



**Workforce Alliance Local Workforce Development Board (LWDB) Meeting
Agenda**

Wednesday, October 26, 2022 - 10:00 AM to 11:30 AM

Wichita Workforce Center, 2021 N. Amidon, Suite 1100

or ZOOM Option: <https://us02web.zoom.us/j/83333424041>

Mission—Supporting and advancing a competitive workforce in South Central Kansas

1. **Welcome, Introductions, Announcements and Public Comment:** Melissa Musgrave (10:00)
 2. **2020-2022 Strategic Plan and Project Update:** Keith Lawing (10:15) (pp. 2-16)
 - A. *Vets ICT Project*
 - B. *Roadtrip Nation – Project Wichita Update*
 - C. *Every Customer Connect Partnership*
 - D. *Workforce Alliance and ChildStart Inc. Outreach and Awareness Strategy*
 - E. *Youth Employment: YEP/HYPE and Work Based Learning*
 - F. *One Workforce Grant and Deloitte Future of Work Project****Recommended action:*** Receive and file.
 3. **Workforce Alliance 2023-2025 Strategic Planning Process:** Melissa Musgrave/Keith Lawing (10:40)

The WA Board will initiate action steps to update the strategic plan and goals for the organization.

Recommended Action: Take appropriate action.
 4. **Workforce Alliance Communication Plan and Social Media Policy:** Amanda Duncan (10:45) (pp. 17-26)

To align with the new unified KansasWorks branding policy, the WA is updating its communication plan and adding a social media policy.

Recommended Action: Approve the communications plan and adopt a social media policy as presented.
 5. **Consent Agenda:** Keith Lawing (11:00)

The action items in the following reports have been reviewed, discussed and acted upon at the Committee level. Members of the LWDB may request discussion on any of the action items at the meeting or the reports may be accepted as presented in a single motion.

 - A. Approval of Meeting Minutes from July 27, 2022 (pp. 27-30)
 - B. Workforce Innovation & Opportunity Act (WIOA) Self-Sufficient Wage Policy (p. 31)
 - C. Workforce Alliance Program Year 2022 Budget Update (p. 32)
 - D. 2023 LWDB Meeting / Workforce Centers Calendar (p. 33)
 - E. Workforce Alliance Operations / One-Stop Operator Report (pp. 34-37)
 - F. Registered Apprenticeship Month
 - G. 2022 Jobs FORE Youth Golf Tournament presented by Meritrust Credit Union (pp. 38-40)***Recommended action:*** Approve the recommendations as presented in the consent agenda.
 6. **Adjourn** (11:30)
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The next LWDB meeting will be on January 25, 2023 at 10:00 a.m.

Item

2020-2022 Strategic Plan and Project Update

Background

The long-standing operational philosophy of the Workforce Alliance (WA) is to leverage funds and align services to have community impact beyond the annual allocation of federal funds from the Workforce Innovation and Opportunity Act (WIOA). To help determine priorities and develop plans to create community impact above and beyond the annual WIOA allocations, the WA Board conducts strategic planning on a regular basis. The 2020-2022 Strategic Plan is attached.

Analysis

An update on several projects supporting the goals of the 2020-2022 Strategic Plan are now underway and updates are below.

Vets ICT

As discussed at the last Board meeting, the WA is receiving \$705,000 in America Rescue Plan Act funds from the City of Wichita to support the Vets ICT Initiative, a project designed to help attract and connect transitioning military personnel and families to employment and career opportunities in South Central Kansas. The WA has been working with the Wichita Regional Chamber of Commerce, Greater Wichita Partnership, Greater Wichita Veterans Advocacy Board and regional employers to develop this strategy.

Julie Sanders is now the Director for Military Employment Strategy for the WA, and leading the Vets ICT initiative. She will provide the WA Board an update on activities now underway, and share some of her goals for the project.

- Naming and Branding of Project
- Recruiting and Hiring Staff
- Labor Market Analysis
- Website Development
- Small Business OJT Partnerships

Roadtrip Nation – Project Wichita Update

The Build Your Future [Build Your Future / Wichita \(roadtripnation.com\)](https://www.roadtripnation.com) Digital Community Hub is active and being utilized in area schools, and as a tool to help support the Workforce Innovation and Opportunity Act (WIOA) Youth program. A training session for staff from USD 259 and the Workforce Alliance was held on September 6th, and presentations have been made at the Kansas Association of Career and Technical Education, and the state Workforce Conference.

The second phase of the RTN Project is now underway and it is the development of a public television documentary that will be aired nationally in 40-60 million households, as well as 50+ short-form video assets that can be integrated into the Build Your Future Digital Community Hub and made available to workforce-focused partners across the region.

The Roadtrippers have been selected, the route is being developed, and filming is expected to begin in the next couple of weeks. Be on the lookout for the big green motor home!! Attached is a brief profile of the five Roadtrippers.



Kids Are Good Business Campaign

- WA and ChildStart Inc. part of community planning work group led by WSU
- Through grant funds developing targeted outreach strategy on resources available and best practices to support workers and attract employees
- Presentation to business associations, employers and community groups to date
 - Andover Chamber of Commerce, October 18
 - Disrupt HR, October 25
 - El Dorado Chamber of Commerce, November 1
 - Cowley College, November 3
 - Issues 2022 on KNSS: <https://www.audacy.com/knss/podcasts/issues-program-20299/issues-2022-101622-1530482229>
 - Child Care and Employment Video: <https://drive.google.com/file/d/1HuP8CGUIB8hHBdzgBjj9y0AGRnOkOIh/view?usp=sharing>

Youth Employment: YEP/HYPE and Work Based Learning

Below is a chart with goals and outcomes for 2022. A final report on YEP/HYPE outcomes and activities for 2022 will be presented to the Youth Employment Committee. The draft 2022 YEP / HYPE report is attached and will be discussed at the Board meeting. An update on the Work Based Learning Intermediary project is attached and will be discussed at the Board meeting.



Measure	2022 Actual	2022 Goals	2021 Actual
Total Young Adults Served	3,583	3,500	1918
Workshop Participation	913	1,000	136
Badges Awarded	2,151	1,500	408
ESC Certificates Earned	717	500	136
Total Employment	2,261	1,250	710
Camp HYPE Participation	92	100	55
Employers Engaged	244	250	72
Job Fairs	11	10	5
Wages Paid	\$5,426,400	\$1,500,000	\$1,929,600
Job Fair Attendance by Young Adults	1,833	750	682
Job Fair Attendance by Employers	207	150	50
Events (Outreach, Job Fair, Workshop)	42	75	6
School Engaged	24 schools in 16 districts	25 schools in 15 districts	20 schools in 14 districts
Counties Engaged	6	6	6

One Workforce Grant and Deloitte Future of Work Project

The One Workforce Grant is active and seeking more employer partners and growing the number of skills training scholarships at area education partners. An update will be provided at the Board meeting.

To advance the issues from the Deloitte Future of Work Project a Talent Roadmap Leadership Coalition has been created. The purpose of the Coalition is to advance strategies and actions from the Deloitte study on the Future of Work, and its formal mission statement is below.

Mission of Talent Roadmap Leadership Coalition: *An established connection between public, private and community stakeholders to drive inclusion by bringing diverse voices to the table with the goal of identifying and addressing the priorities, needs and barriers faced by various populations across the Greater Wichita region.*

The WA is directly engaged with the work of the Coalition and the following Board members and staff are members.

- Ebony Clemons-Ajibolade, Evergy
- Michelle Gifford, Textron Aviation
- Keith Lawing, WA Staff
- Faith Martin, WA Staff
- Luis Rodriguez, Keycentrix
- John Rolfe, Wichita Chamber of Commerce
- Dr. Sheree Utash, WSU Tech

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact
- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas
- Expand the community impact of the Workforce Alliance through higher levels of board member participation
- Continue to increase non-WIOA funding
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

Recommended Action

Receive and file

Workforce Alliance

Strategic Plan 2020-2022

Vision, Mission, and Strategies



Mission:

"Growing the regional economy through a skilled workforce"

Vision:

"Supporting and advancing a competitive workforce in South Central Kansas"

STRATEGIC PLAN GOALS 2020-2022

Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact	Enhance youth employment opportunities by expanding partnerships with businesses, schools, and other community organizations	Increase the awareness of workforce programs and services throughout South Central Kansas	Expand the community impact of the Workforce Alliance through higher level of board member participation	Continue to increase non-WIOA funding	Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today
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The Workforce Alliance of South Central Kansas (WA) serves as the Local Workforce Development Board (LWDB) for a six county region, including Wichita, the largest city in Kansas. The WA operates three American Job Centers (AJCs), serving 50,000 job seekers and 750 employers annually. These centers are located in El Dorado, Wellington, and Wichita. The primary function of the LWDB is to ensure that workforce funds and operations are invested in workforce development activities that address the needs of employers and job seekers in South Central Kansas.



www.workforce-ks.com

@workforcecenter

South Central Kansas Roadtrippers



Aubrie

From: Wichita, KS

Age: 19

Schooling/Org: Currently studying biomedical engineering at Wichita State University Tech (WSU Tech) and currently works at the WSU Tech Transfer & Commercialization Office

Aubrie comes from a big family in South Central Kansas and she's eager to see what her home state has to offer her. She's currently studying biomedical engineering and works for the Wichita State Tech Transfer and Commercialization Office. She would love to build prosthetic limbs for athletes that need them someday, but she's also open to a wide variety of other career opportunities.



Austin

From: Hillsboro, KS, currently resides in Wichita, KS

Age: 19

Schooling/Org: Currently studying mechanical engineering at Wichita State University (WSU)

Austin spent his youth in Hillsboro putting together Lego sets. This love of construction and design really stuck with him. Currently, he's studying mechanical engineering to see how he can turn his passion for creativity and problem solving into a lucrative career. He also possesses an innately entrepreneurial spirit, and he'd love to build a product or business of his own someday. He's eager to talk to people from all walks of life.



Gary

From: Wichita, KS

Age: 18

Schooling/Org: Currently studying aerospace engineering at Wichita State University (WSU) and currently interning for Airbus

Gary is a first generation college student and current aerospace engineering major at Wichita State University. His parents work for airplane manufacturers themselves and he's open to following in their footsteps. He's also currently interning for Airbus. Still, he wants to make sure he explores all his options. He wants to talk to people from a wide array of industries to discover paths he may not even know are available to him yet.



Hannah

From: Wichita, KS

Age: 21

Schooling/Org: Currently studying forensic science at Wichita State University (WSU)

Hannah is currently studying forensic science at Wichita State, but her time in the lab has left her curious about more hands-on careers. She's thinking about pursuing a career in health care, particularly cardiology or anesthesiology. Ultimately, she hopes to talk to professionals both inside and outside the medical field to get a better idea of the opportunities South Central Kansas has in store for her.



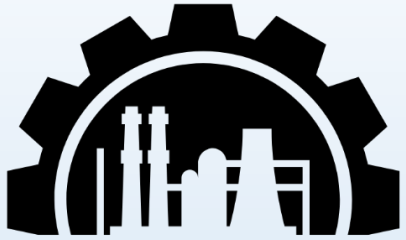
Mirza

From: Pakistan, currently resides in Wichita, KS

Age: 25

Schooling/Org: Pursuing a Master's In Computer Science from Wichita State University (WSU)

Originally from Pakistan, Mirza has a background in electronics engineering and is currently pursuing a master's in computer science. She's excited about a career in IT because she thinks it allows her to utilize her technical skills in a wide variety of different industries. As she sets out across Wichita and the surrounding regions, she's as eager to see what she can do for her community as she is to learn what her community can do for her.



**Kansas Association of
Workforce Boards**

Work Based Learning Initiative

2021-2022 School Year Summary



**Kansas Association of
Workforce Boards**

2021 – 2022 School Year

46,000

STUDENTS

engaged in a Work Based
Learning Experience

516

EMPLOYERS

engaged with districts in
WBL activities.

101

SCHOOLS

participating
across 28 districts



2021 – 2022 School Year

8861

Students in Career Preparation Experiences. (Internships, Clinical Rotations, Work Experiences, Youth Registered Apprenticeships, Employer Connected Projects, Entrepreneurship, and Service Learning).

9169

Students engaged in Career Exploration Experiences. (Job Shadows, Mock Interviews, Career Mentoring, Field Trips, and Employer Tours).

28,022

Students engaged in Career Awareness Experiences. (Guest Speakers, Career Fairs, Virtual Events, Field Trips, and Employer Tours).



**Kansas Association of
Workforce Boards**

Testimonials

- “The Work Based Learning Program has been a breath of fresh air to our community, essentially allowing professionals to pass along valuable knowledge and experience to students, and light a fire under them, while at the same time showing them how their education and training all time back to limitless opportunities in any field of study they’d want to pursue.”

-Scott Schecter, Eagle Precision AG

- “Work Based Learning provides students with an experience they simply cannot get in the classroom.”

-Cheryl Thies, Medicine Lodge HS

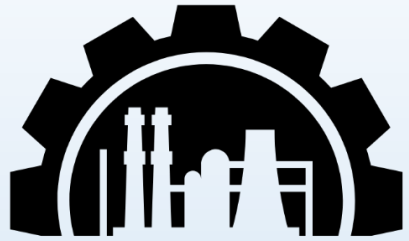
- “This program provides an opportunity for youth who are on the verge of stepping into adulthood, a way to test the waters before they are made to swim.”

-Doris Sorg, Director, Lincoln Library

- “I loved it! I got to clean headlights and get some real world vehicle experience. I would recommend work experience to help students further their career goals.”

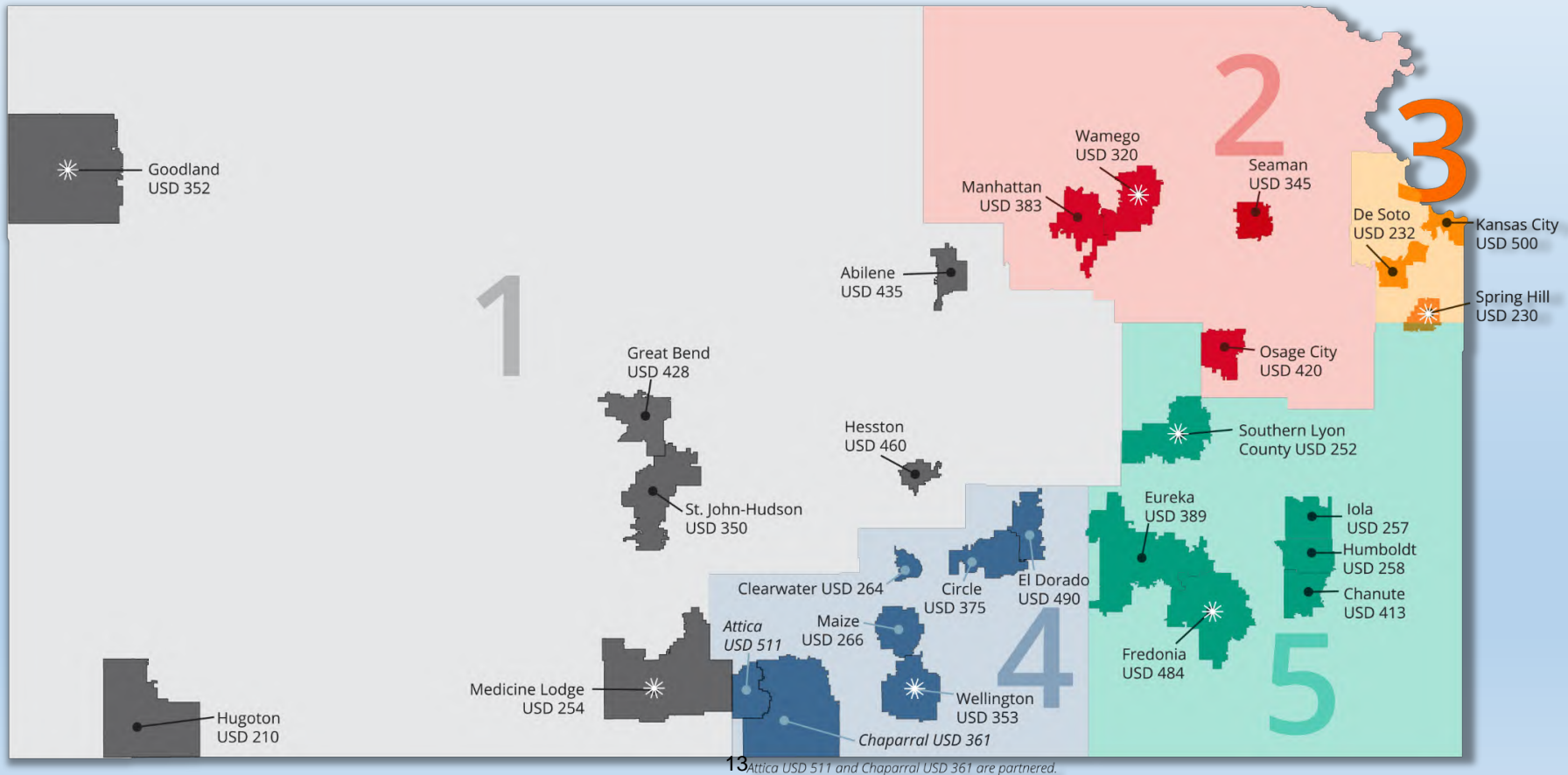
-Trenton Tharp, EHS Class of 2023, Work Experience Completed with Patrick Sampoll. Owner of Elite Body Shop in El Dorado Kansas





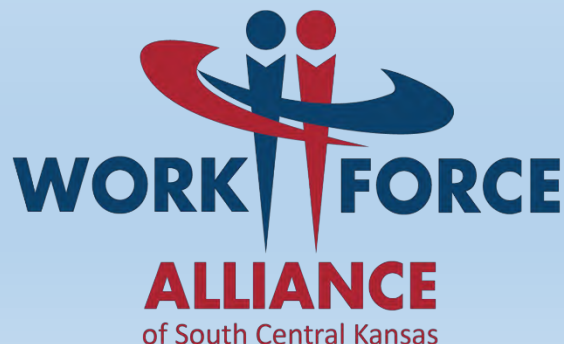
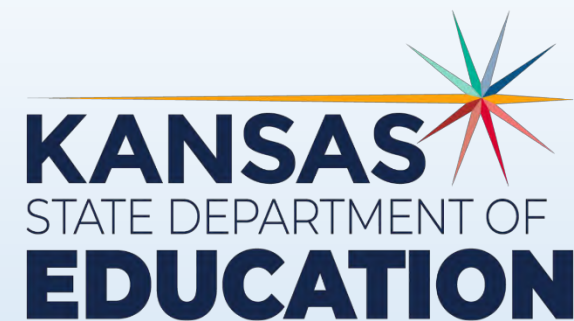
Kansas Association of
Workforce Boards

Our School Districts





Our Partners

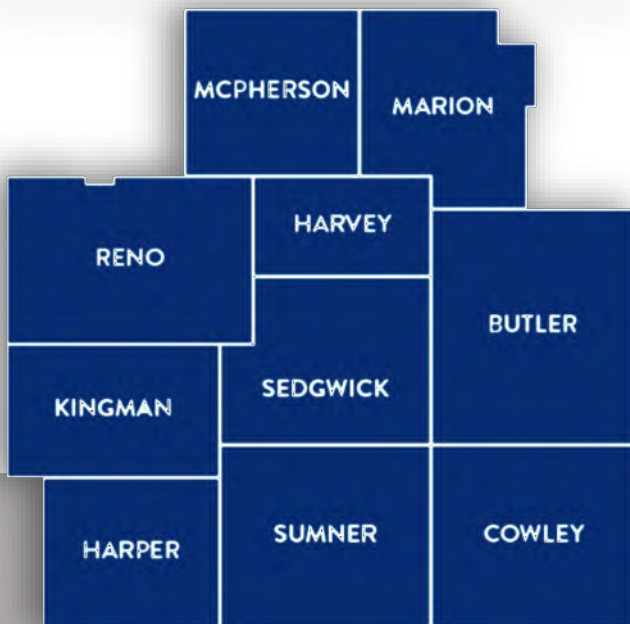


One Workforce Employers

One Workforce Project provides funds for employer led training, including in-house or custom programs, or through scholarships to local colleges or universities based on employer needs.



Employers interested in this program can fill out a Training Needs Assessment at:
<https://workforce-ks.com/programs/one-workforce-grant/one-workforce-project—employer-survey/>



Eligible training candidates are unemployed or underemployed individuals in the service area who are willing to attend training.

Employers must be located in one of these counties to participate

For more information, please contact Faith Martin at Fmartin@workforce-ks.com or 316-771-6606, or visit workforce-ks.com/programs/One-Workforce

"Equal Opportunity Employer/Program – Auxiliary aids and services are available upon request to individuals with disabilities. Any individual with a disability may request accommodations by contacting the Workforce Centers at 316-771-6800, TDD: 711 or 1-800-766-3777, (admin@workforce-ks.com)."



One Workforce Grant

Supportive services may be available when necessary to enable a student to participate in employment and training activities.



Employment Expenses

Cost of tools, protective clothing, uniforms, or shoes, or costs for securing required licenses and testing fees (not tuition)



Transportation

Fuel Reimbursement
Bus Passes
Car Repair



Child Care Assistance

Provided by an individual or center that is licensed



Subsistence

Housing Assistance
Utilities Assistance
Medical Assistance

For more information, please contact Faith Martin at FMartin@workforce-ks.com or 316-771-6601

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October 26, 2022

Submitted By: Keith Lawing

Item**Workforce Alliance Communication Plan and Social Media Policy****Background**

At the January 26 WA Board meeting, Mike Beene, Director of Employment Services, Kansas Department of Commerce, discussed the plan being developed to create a common state-wide brand/identifier for the network of one-stop Workforce Centers supported by the Workforce Innovation and Opportunity Act. The branding is a focused, systematic approach to having a common identifier for all of the workforce centers statewide. Other states have implemented common identifiers and Kansas is now doing same.

As a part of the Kansas State Workforce Board's strategic plan, consistency and commonality for the user experience of the workforce system is a goal as most core services provided by Kansas Local Areas are standardized for the most part. A "Master Brand" example was developed, which includes the KansasWorks and American Job Center logos with each Local Area having a "regional designation or identifier" for example "Kansas City Metro" incorporated in between those two logos.

There will be some guidelines for use of the common identifier as well as some strategies concerning social media and websites regarding commonalities with links to services and opportunities. The Kansas Department of Commerce is looking to provide resources for the cost of changing signage.

Analysis

To align with the new unified KansasWorks branding policy, the WA is updating its communication plan and adding a social media policy. The draft policy is attached. Staff will review the current Workforce Alliance communication plan at the Board meeting to identify any updates or changes that should be considered.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas

Recommended Action:

Approve the communications plan and adopt a social media policy as presented

Workforce Alliance of South Central Kansas Social Media Policy

- I.** Background: In order to comply with the requirement that any Workforce Center desiring to have the KANSASWORKS social media accounts reshare content, shall work in concert with the KANSASWORKS Branding Guide. Reference Policy #5-28-01 and USDOL/TEGL-16-16 American Job Center Branding-Common Identifier Section 10, Page 23
- II.** Policy: The WA complies with State Policy 6-02-00 and any subsequent revisions which address Branding-Common Identifiers.

The Workforce Alliance of South Central Kansas (WA) will take advantage of no-cost social media platforms to highlight program and services in at the Local Area IV American Job Centers in partnership KANSASWORKS. Social media can be a means to improve openness, accessibility, and transparency. Strategic responsible use of social media and social networking helps the WA develop relationships with audiences such as employers, jobseekers, partners, and KANSASWORKS and the State Workforce Board.

The WA use of social media to communicate information about Job of the Day, events, job fairs, labor market information, job search tips, and communicating and sharing information from community partners.

The WA will prohibit the following content as permitted by relevant First Amendment case law, which permits the ability to hide or delete certain comments on social media accounts, which are non-protected including:

- Comments directly advocating violence or illegal activity.
- Comments containing obscenity, which is defined as sexually explicit and/or pornographic content that is patently offensive, appeals to prurient interest, and lacks serious literary, artistic, political, or scientific value.
- Comments that directly promote or advocate that we illegally discriminate based on race, age, religion, gender, national origin, disability, sexual orientation, veteran status, or any other legally protected class.
- Comments containing links to malware and/or malicious content that affects the normal functioning of a computer system, server, or browser.
- Duplicate comments posted repeatedly within a short period of time.
- Comments containing actual defamation against a person, either as determined by a court or comments that are patently defamatory by easily discovered facts.
- Comments that contain images or other content that violate the intellectual property or copyright rights of someone else, if the owner of that property notifies the WA that the property was posted in a comment on the organization's social media account(s).

- Comments that contain a hyperlink to any website other than those controlled by WA. This will be done without regard to the viewpoint of the comment containing such a link or the content of the site to which the link redirects.
- Content that violates a legal ownership interest (copyright or trademark).
- Threats to any person.
- Conduct that violates any federal, state, or local law or encourages illegal activity.
- Promotion of any commercial activities not related to workforce center activity/partnerships.
- Spam, links, or malware/viruses.
- Content that advocate for or against a candidate, referendum, or campaign.

WA communications staff will frequently review and update social media sites, but staff are encouraged to comment and/or submit information to the team for publishing.

The WA social media accounts will reflect approved local and KANSASWORKS brand names in the proper case and style, and will reshare content in accordance with the local and KANSASWORKS Branding Guide and policy referenced above. The Equal Opportunity Notice will be posted on all social media pages and/or on each individual social media post as appropriate. Reference to WIOA Title I-financially assisted program or activity in question is an “equal opportunity employer/program,” and that “auxiliary aids and services are available upon request to individuals with disabilities,” in recruitment brochures and other materials that are ordinarily distributed or communicated in written and/or oral form, electronically and/or on paper, to staff, clients, or the public at large, to describe programs financially assisted under Title I of WIOA or the requirements for participation by recipients and participants. Where such materials indicate that the recipient may be reached by voice telephone, the materials must also prominently provide the telephone number of the text telephone (TTY) or equally effective telecommunications system, such as a relay service, videophone, or captioned telephone used by the recipient, as required by 29 CFR Part 38.15

The WA has designated the platforms of Twitter, Facebook, LinkedIn, and YouTube to be used predominately in Local Area. Access and administration of these pages is described in the WA Communications Guide.



Workforce Center Branding, Common Identifier Presentation

2022

KANSASWORKS State Board Strategic Plan

Advancing a One KANSASWORKS Experience

Enhance, coordinate and standardize state and local workforce system websites and tools with an emphasis on a consistent experience across the state.

KANSASWORKS Master Brand

The Master Brand logo should be used in instances where the brand as a whole is the primary focus of brand communication. This should be utilized whenever there is the need to create simple, strong and impactful branding.



American Job Center Logo

The American Job Center tag line or tag line phrase must be used as a common identifier on ALL products, programs, activities, services, electronic resources, facilities and related property and new materials. Must proactively identify Workforce Centers as “American Job Centers” in outreach materials, websites and other communications.



A proud partner of the  American Job Center network

KANSASWORKS Workforce Center Branding

All **KANSASWORKS** Workforce Centers will be branded as a **KANSASWORKS** Workforce Center and will update facility signage, with their own regional designation or identifier, to be chosen by the local area.

Example:



A proud partner of the AmericanJobCenter network



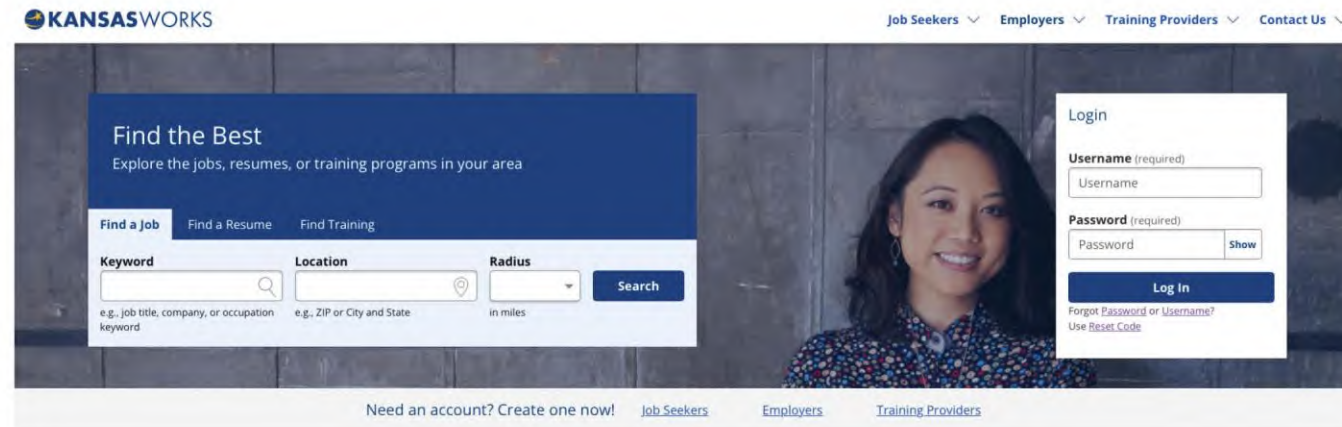
A proud partner of the AmericanJobCenter network

WHAT THE WORKGROUP NEEDS...

What **regional designation or identifier** would you like to see on your facility signage and outreach materials?

KANSASWORKS Common Identifier Color Palette

The **KANSASWORKS** Color Palette is built to reflect the current and known **KANSASWORKS** logo and the **KANSASWORKS** website.



Job Seekers



Employers



Training Providers

Chat now



KANSASWORKS Fonts

Primary Typeface
Futura Book

Futura

Secondary Typeface
Helvetica Regular

Helvetica

Secondary Typeface
Proxima Nova Regular

Proxima Nova

Secondary Typeface
Arial Regular

Arial

KANSASWORKS Common Identifier Next Steps

Priority: Local Area/Local Workforce Board provide regional designation/identifier

Next common identifier workgroup meeting is February 1, with another scheduled for March 1 - workgroup meets monthly

Continue work on branding guidelines, social media policy and website policy

Begin planning for Common Identifier rollout

Workforce Alliance Local Workforce Development Board (LWDB) Meeting Minutes
July 27, 2022

1. Welcome and Introductions

The LWDB assembled in person and via Zoom; Chair Melissa Musgrave called the meeting to order.

2. Public Comment

Musgrave asked staff if any requests for public comment were received; none were received.

3. Workforce Alliance Board Member Updates

New board members were appointed to the Workforce Alliance (WA) Local Workforce Development Board (LWDB) by the Chief Elected Officials Board on June 16th. John Rolfe, President and CEO of the Wichita Regional Chamber of Commerce, Cornell Beard, President of the Machinists Union and Laura Ritterbush, President and CEO of Goodwill Industries of Kansas were present at the meeting and introduced to Board members. Alana McNary, BG Products was unable to attend. It was noted that long-time Board member Jennifer Jackson's term expired on June 30th and she was thanked for her service and commitment. Musgrave and staff will be reviewing committee memberships and updating assignments. Board members interested in serving on a committee were asked to contact them.

4. 2020-2022 Strategic Plan and Project Update

An update was provided to Board members on current WA projects and their alignment with the goals of the 2020-2022 Strategic Plan. Projects discussed included WA and ChildStart Inc. outreach and awareness strategy, Evergy Customer Connect partnership, Vets ICT project, Youth Employment (Youth Employment Project-YEP/Helping Youth Prepare for Employment HYPE and Work Based Learning, Roadtrip Nation (RTN) – Project Wichita Update and the One Workforce Grant / Deloitte Future of Work Project.

Lack of quality, affordable child care is an issue for many in the workforce. The WA and ChildStart are part of a work group of community leaders that have been meeting and working together to address this issue. The WA received a grant from ChildStart to develop a targeted outreach strategy on resources available and best practices to support workers and attract employees. Tanya Bulluck with ChildStart was introduced to discuss the issue and the partnership with the WA. Board members were shown a video that was produced regarding child care and employment to help raise awareness and provide outreach on the issue. Employers and job seekers need to know what resources are available to them such as available tax credits. Creative thinking and willingness on the part of the community and businesses to make the investment will be needed to meet the child care needs of the community.

Evergy has approached the WA with a proposal to assist them with their new Customer Connect Center (CCC). Don Sherman with Evergy was present to provide an overview of the CC and the proposed partnership with WA. Evergy is establishing a CCC in Wichita to create a face-to-face customer experience and educate customers; a similar center currently exists in Kansas City. Under the agreement, the WA will hire 2-3 staff to assist in the operations of the Evergy CCC. This partnership will allow the WA to create work experiences for youth and adult job seekers, and will also increase visibility to employment and career opportunities with Evergy. The WA will use the Evergy CCC as an access point for employment and training services and leverage the operations of the Wichita Workforce Center.

The WA is receiving \$705,000 in America Rescue Plan Act funds from the City of Wichita for Vets ICT, a project designed as a strategy to help attract and connect transitioning military personnel and families to employment and career opportunities in South Central Kansas. The WA has been working with the Wichita Regional Chamber of Commerce, Greater Wichita Partnership, Greater Wichita Veterans Advocacy Board and regional employers to work on this strategy. The funds will primarily be used to expand on and implement these strategies by hiring dedicated staff, naming and branding of the project,

performing labor market analysis, developing a website and providing funds to small businesses to offer on-the-job training for veterans.

The Youth Employment Project (YEP) / Helping Youth Prepare for Employment (HYPE) program was very successful this year and provided an opportunity for manufacturing internships over the summer and a series of six different career camps (health care, technology, Spirit AeroSystems, trade skills, Textron Aviation and general careers) to young people. The State of Kansas is providing funding to the each of the five Local Workforce Boards to support two full-time Work-Based Learning Intermediary positions to work directly in regional high schools to provide work-based learning opportunities such as classroom visits, internships, job shadowing and mentoring. The goal is to increase career awareness for students and engage employers to support this initiative by providing more education and work experience opportunities.

An update was provided on the Roadtrip Nation (RTN) South Central Kansas Roadtrip. The kick-off for this project is August 1st at the Wichita Workforce Center. RTN is a career exploration tool for young people. Phase I, the Community Hub, Build Your Future, contains career awareness resources that will be utilized by regional schools and possibly outside of Kansas. Phase II, a documentary that will air on PBS, will begin filming in early November and applications are now being accepted for Road Trippers that will travel the region and engage with employers and community leaders to learn more about the careers that are available.

The WA is a partner in the Talent Roadmap Project led by the Greater Wichita Partnership and facilitated by Deloitte. The WA's role is to support a business and education feedback loop with the goal of preparing the workforce to meet the evolving needs of the business sector by ensuring strategic alignment between the business sector and the education/workforce planning sector. An update on the One Workforce Grant will be provided at the next meeting.

Strategic planning for 2023 through 2025 will begin in October with the goal of being complete by January.

The Board recognized the \$705,000 grant from the City of Wichita from the American Rescue Plan Act to implement the Vets ICT project. Alex Munoz (Robyn Heinz) moved to authorize the CEO to enter into a partnership agreement with Evergy to provide staff and services for the new Customer Connect Center pending final legal review. Motion Adopted.

5. WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Increase

The Workforce Innovation and Opportunity Act (WIOA) tasks the LWDB with setting an economic self-sufficiency standard for the local area; the current self-sufficient wage for Local Area IV (LAIV) of \$12.02 an hour for the Adult and Youth programs and \$15.38 per hour for the Dislocated Worker (DW) program has not been updated since 2010. The current standards were developed from the Average Wage performance measure under the Workforce Investment Act; this performance measure no longer exists under WIOA. A change to the current policy has been discussed with both the Executive Committee and the Program Operations and Performance Committee and no action has yet been taken. Staff proposes using the MIT Living Wage Calculator to set the standard, the calculator estimates the cost of living in a community or region based on typical expenses. The self-sufficient wage impacts customers' ability to access training services. In order to be eligible for training services, the customer must need training to obtain or retain employment that leads to self-sufficiency. Customers who are employed at wages that are higher than the self-sufficient wage are not eligible for training services. Additionally, when customers are reviewing training options, one of the factors considered is if the employment opportunity at the completion of the training will lead to a self-sufficient wage. Training services include post-secondary training, occupational skills training, registered apprenticeship, and on-the-job training. The self-sufficient wage also impacts performance; in particular, the Median Wage measure, which evaluates the median wage of customers in the second quarter after exit. If the self-sufficient wage is set too low, the Local Area will not meet the Median Earnings measure. Kansas just received performance goals for the next two program years and the Median Earnings goal increased for both Adults and Dislocated Workers.

The Program Operations and Performance Committee discussed the wage increase issue and supported increasing the self-sufficient wage to the MIT Living Wage level for WIOA DW and potentially phasing in an increase to the WIOA Adult and Youth programs. After reviewing the data, staff proposes setting the self-sufficient wage at the Wichita MSA living wage for a single adult with no children, which is currently \$15.60 per hour or \$32,448.00 per year. Staff proposes making this change for Program Year 2022 for the Dislocated Worker program. Realizing this is a significant increase from the current standard for the Adult and Youth programs, staff proposes updating the self-sufficient wage to this standard incrementally over the next couple of program years for those programs. Additionally, as part of the policy, the LWDB could authorize exceptions to the self-sufficient wage standard. An example could be training programs or OJTs that are part of career pathways that will result in the self-sufficient wage when completed. Staff also proposes reviewing the wage standard on a more frequent basis, possibly annually when the LWDB reviews the Occupations Approved for Training/Demand Occupations List.

Heinz from the POP Committee stated that at their last meeting, the group discussed the need to make an immediate change, recognized issues for both employers and job seekers, the importance of serving customers and making sure the wage is where it needs to be. Beard expressed concern that the proposed incremental increases may still be insufficient in future years and that there is a need for Wichita to update in order to remain competitive and retain and attract talent. Employers are realizing that wages are way too low and that some people are leaving for better opportunities. Staff is comfortable with an incremental increase due to the provision for reviewing the standard annually and other increases could be made at that time. Staff also feel that phasing in the increase might help with attaining performance measures. Peterson pointed out that if data in 2022 shows the rate should be \$15.60 an hour, that the stair step approach may not be appropriate and may never catch up to where it needs to be. He also wondered if the increase may disproportionately affect women and minorities receiving services, which is counter to the Board's strategic goal of approaching actions with diversity, equity and inclusion in mind. Jonas stated that many in the disability community are difficult to place in jobs to begin with and that raising this wage may make this even more difficult. Blackburn was concerned that many employers offer entry level positions and the WA could be in danger of alienating some customers from program and services. Blackburn was also interested in how many current OJT contracts fall below the \$15.60 standard. Staff responded that most are over \$15.00 an hour; staff can research and provide more information. Lawing also reiterated that there will be a provision for administrative exception to the wage in the policy.

Lawing proposed three options to Board members - approve the recommended action of increasing the self-sufficient wage to \$15.60 an hour for the DW program and incrementally increasing the wage for the Adult and Youth programs over the next couple of program years, defer the issue until the next Executive Committee meeting on August 10th or the next Board meeting in October or approve the increase of \$15.60 an hour for all programs. Chair Musgrave suggested that the issue be deferred since there were several questions raised during the course of the meeting and more time would be needed to deliberate on the complications of issue; board members concurred.

Board members agreed to defer taking action on the issue and will discuss at a future meeting. Staff will collect additional data regarding current participants and employers in training programs.

6. Consent Agenda

Approval of the meeting minutes from April 27, 2022, Workforce Alliance Program Year 2022 Budget, WA Operations / One-Stop Operator report, Career Pathways update for 2nd Quarter of 2022 and an update of the 2022 Jobs FORE Youth Golf Tournament were presented to the Board for review and approval. The CEOB and Finance Committee have reviewed and approved the budget for Program Year 2022; a copy was provided in the meeting packet. Board members were encouraged to become a sponsor or register a team for the golf tournament on September 29th.

Matt Peterson (Robyn Heinz) moved to approved the Consent Agenda as presented. Motion adopted.

7. **Additional Topics/Announcements**

- The Roadtrip Nation – South Central Kansas Roadtrip Kick-Off Announcement is scheduled for Monday, August 1st at 1:00 at the Wichita Workforce Center. All Board Members are invited to attend.
- The Workforce Innovation Conference hosted by the Kansas Board of Regents and KansasWorks is scheduled for October 3rd and 4th in Lawrence, Kansas. Information will be sent out to board members and are invited to attend; registration and hotel will be paid by the Workforce Alliance.
- The next Workforce Alliance Local Workforce Development Board meeting is scheduled for Wednesday, October 26, 2022. The meeting will be held in person at the Wichita Workforce Center and a virtual option will be available.

Adjourn (11:39)

Present LWDB Members

- Cornell Beard via Zoom
- Rod Blackburn via Zoom
- Bill Cantwell via Zoom
- John Clark via Zoom
- Marcus Curran via Zoom
- Robyn Heinz via Zoom
- Pat Jonas via Zoom
- Russell Kennedy
- Kristin Langrehr via Zoom
- Alex Munoz via Zoom
- Melissa Musgrave via Zoom
- Matt Peterson via Zoom
- Erica Ramos
- Laura Ritterbush via Zoom
- John Rolfe
- Ashley Scheideman via Zoom
- Gabe Schlickau via Zoom
- Sally Stang via Zoom

Guests & Staff

- Denise Houston via Zoom
- Keith Lawing
- Shirley Lindhorst
- George Marko via Zoom
- Laura Rainwater
- Kennisha Rolfe
- Tanya Bulluck, ChildStart
- Tisha Cannizzo, Eckerd Connects
- Jennie Heersche, Cowley College via Zoom
- Tina Luper, Goodwill via Zoom
- Don Sherman, Evergy
- Commissioner Greg Thompson, City of Winfield, CEOB via Zoom

Item

Self Sufficient Wage Increase

Background

The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. Over the last three months the LWDB and various committees have analyzed various options for increasing the self-sufficient wage for Program Year 2022.

After discussion at the July 26 Workforce Alliance Board meeting, the Executive Committee met on August 10 and approved an increase to the self-sufficient wage, with the caveat that staff add detailed guidelines for and examples of administrative exceptions to the policy and how those exceptions would be managed. The Program Operations and Performance Committee reviewed the additional clarifications and guidelines that were added to the policy at their meeting on September 1, 2022; no concerns were expressed or changes requested.

Analysis

The self-sufficient wage for Program Year 2022, which began on July 1, is \$15.60 per hour or \$32,448 per year. The self-sufficient wage will be the same for all programs. Moving forward the self-sufficient wage will be reviewed annually in conjunction with Demand Occupations. The following exceptions are allowed to the self-sufficient wage criteria:

- Training for justice involved individuals that includes a transitional job/work experience strategy or a career ladder that would result in a in self-sufficient wage
- Training for persons with disabilities that includes a transitional job/work experience strategy or a career ladder that would result in a in self-sufficient wage
- Training resulting in a career ladder in which the trainee would reach or exceed the self-sufficient wage within six months

In order for a participant to be considered for one of the exceptions, staff must submit an exception request. The exception request shall have sufficient documentation attached to show the participant is eligible for one of the exceptions. The exception must be approved by two Workforce Alliance Senior Staff members. Staff has conducted training for Workforce Center staff on the self-sufficient wage increase. Forms and other documents are currently being revised to reflect the change.

Supports Strategic Goal:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

Recommended Action

Receive and file.

Workforce Alliance Consolidated Budget PY22

July 2022 - June 2023

										Expenditures Through 08/30/2022				
WIOA						Community Impact Funds					Consolidated			
		August	YTD	% Budget			August	YTD	% Budget			August	YTD	% Budget
Category	Budget	Expenditures	Expenditures	Remaining		Budget	Expenditures	Expenditures	Remaining		Budget	Expenditures	Expenditures	Remaining
Wages	\$ 2,120,500	\$ 156,361	\$ 303,772	86%		\$ 1,118,202	\$ 95,990	\$ 185,519	83%		\$ 3,238,702	\$ 252,351	\$ 489,291	85%
Fringe	\$ 547,814	\$ 35,673	\$ 70,533	87%		\$ 308,717	\$ 21,693	\$ 45,291	85%		\$ 856,531	\$ 57,366	\$ 115,824	86%
Facilities	\$ 291,550	\$ 54,756	\$ 134,988	54%		\$ 159,953	\$ 5,978	\$ 12,289	92%		\$ 451,503	\$ 60,734	\$ 147,277	67%
Contract/Pro Fees	\$ 104,780	\$ 12,703	\$ 32,007	69%		\$ 123,410	\$ 20,207	\$ 27,377	78%		\$ 228,190	\$ 32,910	\$ 59,384	74%
Supplies/Equipment	\$ 82,510	\$ 7,284	\$ 11,860	86%		\$ 69,115	\$ 11,653	\$ 12,445	82%		\$ 151,625	\$ 18,937	\$ 24,305	84%
Outreach/Cap Building	\$ 40,645	\$ 1,077	\$ 6,720	83%		\$ 75,198	\$ 12,986	\$ 13,028	83%		\$ 115,843	\$ 14,063	\$ 19,748	83%
Travel/Conferences	\$ 274,324	\$ 1,079	\$ 2,032	99%		\$ 35,734	\$ 2,475	\$ 2,931	92%		\$ 310,058	\$ 3,554	\$ 4,963	98%
Grants Awarded	\$ -	\$ 9,591	\$ 9,591	#DIV/0!		\$ 190,500	\$ 3,054	\$ (34,746)	118%		\$ 190,500	\$ 12,645	\$ (25,155)	113%
Staff Development	\$ 23,000	\$ -	\$ -	100%		\$ 16,250	\$ -	\$ -	100%		\$ 39,250	\$ -	\$ -	100%
Misc	\$ -			0%		\$ 40,000			100%		\$ 40,000	\$ -	\$ -	100%
Work Experience	\$ 978,047	\$ 33,218	\$ 56,581	94%		\$ 276,653	\$ 17,462	\$ 14,284	95%		\$ 1,254,699	\$ 50,680	\$ 70,865	94%
On The Job Training	\$ -	\$ -	\$ -			\$ 426,800	\$ 14,646	\$ 20,347	95%		\$ 426,800	\$ 14,646	\$ 20,347	95%
Incentives	\$ 25,000	\$ -	\$ -	100%		\$ 10,000	\$ 1,225	\$ 8,645			\$ 35,000	\$ 1,225	\$ 8,645	75%
Occupational Training	\$ 307,066	\$ 4,963	\$ 5,203	98%		\$ 1,034,833	\$ 5,586	\$ 5,060	100%		\$ 1,341,899	\$ 10,549	\$ 10,263	99%
Supportive Services	\$ 55,000	\$ 2,318	\$ 1,245	98%		\$ 217,500	\$ 10,614	\$ 11,851	95%		\$ 272,500	\$ 12,932	\$ 13,096	95%
Total	\$ 4,850,236	\$ 319,023	\$ 634,532	87%		\$ 4,102,864	\$ 223,569	\$ 324,321	92%		\$ 8,953,100	\$ 542,592	\$ 958,853	89%

Analysis

Budget: The PY22 budget with expenditures through the end of the July 2022. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY22 budget allocates 37% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 8% for the month of July. Accruals for which WA is waiting final invoices has created the negative expenditures in the grants awarded line item. The budget has 95% remaining..

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

Recommended Action

Receive and file.



WORKFORCE CENTERS

of South Central Kansas

KANSASWORKS.COM

Workforce Centers Calendar of Events January - December 2023

Local Workforce Development Board

10:00 a.m. (Quarterly – 4th Wednesday)

Wednesday, January 25, 2023

Wednesday, April 26, 2023

Wednesday, July 26, 2023

Wednesday, October 25, 2023

Executive Committee

11:30 a.m. (Bi-Monthly - Second Wednesday)

Wednesday, January 11, 2023 - Roundtable

Wednesday, February 8, 2023

Wednesday, March 8, 2023 - Roundtable

Wednesday, April 12, 2023

Wednesday May 10, 2023 - Roundtable

Wednesday, June 14, 2023

Wednesday, July 12, 2023 - Roundtable

Wednesday, August 9, 2023

Wednesday, September 13, 2023 - Roundtable

Wednesday, October 11, 2023

Wednesday, November 8, 2023 - Roundtable

Wednesday, December 13, 2023

Program Operations and Performance Committee

11:30 a.m. (Bi-Monthly - First Thursday)

Thursday, January 5, 2023

Thursday, March 2, 2023

Thursday, May 4, 2023

Thursday, July 13, 2023 *

Thursday, September 7, 2023

Thursday, November 2, 2023

Youth Employment Committee

11:30 a.m. (Bi-Monthly - 3rd Tuesday)

Tuesday, February 21, 2023

Tuesday, April 18, 2023

Tuesday, June 20, 2023

Tuesday, August 15, 2023

Tuesday, October 17, 2023

Tuesday, December 19, 2023

The following holidays will be observed by WA and State of Kansas Staff. The Workforce Centers will be closed on these days:

New Year's Day

Monday, January 2, 2023 (Observed)

Martin Luther King, Jr. Day

Monday, January 16, 2023

Memorial Day

Monday, May 29, 2023

Independence Day

Tuesday, July 4, 2023

Labor Day

Monday, September 4, 2023

Veterans Day

Friday, November 10, 2023

(Observed)

Thanksgiving Day

Thursday, November 23 & Friday,

November 24, 2023

Christmas

Monday, December 25, 2023

The following holidays will be in-service days for WA and State of Kansas Staff:

President's Day

Monday, February 20, 2023

Columbus Day

Monday, October 9, 2023

** Exceptions to Recurring Meeting Dates Due to Holidays*

Item

Workforce Centers Operations September Update

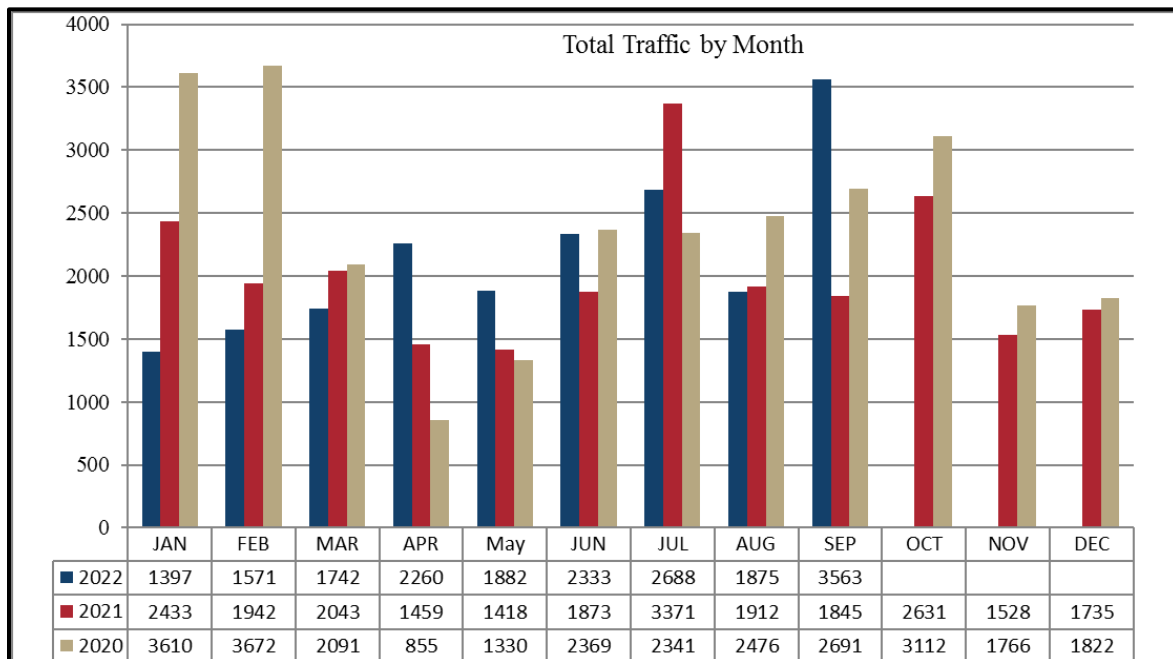
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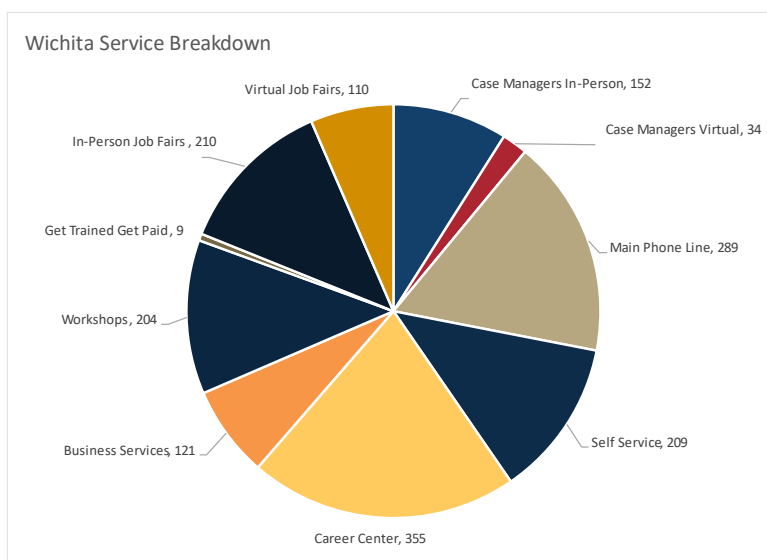
Operating Hours:

- Monday–Thursday 8 am–5 pm, virtually on Friday 8 am–noon
 - Wichita Workforce Center
 - Butler Workforce Center (El Dorado)
 - Sumner Workforce Center (Wellington)
- Monday-Friday 8 am-5 pm
 - Cowley Workforce Center (Cowley College, Ark City)

Total Customer Traffic

Across all Centers, there were 3,563 individuals served in September. That includes 121 job seekers who came in for business services and 1,724 youth who engaged in workshops and other events in the community. The bar graph below illustrates how traffic has changed monthly since January 2020, followed by the pie chart that articulates how customers are engaging in services and programs within the Wichita office.





Job Seeker Services

As Career Center staff met to help job seekers with resumes, mock interviews, job search activities and assisted with unemployment insurance questions, they also provided assistance in the following areas.

- received 10 referrals from outside organizations
- worked 18 KansasWorks chat sessions, each in 4-hour periods
- a staff person presented the *Attitude Determines Altitude* workshop at St. Anthony's Family Shelter, of 8 customers attended.
- All Career Center staff have participated in three trainings this month; 1) resume, 2) unemployment insurance and 3) Big Interview, a new software that will all customers to practice interviewing on their own.

Job Seeker Services	Wichita	Butler	Sumner
# Walk In Customers	85	60	9
# Phone Appointments	91	11	2
# Zoom Appointments	15	0	0
# In Person Appointments	355		
# Customers Booked	505		
Total Customers Served	351	71	11

Workforce Center	# Job Seekers Served								
	Jan	Feb	Mar	Apr	May	June	July	Aug	
Wichita	270	209	407	345	390	410	443	455	351
Butler	89	80	77	89	184	79	69	87	71
Cowley	9	20	18	24	8	37	14	23	13
Sumner	3	10	20	9	6	5	11	14	11
Corrections	4	17	22	18	54	43	30	26	24
McConnell	4	9	16	19	29	30	27	19	20

Workshops

YouTube workshops remain strong with 252 unique users and 440 total views. With over 70 workshops recorded, there are many options. Below is a list of the most frequently watch YouTube videos followed by attendance data on live workshops facilitated at the Wichita Workforce Center.

2022 Top Viewed Workshop Videos	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept
Total Views	496	410	534	441	312	470	344	328	440
Attitude Determines Altitude	43	67	57	90	66	45	36	31	58
WorkKeys NCRC (National Career Readiness Cert.)	51	35	54	40	27	33	39	50	32
Creating a Resume Using Templates	41	31	14	4	5	30	11	8	25
Introduction to the Workforce Center and Services	30	29	41	34	50	31	34	32	23
Starting Off Right		15	8	17	12	13	6	4	21
Basic Computers 101- Part 1			24	6	3	8	11	12	17
O-net Online and Career Pathways					12	23	9	11	17

In House Workshops	September Registered	September Attended	2022 Attended
Basic Computers 101	10	6	38
Basic Computers 102	10	10	55
Intro to Word	10	10	65
Intro to Excel	10	7	55
Online Applications 101	4	4	29
Resumes Start to Finish (Part 1)	3	2	21
Resumes Start to Finish (Part 2)	6	3	11
Interview Bound	3	0	12
TOTAL	66	39	286

One Stop Operator Update

The One Stop Operator is involved in collaboration meetings to help coordinate services between partners located in the Workforce Center and community organizations who serve job seekers in various capacities, including unhoused and low-income individuals and those struggling with mental health or substance abuse concerns.

In September, the Workforce Center and the Kansas Department of Children and Family (DCF) joined forces to host a job and resource fair, titled Together Sedgwick Co., held at the Wichita Advanced Learning Library. The following week DCF hosted their own job fair at the Wichita Workforce Center. This has been a good opportunity for these two organizations to work together.

October 26, 2022

Submitted By: Tisha Cannizzo and George Marko

Business Services

Hiring new employees is slowing. Area IV posted 346 jobs in KansasWorks this month, which is the lowest rate since July 2020. State-wide, there are currently 66,065 open positions, with 8,425 active resumes in KansasWorks, which is consistent with levels over the last several months.

305 job seekers attended 7 job fairs in September, representing 42 employers. A state-wide virtual job fair was also held in September. 18 local employers (107 state-wide) and 92 local job seekers (322 state-wide) participated in that event.

Organizations who requested WorkReady! certificates in September included Plumbers & Pipefitters Local 441, Spirit, Textron and individuals involved in the RESEA and TAA programs.

WorkReady! Certificates

September Certificates Awarded - 114

Award Rate – 76.0%

2022 Certificates Awarded – 1110

Award Rate – 85.1%

WorkReady! Testing

September Testing Sessions - 10

Attendance Rate – 62.2%

2022 Testing Sessions – 125

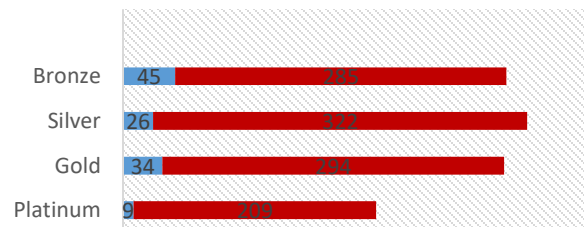
Attendance Rate – 68.0%

September 2022 WorkReady! Assessments



■ Participants Scheduled
■ Participants Tested

September/Total 2022 WorkReady! Certificate Achievements



	September	2022 Totals
Pre-Employment Skills Assessments Administered	233	1,648
Applications Completed	27	614
Services to Employers	160	2,292
Job Postings	346	7,104

Recommended Action

Receive and File.

Item

2022 Jobs FORE Youth Golf Tournament

Background

The Jobs FORE Youth Golf Tournament is held every year to raise additional funds to help support the Workforce Alliance (WA) Youth Employment Project (YEP).

Analysis

The 10th annual Jobs FORE Youth Golf Tournament presented by Meritrust Credit Union was held on September 29, 2022 at Hidden Lakes Golf Course in Derby. In total, 30 teams participated and the tournament resulted in profit of over \$15,000.

The following organizations were sponsors or registered teams for the event.

2022 Jobs FORE Youth Tournament Sponsors

September 29, 2022

Title Sponsor	Sponsorship Level
Meritrust Credit Union	\$2,500.00
<i>Total</i>	<i>\$2,500.00</i>
Event Sponsors	Sponsorship Level
AGH	\$1,000.00
Ascension Via Christi	\$1,000.00
CPRF	\$1,000.00
Envision	\$1,000.00
FORVIS	\$1,000.00
IBEW	\$1,000.00
KWCH	In-Kind
Manpower	\$1,000.00
NECA	\$1,000.00
Plumbers & Pipefitters	\$1,000.00
Spirit AeroSystems	\$1,000.00
Textron Aviation	\$1,000.00
Wichita Wind Surge	In-Kind
XLT	\$1,000.00
<i>Total</i>	<i>\$12,000.00</i>
Prize Sponsors	Sponsorship Level
Butler County Economic Development	\$500.00
Eck Auto Group	Donated
Garmin	Donated
Vornado	Donated
<i>Total</i>	<i>\$500.00</i>

Hole Sponsors	Sponsorship Level
Assisted Living Locators	\$250.00
Berry Companies	\$250.00
Delta Dental	\$250.00
Dondlinger Construction	\$250.00
Goodwill	\$250.00
High Touch	\$250.00
KCCA	\$250.00
Milwaukee Tool	\$250.00
NIAR	\$250.00
PEC	\$250.00
Sheet Metal Workers	\$250.00
WMA	\$250.00
WSU Tech	\$250.00
<i>Total</i>	<i>\$3,250.00</i>
Total Sponsorships	\$18,250.00
Team Registrations	
Berry Companies	\$400.00
Center Industries	\$400.00
IBEW #1	\$400.00
IBEW #2	\$400.00
IBEW #3	\$400.00
IBEW #4	\$400.00
IBEW #5	\$400.00
GWP	\$400.00
PEC	\$400.00
Remediation Contractors #1	\$400.00
Remediation Contractors #2	\$400.00
Remediation Contractors #3	\$400.00
Sheet Metal Workers	\$400.00
South Central Kansas Building and Trades	\$400.00
Thiessen Team	\$400.00
WSU Tech	\$400.00
<i>Total</i>	<i>\$6,400.00</i>
GRAND TOTAL	\$24,650.00

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas
- Continue to increase non-WIOA funding
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

Recommended Action

Receive and file.