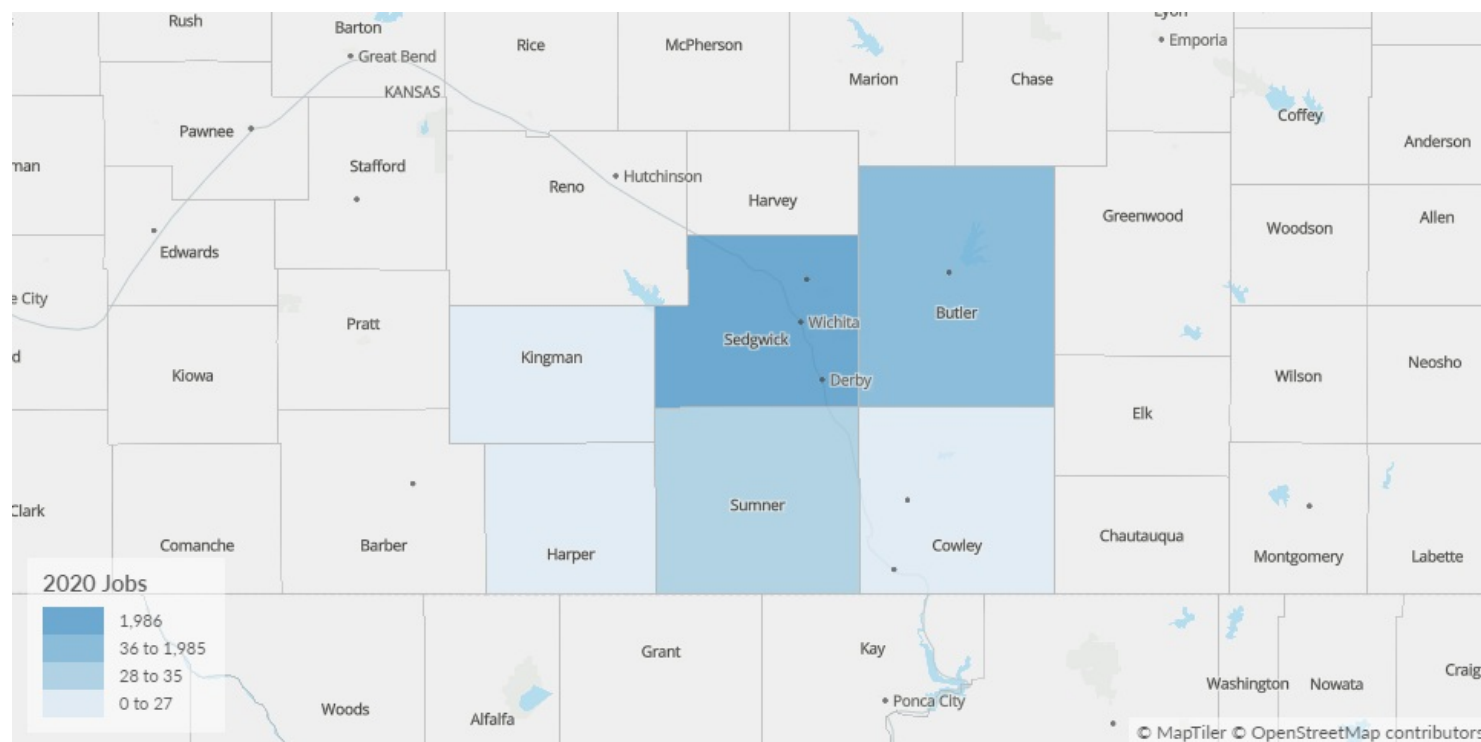
20191 Sumner County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

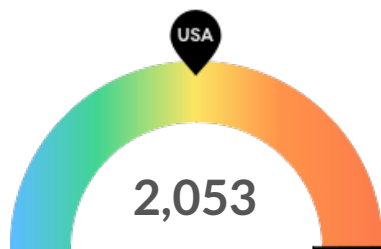
The information in this report pertains to the chosen job title and geographical areas.

Workforce Map



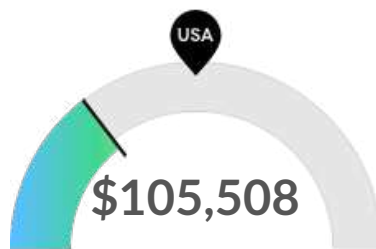
Executive Summary

Aggressive Hiring Competition Over a Deep Supply of Regional Talent



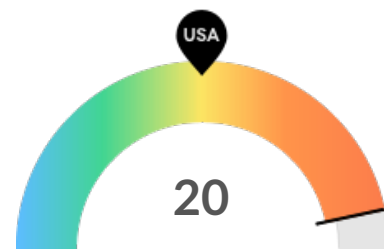
Supply (Jobs)

Your area is a hotspot for this kind of talent. The national average for an area this size is 141* employees, while there are 2,053 here.



Compensation

The cost for talent is low in your area. The national median salary for Aerospace Engineers is \$116,509, while you'll pay \$105,508 here.



Demand (Job Postings)

Competition from online job postings is high in your area. The national average for an area this size is 5* job postings/mo, while there are 20 here.

*National average values are derived by taking the national value for Aerospace Engineers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

Supply Is Higher Than the National Average

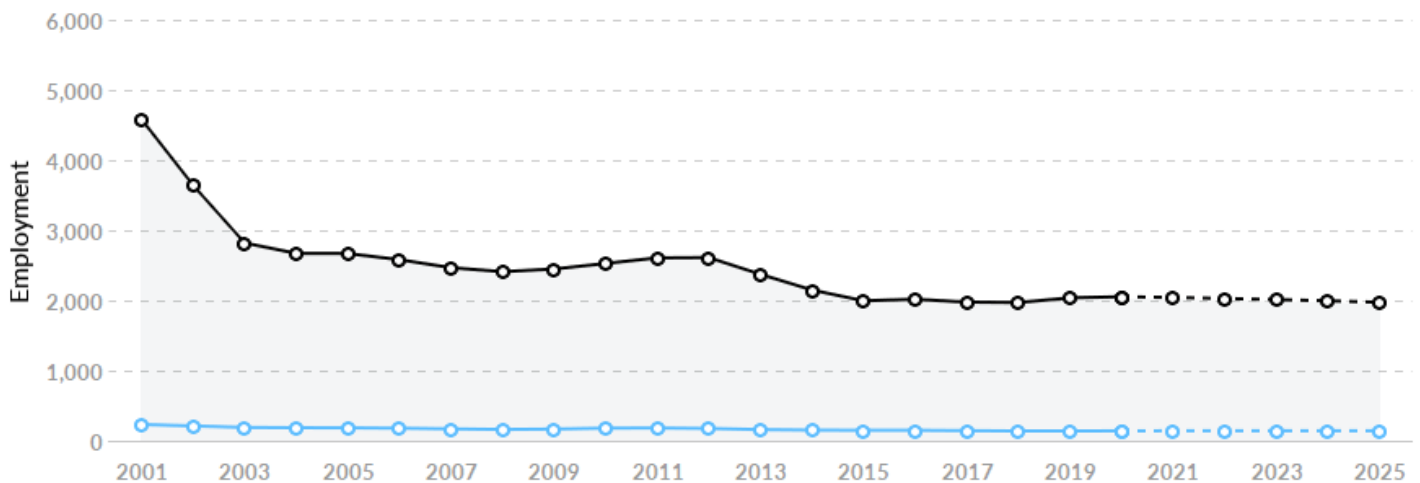
The regional vs. national average employment helps you understand if the supply of Aerospace Engineers is a strength or weakness for your area, and how it is changing relative to the nation. An average area of this size would have 141* employees, while there are 2,053 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.

3% Past Growth (2015 - 2020)

-4% Projected Growth (2020 - 2025)

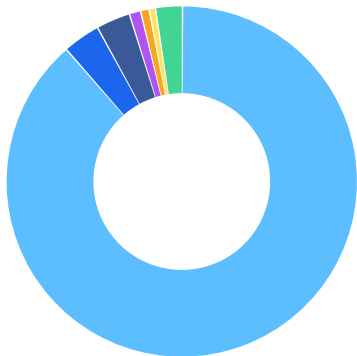
6 Kansas Counties

National Average*



*National average values are derived by taking the national value for Aerospace Engineers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

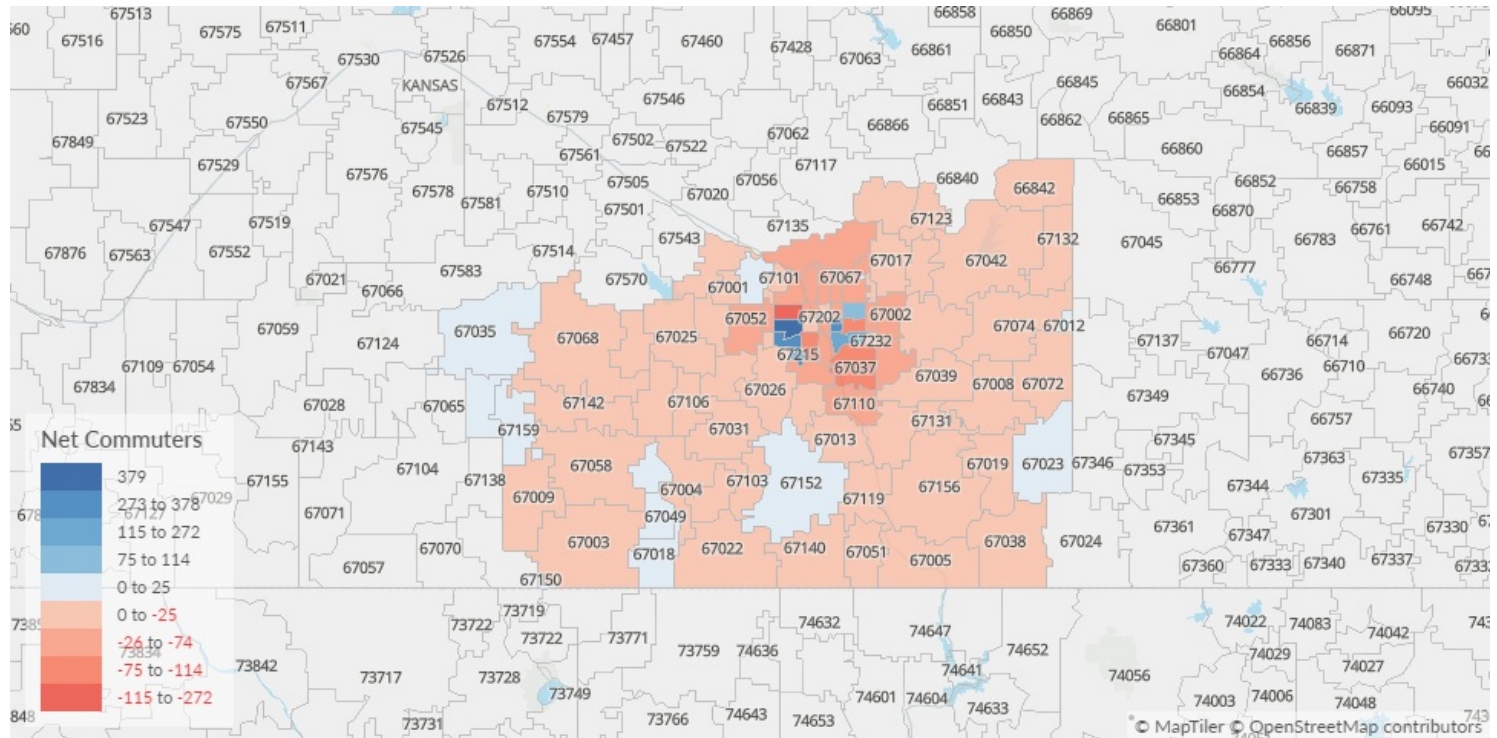
Most Jobs are Found in the Aerospace Product and Parts Manufacturing Industry Sector



Industry	% of Occupation in Industry (2020)
● Aerospace Product and Parts Manufacturing	88.5%
● Federal Government, Civilian	3.5%
● Architectural, Engineering, and Related Services	3.1%
● Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	1.0%
● Support Activities for Air Transportation	0.8%
● Scientific Research and Development Services	0.6%
● Other	2.5%

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #13 for resident workers. The top ZIP for resident workers is 67212.



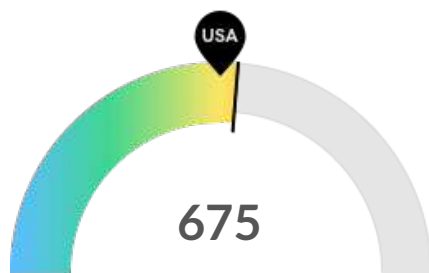
Where Talent Works

ZIP	Name	2020 Employment
67209	Wichita, KS (in Sedgwick County)	433
67215	Wichita, KS (in Sedgwick County)	351
67218	Wichita, KS (in Sedgwick County)	329
67201	Wichita, KS (in Sedgwick County)	325
67210	Wichita, KS (in Sedgwick County)	141

Where Talent Lives

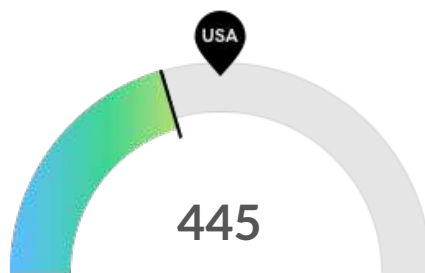
ZIP	Name	2020 Workers
67212	Wichita, KS (in Sedgwick County)	155
67217	Wichita, KS (in Sedgwick County)	105
67037	Derby, KS (in Sedgwick County)	98
67207	Wichita, KS (in Sedgwick County)	90
67203	Wichita, KS (in Sedgwick County)	77

Retirement Risk Is About Average, While Overall Diversity Is Low



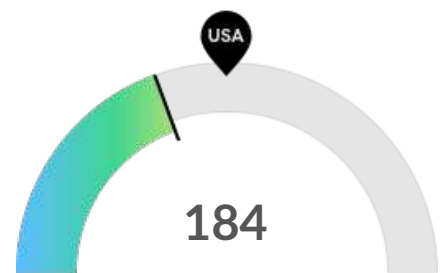
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 625* employees 55 or older, while there are 675 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 587* racially diverse employees, while there are 445 here.



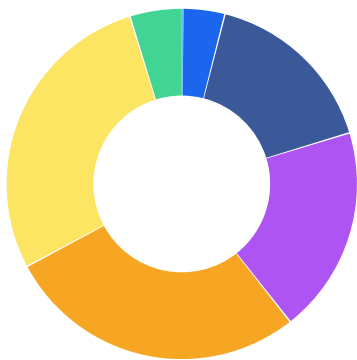
Gender Diversity

Gender diversity is low in your area. The national average for an area this size is 260* female employees, while there are 184 here.

*National average values are derived by taking the national value for Aerospace Engineers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

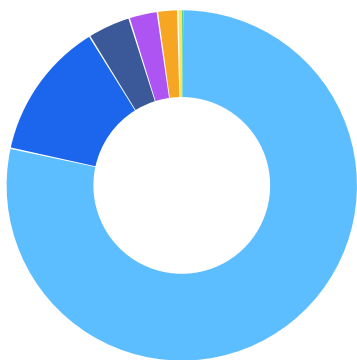
Demographic Details

Occupation Age Breakdown



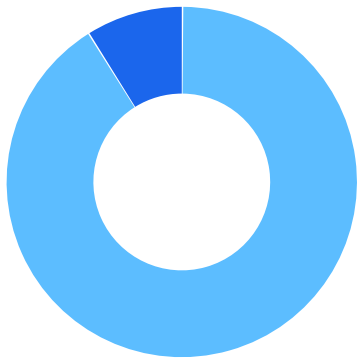
	% of Jobs	Jobs
14-18	0.0%	1
19-24	3.9%	79
25-34	16.3%	335
35-44	19.1%	392
45-54	27.8%	571
55-64	28.0%	575
65+	4.9%	100

Occupation Race/Ethnicity Breakdown



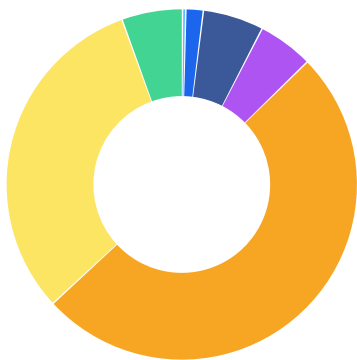
	% of Jobs	Jobs
White	78.3%	1,608
Asian	12.8%	262
Hispanic or Latino	4.0%	81
Black or African American	2.6%	54
Two or More Races	1.9%	38
American Indian or Alaska Native	0.4%	8
Native Hawaiian or Other Pacific Islander	0.0%	1

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	91.0%	1,869
● Females	9.0%	184

National Educational Attainment

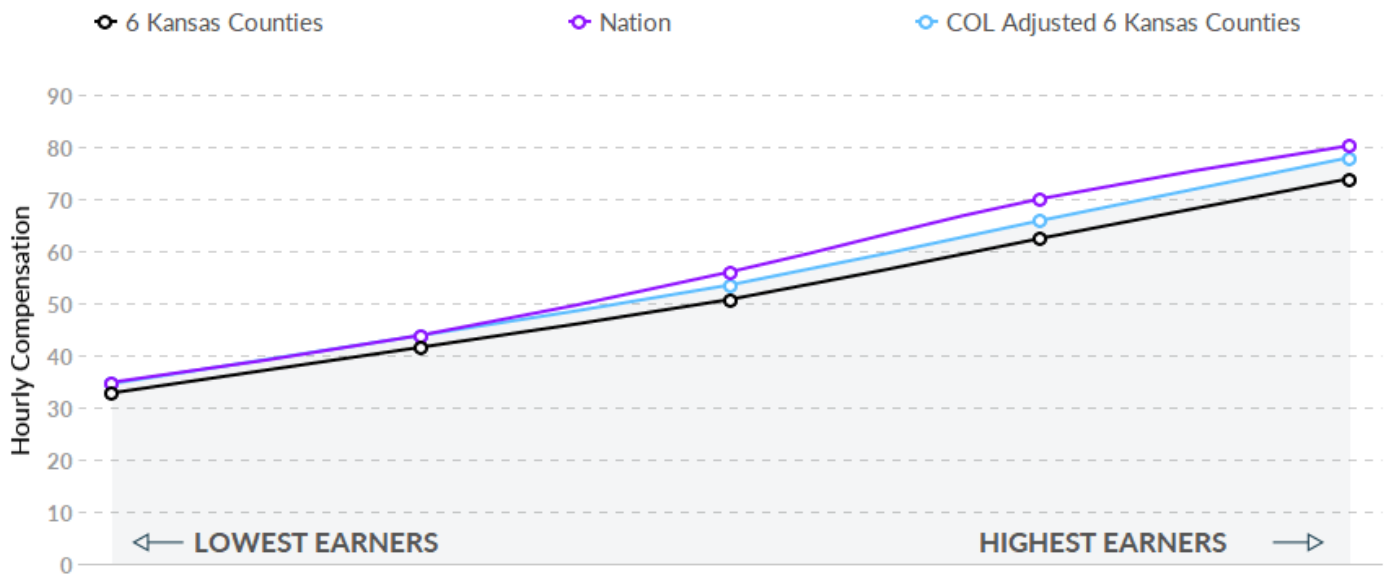


	% of Jobs
● Less than high school diploma	0.3%
● High school diploma or equivalent	1.6%
● Some college, no degree	5.6%
● Associate's degree	5.1%
● Bachelor's degree	50.5%
● Master's degree	31.3%
● Doctoral or professional degree	5.6%

Compensation

Talent Is 9% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2019, the median compensation for Aerospace Engineers in your area is \$50.72/hr. Based on the national median wage of \$56.01/hr for this position, this means you will spend about 9% less to employ Aerospace Engineers here. However, their actual purchasing power will be 4% less than the national median when we adjust for regional cost of living (which is 5% lower than average). This may make it harder to attract talent to the region at this price.



Demand



75 Employers Competing

All employers in the region who posted for this job over the last 12 months.



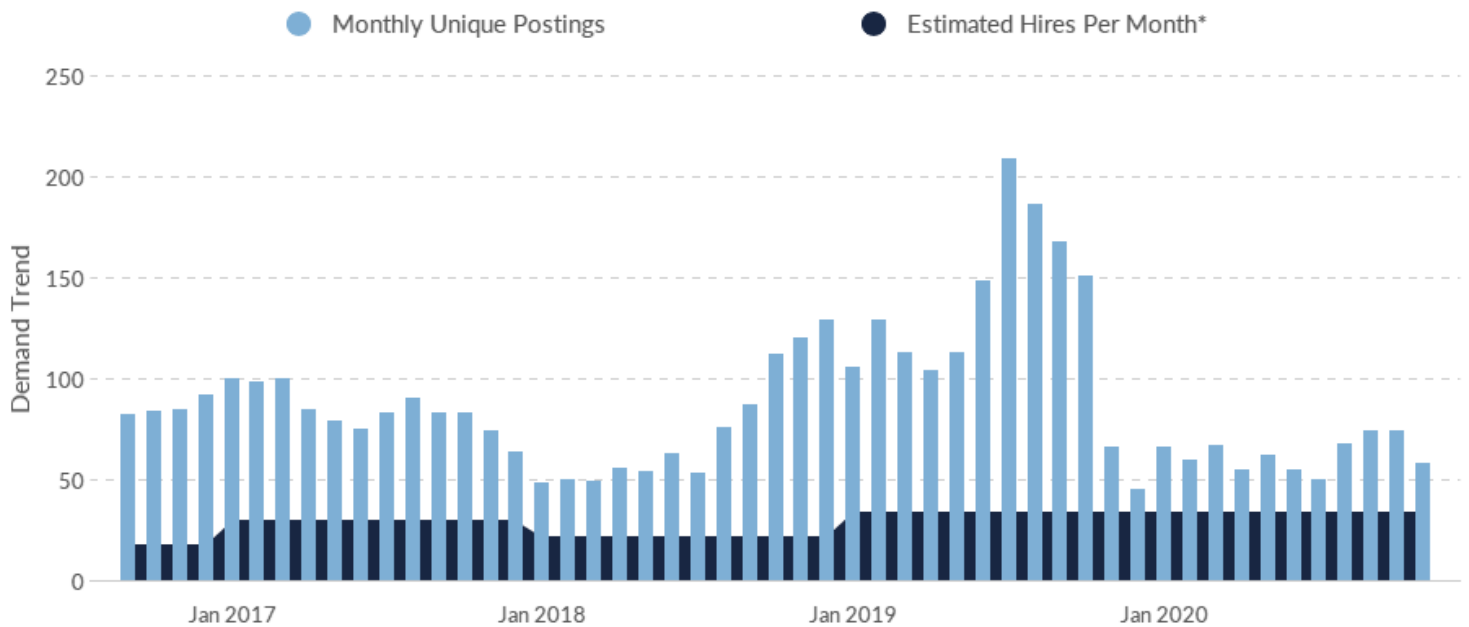
237 Unique Job Postings

The number of unique postings for this job over the last 12 months.







42 Day Median Duration

Posting duration is 6 days longer than what's typical in the region.

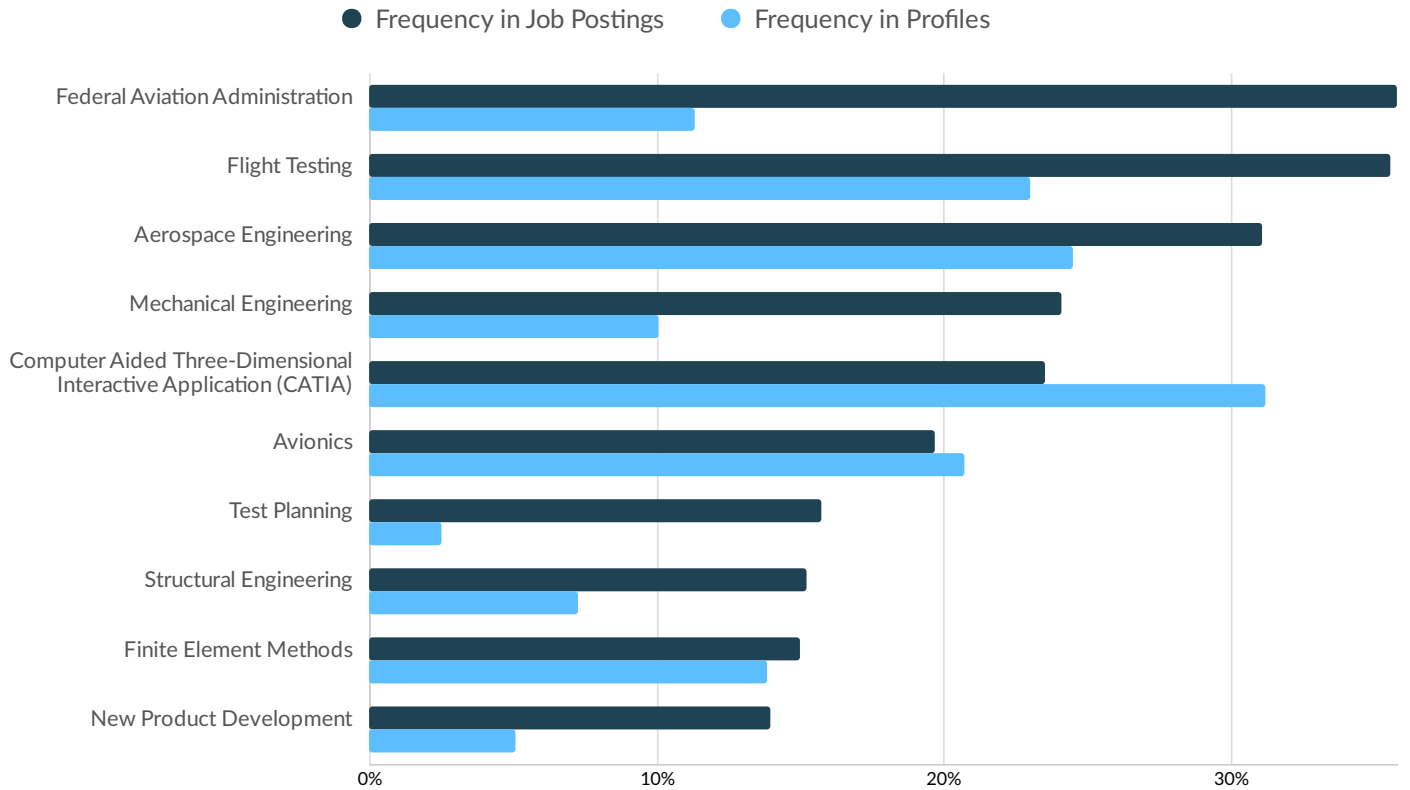


Occupation	Avg Monthly Postings (Dec 2019 - Nov 2020)	Avg Monthly Hires (Dec 2019 - Nov 2020)
Aerospace Engineers	61	34

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

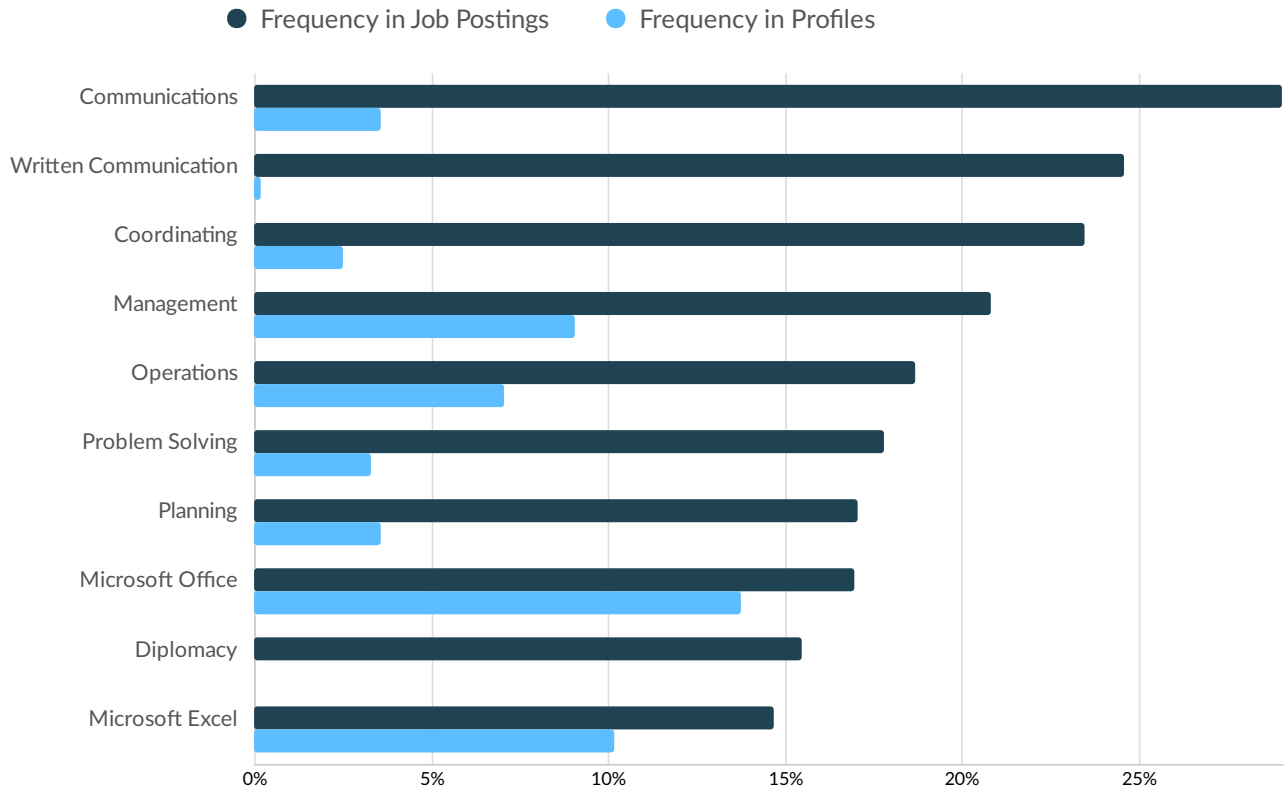
Top Companies	Unique Postings	Top Job Titles	Unique Postings
Pds Tech, Inc.	31 	Stress Engineers	28 
Bombardier Inc.	21 	Structural Analysis Engineers	19 
Textron Inc.	17 	Aerospace Engineers	14 
Andromeda Systems Incorporate...	12 	Flight Test Engineers	14 
Wichita State University	12 	Propulsion Engineers	9 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Federal Aviation Administration	456	36%	114	11%
Flight Testing	453	36%	231	23%
Aerospace Engineering	396	31%	246	25%
Mechanical Engineering	307	24%	101	10%
Computer Aided Three-Dimensional Interactive Application (CATIA)	300	24%	313	31%
Avionics	251	20%	208	21%
Test Planning	201	16%	25	2%
Structural Engineering	194	15%	73	7%
Finite Element Methods	191	15%	139	14%
New Product Development	178	14%	51	5%

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	370	29%	36	4%
Written Communication	313	25%	2	0%
Coordinating	299	23%	25	2%
Management	265	21%	91	9%
Operations	238	19%	71	7%
Problem Solving	227	18%	33	3%
Planning	217	17%	36	4%
Microsoft Office	216	17%	138	14%
Diplomacy	197	15%	0	0%
Microsoft Excel	187	15%	102	10%

Graduate Pipeline



1 Program

1 program can train for this job, while 1 program has produced completers in this region.



73 Completions (2019)

The completions from all regional institutions for all degree types.



147 Openings (2019)

The average number of openings for an occupation in the region is 54.

Top Programs

Completions (2019)

Aerospace, Aeronautical and As...

73



Top Schools

Completions (2019)

Wichita State University

73



Automotive Technicians/Mechanics* in 6 Kansas Counties

*Job titles used in government data sources are slightly different from the one you've chosen. This report uses data from the closest matching official classifications (listed below) as a proxy for Automotive Technicians/Mechanics data.

Automotive Service Technicians and Mechanics

The Workforce Development Board of Central Ohio



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Report Parameters

1 Job Title

Automotive Technicians/Mechanics

6 Counties

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20035 Cowley County, KS

20077 Harper County, KS

20095 Kingman County, KS

20173 Sedgwick County, KS

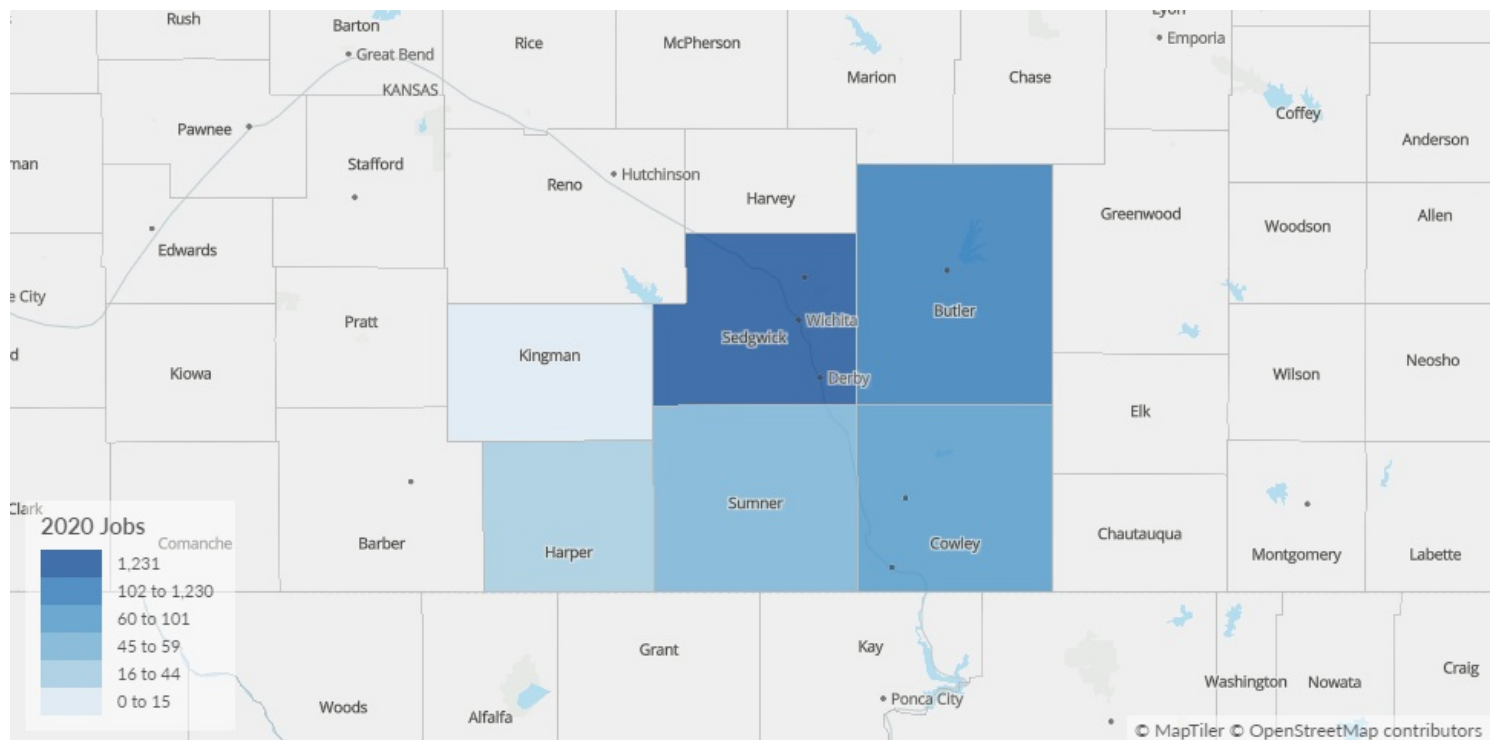
20191 Sumner County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

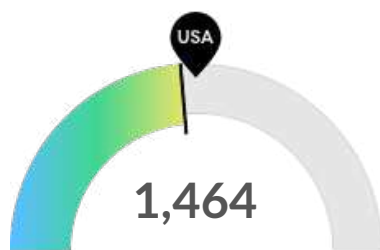
The information in this report pertains to the chosen job title and geographical areas.

Workforce Map



Executive Summary

Average Hiring Competition Over an Average Supply of Regional Talent



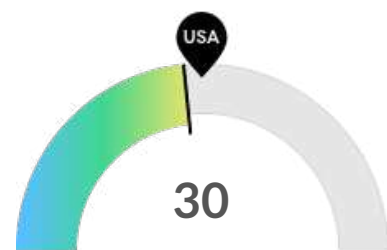
Supply (Jobs)

Your area is about average for this kind of talent. The national average for an area this size is 1,585* employees, while there are 1,464 here.



Compensation

The cost for talent is low in your area. The national median salary for Automotive Technicians/Mechanics is \$40,060, while you'll pay \$36,252 here.



Demand (Job Postings)

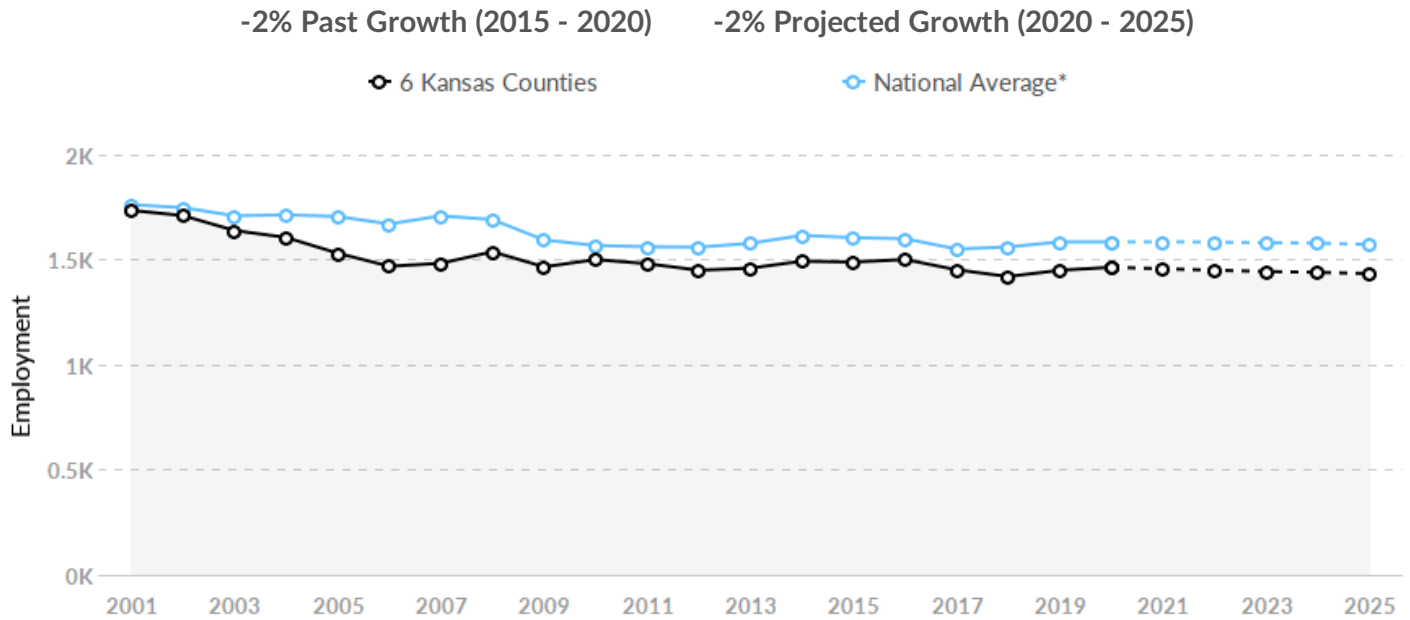
Competition from online job postings is about average in your area. The national average for an area this size is 33* job postings/mo, while there are 30 here.

*National average values are derived by taking the national value for Automotive Technicians/Mechanics and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

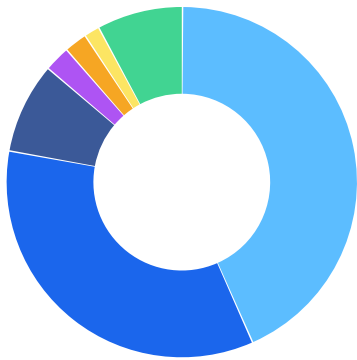
Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of Automotive Technicians/Mechanics is a strength or weakness for your area, and how it is changing relative to the nation. An average area of this size would have 1,585* employees, while there are 1,464 here. The gap between expected and actual employment is expected to increase over the next 5 years.



*National average values are derived by taking the national value for Automotive Technicians/Mechanics and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

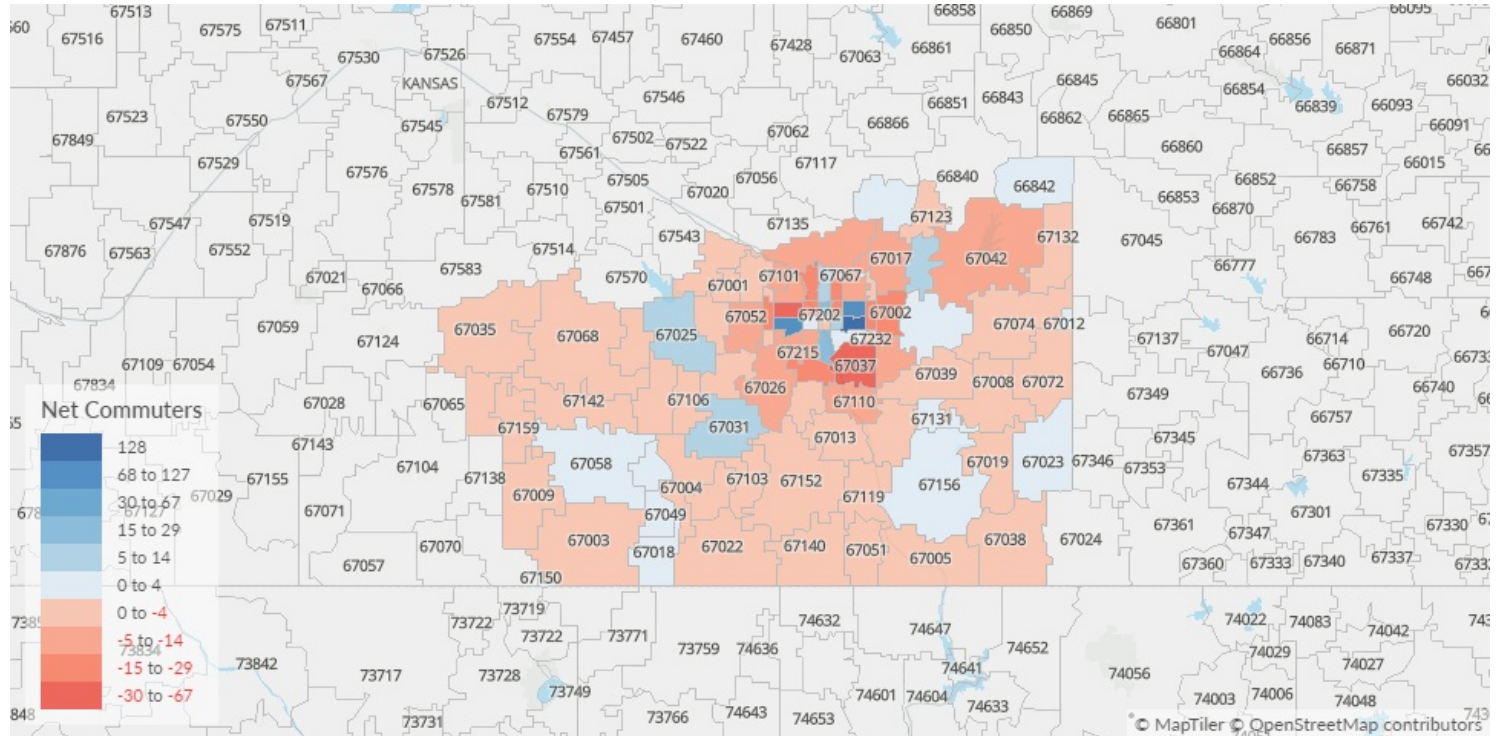
Most Jobs are Found in the Automotive Repair and Maintenance Industry Sector



Industry	% of Occupation in Industry (2020)
Automotive Repair and Maintenance	43.3%
Automobile Dealers	34.5%
Automotive Parts, Accessories, and Tire Stores	8.4%
Gasoline Stations	2.4%
Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers	2.1%
Federal Government, Military	1.4%
Other	7.9%

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #5 for resident workers. The top ZIP for resident workers is 67212.



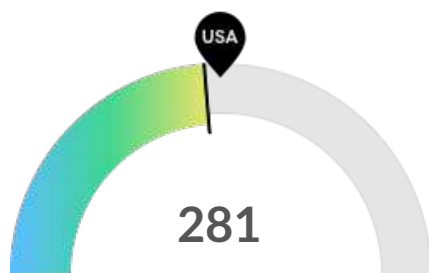
Where Talent Works

ZIP	Name	2020 Employment
67207	Wichita, KS (in Sedgwick County)	187
67209	Wichita, KS (in Sedgwick County)	103
67206	Wichita, KS (in Sedgwick County)	98
67216	Wichita, KS (in Sedgwick County)	70
67214	Wichita, KS (in Sedgwick County)	66

Where Talent Lives

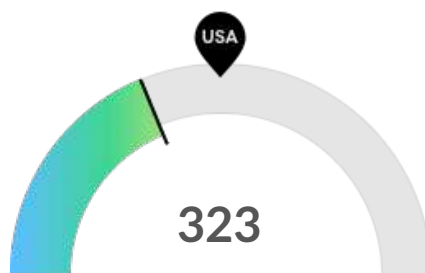
ZIP	Name	2020 Workers
67212	Wichita, KS (in Sedgwick County)	104
67217	Wichita, KS (in Sedgwick County)	70
67037	Derby, KS (in Sedgwick County)	66
67203	Wichita, KS (in Sedgwick County)	61
67207	Wichita, KS (in Sedgwick County)	59

Retirement Risk Is About Average, While Overall Diversity Is Low



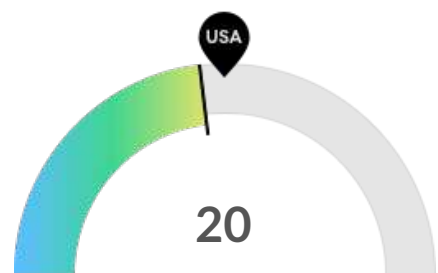
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 302* employees 55 or older, while there are 281 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 475* racially diverse employees, while there are 323 here.



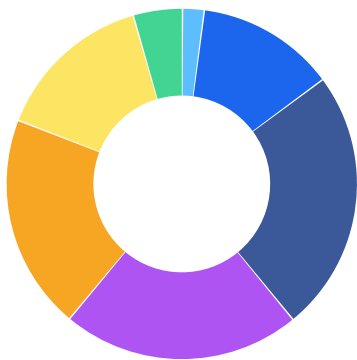
Gender Diversity

Gender diversity is low in your area. The national average for an area this size is 23* female employees, while there are 20 here.

*National average values are derived by taking the national value for Automotive Technicians/Mechanics and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

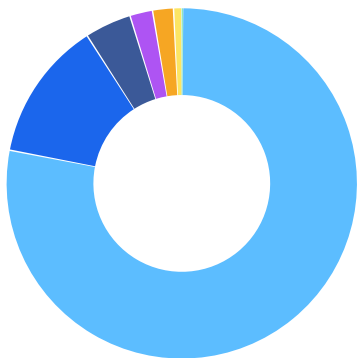
Demographic Details

Occupation Age Breakdown



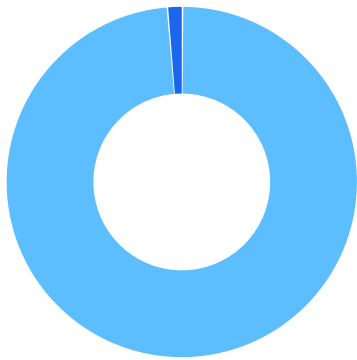
	% of Jobs	Jobs
14-18	2.0%	29
19-24	12.8%	187
25-34	24.2%	355
35-44	22.0%	322
45-54	19.9%	291
55-64	14.6%	214
65+	4.5%	66

Occupation Race/Ethnicity Breakdown



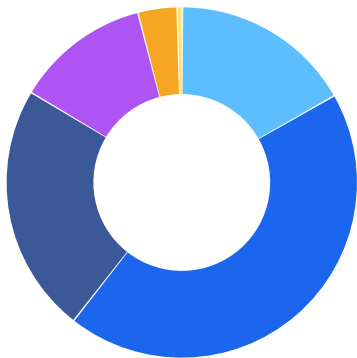
	% of Jobs	Jobs
White	78.0%	1,142
Hispanic or Latino	12.9%	189
Black or African American	4.3%	63
Asian	2.1%	31
Two or More Races	1.9%	28
American Indian or Alaska Native	0.8%	11
Native Hawaiian or Other Pacific Islander	0.1%	1

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	98.6%	1,444
● Females	1.4%	20

National Educational Attainment

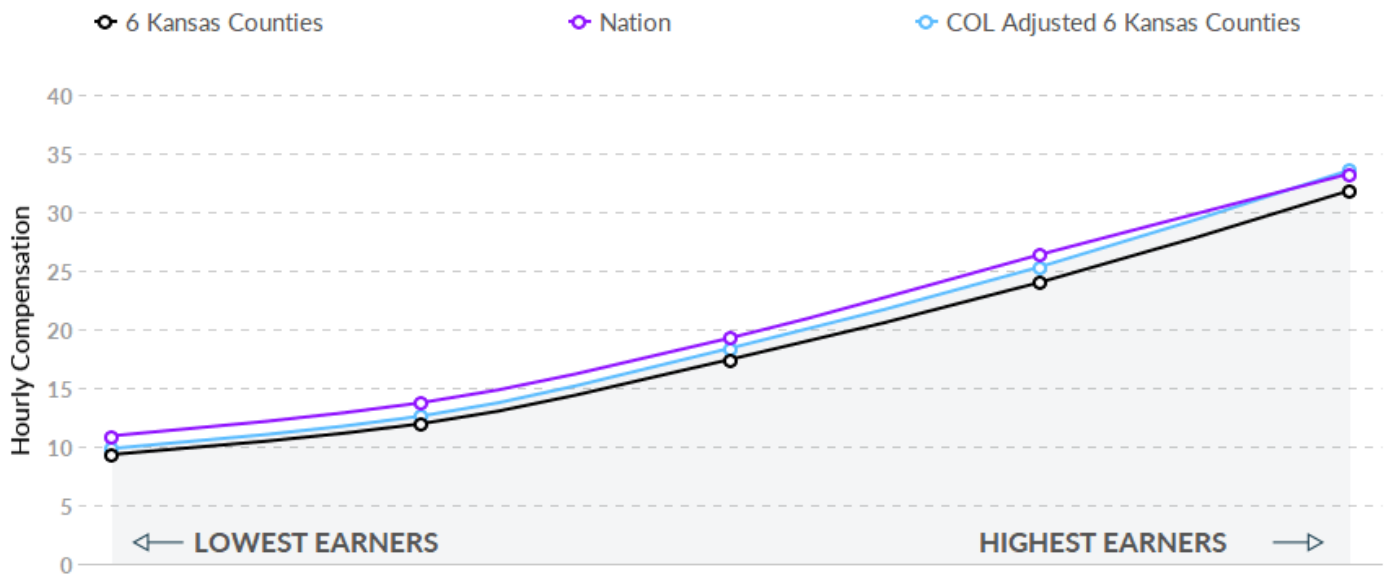


	% of Jobs
● Less than high school diploma	16.7%
● High school diploma or equivalent	43.8%
● Some college, no degree	23.0%
● Associate's degree	12.4%
● Bachelor's degree	3.6%
● Master's degree	0.4%
● Doctoral or professional degree	0.1%

Compensation

Talent Is 10% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2019, the median compensation for Automotive Technicians/Mechanics in your area is \$17.43/hr. Based on the national median wage of \$19.26/hr for this position, this means you will spend about 10% less to employ Automotive Technicians/Mechanics here. However, their actual purchasing power will be 5% less than the national median when we adjust for regional cost of living (which is 5% lower than average). This may make it harder to attract talent to the region at this price.



Demand



125 Employers Competing

All employers in the region who posted for this job over the last 12 months.



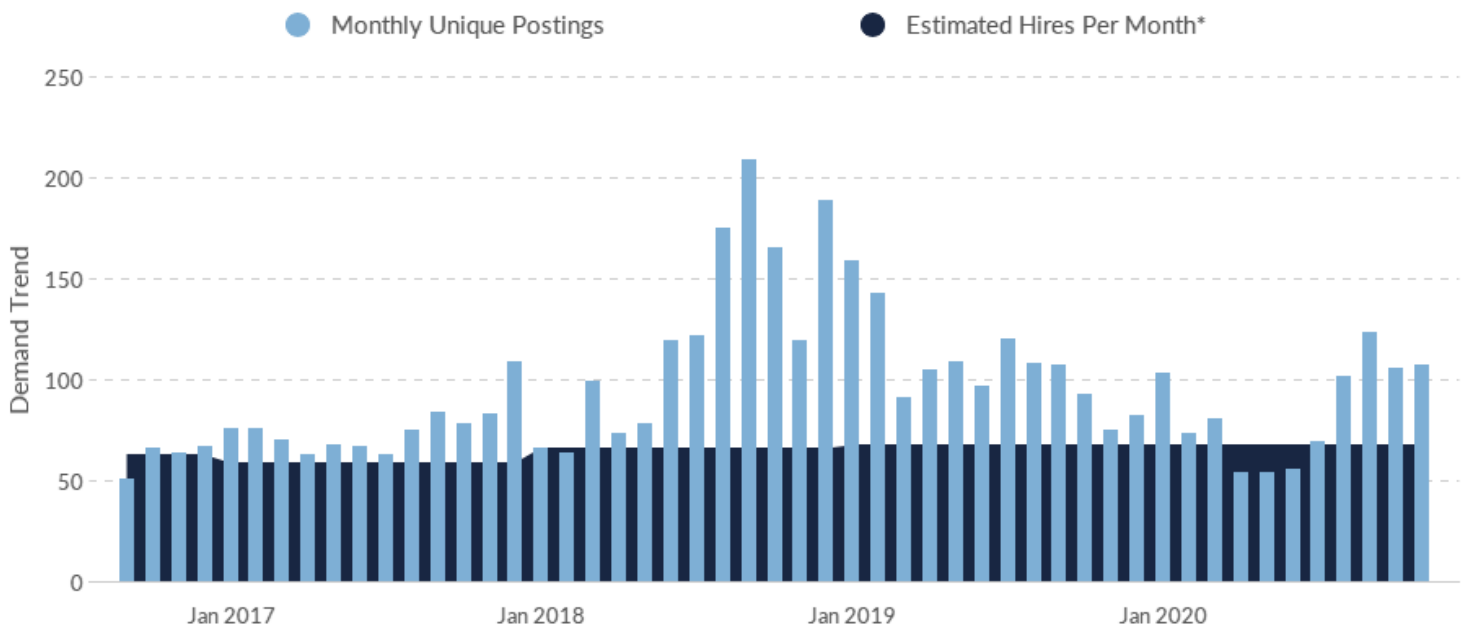
363 Unique Job Postings

The number of unique postings for this job over the last 12 months.













32 Day Median Duration

Posting duration is 4 days shorter than what's typical in the region.

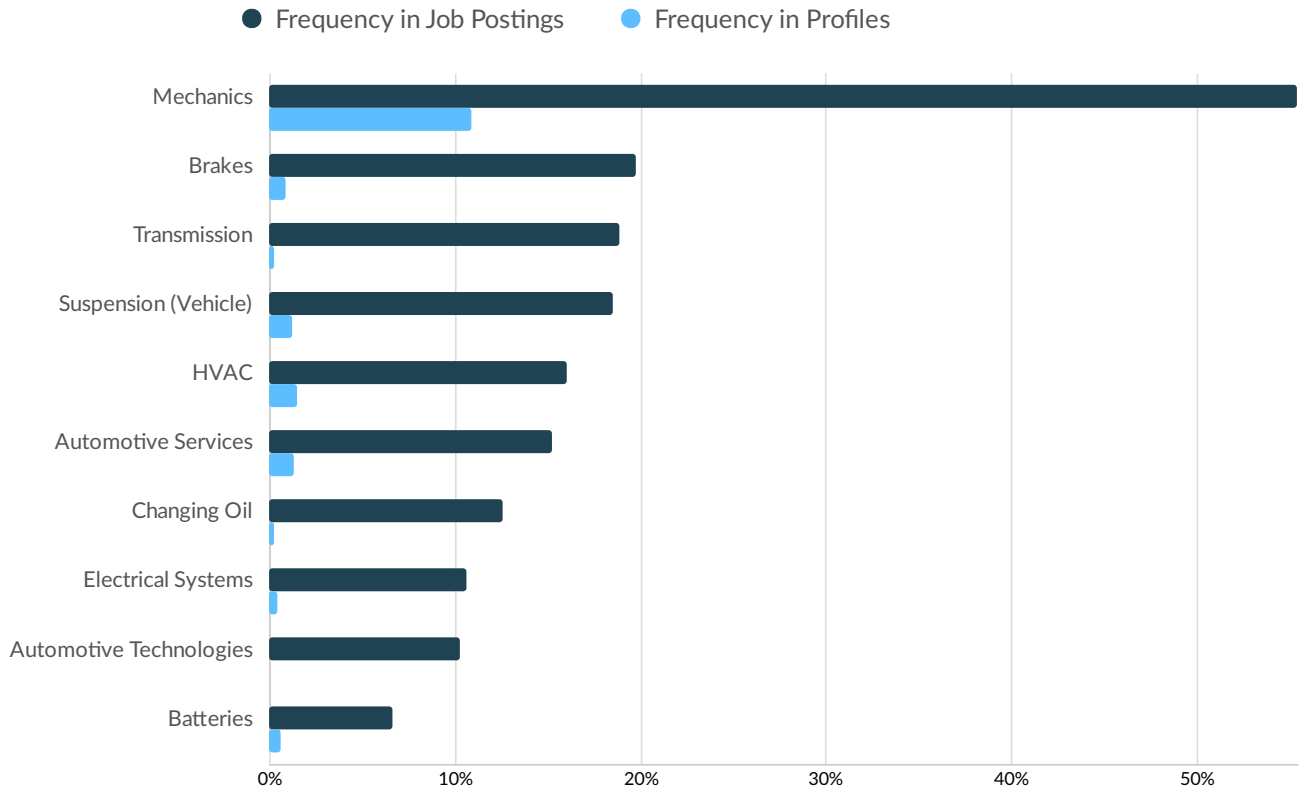


Occupation	Avg Monthly Postings (Dec 2019 - Nov 2020)	Avg Monthly Hires (Dec 2019 - Nov 2020)
Automotive Service Technicians and Mechanics	84	68

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

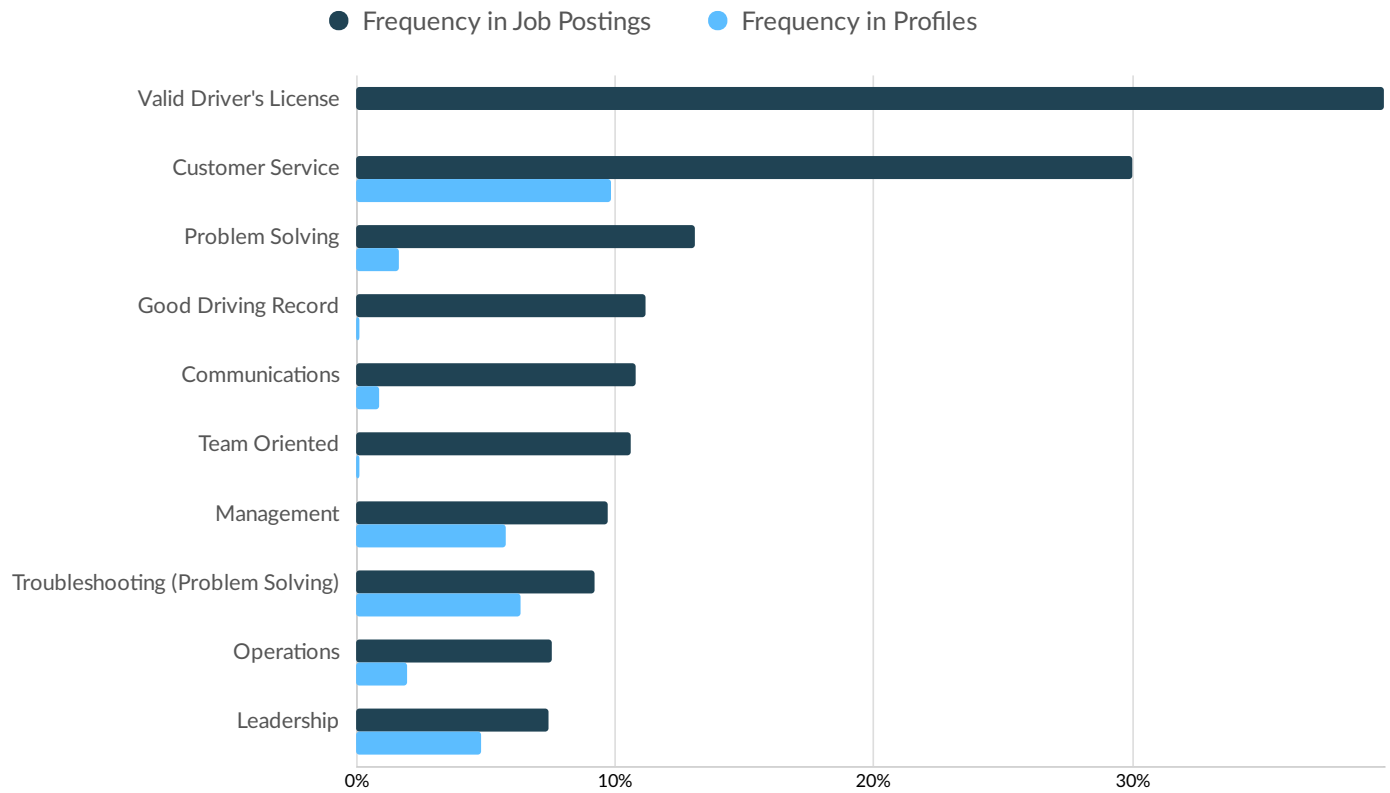
Top Companies	Unique Postings	Top Job Titles	Unique Postings
BRIDGESTONE CORPORATION	24 	Automotive Technicians/Mecha...	55 
Army National Guard	21 	Automotive Technicians	37 
Winfield Motor Company, Inc.	17 	Service Technicians	37 
Mel Hambelton Ford Inc	14 	Light Wheel Vehicle Mechanics	22 
Aerotek, Inc.	6 	Field Service Technicians	15 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Mechanics	882	55%	72	11%
Brakes	314	20%	6	1%
Transmission	300	19%	2	0%
Suspension (Vehicle)	295	19%	8	1%
HVAC	255	16%	10	2%
Automotive Services	243	15%	9	1%
Changing Oil	201	13%	2	0%
Electrical Systems	170	11%	3	0%
Automotive Technologies	163	10%	0	0%
Batteries	106	7%	4	1%

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Valid Driver's License	633	40%	0	0%
Customer Service	478	30%	65	10%
Problem Solving	209	13%	11	2%
Good Driving Record	178	11%	1	0%
Communications	172	11%	6	1%
Team Oriented	169	11%	1	0%
Management	155	10%	38	6%
Troubleshooting (Problem Solving)	147	9%	42	6%
Operations	121	8%	13	2%
Leadership	119	7%	32	5%

Graduate Pipeline



1 Program

7 programs can train for this job, while only 1 program has produced completers in this region.



48 Completions (2019)

The completions from all regional institutions for all degree types.



158 Openings (2019)

The average number of openings for an occupation in the region is 54.

Top Programs	Completions (2019)	Top Schools	Completions (2019)
Automobile/Automotive Mecha...	48 <div></div>	Wichita State University-Campu...	25 <div></div>
		Cowley County Community Coll...	12 <div></div>
		Butler Community College	11 <div></div>

Chemical Plant Operators*

in 6 Kansas Counties

*Job titles used in government data sources are slightly different from the one you've chosen. This report uses data from the closest matching official classifications (listed below) as a proxy for Chemical Plant Operators data.

Chemical Plant and System Operators

The Workforce Development Board of Central Ohio



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Graduate Pipeline	16

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Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

The logo for The Atlantic, featuring the word "The" in a small, italicized serif font above the word "Atlantic" in a larger, italicized serif font.The logo for Forbes, featuring the word "Forbes" in a bold, black, serif font.The logo for Harvard Business Review, featuring the words "Harvard Business Review" in a bold, black, sans-serif font, stacked vertically.The logo for The New York Times, featuring the words "The New York Times" in a black, serif font, stacked vertically.The logo for The Wall Street Journal, featuring the letters "WSJ" in a large, black, serif font.The logo for USA Today, featuring a solid black circle to the left of the words "USA TODAY" in a bold, black, sans-serif font.

Report Parameters

1 Job Title

Chemical Plant Operators

6 Counties

20015 Butler County, KS

20035 Cowley County, KS

20077 Harper County, KS

20095 Kingman County, KS

20173 Sedgwick County, KS

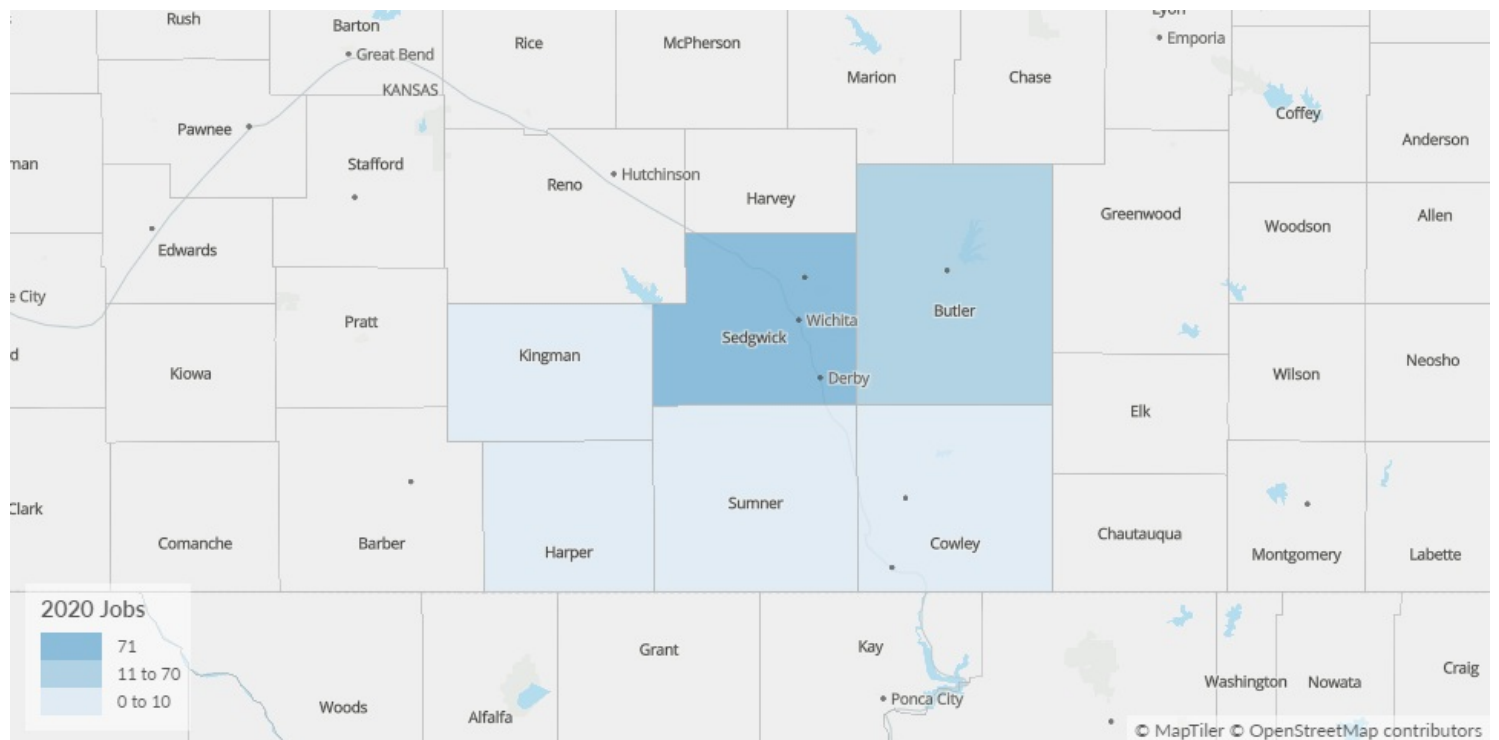
20191 Sumner County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

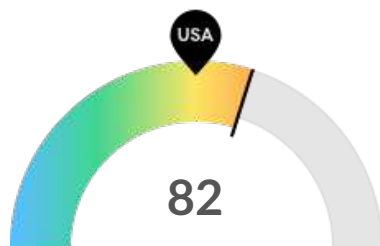
The information in this report pertains to the chosen job title and geographical areas.

Workforce Map



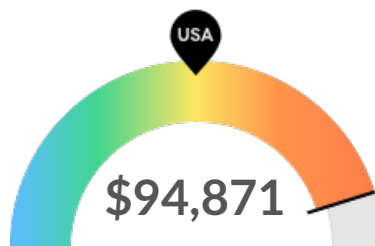
Executive Summary

Average Hiring Competition Over a Deep Supply of Regional Talent



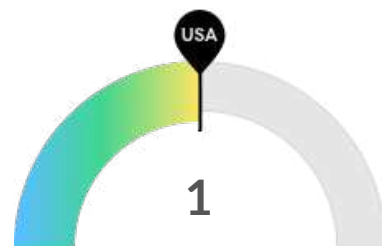
Supply (Jobs)

Your area is a hotspot for this kind of talent. The national average for an area this size is 62* employees, while there are 82 here.



Compensation

The cost for talent is high in your area. The national median salary for Chemical Plant Operators is \$62,546, while you'll pay \$94,871 here.



Demand (Job Postings)

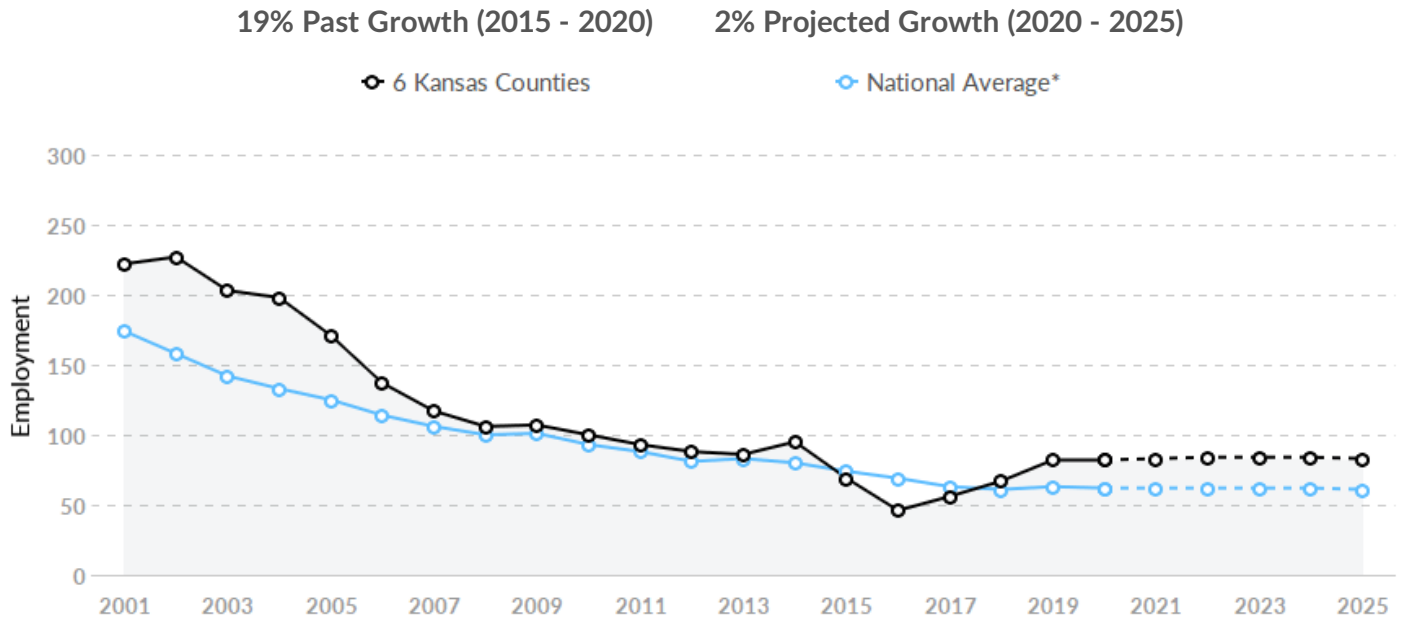
Competition from online job postings is about average in your area. The national average for an area this size is 1* job posting/mo, while there is 1 here.

*National average values are derived by taking the national value for Chemical Plant Operators and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

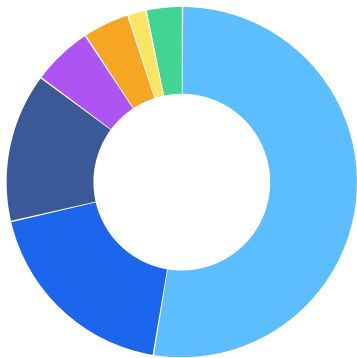
Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Chemical Plant Operators is a strength or weakness for your area, and how it is changing relative to the nation. An average area of this size would have 62* employees, while there are 82 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to increase over the next 5 years.



*National average values are derived by taking the national value for Chemical Plant Operators and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

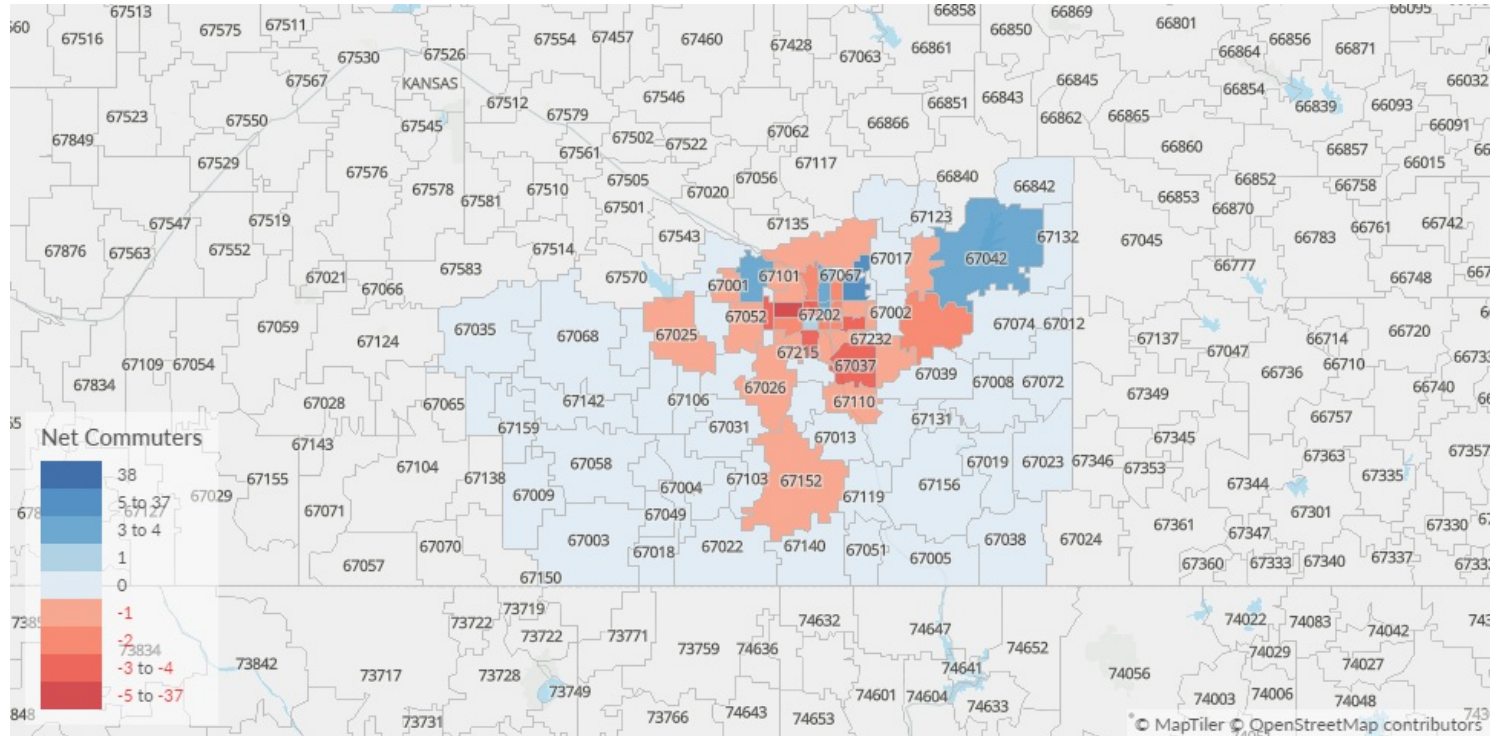
Most Jobs are Found in the Basic Chemical Manufacturing Industry Sector



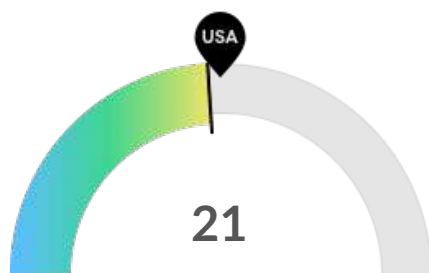
Industry	% of Occupation in Industry (2020)
Basic Chemical Manufacturing	52.5%
Petroleum and Coal Products Manufacturing	18.8%
Pharmaceutical and Medicine Manufacturing	13.8%
Resin, Synthetic Rubber, and Artificial and Synthetic Fibers and Filaments Manufacturing	5.6%
Architectural, Engineering, and Related Services	4.3%
Paint, Coating, and Adhesive Manufacturing	1.7%
Other	3.3%

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #98 for resident workers. The top ZIP for resident workers is 67212.



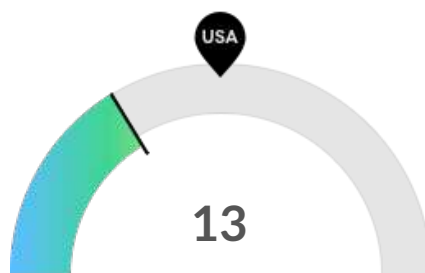
Retirement Risk Is About Average, While Reliable Diversity Information Is Not Available



21

Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 22* employees 55 or older, while there are 21 here.



13

Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 22* racially diverse employees, while there are 13 here.



N/A

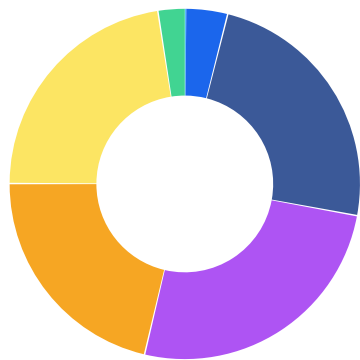
Gender Diversity

Reliable gender diversity information is not available in your area, because there are too few employees.

*National average values are derived by taking the national value for Chemical Plant Operators and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

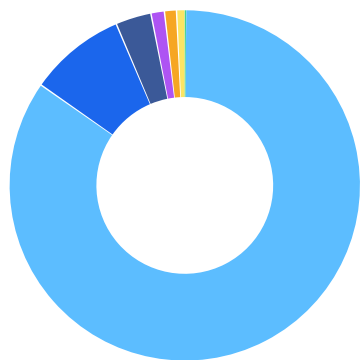
Demographic Details

Occupation Age Breakdown



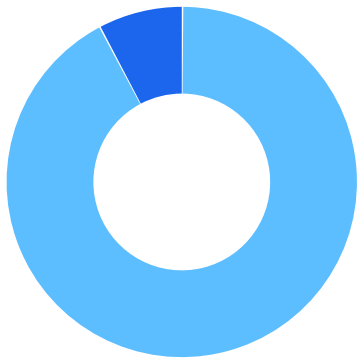
	% of Jobs	Jobs
14-18	0.0%	0
19-24	3.9%	3
25-34	24.0%	20
35-44	25.8%	21
45-54	21.3%	18
55-64	22.5%	18
65+	2.5%	2

Occupation Race/Ethnicity Breakdown



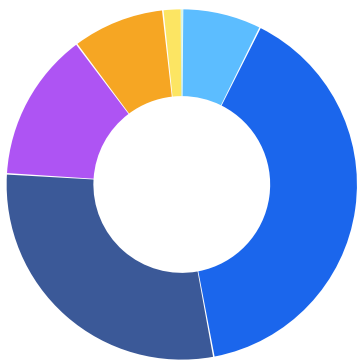
	% of Jobs	Jobs
White	84.6%	69
Hispanic or Latino	8.9%	7
Black or African American	3.3%	3
American Indian or Alaska Native	1.2%	1
Two or More Races	1.1%	1
Asian	0.8%	1
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	92.2%	76
● Females	7.8%	6

National Educational Attainment

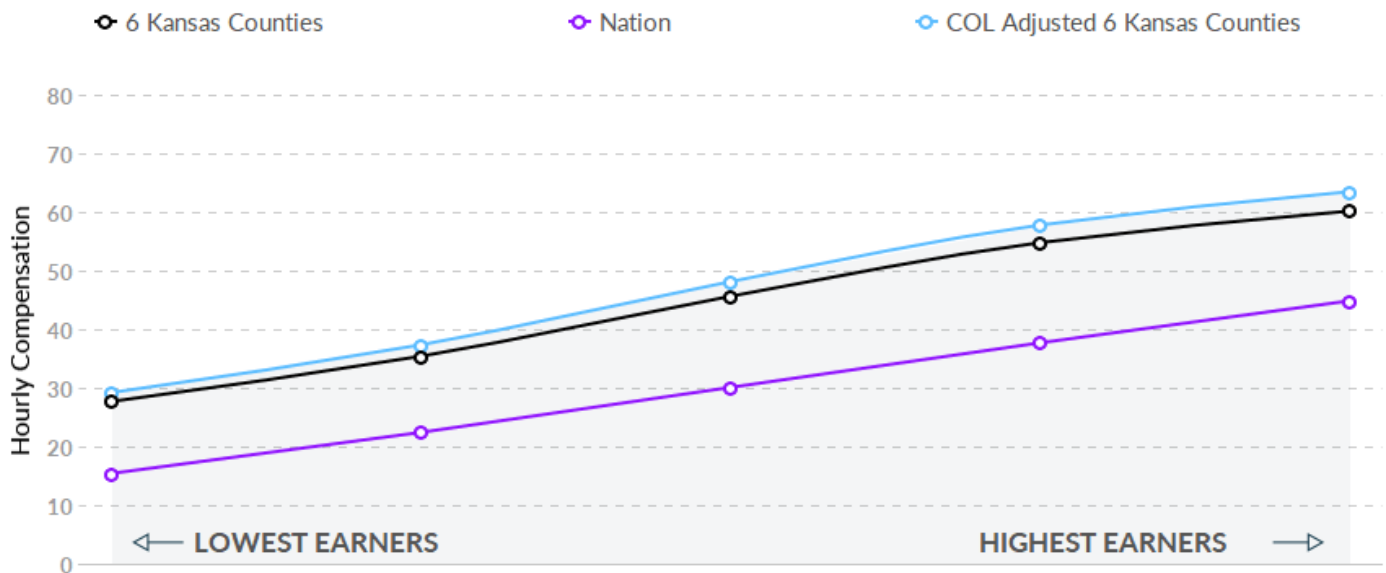


	% of Jobs
● Less than high school diploma	7.3%
● High school diploma or equivalent	39.7%
● Some college, no degree	28.9%
● Associate's degree	13.8%
● Bachelor's degree	8.5%
● Master's degree	1.7%
● Doctoral or professional degree	0.1%

Compensation

Talent Is 52% More Expensive, While the Cost of Living Should Make Attraction Easier

In 2019, the median compensation for Chemical Plant Operators in your area is \$45.61/hr. Based on the national median wage of \$30.07/hr for this position, this means you will spend about 52% more to employ Chemical Plant Operators here. However, their actual purchasing power will be 60% greater than the national median when we adjust for regional cost of living (which is 5% lower than average). This may make it easier to attract talent to the region at this price.



Demand



4 Employers Competing

All employers in the region who posted for this job over the last 12 months.



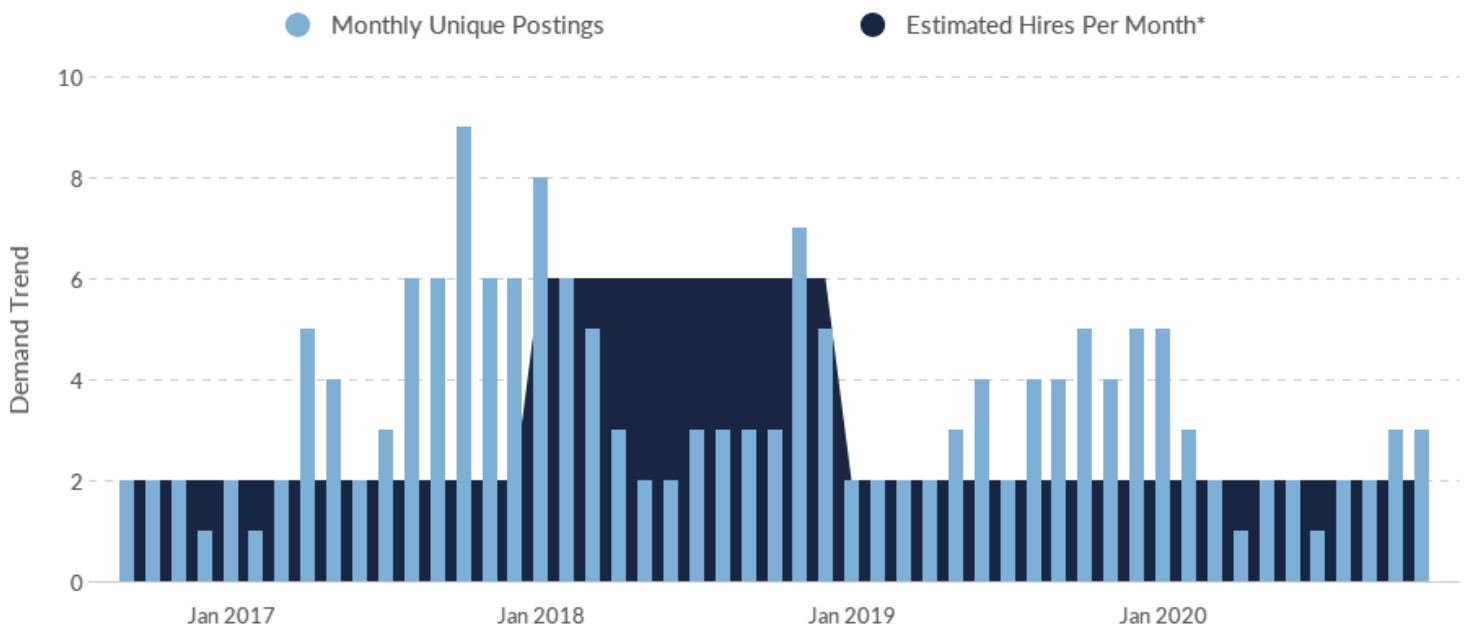
8 Unique Job Postings

The number of unique postings for this job over the last 12 months.







60 Day Median Duration



Posting duration is 24 days longer than what's typical in the region.



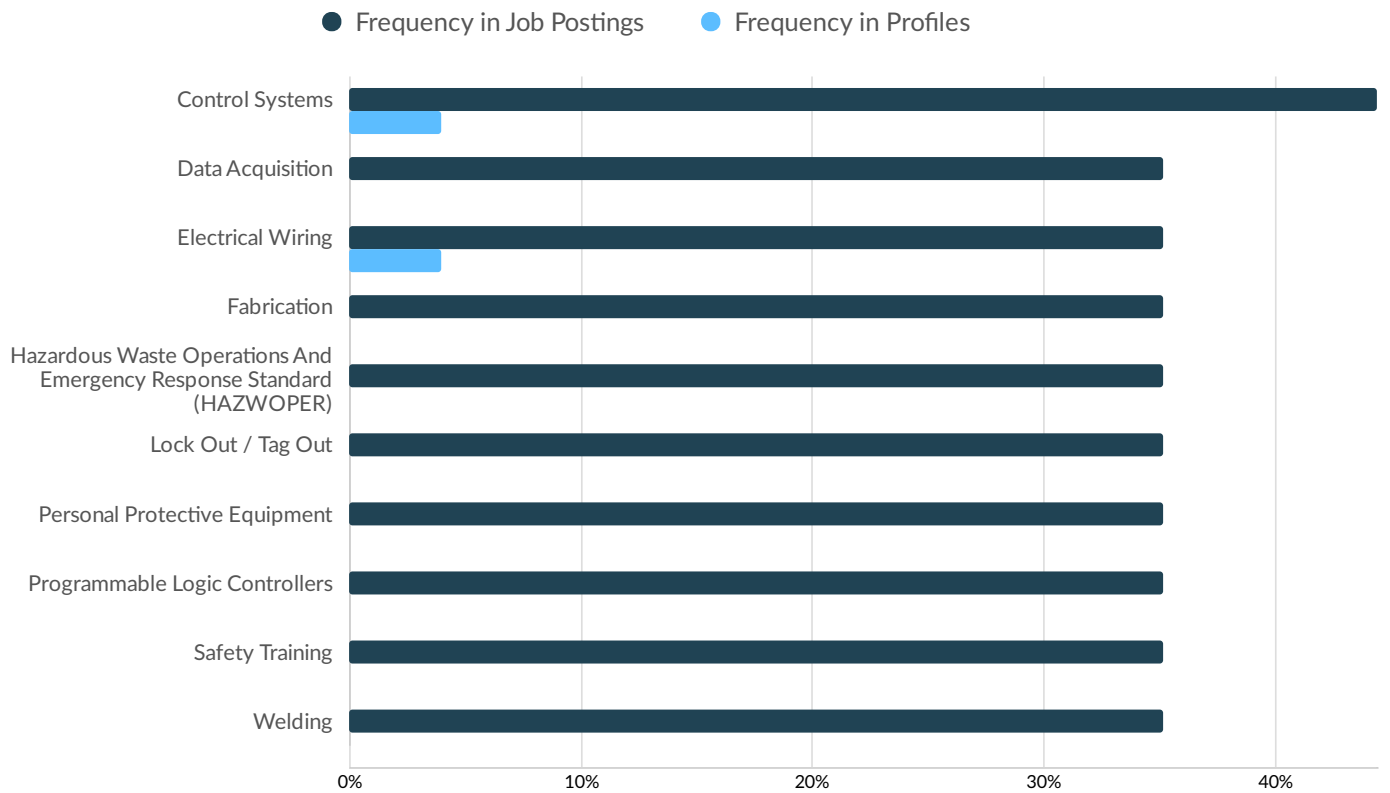
Occupation	Avg Monthly Postings (Dec 2019 - Nov 2020)	Avg Monthly Hires (Dec 2019 - Nov 2020)
Chemical Plant and System Operators	3	2

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Occidental Petroleum Corporati...	3 
Koch-Glitsch, LP	2 
Oxychem	2 
Cargill, Incorporated	1 

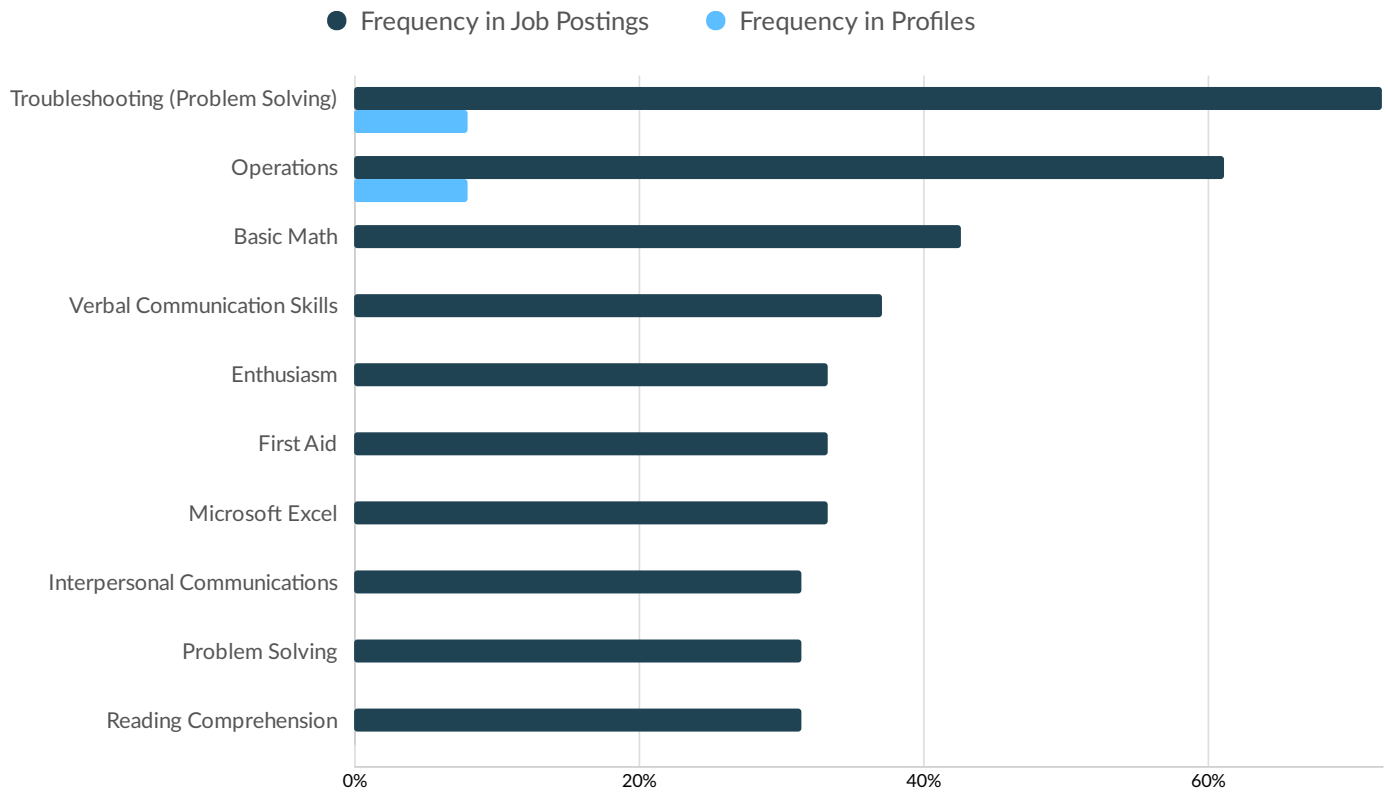
Top Job Titles	Unique Postings
Chemical Operators	5 
Pilot Plant Technicians	3 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Control Systems	24	44%	1	4%
Data Acquisition	19	35%	0	0%
Electrical Wiring	19	35%	1	4%
Fabrication	19	35%	0	0%
Hazardous Waste Operations And Emergency Response Standard (HAZWOPER)	19	35%	0	0%
Lock Out / Tag Out	19	35%	0	0%
Personal Protective Equipment	19	35%	0	0%
Programmable Logic Controllers	19	35%	0	0%
Safety Training	19	35%	0	0%
Welding	19	35%	0	0%

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Troubleshooting (Problem Solving)	39	72%	2	8%
Operations	33	61%	2	8%
Basic Math	23	43%	0	0%
Verbal Communication Skills	20	37%	0	0%
Enthusiasm	18	33%	0	0%
First Aid	18	33%	0	0%
Microsoft Excel	18	33%	0	0%
Interpersonal Communications	17	31%	0	0%
Problem Solving	17	31%	0	0%
Reading Comprehension	17	31%	0	0%

Graduate Pipeline



0 Programs

2 programs can train for this job, while 0 programs have produced completers in this region.



0 Completions (2019)

The completions from all regional institutions for all degree types.



11 Openings (2019)

The average number of openings for an occupation in the region is 54.

Not enough data to show the Top Programs section.

Not enough data to show the Top Schools section.

Dental Assistants* in 6 Kansas Counties

*Job titles used in government data sources are slightly different from the one you've chosen. This report uses data from the closest matching official classifications (listed below) as a proxy for Dental Assistants data.

Dental Assistants

The Workforce Development Board of Central Ohio



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Report Parameters

1 Job Title

Dental Assistants

6 Counties

20015 Butler County, KS

20035 Cowley County, KS

20077 Harper County, KS

20095 Kingman County, KS

20173 Sedgwick County, KS

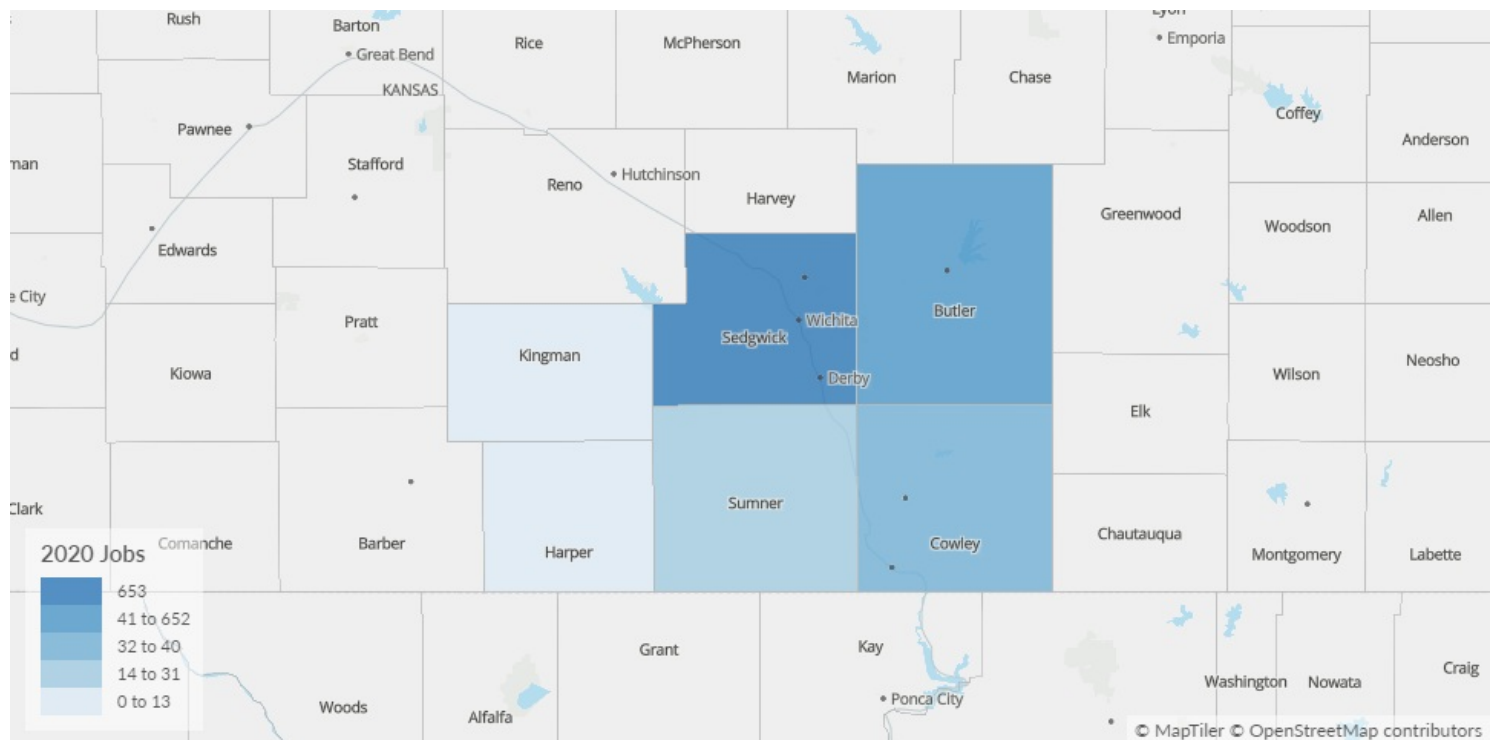
20191 Sumner County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

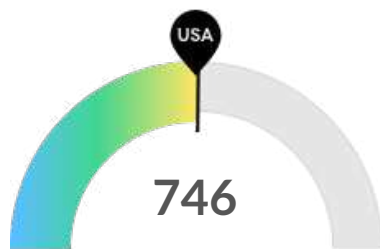
The information in this report pertains to the chosen job title and geographical areas.

Workforce Map



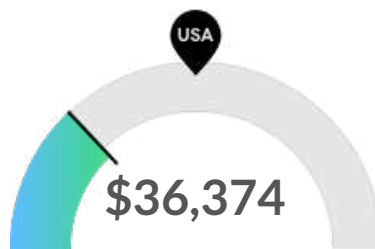
Executive Summary

Light Hiring Competition Over an Average Supply of Regional Talent



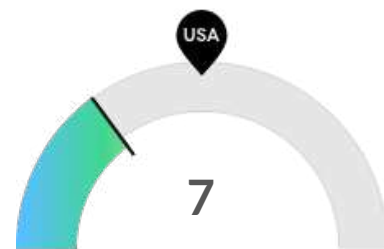
Supply (Jobs)

Your area is about average for this kind of talent. The national average for an area this size is 738* employees, while there are 746 here.



Compensation

The cost for talent is low in your area. The national median salary for Dental Assistants is \$40,096, while you'll pay \$36,374 here.



Demand (Job Postings)

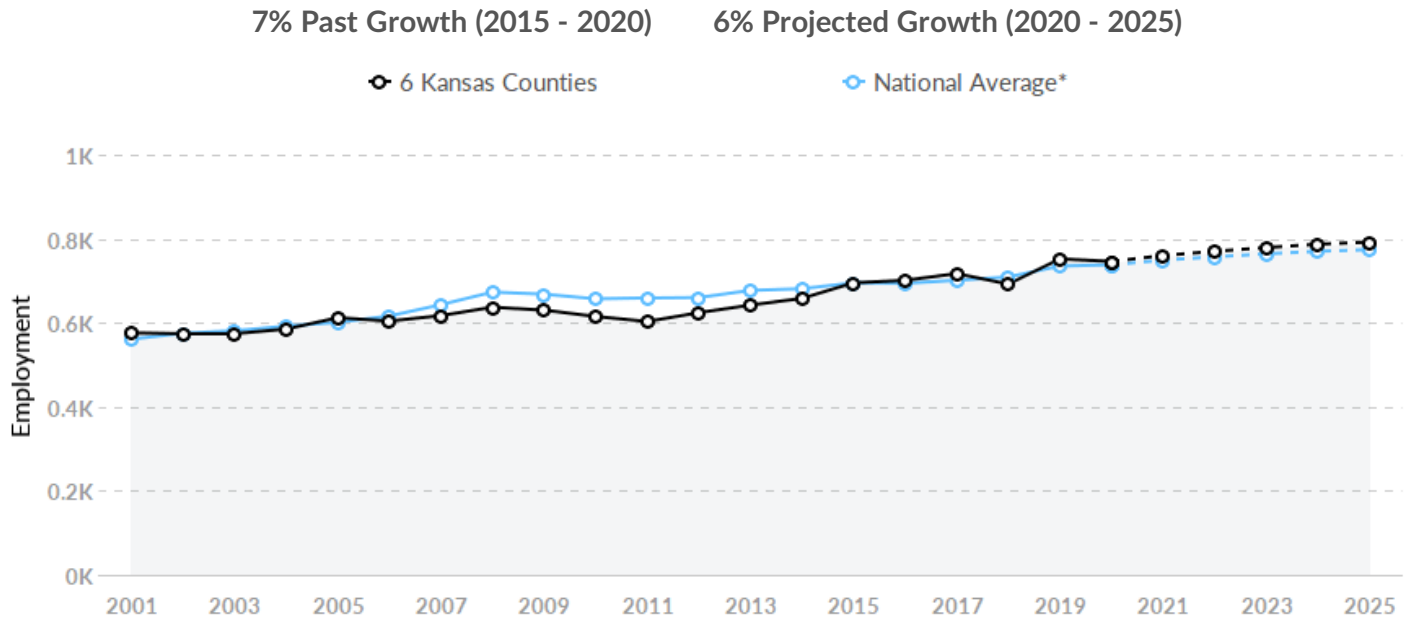
Competition from online job postings is low in your area. The national average for an area this size is 13* job postings/mo, while there are 7 here.

*National average values are derived by taking the national value for Dental Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

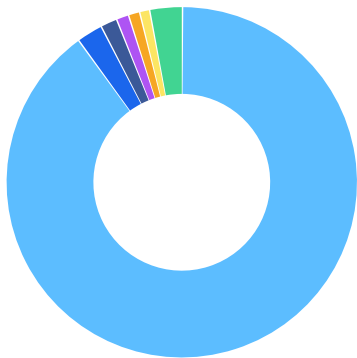
Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of Dental Assistants is a strength or weakness for your area, and how it is changing relative to the nation. An average area of this size would have 738* employees, while there are 746 here. The gap between expected and actual employment is expected to increase over the next 5 years.



*National average values are derived by taking the national value for Dental Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

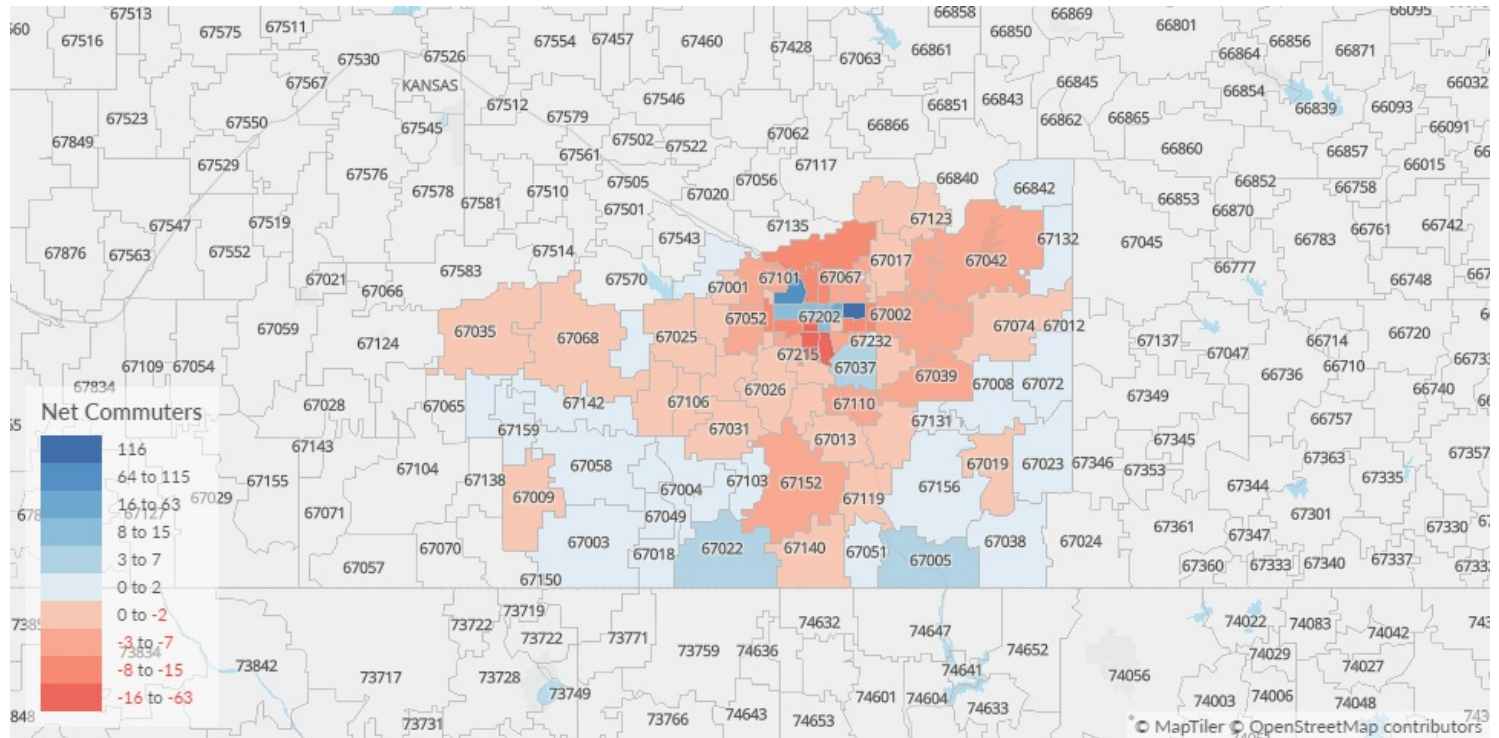
Most Jobs are Found in the Offices of Dentists Industry Sector



Industry	% of Occupation in Industry (2020)
Offices of Dentists	89.9%
Offices of Physicians	2.4%
Education and Hospitals (State Government)	1.5%
Office Administrative Services	1.1%
Federal Government, Civilian	1.0%
Outpatient Care Centers	0.9%
Other	3.0%

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #9 for resident workers. The top ZIP for resident workers is 67212.



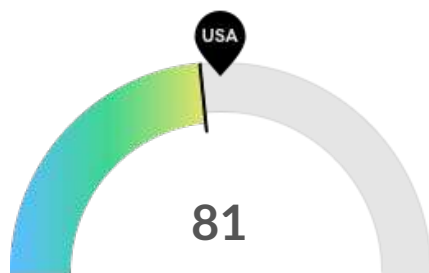
Where Talent Works

ZIP	Name	2020 Employment
67206	Wichita, KS (in Sedgwick County)	140
67205	Wichita, KS (in Sedgwick County)	88
67212	Wichita, KS (in Sedgwick County)	67
67208	Wichita, KS (in Sedgwick County)	47
67203	Wichita, KS (in Sedgwick County)	46

Where Talent Lives

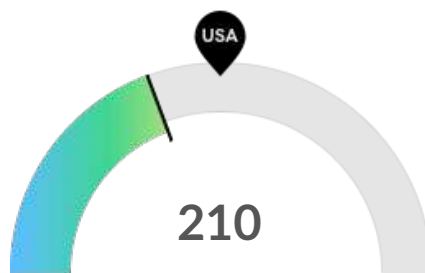
ZIP	Name	2020 Workers
67212	Wichita, KS (in Sedgwick County)	56
67207	Wichita, KS (in Sedgwick County)	35
67203	Wichita, KS (in Sedgwick County)	33
67037	Derby, KS (in Sedgwick County)	33
67218	Wichita, KS (in Sedgwick County)	27

Retirement Risk Is About Average, While Overall Diversity Is Low



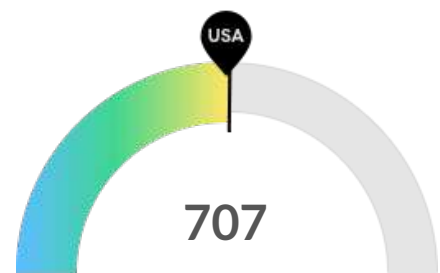
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 89* employees 55 or older, while there are 81 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 297* racially diverse employees, while there are 210 here.



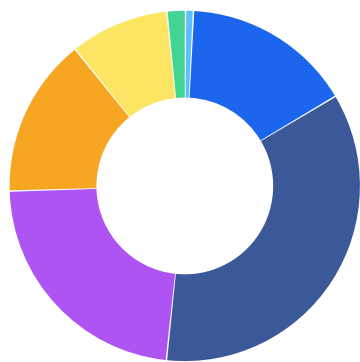
Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 696* female employees, while there are 707 here.

*National average values are derived by taking the national value for Dental Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

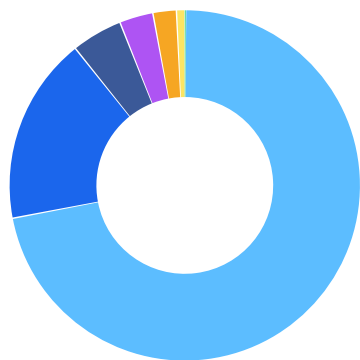
Demographic Details

Occupation Age Breakdown



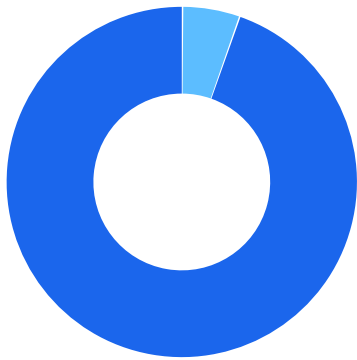
	% of Jobs	Jobs
14-18	0.7%	5
19-24	15.7%	117
25-34	35.2%	263
35-44	22.9%	171
45-54	14.7%	110
55-64	9.1%	68
65+	1.7%	13

Occupation Race/Ethnicity Breakdown



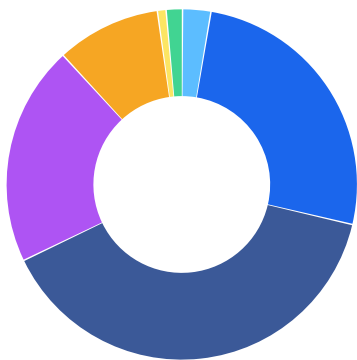
	% of Jobs	Jobs
White	71.9%	537
Hispanic or Latino	17.3%	129
Asian	4.7%	35
Black or African American	3.1%	23
Two or More Races	2.2%	16
American Indian or Alaska Native	0.8%	6
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	5.3%	40
● Females	94.7%	707

National Educational Attainment

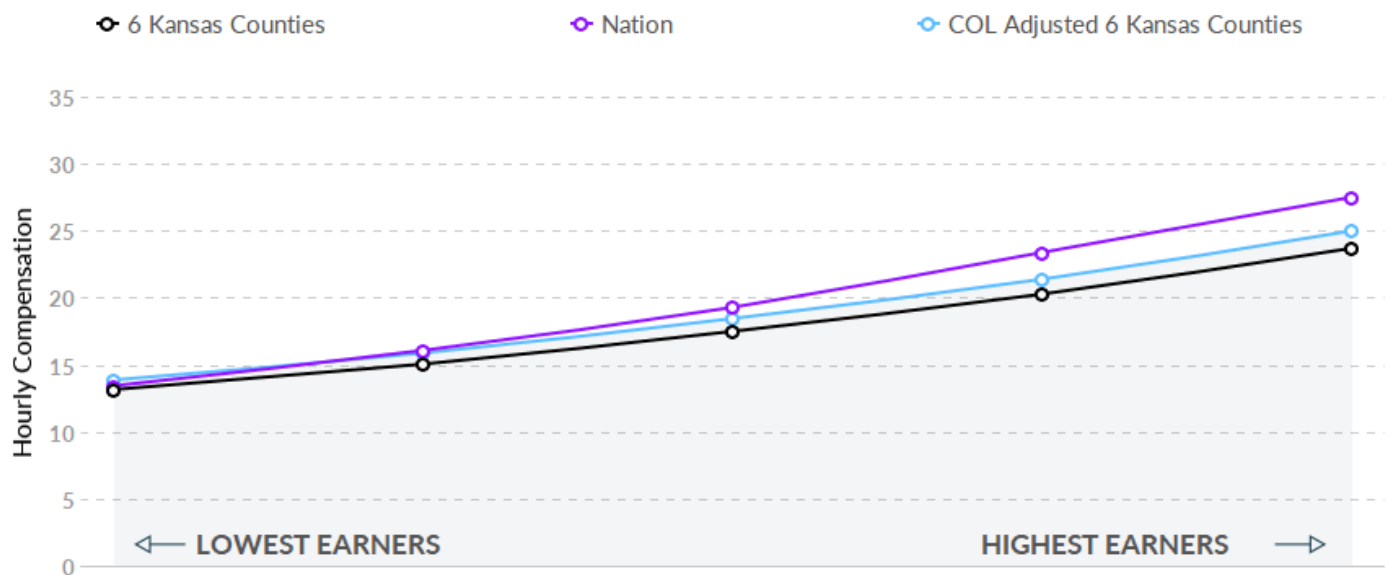


	% of Jobs
● Less than high school diploma	2.6%
● High school diploma or equivalent	26.0%
● Some college, no degree	39.2%
● Associate's degree	20.3%
● Bachelor's degree	9.6%
● Master's degree	0.8%
● Doctoral or professional degree	1.5%

Compensation

Talent Is 9% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2019, the median compensation for Dental Assistants in your area is \$17.49/hr. Based on the national median wage of \$19.28/hr for this position, this means you will spend about 9% less to employ Dental Assistants here. However, their actual purchasing power will be 4% less than the national median when we adjust for regional cost of living (which is 5% lower than average). This may make it harder to attract talent to the region at this price.



Demand



34 Employers Competing

All employers in the region who posted for this job over the last 12 months.



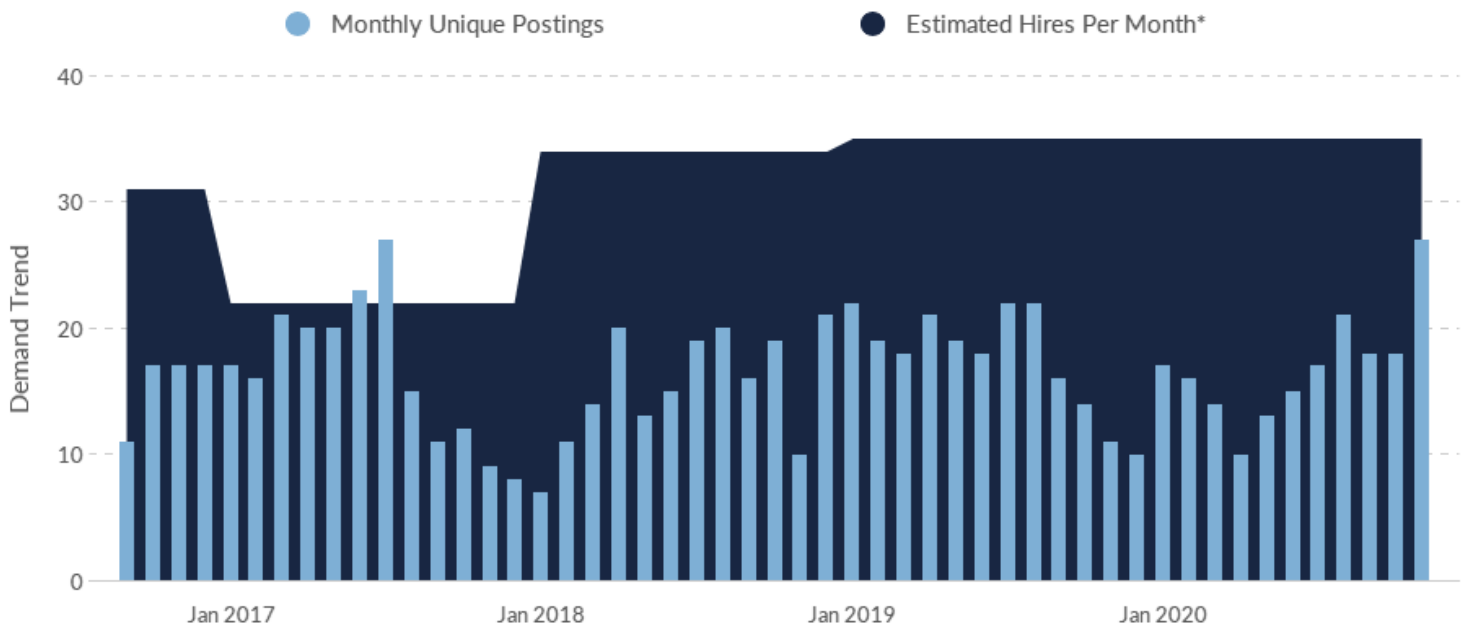
80 Unique Job Postings

The number of unique postings for this job over the last 12 months.













30 Day Median Duration

Posting duration is 6 days shorter than what's typical in the region.

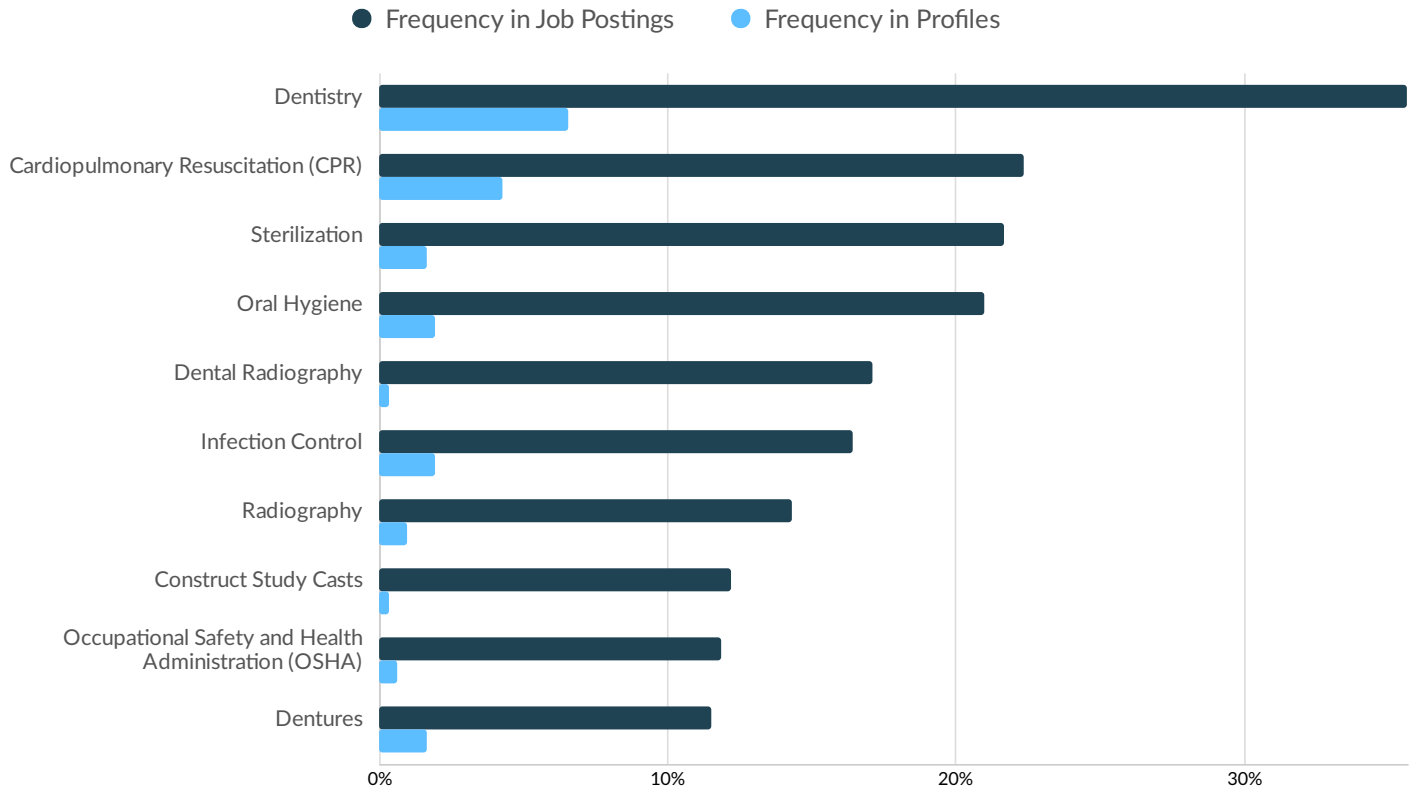


Occupation	Avg Monthly Postings (Dec 2019 - Nov 2020)	Avg Monthly Hires (Dec 2019 - Nov 2020)
Dental Assistants	16	35

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

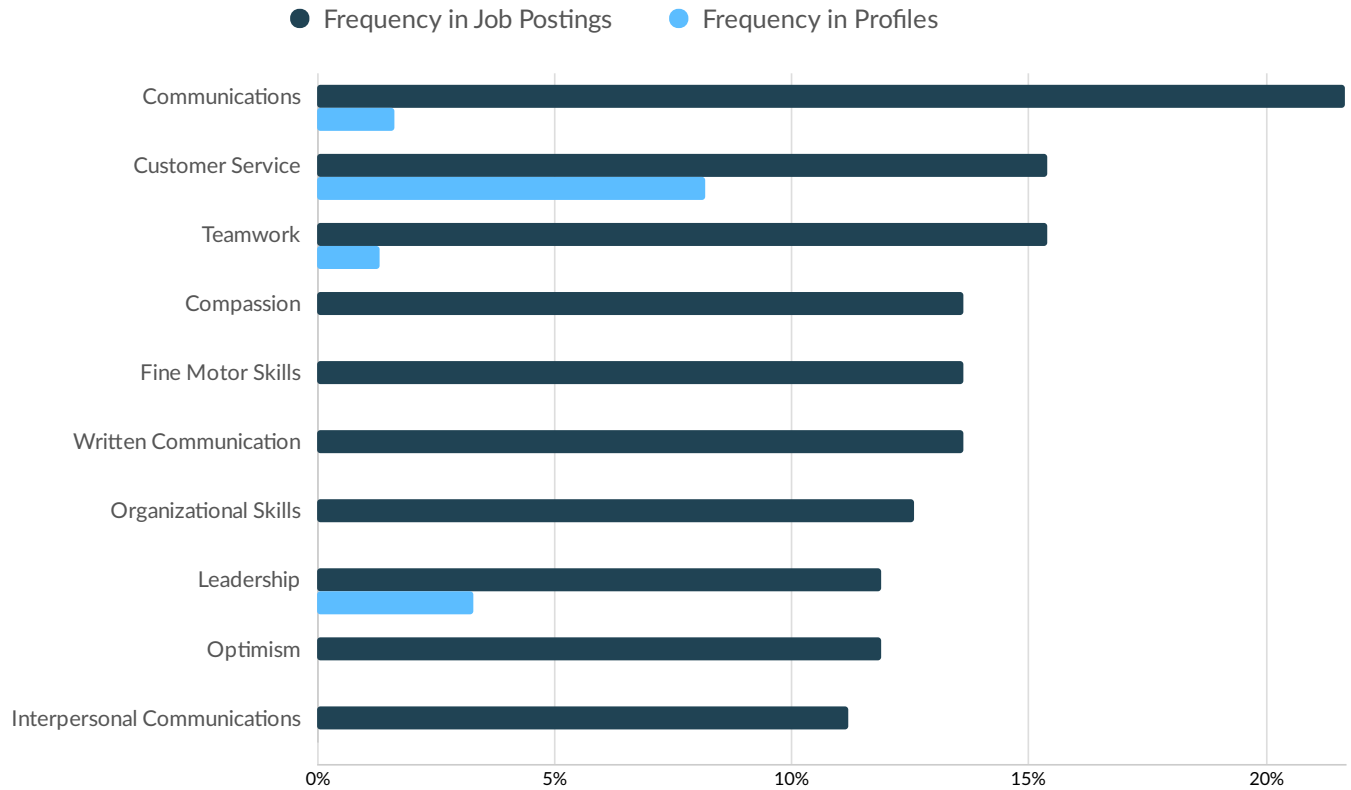
Top Companies	Unique Postings	Top Job Titles	Unique Postings
Syndeo Corporation	5 	Dental Assistants	44 
Wichita Family Dental	5 	Orthodontic Assistants	5 
Gracemed Health Clinic, Inc.	4 	Dental Assistant Externs	3 
Advantage Dental, Inc	3 	Expanded Duties Dental Assista...	3 
Aspen Dental Management, Inc.	3 	Bilingual Medical Assistants	2 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Dentistry	102	36%	20	7%
Cardiopulmonary Resuscitation (CPR)	64	22%	13	4%
Sterilization	62	22%	5	2%
Oral Hygiene	60	21%	6	2%
Dental Radiography	49	17%	1	0%
Infection Control	47	16%	6	2%
Radiography	41	14%	3	1%
Construct Study Casts	35	12%	1	0%
Occupational Safety and Health Administration (OSHA)	34	12%	2	1%
Dentures	33	12%	5	2%

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	62	22%	5	2%
Customer Service	44	15%	25	8%
Teamwork	44	15%	4	1%
Compassion	39	14%	0	0%
Fine Motor Skills	39	14%	0	0%
Written Communication	39	14%	0	0%
Organizational Skills	36	13%	0	0%
Leadership	34	12%	10	3%
Optimism	34	12%	0	0%
Interpersonal Communications	32	11%	0	0%

Graduate Pipeline



2 Programs

4 programs can train for this job, while only 2 programs have produced completers in this region.



120 Completions (2019)

The completions from all regional institutions for all degree types.



86 Openings (2019)

The average number of openings for an occupation in the region is 54.

Top Programs		Completions (2019)		Top Schools		Completions (2019)	
Health Services/Allied Health/H...	96	<div></div>		Butler Community College	51	<div></div>	
Dental Assisting/Assistant	24	<div></div>		Wichita State University	37	<div></div>	
				Wichita State University-Campu...	24	<div></div>	
				Friends University	8	<div></div>	

Electronic Repair Technicians* in 6 Kansas Counties

*Job titles used in government data sources are slightly different from the one you've chosen. This report uses data from the closest matching official classifications (listed below) as a proxy for Electronic Repair Technicians data.

Electrical and Electronic Engineering Technologists and Technici...

The Workforce Development Board of Central Ohio



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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

The logo for The Atlantic, featuring the word "The" in a small, italicized font above the word "Atlantic" in a larger, italicized serif font.The logo for Forbes, featuring the word "Forbes" in a bold, black, serif font.The logo for Harvard Business Review, featuring the words "Harvard Business Review" in a bold, black, sans-serif font, stacked vertically.The logo for The New York Times, featuring the words "The New York Times" in a black, serif font, stacked vertically.The logo for The Wall Street Journal, featuring the letters "WSJ" in a large, black, serif font.The logo for USA Today, featuring a solid black circle to the left of the words "USA TODAY" in a bold, black, sans-serif font.

Report Parameters

1 Job Title

Electronic Repair Technicians

6 Counties

20015 Butler County, KS

20035 Cowley County, KS

20077 Harper County, KS

20095 Kingman County, KS

20173 Sedgwick County, KS

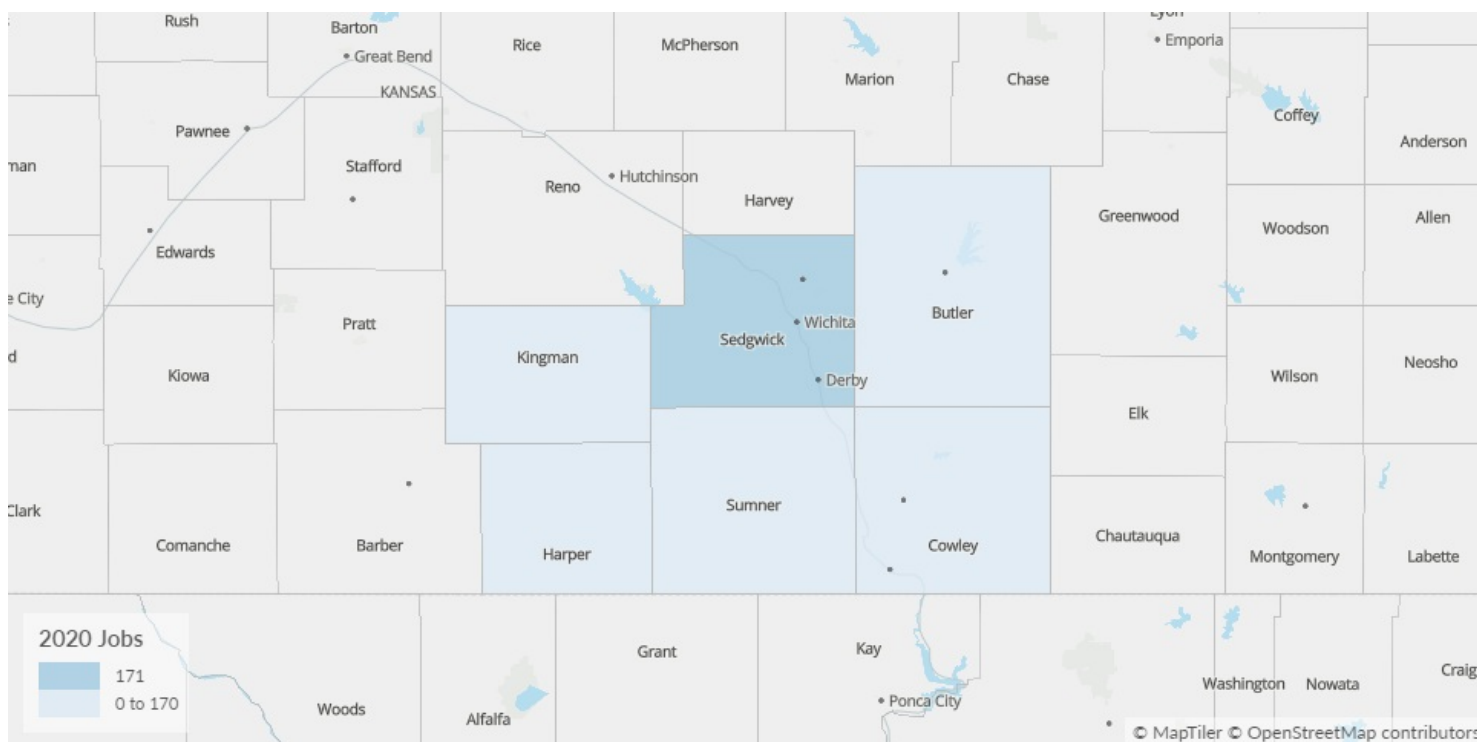
20191 Sumner County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

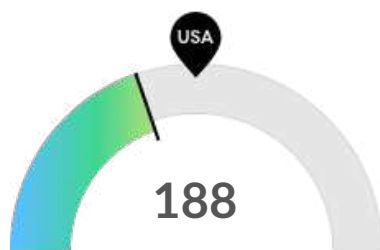
The information in this report pertains to the chosen job title and geographical areas.

Workforce Map



Executive Summary

Average Hiring Competition Over a Thin Supply of Regional Talent



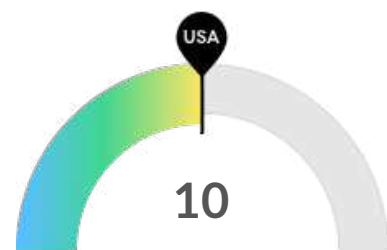
Supply (Jobs)

Your area is not a hotspot for this kind of talent. The national average for an area this size is 260* employees, while there are 188 here.



Compensation

The cost for talent is low in your area. The national median salary for Electronic Repair Technicians is \$65,137, while you'll pay \$61,143 here.



Demand (Job Postings)

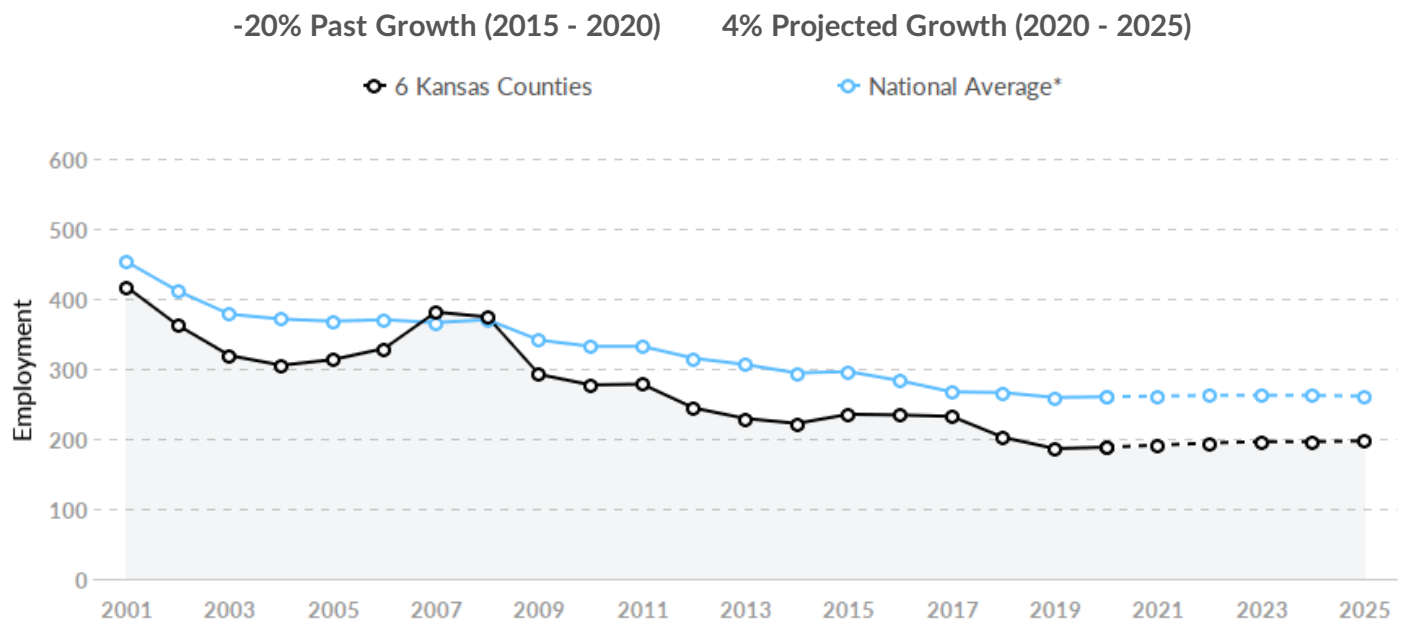
Competition from online job postings is about average in your area. The national average for an area this size is 10* job postings/mo, while there are 10 here.

*National average values are derived by taking the national value for Electronic Repair Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

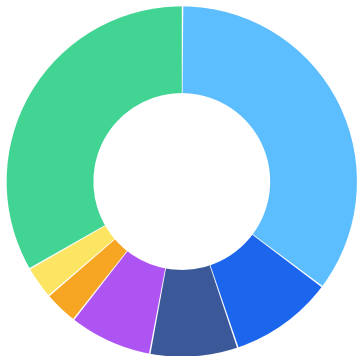
Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Electronic Repair Technicians is a strength or weakness for your area, and how it is changing relative to the nation. An average area of this size would have 260* employees, while there are 188 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is projected to narrow over the next 5 years.



*National average values are derived by taking the national value for Electronic Repair Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

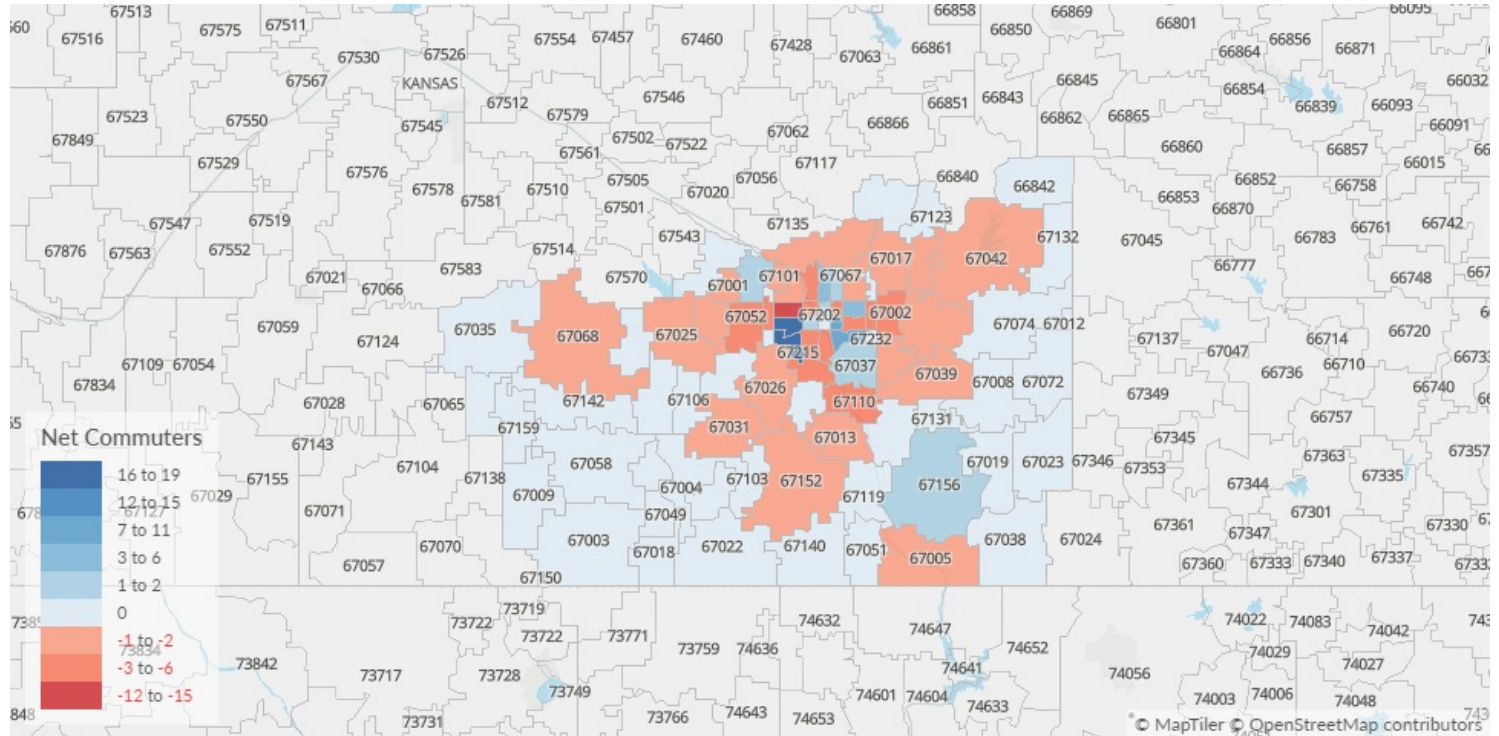
Most Jobs are Found in the Aerospace Product and Parts Manufacturing Industry Sector



Industry	% of Occupation in Industry (2020)
● Aerospace Product and Parts Manufacturing	35.2%
● Architectural, Engineering, and Related Services	9.6%
● Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	8.1%
● Federal Government, Civilian	7.7%
● Federal Government, Military	3.1%
● Building Equipment Contractors	3.0%
● Other	33.4%

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #29 for resident workers. The top ZIP for resident workers is 67212.



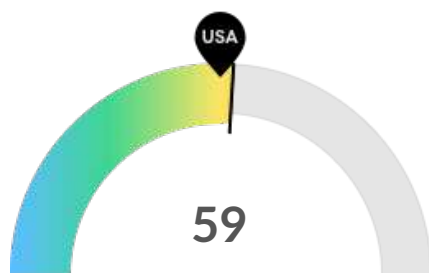
Where Talent Works

ZIP	Name	2020 Employment
67215	Wichita, KS (in Sedgwick ...)	21
67209	Wichita, KS (in Sedgwick ...)	21
67218	Wichita, KS (in Sedgwick ...)	13
67037	Derby, KS (in Sedgwick ...)	12
67201	Wichita, KS (in Sedgwick ...)	12

Where Talent Lives

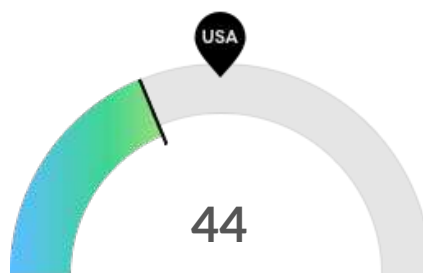
ZIP	Name	2020 Workers
67212	Wichita, KS (in Sedgwick ...)	14
67037	Derby, KS (in Sedgwick ...)	11
67217	Wichita, KS (in Sedgwick ...)	<10
67203	Wichita, KS (in Sedgwick ...)	<10
67207	Wichita, KS (in Sedgwick ...)	<10

Retirement Risk Is About Average, While Overall Diversity Is Low



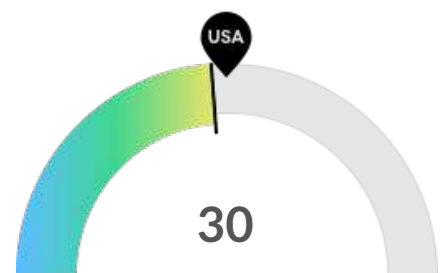
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 56* employees 55 or older, while there are 59 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 65* racially diverse employees, while there are 44 here.



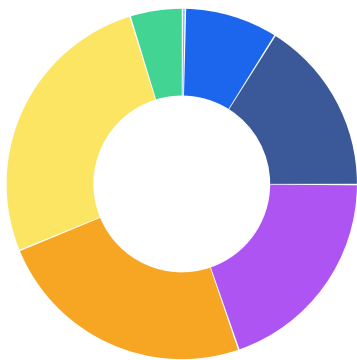
Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 32* female employees, while there are 30 here.

*National average values are derived by taking the national value for Electronic Repair Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

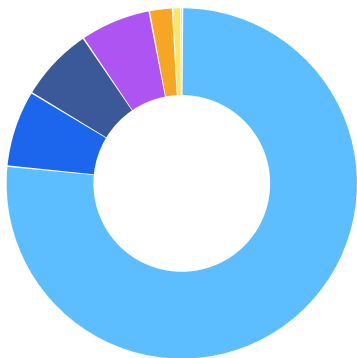
Demographic Details

Occupation Age Breakdown



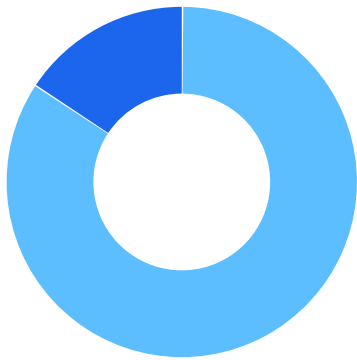
	% of Jobs	Jobs
14-18	0.3%	0
19-24	8.6%	16
25-34	16.1%	30
35-44	19.7%	37
45-54	24.1%	45
55-64	26.4%	50
65+	4.8%	9

Occupation Race/Ethnicity Breakdown



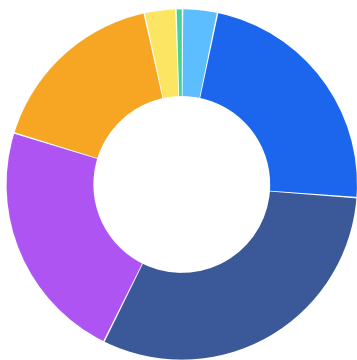
	% of Jobs	Jobs
White	76.5%	144
Hispanic or Latino	7.1%	13
Asian	6.9%	13
Black or African American	6.5%	12
Two or More Races	2.1%	4
American Indian or Alaska Native	0.7%	1
Native Hawaiian or Other Pacific Islander	0.2%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	84.2%	159
● Females	15.8%	30

National Educational Attainment

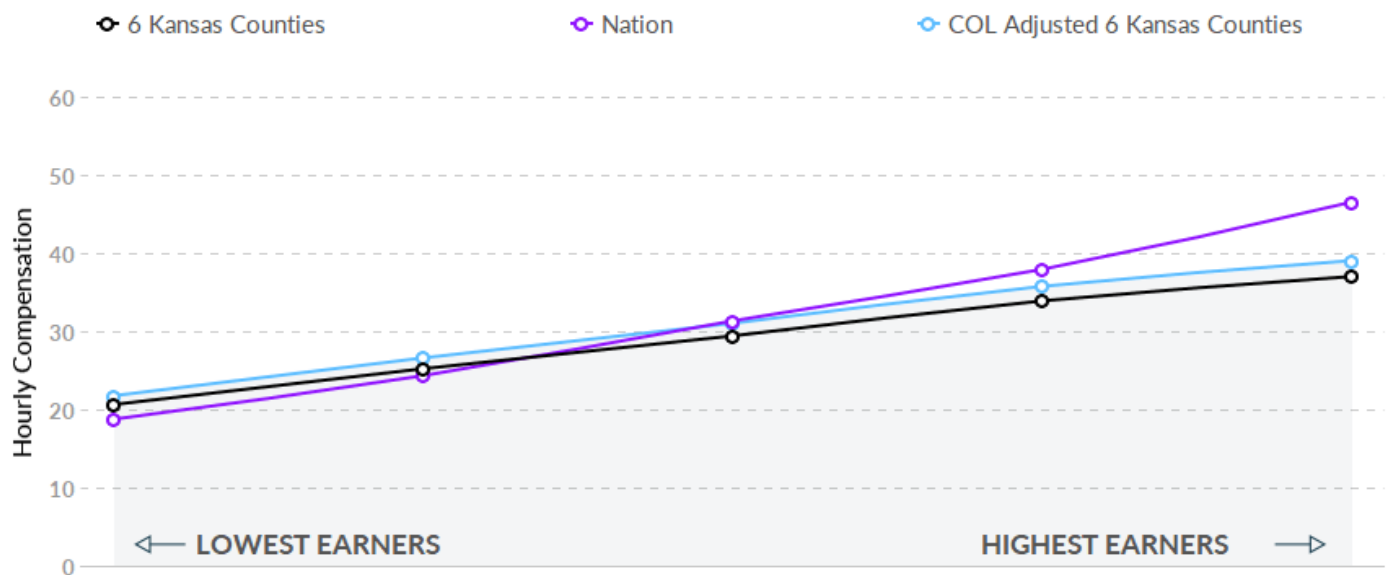


	% of Jobs
● Less than high school diploma	3.2%
● High school diploma or equivalent	22.9%
● Some college, no degree	31.1%
● Associate's degree	22.4%
● Bachelor's degree	16.8%
● Master's degree	2.9%
● Doctoral or professional degree	0.6%

Compensation

Talent Is 6% Cheaper

In 2019, the median compensation for Electronic Repair Technicians in your area is \$29.40/hr. Based on the national median wage of \$31.32/hr for this position, this means you will spend about 6% less to employ Electronic Repair Technicians here. However, their actual purchasing power will be 1% less than the national median when we adjust for regional cost of living (which is 5% lower than average).



Demand



60 Employers Competing

All employers in the region who posted for this job over the last 12 months.



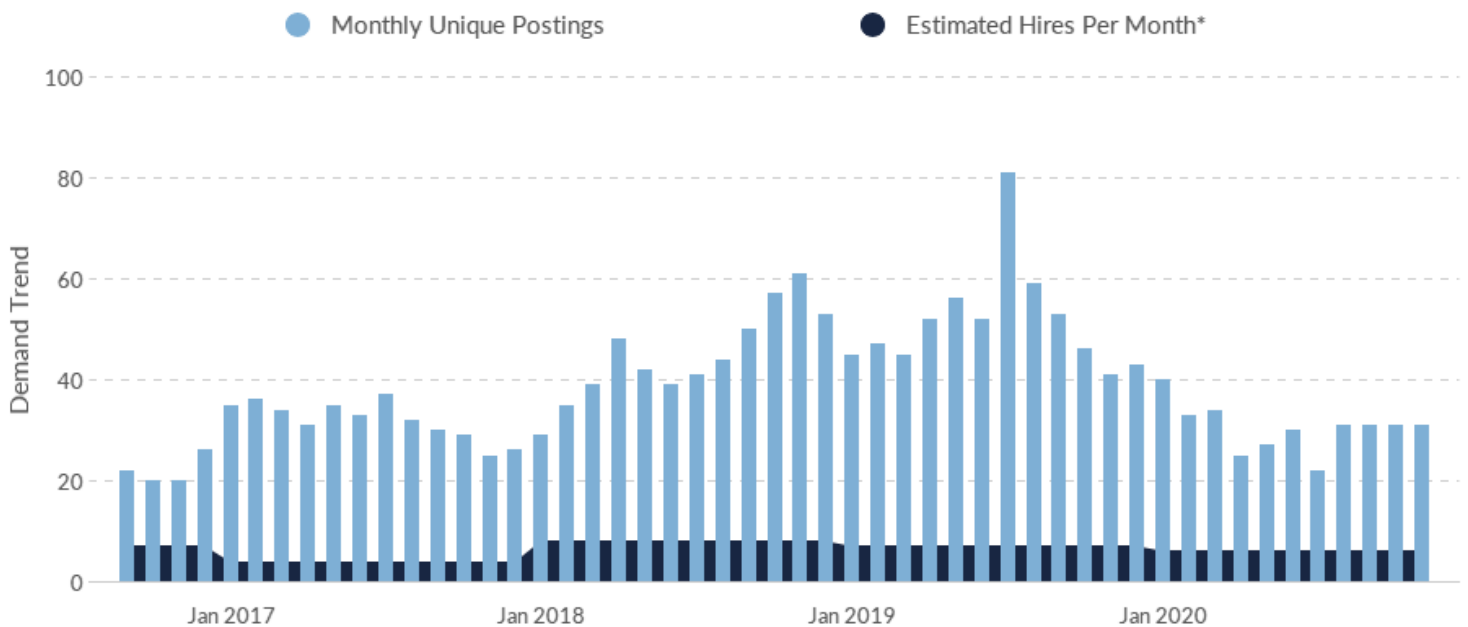
125 Unique Job Postings

The number of unique postings for this job over the last 12 months.













38 Day Median Duration

Posting duration is 2 days longer than what's typical in the region.

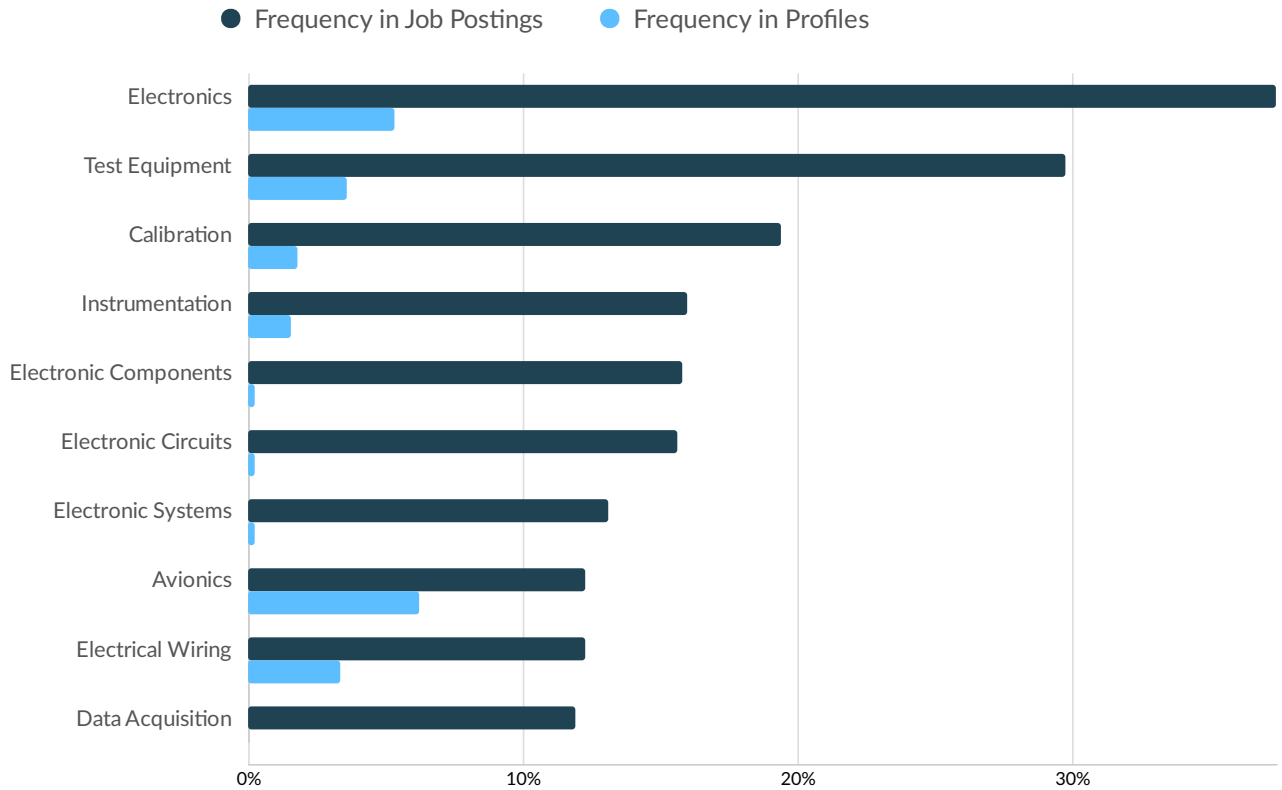


Occupation	Avg Monthly Postings (Dec 2019 - Nov 2020)	Avg Monthly Hires (Dec 2019 - Nov 2020)
Electrical and Electronic Engineering Technologists and Technicians	32	6

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

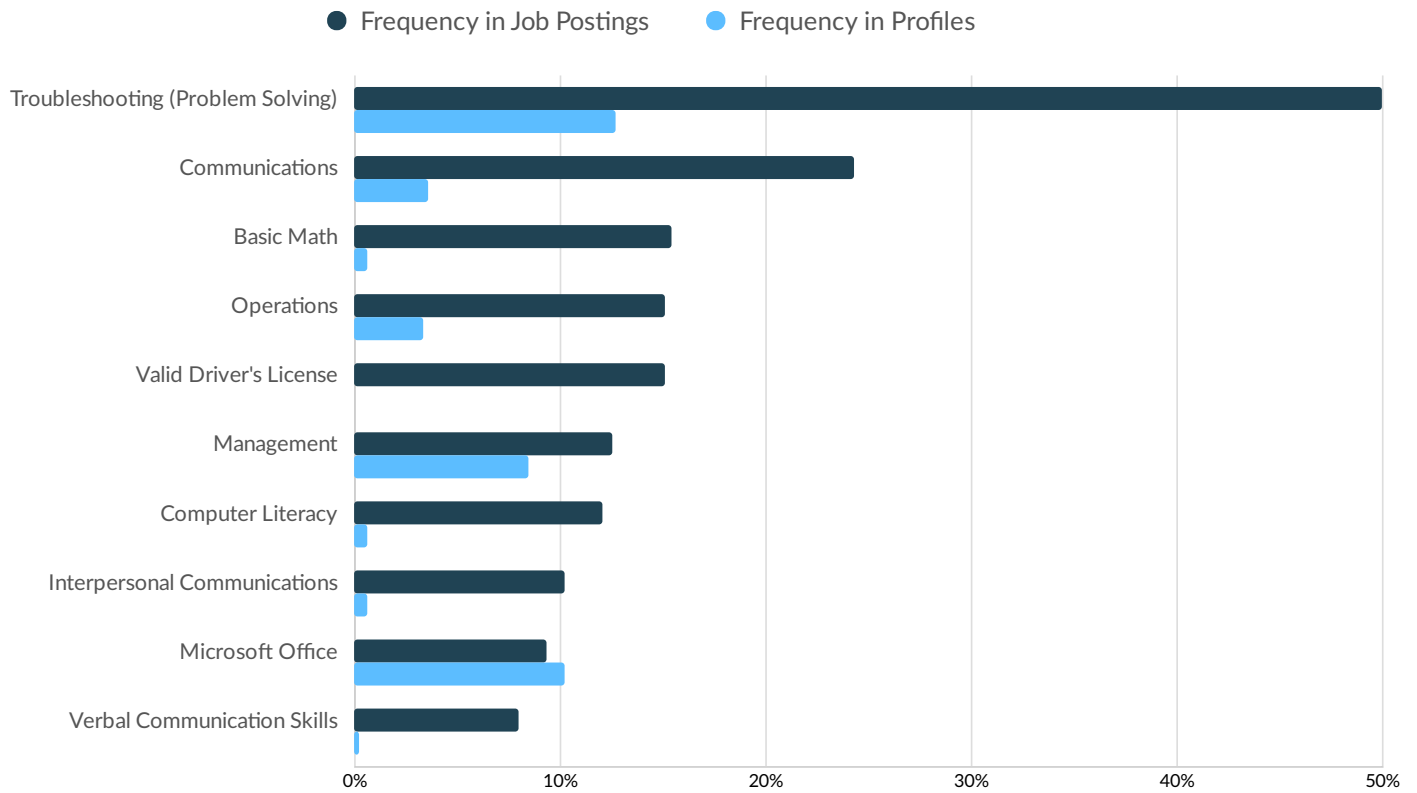
Top Companies	Unique Postings	Top Job Titles	Unique Postings
Johnson Controls, Inc.	13 	Electronics Technicians	10 
Pds Tech, Inc.	8 	Test Technicians	9 
Aerotek, Inc.	7 	Electrical Technicians	8 
Alltite, Inc.	4 	Calibration Technicians	6 
Occidental Petroleum Corporati...	4 	Instrument Technicians	5 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Electronics	220	37%	24	5%
Test Equipment	175	30%	16	4%
Calibration	114	19%	8	2%
Instrumentation	94	16%	7	2%
Electronic Components	93	16%	1	0%
Electronic Circuits	92	16%	1	0%
Electronic Systems	77	13%	1	0%
Avionics	72	12%	28	6%
Electrical Wiring	72	12%	15	3%
Data Acquisition	70	12%	0	0%

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Troubleshooting (Problem Solving)	294	50%	57	13%
Communications	143	24%	16	4%
Basic Math	91	15%	3	1%
Operations	89	15%	15	3%
Valid Driver's License	89	15%	0	0%
Management	74	13%	38	8%
Computer Literacy	71	12%	3	1%
Interpersonal Communications	60	10%	3	1%
Microsoft Office	55	9%	46	10%
Verbal Communication Skills	47	8%	1	0%

Graduate Pipeline



4 Programs

8 programs can train for this job, while only 4 programs have produced completers in this region.



61 Completions (2019)

The completions from all regional institutions for all degree types.



21 Openings (2019)

The average number of openings for an occupation in the region is 54.

Top Programs	Completions (2019)	Top Schools	Completions (2019)
Engineering Technology, General	31 <div></div>	Wichita State University	31 <div></div>
Electrical, Electronic and Comm...	30 <div></div>	Wichita Technical Institute	29 <div></div>
		Wichita State University-Campu...	1 <div></div>

Computer Programmers* in 6 Kansas Counties

*Job titles used in government data sources are slightly different from the one you've chosen. This report uses data from the closest matching official classifications (listed below) as a proxy for Computer Programmers data.

Computer Programmers

The Workforce Development Board of Central Ohio



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Report Parameters

1 Job Title

Computer Programmers

6 Counties

20015 Butler County, KS

20035 Cowley County, KS

20077 Harper County, KS

20095 Kingman County, KS

20173 Sedgwick County, KS

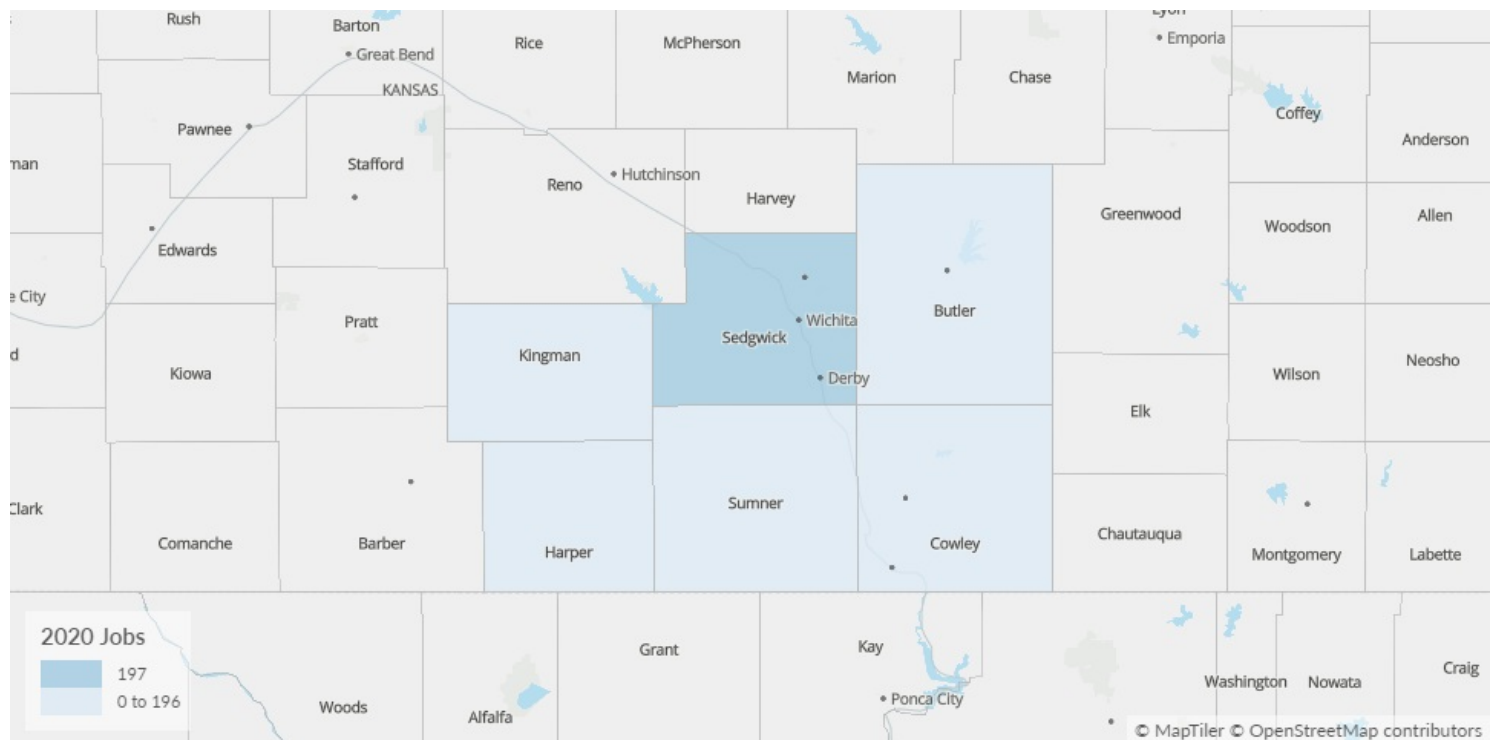
20191 Sumner County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

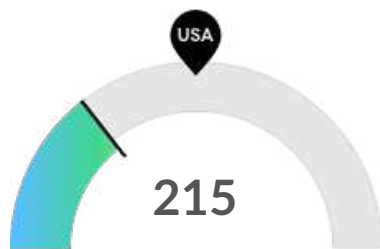
The information in this report pertains to the chosen job title and geographical areas.

Workforce Map



Executive Summary

Light Hiring Competition Over a Thin Supply of Regional Talent



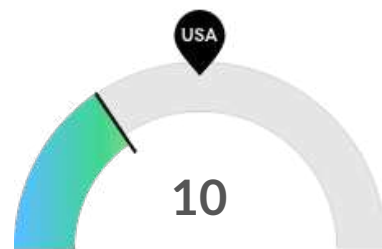
Supply (Jobs)

Your area is not a hotspot for this kind of talent. The national average for an area this size is 437* employees, while there are 215 here.



Compensation

The cost for talent is low in your area. The national median salary for Computer Programmers is \$85,285, while you'll pay \$75,631 here.



Demand (Job Postings)

Competition from online job postings is low in your area. The national average for an area this size is 19* job postings/mo, while there are 10 here.

*National average values are derived by taking the national value for Computer Programmers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

Supply Is Lower Than the National Average

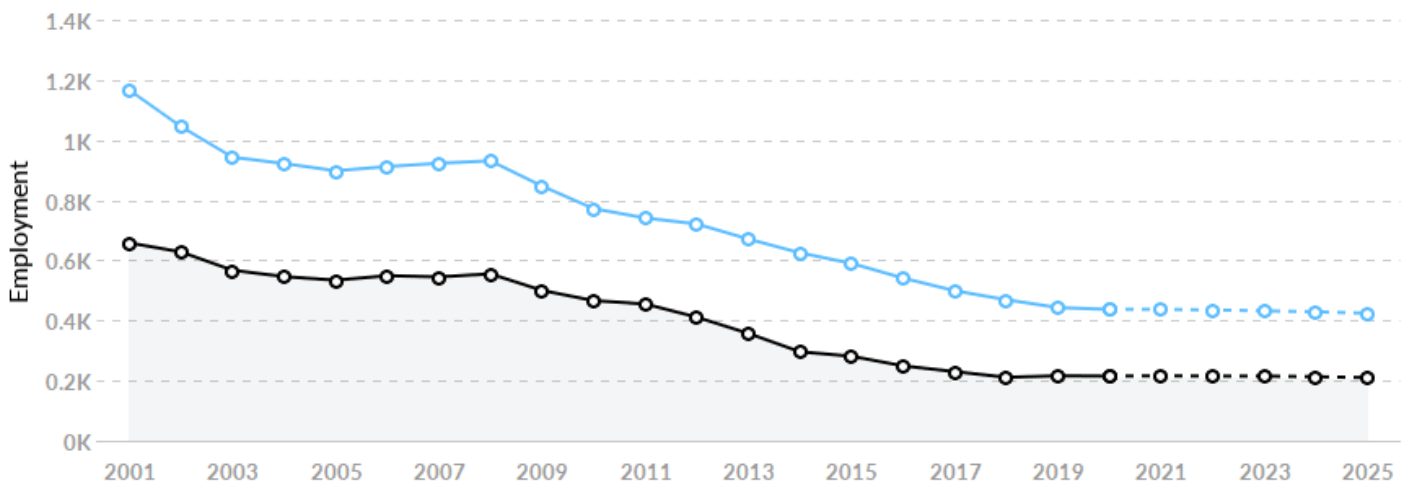
The regional vs. national average employment helps you understand if the supply of Computer Programmers is a strength or weakness for your area, and how it is changing relative to the nation. An average area of this size would have 437* employees, while there are 215 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.

-23% Past Growth (2015 - 2020)

-2% Projected Growth (2020 - 2025)

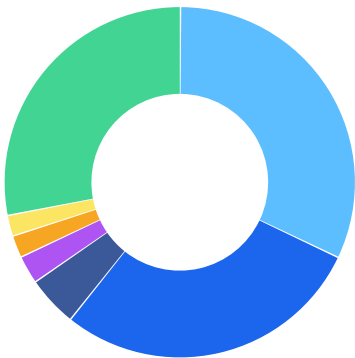
6 Kansas Counties

National Average*



*National average values are derived by taking the national value for Computer Programmers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

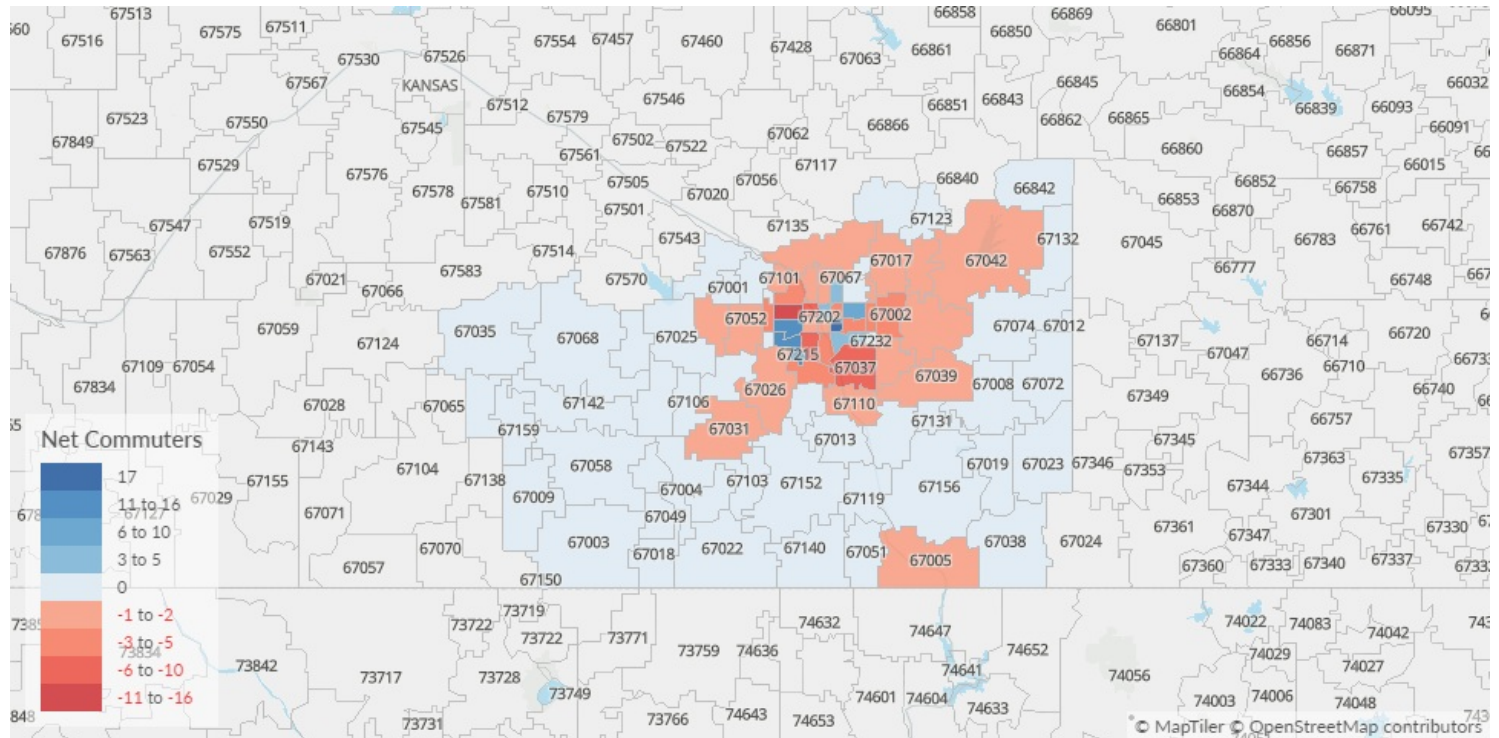
Most Jobs are Found in the Computer Systems Design and Related Services Industry Sector



Industry	% of Occupation in Industry (2020)
● Computer Systems Design and Related Services	32.0%
● Aerospace Product and Parts Manufacturing	28.7%
● Management of Companies and Enterprises	4.7%
● Office Administrative Services	2.6%
● Local Government, Excluding Education and Hospitals	2.0%
● Management, Scientific, and Technical Consulting Services	1.9%
● Other	28.1%

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 67212.



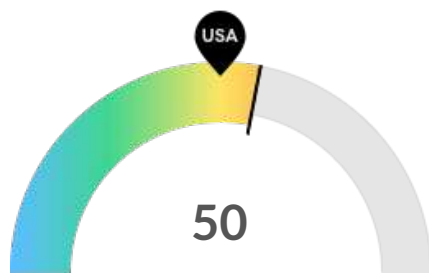
Where Talent Works

ZIP	Name	2020 Employment
67218	Wichita, KS (in Sedgwick County)	27
67209	Wichita, KS (in Sedgwick County)	19
67206	Wichita, KS (in Sedgwick County)	17
67202	Wichita, KS (in Sedgwick County)	14
67215	Wichita, KS (in Sedgwick County)	14

Where Talent Lives

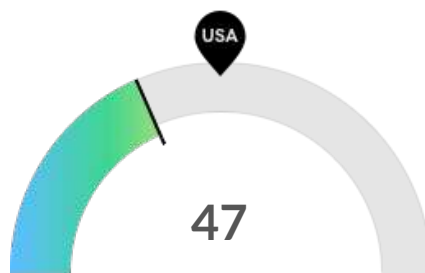
ZIP	Name	2020 Workers
67212	Wichita, KS (in Sedgwick County)	16
67218	Wichita, KS (in Sedgwick County)	11
67037	Derby, KS (in Sedgwick County)	<10
67207	Wichita, KS (in Sedgwick County)	<10
67203	Wichita, KS (in Sedgwick County)	<10

Retirement Risk Is High, While Overall Diversity Is Low



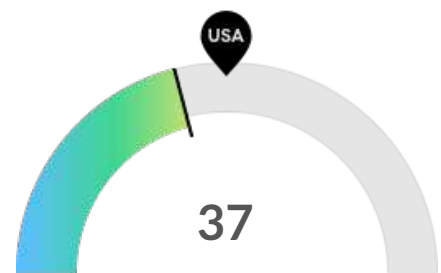
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 42* employees 55 or older, while there are 50 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 70* racially diverse employees, while there are 47 here.



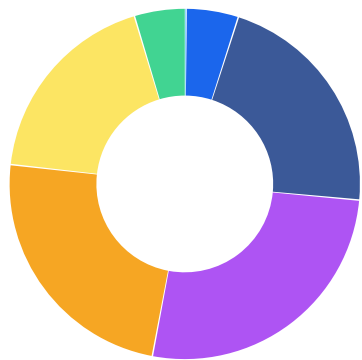
Gender Diversity

Gender diversity is low in your area. The national average for an area this size is 48* female employees, while there are 37 here.

*National average values are derived by taking the national value for Computer Programmers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

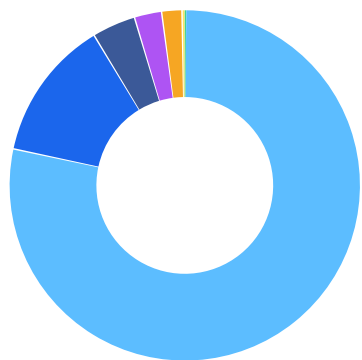
Demographic Details

Occupation Age Breakdown



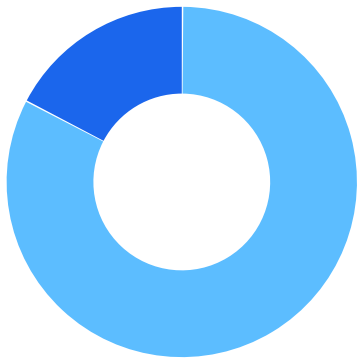
	% of Jobs	Jobs
14-18	0.1%	0
19-24	4.8%	10
25-34	21.5%	46
35-44	26.5%	57
45-54	23.8%	51
55-64	18.6%	40
65+	4.7%	10

Occupation Race/Ethnicity Breakdown



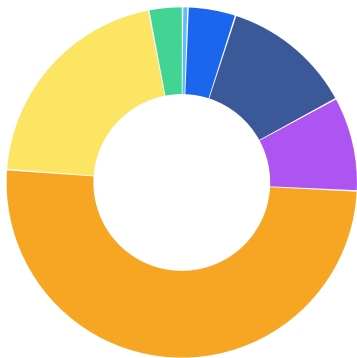
	% of Jobs	Jobs
White	78.3%	168
Asian	13.0%	28
Hispanic or Latino	4.0%	9
Black or African American	2.5%	5
Two or More Races	1.9%	4
American Indian or Alaska Native	0.3%	1
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	82.6%	177
● Females	17.4%	37

National Educational Attainment

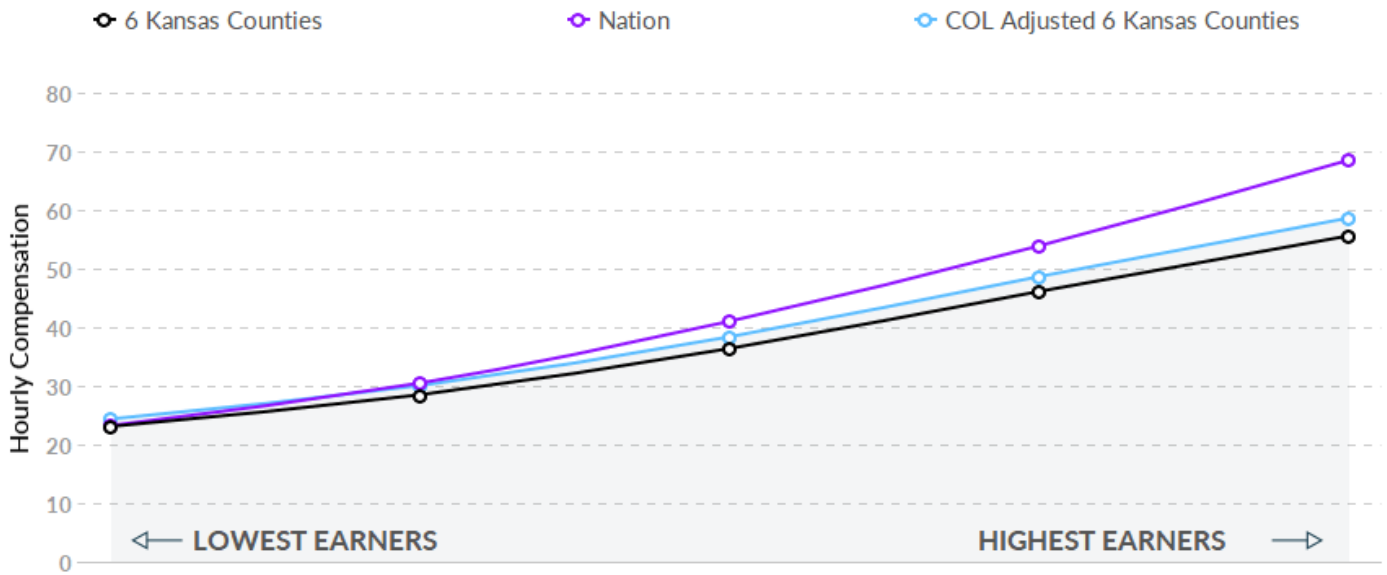


	% of Jobs
● Less than high school diploma	0.5%
● High school diploma or equivalent	4.4%
● Some college, no degree	12.1%
● Associate's degree	8.7%
● Bachelor's degree	50.4%
● Master's degree	20.8%
● Doctoral or professional degree	3.1%

Compensation

Talent Is 11% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2019, the median compensation for Computer Programmers in your area is \$36.36/hr. Based on the national median wage of \$41.00/hr for this position, this means you will spend about 11% less to employ Computer Programmers here. However, their actual purchasing power will be 6% less than the national median when we adjust for regional cost of living (which is 5% lower than average). This may make it harder to attract talent to the region at this price.



Demand



60 Employers Competing

All employers in the region who posted for this job over the last 12 months.



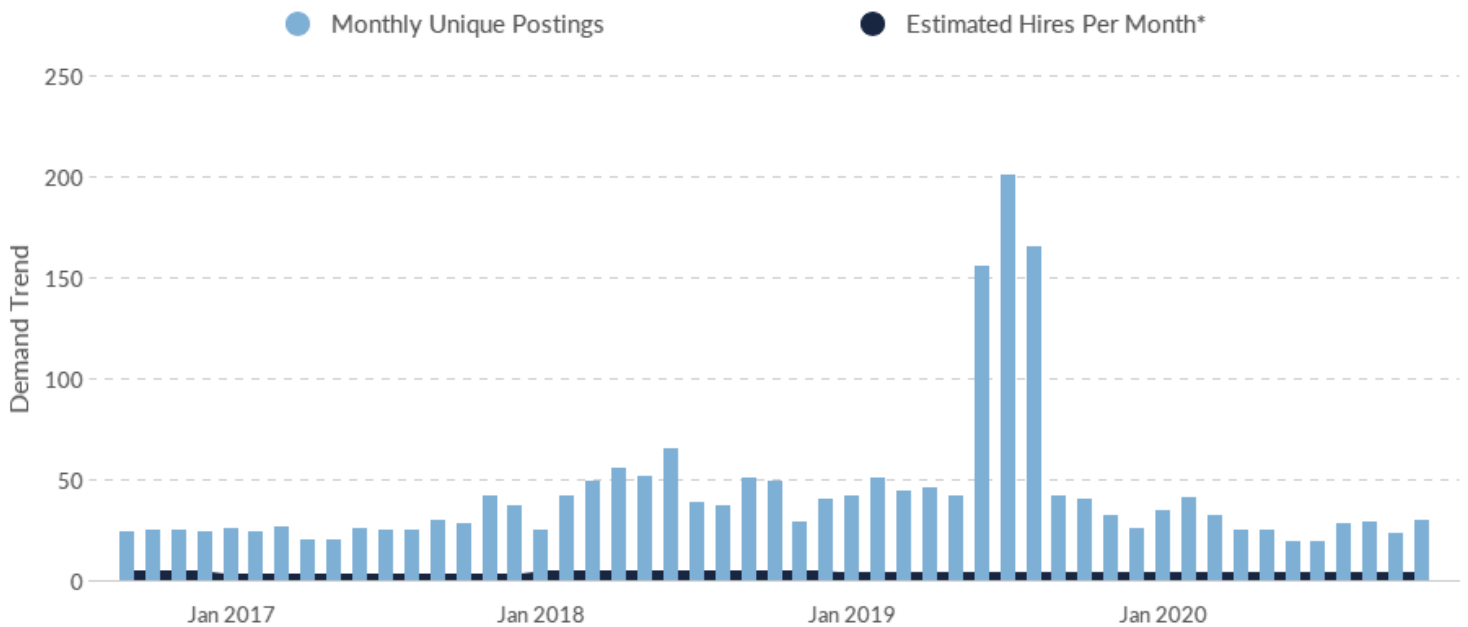
122 Unique Job Postings

The number of unique postings for this job over the last 12 months.













32 Day Median Duration

Posting duration is 4 days shorter than what's typical in the region.

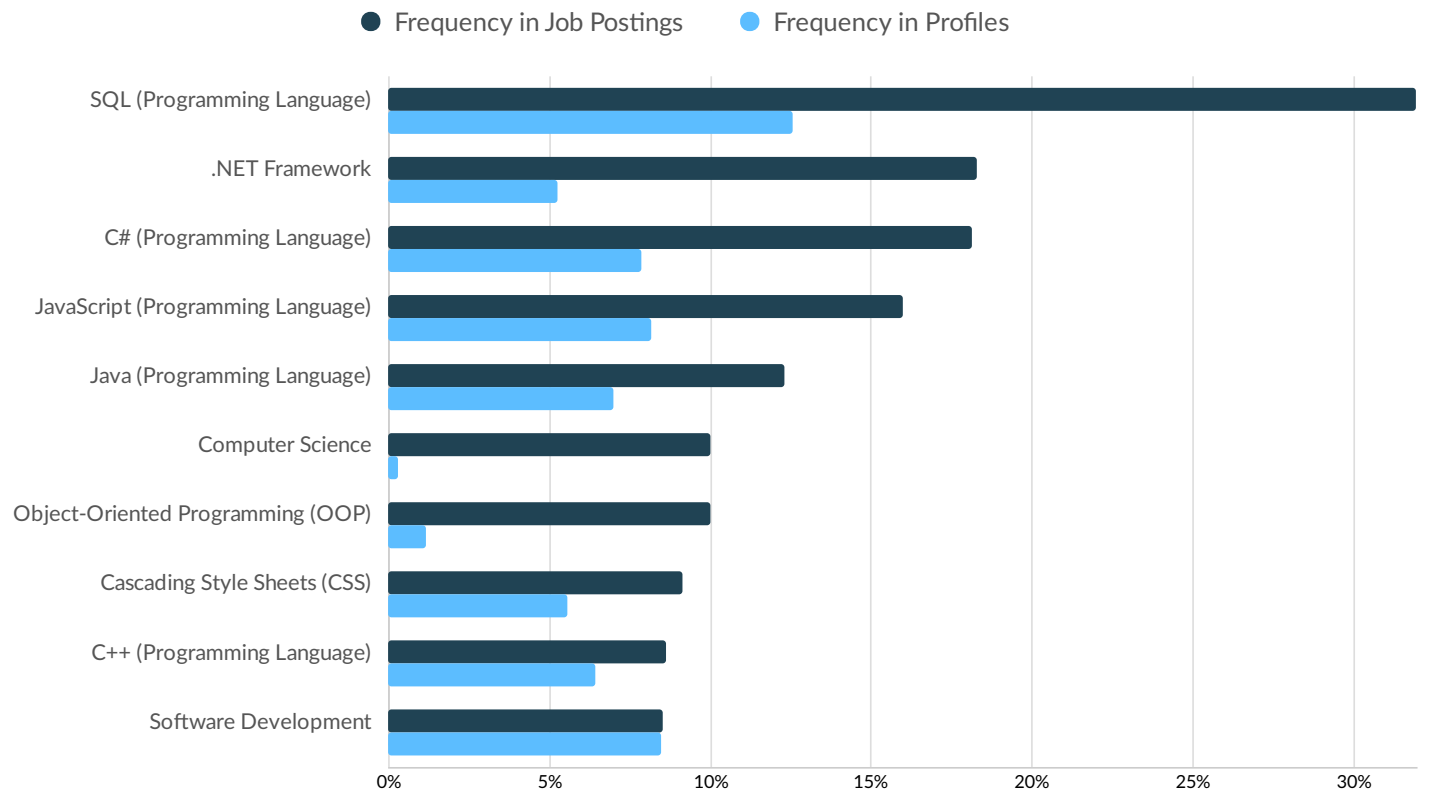


Occupation	Avg Monthly Postings (Dec 2019 - Nov 2020)	Avg Monthly Hires (Dec 2019 - Nov 2020)
Computer Programmers	28	4

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

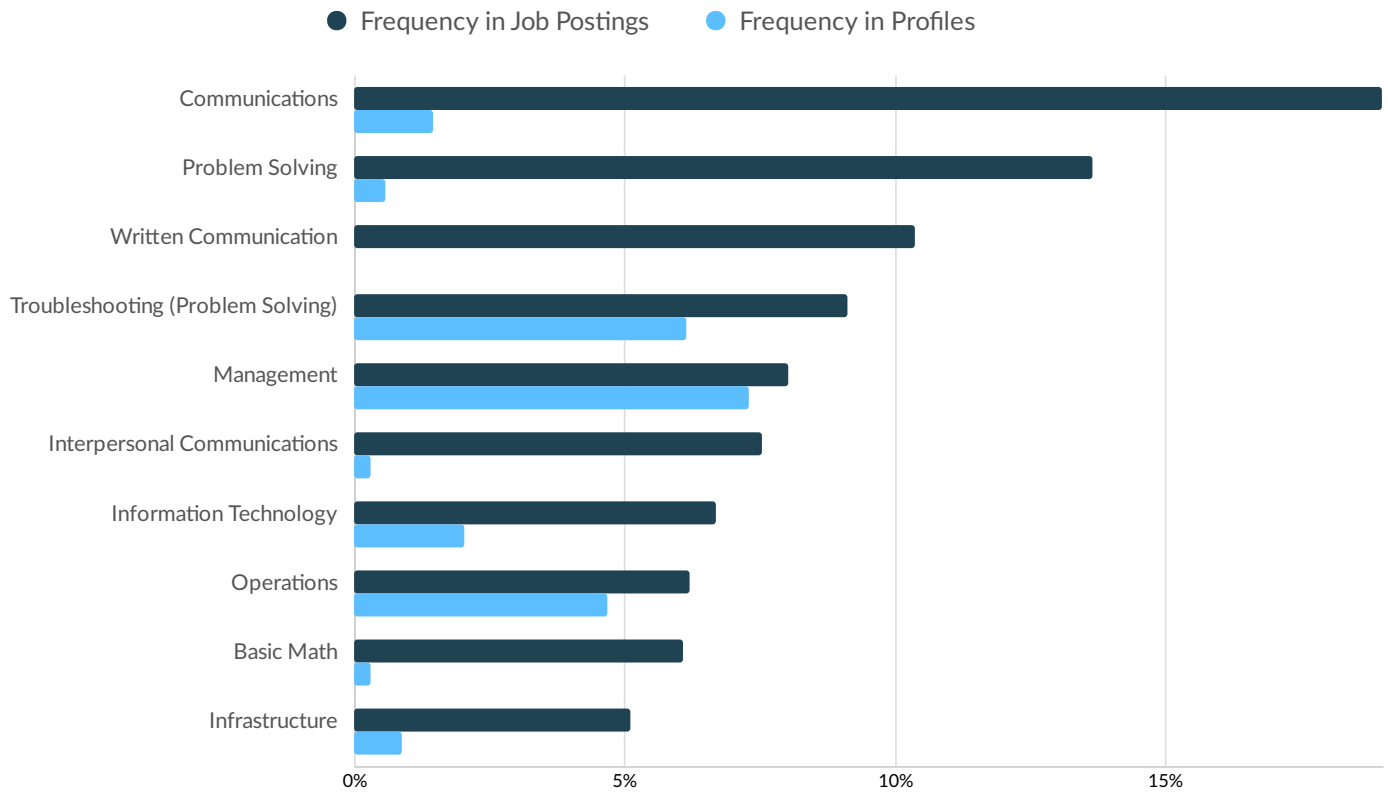
Top Companies	Unique Postings	Top Job Titles	Unique Postings
Revature	21 	Senior Software Development M...	12 
Systel, Inc.	5 	Computer Programmers	6 
Keycentrix, Inc	4 	Programmers	6 
Computer Task Group, Incorpora...	3 	SAP ABAP Developers	6 
Delta Global Staffing, LLC	3 	Tableau Developers	6 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
SQL (Programming Language)	262	32%	43	13%
.NET Framework	150	18%	18	5%
C# (Programming Language)	149	18%	27	8%
JavaScript (Programming Language)	131	16%	28	8%
Java (Programming Language)	101	12%	24	7%
Computer Science	82	10%	1	0%
Object-Oriented Programming (OOP)	82	10%	4	1%
Cascading Style Sheets (CSS)	75	9%	19	6%
C++ (Programming Language)	71	9%	22	6%
Software Development	70	9%	29	8%

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	156	19%	5	1%
Problem Solving	112	14%	2	1%
Written Communication	85	10%	0	0%
Troubleshooting (Problem Solving)	75	9%	21	6%
Management	66	8%	25	7%
Interpersonal Communications	62	8%	1	0%
Information Technology	55	7%	7	2%
Operations	51	6%	16	5%
Basic Math	50	6%	1	0%
Infrastructure	42	5%	3	1%

Graduate Pipeline



6 Programs

10 programs can train for this job, while only 6 programs have produced completers in this region.



121 Completions (2019)

The completions from all regional institutions for all degree types.



16 Openings (2019)

The average number of openings for an occupation in the region is 54.

Top Programs	Completions (2019)	Top Schools	Completions (2019)
Computer Science	63 <div></div>	Wichita State University	57 <div></div>
Computer Programming/Progra...	33 <div></div>	Southwestern College	35 <div></div>
Modeling, Virtual Environments ...	16 <div></div>	Butler Community College	21 <div></div>
Management Information Syste...	9 <div></div>	Newman University	8 <div></div>