





**Workforce Alliance (WA) Board of Directors
Meeting Agenda**

Wednesday, October 23, 2024 • 10:00 AM to 11:30 AM
Wichita Workforce Center, 2021 N. Amidon, Suite 1100

Mission—Supporting and advancing a competitive workforce in South Central Kansas

1. **Welcome, Introductions and Public Comment:** Jeff Longwell (10:00)
 2. **Workforce Center Operations and One-Stop Operator Update:** Lindsay McWilliams, One-Stop Operator (10:05) (*pp. 2-8*)
A report will be presented by Goodwill Industries of Kansas on One Stop Operations.
Recommended action: *Take appropriate action.*
 3. **Youth Employment Project (YEP) - 2024 Report / 2025 Planning:** Amanda Duncan (10:20) (*p. 9 and ATTACHMENT*)
The final report for YEP activities will be presented. The planning for 2025 is underway and will be discussed with the Board.
Recommended action: *Take appropriate action.*
 4. **Community Impact Projects / Strategic Plan Updates:** Keith Lawing and Amanda Duncan (10:45) (*pp. 10-11*)
 - A. *Registered Apprenticeship*
 - B. *Home Base Wichita*
 - C. *One Workforce Grant*
 - D. *2023-2025 Strategic Plan***Recommended action:** *Take appropriate action.*
 5. **Consent Agenda:** Keith Lawing (11:15)
The action items in the following reports have been reviewed, discussed and acted upon at the Committee level. Members of the LWDB may request discussion on any of the action items at the meeting or the reports may be accepted as presented in a single motion.
 - A. *Approval of Meeting Minutes from April 24, 2024 and Notes from July 24, 2024 (pp. 12-18)*
 - B. *Workforce Alliance Budget Update for Program Year 2024 (p. 19)*
 - C. *Trade Adjustment Assistance (TAA) Update (pp. 20-24)*
 - D. *Workforce Alliance Board and Committee Membership (pp. 25-27)*
 - E. *2025 Workforce Alliance Board and Committees Calendar (p. 28)*
 - F. *Project Reports - Fair Chance and Communications (pp. 29-34)*
 - G. *LWDB Executive Committee Actions (pp. 35-36)*
 - H. *2024 Jobs FORE Youth Golf Tournament Report (pp. 37-39)***Recommended action:** *Approve the recommendations as presented in the consent agenda.*
 6. **Adjourn** (11:30)
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The next WA Board of Directors meeting will be on January 22, 2025 at 10:00 a.m.

 **KANSASWORKS.com** In Partnership with  **AmericanJobCenter**

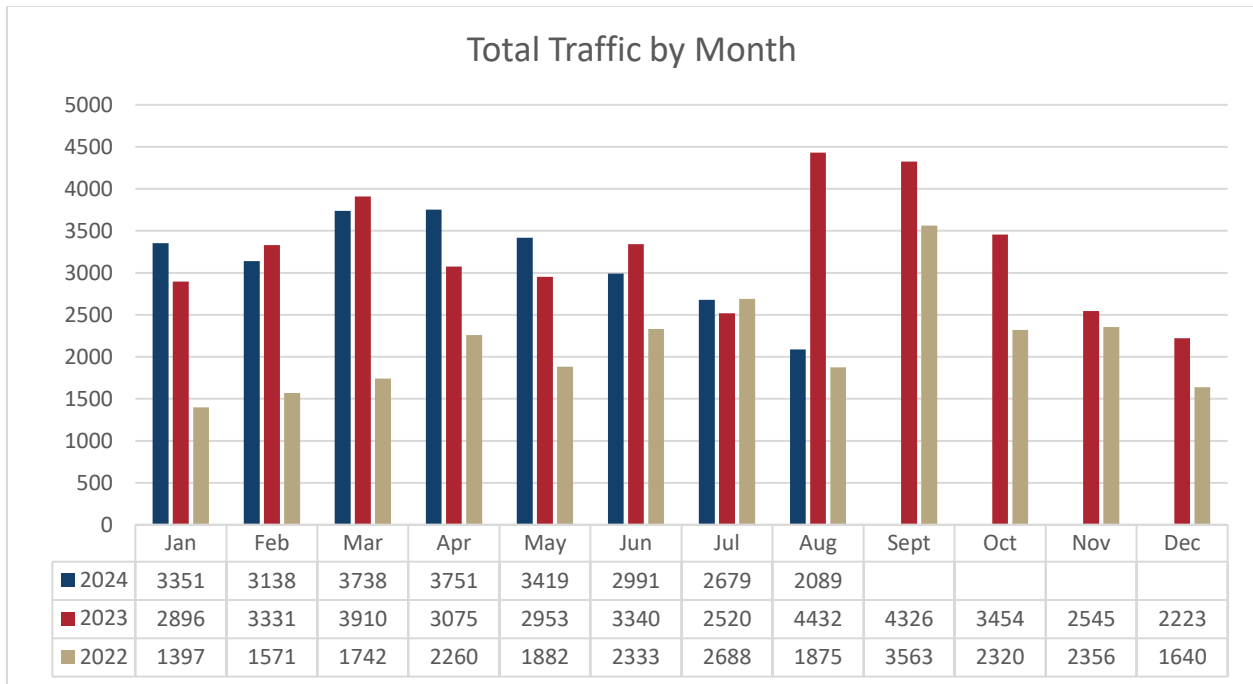
The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

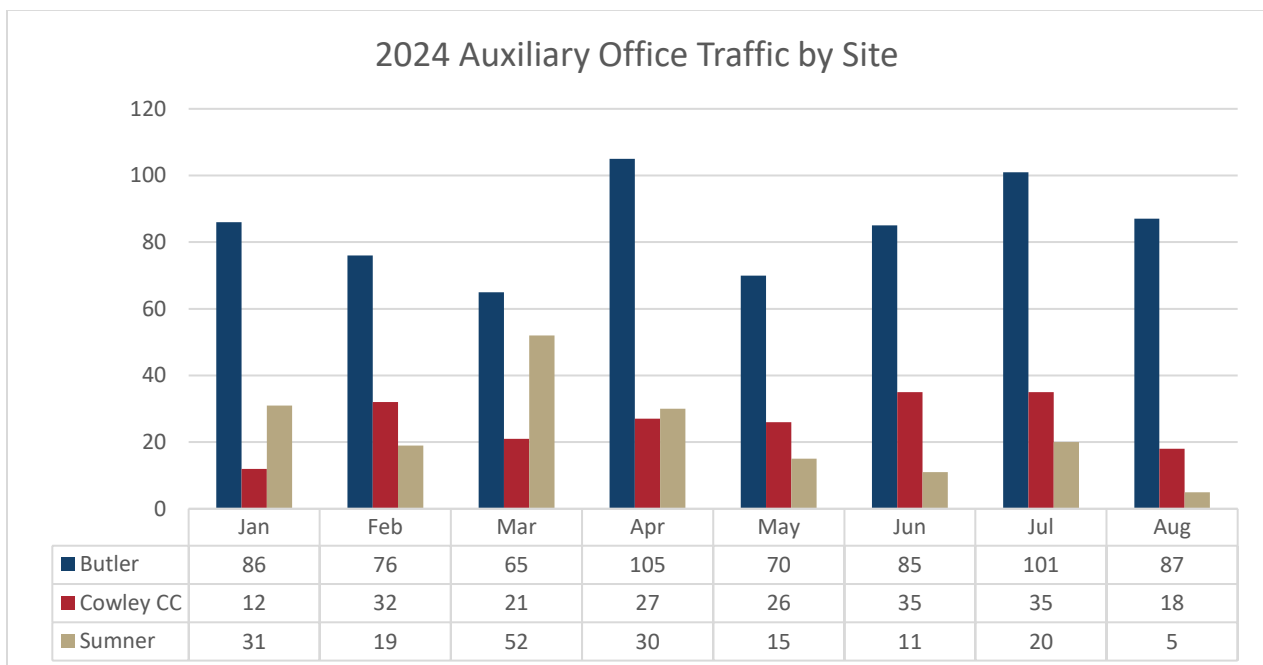
Workforce Centers Operations August Update

Job Seeker Traffic

The bar graph below provides a visual representation of jobseeker traffic through August of 2024. Due to a reporting issue, traffic that occurred offsite is not included in this report. Overall, job seeker engagement at all four centers is steady.

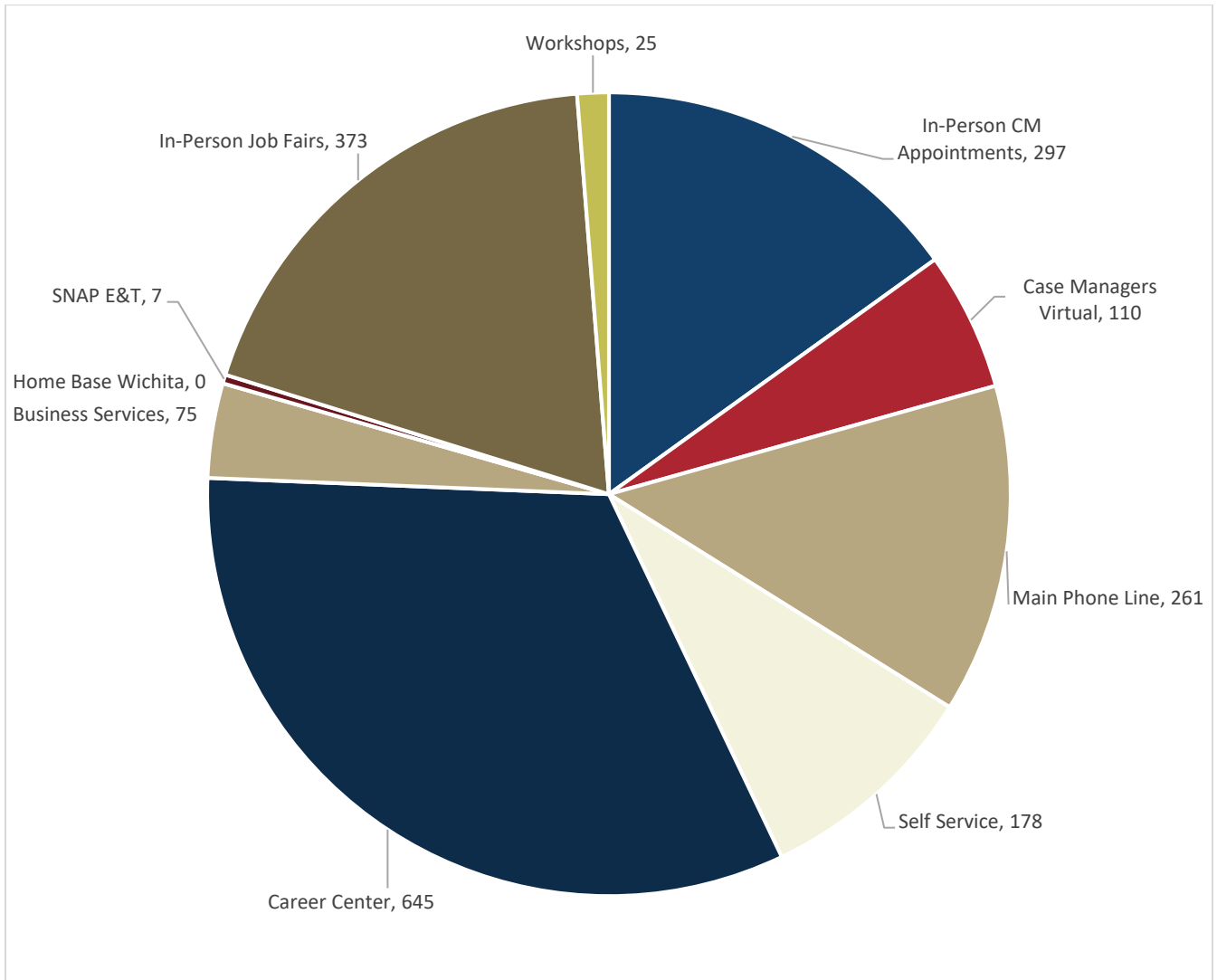


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

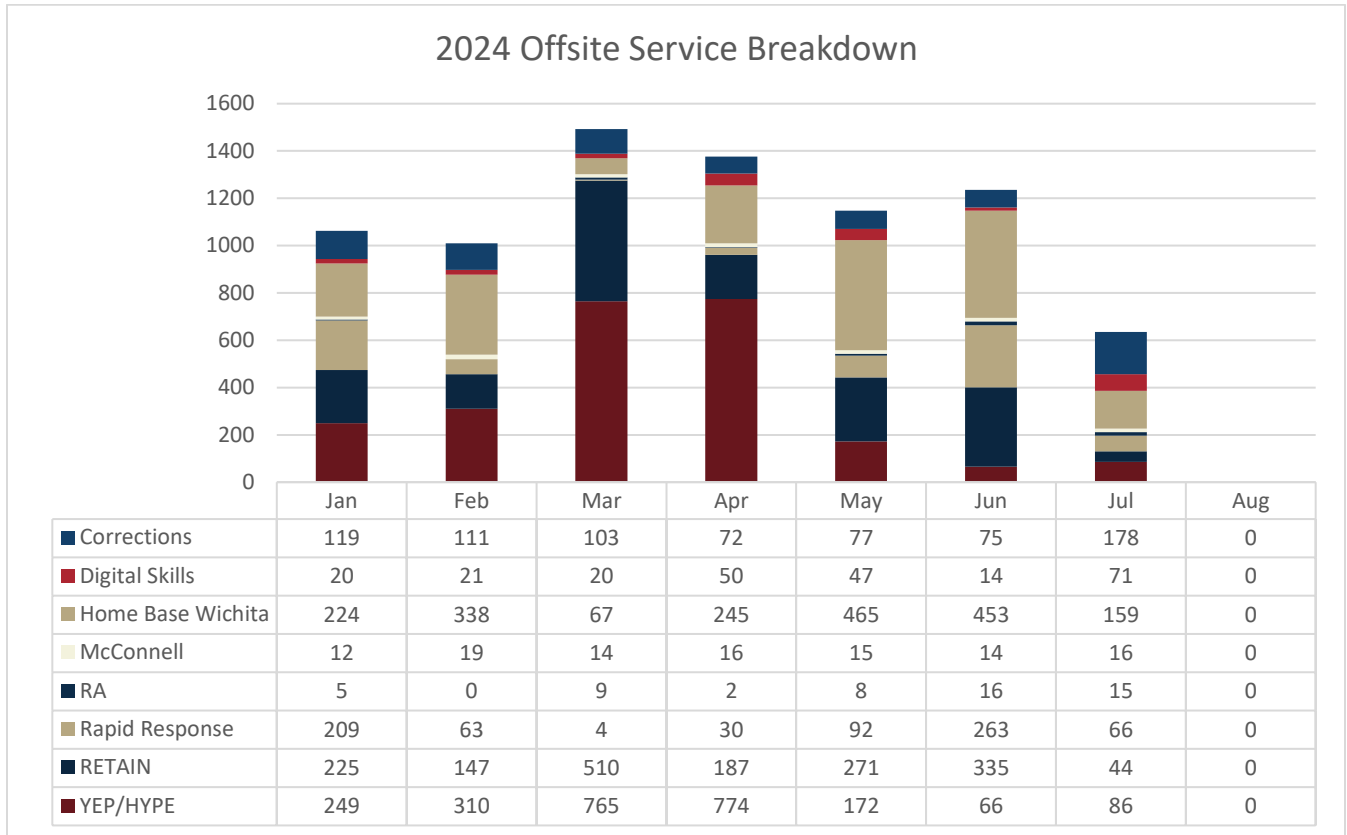


Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV. Offsite traffic data was unavailable for August but will be available in future reports.

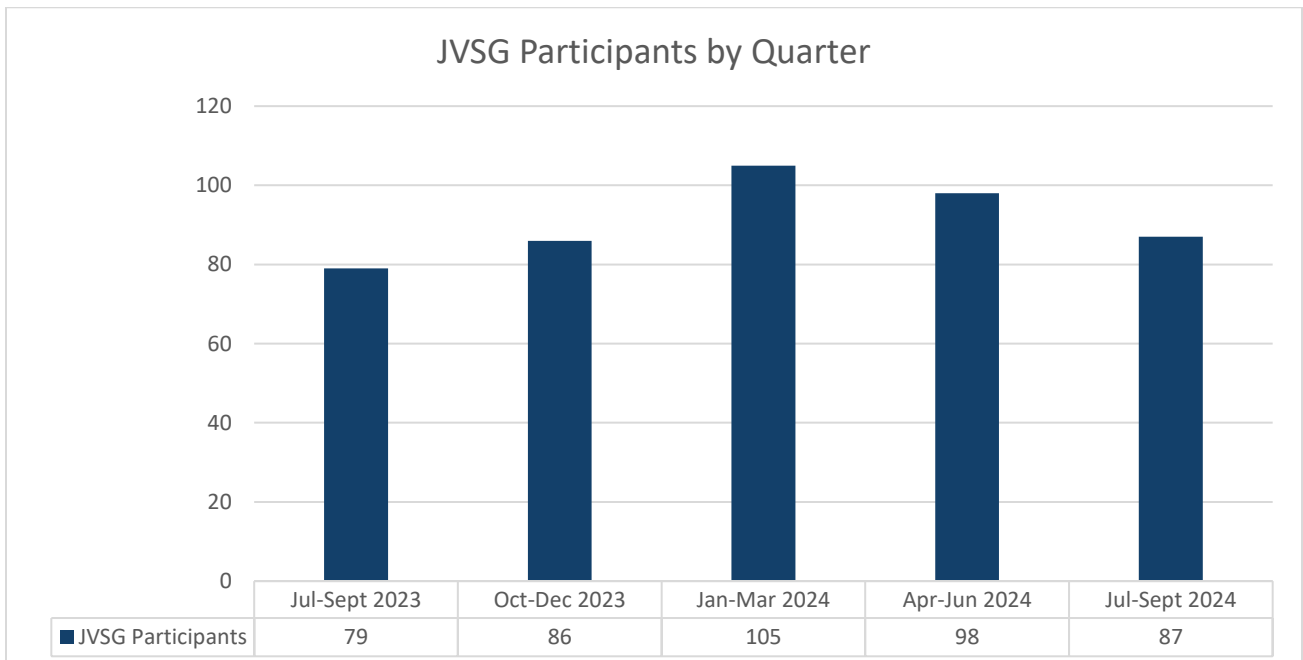
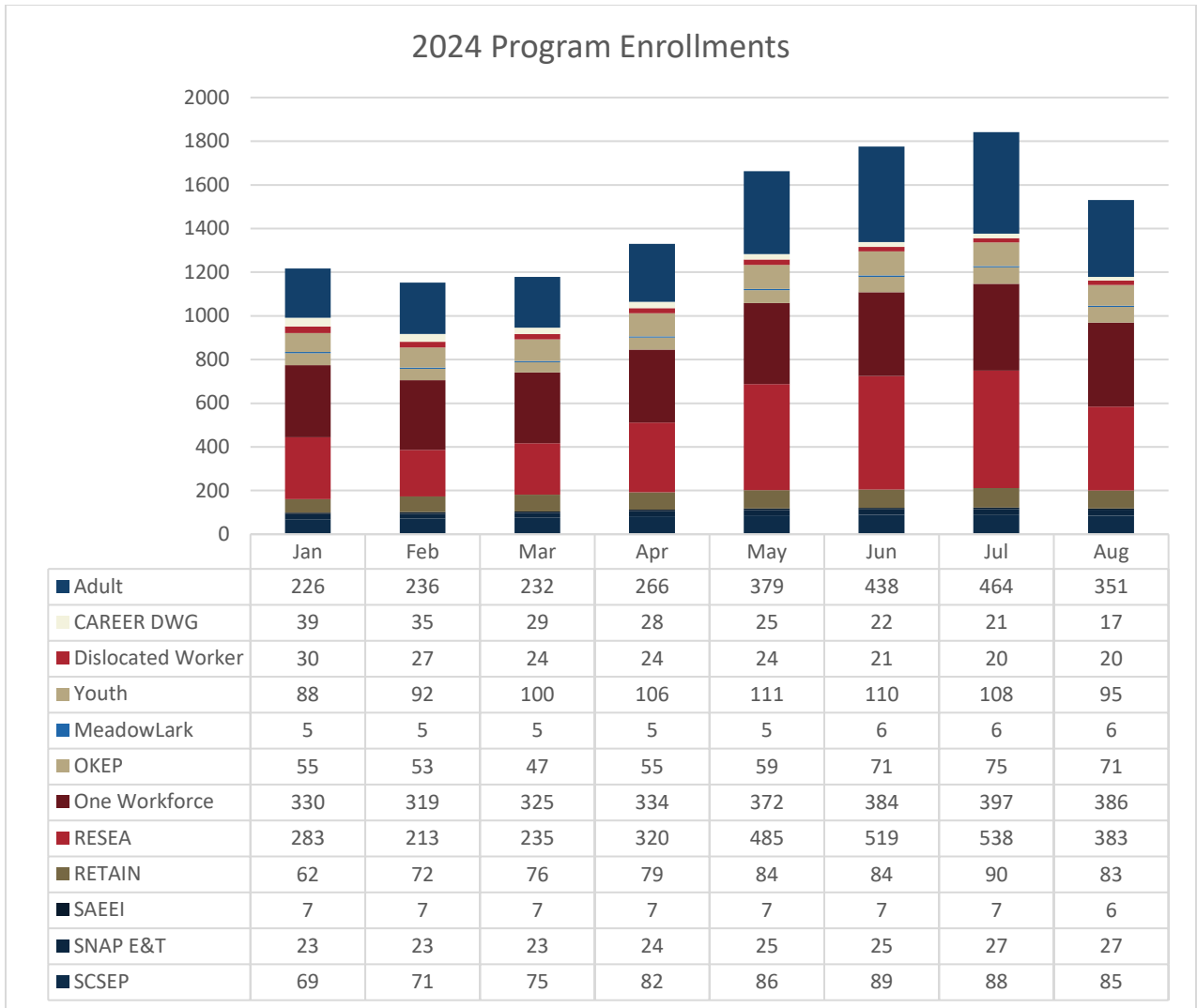


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

Program Enrollments

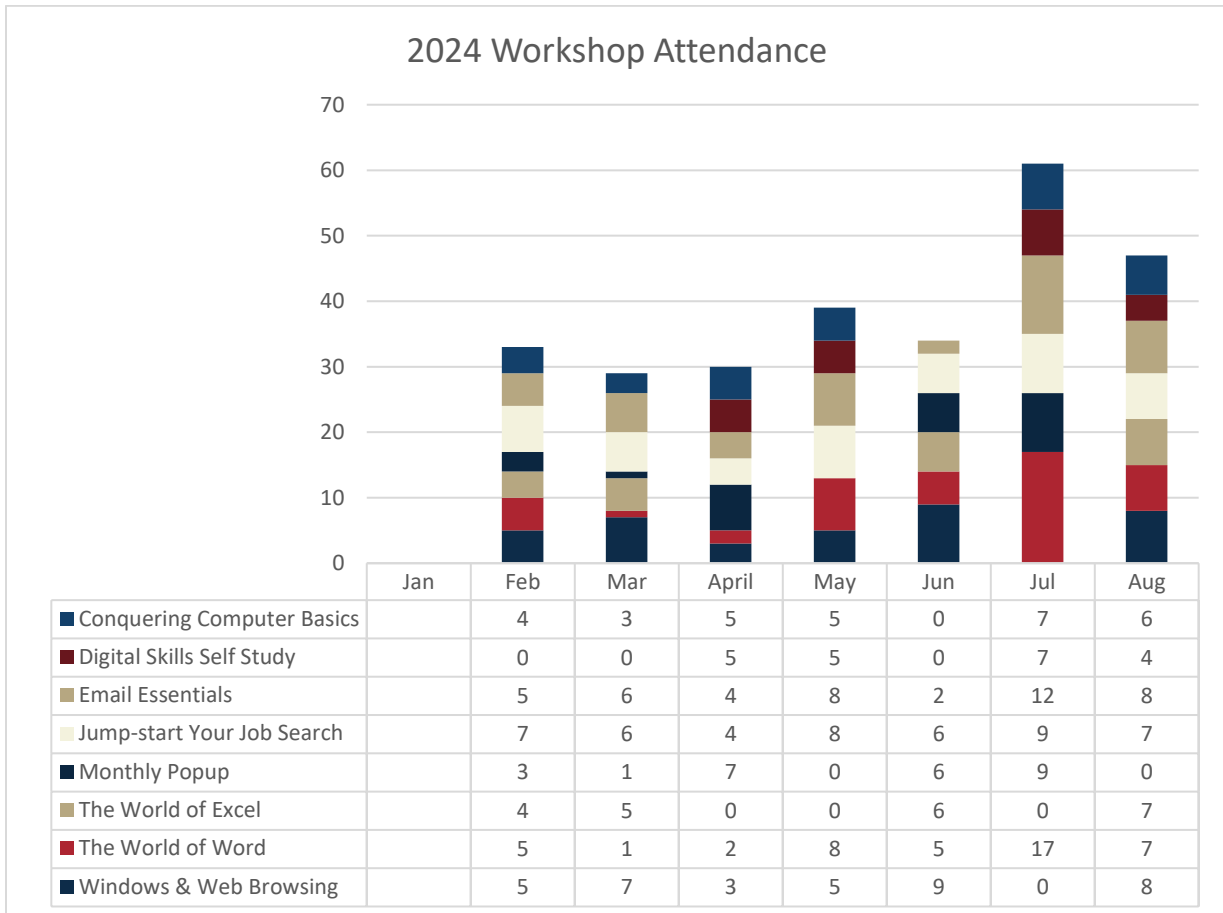
Program enrollments have remained steady in 2024. There was a moderate decrease in enrollments in the month of August. Staff will be watching this number over the next several months to see if this trend continues.



Community Outreach & Workshops

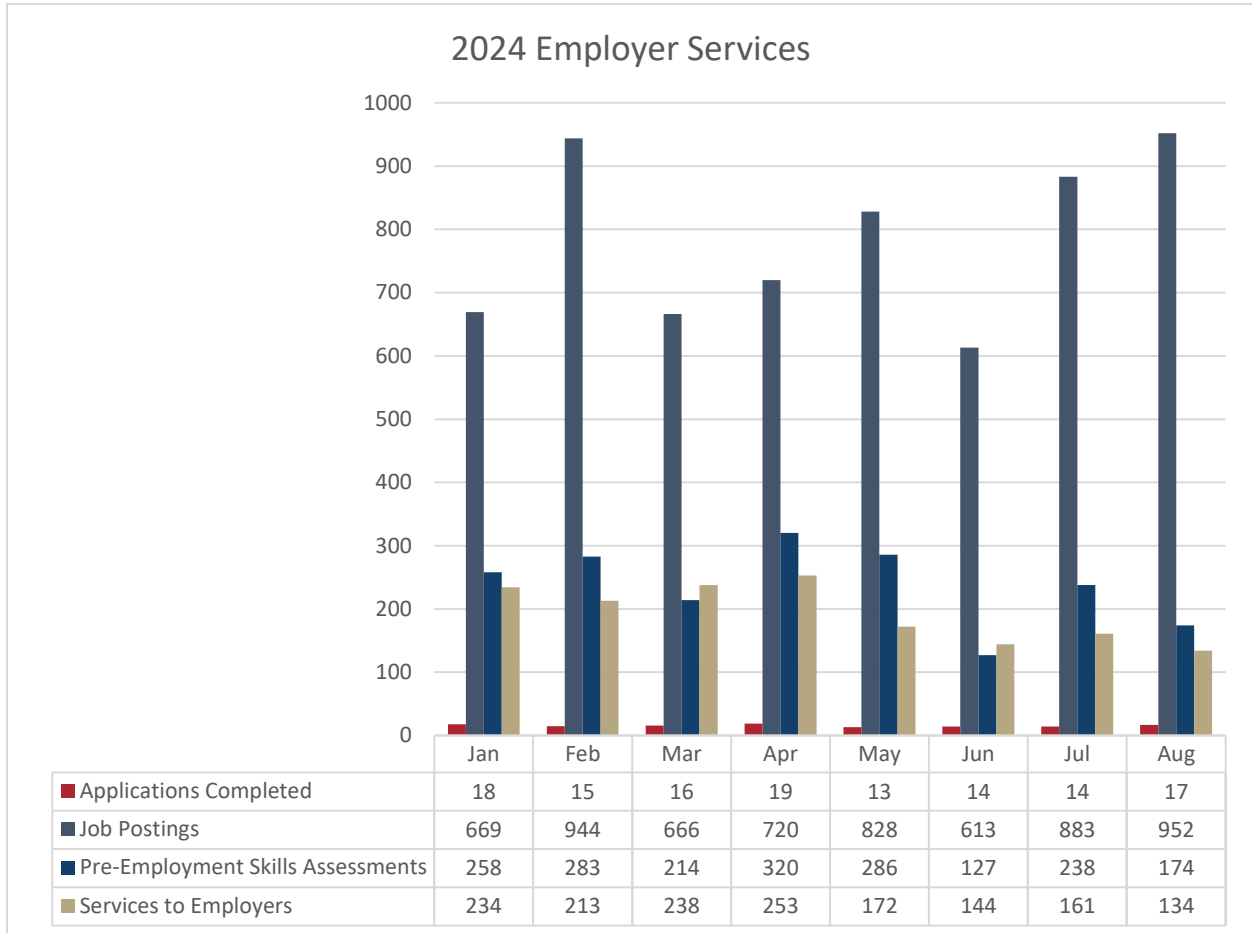
In August, the Community Outreach & Skills team advanced its mission to raise awareness and enhance access to the Workforce Centers’ digital skills resources. Through strategic collaboration with local community organizations, the team focused on increasing engagement and outreach. As a recipient of the state-funded Digital Opportunities to Connect Kansans (DOCK) initiative, the team represented the Workforce Alliance in a statewide call to action promotional video, encouraging businesses, educators, and organizations to apply for resources. This demonstrated the Workforce Alliance's ongoing commitment to expanding broadband availability across Kansas.

Additionally, August marked a significant milestone with the inaugural **Rural Digital Equity Summit** held in Caldwell, Kansas. Organized by KanOkla and the workforce centers' ACC-AmeriCorps member at the Wichita Workforce Center, the event was a resounding success. The Summit brought together key stakeholders to address and drive forward efforts to ensure digital equity in rural communities throughout Kansas.



Employer Services Overview

August saw a slight increase of 7.8% in job postings in Local Area IV compared to July. There were 952 total job openings across the 6-county radius for August. On a statewide level, there were 39,409 active positions available for job seekers to browse. Additionally, the system recorded a pool of 10,205 resumes for employers to consider during their recruitment efforts.

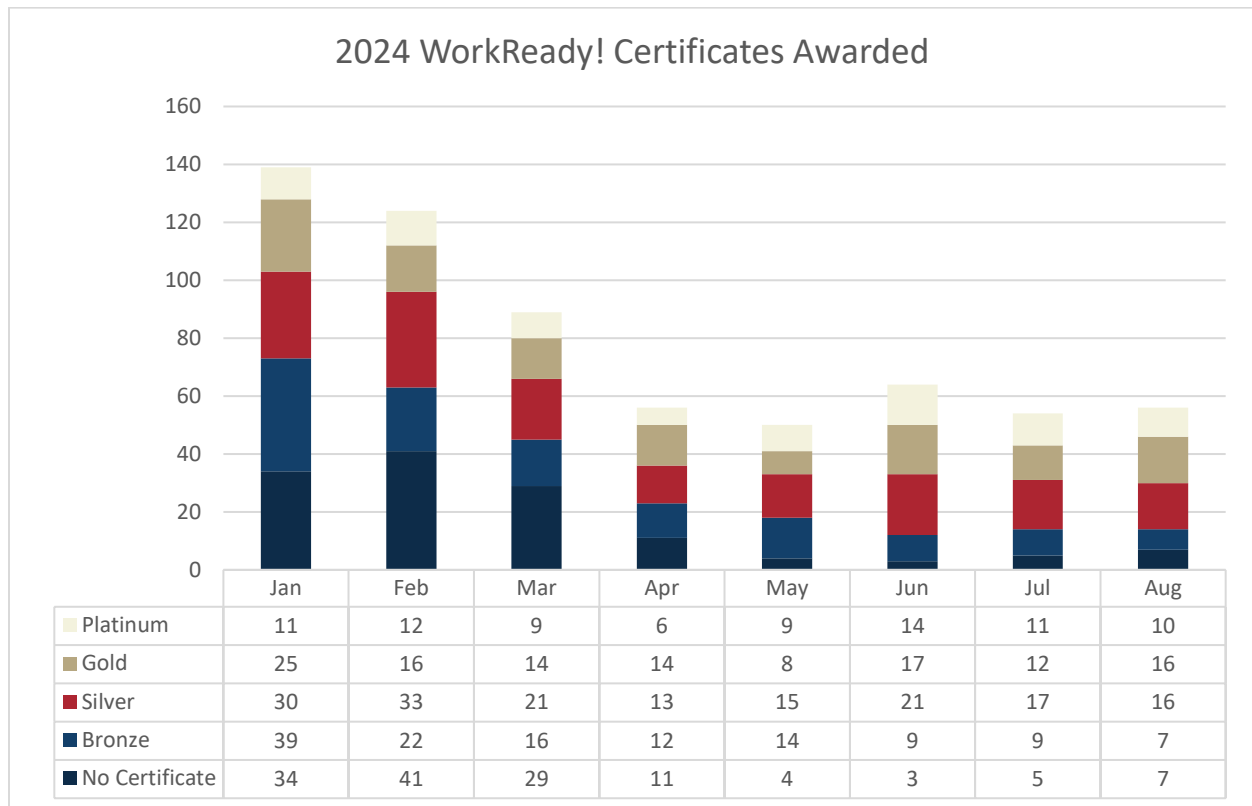


Job Fairs

In August, our Workforce Centers coordinated 5 employer hiring events, achieving remarkable success in bridging connections between local job seekers and local businesses. Collectively, these events engaged a total of 330 candidates with representatives from 64 diverse companies, underscoring the vitality and reach of our initiatives.

Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 13 sessions were offered during the month of August, with 93 job seekers scheduled to complete. Local Area IV saw a slight decrease in the attendance rate, sitting at 60.2%, with it being at 66.7% in the previous month. A total of 56 participants completed the assessment, and a 87.5% award rate was documented.

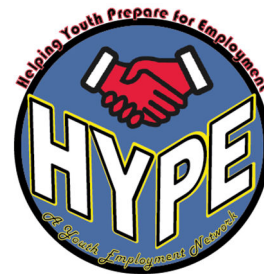


One Stop Operator Update

Lindsay has been leading the implementation of a new operational plan for the front desk at the Workforce Center. She has established a core team of staff dedicated to front desk coverage, ensuring consistent and high-quality service for all customers. By streamlining the check-in process and redefining the responsibilities assigned to front desk personnel, she has enhanced the overall process. Lindsay has also worked closely with the Career Center supervisors to reinforce oversight and accountability, ensuring team performance and data collection are well-managed. In addition, she is actively learning the operations of the Business Services team to support the department during its transition. Recently, Lindsay participated in the Workforce Innovation Conference in Salina, where she helped facilitate the local Area IV meeting, driving productive discussions and fostering new opportunities for regional collaboration.

Recommended Action

Receive and File.



2025 Youth Employment Project Planning Meeting Wichita Workforce Center • 2021 N. Amidon September 30, 2024

SESSION NOTES

The Workforce Alliance hosted a Youth Employment Project (YEP) planning meeting on September 30, 2025 to review 2024 outcomes and begin to set goals and identify strategies for 2025.

The session was attended by Workforce Alliance Board members, employers, representatives from area schools, and YEP community partners.

Key Takeaways:

- Direct Interactions to connect with youth.
- Design outreach strategies and develop internship / employment opportunities that align with scheduled school activities
 - Marketing strategy that uses media partners (Wichita Business Journal, KWCH), social media and success stories from the voice of youth.
- Develop a “call to action” by industry sector to match academic / career interest from students to develop outreach strategy to increase employer participation
 - (Align with Employer groups like Wichita Chamber, Greater Wichita Partnership et....)
- Create tool kit for employers, sample job descriptions, application and screening options, supervisory suggestions etc.....
- Employer Partnership outreach suggestions
 - Construction: Hutton, Crossland, Area Contractors, possible outreach to leverage programs at Home Depot, Lowes, Menards
 - Banking Finance: Emprise, Fidelity, Intrust
 - Non-profit and local governments as employer partners
- Are there opportunities for Mental Health Career awareness and pathways?
- Review Financial Literacy programs and include cyber-security, ID theft
- Opportunity to include programing from Kansas Leadership Center as career awareness / development / employment strategy
- Create 2025 Timeline / Calendar with scheduled planned activities and deadlines

Next Steps:

- Send notes from the planning session to attendees and invitees requesting feedback and suggestions
- Review the 2024 YEP Report
- Share results from XELLO career interest data to help determine employer outreach strategy
- Identify 10-15 employers to help develop and place high school internships.
- Reconvene YEP planning group before Thanksgiving holiday



Registered Apprenticeship Report
As of 9/30/2024
[LAIV Registered Apprenticeship Information](#)

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The ‘earn and learn’ model benefits both employers and job seekers.

The WA is an approved intermediary under the Meadowlark Grant, with six approved programs and five employers: CDH, Inc., Don Hattan Dealerships, UV&S, Cox Machine, ISG Tech.

Employer	Occupation	Status	Active Apprentices
CDH	Construction Craft Laborer	Approved	2
Cox Machine	Router Operator	Approved	1
Cox Machine	Machine Operator	Approved	1
Don Hattan	Automotive Mechanic	Approved	3
ISG Tech	Service Technician 1	Approved	
UV&S	Computer Support Specialist	Approved	1

Below is the status on employer activity through the Workforce Alliance of South-Central Kansas intermediary for this month:

Employer	Occupation	Status
AMA/Sunshine Metals	NC Machinist	In Development
AAR Component Services	Mechanic 1	In Development
Child Start	Early Childhood Educator	In Development
Wescon Controls	Tool and Die Maker	In Development
Yingling Aviation	A & P Mechanic	In Development
F&H Insulation	Coatings Operator	Submitted to KAC
F&H Insulation	Insulation Worker	Submitted to KAC

Currently there are 24 Registered Apprenticeship (RA) sponsors/Intermediaries active in LAIV, totaling 51 approved RA programs. The WA accepts onsite applications for six RA programs. In September 2024, 17 individuals engaged in the RA application process, resulting in 5 completed applications delivered to RA program sponsors for consideration, details are below:

RA Application and Prescreen Activity			
2024	Applications and Prescreens	Completed Referrals	Completion Percentage
January	16	6	38%
February	15	7	47%
March	15	4	27%
April	17	10	58%
May	20	10	50%
June	11	5	45%
July	12	3	25%
August	17	15	88%
September	17	5	29%
Totals	140	64	46%



Registered Apprenticeship Report
As of 9/30/2024
[LAIV Registered Apprenticeship Information](#)

Other Activity:

- Attended Plumbers & Pipefitters Banquet
- Hosted a Registered Apprenticeship Lunch & Learn—7 employers attended
- Attended a training session—KW Selective Service Compliance
- Attended WFC Job Fair and El Dorado Job Fair
- Met with Shawna Edwards @ YMCA about developing a registered apprenticeship program
- Attended Southeast Apply KS event for youth
- Attended and worked the booth at the Wichita Business Expo
- Planned NAW (November 17-23) for Local Area IV
- Updated RAPIDS information for ISG Tech
- Submitted Coatings and Insulation Worker registered apprenticeship programs to KAC
- Spoke with 3 job seekers interested in registered apprenticeship

In LAIV, there are 716 active apprentices enrolled in 51 RA programs as of 8/26/24:

RA Sponsor	Active Apprentices
Bombardier	7
Butler Community College**	10
Butler Rural Electric	1
City of Augusta	4
City of Winfield	1
Independent Electrical Contractors	58
InterHab*	76
Ironworkers JAC	5
Metal Finishing	6
Plumbers & Pipefitters of Kansas	328
Sedgwick County Electric Cooperative	3
Sheet Metal Workers JAC	24
Spirit AeroSystems	61
Textron	43
The Ironworkers Joint Apprenticeship & Training Trust Fund	5
UCI	7
Wichita Electrical JAC	150
Workforce Alliance of South-Central Kansas**	8
Total	797

*Intermediary for direct care occupations, active employers include Goodwill of Kansas and Flint Hills

**Multi-employer intermediary for advanced manufacturing/MRO, semiconductor, healthcare, and other in demand occupations

The WA works in partnership with





Workforce Alliance (WA) Board of Directors Meeting Minutes
April 24, 2024

1. Welcome and Introductions

The LWDB assembled in person and via Zoom; Chair Jeff Longwell called the meeting to order and asked for self-introductions.

2. Public Comment

No requests for public comment were received.

3. National Association of Workforce Boards (NAWB) Forum

The NAWB Forum took place on March 23 through 26 in Washington, DC. Board member Kathy Jewett serves on the NAWB Board and is on the event's planning committee. Board members Alana McNary, Laura Ritterbush, Cheryl Childers and staff Keith Lawing, George Marko and Denise Houston attended the event and shared key takeaways. The Forum is an opportunity to share best practices and learn from other workforce professionals from around the nation. McNary, Childers and Jewett shared some highlights from the event - building impactful workforce strategies, focusing on state funding versus federal funding, workforce board member training, addressing the national child care crisis, discussing strategies for growing the workforce, upskilling workers to provide better employment opportunities and learning DEI strategies for a more inclusive workforce. Jewett noted that 1,323 members attended this year's Forum and planning efforts have already begun on next year's event. Lawing and Houston attended the SNAP E&T pre-session to share experiences in implementing the program. The use of artificial intelligence (AI) in employment and training was also a topic. Staff have created an informal work group to do more research on available AI tools that can be integrated to better serve job seekers and improve the way staff do their jobs. Also discussed was the current reauthorization of the Workforce Innovation and Opportunity Act (WIOA) - House Bill 6655, A Stronger Workforce for America Act. The legislation has passed the House and there are concerns regarding a higher mandate on training funds spent; currently the State of Kansas established a goal of 35% of WIOA funding be spent on client services and skills training. The higher mandate would have some unintended consequences and significantly impact overall operations on programs, services and staffing that are outside of training functions - case management, workshops, digital literacy, job fairs, etc. Staff are working with NAWB, Senators Moran and Marshall's offices and other legislators to address these concerns.

Report was received and filed.

4. One-Stop Operator Procurement Update

WIOA regulations require the function of a One Stop Operator (OSO) to be competitively procured. A request for proposals (RFP) was released in January; due to the ending of the previous agreement with Eckerd Connects. The only proposal received was from Goodwill Industries of Kansas (GIK). The WA requested and received sole source approval from the Kansas Department of Commerce (KDC). An OSO taskforce was appointed to review the proposal. It was presented to and approved by the WA Executive Committee and the Chief Elected Officials Board. The proposed term of the agreement would be for July 1, 2024 through June 30, 2028 with an earlier date if possible. GIK and WA have met several times to negotiate a contract and fine tune a scope of services including an overview of activities, key functions and budget, which was provided to the Committee for review.

Tony Naylor (Scott Stiles) moved to approve the Agreement with Goodwill Industries of Kansas for One-Stop Operator Services in Local Area IV. Laura Ritterbush, Goodwill Industries of Kansas abstained from the vote. Motion adopted.

5. Leveraged Funds Strategy Task Force Update

A task force was created to review a strategy to leverage funds and align services to create greater community impact. Annual funding from WIOA continues to decline and generating revenue is critical. Since 2007, over \$60 million has been added to fund operations above the annual WIOA allocations through grants and community partnerships. The task force reviewed current funding sources and identified several funding opportunities (federal, state, local, philanthropic/community, employer partnerships); a number of tactics for the WA Board to support the strategic goal of generating revenue have also been identified. The goal is to develop and implement a Board of Directors led strategy to obtain funding to leverage with WIOA resources and WA operations that target specific sectors (advanced/aviation manufacturing, healthcare, data/IT and skilled trades/construction, etc.) and populations (youth, veterans and military connected individuals and justice involved individuals). Alana McNary, the task force chair, reviewed the core issues for this strategy, which are to demonstrate the WA's value and be recognized as a credible and relevant organization by businesses and the community and also to increase the visibility of WA Board members in order to raise awareness and support for the WA. She posed some challenging questions to board members:

- How many are active on social media and also actively follow the WA on social media?
- How many attended, participated in, or sponsored WA organized projects?
- How many had their organization sponsor or provide financial support for a WA program?
- How many attended a job fair or been part of job fair?
- How many attended community events that the WA hosted or sponsored?
- How many hired employees from WA programs?
- What are different ways that board members and their organizations can partner together to impact WA programs?
- What can board members do that they are not doing?

Board members discussed some answers to these questions and how they can be more engaged. Some discussion points and suggestions included:

- Board members being ambassadors and encouraging other businesses to use WA programs and services and promote the WA
- Having their organization and employees share WA news, success stories and testimonials on social media to the public and to legislators
- Requesting support as a partnership of multiple employers and community organizations rather than just staff making the request
- Making more of an effort to reach outlying counties

WA board members must see WIOA and the WA as an important community resource for their own organization, utilize WA services (job posting, pre-screening, job fairs, skills training resources), engage in conversations with, the federal, state and local elected leaders on the impact of WA programs, partner with the WA on grants and projects, provide financial support for WA and engage with the business community and community partners in promoting WA programs and services.

Chair Longwell suggested that the task force adopt the task force report and roll it into the current strategic goals. Jewett suggested that board member responsibilities need to be documented for board members and included in a job description. It was requested that McNary's list of questions be distributed to board members to use as reminder of the ways they can engage.

No action was taken on this item.

6. Regional and State Labor Market Information

Amanda Duncan presented employment data and trends that impact the regional economy. The data for the presentation for 2020 through 2024 was taken from the Kansas Labor Information Center and KansasWorks and includes unemployment rates, labor participation rates, job openings and population trends. The data shows that there is a disruption in the labor market. The number of people looking

for work is decreasing and there is a need to determine how to capture those that do not fall within the data and how to assist them. The largest loss in labor force in the state of Kansas is in Local Area IV region and the unemployment rate in the area is higher than the state. The reasons for this need to be determined in order to be addressed. Another issue is people that are working, but fall below the poverty level and need assistance to empower them to obtain a better paying job. Staff will continue to do research in this area and update the Committee as needed. The presentation will be posted to the WA website along with the other meeting materials.

Report was received and filed.

7. Community Impact Project Updates - Home Base Wichita and Youth Employment Project

Home Base Wichita, currently funded with American Rescue Plan funds from the City of Wichita assists military-connected individuals with employment opportunities. The program works to retain military members and their spouses in South Central Kansas after retirement and recruit individuals that are leaving the service from military installations outside of Wichita. Funds for on-the-job training are available for those that qualify. An update was provided on program outcomes including job placements, events hosted and participants served. The Youth Employment Project (YEP) staff have been busy with job fairs, interview days, the USD 259 career fair and looking for employers to provide jobs and work experiences for young people. While there are more employers participating this year, staff are ramping up efforts to greatly increase the number of employers who participate next year as there are far more young people interested in working than businesses to place them. A report of outcomes for this year to date including participation, events, and career camps was provided.

Report was received and filed.

8. Consent Agenda

Approval of meeting minutes from January 24, 2024, Program Year 2023 (PY23) budget update, SNAP E&T project update, reports for Fair Chance, Registered Apprenticeship and Communications projects, adoption of actions taken by the WA Executive Committee since January 24, 2024, on-the-job training (OJT) contracts for Global Aviation Tech and Milling Precision Tool Corp and WA Operations/One-Stop Operator Report were provided to board members for review and or approval.

Kathy Jewett (Dr. Kim Krull) moved to approve the recommendations as presented in the consent agenda. Motion adopted.

9. Additional Topics/Announcements

Dr. Krull, President of Butler Community College, has announced that she is retiring.

10. Meeting was adjourned at 11:20.

Present LWDB Members

- Rod Blackburn via Zoom
- Cheryl Childers
- Marcus Curran
- Michele Gifford
- Robyn Heinz
- Eric Hunt via Zoom
- Jessica Iastas
- Kathy Jewett
- Russell Kennedy
- Dr. Kim Krull
- Jeff Longwell
- Alana McNary via Zoom
- B.J. Moore
- Alex Munoz via Zoom
- Erica Ramos
- Laura Ritterbush
- John Rolfe
- Sally Stang via Zoom
- Scott Stiles
- Dr. Sheree Utash via Zoom

Guests & Staff

- Amanda Duncan
- Denise Houston
- Keith Lawing
- Shirley Lindhorst
- Mary Mann
- George Marko
- Kim Uttinger
- Justin Albert, Spirit AeroSystems via Zoom
- Peter Bodyk, KS Dept. of Children & Families
- Commissioner Jim Howell, CEOB via Zoom



Workforce Alliance (WA) Board of Directors Meeting Notes
July 24, 2024

1. Welcome and Introductions

The LWDB assembled in person at the Wichita Workforce Center and via Zoom; Chair Jeff Longwell called the meeting to order and asked for self-introductions. A quorum was not present; no official action was taken. The members present approved recommendation of action items to the WA Board for approval at its meeting on October 23, 2024. The WA has partnered with the City of Wichita Way to Work program to host several interns this summer. Two of the interns, Bri Redic and Cortni Rodgers, were in attendance and introduced.

2. Public Comment

No requests for public comment were received.

3. Board Member Transitions

Keith Lawing announced that with the new contractual agreement with Goodwill for One-Stop Operator services that Laura Ritterbush has stepped down from her board member position. In a recent union election Cornell Beard with International Machinists Union is no longer president and Judy Whitley is the new president; she will be joining the board soon. Board member Kris Langrehr will be leaving Ascension Via Christi at the end of the month and stepping down from the board and her position will be filled by Bruce Witt at Ascension.

4. One Stop Operator (OSO) Introduction

The Workforce Alliance and Goodwill of Kansas entered into a partnership for One-Stop operations and Lindsay McWilliams has been appointed to be One-Stop Operations Manager and was introduced. Laura Ritterbush, Chris Stanyer and Lauren Soliday were present for introductions and brief explanation of the partnership and what plans are for the future along the lines of the Integrated Service Delivery policy and workforce center partners. Engagement with other Goodwills around the nation that provide one-stop operator services is planned. A 30/60/90 day plan is being developed.
Report was received and filed.

5. Workforce Center Services One Stop Services Integration Policy

The Local Area IV (LAIV) One Stop Customer Services Integration Policy has been modified and updated. The policy is to assist the workforce system increase program collaboration at the federal, state, and local level to ultimately integrate all available programs and services to job seekers and businesses through American Job Centers. Local Workforce Development Boards (LWDBs) are charged with designating, overseeing, and operating the workforce centers in each local area of the state, including the integration of programs under the “One-Stop” model. LWDBs are tasked with seeking continuous improvement of a demand-driven, skills-based, service plan that includes enhancements to customer flow and service delivery that supports and advances the integration of employment and training services. The WA finalized the partnership agreement for OSO services with Goodwill beginning July 1, 2024, and a part of the transition process was to update the LAIV One Stop Customer Services Integration policy as it is the model that is to be provided to the OSO on how to manage the system. The draft policy was reviewed by the Executive Committee at its May meeting. The draft has been shared with all WA Workforce Center and community partners and posted through all WA social media tools. The WA accepted public comments on the policy from May 9 through June 10; no public comments were received. The Executive Committee approved the policy at its meeting on June 12, 2024 and recommended it to the Workforce Alliance

Board of Directors for adoption. As the plan could not be formally adopted due to lack of quorum, center operations will operate under the draft plan until the October meeting.

Scott Stiles (Marcus Curran) moved to recommend that the WA board adopt the Local Area IV Workforce Centers One Stop Services Integration Policy at its meeting on October 23, 2024. Motion adopted.

6. **WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Standard**

WIOA tasks the LWDB with setting an economic self-sufficiency standard for the local area. In LAIV, the self-sufficient wage is reviewed annually and is currently \$15.60 for all programs. According to the MIT Living Wage calculator, the self-sufficient wage in the Wichita Metro Statistical Area for 2024 is \$19.31/hour or \$40,164.80/ year, an increase of \$3.71 per hour. Such a large increase in a single year will affect WA operations and eligibility for WIOA funded training projects. Exceptions are allowed to the self-sufficient wage criteria and staff recommends keeping the exceptions that relate to training as part of a career ladder that results in a self-sufficient wage in six months. The Program Operation and Performance Committee and Executive Committee have reviewed reports and data for this item at their meetings on May 2, 2024 and June 13, 2024 respectively; no action was taken and staff were asked to perform additional research in regard to how proposed changes would impact eligible Occupational Skills training, On-the-Job training, and Incumbent Worker training projects funded by the WA. After discussion at the Executive Committee meeting, staff recommend raising the self-sufficient wage by 3.5%, or 55 cents per hour, to \$16.15 per hour or \$33,592.00 per year. This increase represents the Consumer Price Index increase between March 2023 and March 2024, and would have a limited impact on Demand Occupations and On-the-Job Training and Incumbent Worker wage requirements. This recommendation was emailed to members of both committees on July 11, 2024 for review and comment; no negative feedback was received.

Kathy Jewett (Scott Stiles) moved to recommend that the WA board approve the 3.5% wage increase bringing the self-sufficient wage to \$16.15/hour or \$33,592.00/year at its meeting on October 23, 2024. Motion adopted.

7. **Program Year 2024 (PY24) Budget Presentation**

Staff are presenting a proposed budget for Program Year 2024, July 1, 2024 through June 30, 2025. The Finance Committee reviewed the budget at its meeting on May 28, 2024 and the Executive Committee at its meeting on June 12, 2024 and both recommended approval to the LWDB and the Chief Elected Officials Board (CEOB). Pettera presented the proposed PY24 budget, which includes all current funding streams WIOA (Adult, Dislocated Worker (DW) and Youth programs) and non-WIOA funds. WA received its planning allocation for WIOA programs for the program/fiscal year that starts July 1, 2024. Funding for the WIOA Title I programs at the federal level remains fairly steady with a decrease of approximately .7% mostly due to decrease in funding for the DW program. The State received a decrease of 8% to 9%, which is an ongoing trend. The WA is receiving the largest cut of all the local areas of about \$360,000 a decrease of about 9%. The WA does not rely on WIOA funding alone and a review was provided on other revenue sources that the WA has through grants and other funding sources. There will be carryover dollars of about \$968,000 available and with WIOA funds and other revenue sources approximately \$9.6 million revenue for next year. The PY23 expenditures for the organization are decreasing next year mainly due to a decrease in wages and education and training costs (primarily due to the loss of the Midwest Urban Strategies Dislocated Worker and Pathways Home grants). The budget allocates 62% for operations and overhead and 38% direct client expenses such as work experiences, on-the-job training, incentives, education and training, and supportive services. Supplemental information was provided to the Committee on funding that has been paid to training providers, educational partners, registered apprenticeships, supportive services and employers for training over the years.

Marcus Curran (John Rolfe) moved to recommend that the WA Board adopt the proposed budget and direct staff to make adjustments to include final carryover at its meeting on October 23, 2024. Motion adopted.

8. Community Impact Projects / Strategic Plan Updates

An update was provided on the Home Base Wichita project, which is performing well and has participated in some strong events. The grant with City of Wichita to fund the program expired June 30. As there were some unspent dollars, staff requested and negotiated an extension, so there is now some ongoing funding. Staff are looking at other funding opportunities including a recently announced Veteran's Administration grant to sustain and expand the program. Tamara Ray, director of the program resigned on June 30th at the end of the grant term. Amanda Duncan presented some data on program outcomes and announced some upcoming events. Outreach and promotion of the Skillbridge program promotion to employers are ongoing.

An update was also provided on the Youth Employment Project, which went very well and had some great outcomes. The hope is to have much more employer engagement in the future in order to increase the number of work and type of experience opportunities for young people. Data is still being collected and the final report will be available in October. Work-Based Learning (WBL) programs funded by the state in all local areas in the state to provide for WBL intermediaries to work in the schools on career awareness activities around specific career pathways. The state wants the local areas to focus on paid and unpaid internships and pre or youth apprenticeships.

A Leveraged Funds Task Force was formed to review ways the WA can better leverage grant projects and develop community partnerships to bring on non-WIOA funding. In order to sustain and expand operations to continue to create community impact beyond WIOA, the Task Force identified several funding opportunities and recommended a number of tactics for the WA Board to support the strategic goal of generating revenue that were discussed at the April 24, 2024 meeting. Time was set aside on the agenda to discuss board member engagement as it relates to this strategy. With the lack of quorum this item will be placed on the agenda for a future meeting with better attendance.

9. Consent Agenda

Approval of meeting minutes from April 24, 2024, Midwest Urban Strategies (MUS) membership, A-133 audit firm procurement, additions to the Eligible Training Provider List for Butler Community College and Allied Health, Youth Contract Amendment for Allied Health, WA board and committee membership, project reports (Fair Chance, Registered Apprenticeship and Communications), LWDB Executive Committee actions since the last Board of Directors meeting, Program Year 2022 (PY22) Tax Return and A-133 Audit, on-the-job training (OJT) contract for TEC Systems Group and Workforce Alliance Operations / One-Stop Operator Report.

Scott Stiles (Kathy Jewett) moved to recommend that the action items recommended in the Consent agenda be approved by the WA Board at its meeting on October 23, 2024. Motion adopted.

10. Additional Topics/Announcements

- The 12th annual Jobs FORE Youth Golf Tournament is scheduled for Thursday, September 19th at Hidden Lakes Golf Course. More sponsors, teams and prize donations are needed.
- The WA partnered with Ascension Via Christi on an application for a grant with the National Fund for Workforce Solutions. The application was successful and an award of \$125,000 around healthcare career pathways will be granted.
- The WA received a \$250,000 Digital Opportunity to Connect Kansans (DOCK) three year grant award from the Office of Broadband to support the WA's ongoing digital literacy and training strategies especially into rural communities and underserved areas.
- The WA is no longer a member of Midwest Urban Strategies (MUS) as of July 1, 2024.
- The WA in partnership Child Start and City of Wichita is hosting an ICT Child Care Entrepreneur Summit scheduled for Sat., 7/27 for 8:30 to 2:15 at the Beggs Ballroom of the Rhatigan Student Center at WSU. Topics will include Family-Friendly Workplaces, State of Kansas Childcare Tax Credits, child care strategies and best practices.
- The annual Workforce Innovation Conference is scheduled for Tues., 10/1 through Wed., 10/2 in Salina. The WA will pay event registration and hotel for board members to attend.

Meeting was adjourned at 11:15.

Present LWDB Members

- Cheryl Childers via Zoom
- Marcus Curran
- Kathy Jewett
- Pat Jonas via Zoom
- Dr. Kim Krull via Zoom
- Jeff Longwell
- Alana McNary via Zoom
- Alex Munoz via Zoom
- John Rolfe
- Gabe Schlickau via Zoom
- Sally Stang via Zoom
- Scott Stiles

Guests & Staff

- Amanda Duncan
- Denise Houston
- Keith Lawing
- Shirley Lindhorst
- George Marko
- Chad Pettera
- Janet Sutton
- Dr. Rachel Bates, Cowley College
- Peter Bodyk, KS Dept. of Children & Families
- Lindsay McWilliams, Goodwill / One-Stop Operator
- Bri Redic, City of Wichita Way to Work Intern
- Cortni Rodgers, City of Wichita Way to Work Intern
- Laura Ritterbush, Goodwill
- Lauren Soliday, Goodwill

The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Workforce Alliance Consolidated Budget PY24

July 2024 - June 2025

Expenditures Through 8/30/2024

Category	WIOA					Community Impact Funds				Consolidated			
	Budget	August Expenditures	YTD Expenditures	% Budget Remaining		Budget	August Expenditures	YTD Expenditures	% Budget Remaining	Budget	August Expenditures	YTD Expenditures	% Budget Remaining
Wages	\$ 1,831,334	\$ 143,823	\$ 310,213	83%		\$ 1,401,982	\$ 100,314	\$ 200,326	86%	\$ 3,233,316	\$ 244,137	\$ 510,539	84%
Fringe	\$ 423,200	\$ 32,155	\$ 68,215	84%		\$ 347,690	\$ 21,297	\$ 42,309	88%	\$ 770,890	\$ 53,452	\$ 110,524	86%
Facilities	\$ 260,835	\$ (52,260)	\$ 63,807	76%		\$ 127,910	\$ 8,862	\$ 18,247	86%	\$ 388,745	\$ (43,398)	\$ 82,054	79%
Contract/Pro Fees	\$ 83,008	\$ (23,654)	\$ 14,832	82%		\$ 55,050	\$ 1,164	\$ 26,309	52%	\$ 138,058	\$ (22,490)	\$ 41,141	70%
Supplies/Equipment	\$ 21,595	\$ 2,742	\$ 7,072	67%		\$ 16,490	\$ 640	\$ 1,397	92%	\$ 38,085	\$ 3,382	\$ 8,469	78%
IT	\$ 137,500	\$ (28,434)	\$ (11,920)	109%		\$ 49,745	\$ 355	\$ 10,567		\$ 187,245	\$ (28,079)	\$ (1,353)	101%
Outreach/Cap Building	\$ 27,175	\$ 331	\$ 4,672	83%		\$ 123,525	\$ 8,415	\$ 26,071	79%	\$ 150,700	\$ 8,746	\$ 30,743	80%
Travel/Conferences	\$ 52,140	\$ 2,007	\$ 3,609	93%		\$ 34,562	\$ 794	\$ 1,197	97%	\$ 86,702	\$ 2,801	\$ 4,806	94%
Grants Awarded	\$ 215,000	\$ -	\$ (11,812)	105%		\$ 152,500	\$ -	\$ (15,500)	110%	\$ 367,500	\$ -	\$ (27,312)	107%
Staff Development	\$ 9,700	\$ -	\$ 298	97%		\$ 14,050	\$ -	\$ 1,450	90%	\$ 23,750	\$ -	\$ 1,748	93%
Indirect	\$ 272,402	\$ 15,440	\$ 40,926	85%		\$ 255,656	\$ 794	\$ 906	100%	\$ 528,058	\$ 16,234	\$ 41,832	92%
Misc/Dep/Int	\$ -	\$ -	\$ -	0%		\$ 27,000	\$ -	\$ -	100%	\$ 27,000	\$ -	\$ -	100%
Work Experience	\$ 854,691	\$ 35,171	\$ 80,789	91%		\$ 550,000	\$ 13,064	\$ 48,730	91%	\$ 1,404,691	\$ 48,235	\$ 129,519	91%
On The Job Training	\$ 24,018	\$ -	\$ -			\$ 620,000	\$ 7,397	\$ 7,613	99%	\$ 644,018	\$ 7,397	\$ 7,613	99%
Incentives	\$ 2,300	\$ 200	\$ 200	91%		\$ 22,000	\$ 4,425	\$ 17,000		\$ 24,300	\$ 4,625	\$ 17,200	29%
Occupational Training	\$ 114,016	\$ 7,440	\$ 8,659	92%		\$ 1,025,000	\$ 25,942	\$ 76,567	93%	\$ 1,139,016	\$ 33,382	\$ 85,226	93%
Supportive Services	\$ 86,995	\$ 8,282	\$ 14,728	83%		\$ 415,000	\$ 4,896	\$ 8,514	98%	\$ 501,995	\$ 13,178	\$ 23,242	95%
Total	\$ 4,415,909	\$ 143,243	\$ 594,288	87%		\$ 5,238,160	\$ 198,359	\$ 471,703	91%	\$ 9,654,069	\$ 341,602	\$ 1,065,991	89%

Analysis

Budget: The PY24 budget with expenditures through the end of the August 2024. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY24 budget allocates 38% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 25% through the month of August. The budget has 89% remaining after one month of the fiscal year.

Recommended Action

Receive and file.



Local Workforce Development Board in Kansas Area IV

Trade Adjustment Assistance Act and Impact in Wichita Regional Economy October 1, 2024

The United States Department of Labor (USDOL) funds a number of employment and skills training programs designed to assist Dislocated Workers laid off due to market conditions or plant closures. The goal is to get these individuals back into the workforce as quickly as possible; at or above the previous wage rate. Services include job search assistance, education and skills training scholarships, along with support for transportation and childcare costs. These programs are generally operated through the network of Local Workforce Boards and partnerships with state agencies. In the Wichita area the Workforce Alliance and the Kansas Department of Commerce are the lead organizations administering and implementing the Workforce Innovation and Opportunity Act (WIOA) and the Trade Adjustment Assistance Act (TAA).

Due to the cyclical nature of the Aviation Industry both WIOA and TAA have been heavily used by impacted workers in the Wichita area over the years. From 2018 to 2024, nearly 1,300 workers were enrolled in TAA and over \$9.4 million was invested in skills training and education programs at area schools. While the WIOA Dislocated Worker program is also available for eligible participants, the individual benefits in TAA have more features and provide additional services to the impacted workers.

A summary of TAA is below, and a significant concern is that the law was not extended and terminated on July 1, 2022. (Termination provision under Section 285(a) of the Trade Act of 1974, as amended, took effect.) [Law | U.S. Department of Labor \(dol.gov\)](#)

The Trade Act of 1974 (Pub. L. No. 93-618), as amended (the Act) (codified at 19 U.S.C. §§ 2271 et seq.), Title II, Chapter 2, established the Trade Adjustment Assistance for Workers (TAA), Alternative Trade Adjustment Assistance (ATAA), and Reemployment Trade Adjustment Assistance (RTAA) programs. These programs, collectively referred to as the Trade Adjustment Assistance Program (TAA Program), provide assistance to workers who have been adversely affected by foreign trade. The Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA 2015 or 2015 Program), (Pub. L. No. 114-27, Title IV), reauthorized and changed key provisions of the Act on June 29, 2015, restoring numerous provisions from the 2011 Amendments to the program.



Local Workforce Development Board in Kansas Area IV

TAA Usage in the Wichita Area: 1-1-2018 to 9-30-2024

Total TAA participants=1279

Reemployment Trade Adjustment Assistance=68

TAA=1211

Participated in Training=767

Supportive Services=103

- Job Search Allowance=4
- Relocation Allowance=9
- Subsistence Allowance=10
- Transportation Allowance=80

Expenditures from 2018-2024

- Out of Area Job Search=\$1,240.31
- Relocation Allowance=\$20,488.30
- Subsistence=\$10,630.00
- Supportive Services Transportation=\$147,125.93
- Tuition and Fees=\$9,404,903.31
- RTAA Wage Subsidy=\$288,826.33

Payments per funding year TAA and RTAA

- 2018=\$435,030.49
- 2019=\$341,107.68
- 2020=\$3,052,143.36
- 2021=\$5,628,694.26
- 2022=\$4,042,518.19
- 2023=\$343,557.38
- 2024=\$12,168.06

Total=\$13,855,217

Features in TAA that WIOA does not offer workers:

1. Reemployment Trade Adjustment Assistance (RTAA)=50 or older and not earning more than \$55,000 annually in new employment. Wage supplement when accepting new employment at a lower wage. Payment is half the difference between the old wage and the new wage up to two years or \$10,000 whichever comes first



Local Workforce Development Board in Kansas Area IV

2. Trade Readjustment Allowances (TRA)= If enrolled in TAA training during the required time frame can receive extended UI the number of weeks depends on the version of the law the petition fell under.
3. Health Coverage Tax Credit (HCTC)=Federal tax credit program administered by the IRS for TAA participants to help cover the cost of health insurance while in training. Refundable tax credit equal to 65% of qualified premiums.
4. Almost unlimited training per person=Kansas soft cap was \$25,000 per person for training. They could go over that with approval. Recently, eligible participants spent more on training a year in TAA than the Workforce Alliance received in all three annual WIOA funding streams.



WA Funding Paid to Training Providers
Program Year 2016 - 2022

Program Year 2022							
Funding Source	Butler Community College	Cowley College	Hutchinson Community College	WSU Tech	Wichita State University	WSU Cad/Cam Lab	Program Total
WIOA	\$3,313	\$0	\$0	\$14,952	\$0	\$0	\$18,265
TAA	\$112,662	\$76,239	\$11,498	\$3,441,251	\$323,433	\$0	\$3,965,083
KHPOP	\$0	\$0	\$0	\$1,604	\$0	\$0	\$1,604
One Workforce	\$5,303	\$0	\$0	\$153,027	\$394,578	\$0	\$552,908
RETAIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DWG	\$53,147	\$12,509	\$5,764	\$52,448	\$2,995	\$0	\$126,863
School Total	\$174,425	\$88,748	\$17,262	\$3,663,282	\$721,006	\$0	\$4,664,722

Program Year 2021							
Funding Source	Butler Community College	Cowley College	Hutchinson Community College	WSU Tech	Wichita State University	WSU Cad/Cam Lab	Program Total
WIOA	\$34,044	\$12,509	\$9,504	\$187,085	\$17,373	\$0	\$260,515
TAA	\$218,465	\$93,265	\$13,714	\$4,911,524	\$820,917	\$0	\$6,057,885
KHPOP	\$1,995	\$0	\$0	\$3,377	\$0	\$0	\$5,372
One Workforce	\$433	\$1,499	\$0	\$15,618	\$105,347	\$0	\$122,896
RETAIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DWG	\$27,663	\$12,509	\$7,005	\$157,122	\$15,321	\$0	\$219,620
School Total	\$282,600	\$119,782	\$30,223	\$5,274,726	\$958,958	\$0	\$6,666,288

Program Year 2020							
Funding Source	Butler Community College	Cowley College	Hutchinson Community College	WSU Tech	Wichita State University	WSU Cad/Cam Lab	Program Total
WIOA	\$6,023	\$0	\$568	\$9,150	\$2,576	\$0	\$18,317
TAA	\$103,141	\$18,800	\$10,712	\$1,943,778	\$296,557	\$0	\$2,372,988
KHPOP	\$1,482	\$576	\$11,238	\$5,642	\$969	\$0	\$19,906
KAMP	\$0	\$0	\$0	\$3,000	\$0	\$0	\$3,000
PCA	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RA	\$0	\$0	\$0	\$1,800	\$6,048	\$0	\$7,848
RETAIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DWG	\$1,995	\$0	\$4,778	\$49,887	\$3,710	\$0	\$60,370
Partner4Work	\$618	\$4,617	\$0	\$139,981	\$5,356	\$2,400	\$152,972
School Total	\$113,259	\$23,992	\$27,296	\$2,153,238	\$315,215	\$2,400	\$2,635,400

Program Year 2019							
Funding Source	Butler Community College	Cowley College	Hutchinson Community College	WSU Tech	Wichita State University	WSU Cad/Cam Lab	Program Total
WIOA	\$7,183	\$1,524	\$2,047	\$34,317	\$14,769	\$800	\$60,640
TAA	\$20,162	\$4,226	\$10,935	\$60,693	\$22,702	\$0	\$118,718
KHPOP	\$6,957	\$0	\$6,592	\$38,078	\$27,991	\$0	\$79,618
KAMP	\$0	\$0	\$0	\$179,250	\$0	\$0	\$179,250
PCA	\$0	\$81	\$0	\$0	\$0	\$0	\$81
RA	\$0	\$0	\$0	\$600	\$0	\$0	\$600
RETAIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DWG	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Partner4Work	\$1,444	\$2,614	\$0	\$137,936	\$21,316	\$1,600	\$164,911
School Total	\$35,746	\$8,445	\$19,574	\$450,875	\$86,778	\$2,400	\$603,819

Program Year 2018							
Funding Source	Butler Community College	Cowley College	Hutchinson Community College	WATC/WSU Tech	Wichita State University	WSU Cad/Cam Lab	Program Total
WIOA	\$2,862	\$1,556	\$240	\$62,355	\$21,204	\$0	\$88,217
TAA	\$35,216	\$7,024	\$13,313	\$155,937	\$24,880	\$0	\$236,370
KHPOP	\$17,906	\$0	\$10	\$73,256	\$46,510	\$0	\$137,682
KAMP	\$0	\$0	\$0	\$456,000	\$0	\$0	\$456,000
PCA	\$0	\$570	\$0	\$0	\$0	\$0	\$570
RA	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RETAIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Partner4Work	\$0	\$0	\$0	\$0	\$0	\$0	\$0
School Total	\$55,983	\$9,150	\$13,563	\$747,547	\$92,595	\$0	\$918,838

* On July 1, 2022, the termination provision under Section 285(a) of the Trade Act of 1974, as amended, took effect. Until further notice, the Department may not issue any determinations and may not accept any new petitions or requests for reconsideration. Requests to amend current certifications may still be filed. Workers who were certified and separated from their job on or before June 30, 2022, may still be eligible for benefits and services and should contact their nearest American Jobs Center.



WA Funding Paid to Training Providers
Program Year 2016 - 2022

Program Year 2017							
Funding Source	Butler Community College	Cowley Community College	Hutchinson Community College	WATC/WSU Tech	Wichita State University	WSU Cad/Cam Lab	Program Total
WIOA	\$9,327	\$0	\$783	\$29,866	\$7,244	\$0	\$47,219
TAA	\$20,391	\$5,156	\$0	\$295,897	\$51,227	\$23,200	\$395,872
KHPOP	\$12,205	\$0	\$6,473	\$50,980	\$25,187	\$0	\$94,844
DEI	\$2,205	\$0	\$0	\$7,915	\$3,548	\$800	\$14,468
KAMP	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PCA	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GOALS	\$128	\$0	\$0	\$0	\$0	\$0	\$128
RA	\$0	\$0	\$0	\$0	\$0	\$0	\$0
School Total	\$44,256	\$5,156	\$7,256	\$384,658	\$87,206	\$24,000	\$552,532

Program Year 2016							
Funding Source	Butler Community College	Cowley Community College	Hutchinson Community College	Wichita Area Technical College	Wichita State University	WSU Cad/Cam Lab	Program Total
WIOA	\$23,153	\$0	\$984	\$51,141	\$5,828	\$0	\$81,106
TAA	\$44,216	\$8,860	\$0	\$304,415	\$129,853	\$16,000	\$503,343
KHPOP	\$9,539	\$0	\$6,201	\$35,174	\$3,796	\$0	\$54,710
KEEP	\$0	\$0	\$0	\$0	\$30,657	\$0	\$30,657
SIF	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DEI	\$4,331	\$0	\$0	\$0	\$0	\$0	\$4,331
GOALS	\$689	\$0	\$0	\$0	\$0	\$0	\$689
School Total	\$81,928	\$8,860	\$7,185	\$390,729	\$170,134	\$16,000	\$674,836

* On July 1, 2022, the termination provision under Section 285(a) of the Trade Act of 1974, as amended, took effect. Until further notice, the Department may not issue any determinations and may not accept any new petitions or requests for reconsideration. Requests to amend current certifications may still be filed. Workers who were certified and separated from their job on or before June 30, 2022, may still be eligible for benefits and services and should contact their nearest American Jobs Center.

October 23, 2024

Submitted by: Keith Lawing

Item:

Appointments to the Workforce Alliance Local Workforce Development Board (LWDB)

Background:

The Chief Elected Official Board (CEOB) appoints members to the Board of Directors for the Workforce Alliance of South Central Kansas, the designated LWDB for Local Area IV by the State of Kansas. Attached to this report is a nomination letter for private sector members. Also attached is a list of all members and their terms.

The following LWDB members were appointed to the LWDB by the CEOB at its meeting on October 10, 2024:

Private Sector

- Bruce Witt, Ascension Via Christi to replace Kristina Langrehr (term expiring June 30, 2027)

Labor

- Lisa Whitley, International Association of Machinists and Aerospace Workers replacing Cornell Beard (term expiring June 30, 2026)

As required by regulation, the LWDB is comprised of the following:

- 51% Representatives from private sector who are owners of businesses, chief executive or operating officers of businesses, and other business executives with policymaking or hiring authority, and represent businesses, including small business or organizations representing businesses with employment opportunities that provide that, at a minimum, include: high-quality, work-relevant training and development in high demand industry sectors or occupations in the local area.
- 20% Labor Representatives from local labor federations in local areas where employees are represented by labor organizations. Additionally, will include a representative from a joint labor-management apprenticeship program in the local area who shall be a labor organization representative or training director.
- At least one representative from each of the following partners:
 - Adult Education (WIOA Title II)
 - Higher Education
 - Wagner Peyser (WIOA Title III)
 - Vocational Rehabilitation (WIOA Title IV)
 - Economic Development
- Additional members can be appointed as appropriate/needed by the CEOB and can include:
 - Community Based Organizations
 - Philanthropic Organizations
 - Governmental Organizations Representing Transportation or Housing

Recommended Action:

Receive and file.



September 24, 2024

Commissioner Jim Howell
Chief Elected Officials Board
300 W. Douglas, Suite 850
Wichita KS 67202

Re: Workforce Alliance Local Workforce Development Board Appointments

Dear Commissioner Howell,

The Wichita Regional Chamber of Commerce places in nomination for appointment to the Workforce Alliance Local Workforce Development Board (LWDB) for Local Area IV, from business and industry Bruce Witt of Ascension Via Christi replacing Kristina Langrehr.

Mr. Witt's skills and background will complement and enhance the work of the LWDB and will be an asset to the Workforce Alliance of South Central Kansas.

Sincerely,

John Rolfe, President and CEO
Wichita Regional Chamber of Commerce

Workforce Alliance Board Members	Exp.
Local Area IV	
<u>PRIVATE SECTOR</u>	
Rod Blackburn, Partners in Education Foundation (Youth Employment Co-Chair)	2025
Cheryl Childers, Cox Machine	2026
Ebony Clemons-Ajibolade, Evergy	2026
Michele Gifford, Textron Aviation	2026
Robyn Heinz, Vornado Air (POP Co-Chair)	2025
Kevin Hunt, Spirit AeroSystems	2026
Jessica Istas, Bombardier	2025
Kathy Jewett, Human Resources Consultant	2027
Patrick Jonas, Center Industries/CPRF	2025
Kristina Langrehr, Ascension Via Christi Health	2027
Jeff Longwell, Eck Auto Group (Chair)	2025
Alana McNary, Professional Engineering Consultants	2027
Alex Munoz, Creekstone Farms	2026
Luis Rodriguez, Method Productions	2025
John Rolfe, Wichita Regional Chamber	2025
Gabe Schlickau, CoBank	2027
Scott Stiles, Schaefer Architecture	2027
<u>PARTNERS</u>	
Eric Hunt, Kansas Dept. of Children and Families	2026
Dr. Kimberly Krull, Butler Community College, Higher Education	2026
Kami Moore, Cowley College - Adult Education Program	2027
Erica Ramos, KS. Dept. of Commerce, Wagner Peyser	2025
Sally Stang, City of Wichita	2025
Sheree Utash, WSU Tech	2026
<u>LABOR</u>	
Cornell Beard, International Association of Machinists Lodge 70	2026
Andrew Chance, Iron Workers Local Union 24	2025
John Clark, Plumbers and Pipefitters	2025
Marcus Curran, Sheet Metal Workers Local Union #29	2026
Russell Kennedy, IBEW, #271	2027
B.J. Moore, SPEEA	2027
Tony Naylor, Wichita Electrical Apprenticeship Joint Training Center/IBEW (POP Co-	2027



Workforce Alliance Board and Committees Calendar January - December 2025

Local Workforce Development Board

10:00 a.m. (Quarterly – 4th Wednesday)

Wednesday, January 22, 2025

Wednesday, April 23, 2025

Wednesday, July 23, 2025

Wednesday, October 22, 2025

Executive Committee

11:30 a.m. (Monthly - Second Wednesday)

Wednesday, January 8, 2025

Wednesday, February 12, 2025

Wednesday, March 12, 2025

Wednesday, April 9, 2025

Wednesday May 14, 2025

Wednesday, June 11, 2025

Wednesday, July 9, 2025

Wednesday, August 13, 2025

Wednesday, September 10, 2025

Wednesday, October 8, 2025

Wednesday, November 12, 2025

Wednesday, December 10, 2025

Program Operations and Performance Committee

11:30 a.m. (Bi-Monthly - First Thursday)

Thursday, January 9, 2025 *

Thursday, March 6, 2025

Thursday, May 1, 2025

Thursday, July 10, 2025 *

Thursday, September 4, 2025

Thursday, November 6, 2025

Youth Employment Committee

11:30 a.m. (Bi-Monthly - 3rd Tuesday)

Tuesday, February 18, 2025

Tuesday, April 15, 2025

Tuesday, June 17, 2025 - Reports in Lieu of Meeting

Tuesday, August 19, 2025

Tuesday, October 21, 2025

Tuesday, December 16, 2025

The following holidays will be observed by WA and State of Kansas Staff. The Workforce Centers will be closed on these days:

New Year's Day

Wednesday, January 1, 2025

Martin Luther King, Jr. Day

Monday, January 20, 2025

Memorial Day

Monday, May 26, 2025

Juneteenth

Thursday, June 19, 2025

Independence Day

Friday, July 4, 2025

Labor Day

Monday, September 1, 2025

Veterans Day

Tuesday, November 11, 2025

Thanksgiving Day

Thursday, November 27 & Friday, November 28, 2025

Christmas

Thursday, December 25, 2025 &

Friday, December 26, 2024

The following holidays will be in-service days for WA and State of Kansas Staff:

President's Day

Monday, February 17, 2025

Columbus Day

Monday, October 13, 2025

* Exceptions to Recurring Meeting Dates Due to Holidays



Corrections Workforce Partnership Report
October 3, 2024

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness for individuals referred by KDOC and SCDOC and desires to continue and build on this partnership. Quarter 3 2024 Program Outcomes are below:

Quarter 3 2024	Sedgwick County Department of Corrections	Wichita Parole Office	Total
Employment Lab Attendees	59	0	59
Direct Referrals*	56	76	132
Individual Employment Services Provided	339	271	610
Appointments scheduled/NS or cancel	63/36	88/57	151/93
Individuals Entering Employment**	71	25	96
Entered Employment Rate	83%	81%	82%
Employment Retention: 6 Months	65%	100%	82.5%
Employment Retention: 12 Months	84%	50%	67%
Average Wage: 6 months	\$14.75	\$16.00	\$15.38
Average Wage: 12 months	\$14.93	\$14.00	\$14.46

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from previous quarter who gained employment this quarter*

The third quarter of 2024 has had the most activity of the year. The numbers for employment lab have increased as intakes have resumed at Residential. The number of clients entering employment is very impressive, as well as the number who have maintained employment for a year. At Parole, the numbers for referrals has increased substantially and success is already being seen in obtaining employment. The employment retention rate for 12 Months appears low, however this is due to the low numbers of referrals that Workforce Alliance had a one year ago; two clients served in Q3 2023 and one was able to maintain 12 month employment.

Workforce Alliance staff visited the Wichita Work Release Facility on July 24, 2024 and attend

the orientation as well as tour the facility. Monthly contact has been established between Workforce Alliance and Work Release staff; ongoing discussions are underway to increase employer connections to Work Release in partnership with the Wichita Regional Chamber of Commerce.

In September, Workforce Alliance OWDS Program Coordinator Shelley Anderson was appointed to the City of Wichita [Diversity, Inclusion and Civil Rights Advisory Board](#) by Mayor Lily Wu for her work with justice involved individuals. She will serve a two-year term through 2026.

Annual cumulative numbers for 2024 are below based on data available.

2024 Summary	Sedgwick County Department of Corrections	Wichita Parole Office	Total
Employment Lab Attendees	159	0	159
Direct Referrals*	108	80	188
Individual Employment Services Provided	1028	337	1365
Individuals Entering Employment**	171	32	203
Entered Employment Rate	84.25%	100%	92.13%
Employment Retention: 6 Months	69.63%	90%	79.82%
Employment Retention: 12 Months	82%	63.18%	72.59%
Average Wage: 6 months	\$14.56	\$14.88	\$14.71
Average Wage: 12 months	\$14.81	\$15.33	\$15.07

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from 2022 who gained employment in 2023*



Communications Report
As of 10/14/24

August 2024 Feature Stories

[KWCH Newstalk: Wichita Land, Sea, and Air event](#)

September 2024 Feature Stories

[Kansas to award another \\$2 million to bridge digital divide](#)

[KWCH Newstalk: Technology Summit 2024](#)

August 2024 Job of the Day		
Date	Job Title	Employer
8/1/24	FT Instructor - Nursing	Butler Community College
8/2/24	Director – Human Resources	Cowley College
8/5/24	Billing Specialist	Catholic Care Center
8/6/24	Accounts Payable Specialist	Emprise Bank
8/7/24	Accountant	The Independent School, Inc.
8/8/24	Senior Financial Analyst	Envision, Inc.
8/9/24	Finance Manager – Health	Sedgwick County
8/12/24	Facility Maintenance Technician	Conco Construction
8/13/24	Shipping and Receiving Specialist	HM Dunn Aerosystems
8/14/24	Director of Facilities Management	Goodwill Industries
8/15/24	Branch Maintenance Tech I	Greater Wichita YMCA
8/16/24	Facilities Maintenance Supervisor	El Dorado Correctional Facility
8/19/24	Administrative Assistant	Greater Wichita YMCA
8/20/24	Client Access 2	Mental Health America of South Central Kansas
8/21/24	Accounts Payable Clerk	KETCH
8/22/24	Administrative Specialist – Mechanical Engineering	Wichita State University
8/23/24	Administrative Assistant (Public Improvements - Community Development)	City of Winfield
8/26/24	Component Analyst	Integra Technologies
8/27/24	Electrician/Panel Builder	Chance Rides, LLC
8/28/24	Cheese Cook	Hiland Dairy
8/29/24	CMM Operator/Programmer	Dynamic NC
8/30/24	Master Scheduler	GKN Aerospace Precision Manufacturing

September 2024 Job of the Day		
Date	Job Title	Employer
9/2/24	Direct Support Professional	Envision, Inc.
9/3/24	Case Manager	Goodwill Industries
9/4/24	Substance Abuse Counselor (Licensed)	Wichita Comprehensive Treatment Center
9/5/24	Licensed Addiction Counselor	Recovery Unlimited
9/6/24	SOAR Specialist	Mental Health America of South Central Kansas
9/9/24	Foster Care Homes Worker	St. Francis Ministries
9/10/24	Early Childhood Specialist – St. Anthony Family Shelter	Catholic Charities
9/11/24	Child Placing Agency Specialist	DCCCA
9/12/24	Behavioral Health School Liaison	USD 259 – Wichita Public Schools
9/13/24	Social Worker – Transitional Program	Maize USD 266
9/16/24	Detention Deputy	Sedgwick County Sheriff's Office
9/17/24	Senior Planner - Advanced Plans	City of Wichita
9/18/24	Utilities Operator I (Water)	City of Derby
9/19/24	Public Works Technician I or II	City of Park City
9/20/24	Digital Media Specialist	Cowley County
9/23/24	Adult Protection Specialist	Kansas Department of Children and Families
9/24/24	LIEAP Human Services Specialist	Kansas Department of Children and Families
9/25/24	TANF Career Navigator	Kansas Department of Children and Families
9/26/24	Human Services Specialist	Kansas Department of Children and Families
9/27/24	Child Protection Specialist	Kansas Department of Children and Families
9/30/24	Transportation Coordinator - Aging & Disabilities	Sedgwick County

Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

The digital traffic and impact numbers are broken down into the following key areas:

- Engagements - measures the total number of public interactions including shares, likes and comments
- Total Impressions - the number of times content is displayed to a user
- Followers – unique users who subscribe to receive updates

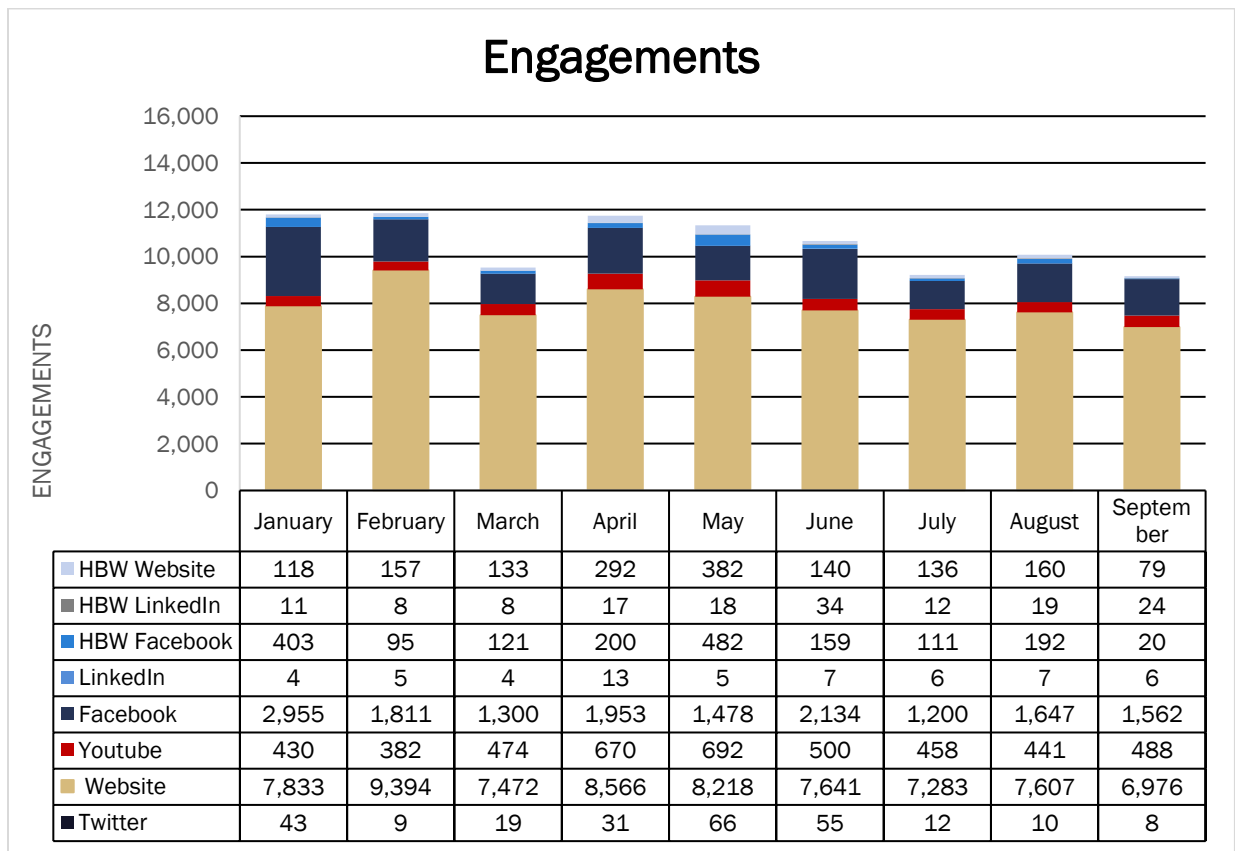
The data collected is from the platforms with the highest utilization:

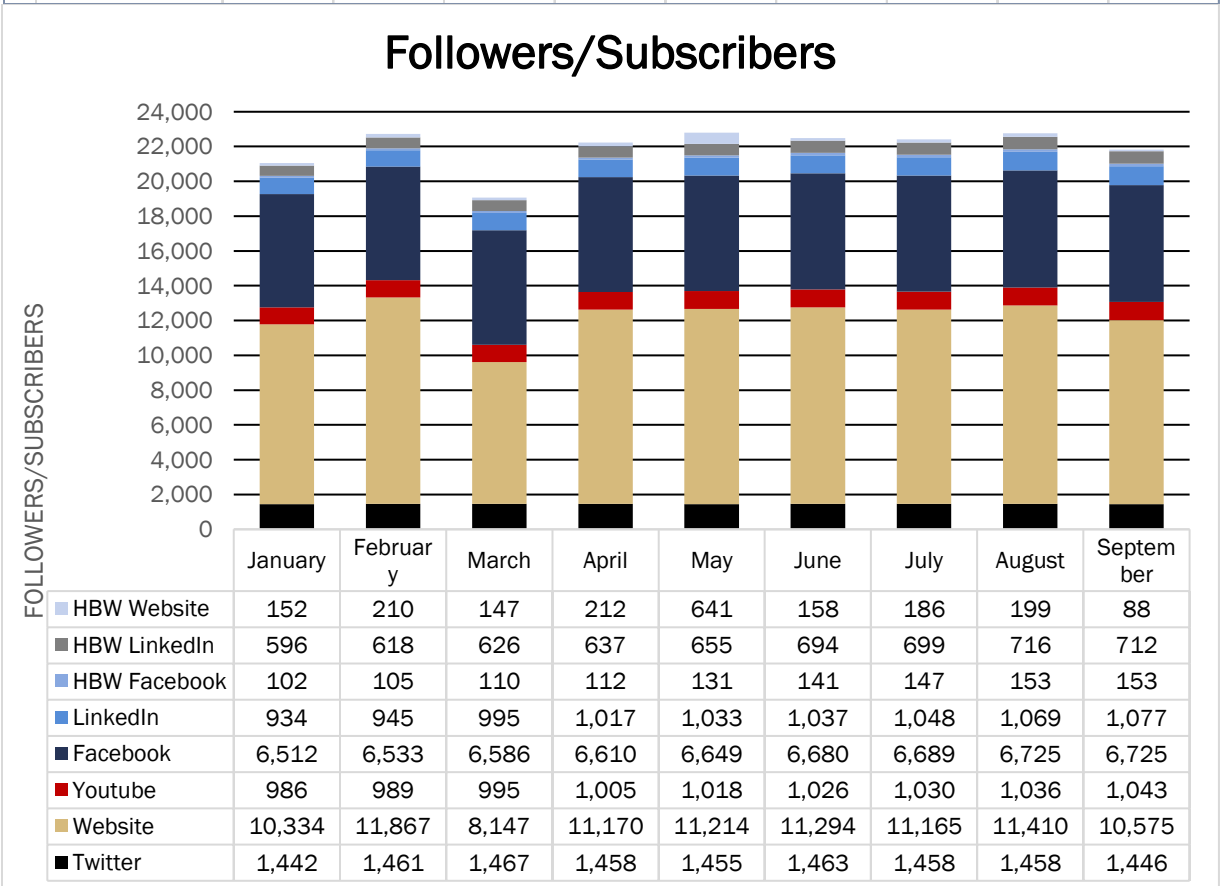
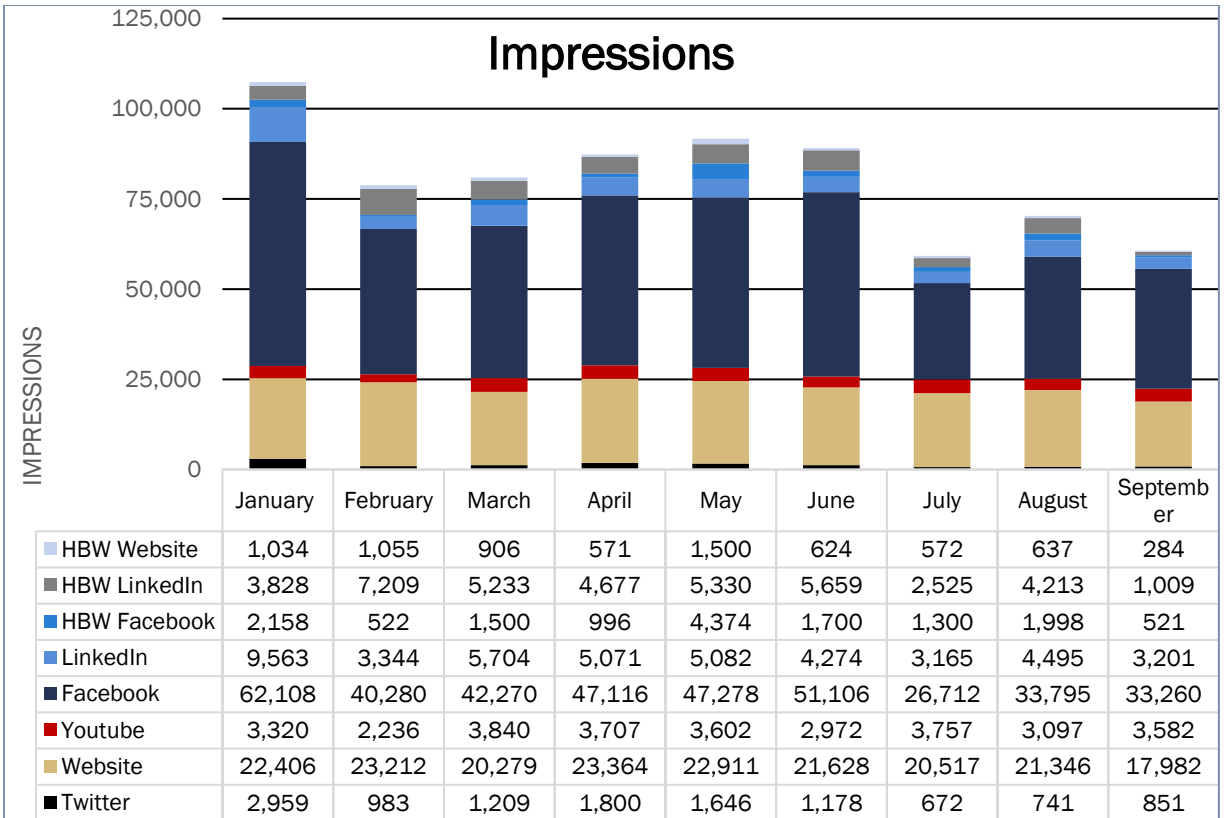
- Facebook at <https://www.facebook.com/WorkforceCenter>
- Home Base Wichita Facebook at <https://www.facebook.com/HomeBaseWichita>
- YouTube at <https://www.youtube.com/c/Workforce-ks>
- Twitter at <https://twitter.com/workforcecenter>
- LinkedIn at <https://www.linkedin.com/workforce-centers-of-south-central-kansas/>
- Home Base Wichita LinkedIn at <https://www.linkedin.com/company/home-base-wichita/>
- Workforce Alliance Website at www.workforce-ks.com

- Home Base Wichita Website at <https://homebasewichita.com/>

The month of August saw an increase in engagement on all platforms except YouTube and Twitter. Impressions increased on all platforms except YouTube. Followers increased on all platforms except Twitter.

The month of September saw decreased engagement on all platforms except YouTube. Impressions decreased on all platforms except YouTube and Twitter. Followers decreased on all platforms except HBW Facebook, LinkedIn, Facebook, and YouTube.





October 23, 2024

Submitted by: Keith Lawing

Item:

Workforce Alliance (WA) Executive Committee Actions

Background:

The WA Executive Committee provides leadership to the Board of Directors and other standing committees and task forces. The Executive Committee is empowered to act on behalf of the entire Board when action by the Board is not possible due to timing of full Board meetings and action is required, or as delegated by an approved motion from the Board. In addition, the Executive Committee is responsible for tasking the committees of the Board of Directors, and setting the agenda for meetings. The WA Executive Committee is appointed by the WA Board Chair.

Analysis:

Since the last WA Board of Directors meeting on April 24, 2024 the Executive Committee has taken the following actions:

May 8, 2024

Approved:

- Draft Local Area IV Workforce Centers One Stop Services Integration Policy - The draft policy was released for public review and comment from May 9th to June 10th.
- On-the-Job Training (OJT) contract for Textron Aviation for Maintenance and Paint Apprentices.

June 12, 2024

Approved:

- The Workforce Center Services One Stop Services Integration Policy - The policy update was available for a Public Comment period that ended June 10, 2024 and no comments were received.
- Workforce Alliance Operating Contract Approvals – Contract extensions include leases for the Wichita and Butler Workforce Centers, WIOA Youth program providers (Allied Health Career Training, Butler Community College, CPRF, Heartland Welding Academy, Pyxis, Whiteline CDL Training, Wichita Technical Institute, WSU Tech, Amber DiNapoli Counseling, 160 Driving Academy) as well as WIOA program monitoring by Regier, Carr, and Monroe, LLP
- Program Year 2024 (PY24) Budget - The budget was recommended to the Chief Elected Officials Board (CEOB) for approval.
- Youth Customer Incentives Policy Change - The policy was expanded to reward participants who are career laddering and gaining several credentials in succession. The goal is to further incentivize WIOA Youth participants to gain occupational credentials.
- On-the-Job Training (OJT) Contracts for Etezazi Industries, Kaman Composites & Vermillion Inc.

October 23, 2024

Submitted by: Keith Lawing

August 14, 2024

Approved:

- An increase of the Self-Sufficient Wage Standard for Workforce Innovation and Opportunity Act (WIOA) programs (Adult, Dislocated Worker and Youth) by 3.5% from \$15.60/hour to \$16.15/hour, which is in line with the Consumer Price Index.
- On-the-Job Training (OJT) contracts for TEC Systems Group and USIC, LLC.
- Three year contract with Wipfli for A-133 audit services beginning with year end June 30, 2024.
- Additions to the Eligible Training Provider List for programs from Butler Community College and Allied Health Career Training.
- Youth Contract Amendment for Allied Health for health care service occupational training.

September 11, 2024

- Authorized the President and CEO to enter into a new lease through Image Quest for office copiers. The current lease ends in October. A Request for Proposals (RFP) was issued and there were four bidders.
- Approved an application for an On-the-Job Training (OJT) contract for Student Startup, Inc., which runs a program at WSU that helps youth entrepreneurs start businesses. The contract would provide funding to train their new full-time employee on scheduling software.

Recommended Action:

Adopt the actions of the LWDB Executive Committee as presented.

Item

2024 Jobs FORE Youth Golf Tournament

Background

Since 2013, the Workforce Alliance has coordinated a golf tournament every year to raise funds for youth employment services and programs.

Analysis

The 12th annual Jobs FORE Youth Golf Tournament presented by Integra Technologies was held Thursday, September 19th at Hidden Lakes Golf Course in Derby.

The Black Hills Energy team of Shane Cornelius, Daryl Keller, Johnathan Mosher and Ray Ortega were the champions of the tournament with a low score of 56, 16 under par!

This year’s event was the most successful ever with 32 teams and 128 players. Due to the generosity of many community organizations, over \$31,000 was raised and is now available to support youth internships and work experiences in South Central Kansas.

The following is a final list of sponsors and team registrations:

2024 Jobs FORE Youth Tournament Sponsors & Teams	
Title Sponsor	Sponsorship Level
Integra Technologies	\$5,000.00
<i>Total</i>	\$5,000.00
Registration Sponsor	Sponsorship Level
Meritrust Credit Union	\$2,000.00
<i>Total</i>	\$2,000.00
Event Sponsors	Sponsorship Level
AGH	\$1,500.00
Ascension Via Christi	\$1,500.00
Black Hills Energy	\$1,500.00
Bombardier	\$1,500.00
CPRF	\$1,500.00
Goodwill	\$1,500.00
IBEW	\$1,500.00
KWCH	<i>In-Kind</i>
Manpower	\$1,500.00
NECA	\$1,500.00
NIAR	\$1,500.00
Plumbers & Pipefitters	\$1,500.00
Sheet Metal Workers	\$1,500.00

Skyward Credit Union	\$1,500.00
Spirit AeroSystems	\$1,500.00
Textron Aviation	\$1,500.00
<i>Total</i>	<i>\$22,500.00</i>
Prize Sponsors	Sponsorship Level
Cox Machine	<i>Donation</i>
Eck Auto Group	<i>Donation</i>
Larkspur	<i>Donation</i>
Wind Surge	<i>Donation</i>
Beverage Cart Sponsors	Sponsorship Level
Forvis Mazars	\$750.00
<i>Total</i>	<i>\$750.00</i>
Hole Sponsors	Sponsorship Level
Assisted Living Locators	\$500.00
Delta Dental	\$500.00
Dondlinger Construction	\$500.00
Foulston Attorneys	\$500.00
Freddy's	\$500.00
PB Hoidale	\$500.00
PEC	\$500.00
WMA	\$500.00
WSU Tech	\$500.00
<i>Total</i>	<i>\$4,500.00</i>
Total Sponsorships	<i>\$34,750.00</i>
Team Registrations	
Airxcel	\$600.00
Bombardier #2	\$600.00
Bombardier #3	\$600.00
Bombardier #4	\$600.00
Bombardier #5	\$600.00
Center Industries	\$600.00
IBEW #2	\$600.00
IBEW #3	\$600.00
IBEW #4	\$600.00

IBEW #5	\$600.00
IBEW #6	\$600.00
Kansas Building Trades	\$600.00
PEC	\$600.00
Pyxis	\$600.00
Remediation Contractors	\$600.00
WSU Tech	\$600.00
<i>Total</i>	<i>\$9,600.00</i>
GRAND TOTAL	\$44,350.00

Recommended Action

Receive and file.