



**Workforce Alliance (WA) Executive Committee
Meeting Agenda**

Wednesday, November 12, 2025 • 11:30 a.m. – 1:00 p.m.
Wichita Workforce Center – 2021 N Amidon, #1100

Bank of America Neighborhood Builder Presentation (11:30)



BANK OF AMERICA

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1. **Welcome and Introductions:** Alana McNary (12:00)
 2. **2026 – 2028 Strategic Planning:** Keith Lawing (12:15) (*pp. 2-7*)
A draft of the strategic framework will be presented and next steps will be mapped out.
Recommended Action: *Take appropriate action.*
 3. **2025 Community Impact Projects:** Keith Lawing (12:45)
 - *Kaufmann Returning Citizen Consortium (RCC) Planning Grant*
 - *Youth Employment Project (YEP)*
 - *Homeless Veterans' Reintegration Program (HVRP),*
 - *EPA Brownfields Grant*
 - *One Workforce Grant*
 - *Community Talent Talks***Recommended Action:** *Take appropriate action.*
 4. **Consent Agenda:** Keith Lawing (12:55)
 - A. *Approval of Meeting Minutes for October 14, 2025 (pp. 8-10)*
 - B. *Workforce Center Operations Update/Operations & One-Stop Operator Report (pp. 11-17)*
 - C. *Program Year 2025 Budget Update (p. 18)*
 - D. *2026 Workforce Alliance Board and Committees Calendar (p. 19)*
 - E. *On-the-Job-Training (OJT) Contract for Spirit AeroSystems (p. 20)*
 - F. *Communications, Fair Chance and Registered Apprenticeship (pp. 21-28)***Recommended Action:** *Approve the Consent Agenda as presented.*
 5. **Adjourn:** Alana McNary (1:00)

The next WA Executive Committee Meeting scheduled for Wednesday, December 10, 2025 at 11:30 a.m.

 **KANSASWORKS.com** In Partnership with  **AmericanJobCenter**

The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Workforce Alliance of South Central Kansas

2026–2028 Strategic Framework

The Workforce Alliance of South Central Kansas (WA) plays a critical role in shaping the region’s economic future by connecting individuals, employers, and educators to create a strong, inclusive workforce. Building on past success and guided by community input, this 2026–2028 Strategic Framework strengthens the Alliance’s mission to align workforce systems, foster innovation, and enhance economic mobility. The following framework emphasizes collaboration, performance, and sustainability while positioning WA as a trusted partner in advancing shared prosperity across South Central Kansas.

Mission: *To grow the regional economy by connecting people, employers, and partners to develop a skilled, inclusive, and resilient workforce.*

Vision: *A thriving regional economy where every employer has the talent they need, and every Kansan has access to meaningful, living-wage work.*

Company Tagline: *Connecting people, purpose, and prosperity across South Central Kansas.*

Core Values

- **Collaboration:** Build partnerships that align resources and maximize community impact.
- **Access:** Ensure job seekers have equitable pathways to education, skills training, and quality employment opportunities.
- **Accountability:** Measure results and continuously improve performance.
- **Innovation:** Embrace creative solutions to meet evolving workforce needs.
- **Organizational Excellence:** Uphold the highest standards of integrity, efficiency, and service in all operations.

Strategic Pillars

Pillar 1: Performance and Service Excellence

Goal: Exceed federal and state performance benchmarks by delivering high-quality, data-driven programs that improve employment outcomes.

- **Focus Areas:**
 - WIOA Title I and SCSEP performance
 - Continuous improvement in one-stop operations
 - Enhanced customer service and satisfaction

Pillar 2: Youth and Career Pathways

Goal: Equip young people with the skills, experiences, and networks to launch successful careers.

- Focus Areas:
 - Expand Youth Employment Project (YEP) / Helping Youth Prepare for Employment (HYPE)
 - Increase Work-Based Learning (WBL) partnerships with employers
 - Integrate career awareness for youth in education and community programs
 - Prioritize engagement with foster care youth and disconnected young adults (19-24)

Pillar 3: System Alignment and Community Impact

Goal: Strengthen coordination among workforce, education, and community partners to avoid duplication of services and maximize local impact.

- Focus Areas:
 - Leverage One-Stop Operations into a multi-agency Community Economic Mobility Collaborative across workforce, economic development, and human service systems
 - Strategic coordination on employment services for Veterans, Military Spouses, and Justice-Involved Individuals
 - Develop shared data and accountability measures

Pillar 4: Revenue Generation and Innovation

Goal: Diversify and expand funding to sustain programs, pilot new approaches, and drive long-term organizational stability.

- Focus Areas:
 - Generate non-WIOA revenue streams through grants, contracts, and fee-for-service models to attract public, private and philanthropic investments
 - Position priority populations, including Military Connected Individuals, At-Risk Youth and Justice-Involved Individuals, as catalysts for innovation and funding opportunities.
 - Develop innovative, scalable workforce solutions for job seekers and employers
 - Strengthen communications and brand visibility to attract new partners and investment

Kansas Opportunity and Talent Fund 10/22/25 DISCUSSION DRAFT

Purpose: The Kansas Opportunity and Talent Fund (KOTF) will strengthen the state’s economy by empowering local communities to develop collaborative, results-driven workforce solutions. The Fund invests directly in people by helping Veterans, opportunity youth, justice-involved individuals, low-wage workers, and Kansans receiving public assistance to gain the skills and credentials needed for quality jobs with Kansas employers.

While most economic development programs focus on attracting businesses or building infrastructure, KOTF invests in talent; the most important driver of community prosperity.

Funding Model: Establish a \$5 million statewide fund for a three year pilot project to incentivize local communities to build collaboratives and partnerships to design and implement focused local/regional employment and skills training models connected to quality jobs with local employers.

Local Match Requirement: Require a one-to-one local match from private, philanthropic, or local government sources to strengthen community investment and long-term sustainability.

Why This Matters and Kansas Labor Market Realities:

- **Workforce Gaps:** Kansas employers report more than 50,000 unfilled jobs statewide each month, many in high-demand industries such as healthcare, advanced manufacturing, logistics, and IT.
- **Underemployment:** Nearly one in four working Kansans earn less than a living wage—consistent with United Way of the Plains’ 2025 ALICE data showing that 38% of Kansas households struggle to afford basic needs despite being employed; limiting upward mobility and constraining local economies.
- **Military Talent:** Each year, 7,000–10,000 service members transition out of Kansas military bases. Without intentional support, a large majority will leave the state, taking their skills and families elsewhere.
- **Youth & Young Adults:** Kansas has approximately 35,000 “opportunity youth” (ages 16–24) who are not in school or employed, representing untapped potential for the workforce.
- **Justice-Involved Individuals:** National research shows that employment reduces recidivism by up to 30%, highlighting the importance of workforce strategies for justice-involved populations.

Outcomes: The Kansas Opportunity and Talent Fund will:

- **Increase Economic Mobility:** Connect participants to livable-wage jobs, reducing underemployment and poverty.
- **Strengthen Employer Competitiveness:** Address persistent talent shortages by preparing workers with the right skills for high-demand industries.
- **Retain Military and Local Talent:** Inspire veterans, military families, and young adults to build careers in Kansas communities, supporting long-term population and workforce growth.
- **Grow the Local Economy:** Expand the local tax base through higher earnings, increased consumer spending, and reduced reliance on public assistance.
- **Promote Sustainability:** Build lasting partnerships among employers, educators, and community organizations that align training with evolving labor market needs.

Eligible Applicants and Required Local Partners: KOTF is designed to encourage collaboration to address community challenges.

- Local government or a coalition of local governments
- Employers / Local Business
- Local Workforce Development Boards
- Education and Skills Training Organizations (K-12, post-secondary)
- Economic Development Agencies
- Community Based Organizations

Eligible Projects / Activities:

- Occupational skills training or testing that results in an Employer Recognized Credential, Professional License or academic outcome required to gain employment with Kansas business.
- On the Job Training (OJT) or Registered Apprenticeship (RA)
- Supportive Services like transportation and childcare

Eligible Populations:

- Veterans, Military Spouses or Military Affiliated Individuals
- Underemployed Adults / Low Wage Workers
- Opportunity Youth (18-24)
- Justice Involved Individuals
- Persons receiving public funded assistance

Possible Performance Metrics & Accountability:

- Number of participants enrolled in skills training programs (OJT, RA, Classroom/Lab)
- Completion rate of training programs
- Job placement rate within 6 months
- Retention in jobs at 12 months
- Average wage growth compared to baseline

Reporting and Transparency:

- All funded projects must submit quarterly reports to the Kansas House and Senate Commerce Committees, and annual report to Legislature, Governor and other funders
- Annual public report for all projects with detailed outcomes and financial transparency
- Independent evaluation after Year 2 to inform sustainability decisions

Projected Economic Impact:

If 800 Kansans gain full-time jobs at \$20/hour, the Kansas Opportunity and Talent Fund would generate:

- \$33.3M in new wages annually
- \$2.38M in new annual state & local tax revenue
- \$50M in total economic output (with multiplier effect)

The Kansas Opportunity and Talent Fund vs. Kansas Promise Scholarship: Potential Duplication

The Kansas Opportunity and Talent Fund is designed to complement, not replace, the Promise Scholarship by:

- Filling gaps: serving populations and needs Promise cannot reach (Veterans, justice-involved, opportunity youth, wraparound supports).
- Deepening employer alignment: ensuring training investments translate into actual job placements.
- Leveraging community partnerships: requiring local match funding to stretch state dollars and build sustainable models.

Kansas Promise Scholarship Program (KPS): Quick Overview

- Focus: Provides last-dollar scholarships to Kansas residents for tuition, fees, and books at eligible community colleges, technical colleges, and certain private institutions.
- Target Fields: High-demand programs (e.g., IT, healthcare, advanced manufacturing, early childhood education, public safety).
- Obligation: Recipients must live and work in Kansas for two years after completion, or repay the scholarship.
- Population: Primarily recent high school graduates and adult learners seeking postsecondary credentials.

Complementary Aspects

- Flexibility of Eligible Populations:
 - *KPS* is limited to college/technical programs.
 - *KOTF* expands to veterans, justice-involved individuals, opportunity youth, and underemployed adults who may not enroll in formal postsecondary programs.
- Supportive Services:
 - *KPS* covers tuition/books only.
 - *KOTF* funds childcare, transportation, and on-the-job training, addressing barriers that often prevent completion.
- Employer Engagement:
 - *KPS* is primarily student-focused.
 - *KOTF* requires local employer, government, and workforce board partnerships, tying training directly to employer demand.
- Local Innovation:
 - *KPS* is statewide and standardized.
 - *KOTF* incentivizes community-designed projects (e.g., apprenticeships, military transition pipelines, regional sector partnerships).
- Match Requirement:
 - *KPS* is 100% state-funded.
 - *KOTF* requires 1:1 local matching funds, bringing in private and philanthropic resources.

State Workforce Innovation & Training Funds – Comparison

State	Program	Funding Level	Match Requirement	Key Features	Reported Outcomes
Missouri	Upskill Credential Training Fund	~\$6M annual cap; \$2,000 per employee; \$30K max per employer	None required; employer reimbursed after completion	Employer reimbursement for industry-recognized credentials completed within 12 months	Expanding credential attainment in logistics, healthcare, manufacturing
Colorado	Opportunity Now Grant Program	\$55M awarded to 43 grantees in 2023	Local partners provide leverage (in-kind + financial)	Focus on in-demand jobs, employer/education partnerships, 45% rural allocation	Projected 6,500+ job placements statewide
Washington	Job Skills Program (JSP)	~\$7M annually	Dollar-for-dollar employer or partner match	Requires training provider (college or licensed school) partnership	40+ years: 75,000 employees, 1,000+ employers served
California	Workforce Accelerator Fund	\$10–15M annually (competitive grants)	No fixed %; requires partner commitment	Pilots + scale-up for innovative workforce service models	Dozens of pilots replicated statewide; expanded reach for justice-involved & youth
Texas	Skills Development Fund	~\$48M annually	Employers provide in-kind or direct match	Customized training via community colleges in partnership with employers	>4,000 new/updated courses; strong ROI reports on job placement & wage gains
Virginia	FastForward Workforce Credential Grant	~\$13M annually	Shared cost: 1/3 student, 1/3 state, 1/3 upon completion	Covers 2/3 tuition for high-demand credentials (healthcare, IT, trades)	32,000+ credentials earned since 2016; 30% wage increase reported
Florida	Open Door Workforce Training Grant	\$35M initial (launched 2021)	2/3 tuition paid by state; students pay 1/3	Rapid credential programs <20 weeks in IT, healthcare, manufacturing	Early evaluation shows higher completion vs. traditional aid

Key Takeaways for Kansas:

- Peer states are already investing in dedicated workforce innovation funds.
- Programs demonstrate strong ROI through job placements, wage gains, and employer engagement.
- Without a targeted Kansas Workforce Fund, the state risks falling behind competitors in talent attraction and retention.



Workforce Alliance Local Workforce Development Board (LWDB)
Executive Committee Meeting Minutes
October 14, 2025 – 4:00 PM

1. Welcome and Introductions

The Workforce Alliance (WA) Executive Committee met on September 15, 2025 virtually via Zoom. Board Vice Chair Alana McNary welcomed attendees and called the meeting to order.

2. 2026 – 2028 Strategic Planning Sessions

Summaries of the first four sessions were provided for review. Key takeaways from the sessions include focusing on community partnerships, addressing workforce challenges in aerospace and manufacturing sectors, lack of resources to support veterans, ongoing skilled labor shortages, credential and certifications, growth in the healthcare sector, community colleges increasingly leaning into registered apprenticeships, and potential federal funding cuts and restrictions, possible block grant funding and Workforce Pell. The final session focused on economic mobility opportunities and community partnerships. Feedback from that session included encouragement for the planning process to be uncomfortable and scary, pushing the organization outside its comfort zone, explaining that the planning process will result in a strategic “framework” and describing the WA’s role of being a “bridger” and continuing to be a convener. McNary mentioned retention tools, importance of meeting potential candidates for public office and supporting foster care students. Jewett emphasized leveraging existing community resources and improving partnerships. Childers noted the issue of duplicated efforts and the need to better understand partner activities, while also discussing the significant talent loss in the aerospace industry, which impacts upskilling and training efforts. Staff have been included in strategic planning by reviewing the process and providing feedback at the recent staff in-service session using a Mentimeter poll to gather anonymous responses about the Workforce Center's services and future needs. The goal of the last session is to recap and discuss input and conversation from the first four sessions.

In looking at new ways to bring different funding to the WA, Lawing introduced a proposal tentatively called the Kansas Opportunity and Talent Fund, a state-wide economic mobility initiative that would require local matching funds and coalition partnerships. The proposal includes a \$5 million request from the State Legislature’s General Fund for a workforce development initiative, with potential local (government, business, philanthropy) matching funds bringing the total to \$10 million. Funds would be invested directly in people by helping veterans, opportunity youth, justice-involved individuals, low-wage workers, and Kansans receiving public assistance to gain the skills and credentials needed for quality jobs with Kansas employers. Discussions have taken place with the Wichita Chamber of Commerce regarding possible advocacy for the initiative due to its workforce development focus. It was noted that since the legislature is already considering funding initiatives, there may be challenges with securing funding quickly enough for a statewide initiative versus just for Local Area IV as it could take more time to gain multiple stakeholder support. It is unknown if other workforce boards are working on a similar proposal. It was also proposed that this could be a Local Area IV pilot project and request less money. The proposal will be presented and discussed at the last planning session on October 22nd.

Report was received and filed.

3. WA Retirement Plan Modification

Chad Pettera followed up from a previous meeting regarding modifications to the WA’s employee 403(b) retirement savings plan. The WA must update plan documents and offerings to comply with SECURE 2.0 passed by Congress with many provisions taking effect in 2026 as well as allowing in-service withdrawals at age 59½. A task force was formed to review proposed changes and make recommendations. The task force (Alana McNary, Kathy Jewett, Cheryl Childers, and Scott Stiles) met



with bond counsel at Hinkle Law Firm and support the proposed changes to the plans. Hinkle will be directed to update the plan to include the following provisions and staff will work with TIAA to update the plan structure - plan modifications include allowing in-service withdrawals at age 59½, allowing normal contributions to a Roth plan, and increasing the cash-out limit to \$7,000. The decision was made not to adopt several optional provisions under the SECURE 2.0 Act at this time.

Kathy Jewett (Cheryl Childers) approved the 403(b) Plan Documents, and authorized the Board Chair to sign a resolution adopting the amended plan. Additionally, authorized the President/CEO to execute the updated Plan Adoption Agreement. Motion adopted.

4. Workforce Center Lease Request for Proposals (RFP)

Pettera presented an update on the RFP for the Wichita Workforce Center's lease. The RFP was released and will close the end of October. A task force has been appointed (board members Alana McNary, Luis Rodriguez, Marcus Curran, Scott Stiles and Erica Ramos as well as WA staff Matt Roberts and Denise Houston) to review the proposals received. A timeline for the process was provided. The pre-bid conference took place on October 14th and there was good attendance including the current landlord. The task force will present its recommendation to the Executive Committee at its December meeting for action. *Report was received and filed.*

5. Policy Changes and Updates

Changes to the Code of Business Conduct and Ethics policy and an update on changes to WA credit card/purchase cards were discussed. The Code of Business Conduct and Ethics includes numerous policies governing how the WA does business with its employees, partners, and governing bodies. Staff identified three areas that require clarification. Changes were proposed to the Social Media policy (providing specific guidance on the personal use of social media such as using WA equipment to post, posting during work times unless part of the job and being aware that personal postings even though private can be used against them and the WA), adding clarifying language to the Long-Term Sick Leave policy (can only be used for absences greater than four consecutive days with the first three days having used paid time off and may require doctor's documentation) and updating the IT Network policy (staff may not use online accounts, products or data storage for work products without prior authorization from IT or senior staff). It was noted that staff are informed about FMLA upon the third day of absence.

Last month, the Committee authorized staff to research credit/purchase card options and update policy to allow for new providers and expanded card usage. An application was made to Corpay and favorable terms were provided. Staff are moving forward with implementation for use.

Michele Gifford (Cheryl Childers) moved to approve the updated Code of Business Conduct and Ethics. Motion adopted.

6. Consent Agenda

Approval of meeting minutes for September 15, 2025 and an on-the-job training (OJT) contract for IdeaTek were presented to the Committee for review and/or approval.

Kathy Jewett (Michele Gifford) moved to approve the Consent Agenda as presented. Motion adopted.

7. Announcements

- Committee Assignments – Board member Luis Rodriguez, TEC Systems has been appointed to the Executive Committee and Robert Garner with Youth Horizons has been appointed to the Youth Employment Committee.
- The Wichita Regional Chamber Annual Meeting is on December 4th from 5 to 9 at Century II. The WA is a sponsor and Executive Committee members were invited to attend.



- A board member from each local area is recognized each year at the state workforce conference and former board member John Clark was selected for Local Area IV. He will be honored for his service at the strategic planning session on October 22nd.
- Committee member Michele Gifford, Textron Aviation will be presenting at the Manufacturing Institutes' Workforce Conference in Charlotte next week.

8. **Adjournment**

The meeting was adjourned at 3:48 PM.

Attendees:

LWDB Executive Committee Members

Cheryl Childers
Michele Gifford
Kathy Jewett
Pat Jonas
Alana McNary, Chair
Tony Naylor
Scott Stiles

Staff/Guests

Marcy Aycock
Amanda Duncan
Denise Houston
Keith Lawing
Shirley Lindhorst
Mary Mann
Chad Pettera
Janet Sutton

Item

Workforce Centers Operations September Update

One Stop Operations Update

A staffing transition recently occurred within the One Stop Operator role. Lindsay McWilliams, the former One-Stop Operations Manager, has accepted a different position within Goodwill Industries. Workforce Alliance and Goodwill have collaboratively revised the job description for this function, and Goodwill is currently actively recruiting a suitable candidate for the updated role.

Workforce Alliance has received updated guidance from the Kansas Department of Commerce concerning the Work Authorization documentation requirements specified in TEGL 10-23, Change 2. This change is a result of a multi-state legal action:

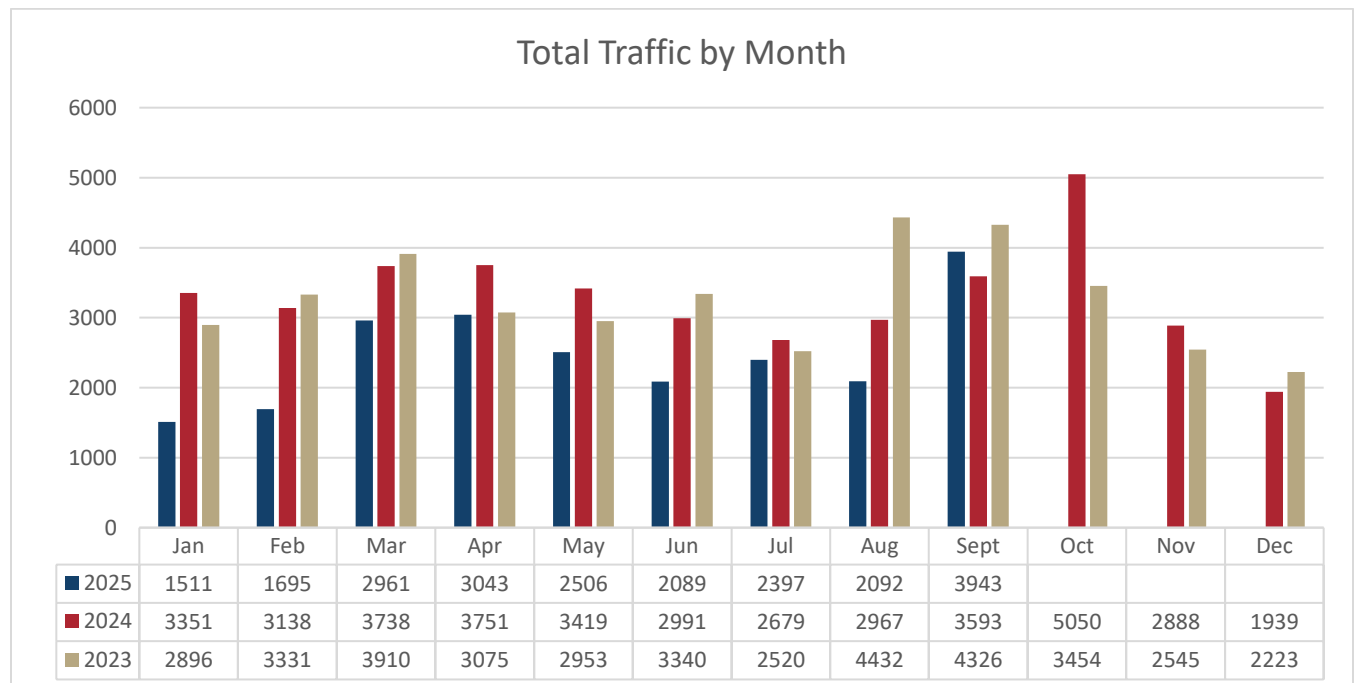
- A lawsuit was filed by 22 states in July 2025 seeking to halt enforcement of the guidance.
- A preliminary injunction was issued on September 10, 2025, temporarily impacting enforcement of TEGL 10-23, Change 2 across those 22 states.

Consequently, the Department of Labor, Employment and Training Administration Regional Office notified Kansas that enforcement of TEGL 10-23, Change 2 is currently on hold pending the final outcome of the injunction.

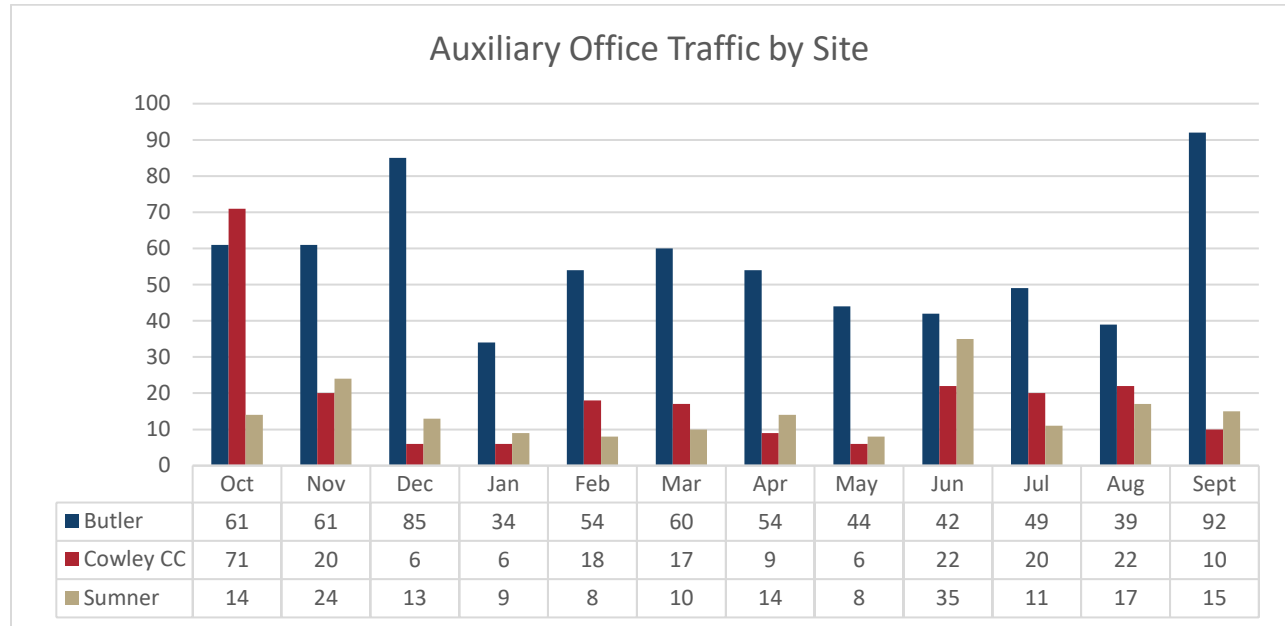
Workforce Centers have reverted to the prior process of requesting proof of Work Authorization documentation from customers seeking staff assisted services, but are not turning customers away if they do not have the documentation with them.

Job Seeker Traffic

The bar graph below provides a visual representation of job seeker traffic through September of 2025. Overall, job seeker engagement at all four centers is steady.

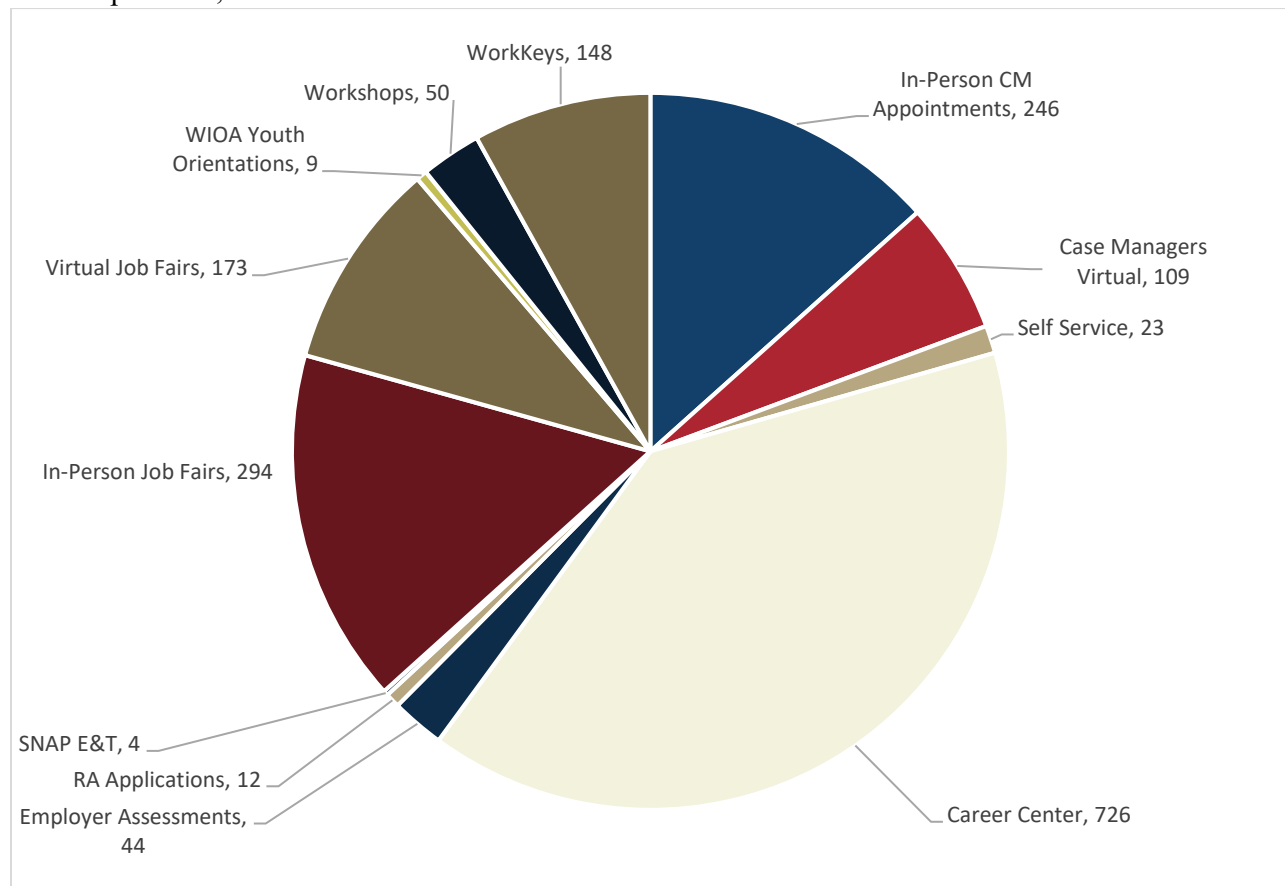


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

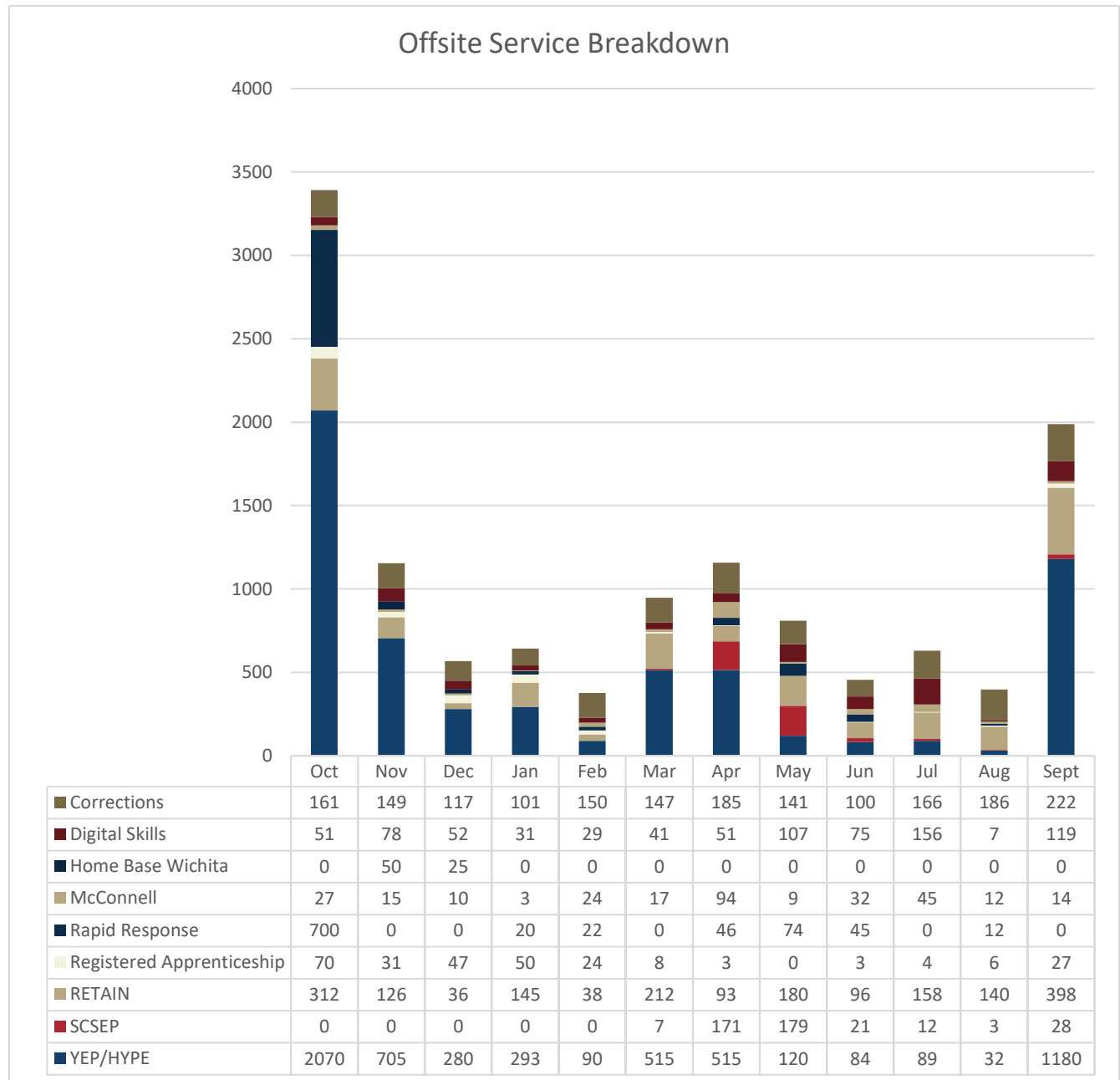


Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV.

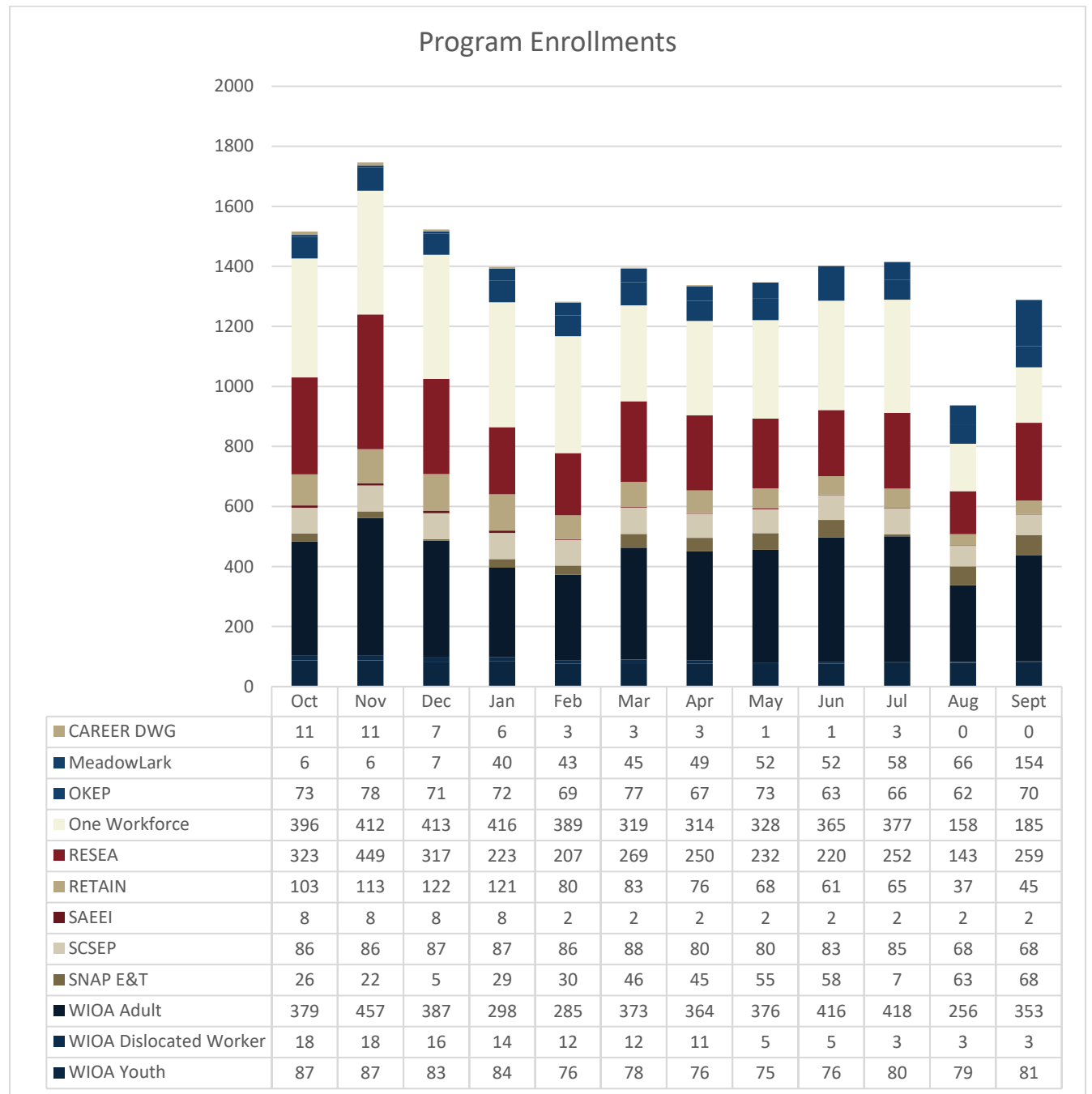


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engages with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

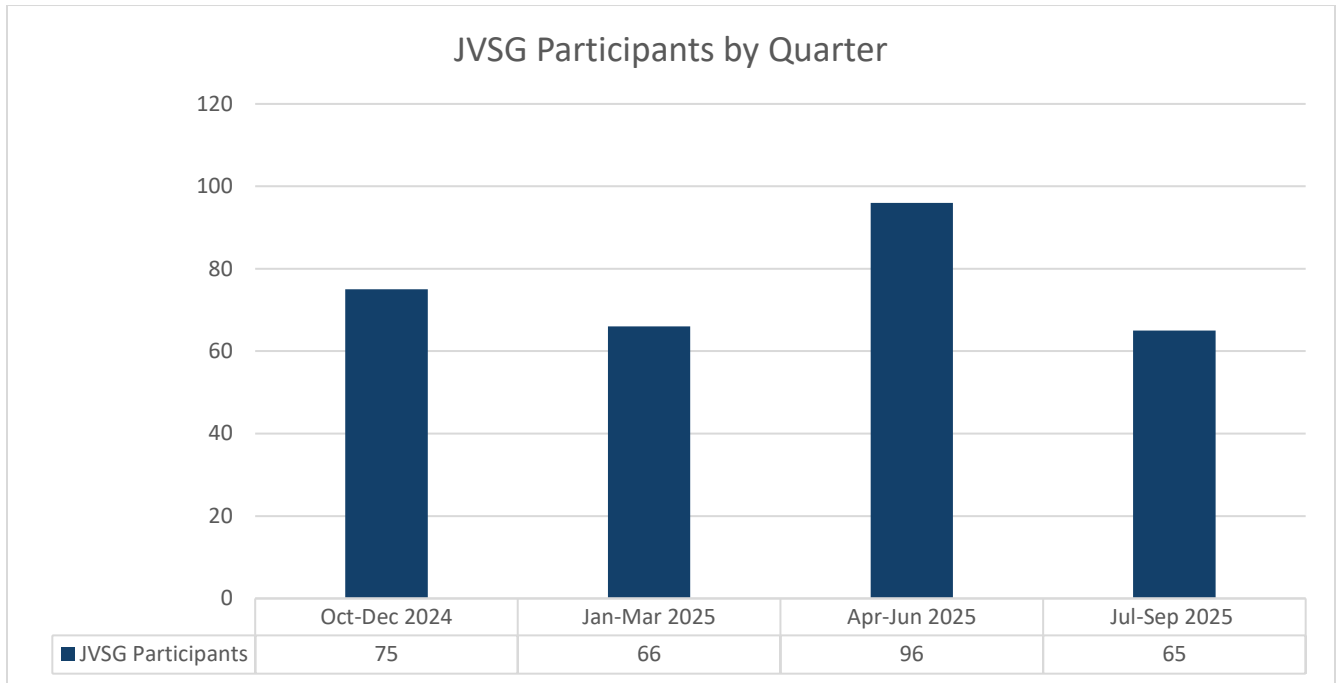
Program Enrollments

Program enrollments have remained steady in 2025.



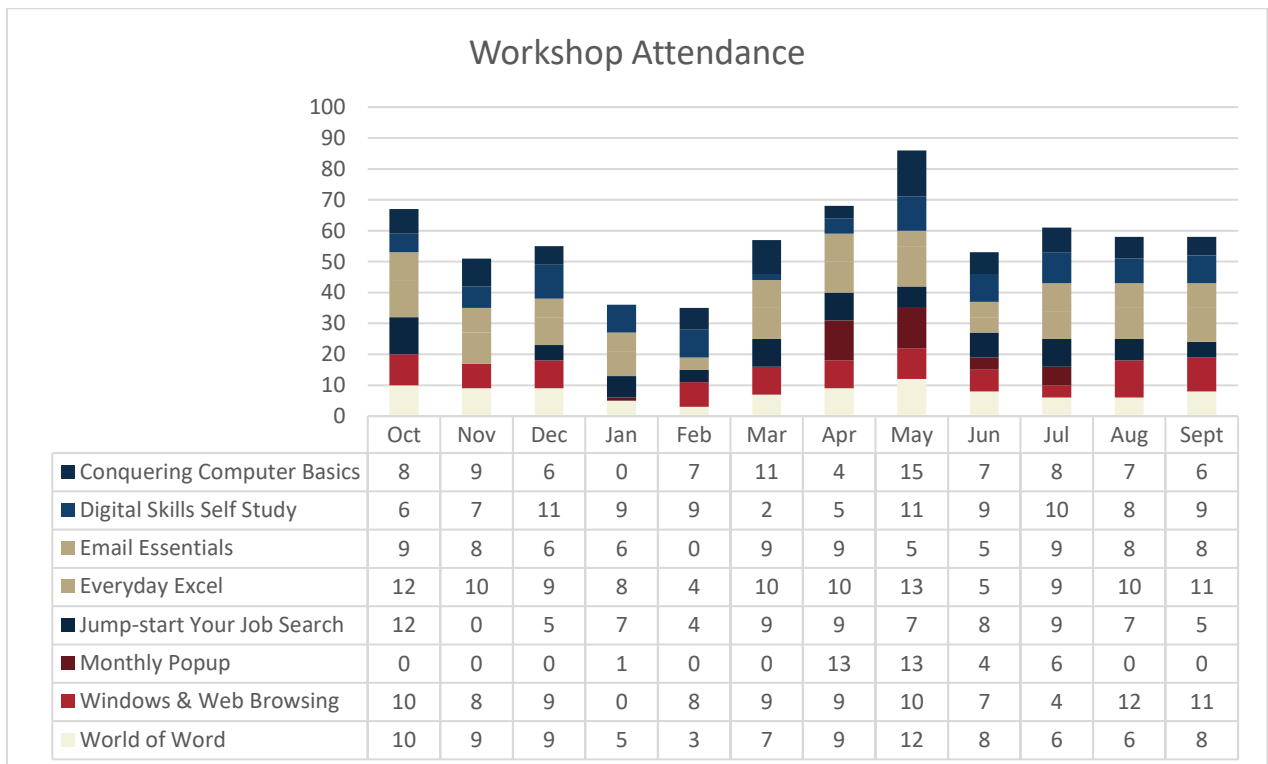
Program Enrollment Glossary

- CAREER DWG= Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant
- MeadowLARK= Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA= Reemployment Services and Eligibility Assessment
- RETAIN= Retaining Employment and Talent After Injury/Illness Network
- SAEI= State Apprenticeship Equity, Expansion, and Innovation
- SCSEP= Senior Community Service Employment Program
- SNAP E&T= Supplement Nutrition Assistance Program Employment and Training
- WIOA= Workforce Innovation and Opportunity Act



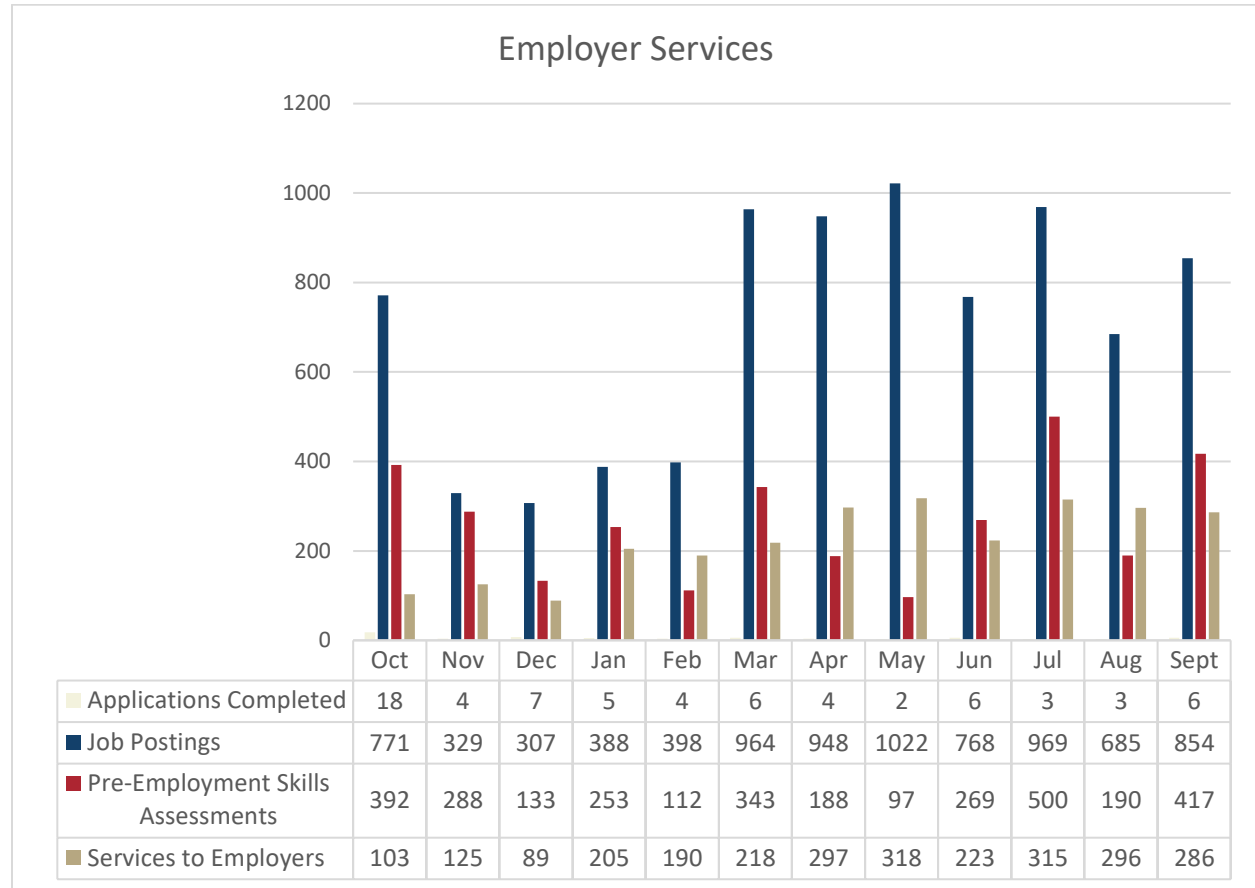
Community Outreach & Workshops

In September, WA staff delivered a total of 12 workshops both on and offsite, serving 83 in-person participants. An additional 60 individuals enrolled in online digital skills training to build their competencies through self-paced learning. WA staff also participated in 2 community outreach events, connecting with 93 individuals and introducing them to digital skills training opportunities. Altogether, 236 individuals engaged with services, reflecting continued demand for both in-person and online digital skills support.



Employer Services Overview

September saw an increase of 24.7% in job postings in Local Area IV compared to August. This is an increase year over year. There were 854 total job postings across the 6-county radius for September. On a statewide level, there were 32,631 active positions available for job seekers to browse. Additionally, the system recorded a pool of 12,085 resumes for employers to consider during their recruitment efforts.

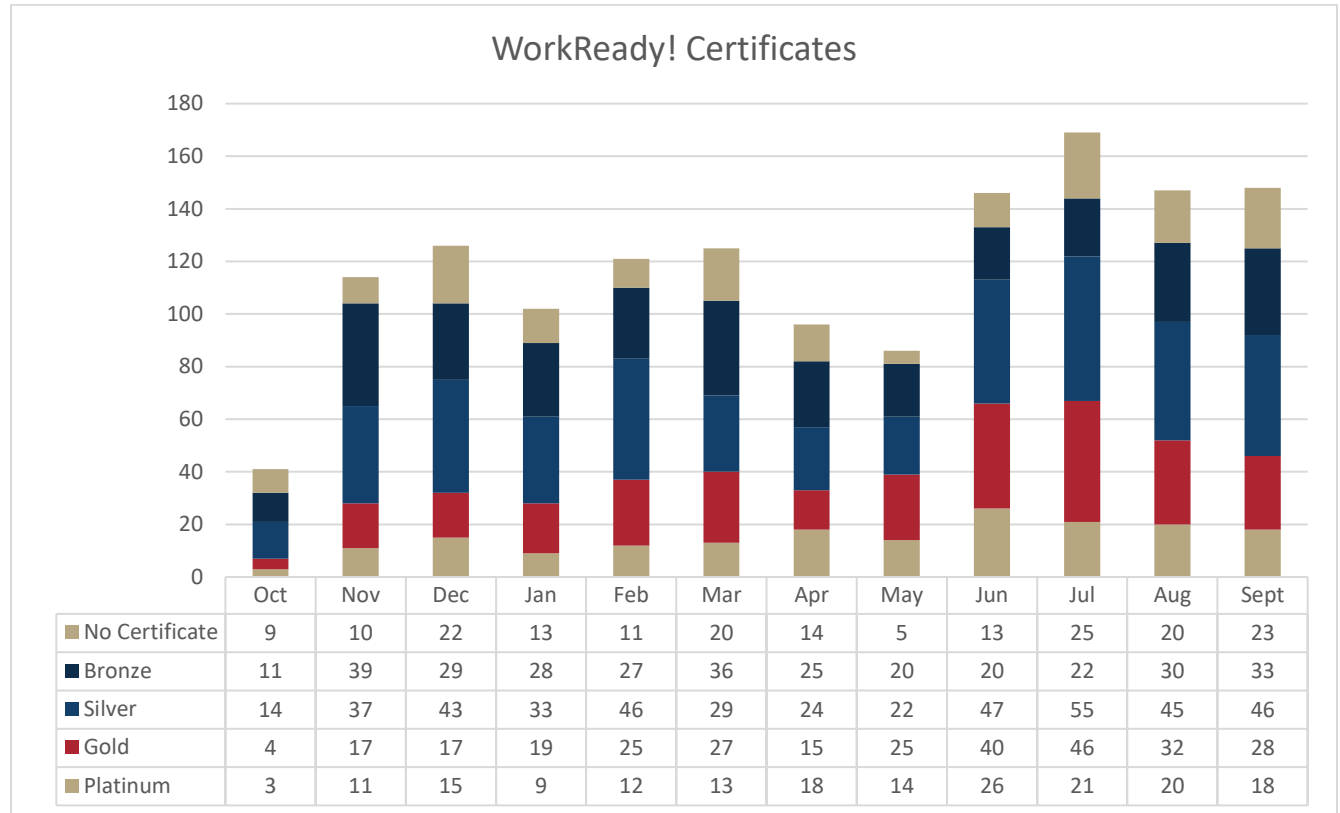


Job Fairs

In September, the Workforce Centers coordinated and hosted two single employer job fairs, bringing in 292 in-person attendees. Additionally, six Area IV based employers participated in the KANSASWORKS statewide virtual job fair. Of the 167 unique attendees, 161 accounted for 319 booth visits across the Area IV based employers.

Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 9 sessions were offered during the month of September, with 193 job seekers scheduled to complete. Local Area IV saw an increase in attendance rate, sitting at 76.7%, with it being at 72.8% in the previous month. A total of 135 participants completed the assessment, and an 91.2% award rate was documented.



Recommended Action

Receive and File.

Workforce Alliance Consolidated Budget PY25

July 2025 - June 2026

Expenditures Through 9/30/2025													
WIOA					Community Impact Funds					Consolidated			
Category	Budget	Sept	YTD	% Budget	Budget	Sept	YTD	% Budget	Budget	Sept	YTD	% Budget	Remaining
		Expenditures	Expenditures	Remaining		Expenditures	Expenditures	Remaining		Expenditures	Expenditures	Remaining	
Wages	\$ 1,675,282	\$ 100,619	\$ 326,941	80%	\$ 1,149,341	\$ 114,969	\$ 314,083	73%	\$ 2,824,623	\$ 215,588	\$ 641,024	77%	
Fringe	\$ 412,880	\$ 21,845	\$ 76,371	82%	\$ 282,472	\$ 19,620	\$ 69,852	75%	\$ 695,352	\$ 41,465	\$ 146,223	79%	
Facilities	\$ 262,996	\$ (23,135)	\$ 72,899	72%	\$ 141,360	\$ 9,522	\$ 28,856	80%	\$ 404,356	\$ (13,613)	\$ 101,755	75%	
Contract/Pro Fees	\$ 58,685	\$ 7,850	\$ 20,879	64%	\$ 31,063	\$ 6,646	\$ 12,664	59%	\$ 89,748	\$ 14,496	\$ 33,543	63%	
Supplies/Equipment	\$ 28,049	\$ 912	\$ 1,863	93%	\$ 22,325	\$ 909	\$ 1,426	94%	\$ 50,374	\$ 1,821	\$ 3,289	93%	
IT	\$ 88,800	\$ 1,972	\$ 939	99%	\$ 67,290	\$ 1,045	\$ 15,925	76%	\$ 156,090	\$ 3,017	\$ 16,864	89%	
Outreach/Cap Building	\$ 31,120	\$ 5,088	\$ 9,494	69%	\$ 78,010	\$ 16,681	\$ 42,703	45%	\$ 109,130	\$ 21,769	\$ 52,197	52%	
Travel/Conferences	\$ 44,568	\$ 4,967	\$ 9,713	78%	\$ 35,860	\$ 7,276	\$ 14,687	59%	\$ 80,428	\$ 12,243	\$ 24,400	70%	
Grants Awarded	\$ 185,000	\$ 8,994	\$ 19,945	89%	\$ 75,000	\$ 5,417	\$ 7,975	89%	\$ 260,000	\$ 14,411	\$ 27,920	89%	
Staff Development	\$ 7,890	\$ 80	\$ 80	99%	\$ 12,050	\$ 40	\$ 40	100%	\$ 19,940	\$ 120	\$ 120	99%	
Indirect	\$ 302,184	\$ 14,793	\$ 40,154	87%	\$ 172,997	\$ 3,388	\$ 5,329	97%	\$ 475,181	\$ 18,181	\$ 45,483	90%	
Misc/Dep/Int	\$ -			0%	\$ 27,000	\$ 5,330	\$ 5,330	80%	\$ 27,000	\$ 5,330	\$ 5,330	80%	
Work Experience	\$ 862,749	\$ 73,738	\$ 149,017	83%	\$ 325,000	\$ 43,342	\$ 6,935	98%	\$ 1,187,749	\$ 117,080	\$ 155,952	87%	
On The Job Training	\$ -	\$ -	\$ -		\$ 765,250	\$ 43,583	\$ 52,092	93%	\$ 765,250	\$ 43,583	\$ 52,092	93%	
Incentives	\$ 2,000	\$ 100	\$ 100	95%	\$ 74,000	\$ 1,275	\$ 18,525	75%	\$ 76,000	\$ 1,375	\$ 18,625	75%	
Occupational Training	\$ 186,201	\$ 14,755	\$ 9,962	95%	\$ 780,000	\$ 109,190	\$ 150,345	81%	\$ 966,201	\$ 123,945	\$ 160,307	83%	
Supportive Services	\$ 139,704	\$ 10,677	\$ 11,007	92%	\$ 379,200	\$ 7,141	\$ 15,631	96%	\$ 518,904	\$ 17,818	\$ 26,638	95%	
Total	\$ 4,288,108	\$ 243,255	\$ 749,364	83%	\$ 4,418,218	\$ 395,374	\$ 762,398	83%	\$ 8,706,326	\$ 638,629	\$ 1,511,762	83%	

Analysis

Budget: The PY25 budget with expenditures through the end of the September 2025. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals. Direct client spending so far this fiscal year is 27% of expenditures or \$413,614.

The PY25 budget allocates 40% on direct client spending including classroom training, work experience, on-the-job training and supportive services. There are accruals for participant training that are still being processed, showing a negative expenditure in July, those will clear as those accruals are processed. The budget has 96% remaining after one month of the fiscal year.

Recommended Action

Receive and file.



Workforce Alliance Board and Committees Calendar January - December 2026

Local Workforce Development Board

10:00 a.m. (Quarterly – 4th Wednesday)

Wednesday, January 28, 2026

Wednesday, April 22, 2026

Wednesday, July 22, 2026

Wednesday, October 28, 2026

Executive Committee

11:30 a.m. (Monthly - Second Wednesday)

Wednesday, January 14, 2026

Wednesday, February 11, 2026

Wednesday, March 11, 2026

Wednesday, April 8, 2026

Wednesday May 13, 2026

Wednesday, June 10, 2026

Wednesday, July 8, 2026

Wednesday, August 12, 2026

Wednesday, September 9, 2026

Wednesday, October 14, 2026

Wednesday, November 18, 2026 *

Wednesday, December 9, 2026

Program Operations and Performance (POP) Committee

11:30 a.m. (Bi-Monthly - First Thursday)

Thursday, January 8, 2026 *

Thursday, March 5, 2026

Thursday, May 7, 2026

Thursday, July 2, 2026

Thursday, September 3, 2026

Thursday, November 5, 2026

Youth Employment Committee

3:00 p.m. (Bi-Monthly – 2nd Monday)

Monday, February 9, 2026

Monday, April 13, 2026

Monday, June 8, 2026 - Reports in Lieu of Meeting *

Monday, August 10, 2026

Monday, October 12, 2026

Monday, December 14, 2026

The following holidays will be observed by WA and State of Kansas Staff. The Workforce Centers will be closed on these days:

New Year's Day

Thursday, January 1, 2026 & Friday, January 2, 2026 (1/2 day December 31, 2025)

Martin Luther King, Jr. Day

Monday, January 19, 2026

Memorial Day

Monday, May 25, 2026

Juneteenth

Friday, June 19, 2026

Independence Day

Friday, July 3, 2026 (Observed)

Labor Day

Monday, September 7, 2026

Veterans Day

Wednesday, November 11, 2026

Thanksgiving Day

Thursday, November 26 & Friday, November 27, 2026

Christmas

Thursday, December 24, 2026 & Friday, December 25, 2026

The following holidays will be in-service days for WA and State of Kansas Staff:

President's Day

Monday, February 16, 2026

Columbus Day

Monday, October 12, 2026

* Exceptions to Recurring Meeting Dates – 1/1/2026 POP Committee meeting rescheduled due to New Year's Day & 11/11/2026 Executive Committee meeting rescheduled due to Veterans Day.

Item

On-the-Job Training (OJT) Contracts for the Eligible Training Provider List (ETP)

Background

Approval of keeping Spirit AeroSystems on the ETP List for OJT

The following employer has submitted an application to be added to the ETP list for OJT.

Employer:	Spirit AeroSystems
Company Description:	Spirit AeroSystems is one of the world's largest manufacturers of aerostructures for commercial airplanes, defense platforms, and business/regional jets. With expertise in aluminum and advanced composite manufacturing solutions, the company's core products include fuselages, integrated wings and wing components, pylons, and nacelles. Also, Spirit serves the aftermarket for commercial and business/regional jets. Headquartered in Wichita, Kansas, Spirit has facilities in the U.S., U.K., France, Malaysia and Morocco.
Location:	Wichita, Sedgwick County
Occupation(s):	Assembly, Underwing Mechanics, NCC Programmer Apprentices, Industrial Maintenance Mechanic Apprentices, Operations Support Specialists Apprentices
Training Length:	TBD
Average Wage Range:	All positions start at \$20.50 or higher
Benefits:	Full benefit package
Comments:	Spirit AeroSystems is a long-term employer partner. Although Spirit is in the process of being acquired by Boeing, Spirit AeroSystems anticipates remaining active with Workforce programming.
OJT Funding Streams <i>subject to availability</i>	All funding streams are available and appropriate based on occupation and new hire eligibility requirements.

Recommended Action

Approve keeping Spirit AeroSystems on the OJT ETP list.



Communications Report
As of 11/5/25

October 2025 Feature Stories

[Newstalk: Upcoming Opportunities to Get Hired This Fall](#)

September 2025 Job of the Day		
Date	Job Title	Employer
10/1/2025	Bus Driver	Derby Public Schools
10/2/2025	City Maintenance	City of Towanda
10/3/2025	Lead Custodial Technician	Butler Community College
10/6/2025	Shared Living / Home Provider	Mosaic
10/7/2025	Maintenance Worker - Apartment Maintenance	Humankind Ministries, Inc.
10/8/2025	Mechanic I	Heartspring
10/9/2025	Direct Support Caregiver	KETCH
10/10/2025	Certified Parent Peer Support	Four County Mental Health, Inc.
10/13/2025	Fleet Maintenance Manager	Budget Car & Truck Rental
10/14/2025	Assembler	Wolfe Electric, Inc. / XLT Ovens
10/15/2025	Aviation Maintenance Technician	Aerospace Turbine Rotables, Inc.
10/16/2025	Para Special Education High Incidence	USD 259 - Wichita Public Schools
10/17/2025	Data and ESC Media Services Clerk (Level 1)	Derby Public Schools
10/20/2015	Maintenance Worker - Apartment Maintenance	HumanKind Ministries, Inc.
10/21/2015	Fiberglass Pipe Machine Operator	National Oilwell Varcos - Fiber Glass Systems
10/22/2015	FM&I Product Support Engineer	Great Plains Industries - GPI
10/23/2015	Inventory Control Specialist	Aero Metals Alliance (Sunshine Metals)
10/24/2015	CNC Machinist	Dynamic NC
10/27/2025	Speech Language Pathologist	Rainbows United, Inc.
10/28/2025	Sheriff Deputy - Sheriff	Sedgwick County
10/29/2025	Maintenance Technician	KETCH
10/30/2025	Dump Truck Driver	A Plus Trucking
10/31/2025	Sheriff Deputy II	Cowley County

Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

The digital traffic and impact numbers are broken down into the following key areas:

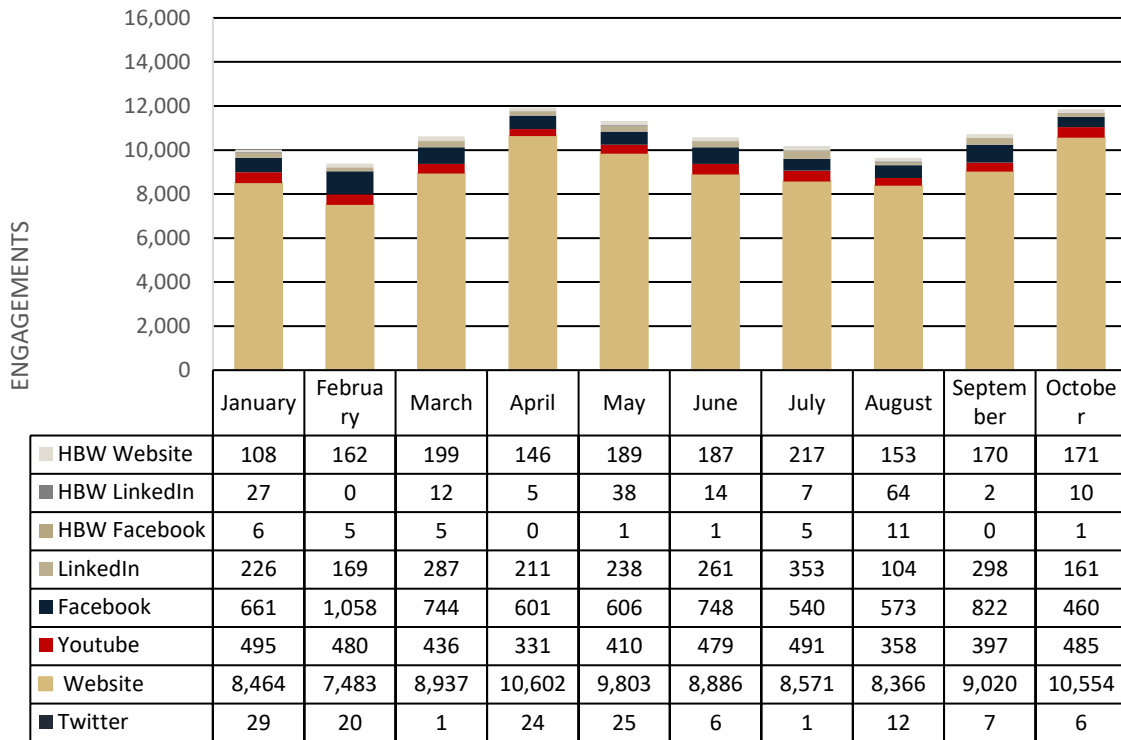
- Engagements - measures the total number of public interactions including shares, likes and comments
- Total Impressions - the number of times content is displayed to a user
- Followers – unique users who subscribe to receive updates

The data collected is from the platforms with the highest utilization:

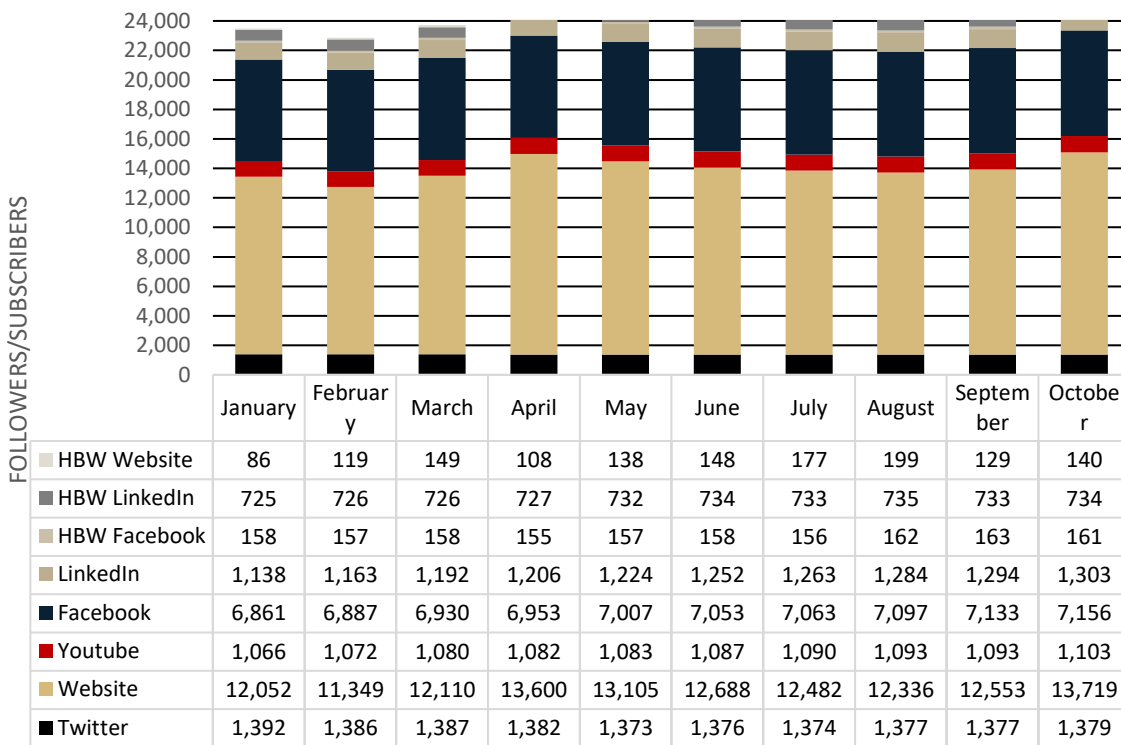
- Facebook at
- Home Base Wichita Facebook at <https://www.facebook.com/HomeBaseWichita>
- YouTube at <https://www.youtube.com/c/Workforce-ks>
- Twitter at <https://twitter.com/workforcecenter>
- LinkedIn at <https://www.linkedin.com/workforce-centers-of-south-central-kansas/>
- Home Base Wichita LinkedIn at <https://www.linkedin.com/company/home-base-wichita/>
- Workforce Alliance Website at www.workforce-ks.com
- Home Base Wichita Website at <https://homebasewichita.com/>

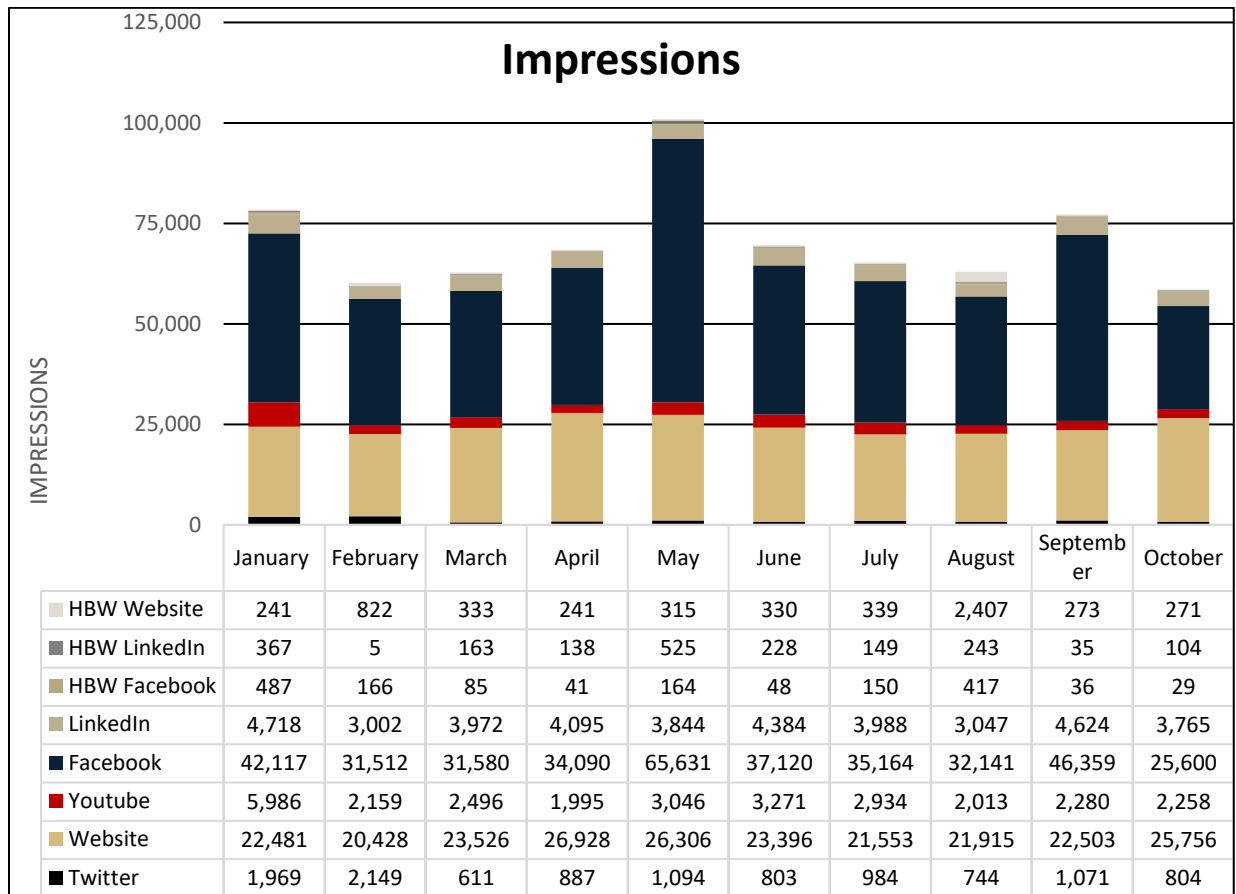
The month of October saw increased engagement on all platforms except Twitter, Facebook, and LinkedIn. Impressions decreased across all platforms except the WA Website and HBW LinkedIn. Followers increased on all platforms except the HBW Facebook.

Engagements



Followers/Subscribers







Corrections Workforce Partnership Report

October 1, 2025

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness for individuals referred by KDOC and SCDOC and desires to continue and build on this partnership. Quarter 3 2025 Program Outcomes are below:

Quarter 3 2025	Sedgwick County Department of Corrections	Wichita Parole Office	Total
Employment Lab Attendees	61	0	61
Direct Referrals*	59	34	93
Individual Employment Services Provided	382	199	581
Appointments scheduled/NS or cancel	72/37	41/22	113/59
Individuals Entering Employment**	95	17	112
Entered Employment Rate	93%	50%	71.5%
Employment Retention: 6 Months	79%	67%	73%
Employment Retention: 12 Months	80%	60%	70%
Average Wage: 6 months	\$14.39	\$17.29	\$15.84
Average Wage: 12 months	\$14.31	\$15.18	\$14.75

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from previous quarter who gained employment this quarter*

The third quarter of 2025 has some very positive numbers. The individual employment services provided to both probation and parole were elevated during this time. Referrals from probation increased while referrals from parole remained steady. Employment lab is still a valuable and utilized resource at probation. The number of clients who entered employment during this time is something to celebrate.

Workforce Alliance staff maintains monthly contact with the staff at the Wichita Work Release Facility.

Annual cumulative numbers for 2025 are below based on data available.

2025 Summary	Sedgwick County Department of Corrections	Wichita Parole Office	Total
Employment Lab Attendees	180	0	180
Direct Referrals*	58	58	116
Individual Employment Services Provided	588	875	1463
Individuals Entering Employment**	225	62	287
Entered Employment Rate	86.25%	98%	92%
Employment Retention: 6 Months	68%	84%	76%
Employment Retention: 12 Months	65%	85%	75%
Average Wage: 6 months	\$14.77	\$14.82	\$14.80
Average Wage: 12 months	\$14.66	\$15.38	\$15.02

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from 2024 who gained employment in 2025*



Registered Apprenticeship Report

As of 10/31/2025

LAIV Registered Apprenticeship Information

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The 'earn and learn' model benefits both employers and job seekers.

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The WA is an approved intermediary under the Meadowlark Grant, with 15 approved programs and eleven employers: CDH, Inc., Don Hattan Dealerships, UV&S, Cox Machine, ISG Tech, F&H Insulation, Child Start, Bailey's Learning Academy, Design One, Yingling Aviation, and CMJ Manufacturing, Inc.

Employer	Occupation	Status	Active Apprentices
Bailey's Learning Academy	Early Childhood Educator	Approved	6
CDH	Construction Craft Laborer	Approved	5
	Welder	Approved	1
Child Start	Early Childhood Educator	Approved	0
CMJ Manufacturing, Inc.	Machine Operator	Approved	0
Cox Machine	Router Operator	Approved	0
	Machine Operator	Approved	0
Design One	Upholsterer Technician	Approved	1
Don Hattan	Automotive Mechanic	Approved	0
	Tune Up Mechanic	Approved	3
F&H Insulation Sales and Services, Inc.	Coatings	Approved	1
	Insulation Worker	Approved	1
ISG Tech	Service Technician 1	Approved	0
UV&S	Computer Support Specialist	Approved	1
Yingling Aviation	Avionics Technician	Approved	25



Registered Apprenticeship Report
As of 10/31/2025
[LAIV Registered Apprenticeship Information](#)

Additionally, the WA has 6 Meadowlark enrollments for apprentices served by other intermediaries. Below is the status on new program activity through the WA intermediary for the month:

Employer	Occupation	Status
Goodwill Industries	Counselor	In Development
Miracle Home Care	CNA	In Development
Kiddy College	Early Childhood Educator	In Development
Little Kings and Queens Daycare	Early Childhood Educator	In Development
Rainbows United	Child Care Development Specialist	In Development
Czarniecki Construction	Carpenter	In Development
AZM Solutions	Defense Analyst	In Development

The WA accepts onsite applications for six RA programs. In October, 6 individuals engaged in the RA application process, resulting in 4 completed applications, details are below:

RA Application and Prescreen Activity			
2025	Applications and Prescreens	Completed Referrals	Completion Percentage
January	5	3	60%
February	4	4	100%
March	7	6	85%
April	5	4	80%
May	2	2	100%
June	10	6	60%
July	10	3	30%
August	8	3	38%
September	10	6	60%
October	9	4	44%
Totals	70	41	58%

The WA works in partnership with

