



**Chief Elected Officials Board (CEOB) Meeting Agenda**  
**Thursday, October 10, 2024**

**3:00 - 4:00 p.m.**

ZOOM Only: <https://us02web.zoom.us/j/81545255346>

1. **Welcome and Introductions:** Commissioner Jim Howell (3:00)
2. **Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Final Performance Report for Program Year 2023:** Denise Houston (3:05) (pp. 2-9)  
*The final report on WIOA programs performance for PY23 will be provided.*  
**Recommended Action:** *Receive and file.*
3. **2024 Workforce Alliance Budget Update:** Chad Pettera (3:15) (p. 10)  
*Staff will provide an update on the budget for Program Year 2024.*  
**Recommended action:** *Receive and file.*
4. **Workforce Alliance Board Appointments:** Keith Lawing (3:20) (pp. 11-13)  
*As directed by the Workforce Innovation and Opportunity Act (WIOA), The CEOB appoints members to the Local Workforce Development Board.*  
**Recommended action:** *Approve appointments to the Workforce Alliance Local Workforce Development Board.*
5. **WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Standard:** Keith Lawing (3:25) (p. 14)  
*The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area.*  
**Recommended Action:** *Receive and file.*
6. **One Stop Operator Update:** Lindsay McWilliams, Goodwill (3:30) (pp. 15-21)  
*An update will be provided on the partnership with Workforce Alliance and Goodwill Industries of Kansas for one-stop operations.*  
**Recommended Action:** *Receive and file.*
7. **Consent Agenda:** Keith Lawing (3:45)
  - A. Approval of Minutes from the April 11, 2024 Meeting (pp. 22-23)
  - B. CEOB Agreements (p. 24)
  - C. U.S. Department of Labor Monitoring Report Update (pp. 25-26 & Attachment)
  - D. Youth Employment Project (YEP) (Attachment)**Recommended Action:** *Approve the Consent Agenda as presented.*
8. **Adjourn:** Commissioner Jim Howell (4:00)

## **Item**

### **Workforce Innovation & Opportunity Act (WIOA) Performance Reports**

## **Background**

Program Year 2023 (PY23) ended on June 30, 2024 and is now final. Performance reports for Program Year 2024 will be provided at the next meeting.

## **Analysis**

### *WIOA Adult, Dislocated Worker, and Youth (PY23)*

The Adult Program annual performance exceeded the goal for Median Earnings. LAIV met the goal for Entered Employment 2<sup>nd</sup> Quarter and Entered Employment 4th Quarter. LAIV did not meet the sanction level for Credential Rate. There were no participants in the Measurable Skills Gain measure for PY23.

The Dislocated Worker Program annual performance exceeded the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, Median Earnings and Measurable Skills Gain. LAIV did not meet the sanction level for Credential Rate.

The Youth Program annual performance exceeded the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4th Quarter, Median Earnings, Credential Rate, and Measurable Skills Gain.

LAIV and the State were fairly close in annual performance. The State did better on the Credential Rate for the Adult and Dislocated Worker programs than LAIV. LAIV exceeded the goal for ten measures, met the goal for two measures, and did not meet the sanction level for two measures. The State exceeded the goal for twelve measures and met the goal for three measures.

### *Wagner Peyser (PY23)*

Wagner-Peyser annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter and Median Earnings.

### *Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY23)*

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for all programs for the Retention rate. Adult Retention rate was 70.19%, Dislocated Worker Retention rate was 82.13%, Youth Retention rate was 63.64%, and Wagner-Peyser Retention rate was 71.96%. Statewide Employer Penetration rate was 5.72%. Statewide Repeat Business Customers rate was 47.86%.

WIOA Average Indicator Scores (PY23)

For Average Indicator Score LAIV exceeded the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Median Earnings and Measurable Skills Gain, and met the goal for Credential Rate.

For Average Program Score LAIV exceeded the goal for the Dislocated Worker and Youth Programs and met the goal for the Adult program.

For Average Indicator Score the State exceeded the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Median Earnings and Measurable Skills Gain, and met the goal for Credential Rate.

For Average Program Score the State exceeded the goal for the Adult, Dislocated Worker and Youth Programs.

Senior Community Service Employment Program (PY23)

Annual performance information is available for the Senior Community Service Employment Program but is not yet final. LAIV projected annual performance is to exceed the goal for Service Level and Employment Rate 4th Quarter and meet the goal for Service to Most in Need and Employment Rate 2nd Quarter. LAIV is projected to not meet the sanction level for Community Service. There is a reporting issue with Median Earnings that DOL is working to fix in their reporting system. Information on that measure is not available at this time.

**Recommended Action**

*Receive and file*

**WIOA Programs**  
**Program Year 2023**  
**Performance Report of LA IV**  
**as of 09/04/2024**

Adult			PY23 1st Qtr		PY23 2nd Qtr		PY23 3rd Qtr		PY23 4th Qtr		PY23 Annual Report		PY23 State / Annual Report		*Reporting Period
		Goal	July 23 - Sept 23		Oct 23 - Dec 23		Jan 24 - Mar 24		Apr 24 - June 24		July 23 - June 24		July 23 - June 24		
		Sanction													
Employment Rate	(2nd	76.00%		96		73		109		165		445		1156	4th Qtr= 04/01/23 to 06/30/23
	Qtr. after Exit)	68.40%	73.28	131	59.35	123	64.50	169	69.04	239	68.89	646	74.63	1549	
Employment Rate	(4th	71.90%		82		101		95		75		345		1016	4th Qtr= 10/01/22 to 12/31/22
	Qtr. after Exit)	64.71%	75.23	109	67.79	149	72.52	131	62.60	120	70.26	491	77.26	1315	
Earnings		\$6,784.00													4th Qtr= 04/01/23 to 06/30/23
	(Median Earnings 2nd Qtr. after Exit)	\$6,105.60	\$7,715.91	N/A	\$7,984.03	N/A	\$7,467.91	N/A	\$7,450.00	N/A	\$7,789.58	N/A	\$8,456.34	N/A	
Credential Attainment		76.50%		2		4		1		1		9		377	4th Qtr= 10/01/22 to 12/31/22
	(Within 4 Qtrs. after Exit)	68.85%	40.00	5	66.67	6	20.00	5	100.00	1	56.25	16	79.20	476	
Measurable Skills Gain		64.10%		0		0		0		0		0		254	4th Qtr= 04/01/24 to 06/30/24
	(Real Time Measure)	57.69%	~~~~	0	~~~~	0	~~~~	0	~~~~	0	~~~~	0	69.02	368	

**Dislocated Workers**

Employment Rate	(2nd Qtr. after Exit)	77.00%		77		49		36		48		212		314	4th Qtr= 04/01/23 to 06/30/23
		69.30%	90.59	85	79.03	62	85.71	42	96.00	50	88.70	239	87.47	359	Annual= 07/01/22 to 06/30/23
Employment Rate	(4th Qtr. after Exit)	78.00%		112		107		77		50		343		420	4th Qtr= 10/01/22 to 12/31/22
		70.20%	90.32	124	84.92	126	90.59	85	80.65	62	87.50	392	87.50	480	Annual= 01/01/22 to 12/31/22
Earnings	(Median Earnings 2nd Qtr. after Exit)	\$9,653.00													4th Qtr= 04/01/23 to 06/30/23
		\$8,687.70	\$13,982.81	N/A	\$12,571.49	N/A	\$15,150.35	N/A	\$13,730.58	N/A	\$13,722.39	N/A	\$13,052.22	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment	(Within 4 Qtrs. after Exit)	86.90%		11		6		3		4		25		77	4th Qtr= 10/01/22 to 12/31/22
		78.21%	73.33	15	54.55	11	75.00	4	100.00	4	75.76	33	86.52	89	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain	(Real Time Measure)	58.10%		0		0		0		4		7		134	4th Qtr= 04/01/24 to 06/30/24
		52.29%	0.00	2	0.00	1	0.00	9	44.44	9	70.00	10	89.93	149	Annual= 07/01/23 to 06/30/24

**Youth**

Education and Employment Rate	(2nd Qtr. after Exit)	72.30%		10		7		7		11		26		174	4th Qtr= 04/01/23 to 06/30/23
		65.07%	83.33	12	70.00	10	63.64	11	100.00	11	76.47	34	77.33	225	Annual= 07/01/22 to 06/30/23
Education and Employment Rate	(4th Qtr. after Exit)	69.40%		9		10		11		6		31		159	4th Qtr= 10/01/22 to 12/31/22
		62.46%	100.00	9	66.67	15	73.33	15	66.67	9	73.81	42	73.61	216	Annual= 01/01/22 to 12/31/22
Earnings	(Median Earnings 2nd Qtr. after Exit)	\$3,050.00													4th Qtr= 04/01/23 to 06/30/23
		\$2,745.00	\$2,554.64	N/A	\$6,942.40	N/A	\$3,183.56	N/A	\$5,272.04	N/A	\$6,122.17	N/A	\$5,452.09	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment	(Within 4 Qtrs. after Exit)	66.30%		2		7		1		4		14		77	4th Qtr= 10/01/22 to 12/31/22
		59.67%	100.00	2	100.00	7	33.33	3	80.00	5	82.35	17	60.16	128	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain	(Real Time Measure)	49.20%		0		5		5		6		20		161	4th Qtr= 04/01/24 to 06/30/24
		44.28%	0.00	25	21.74	23	26.32	19	37.50	16	74.07	27	62.65	257	Annual= 07/01/23 to 06/30/24

Summary LA IV	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	3	3	1	3	2	2	3	2	2	4	3
Met Sanction	1	0	0	1	0	2	0	0	0	1	0	1
Did Not Meet Sanction	1	2	2	2	2	1	2	2	3	1	1	1

Summary Annual LA IV / State	Program to Date			
	Adult	DW	Youth	State
Met Goal	1	4	5	12
Met Sanction	2	0	0	3
Did Not Meet Sanction	1	1	0	0

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2023  
Performance Report of LAIV  
as of 09/04/2024**

|                      |                                              | PY23<br>1st Qtr<br>July 23 - Sept 23 |            | PY23<br>2nd Qtr<br>Oct 23 - Dec 23 |            | PY23<br>3rd Qtr<br>Jan 24 - Mar 24 |            | PY223<br>4th Qtr<br>Apr 24 - June 24 |            | *Reporting Period             |
|----------------------|----------------------------------------------|--------------------------------------|------------|------------------------------------|------------|------------------------------------|------------|--------------------------------------|------------|-------------------------------|
|                      |                                              | Goal                                 | Sanction   |                                    |            |                                    |            |                                      |            |                               |
| <b>Wagner-Peyser</b> | <b>Employment Rate</b>                       | <b>66.50%</b>                        |            | 1723                               |            | 1056                               |            | 1764                                 |            | 4th Qtr= 04/01/23 to 06/30/23 |
|                      | <i>(2nd Qtr. after Exit)</i>                 | <b>59.85%</b>                        | 77.96%     | 2210                               | 55.43%     | 1905                               | 75.87%     | 2325                                 | 73.76%     | Annual= 07/01/22 to 06/30/23  |
|                      | <b>Employment Rate</b>                       | <b>64.90%</b>                        |            | 1742                               |            | 1608                               |            | 1684                                 |            | 4th Qtr= 10/01/22 to 12/31/22 |
|                      | <i>(4th Qtr. after Exit)</i>                 | <b>58.41%</b>                        | 80.17%     | 2173                               | 78.21%     | 2056                               | 76.03%     | 2215                                 | 75.28%     | Annual= 01/01/22 to 12/31/22  |
|                      | <b>Earnings</b>                              | <b>\$5,653.00</b>                    |            |                                    |            |                                    |            |                                      |            | 4th Qtr= 04/01/23 to 06/30/23 |
|                      | <i>(Median Earnings 2nd Qtr. after Exit)</i> | <b>\$5,087.70</b>                    | \$8,882.27 | N/A                                | \$9,325.76 | N/A                                | \$9,589.07 | N/A                                  | \$9,137.42 | Annual= 07/01/22 to 06/30/23  |

|                      |                                              | PY23<br>Annual Report<br>July 23 - June 24 |            | PY23<br>State / Annual Report<br>July 23 - June 24 |            | *Reporting Period |
|----------------------|----------------------------------------------|--------------------------------------------|------------|----------------------------------------------------|------------|-------------------|
|                      |                                              | Goal                                       | Sanction   |                                                    |            |                   |
| <b>Wagner-Peyser</b> | <b>Employment Rate</b>                       | <b>66.50%</b>                              |            | 5057                                               |            | 10209             |
|                      | <i>(2nd Qtr. after Exit)</i>                 | <b>59.85%</b>                              | 76.54%     | 6607                                               | 72.88%     | 14008             |
|                      | <b>Employment Rate</b>                       | <b>64.90%</b>                              |            | 4614                                               |            | 8553              |
|                      | <i>(4th Qtr. after Exit)</i>                 | <b>58.41%</b>                              | 76.04%     | 6068                                               | 71.84%     | 11905             |
|                      | <b>Earnings</b>                              | <b>\$5,653.00</b>                          |            |                                                    |            |                   |
|                      | <i>(Median Earnings 2nd Qtr. after Exit)</i> | <b>\$5,087.70</b>                          | \$9,327.49 | N/A                                                | \$8,246.70 | N/A               |

| <b>Summary LA IV</b>  | Quarterly Local Area IV |         |         |         |
|-----------------------|-------------------------|---------|---------|---------|
|                       | 1st Qtr                 | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal              | 3                       | 2       | 3       | 3       |
| Met Sanction          |                         |         |         |         |
| Did Not Meet Sanction |                         | 1       |         |         |

| <b>Summary Annual LA IV / State</b> | Program to Date |       |
|-------------------------------------|-----------------|-------|
|                                     | LAIV            | State |
| Met Goal                            | 3               | 3     |
| Met Sanction                        |                 |       |
| Did Not Meet Sanction               |                 |       |

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**WIOA Effectiveness in Serving Employers**  
**Program Year 2023**  
**Performance Report of LAIV**  
**as of 09/03/2024**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

|                                                                      | Goal     | PY23<br>Annual Report / LAIV<br>July 23 - June 24 |      | PY23<br>Annual Report / State<br>July 23 - June 24 |      | *Reporting Period            |
|----------------------------------------------------------------------|----------|---------------------------------------------------|------|----------------------------------------------------|------|------------------------------|
|                                                                      | Sanction |                                                   |      |                                                    |      |                              |
| *No Goals / Sanctions set at this time*                              |          |                                                   |      |                                                    |      |                              |
| <b>Retention - Adult</b><br>(2nd & 4th Qtrs. After Exit)             | N/A      | 70.19%                                            | 259  | 70.64%                                             | 753  | Annual= 01/01/22 to 12/31/22 |
|                                                                      | N/A      |                                                   | 369  |                                                    | 1066 |                              |
| <b>Retention - Dislocated Worker</b><br>(2nd & 4th Qtrs. After Exit) | N/A      | 82.13%                                            | 285  | 82.51%                                             | 349  | Annual= 01/01/22 to 12/31/22 |
|                                                                      | N/A      |                                                   | 347  |                                                    | 423  |                              |
| <b>Retention - Youth</b><br>(2nd & 4th Qtrs. After Exit)             | N/A      | 63.64%                                            | 21   | 54.09%                                             | 86   | Annual= 01/01/22 to 12/31/22 |
|                                                                      | N/A      |                                                   | 33   |                                                    | 159  |                              |
| <b>Retention - Wagner Peyser</b><br>(2nd & 4th Qtrs. After Exit)     | N/A      | 71.96%                                            | 3390 | 67.34%                                             | 5919 | Annual= 01/01/22 to 12/31/22 |
|                                                                      | N/A      |                                                   | 4711 |                                                    | 8790 |                              |

|                                                                                                                        | Goal     | PY23<br>State / Annual Report<br>July 23 - June 24 |        | *Reporting Period            |
|------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------|--------|------------------------------|
|                                                                                                                        | Sanction |                                                    |        |                              |
| <b>Employer Penetration Rate</b><br>(% of Employers using WIOA Core Services)                                          | N/A      | 5.72%                                              | 5725   | Annual= 07/01/22 to 06/30/23 |
|                                                                                                                        | N/A      |                                                    | 100062 |                              |
| <b>Repeat Business Customers Rate</b><br>(% of Employers that used WIOA Core Serv. more than once in the last 3 years) | N/A      | 47.86%                                             | 4370   | Annual= 07/01/22 to 06/30/23 |
|                                                                                                                        | N/A      |                                                    | 9131   |                              |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs**  
**Program Year 2023**  
**Performance Throughout the Program Year**  
**Local Area IV**  
**as of 09/03/2024**

| Local Area IV Performance Through PY 2023 |                    |                |                    |                |                    |                |                         |
|-------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 68.89%             | 90.64%         | 88.70%             | 115.19%        | 76.47%             | 105.77%        | 103.87%                 |
|                                           | 76.00%             |                | 77.00%             |                | 72.30%             |                |                         |
| Employment 4th Quarter After Exit         | 70.26%             | 97.72%         | 87.50%             | 112.18%        | 73.81%             | 106.35%        | 105.42%                 |
|                                           | 71.90%             |                | 78.00%             |                | 69.40%             |                |                         |
| Median Earnings 2nd Quarter After Exit    | \$7,789.58         | 114.82%        | \$13,722.39        | 142.16%        | \$6,122.17         | 200.73%        | 152.57%                 |
|                                           | \$6,784.00         |                | \$9,653.00         |                | \$3,050.00         |                |                         |
| Credential Attainment Rate                | 56.25%             | 73.53%         | 75.76%             | 87.18%         | 82.35%             | 124.21%        | 94.97%                  |
|                                           | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skill Gains                    | 0.00%              | ^^^^^          | 70.00%             | 120.48%        | 74.07%             | 150.55%        | 135.52%                 |
|                                           | 64.10%             |                | 58.10%             |                | 49.20%             |                |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>94.18%</b>  | <b>90.00%</b>      | <b>115.44%</b> | <b>90.00%</b>      | <b>137.52%</b> |                         |

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs**  
**Program Year 2023**  
**Performance Throughout the Program Year**  
**Statewide**  
**as of 09/03/2024**

| Overall State Performance Through PY 2023 |                    |                |                    |                |                    |                |                         |
|-------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 74.63%             | 98.20%         | 87.47%             | 113.60%        | 77.33%             | 106.96%        | 106.25%                 |
|                                           | 76.00%             |                | 77.00%             |                | 72.30%             |                |                         |
| Employment 4th Quarter After Exit         | 77.26%             | 107.45%        | 87.50%             | 112.18%        | 73.61%             | 106.07%        | 108.57%                 |
|                                           | 71.90%             |                | 78.00%             |                | 69.40%             |                |                         |
| Median Earnings 2nd Quarter After Exit    | \$8,456.34         | 124.65%        | \$13,052.22        | 135.21%        | \$5,452.09         | 178.76%        | 146.21%                 |
|                                           | \$6,784.00         |                | \$9,653.00         |                | \$3,050.00         |                |                         |
| Credential Attainment Rate                | 79.20%             | 103.53%        | 86.52%             | 99.56%         | 60.16%             | 90.74%         | 97.94%                  |
|                                           | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skill Gains                    | 69.02%             | 107.68%        | 89.93%             | 154.78%        | 62.65%             | 127.34%        | 129.93%                 |
|                                           | 64.10%             |                | 58.10%             |                | 49.20%             |                |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>108.30%</b> | <b>90.00%</b>      | <b>123.07%</b> | <b>90.00%</b>      | <b>121.97%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)



# Senior Community Service Employment Program (SCSEP)

Program Year 2023

Performance Report of LAIV

as of 09/03/2024 (Updated Quarterly)

\*Numbers pulled from GPMS site reporting\*

| SCSEP Measure                                                             | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Goal     | PY23<br>1st Qtr<br>July 23 to<br>Sept 23 |       | PY23<br>2nd Qtr<br>Oct 23 to<br>Dec 23 |       | PY23<br>3rd Qtr<br>Jan 24 to<br>Mar 24 |       | PY23<br>4th Qtr<br>Apr 24 to<br>June 24 |       | PY23<br>YTD<br>July 23 to<br>June 24 |       |
|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------------------------------------|-------|----------------------------------------|-------|----------------------------------------|-------|-----------------------------------------|-------|--------------------------------------|-------|
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Sanction |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
| Service Level                                                             | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions                                                                                                                                                                                                                                                                                                                                                                                                                               | 125.0%   |                                          | 71    |                                        | 77    |                                        | 75    |                                         | 80    |                                      | 110   |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 112.5%   | 84.5%                                    | 84    | 91.7%                                  | 84    | 89.3%                                  | 84    | 95.2%                                   | 84    | 131.0%                               | 84    |
| Community Service                                                         | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period                                                                                                                                                                                                                                                                                                                                                                                                                | 70.0%    |                                          | 14285 |                                        | 14078 |                                        | 12709 |                                         | 12549 |                                      | 53621 |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 63.0%    | 62.3%                                    | 22932 | 61.4%                                  | 22932 | 55.4%                                  | 22932 | 54.7%                                   | 22932 | 58.5%                                | 91728 |
| Service to Most In Need                                                   | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | 3.07%    |                                          | 215   |                                        | 235   |                                        | 231   |                                         | 251   |                                      | 343   |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 2.8%     | 3.03%                                    | 71    | 3.05%                                  | 77    | 3.08%                                  | 75    | 3.14%                                   | 80    | 3.06%                                | 112   |
| Employment Rate<br>(2nd Qtr. after Exit)                                  | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 30.5%    |                                          | 2     |                                        | 6     |                                        | 1     |                                         | 3     |                                      | 12    |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 27.5%    | 50.0%                                    | 4     | 40.0%                                  | 15    | 16.7%                                  | 6     | 20.0%                                   | 15    | 30.0%                                | 40    |
| Employment Rate<br>(4th Qtr. after Exit)                                  | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 26.6%    |                                          | 2     |                                        | 2     |                                        | 2     |                                         | 5     |                                      | 11    |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 23.9%    | 50.0%                                    | 4     | 20.0%                                  | 10    | 50.0%                                  | 4     | 33.3%                                   | 15    | 33.3%                                | 33    |
| Earnings<br>(Median Earning 2nd Qtr. after Exit)                          | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$3,332  |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | \$2,999  | \$0                                      | N/A   | \$0                                    | N/A   | \$0                                    | N/A   | \$0                                     | N/A   | \$0                                  | N/A   |
| Effectiveness in Serving<br>Employers, Participants,<br>and Host Agencies | Average annual ACSI for employers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 85.8%    |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 77.2%    | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |
|                                                                           | Average annual ACSI for participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 86.9%    |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 78.2%    | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |
|                                                                           | Average annual ACSI for host agencies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 83.3%    |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 75.0%    | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |

| Summary           | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-------------------|-------------|-------------|-------------|-------------|-----|
| Met Goal          | 2           | 1           | 2           | 2           | 2   |
| Met Sanction      | 1           | 1           |             |             | 2   |
| Did Not Meet Goal | 3           | 4           | 4           | 4           | 2   |

Bold Numbers = Official numbers and will not change

~~~~ = Information is not available

## Workforce Alliance Consolidated Budget PY24

July 2024 - June 2025

Expenditures Through 8/30/2024

| WIOA                  |              |              |              |           | Community Impact Funds |              |              |           | Consolidated |              |              |           |
|-----------------------|--------------|--------------|--------------|-----------|------------------------|--------------|--------------|-----------|--------------|--------------|--------------|-----------|
|                       |              | August       | YTD          | % Budget  |                        | August       | YTD          | % Budget  |              | August       | YTD          | % Budget  |
| Category              | Budget       | Expenditures | Expenditures | Remaining | Budget                 | Expenditures | Expenditures | Remaining | Budget       | Expenditures | Expenditures | Remaining |
| Wages                 | \$ 1,831,334 | \$ 143,823   | \$ 310,213   | 83%       | \$ 1,401,982           | \$ 100,314   | \$ 200,326   | 86%       | \$ 3,233,316 | \$ 244,137   | \$ 510,539   | 84%       |
| Fringe                | \$ 423,200   | \$ 32,155    | \$ 68,215    | 84%       | \$ 347,690             | \$ 21,297    | \$ 42,309    | 88%       | \$ 770,890   | \$ 53,452    | \$ 110,524   | 86%       |
| Facilities            | \$ 260,835   | \$ (52,260)  | \$ 63,807    | 76%       | \$ 127,910             | \$ 8,862     | \$ 18,247    | 86%       | \$ 388,745   | \$ (43,398)  | \$ 82,054    | 79%       |
| Contract/Pro Fees     | \$ 83,008    | \$ (23,654)  | \$ 14,832    | 82%       | \$ 55,050              | \$ 1,164     | \$ 26,309    | 52%       | \$ 138,058   | \$ (22,490)  | \$ 41,141    | 70%       |
| Supplies/Equipment    | \$ 21,595    | \$ 2,742     | \$ 7,072     | 67%       | \$ 16,490              | \$ 640       | \$ 1,397     | 92%       | \$ 38,085    | \$ 3,382     | \$ 8,469     | 78%       |
| IT                    | \$ 137,500   | \$ (28,434)  | \$ (11,920)  | 109%      | \$ 49,745              | \$ 355       | \$ 10,567    |           | \$ 187,245   | \$ (28,079)  | \$ (1,353)   | 101%      |
| Outreach/Cap Building | \$ 27,175    | \$ 331       | \$ 4,672     | 83%       | \$ 123,525             | \$ 8,415     | \$ 26,071    | 79%       | \$ 150,700   | \$ 8,746     | \$ 30,743    | 80%       |
| Travel/Conferences    | \$ 52,140    | \$ 2,007     | \$ 3,609     | 93%       | \$ 34,562              | \$ 794       | \$ 1,197     | 97%       | \$ 86,702    | \$ 2,801     | \$ 4,806     | 94%       |
| Grants Awarded        | \$ 215,000   | \$ -         | \$ (11,812)  | 105%      | \$ 152,500             | \$ -         | \$ (15,500)  | 110%      | \$ 367,500   | \$ -         | \$ (27,312)  | 107%      |
| Staff Development     | \$ 9,700     | \$ -         | \$ 298       | 97%       | \$ 14,050              | \$ -         | \$ 1,450     | 90%       | \$ 23,750    | \$ -         | \$ 1,748     | 93%       |
| Indirect              | \$ 272,402   | \$ 15,440    | \$ 40,926    | 85%       | \$ 255,656             | \$ 794       | \$ 906       | 100%      | \$ 528,058   | \$ 16,234    | \$ 41,832    | 92%       |
| Misc/Dep/Int          | \$ -         |              |              | 0%        | \$ 27,000              | \$ -         | \$ -         | 100%      | \$ 27,000    | \$ -         | \$ -         | 100%      |
| Work Experience       | \$ 854,691   | \$ 35,171    | \$ 80,789    | 91%       | \$ 550,000             | \$ 13,064    | \$ 48,730    | 91%       | \$ 1,404,691 | \$ 48,235    | \$ 129,519   | 91%       |
| On The Job Training   | \$ 24,018    | \$ -         | \$ -         |           | \$ 620,000             | \$ 7,397     | \$ 7,613     | 99%       | \$ 644,018   | \$ 7,397     | \$ 7,613     | 99%       |
| Incentives            | \$ 2,300     | \$ 200       | \$ 200       | 91%       | \$ 22,000              | \$ 4,425     | \$ 17,000    |           | \$ 24,300    | \$ 4,625     | \$ 17,200    | 29%       |
| Occupational Training | \$ 114,016   | \$ 7,440     | \$ 8,659     | 92%       | \$ 1,025,000           | \$ 25,942    | \$ 76,567    | 93%       | \$ 1,139,016 | \$ 33,382    | \$ 85,226    | 93%       |
| Supportive Services   | \$ 86,995    | \$ 8,282     | \$ 14,728    | 83%       | \$ 415,000             | \$ 4,896     | \$ 8,514     | 98%       | \$ 501,995   | \$ 13,178    | \$ 23,242    | 95%       |
| Total                 | \$ 4,415,909 | \$ 143,243   | \$ 594,288   | 87%       | \$ 5,238,160           | \$ 198,359   | \$ 471,703   | 91%       | \$ 9,654,069 | \$ 341,602   | \$ 1,065,991 | 89%       |

### Analysis

Budget: The PY24 budget with expenditures through the end of the August 2024. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY24 budget allocates 38% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 25% through the month of August. The budget has 89% remaining after one month of the fiscal year.

### Recommended Action

Receive and file.

**Item:**

Chief Elected Officials Board (CEOB) Appointments to the Workforce Alliance Local Workforce Development Board (LWDB)

**Background:**

The CEOB appoints members to the Board of Directors for the Workforce Alliance of South Central Kansas, the designated LWDB for Local Area IV by the State of Kansas. Attached to this report is a nomination letter for private sector members. Also attached is a list of all members and their terms; the recommended appointments and reappointments are highlighted.

The following LWDB members are nominated for appointment to the LWDB (Attached is a letter from the Wichita Regional Chamber of Commerce appoint nomination for private sector member):

Private Sector

- Bruce Witt, Ascension Via Christi to replace Kristina Langrehr (term expiring June 30, 2027)

Labor

- Lisa Whitley, International Association of Machinists and Aerospace Workers replacing Cornell Beard (term expiring June 30, 2026)

As required by regulation, the LWDB is comprised of the following:

- 51% Representatives from private sector who are owners of businesses, chief executive or operating officers of businesses, and other business executives with policymaking or hiring authority, and represent businesses, including small business or organizations representing businesses with employment opportunities that provide that, at a minimum, include: high-quality, work-relevant training and development in high demand industry sectors or occupations in the local area.
- 20% Labor Representatives from local labor federations in local areas where employees are represented by labor organizations. Additionally, will include a representative from a joint labor-management apprenticeship program in the local area who shall be a labor organization representative or training director.
- At least one representative from each of the following partners:
  - Adult Education (WIOA Title II)
  - Higher Education
  - Wagner Peyser (WIOA Title III)
  - Vocational Rehabilitation (WIOA Title IV)
  - Economic Development
- Additional members can be appointed as appropriate/needed by the CEOB and can include:
  - Community Based Organizations
  - Philanthropic Organizations
  - Governmental Organizations Representing Transportation or Housing

**Recommended Action:** *Approve appointments to the Workforce Alliance Local Workforce Development Board.*



September 24, 2024

Commissioner Jim Howell  
Chief Elected Officials Board  
300 W. Douglas, Suite 850  
Wichita KS 67202

Re: Workforce Alliance Local Workforce Development Board Appointments

Dear Commissioner Howell,

The Wichita Regional Chamber of Commerce places in nomination for appointment to the Workforce Alliance Local Workforce Development Board (LWDB) for Local Area IV, from business and industry Bruce Witt of Ascension Via Christi replacing Kristina Langrehr.

Mr. Witt's skills and background will complement and enhance the work of the LWDB and will be an asset to the Workforce Alliance of South Central Kansas.

Sincerely,

A handwritten signature in black ink that reads "John Rolfe". The signature is fluid and cursive.

John Rolfe, President and CEO  
Wichita Regional Chamber of Commerce

| <b>Workforce Alliance Board Members</b>  | <b>Exp.</b> |
|--|-------------|
| Local Area IV  |             |
| <b><u>PRIVATE SECTOR</u></b>   |             |
| Rod Blackburn, Partners in Education Foundation (Youth Employment Co-Chair)        | 2025        |
| Cheryl Childers, Cox Machine   | 2026        |
| Ebony Clemons-Ajibolade, Evergy  | 2026        |
| Michele Gifford, Textron Aviation  | 2026        |
| Robyn Heinz, Vornado Air (POP Co-Chair)  | 2025        |
| Kevin Hunt, Spirit AeroSystems   | 2026        |
| Jessica Istas, Bombardier  | 2025        |
| Kathy Jewett, Human Resources Consultant   | 2027        |
| Patrick Jonas, Center Industries/CPRF  | 2025        |
| Kristina Langrehr, Ascension Via Christi Health                                    | 2027        |
| Jeff Longwell, Eck Auto Group (Chair)  | 2025        |
| Alana McNary, Professional Engineering Consultants                                 | 2027        |
| Alex Munoz, Creekstone Farms   | 2026        |
| Luis Rodriguez, Method Productions   | 2025        |
| John Rolfe, Wichita Regional Chamber   | 2025        |
| Gabe Schlickau, CoBank   | 2027        |
| Scott Stiles, Schaefer Architecture  | 2027        |
|  |             |
| <b><u>PARTNERS</u></b>   |             |
|  |             |
| Eric Hunt, Kansas Dept. of Children and Families                                   | 2026        |
| Dr. Kimberly Krull, Butler Community College, Higher Education                     | 2026        |
| Kami Moore, Cowley College - Adult Education Program                               | 2027        |
| Erica Ramos, KS. Dept. of Commerce, Wagner Peyser                                  | 2025        |
| Sally Stang, City of Wichita   | 2025        |
| Sheree Utash, WSU Tech   | 2026        |
|  |             |
| <b><u>LABOR</u></b>  |             |
| Cornell Beard, International Association of Machinists Lodge 70                    | 2026        |
| Andrew Chance, Iron Workers Local Union 24   | 2025        |
| John Clark, Plumbers and Pipefitters   | 2025        |
| Marcus Curran, Sheet Metal Workers Local Union #29                                 | 2026        |
| Russell Kennedy, IBEW, #271  | 2027        |
| B.J. Moore, SPEEA  | 2027        |
| Tony Naylor, Wichita Electrical Apprenticeship Joint Training Center/IBEW (POP Co- | 2027        |

## **Item**

### **Self Sufficient Wage Standard**

## **Background**

The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. The Workforce Alliance determined last year the self-sufficient wage would be reviewed annually with the Demand Occupations. The WA Executive Committee and the Program Operations and Performance Committee (POP) Committee reviewed data regarding the impact of raising the wage on Occupational Skills Training, On-the-Job Training, and Incumbent Worker Training projects funded by the Workforce Alliance.

## **Analysis**

The self-sufficient wage for Local Area IV (LAIV) is currently \$15.60 for all programs. According to the MIT Living Wage calculator, the self-sufficient wage in the Wichita Metro Statistical Area for 2024 is \$19.31/hour or \$40,164.80/ year, an increase of \$3.71 per hour. Such a large increase in a single year will affect WA operations and eligibility for WIOA funded training projects.

Staff recommended raising the self-sufficient wage by 3.5%, or 55 cents per hour, to \$16.15 per hour or \$33,592.00 per year. This increase represents the Consumer Price Index increase between March 2023 and March 2024, and would have a limited impact on Demand Occupations and On-the-Job Training and Incumbent Worker wage requirements.

The following exceptions are allowed to the self-sufficient wage criteria and staff recommends keeping the exceptions:

- Training for justice involved individuals that includes a transitional job/work experience strategy or a career ladder that would result in a self-sufficient wage
- Training for persons with disabilities that includes a transitional job/work experience strategy or a career ladder that would result in a self-sufficient wage
- Training resulting in a career ladder in which the trainee would reach or exceed the self-sufficient wage within six months

The Program Operation and Performance Committee and Executive Committee reviewed reports and data for this item at their meetings on May 2, 2024 and June 13, 2024 respectively; no action was taken and staff were asked to perform additional research in regard to how change would impact eligible training offerings. This recommendation was emailed to members of both committees on July 11, 2024 for review and comment. The Executive Committee approved raising the self-sufficient wage by 3.5%, or 55 cents per hour, to \$16.15 per hour or \$33,592.00 per year.

## **Recommended Action**

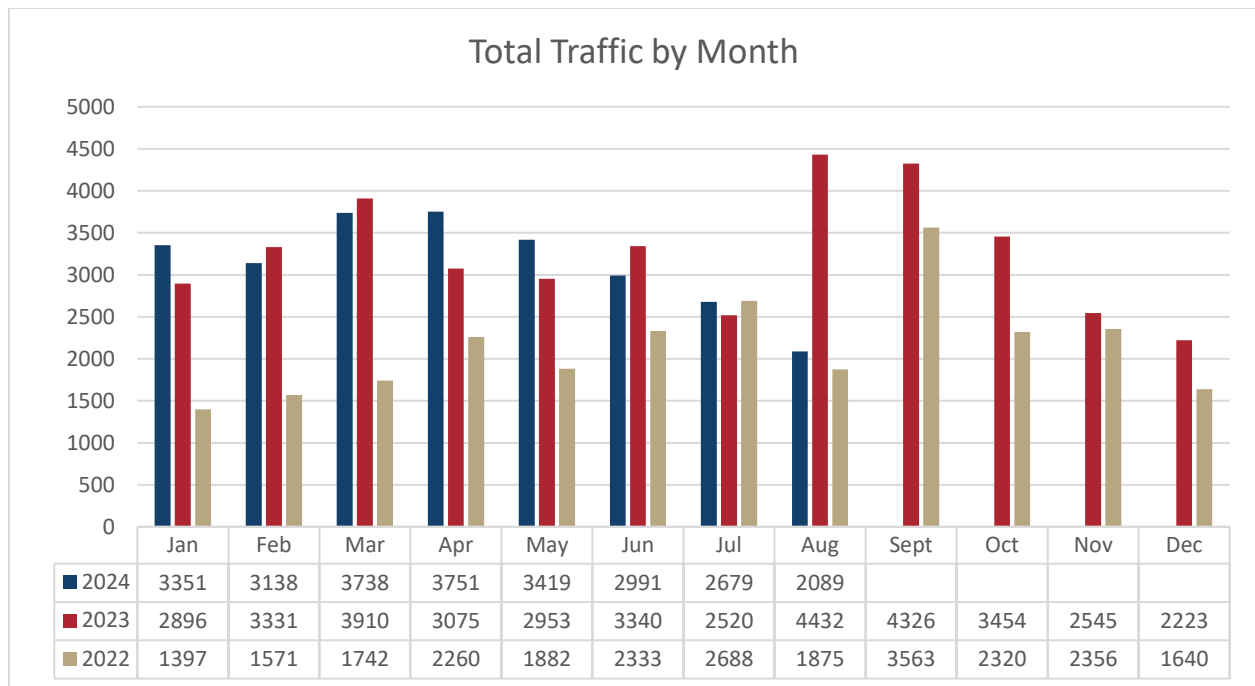
*Receive and file.*

## Item

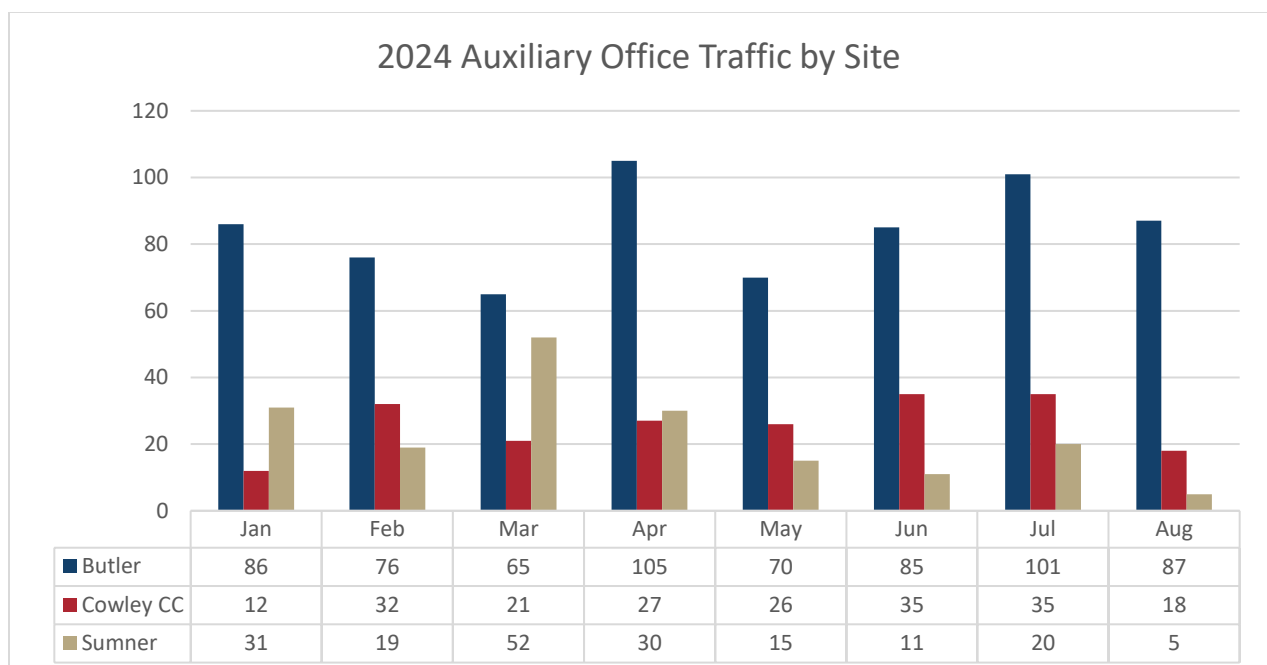
### Workforce Centers Operations August Update

#### Job Seeker Traffic

The bar graph below provides a visual representation of jobseeker traffic through August of 2024. Due to a reporting issue, traffic that occurred offsite is not included in this report. Overall, job seeker engagement at all four centers is steady.

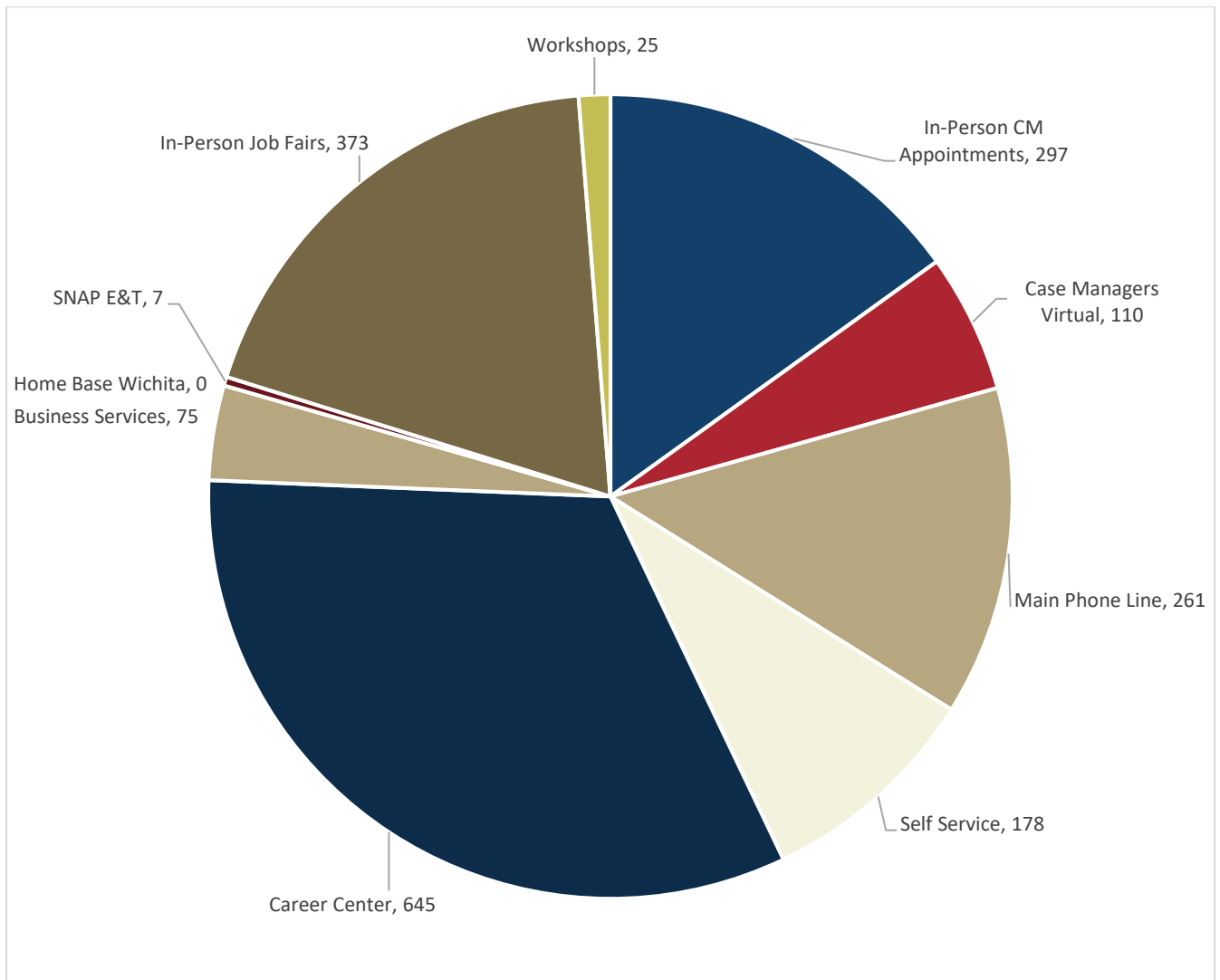


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.



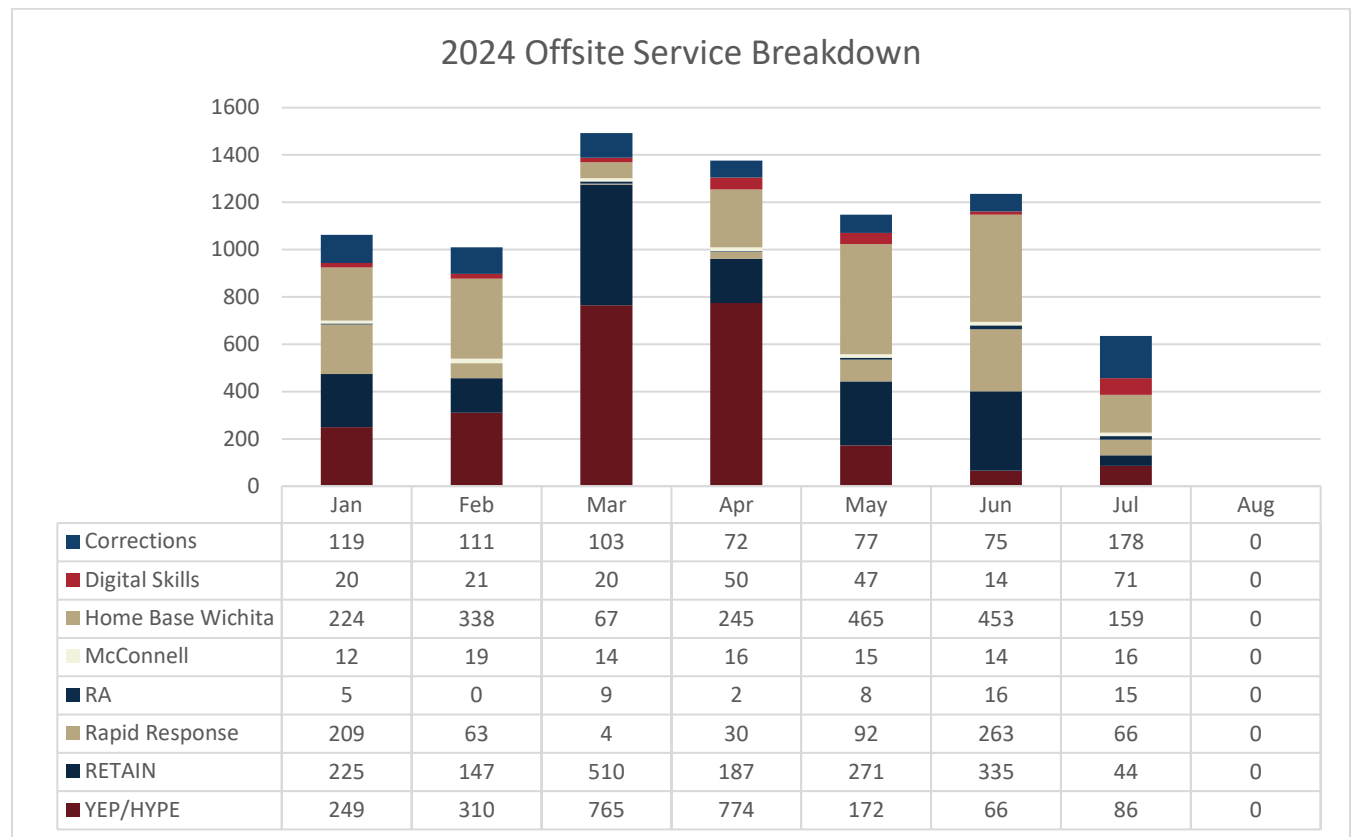
### Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.





This graph offers a breakdown of the comprehensive offsite services provided by Area IV. Offsite traffic data was unavailable for August but will be available in future reports.

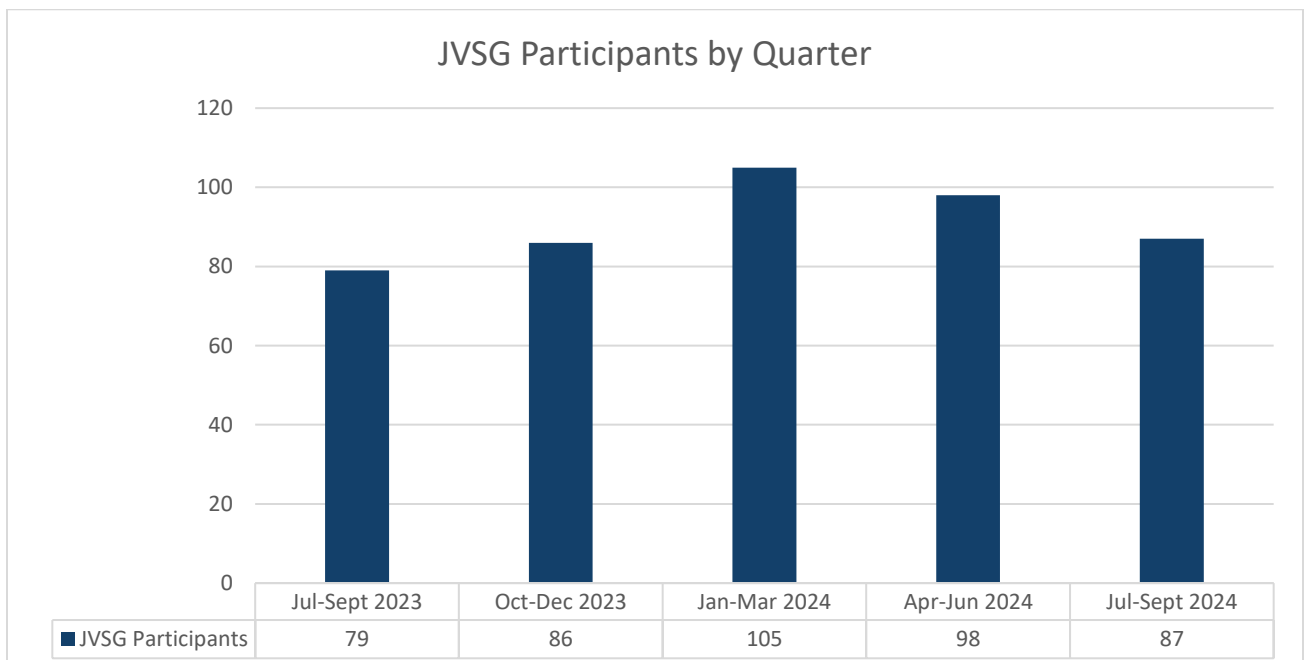
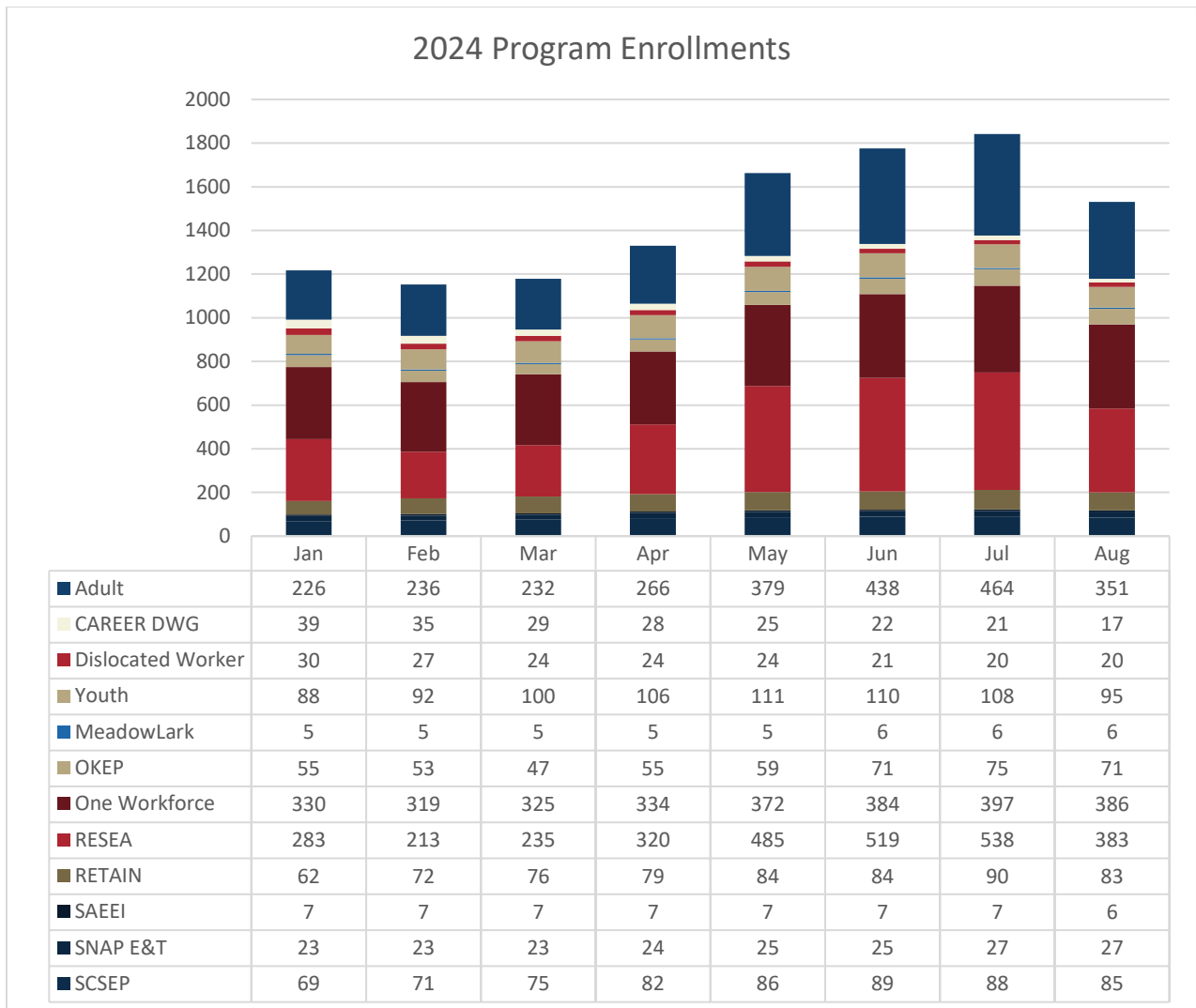


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

### Program Enrollments

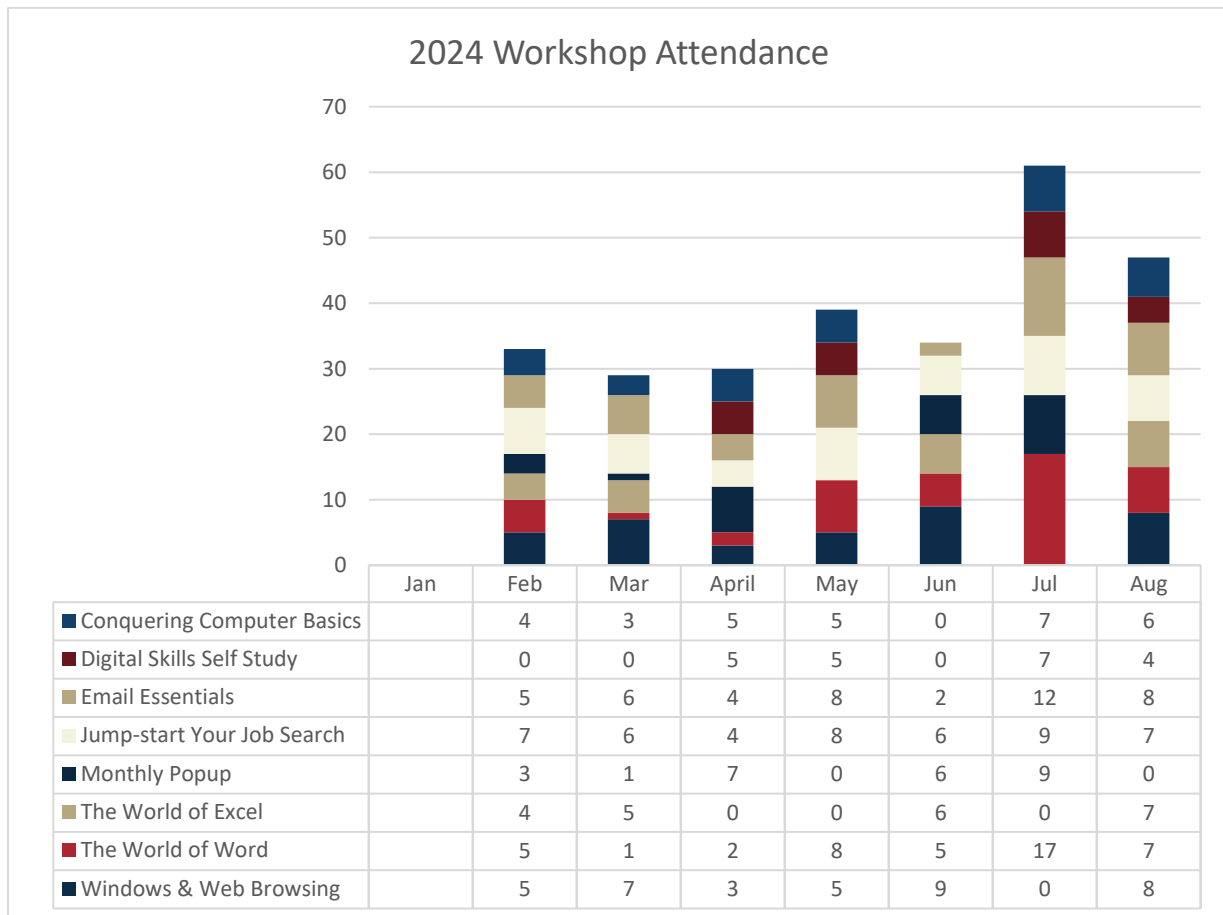
Program enrollments have remained steady in 2024. There was a moderate decrease in enrollments in the month of August. Staff will be watching this number over the next several months to see if this trend continues.



### Community Outreach & Workshops

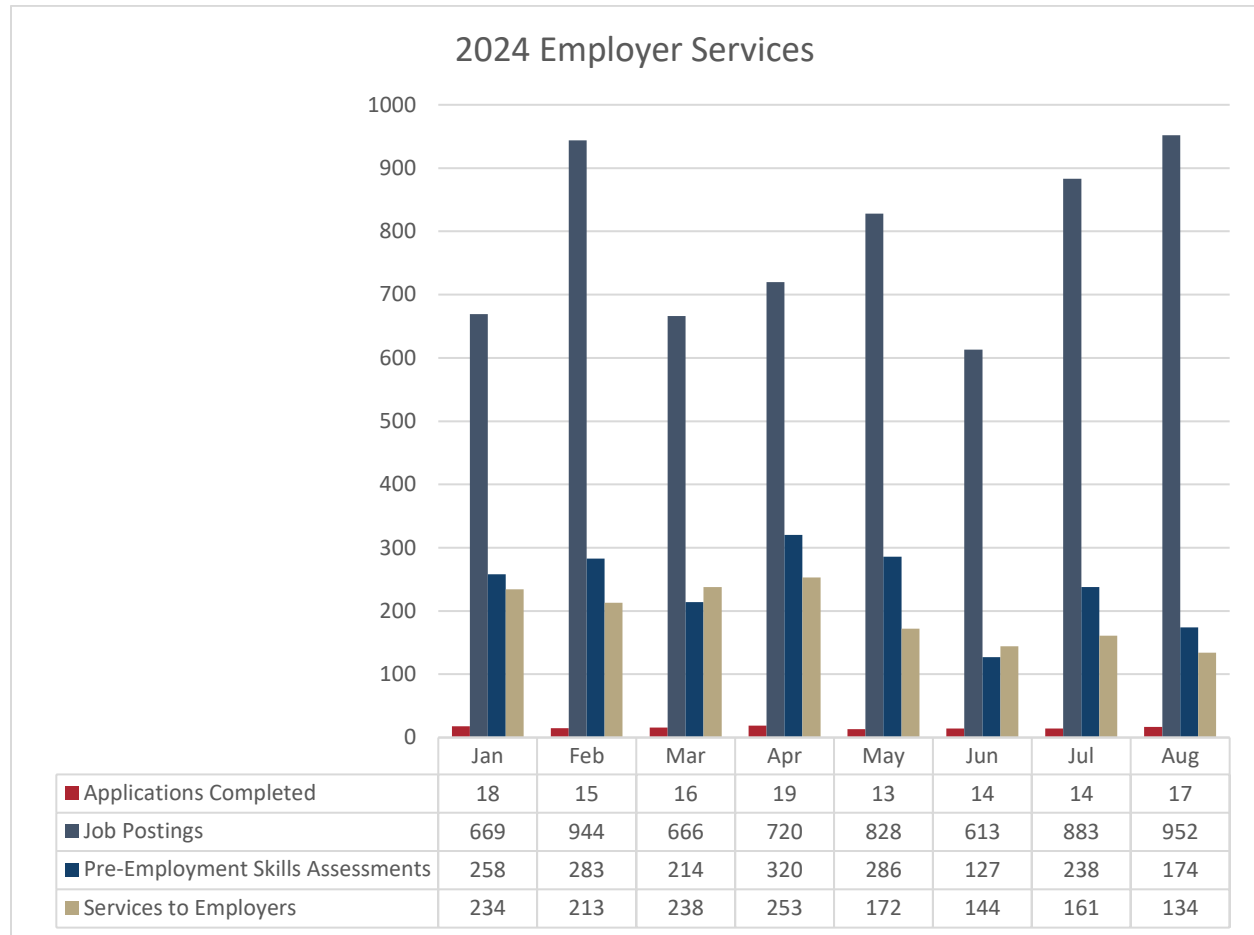
In August, the Community Outreach & Skills team advanced its mission to raise awareness and enhance access to the Workforce Centers' digital skills resources. Through strategic collaboration with local community organizations, the team focused on increasing engagement and outreach. As a recipient of the state-funded Digital Opportunities to Connect Kansans (DOCK) initiative, the team represented the Workforce Alliance in a statewide call to action promotional video, encouraging businesses, educators, and organizations to apply for resources. This demonstrated the Workforce Alliance's ongoing commitment to expanding broadband availability across Kansas.

Additionally, August marked a significant milestone with the inaugural **Rural Digital Equity Summit** held in Caldwell, Kansas. Organized by KanOkla and the workforce centers' ACC-AmeriCorps member at the Wichita Workforce Center, the event was a resounding success. The Summit brought together key stakeholders to address and drive forward efforts to ensure digital equity in rural communities throughout Kansas.



### Employer Services Overview

August saw a slight increase of 7.8% in job postings in Local Area IV compared to July. There were 952 total job openings across the 6-county radius for August. On a statewide level, there were 39,409 active positions available for job seekers to browse. Additionally, the system recorded a pool of 10,205 resumes for employers to consider during their recruitment efforts.



### Job Fairs

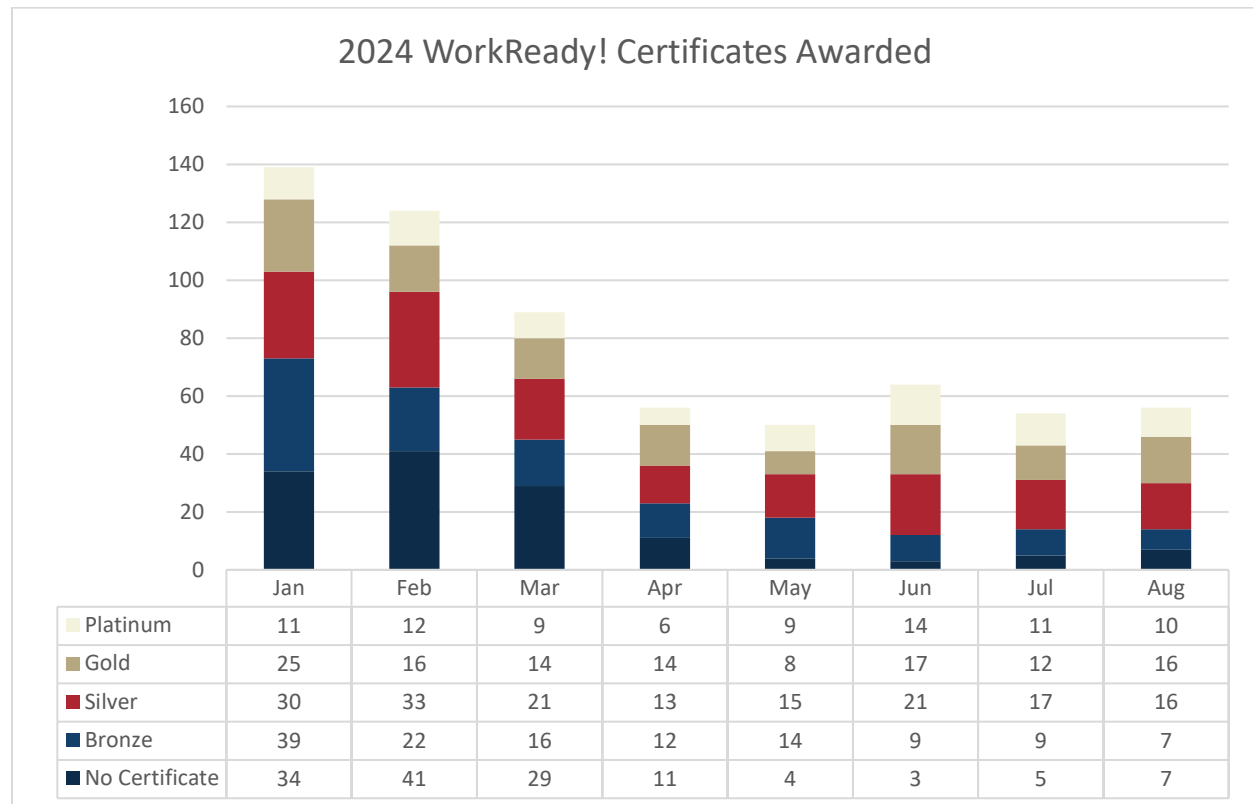
In August, our Workforce Centers coordinated 5 employer hiring events, achieving remarkable success in bridging connections between local job seekers and local businesses. Collectively, these events engaged a total of 330 candidates with representatives from 64 diverse companies, underscoring the vitality and reach of our initiatives.

October 10, 2024

Submitted By: Denise Houston

**Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)**

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 13 sessions were offered during the month of August, with 93 job seekers scheduled to complete. Local Area IV saw a slight decrease in the attendance rate, sitting at 60.2%, with it being at 66.7% in the previous month. A total of 56 participants completed the assessment, and a 87.5% award rate was documented.

**One Stop Operator Update**

Lindsay has been leading the implementation of a new operational plan for the front desk at the Workforce Center. She has established a core team of staff dedicated to front desk coverage, ensuring consistent and high-quality service for all customers. By streamlining the check-in process and redefining the responsibilities assigned to front desk personnel, she has enhanced the overall process. Lindsay has also worked closely with the Career Center supervisors to reinforce oversight and accountability, ensuring team performance and data collection are well-managed. In addition, she is actively learning the operations of the Business Services team to support the department during its transition. Recently, Lindsay participated in the Workforce Innovation Conference in Salina, where she helped facilitate the local Area IV meeting, driving productive discussions and fostering new opportunities for regional collaboration.

**Recommended Action**

*Receive and File.*



## Chief Elected Officials Board

### Meeting Minutes

Thursday, June 13, 2024

3:00 – 4:00 p.m.

- **Welcome and Introductions:**

Commissioner Jim Howell (Sedgwick County) called the meeting to order at 3:03PM.

- **2024 Workforce Alliance Operating Budget:** *Chad Pettera, VP/COO Workforce Alliance*

- Presentation of the proposed budget for Program Year 2024.

***ACTION TAKEN:*** *Commissioner Jim Howell (Sedgwick County) moved to approve the budgets as presented. Commissioner Jill Kuehny (Caldwell) seconded the motion. Motion passed unanimously.*

- **Workforce Alliance Board Nominations:** *Keith Lawing, President/CEO Workforce Alliance*

- The following LWDB members are up for reappointment to the LWDB (terms expiring June 30, 2024. (Nominations for reappointment are included in the attached letter from the Wichita Regional Chamber of Commerce for private sector members):

Private Sector

- Kathy Jewett, Human Resources Consultant
- Kristina Langrehr, Ascension Via Christi
- Alana McNary, Professional Engineering Consultants
- Gabe Schlickau, CoBank

Higher Education

- Kami Moore, Cowley College, Adult Education

Labor

- Russell Kennedy, International Brotherhood of Electrical Workers #271
- B.J. Moore Society of Professional Engineering Employees in Aerospace (SPEEA)
- Tony Naylor, Wichita Electrical Apprenticeship Joint Training Center

***ACTION TAKEN:*** *Commissioner Jim Howell (Sedgwick County) moved to approve the nominations as presented. Commissioner Wayne Wilt (Cowley County) seconded the motion. Motion passed unanimously.*

- **Workforce Alliance Operating Contract Approvals:** *Chad Pettera, VP/COO Workforce Alliance*
  - Monitoring services and contract extensions for leases and WIOA Youth program providers were presented and reviewed

**ACTION TAKEN:** *Commissioner Jim Howell (Sedgwick County) moved to approve the nominations as presented. County Clerk Carol Noblit (Kingman) seconded the motion. Motion passed unanimously.*

- **One-Stop Operator Transition:** *Keith Lawing, President/CEO Workforce Alliance*
  - An update was provided on the partnership with Workforce Alliance and Goodwill Industries of Kansas for one-stop operations

**ACTION TAKEN:** *Commissioner Jim Howell (Sedgwick County) moved to approve to receive and file the transition update. Commissioner Jill Kuehny (Caldwell) seconded the motion. Motion passed unanimously.*

- **Consent Agenda:** *Keith Lawing, CEO/President Workforce Alliance*
  - The Consent Agenda items included:
    - Approval of Minutes from the April 11, 2024 Meeting
    - 2024 Spring Skills Training Report
    - One Workforce Grant Report
    - Youth Employment Project (YEP) Report

**ACTION TAKEN:** *Commissioner Wayne Wilt (Cowley County) motioned to approve the scope and budget. County Clerk Carol Noblit (Kingman) seconded the motion. Motion passed unanimously.*

- **Adjourn:** Commissioner Howell (3:57)

**The next CEOB Meeting is scheduled for Thursday, October 10, at 3:00 pm via ZOOM**

**Attendees:**

|   |
|---|
| Commissioner Jim Howell, Sedgwick County                |
| Commissioner Wayne Wilt, Cowley County                  |
| City Councilman Greg Thompson, (Winfield) Cowley County |
| Commissioner Jill Kuehny, (Caldwell) Sumner County      |
| Commissioner Mike Hoheisel, Wichita                     |
| County Clerk Carol Noblit, Kingman County               |
| Keith Lawing, Workforce Alliance                        |
| Chad Pettera, Workforce Alliance                        |
| Marcy Aycock, Workforce Alliance                        |

**Item**

**CEOB Agreement/Appointee Update**

Current agreements are on file from all member counties – Butler, Cowley, Harper, Kingman, Sedgwick, Sumner, and the City of Wichita.

Appointments are needed from:

- Harper County – 1
- Sumner County – 2
- City of Wichita - 1

| County   | Representative    | Date appointed | Representative    | Date Appointed |
|----------|-------------------|----------------|-------------------|----------------|
| Butler   | Jeff Masterson    | 8/15/2023      | Marc Murphy       | 8/15/2023      |
| Cowley   | Wayne Wilt        | 7/11/2023      | Greg Thompson     |                |
| Harper   | Brian Waldschmidt |                | <b>One Needed</b> |                |
| Kingman  | Carol Noblit      | 7/3/2023       | Jerry Henning     | 8/7/2023       |
| Sedgwick | Ryan Baty         | 6/14/2023      | Jim Howell        | 10/6/2021      |
| Sumner   | <b>One Needed</b> |                | <b>One Needed</b> |                |
| Wichita  | <b>One Needed</b> | 8/15/2023      | Mike Hoheisel     | 8/15/2023      |

**Recommended Action**

*Receive and file.*



## **Item**

U.S. Department of Labor (USDOL) Workforce Innovation and Opportunity Act (WIOA) Key Provisions Review

## **Background**

Local Area IV (LAIV) had a Workforce Innovation and Opportunity Act (WIOA) Key Provisions review was completed in August 2020 from the US Department of Labor (DOL) Chicago Field Office. The monitoring report identified 10 findings to resolve. WA received notice from DOL that the findings have all be resolved and the monitoring report is now closed. The findings and resolutions in the report were.

## **Analysis**

**Finding #1-** The Wichita Workforce Center is Non-Compliant. DOL did not feel all the required services are being provided through the comprehensive one-stop center. DOL cited Temporary Assistance for Needy Families (TANF), Vocational Rehabilitation (VR), and National Farmworker Jobs Program (NFJP).

**Resolution-** WA revised the MOU to better document the services and how they are provided.

**Finding #2-** Non-Compliant Memoranda of Understanding (MOU). DOL cited as not having MOU's with VR, TANF, Senior Community Service Employment Program (SCSEP), Trade Adjustment Assistance (TAA), and Unemployment Insurance (UI).

DOL did not agree that the design of the local area one stop delivery system was very well described in the MOU or the locations of services. This will be addressed with the next round of MOU's that will have to be completed prior to July 1, 2021.

**Resolution-** WA revised the completed new MOU's in 2021.

**Finding #3-** Non-Compliant One-Stop Operator Procurement. DOL issued guidance through an FAQ on their website dated May 3, 2017 stating the RFP's must list a funding range for RFP's. WA released the One Stop Operator RFP on November 17, 2016, prior to the FAQ being published. DOL is allowing WA to fix this when new procurement is initiated in early 2021.

**Resolution-** WA completed a new One Stop Operator Procurement.

**Finding #4-** The LWDB is functioning without a Budget. Staff will resubmit the current budget to DOL.

**Resolution-** WA submitted the LWDB Budget.

**Finding #5-** Single Entity Performing Multiple Roles in the Absence to Required Agreements. WA has been working on this issue for a long time, and has not made much progress with the Kansas Department of Commerce (KDC) in addressing this issue. WA will be requesting technical

assistance from KDC and DOL to determine what next steps and agreements need to be established to satisfy the firewall issues related to WIOA and single entity providing multiple roles.

**Resolution-** WA and KDC worked on an agreement with DOL. That agreement was completed in 2021.

**Finding #6-** Non-compliant local WDB Monitoring and Oversight. WA has been providing program monitoring, but needs to expand the monitoring to other aspects and will also need to review the contract for Monitoring Services to examine expanding the scope to further reduce conflicts of interest. WA must also do a better job of following up and resolving monitoring findings. WA will also have to review and update its Monitoring Policy to ensure it is in full compliance with WIOA and the State Monitoring Policy.

**Resolution-** WA completed a new procurement for a new monitoring agreement with an independent monitor. That Contract was finished in June 2024.

**Finding #7-** Lack of Internal Controls around Dual Case Management System. WA must develop and issue a policy regarding co-enrollment and ensure services are consistent for all programs to ensure correct data and performance.

**Resolution-** WA revised its co-enrollment policy to address the concerns.

**Finding #8-** Non-Compliant Local Priority of Service Policy. WA must revise its Priority of Service Policy to remove priority categories from career services level of services and apply it at individualized career services level.

**Resolution-** WA revised its Priority of Service Policy.

**Finding #9-** Lack of Documentation of Training Suitability. DOL felt in several files there was lacking assessment information to determine suitability for participants to participate in training services. WA is reviewing assessments and case notes and will conducting training for all staff.

**Resolution-** WA submitted documents to prove suitability.

**Finding #10-** Improper Eligibility Determination. In one case file DOL reviewed, they could not find supporting material for the eligibility criteria of “unlikely to return to previous occupation or industry”. WA staff reviewed the file and the support for the eligibility criteria and will be submitted to DOL. WA staff feels there is adequate documentation to resolve this finding.

**Resolution-** WA submitted documents to prove eligibility.

### **Recommended Action**

*Receive and file*