



**Workforce Alliance (WA) Executive Committee
Meeting Agenda**

ZOOM Only: <https://us02web.zoom.us/j/88435975440>

Wednesday, October 14, 2026 • 11:30 a.m. – 1:00 p.m.

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1. **Welcome and Introductions:** Alana McNary (11:30)
 2. **Kansas Department of Commerce Workforce Innovation & Opportunity Act (WIOA) Title I Study:** Keith Lawing (11:35) (*pp. 2-7 and Attachments*)
 - *Monitoring Update*
 - *WIOA Skills Training Plan*
 - *Blueprint - Skills Training Work Group***Recommended Action:** *Take appropriate action.*
 3. **Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2025:** Denise Houston (11:55) (*pp. 8-15*)
WIOA Performance Reporting for Program Year 2025 (PY25) will be presented and discussed.
Recommended Action: *Take appropriate action.*
 4. **Operations & One-Stop Operator Report for August:** Denise Houston (12:00) (*pp. 16-21*)
An update on Workforce Center operations and one-stop operator activities will be provided.
Recommended Action: *Receive and file.*
 5. **Community Impact Project Updates:** Amanda Duncan (12:15)
 - *Kansas Health Foundation (KHF) – Pathway to Work (pp. 22-24)*
 - *Youth Employment Project (YEP)*
 - *Jobs FORE Youth Golf Tournament (pp. 25-26)*
 - *Homeless Veterans' Reintegration Program (HVRP)*
 - *EPA Brownfields Grant Kaufmann*
 - *Returning Citizen Consortium (RCC) Capacity Building Grant***Recommended Action:** *Take appropriate action.*
 6. **Consent Agenda:** Keith Lawing (12:45)
 - A. *Approval of Meeting Minutes for September 9, 2026 (pp. 27-29)*
 - B. *Program Reports – Communications, Fair Chance, Registered Apprenticeship (pp. 30-37)***Recommended Action:** *Approve the Consent Agenda as presented.*
 7. **Adjourn:** Alana McNary (1:00)

The next WA Executive Committee Meeting is scheduled for Wednesday, November 18, 2026 at 11:30 a.m.



In Partnership with **AmericanJobCenter**

The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

Kansas Department of Commerce (KDC) Enhanced Monitoring

Background

WA staff were notified in mid-August that the Kansas Department of Commerce (KDC) had hired Witt O'Brien's to conduct enhanced monitoring of the Workforce Innovation and Opportunity Act (WIOA) programs across all Kansas Local Areas.

Two representatives from Witt O'Brien's conducted an onsite review at WA on September 15 and 16. WA staff provided the requested documentation in advance of the visit to support the enhanced monitoring process.

Analysis

Witt O'Brien's spent two days onsite reviewing documentation and meeting with key staff. During the exit conference, they shared several preliminary observations and recommendations:

- **Staff Training and Mentoring:** Recommended improved training and mentoring for new staff in key roles to ensure a strong understanding of WIOA rules and regulations. Conduct more cross pollination of staff.
- **Share successes** more frequently internally and externally. Share the staff and system wins.
- **Diversification of Funding:** Encouraged WA to continue pursuing additional grants and funding sources to support a robust workforce development system and expand its impact.
- **Grant Agreement Delays:** Raised concerns about delays in KDC executing grant agreements and the resulting negative impact on service delivery.
- **State Reporting System:** Expressed concerns about the state's reporting system, particularly the time and effort required to gather and evaluate data.
- **Fraud, Waste, and Abuse:** No fraud, waste, or abuse was identified during the review.

Witt O'Brien's held a separate exit conference with KDC the following week. Following that meeting, Susan Weidenbach from KDC called the CEO thanking the Workforce Alliance for its strong operations of the workforce system based on the initial findings from the monitors. KDC specifically recognized WA's operations and the absence of compliance concerns, particularly regarding fraud, waste, and abuse.

Recommended Action

Receive and File.

Item

Kansas Department of Commerce Workforce Innovation and Opportunity Act (WIOA) Title I Service Delivery Study

Background

The Kansas Department of Commerce commissioned EDSI to evaluate the delivery of WIOA Title I Adult, Dislocated Worker, and Youth services in Kansas. The study is dated March 2026 but was released to local workforce boards and chief elected officials in September. It recommends replacing Kansas' three Local Workforce Development Areas with a single statewide area operated under the KANSASWORKS State Board. This would effectively eliminate the existing local workforce boards and transfer significant governance and operational responsibilities to the state.

The study identifies concerns regarding cost per participant, participation levels, referrals from Wagner-Peyser services to WIOA Title I, direct training expenditures, and statewide consistency. These issues warrant attention; however, reviews by the Workforce Alliance and Workforce Partnership raise significant questions about whether the study's data and analysis support its structural recommendation.

Analysis

Key Findings and Concerns

- Timing and scope. Kansas reduced its workforce areas from five to three in October 2025. The new structure had not completed a full year of operation, and most of the study data reflect the former five-area system. The study also does not evaluate labor sheds, commuting patterns, regional industry concentrations, economic-development boundaries, or the practical results of the recent mergers.
- Data and methodology. The study acknowledges differences in state reporting practices and significant conflicts between federal and state training-expenditure data but does not reconcile those differences. Some reported Adult and Youth training costs do not align with actual Kansas allocations. Comparisons also include states receiving substantially more WIOA funding without fully accounting for the fixed operating responsibilities required of every local area.
- Narrative and underlying data. Several conclusions appear inconsistent with the study's own charts. Kansas Adult participation increased approximately 30% from PY21 through PY23, and Youth participation increased approximately 27%. Kansas' relative participation and training volume were generally consistent with its position among peer states in WIOA funding. The study also characterizes participant counts and direct training expenditures as performance, although federal performance measures focus on employment, earnings, credentials, and measurable skill gains.
- Training investment. The study uses a narrow measure of direct WIOA Title I expenditures and does not capture training supported through braided grants, education resources, employer investments, work-based learning, registered apprenticeships, or other funding. The state's 40% training-expenditure requirement was not in effect during the program years reviewed. For PY25, the Workforce Alliance met or exceeded all 15 negotiated WIOA performance measures, exceeding eight and meeting seven.

- One Workforce outcomes. During the same general period examined by the study, the Workforce Alliance led a \$9.9 million U.S. Department of Labor One Workforce grant for advanced manufacturing and information technology. From 2021 through 2025, the project produced 1,134 training completions and 975 degrees or credentials, helped 445 unemployed or underemployed participants obtain employment, and helped 414 current workers advance to new positions. The project exceeded every reported target and finished approximately \$670,000 under budget. These results demonstrate that a WIOA-only expenditure measure materially understates the skills-training investment and economic impact generated through local leadership.
- Governance and regional responsiveness. The study does not demonstrate that the number of local boards caused the identified concerns or that a single statewide area would improve outcomes. It does not quantify projected savings, transition expenses, additional state staffing, or the effect on local contracts, grants, employer relationships, and partnerships. In fact, the peer-state analysis on page 40 notes that states with multi-board governance structures demonstrate stronger employer engagement and are better able to tailor workforce strategies to regional labor-market needs. This finding supports strengthening effective local boards rather than replacing them with a centralized statewide service-delivery model.

Direction for a Kansas Workforce System Blueprint

The appropriate response is not to defend the status quo. Kansas should establish a stronger system that combines statewide coordination and accountability with employer-led regional service delivery. A proposed blueprint would preserve the three local workforce boards, define the state's role as funding, policy, oversight, monitoring, and technical assistance, and maintain local responsibility for operations, employer engagement, service integration, and regional workforce strategies.

The blueprint should also recommend stronger gubernatorial leadership of the State Workforce Board; coordination of workforce resources across Commerce, DCF, KBOR, the Department of Education, and other agencies; consistent statewide data definitions and outcome measures; improved Wagner-Peyser referrals and local service integration; shared administrative services where savings can be demonstrated; and performance measures centered on employment, earnings, retention, credentials, employer outcomes, rural access, and cost per successful outcome.

Expanding Access to Skills Training

Expanding access to and funding for skills training should be a central organizing goal of the blueprint. The work should map and better align WIOA Titles I-IV, TANF and SNAP employment and training resources, Adult Education, career and technical education, financial aid, Registered Apprenticeship, competitive grants, and employer investments.

Recommendations should improve referrals, co-enrollment, customer navigation, resource braiding, and local flexibility so more Kansans can earn credentials, obtain employment, and advance in their careers.

Collaborative Blueprint Development

The three local workforce boards should jointly organize a select, employer-led leadership group to help design and review the blueprint. A focused group of approximately 11-13 members should include representation from all three local boards, chief elected officials, employers, and key workforce, education, human-services, and economic-development partners. State agencies

and other subject-matter experts could participate as members or technical advisors. The group would identify barriers, distinguish actions that can be implemented locally from those requiring state-level cooperation, review proposed recommendations, and help develop a practical implementation roadmap. It would not administer programs or supersede the statutory authority of participating boards or agencies. The draft would be presented to the Workforce Alliance Board of Directors and Chief Elected Officials Board for review and potential adoption before being shared with the incoming Governor and administration.

Recommended Action:

Authorize staff to work with the other two local workforce boards to organize a select cross-system leadership group and develop a Kansas workforce-system blueprint, with expanding access to skills training as a central priority.

ONE WORKFORCE COLLABORATION AND RESULTS

Preparing workers for advanced manufacturing and information technology



The One Workforce project demonstrates how local collaboration can turn employer needs into skills training and career opportunities.

Led by the Workforce Alliance of South Central Kansas, the \$9.9 million U.S. Department of Labor grant brought employers and education partners together to prepare workers for new technology in advanced manufacturing and the growing information technology sector.

HOW THE PARTNERSHIP WORKED

The Workforce Alliance convened employers through sector partnerships to identify emerging skill needs and connect those needs with education and training resources. Grant funding supported staff positions at Wichita State University and WSU Tech, adding capacity to help employers implement training aligned with changing technology and workplace needs.

This approach connected employer priorities, educational expertise and public investment. Training helped people enter employment and gave current workers opportunities to build skills and advance into new positions.



RESULTS EXCEEDED EVERY REPORTED TARGET



Measure	Goal	Final Result
Participants served	900	1,256
Participants enrolled in education or training	900	1,143
Participants completing education or training	675	1,134
Training completers earning a degree or credential	506	975
Unemployed or underemployed training completers obtaining employment	380	445
Current workers completing training and advancing to a new position	168	414
Employment rate in the second quarter after exit	72%	85.1%
Employment rate in the fourth quarter after exit	70%	85.3%

A MODEL THE REGION CAN BUILD ON

The grant exceeded its performance goals and came in under budget by approximately \$670,000.

One Workforce shows the value of a local convener that can organize partners around employer needs, invest in their capacity to deliver training and turn collaboration into measurable opportunities for workers and businesses.

ONE WORKFORCE EMPLOYER PARTNERS



One Workforce Employer Partners	
Aerospace Turbine Rotables	Keycentrix LLC
Airbus Americas	Metal Finishing Company, Inc.
ANR Leasing LLC dba Blake Clotia	Midwest Hemp Technology LLC
Butler Community College	Milling Precision Tool Corp
Center Industries	Net Ability
CMJ	Novacoast, Inc.
Cox Machine	NovaSoc
Creekstone Farms Premium Beef	Omni Aerospace, Inc.
Design One	PB Hoidale Co, Inc.
Ember Audio Visual	SnapIT Solutions
Etezazi Industries, Inc.	Spirit AeroSystems
Friends University	Student Startup
General Electric Company	TEC SYSTEMS GROUP INC
Global Aviation Technologies	Textron Aviation Inc
Hall Industrial Services	The Bradbury Company, Inc.
Harlow Aerostructures	USIC, LLC
Harper Industries	Vermillion Incorporated
High Touch Inc	WSU
Hm Dunn Aerosystems Inc.	WSU Tech
Hutchinson Community College	Yingling Aviation
IdeaTek Telcom, LLC	Youngers and Sons Manufacturing Co
JR Custom Metal Products, LLC	

Item

Workforce Innovation and Opportunity Act (WIOA) Performance Reports

Background

Program Year 2025 (PY25) began on July 1, 2025 and ended on June 30, 2026. Performance is now final and has been submitted to the Department of Labor.

Analysis

WIOA Adult, Dislocated Worker, and Youth (PY25)

The Adult Program annual performance exceeded the goal for Credential Rate, and met the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Median Earnings, and Measurable Skills Gain.

The Dislocated Worker Program annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Median Earnings, and Measurable Skills Gain and met the goal for Credential Rate.

The Youth Program annual performance exceeded the goal for Placement in Employment, Education, or Training 4th Quarter, Median Earnings, and Credential Rate and met the goal for Measurable Skills Gain and Placement in Employment, Education, or Training 2nd Quarter.

Workforce Alliance and the State both met or exceeded all performance measures for PY25. Workforce Alliance exceeded the goal for eight measures and met the goal for seven measures. The State exceeded the goal for four measures and met the goal for eleven measures.

Wagner Peyser (PY25)

Wagner-Peyser annual performance for our local area exceeded the goal for Entered Employment 4th Quarter, and met the goal for Entered Employment 2nd Quarter and Median Earnings. Statewide Wagner-Peyser annual performance met the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, and Median Earnings.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY25)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. Workforce Alliance is fairly close to the State for all programs for the Retention rate. Adult Retention rate is 66.27%, Dislocated Worker Retention rate is 85%, Youth Retention rate is 67.65%, and Wagner-Peyser Retention rate is 69.04%. Statewide Employer Penetration rate is 4.92%. Statewide Repeat Business Customers rate is 47.08%.

WIOA Average Indicator Scores (PY25)

For Average Indicator Score Workforce Alliance exceeded the goal for Median Earnings, Credential Rate, and Measurable Skills Gain and met the goal for Employment 2nd Quarter and Employment 4th Quarter.

For Average Program Score Workforce Alliance exceeded the goal for the Dislocated Worker and Youth Programs and met the goal for the Adult Program.

For Average Indicator Score the State exceeded the goal for Median Earnings and Measurable Skills Gain, met the goal for Employment 4th Quarter and Credential Rate, and did not meet the sanction level for Employment 2nd Quarter.

For Average Program Score the State exceeded the goal for the Dislocated Worker and Youth Programs and did not meet the sanction level for the Adult Program.

Senior Community Service Employment Program (PY25)

Workforce Alliance annual performance exceeded the goal for Service Level, Service to Most in Need, Employment Rate 4th Quarter, and Median Earnings, met the goal for Community Service and did not meet the sanction level for Employment Rate 2nd Quarter.

Recommended Action:

Receive and file.

**WIOA Programs
Program Year 2025
Performance Report for Workforce Alliance
Final**

Adult		PY25 1st Qtr		PY25 2nd Qtr		PY25 3rd Qtr		PY25 4th Qtr		PY25 Annual Report		PY25 State / Annual Report		*Reporting Period
	Goal	July 25 - Sept 25		Oct 25 - Dec 25		Jan 26 - Mar 26		Apr 26 - June 26		July 25 - June 26		July 25 - June 26		
	Sanction													
Employment Rate (2nd Qtr. after Exit)	79.00%		188		182		154		212		738		1248	4th Qtr= 04/01/25 to 06/30/25
	39.50%	62.88	299	62.33	292	67.54	228	67.73	313	65.30	1131	68.10	1833	Annual= 07/01/24 to 06/30/25
Employment Rate (4th Qtr. after Exit)	78.50%		175		203		199		193		770		1325	4th Qtr= 10/01/24 to 12/31/24
	39.25%	63.41	276	67.00	303	66.56	299	66.10	292	65.90	1169	68.40	1936	Annual= 01/01/24 to 12/31/24
Earnings (Median Earnings 2nd Qtr. after Exit)	\$8,600.00													4th Qtr= 04/01/25 to 06/30/25
	\$4,300.00	\$7,569.76	N/A	\$7,248.39	N/A	\$6,592.49	N/A	\$7,183.32	N/A	\$7,172.00	N/A	\$7,513.00	N/A	Annual= 07/01/24 to 06/30/25
Credential Attainment (Within 4 Qtrs. after Exit)	76.50%		0		0		0		0		1		148	4th Qtr= 10/01/24 to 12/31/24
	38.25%	~~~~	0	0.00	1	~~~~	0	~~~~	0	100.00	1	68.20	217	Annual= 01/01/24 to 12/31/24
Measurable Skills Gain (Real Time Measure)	68.00%		2		0		0		6		10		570	4th Qtr= 04/01/26 to 06/30/26
	34.00%	66.67	3	0.00	1	~~~~	0	54.55	11	66.70	15	63.20	902	Annual= 07/01/25 to 06/30/26

Dislocated Workers

	Employment Rate (2nd Qtr. after Exit)	86.00%		6		4		3		1		14		188	4th Qtr= 04/01/25 to 06/30/25
		43.00%	85.71	7	80.00	5	100.00	3	100.00	1	87.50	16	76.70	245	Annual= 07/01/24 to 06/30/25
	Employment Rate (4th Qtr. after Exit)	87.00%		7		4		7		5		23		161	4th Qtr= 10/01/24 to 12/31/24
		43.50%	87.50	8	80.00	5	100.00	7	100.00	5	92.00	25	81.30	198	Annual= 01/01/24 to 12/31/24
	Earnings (Median Earnings 2nd Qtr. after Exit)	\$12,000.00													4th Qtr= 04/01/25 to 06/30/25
		\$6,000.00	\$13,349.76	N/A	\$8,451.20	N/A	\$16,909.90	N/A	\$14,782.12	N/A	\$14,318.00	N/A	\$13,406.00	N/A	Annual= 07/01/24 to 06/30/25
	Credential Attainment (Within 4 Qtrs. after Exit)	86.90%		0		1		2		4		7		78	4th Qtr= 10/01/24 to 12/31/24
		43.45%	0.00	1	50.00	2	66.67	3	100.00	4	70.00	10	92.90	84	Annual= 01/01/24 to 12/31/24
	Measurable Skills Gain (Real Time Measure)	80.00%		0		0		0		3		3		131	4th Qtr= 04/01/26 to 06/30/26
		40.00%	~~~~	0	~~~~	0	~~~~	0	100.00	3	100.00	3	79.40	165	Annual= 07/01/25 to 06/30/26

Youth

	Education and Employment Rate (2nd Qtr. after Exit)	78.00%		7		17		10		8		43		194	4th Qtr= 04/01/25 to 06/30/25
		39.00%	70.00	10	77.27	22	62.50	16	72.73	11	70.50	61	67.10	289	Annual= 07/01/24 to 06/30/25
	Education and Employment Rate (4th Qtr. after Exit)	78.00%		7		3		9		19		38		226	4th Qtr= 10/01/24 to 12/31/24
		39.00%	87.50	8	60.00	5	81.82	11	82.81	23	80.90	47	75.30	300	Annual= 01/01/24 to 12/31/24
	Earnings (Median Earnings 2nd Qtr. after Exit)	\$4,500.00													4th Qtr= 04/01/25 to 06/30/25
		\$2,250.00	\$4,970.88	N/A	\$7,102.95	N/A	\$3,989.37	N/A	\$5,606.61	N/A	\$5,157.00	N/A	\$5,023.00	N/A	Annual= 07/01/24 to 06/30/25
	Credential Attainment (Within 4 Qtrs. after Exit)	66.30%		4		1		2		8		15		111	4th Qtr= 10/01/24 to 12/31/24
		33.15%	100.00	4	33.33	3	66.67	3	80.00	10	75.00	20	63.40	175	Annual= 01/01/24 to 12/31/24
	Measurable Skills Gain (Real Time Measure)	51.20%		2		0		0		1		6		170	4th Qtr= 04/01/26 to 06/30/26
		25.60%	12.50	16	0.00	12	0.00	4	50.00	2	46.20	13	57.40	296	Annual= 07/01/25 to 06/30/26

Quarterly Summary for Workforce Alliance	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	0	2	3	0	0	1	0	3	2	0	5	3
Met Sanction	4	1	1	3	4	3	3	1	2	4	0	2
Did Not Meet Sanction	0	1	1	2	0	1	0	0	1	0	0	0

Annual Summary for Workforce Alliance / State	Program to Date			
	Adult	DW	Youth	State
Met Goal	1	4	3	4
Met Sanction	4	1	2	11
Did Not Meet Sanction	0	0	0	0

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2025  
Performance Report for Workforce Alliance  
Final**

| Wagner-Peyser                                     |            | PY25<br>1st Qtr   |      | PY25<br>2nd Qtr |      | PY25<br>3rd Qtr |      | PY25<br>4th Qtr  |      | *Reporting Period             |
|---------------------------------------------------|------------|-------------------|------|-----------------|------|-----------------|------|------------------|------|-------------------------------|
|                                                   | Goal       | July 25 - Sept 25 |      | Oct 25 - Dec 25 |      | Jan 26 - Mar 26 |      | Apr 26 - June 26 |      |                               |
|                                                   | Sanction   |                   |      |                 |      |                 |      |                  |      |                               |
| Employment Rate<br>(2nd Qtr. after Exit)          | 72.10%     | 66.59%            | 879  | 69.23%          | 965  | 69.57%          | 967  | 72.33%           | 1056 | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                   | 64.89%     |                   | 1320 |                 | 1394 |                 | 1390 |                  | 1460 | Annual= 07/01/24 to 06/30/25  |
| Employment Rate<br>(4th Qtr. after Exit)          | 69.00%     | 69.27%            | 924  | 72.20%          | 896  | 67.30%          | 889  | 68.75%           | 959  | 3rd Qtr= 07/01/24 to 09/30/24 |
|                                                   | 62.10%     |                   | 1334 |                 | 1241 |                 | 1321 |                  | 1395 | Annual= 01/01/24 to 12/31/24  |
| Earnings<br>(Median Earnings 2nd Qtr. after Exit) | \$8,700.00 | \$8,200.73        | N/A  | \$8,332.08      | N/A  | \$8,565.48      | N/A  | \$8,842.50       | N/A  | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                   | \$7,830.00 |                   |      |                 |      |                 |      |                  |      | Annual= 07/01/24 to 06/30/25  |

| Wagner-Peyser                                     |            | PY25<br>Annual Report<br>July 25 - June 25 |      | PY25<br>State / Annual Report<br>July 25 - June 26 |       | *Reporting Period             |
|---------------------------------------------------|------------|--------------------------------------------|------|----------------------------------------------------|-------|-------------------------------|
|                                                   | Goal       |                                            |      |                                                    |       |                               |
|                                                   | Sanction   |                                            |      |                                                    |       |                               |
| Employment Rate<br>(2nd Qtr. after Exit)          | 72.10%     | 69.60%                                     | 3871 | 66.50%                                             | 9083  | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                   | 64.89%     |                                            | 5563 |                                                    | 13661 | Annual= 07/01/24 to 06/30/25  |
| Employment Rate<br>(4th Qtr. after Exit)          | 69.00%     | 69.40%                                     | 3667 | 65.00%                                             | 8348  | 3rd Qtr= 07/01/24 to 09/30/24 |
|                                                   | 62.10%     |                                            | 5282 |                                                    | 12839 | Annual= 01/01/24 to 12/31/24  |
| Earnings<br>(Median Earnings 2nd Qtr. after Exit) | \$8,700.00 | \$8,497.00                                 | N/A  | \$7,856.00                                         | N/A   | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                   | \$7,830.00 |                                            |      |                                                    |       | Annual= 07/01/24 to 06/30/25  |

| <b>Quarterly Summary for Workforce Alliance</b> | Quarterly |         |         |         |
|-------------------------------------------------|-----------|---------|---------|---------|
|                                                 | 1st Qtr   | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal                                        | 1         | 1       | 0       | 2       |
| Met Sanction                                    | 2         | 2       | 3       | 1       |
| Did Not Meet Sanction                           | 0         | 0       | 0       | 0       |

| <b>Annual Summary for Workforce Alliance / State</b> | Program to Date |       |
|------------------------------------------------------|-----------------|-------|
|                                                      | Local           | State |
| Met Goal                                             | 1               | 0     |
| Met Sanction                                         | 2               | 3     |
| Did Not Meet Sanction                                | 0               | 0     |

\*\*\*\* The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers  
Program Year 2025  
Performance Report for Workforce Alliance  
as of 09/08/2026**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for the Local Board Workforce Alliance. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

| *No Goals / Sanctions set at this time*                       | Goal     | PY25<br>Annual Report<br>Workforce Alliance<br>July 25 - June 26 |      | PY25<br>Annual Report<br>State<br>July 25 - June 26 |      | *Reporting Period            |
|---------------------------------------------------------------|----------|------------------------------------------------------------------|------|-----------------------------------------------------|------|------------------------------|
|                                                               | Sanction |                                                                  |      |                                                     |      |                              |
|                                                               |          |                                                                  |      |                                                     |      |                              |
| Retention - Adult<br>(2nd & 4th Qtrs. After Exit)             | N/A      | 66.27%                                                           | 505  | 66.39%                                              | 802  | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 762  |                                                     | 1208 |                              |
| Retention - Dislocated Worker<br>(2nd & 4th Qtrs. After Exit) | N/A      | 85.00%                                                           | 17   | 88.20%                                              | 142  | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 20   |                                                     | 161  |                              |
| Retention - Youth<br>(2nd & 4th Qtrs. After Exit)             | N/A      | 67.65%                                                           | 23   | 60.10%                                              | 122  | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 34   |                                                     | 203  |                              |
| Retention - Wagner Peyser<br>(2nd & 4th Qtrs. After Exit)     | N/A      | 69.04%                                                           | 2567 | 67.04%                                              | 5711 | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 3718 |                                                     | 8519 |                              |

|                                                                                                                               |          | PY25<br>State / Annual Report<br>July 25 - June 26 |        | *Reporting Period            |
|-------------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------|--------|------------------------------|
|                                                                                                                               | Goal     |                                                    |        |                              |
|                                                                                                                               | Sanction |                                                    |        |                              |
| <b>Employer Penetration Rate</b><br><i>(% of Employers using WIOA Core Services)</i>                                          | N/A      |                                                    | 5011   | Annual= 07/01/24 to 06/30/25 |
|                                                                                                                               | N/A      | 4.92%                                              | 101846 |                              |
| <b>Repeat Business Customers Rate</b><br><i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i> | N/A      |                                                    | 3887   | Annual= 07/01/24 to 06/30/25 |
|                                                                                                                               | N/A      | 47.08%                                             | 8257   |                              |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs**  
**Program Year 2025**  
**Performance Throughout the Program Year**  
**Workforce Alliance**  
**Final**

| Workforce Alliance Performance Through PY 2025 |                    |                |                    |                |                    |                |                         |
|------------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                            | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit              | 65.30%             | 82.66%         | 87.50%             | 101.74%        | 70.50%             | 90.38%         | 91.60%                  |
|                                                | 79.00%             |                | 86.00%             |                | 78.00%             |                |                         |
| Employment 4th Quarter After Exit              | 65.90%             | 83.95%         | 92.00%             | 105.75%        | 80.90%             | 103.72%        | 97.80%                  |
|                                                | 78.50%             |                | 87.00%             |                | 78.00%             |                |                         |
| Median Earnings 2nd Quarter After Exit         | \$7,172.00         | 83.40%         | \$14,318.00        | 119.32%        | \$5,157.00         | 114.60%        | 105.77%                 |
|                                                | \$8,600.00         |                | \$12,000.00        |                | \$4,500.00         |                |                         |
| Credential Attainment Rate                     | 100.00%            | 130.72%        | 70.00%             | 80.55%         | 75.00%             | 113.12%        | 108.13%                 |
|                                                | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skills Gain                         | 66.70%             | 98.09%         | 100.00%            | 125.00%        | 46.20%             | 90.23%         | 104.44%                 |
|                                                | 68.00%             |                | 80.00%             |                | 51.20%             |                |                         |
| <b>Average Program Score</b>                   | <b>90.00%</b>      | <b>95.76%</b>  | <b>90.00%</b>      | <b>106.47%</b> | <b>90.00%</b>      | <b>102.41%</b> |                         |

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs  
Program Year 2025  
Performance Throughout the Program Year  
Statewide  
Final**

| Overall State Performance Through PY 2025 |                    |                |                    |                |                    |                |                         |
|-------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 68.10%             | 86.20%         | 76.70%             | 89.19%         | 67.10%             | 86.03%         | 87.14%                  |
|                                           | 79.00%             |                | 86.00%             |                | 78.00%             |                |                         |
| Employment 4th Quarter After Exit         | 68.40%             | 87.13%         | 81.30%             | 93.45%         | 75.30%             | 96.54%         | 92.37%                  |
|                                           | 78.50%             |                | 87.00%             |                | 78.00%             |                |                         |
| Median Earnings 2nd Quarter After Exit    | \$7,513.00         | 87.36%         | \$13,406.00        | 111.72%        | \$5,023.00         | 111.62%        | 103.57%                 |
|                                           | \$8,600.00         |                | \$12,000.00        |                | \$4,500.00         |                |                         |
| Credential Attainment Rate                | 68.20%             | 89.15%         | 92.90%             | 106.90%        | 63.40%             | 95.63%         | 97.23%                  |
|                                           | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skills Gain                    | 63.20%             | 92.94%         | 79.40%             | 99.25%         | 57.40%             | 112.11%        | 101.43%                 |
|                                           | 68.00%             |                | 80.00%             |                | 51.20%             |                |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>88.56%</b>  | <b>90.00%</b>      | <b>100.10%</b> | <b>90.00%</b>      | <b>100.38%</b> |                         |

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**Senior Community Service Employment Program (SCSEP)**  
**Program Year 2025**  
**Performance Report for Workforce Alliance Area**  
**Final**

| SCSEP Measure                                                              | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Goal           | PY25<br>1st Qtr<br>July 25 to<br>Sept 25 |       | PY25<br>2nd Qtr<br>Oct 25 to<br>Dec 25 |       | PY25<br>3rd Qtr<br>Jan 26 to<br>Mar 26 |       | PY25<br>4th Qtr<br>Apr 26 to<br>June 26 |       | PY25<br>YTD<br>July 25 to<br>June 26 |       |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------|-------|----------------------------------------|-------|----------------------------------------|-------|-----------------------------------------|-------|--------------------------------------|-------|
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Sanction       |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
| <b>Service Level</b>                                                       | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>127.3%</b>  |                                          | 72    |                                        | 71    |                                        | 77    |                                         | 76    |                                      | 109   |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>114.6%</b>  | 87.8%                                    | 82    | 86.6%                                  | 82    | 93.9%                                  | 82    | 92.7%                                   | 82    | 132.9%                               | 82    |
| <b>Community Service</b>                                                   | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period                                                                                                                                                                                                                                                                                                                                                                                                                | <b>62.8%</b>   |                                          | 13570 |                                        | 13216 |                                        | 14246 |                                         | 14145 |                                      | 55177 |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>56.5%</b>   | 60.7%                                    | 22364 | 59.1%                                  | 22377 | 63.7%                                  | 22376 | 63.2%                                   | 22370 | 61.7%                                | 89487 |
| <b>Service to Most In Need</b>                                             | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | <b>3.10%</b>   |                                          | 222   |                                        | 222   |                                        | 244   |                                         | 277   |                                      | 398   |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2.79%</b>   | 3.08%                                    | 72    | 3.13%                                  | 71    | 3.17%                                  | 77    | 3.64%                                   | 76    | 3.65%                                | 109   |
| <b>Employment Rate</b><br>(2nd Qtr. after Exit)                            | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>44.1%</b>   |                                          | 5     |                                        | 3     |                                        | 2     |                                         | 1     |                                      | 11    |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>39.7%</b>   | 71.4%                                    | 7     | 30.0%                                  | 10    | 18.2%                                  | 11    | 11.1%                                   | 9     | 29.7%                                | 37    |
| <b>Employment Rate</b><br>(4th Qtr. after Exit)                            | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>21.8%</b>   |                                          | 3     |                                        | 3     |                                        | 2     |                                         | 2     |                                      | 11    |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>19.6%</b>   | 25.0%                                    | 12    | 18.8%                                  | 16    | 28.6%                                  | 7     | 20.0%                                   | 10    | 24.4%                                | 45    |
| <b>Earnings</b><br>(Median Earning 2nd Qtr. after Exit)                    | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>\$3,388</b> |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>\$3,049</b> | \$5,802                                  | N/A   | \$6,296                                | N/A   | \$2,679                                | N/A   | \$7,600                                 | N/A   | \$5,590                              | N/A   |
| <b>Effectiveness in Serving Employers, Participants, and Host Agencies</b> | Average annual ACSI for employers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>N/A</b>     |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>N/A</b>     | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |
|                                                                            | Average annual ACSI for participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>84.6%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>76.1%</b>   | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |
|                                                                            | Average annual ACSI for host agencies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>83.8%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>75.4%</b>   | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |

| Summary for Workforce Alliance Area Quarterly / YTD |  | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-----------------------------------------------------|--|-------------|-------------|-------------|-------------|-----|
| Met Goal                                            |  | 3           | 2           | 3           | 3           | 4   |
| Met Sanction                                        |  | 2           | 1           | 0           | 1           | 1   |
| Did Not Meet Goal                                   |  | 1           | 3           | 3           | 2           | 1   |

Bold Numbers = Official numbers and will not change

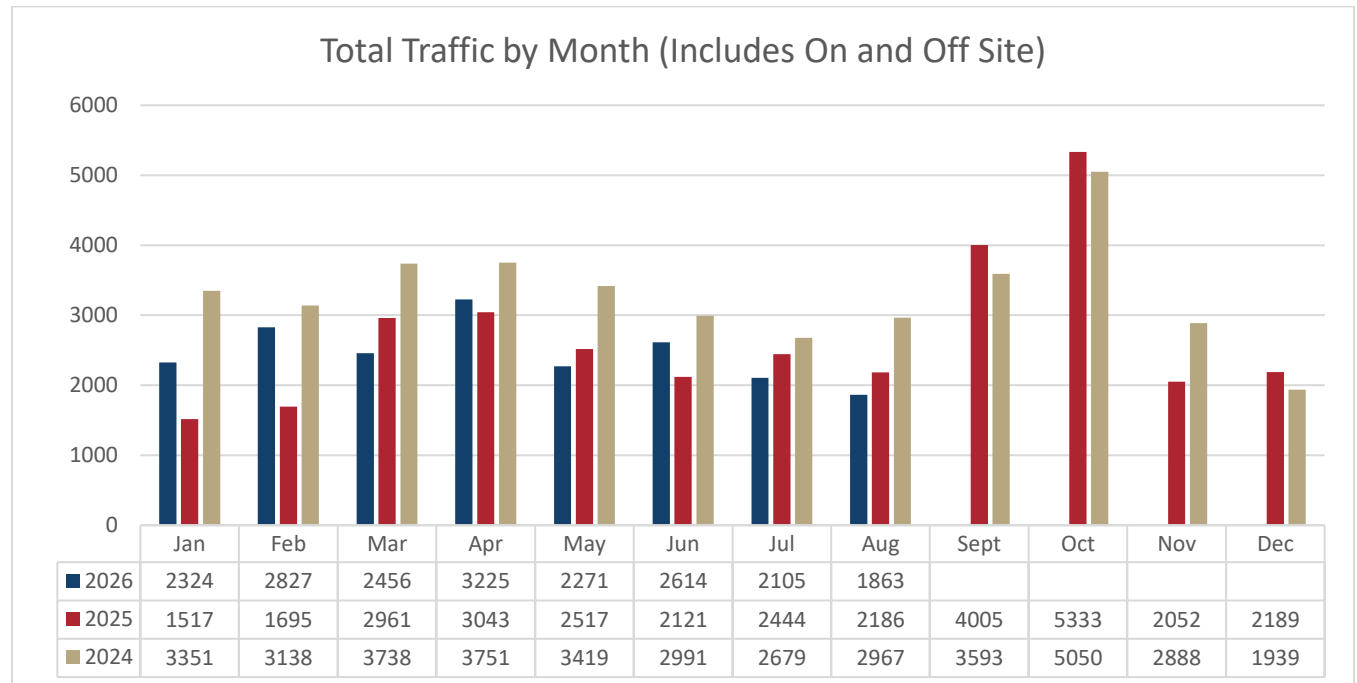
~~~~~ = Information is not available

Item

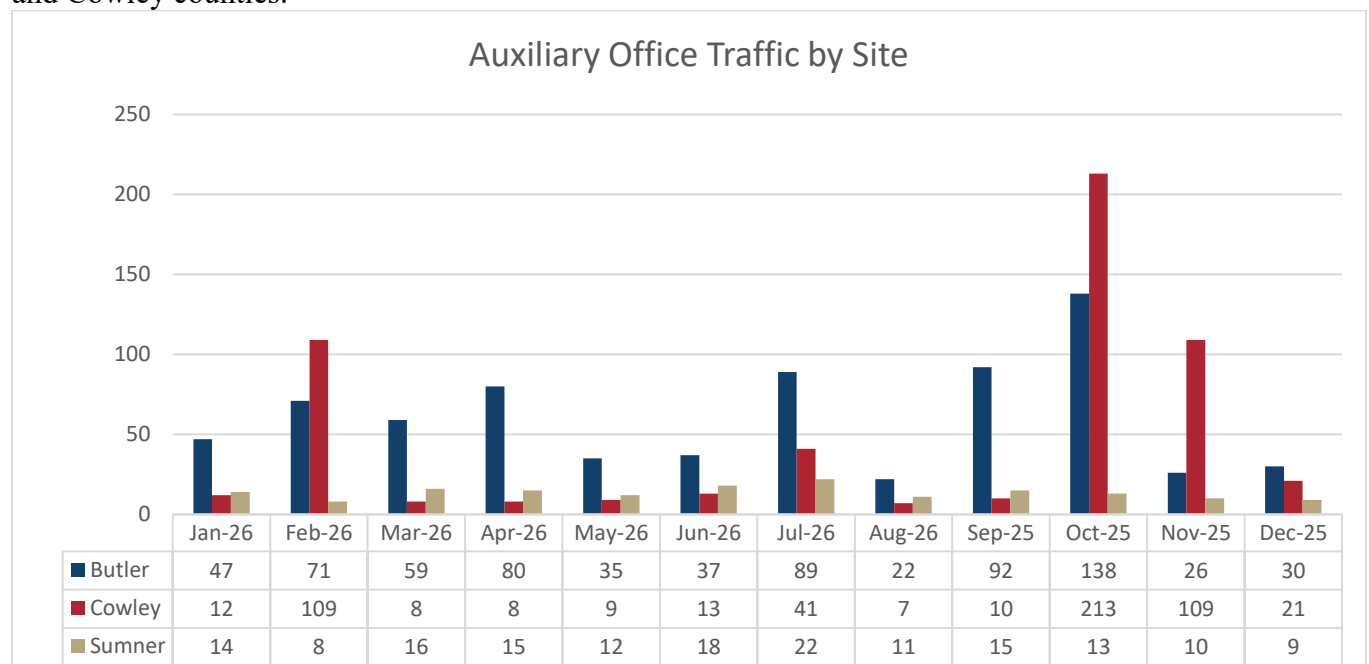
Workforce Centers Operations August 2026 Update

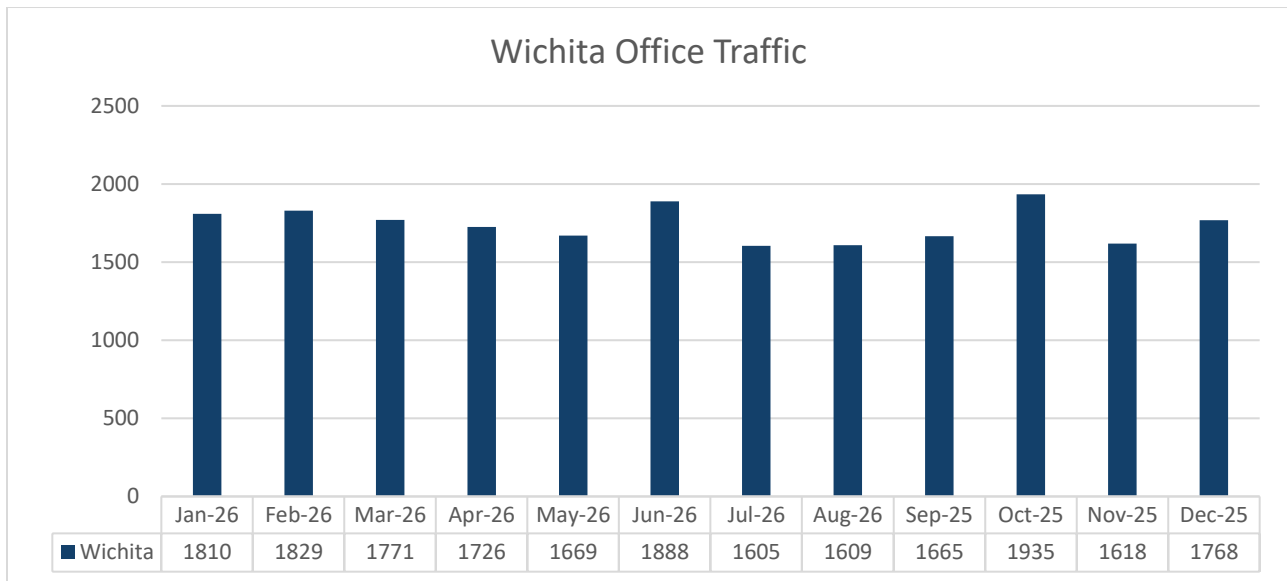
Job Seeker Traffic

The bar graph below provides a visual representation of job seeker traffic through August of 2026. Some traffic numbers for August 2026 were not available at the time of this report. August traffic will be updated when the additional traffic information becomes available.



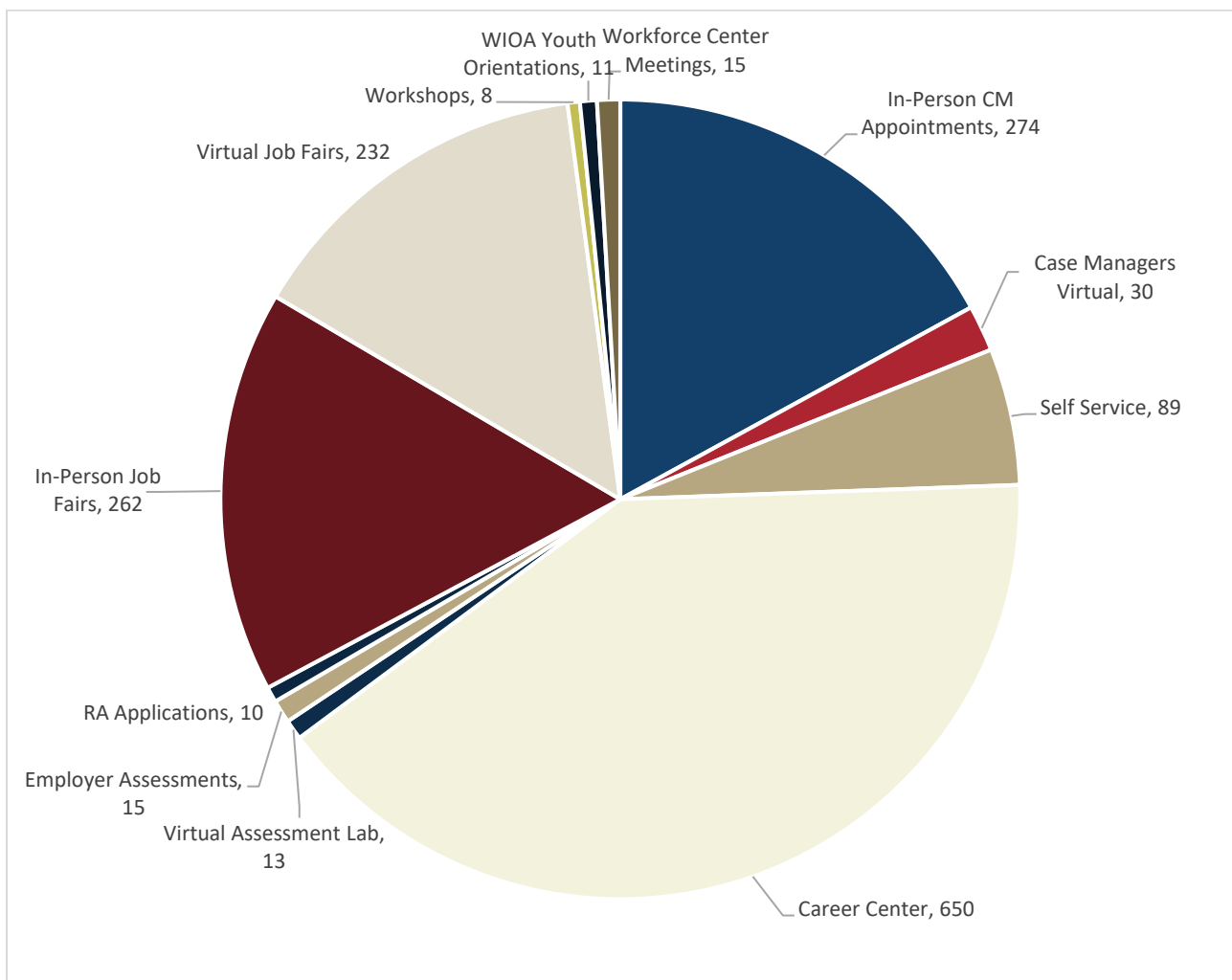
This bar graph offers a breakdown of the job seeker traffic by Auxiliary Offices in Butler, Sumner, and Cowley counties.



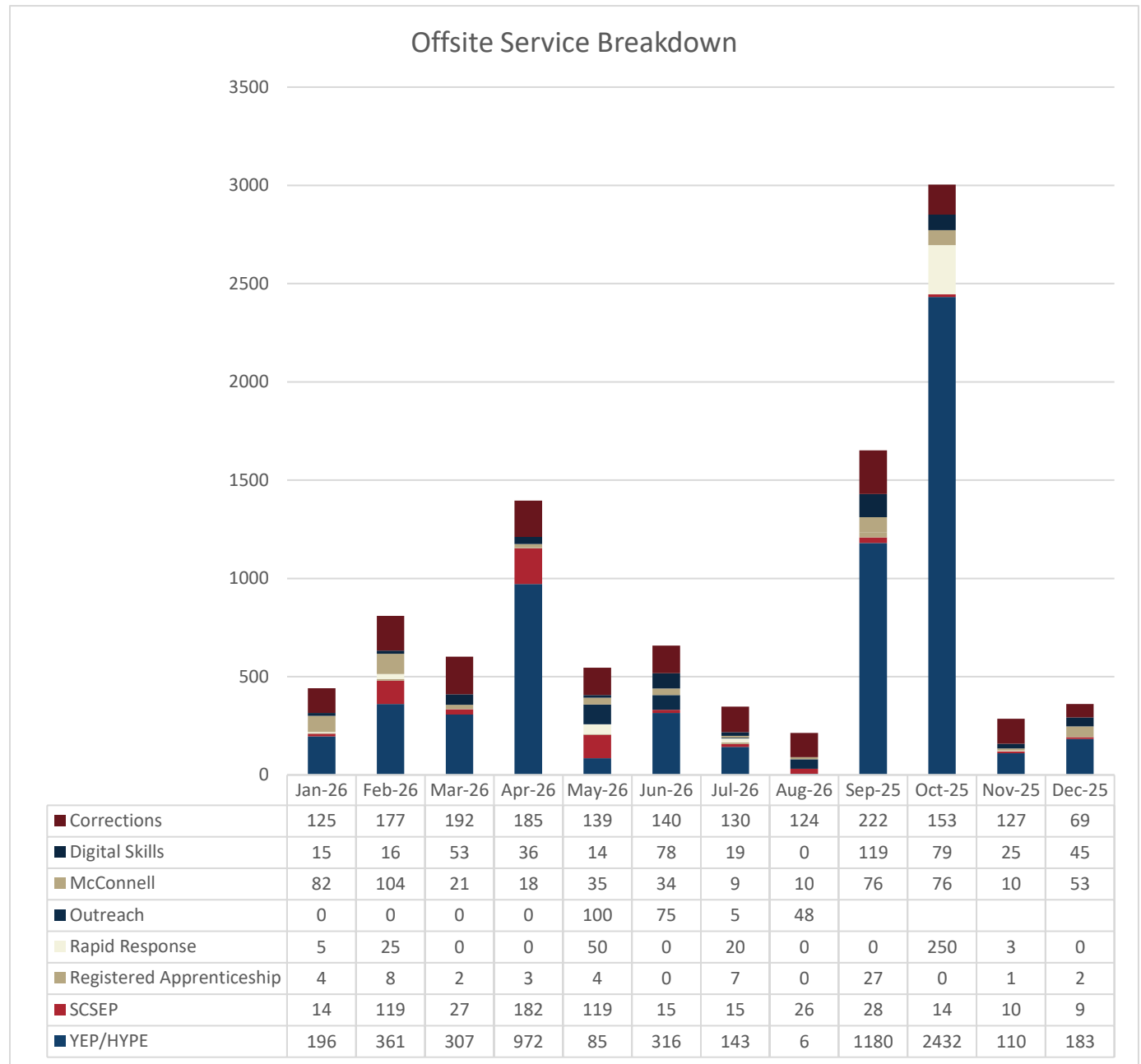


Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by the Comprehensive One Stop Center, the Wichita Workforce Center.

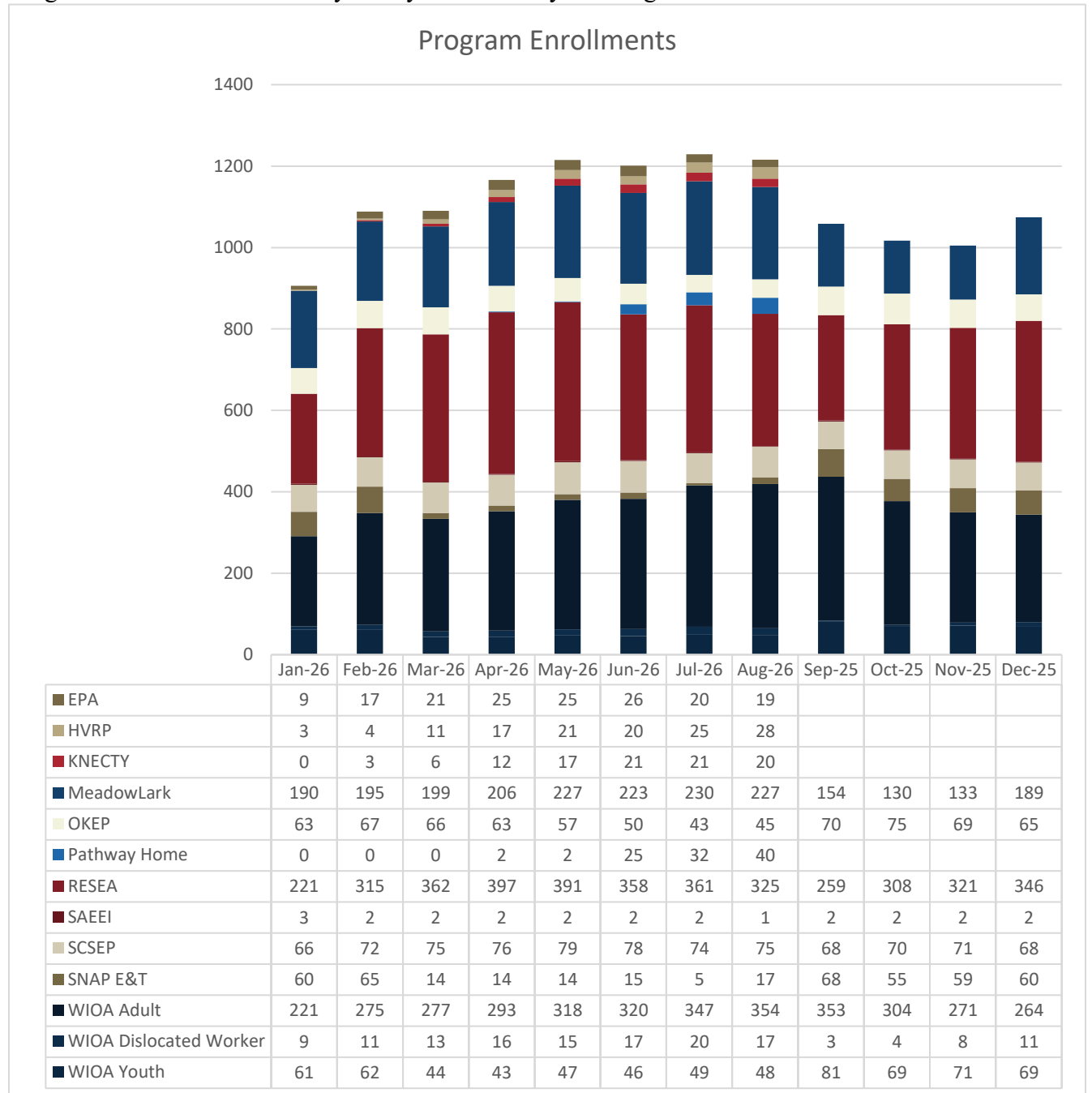


This graph offers a breakdown of the comprehensive offsite services provided.



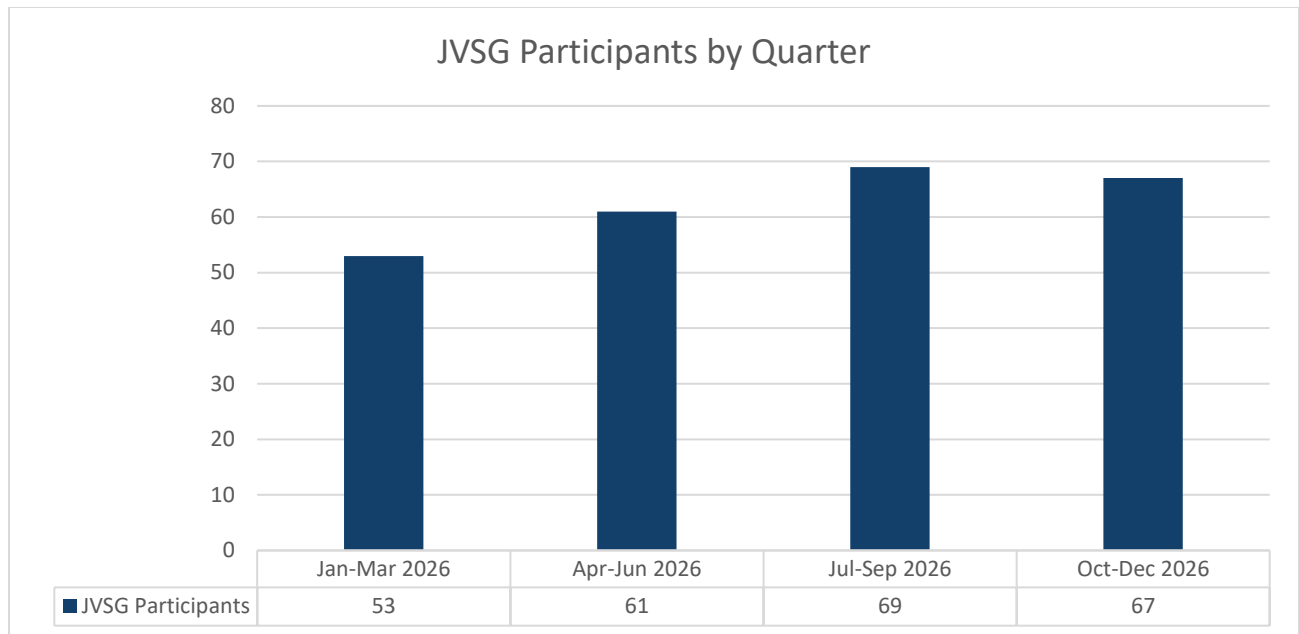
Program Enrollments

Program enrollments were fairly steady between July and August.



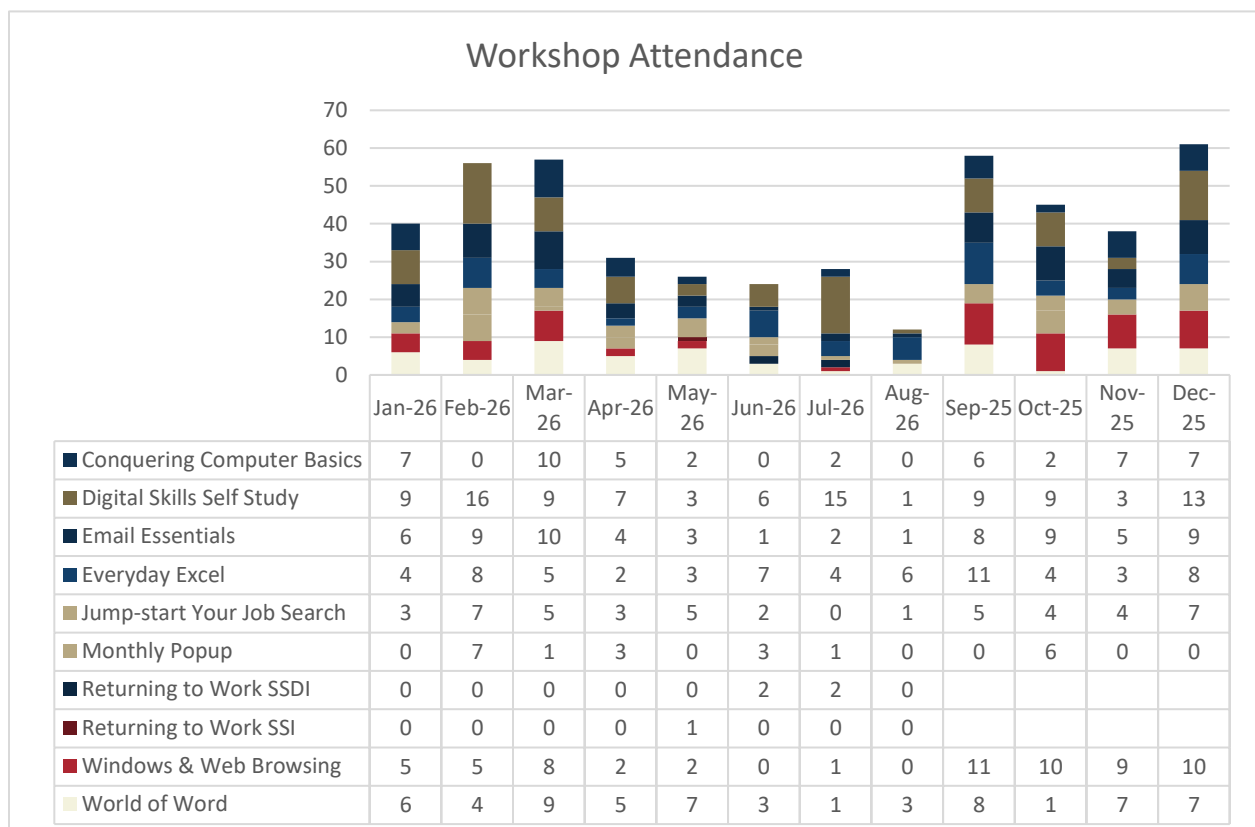
Program Enrollment Glossary

- EPA=EPA Brownfields Job Training Program
- HVRP=Homeless Veterans Reintegration Program
- KNECTY=Kansas Network for Employment and Career Transition for Youth
- MeadowLARK= Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA= Reemployment Services and Eligibility Assessment
- SAEEI= State Apprenticeship Equity, Expansion, and Innovation
- SCSEP= Senior Community Service Employment Program
- SNAP E&T= Supplement Nutrition Assistance Program Employment and Training
- WIOA= Workforce Innovation and Opportunity Act



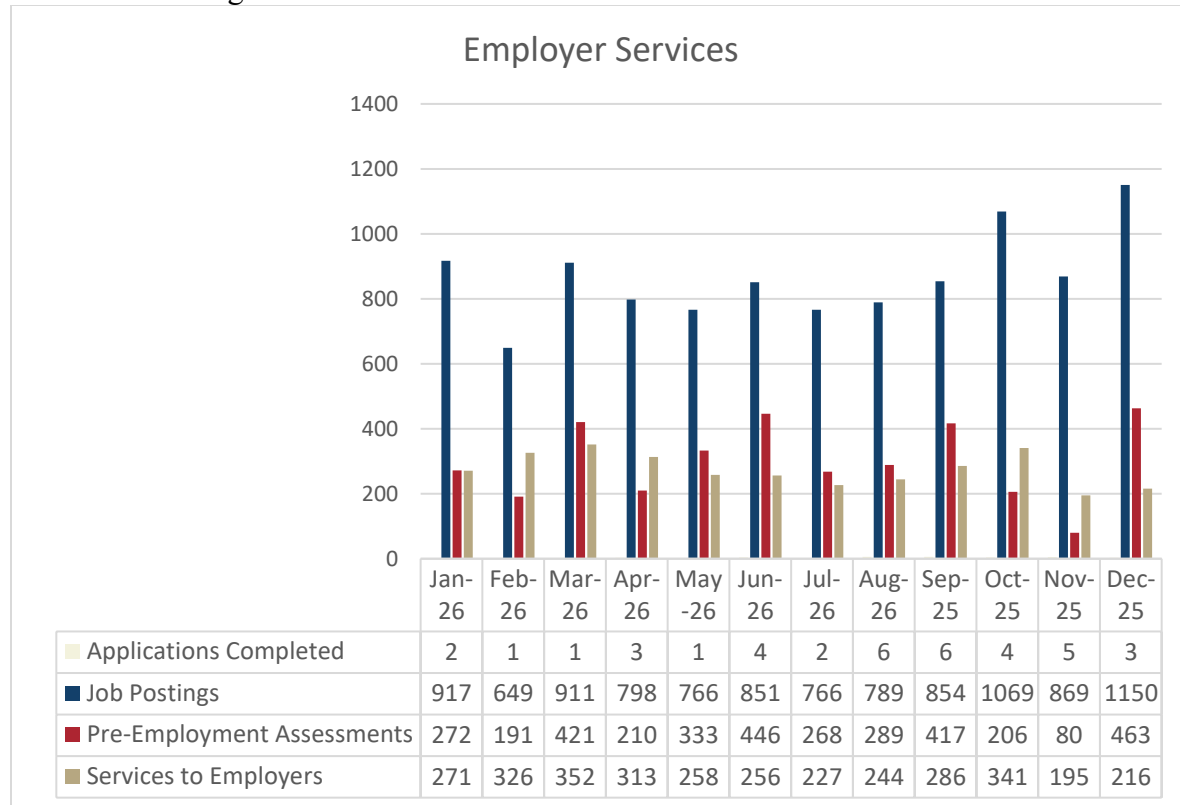
Community Outreach & Workshops

In August, WA staff delivered five digital skills workshops and training sessions, with 12 individuals participating in hands-on instruction. Staff also participated in five outreach events, connecting an additional 58 individuals with information about available digital skills services and resources. Across training and outreach activities, 70 individuals were reached in August.



Employer Services Overview

August saw an increase of 3% in job postings compared to July. There were 789 total job postings across the 6-county radius. On a statewide level, there were 35,287 active positions available for job seekers to browse. Additionally, the system recorded a pool of 10,192 resumes for employers to consider during their recruitment efforts.



Job Fairs

In August, the Workforce Center hosted two in person job fairs in partnership with 30 employers, bringing in 232 job seekers across both events. Additionally, seven employers from our local area participated in the statewide virtual job fair, where 225 unique job seekers visited the local area employer booths.

One Stop Operator Report

August activity by One Stop Operations staff, Angela Slattery included:

- One Workforce 101 session with nine individuals attending
- Outreached to several community-based organizations and provided information on accessing services at the Workforce Centers
- Provided nine Goodwill vouchers to customers with multiple barriers to employment
- Provided resources and information about the Workforce Centers to individuals referred from Level Up Kansas
- Reviewed Customer Satisfaction data and reached out to customers who indicated they did not have a good experience
- Provided support to the Front Desk by assisting at busy times and when gaps in staffing occurred

Recommended Action

Receive and File.

Foundations collaborate to fund upward mobility efforts statewide



WICHITA, Kan. – A collaboration between the Hall Family Foundation, Patterson Family Foundation and Kansas Health Foundation has awarded more than \$5 million to Kansas nonprofits through the 2026 Upward Mobility Transformation Fund.

“By partnering on these important efforts and pooling our resources, more nonprofit organizations will have the opportunity to pursue meaningful and impactful work to improve upward mobility in our state,” said Ed O’Malley, President and CEO of the Kansas Health Foundation. “Through this collection of demonstration projects, we’ll begin to see what could be possible in Kansas on this issue.”

For the purpose of this grant program, upward mobility was defined as the opportunity to stabilize, thrive and build a better future over time. It means that hard work leads to real opportunity, and people have the freedom to make choices about their lives without constantly falling behind. Economic mobility is another common way to describe this work.

“Thriving communities depend on people being able to build a future without having to leave home,” said Jessica Hunt, Chief Impact Officer of Patterson Family Foundation. “That’s why upward mobility matters; it’s about keeping every part of Kansas full of the people who make it strong.”

More than 100 Kansas nonprofits applied, totaling requests for more than \$34 million. The recipients were chosen based on innovation, collaboration and a desire to work within regions of the state facing the greatest health and financial disparities. The application process was geared toward a connection to the Blueprint for Upward Mobility, a set of 11 strategies co-created through the ideas and efforts of thousands of Kansans.

“The Hall Family Foundation believes that economic mobility is fundamental to strong families and thriving communities. The Upward Mobility Transformation Fund reflects what is possible when partners come together to address systemic barriers and create new opportunities for economic success,” said Halley French, Program Officer at Hall Family Foundation. “We are eager to learn from these efforts and are proud to support innovative, community-led initiatives that can create lasting pathways to economic mobility for Kansans across the state.”

Research shows nearly 40 percent of Kansas households fall below the ALICE Survival Budget threshold. Further, nearly 1 in 5 Kansans has debt in collections.

Grant recipients will spend the next year showing how their ideas can make a long-term impact on improving these types of statistics.

Organizations receiving funding are listed below. To learn more about the grant-funded initiatives for each organization, please view the full list of [project descriptions](#).

- Black Entrepreneurs of the Flint Hills
- Build WyCo
- Community Foundation of Dickinson County
- Credit and Homeownership Empowerment Services (CHES, Inc.)
- El Centro
- Habitat for Humanity of the Northern Flint Hills
- Kansas Action for Children
- Kansas Children's Service League
- Kansas Department of Commerce
- Kansas State University
- Mid-America Regional Council (MARC)
- Omni Circle
- Opportunity Wichita (Greater Wichita Partnership)
- SENT, Inc.
- The Building Community
- Thrive Allen County
- University of Kansas Center for Public Partnerships and Research
- Workforce Alliance of South Central Kansas

Additionally, the Wichita State University Public Policy and Management Center (PPMC) has been selected as the upward mobility statewide coordinator. In this role, PPMC will partner with the funders to track and manage the grant projects, establish shared metrics, and utilize the Kansas Data Trust to consider system-level impact.

###

MEDIA CONTACTS

Hall Family Foundation: Debbie Whiles, debbie.whiles@hallfamilyfoundation.org

Patterson Family Foundation: Felicia Tyler, felicia.tyler@pffkc.org

Kansas Health Foundation: Chase Willhite, cwillhite@khf.org

ABOUT HALL FAMILY FOUNDATION

The Hall Family Foundation is a private philanthropic organization dedicated to enhancing the quality of human life in the Greater Kansas City area. Initiatives that enrich the entire community, help people, and promote excellence are considered to be of prime importance. The Foundation acts as both a catalyst and collaborative

community partner. It seeks to invest in programs that are innovative and strive to create systemic solutions to community needs.

ABOUT THE PATTERSON FAMILY FOUNDATION

The Patterson Family Foundation, based in Kansas City, Missouri, is a family-led foundation that extends the legacy of Neal and Jeanne Patterson. The Foundation's mission, "Working together to help rural communities thrive," is carried forward through strategic grantmaking and other collaborative initiatives that serve rural counties across Kansas and western Missouri.

ABOUT THE KANSAS HEALTH FOUNDATION

The Kansas Health Foundation (KHF) is a nonprofit organization based in Wichita but statewide in its focus. At KHF, all our work centers on our mission: to improve the health of all Kansans. As part of the KHF strategic framework, developed by our staff and board of directors, KHF also strives to accomplish three primary purposes: empower Kansas to lead the nation in health; eliminate the inequities that create health disparities; and, for KHF to become THE model for philanthropic impact.

Item

2026 Jobs FORE Youth Golf Tournament

Background

Since 2013, the Workforce Alliance has coordinated a golf tournament every year to raise funds for youth employment services and programs.

Analysis

The 14th annual Jobs FORE Youth Golf Tournament presented by Meritrust Credit Union was held on Monday, September 14th at Willowbend Golf Club. The event was very successful with 36 teams participating and over \$26,000 in funds raised. Photos from the tournament can be viewed at: [2026 Jobs FORE Youth Golf Tournament Photos](#).

Thanks to the generosity of sponsors and participants, proceeds from the tournament will support youth internships and work experiences that help young people develop workplace skills, explore career opportunities and prepare to become part of South Central Kansas' future workforce.

The following is a list of sponsors and team registrations:

| 2026 Jobs FORE Youth Tournament Sponsors & Teams | |
|---|--------------------------|
| Presenting Sponsor | Sponsorship Level |
| Meritrust | \$3,000.00 |
| <i>Total</i> | \$3,000.00 |
| Registration Sponsor | Sponsorship Level |
| Envision | \$2,000.00 |
| <i>Total</i> | \$2,000.00 |
| Event Sponsors | Sponsorship Level |
| AGH | \$1,750.00 |
| Boeing Wichita | \$1,750.00 |
| CPRF | \$1,750.00 |
| Elite CDL | \$1,750.00 |
| KWCH (In-Kind) | - |
| NECA | \$1,750.00 |
| NextEra Energy | \$1,750.00 |
| Plumbers & Pipefitters | \$1,750.00 |
| Rusty Eck (In-Kind) | - |
| <i>Total</i> | \$12,250.00 |
| Prize Donations | |
| Milwaukee Tool | |
| NextEra Energy | |
| YaYa's | |
| Beverage Cart Sponsors | Sponsorship Level |
| Forvis Mazars | \$1,000.00 |
| <i>Total</i> | \$1,000.00 |

October 14, 2026

Submitted By: Keith Lawing

| Hole Sponsors | Sponsorship Level |
|---|--------------------|
| Adams Jones Law Firm | \$250.00 |
| Ascension Via Christi | \$250.00 |
| Bombardier | \$200.00 |
| Credit Union of America | \$250.00 |
| IMA * | \$200.00 |
| KLC | \$250.00 |
| PEC * | \$200.00 |
| Manpower * | \$200.00 |
| NIAR * | \$200.00 |
| Sheet Metal Workers * | \$200.00 |
| South Central Building Trades Council * | \$200.00 |
| Textron Aviation * | \$200.00 |
| WMA | \$250.00 |
| <i>Total</i> | <i>\$2,850.00</i> |
| <i>Total Sponsorships</i> | <i>\$21,100.00</i> |

| Team Registrations | |
|---|--------------------|
| Airxcel (2 Teams) | \$1,700.00 |
| Bombardier (4 teams) * | \$3,350.00 |
| Center Industries | \$850.00 |
| Dondlinger Construction | \$850.00 |
| Goodwill | \$850.00 |
| IBEW (5 Teams) | \$4,250.00 |
| IMA * | \$800.00 |
| Manpower * | \$800.00 |
| NIAR (2 Teams) * | \$1,650.00 |
| PEC * | \$800.00 |
| Pyxis | \$850.00 |
| Remediation Contractors | \$850.00 |
| Sheet Metal Workers * | \$800.00 |
| TEC Systems | \$850.00 |
| Textron Aviation * | \$800.00 |
| South Central Building Trades Council * | \$800.00 |
| Vermillion | \$850.00 |
| <i>Total Team Registrations</i> | <i>\$21,700.00</i> |
| GRAND TOTAL | \$42,800.00 |

* *Hole Sponsor/Team Registration Combo***Recommended Action***Receive and file.*



Workforce Alliance Local Workforce Development Board (LWDB)
Executive Committee Meeting Minutes
September 9, 2026 – 11:30 AM

The Workforce Alliance (WA) Executive Committee met virtually via Zoom on September 9, 2026. Board Chair Alana McNary welcomed attendees and called the meeting to order.

1. Kansas Department of Commerce Enhanced Monitoring

The Local Workforce Boards in Kansas are all part of an enhanced monitoring exercise of Workforce Innovation and Opportunity Act (WIOA) operations. Staff shared a list of requested documents and provided an overview of the monitoring process.

- The Kansas Department of Labor contracted Witt O'Brien to conduct a comprehensive WIOA review of all Kansas local workforce areas.
- Monitors will interview staff, review extensive documentation, examine case files, fiscal records, payroll documentation, and expenditures under the Department of Labor Core Monitoring Guide.
- Staff are confident in the organization's compliance and preparedness and acknowledged reviews often identify opportunities to strengthen procedures and controls. expects any findings, if present, to be minor and correctable.
- Staff were asked about potential outcomes.
 - Best-case outcome: minor procedural recommendations or control improvements; help identify improvements for potential future federal review.
 - Worst-case outcome: findings requiring repayment of funds, though leadership indicated they believe this is unlikely.

Report was received and filed.

2. Multi-Agency Work Group to Improve Access to Skills Training

An update was provided on the WA Board request for the creation of multi-agency work group to develop recommendations for improving coordination among workforce, education, and financial aid programs and increasing access to skills training opportunities across Kansas. A draft framework was included in the meeting packet for review; however, changes need to be made to the draft due to recent developments.

- Staff have been in discussions with Kansas' other two workforce boards and all have agreed to collaborate on a statewide effort focused on increasing skills training investments.
- Because Kansas now has only three workforce boards, the required regional plan effectively serves as a statewide workforce planning effort.
- Proposal to merge regional planning requirements and skills-training workgroup activities.
- Topics likely to be explored are on-the-job training (OJT), incumbent worker training, registered apprenticeship, earn-and-learn models as well as funding and operational support structures.
- Staff will continue to coordinate with the other workforce boards, update the workgroup/regional planning framework and distribute for review.
- Workgroup members will participate in fall meetings and contribute recommendations.

Cheryl Childers (Alex Munoz) made a motion for the WA chair to appoint a WA Board member to chair/co-chair work group. Motion adopted.

3. Community Impact Project Updates

Youth Employment Project (YEP) and Jobs FORE Youth Golf Tournament – Jobs FORE Youth Golf Tournament is scheduled for September 14th at Willowbend – Event funds support YEP. The event will have 36 teams. Appreciation was expressed to sponsors, volunteers, and participating employers.

Kaufmann Returning Citizen Consortium (RCC) Planning Grant - The RCC coalition received a one-year capacity-building award to support continued development and implementation of justice-involved workforce strategies.

- Planning is underway for a pilot working with the Department of Corrections focused on returning citizens.
- Committee members offered support and feedback regarding second-chance hiring practices.

EPA Brownfields Grant -

- New participants continue entering training programs toward environmental related career fields. 40 participants enrolled to date.
- Program continues to perform well and may become a recurring funding opportunity.

Homeless Veterans' Reintegration Program (HVRP) -

- Outreach strategies are being revised to better reach eligible veterans to includes those considered at-risk (facing housing instability) rather than currently unhoused.
- Outreach efforts continue in partnership with JVSG veteran staff.
- Enrollment numbers remain below projections.
- Program is generating positive participant outcomes despite enrollment challenges.

Report was received and filed.

4. **Executive Session – Consultation with Legal Counsel**

The Executive Committee moved to recess into executive session to consult with WA legal counsel regarding potential legal matters that are deemed privileged in the attorney-client relationship. Executive Committee members, legal counsel Sean Sturdivan with Sanders Warren & Russell LLP, Keith Lawing, and Chad Pettera participated in the session.

Kathy Jewett (Cheryl Childers) moved that the Executive Committee recess into executive session to consult with legal counsel regarding recent Board governance matters, pursuant to the attorney-client privilege exception. Attendees were instructed that the open meeting would resume in the main Zoom meeting room at 12:45 p.m.

The executive session ended and Chair McNary reconvened the meeting announcing that the WA Executive Committee was back in open session and that the record should reflect that no binding action was taken during the executive session. Previous participants of the meeting not in Executive Session were admitted back for the remainder of the meeting.

5. **Consent Agenda**

Approval of meeting minutes for August 12, 2026, WA cost allocation policy, Workforce Center operations / one-stop operator update for July and WA program reports for Registered Apprenticeship and Communications were presented to the Committee for review and/or approval.

- Workforce Center traffic has declined slightly during the period due in part to the state's elimination of the WorkReady Credential. Staff-assisted services remain heavily utilized, career services waitlists remain active and job fairs continue performing well. Butler County co-location with the Butler Chamber of Commerce is progressing successfully. Staff will continue evaluating customer traffic trends.
- Available funding from Meadowlark and State Registered Apprenticeship grants has been fully committed. Additional enrollments are currently paused pending future funding.
- Staff plan to pursue competitive youth apprenticeship funding and have a pending BlackRock apprenticeship grant opportunity.

Kathy Jewett (Michele Gifford) moved to approve the Consent Agenda as presented. Motion adopted.

Adjournment

The meeting was adjourned at 12:53 PM.

Attendees:

LWDB Executive Committee Members

Cheryl Childers
Michele Gifford
Kathy Jewett
Pat Jonas
Alana McNary, Chair
Alex Munoz
Tony Naylor
Chip Schellhorn

Staff/Guests

Marcy Aycock
Amanda Duncan
Denise Houston
Keith Lawing
Shirley Lindhorst
Mary Mann
Chad Pettera
Sean Sturdivan, Sanders Warren & Russell LLP

DRAFT



Communications Report
As of 10/5/26

September 2026 Feature Stories

| September 2026 Job of the Day | | |
|-------------------------------|---|--|
| Date | Job Title | Employer |
| 9/1/2026 | Branch Maintenance Director I | Greater Wichita YMCA |
| 9/2/2026 | Equipment Operator - Public Works | Sedgwick County |
| 9/3/2026 | Aftermarket Repair | Butler America Aerospace, LLC |
| 9/7/2026 | Park Worker 3 | City of Haysville |
| 9/8/2026 | Technology Specialist | Maize USD 266 |
| 9/9/2026 | Appliance Service Technician | Charley's Appliance, Inc. |
| 9/10/2026 | Highway Maintenance Worker Trainee | Kansas Department of Transportation |
| 9/11/2026 | Wastewater Treatment Operator I or II | City of Winfield |
| 9/14/2026 | Trial Court Clerk II | 18th Judicial District Court |
| 9/15/2026 | Trooper Trainee | Kansas Highway Patrol |
| 9/16/2026 | Assistant City Attorney I (Prosecutor) | City of Wichita |
| 9/17/2026 | Litigation Counsel | Kansas Corporation Commission |
| 9/18/2026 | HVAC | Maize USD 266 |
| 9/21/2026 | Residential Manager | Arrowhead West, Inc. |
| 9/22/2026 | Licensed Master Social Worker
(Multiple Positions) | Ascension Living |
| 9/23/2026 | CDL Truck Driver | Aero Metals Alliance (Sunshine Metals) |
| 9/24/2026 | IT Senior Internal Auditor | Equity Bank |
| 9/25/2026 | Automation Sales Engineer | BG Products, Inc. |
| 9/28/2026 | Process Technician | Arcane Industries |
| 9/29/2026 | Faculty - Aviation Maintenance
Technician (AMT) | WSU Tech |
| 9/30/2026 | Geographic Information System (GIS)
Technician | Sedgwick County |

Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

The digital traffic and impact numbers are broken down into the following key areas:

- Engagements - measures the total number of public interactions including shares, likes and comments
- Total Impressions - the number of times content is displayed to a user
- Followers – unique users who subscribe to receive updates

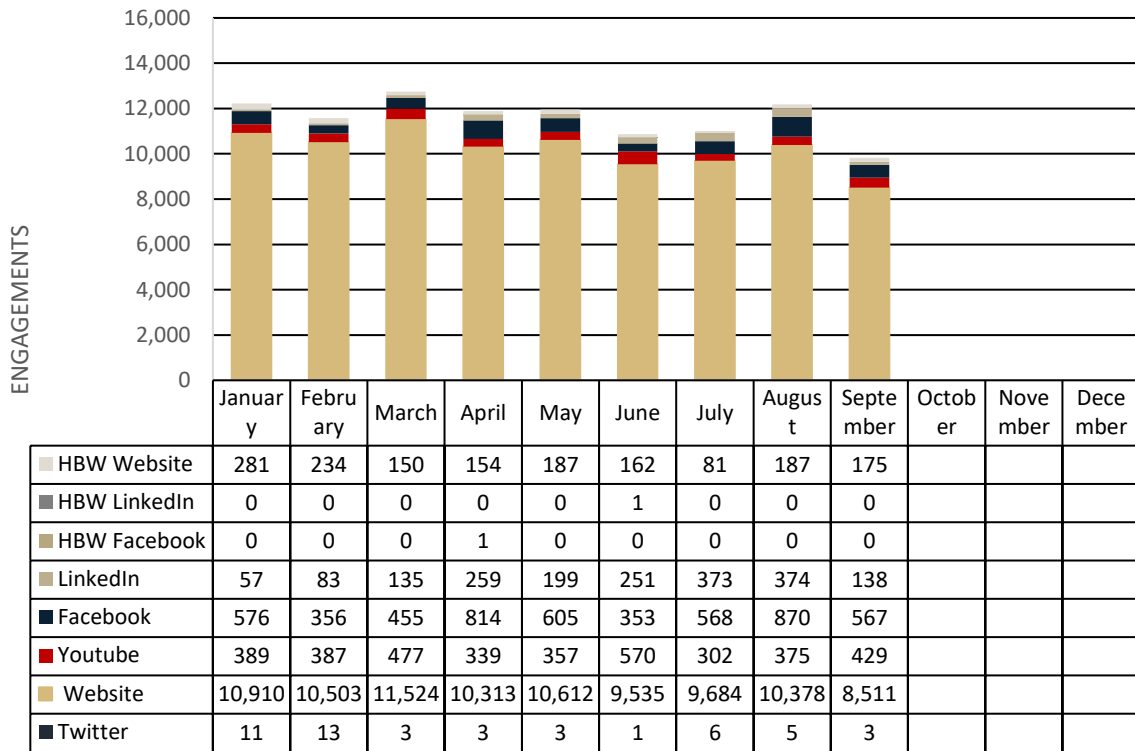
The data collected is from the platforms with the highest utilization:

- Facebook at <https://www.facebook.com/WorkforceCenter/>
- Home Base Wichita Facebook at <https://www.facebook.com/HomeBaseWichita>
- YouTube at <https://www.youtube.com/c/Workforce-ks>
- Twitter at <https://twitter.com/workforcecenter>
- LinkedIn at <https://www.linkedin.com/workforce-centers-of-south-central-kansas/>
- Home Base Wichita LinkedIn at <https://www.linkedin.com/company/home-base-wichita/>
- Workforce Alliance Website at www.workforce-ks.com
- Home Base Wichita Website at <https://homebasewichita.com/>

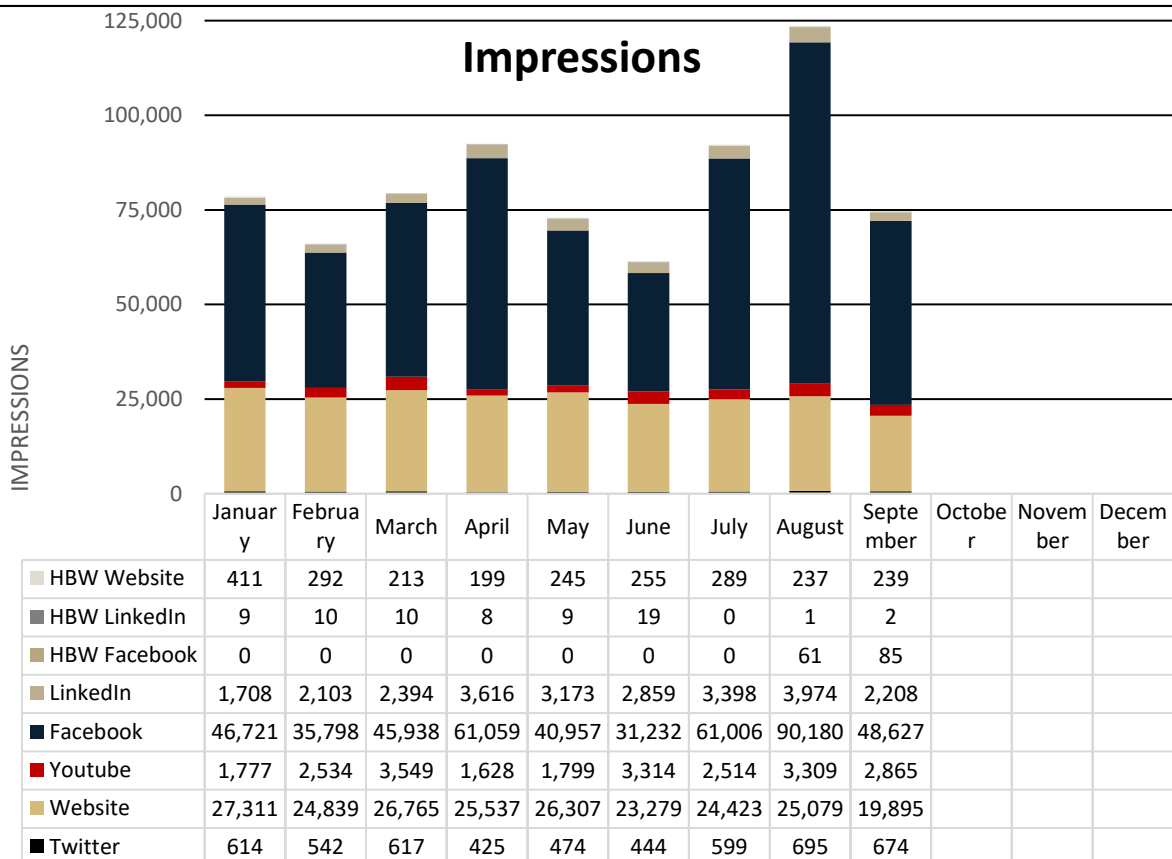
The month of September saw decreased engagement on all platforms except YouTube.

Impressions decreased across all platforms except HBW platforms. Followers decreased on all platforms except Facebook and LinkedIn.

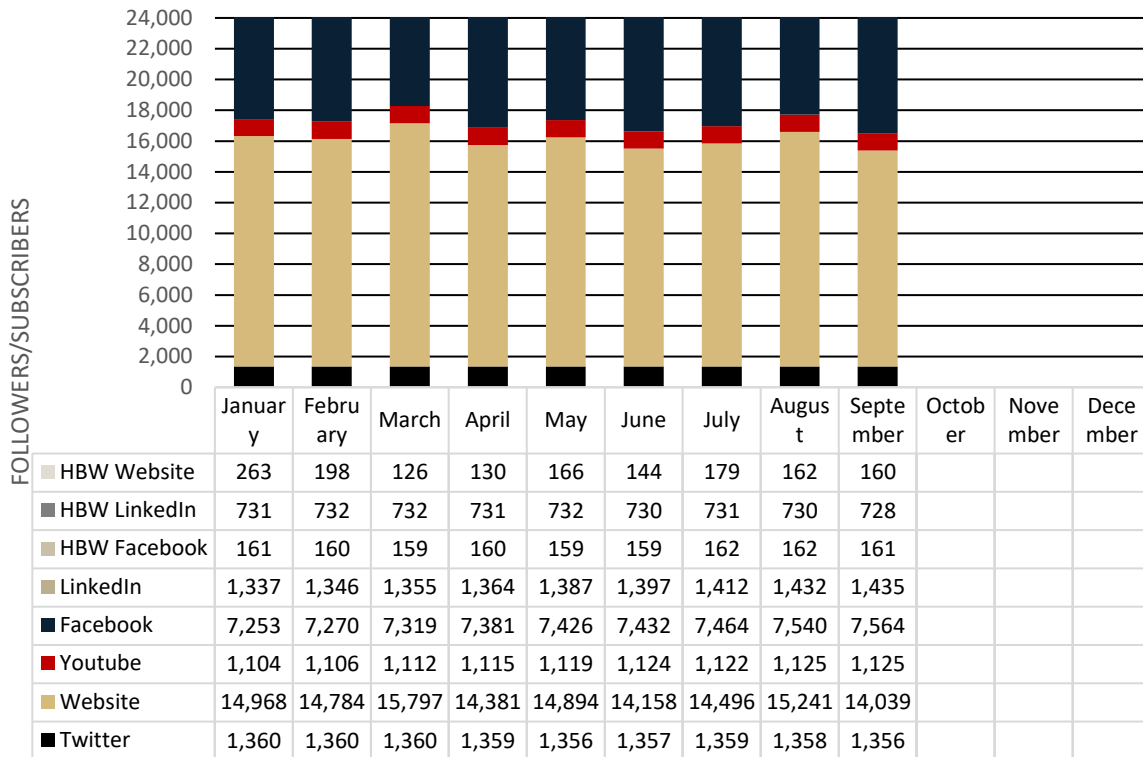
Engagements



Impressions



Followers/Subscribers





Corrections Workforce Partnership Report

October 1, 2026

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness for individuals referred by KDOC and SCDOC and desires to continue and build on this partnership. Quarter 3, 2026 Program Outcomes are below:

| Quarter 3
2026 | Sedgwick
County
Department
of
Corrections | Wichita
Parole
Office | Total |
|---|--|--------------------------------------|--------------|
| Employment Lab Attendees | 56 | 0 | 56 |
| Direct Referrals* | 35 | 24 | 59 |
| Individual Employment Services Provided | 188 | 186 | 374 |
| Appointments scheduled/NS or cancel | 39/20 | 32/18 | 71/38 |
| Individuals Entering Employment** | 65 | 11 | 76 |
| Entered Employment Rate | 74% | 53% | 63.5% |
| Employment Retention: 6 Months | 88% | 75% | 81.5% |
| Employment Retention: 12 Months | 92.4% | 66.6% | 79.5% |
| Average Wage: 6 months | \$15.63 | \$17.55 | \$16.59 |
| Average Wage: 12 months | \$15.99 | \$16.58 | \$16.26 |

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from previous quarter who gained employment this quarter*

During the third quarter of this year, there were several leadership changes within the parole office. The appointment of a new Southern Director has not yet been finalized, and this transition has affected referrals to the Workforce Representative. While we eagerly await the announcement of the new director, the Workforce Center remains fully available to provide services and support to all clients.

Referrals from probation have increased slightly during this period, and we are optimistic that this trend will continue. All our clients have demonstrated strong success in maintaining employment for six months to one year, with many also achieving modest wage increases. These positive outcomes reflect the continued value of workforce services and the dedication of the individuals

we serve.

Workforce Alliance also presented two workshops at Winfield Correctional Facility this quarter, reaching 50 individuals.

Workforce Alliance staff maintains monthly contact with the staff at the Wichita Work Release Facility.

Annual cumulative numbers for 2026 are below based on data available.

| Quarter 3
2026 | Sedgwick
County
Department
of
Corrections | Wichita
Parole
Office | Total |
|---|--|--------------------------------------|--------------|
| Employment Lab Attendees | 191 | 0 | 191 |
| Direct Referrals* | 113 | 86 | 199 |
| Individual Employment Services Provided | 657 | 563 | 1220 |
| Appointments scheduled/NS or cancel | 130/65 | 111/66 | 241/131 |
| Individuals Entering Employment** | 216 | 37 | 253 |
| Entered Employment Rate | 83.75% | 59.5% | 71.63% |
| Employment Retention: 6 Months | 84.25% | 78.75% | 81.5% |
| Employment Retention: 12 Months | 92.2% | 71% | 81.6% |
| Average Wage: 6 months | \$15.37 | \$16.35 | \$15.86 |
| Average Wage: 12 months | \$15.86 | \$17.01 | \$16.44 |

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from 2025 who gained employment in 2026*



Registered Apprenticeship Report

As of 9/30/2026

LAIV Registered Apprenticeship Information

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The 'earn and learn' model benefits both employers and job seekers.

The WA is an approved intermediary under the Meadowlark Grant, with 26 approved programs and 20 employers: CDH, Inc., Don Hattan Dealerships, UV&S, Cox Machine, ISG Tech, F&H Insulation, Child Start, Bailey's Learning Academy, Design One, Yingling Aviation, CMJ Manufacturing, Inc., and Little Kings and Queens Daycare, Rainbows United, Miracle Home Care, Kiddy Kollege, Rusty Eck Ford, Goodwill Industries, Azara Home Health, Greater Wichita YMCA, and JDR Painting, Inc.

| Employer | Occupation | Status | Active Apprentices |
|---|----------------------------------|----------|--------------------|
| Bailey's Learning Academy | Early Childhood Educator | Approved | 5 |
| CDH | Construction Craft Laborer | Approved | 5 |
| | Welder | Approved | 0 |
| Child Start | Early Childhood Educator | Approved | 0 |
| CMJ Manufacturing, Inc. | Machine Operator | Approved | 0 |
| | CNC Operator | Approved | 5 |
| Cox Machine | Router Operator | Approved | 0 |
| | Machine Operator | Approved | 0 |
| Design One | Upholsterer Technician | Approved | 3 |
| Don Hattan | Automotive Mechanic | Approved | 0 |
| | Tune Up Mechanic | Approved | 6 |
| F&H Insulation Sales and Services, Inc. | Coatings | Approved | 1 |
| | Insulation Worker | Approved | 1 |
| Goodwill Industries | Employment Training Specialist | Approved | 0 |
| Greater Wichita YMCA | Preschool Teacher (CDA) | Approved | 0 |
| | Preschool Teacher (CCC) | Approved | 1 |
| ISG Tech | Service Technician 1 | Approved | 0 |
| JDR Painting, Inc. | Painter | Approved | 0 |
| Kiddy Kollege | Lead Child Care Teacher | Approved | 10 |
| Little Kings and Queens Daycare | Early Childhood Worker | Approved | 0 |
| Miracle Home Care | Certified Nursing Assistant | Approved | 3 |
| Azara Home Health | | | 5 |
| Rainbows United | Childcare Development Specialist | Approved | 1 |
| Rusty Eck Ford | Automotive Technician | Approved | 1 |
| UV&S | Computer Support Specialist | Approved | 1 |
| Yingling Aviation | Avionics Technician | Approved | 24 |



Registered Apprenticeship Report
As of 9/30/2026
LAIV Registered Apprenticeship Information

Below is the status on new program activity through the WA intermediary for the month:

| Employer | Occupation | Status |
|--------------------------------|--------------------|----------------|
| Prime Craftsman Homes | HVAC | In Development |
| Sumner-Cowley Electrical Co-Op | Power Lineman | In Development |
| Vermillion, Inc. | Term Tech Assembly | On Hold |
| Thrive Therapy of KS | Support Staff | In Development |
| Breakthrough Club | Program Director | In Development |
| Harper Industries | Painter | In Development |
| Curbs-Plus | Welder | In Development |
| Wildcat Power Gen | Technician | In Development |

The WA assists with online and in person applications for five RA programs. In September, four individuals engaged prescreen testing, resulting in zero completed application(s), details are below:

| RA Application and Prescreen Activity | | | |
|--|------------------------------------|----------------------------|------------------------------|
| 2026 | Applications and Prescreens | Completed Referrals | Completion Percentage |
| January | 3 | 2 | 66% |
| February | 4 | 1 | 25% |
| March | 3 | 1 | 33% |
| April | 4 | 3 | 75% |
| May | 2 | 1 | 50% |
| June | 9 | 4 | 44% |
| July | 3 | 2 | 66% |
| August | 9 | 6 | 66% |
| September | 4 | 0 | 0 |
| Totals | 40 | 22 | 55% |

The WA works in partnership with

