



**Workforce Alliance (WA) Executive Committee
Meeting Agenda**

ZOOM Only: <https://us02web.zoom.us/j/88692599928>
Wednesday, November 13, 2024 • 11:30 a.m. – Noon

1. **Welcome and Introductions:** Alana McNary (11:30)

2. **Workforce Alliance Projects Update and Funding Requests:** Keith Lawing (11:35) (pp. 2-8)
There are proposals being developed for local and state funding support leverage Workforce Alliance resources and align with current community impact projects.
Recommended Action: *Approve and support funding request to the state of Kansas and Sedgwick County.*

3. **Consent Agenda:** Keith Lawing (11:50)
The action items in the following reports have been reviewed, discussed and acted upon at the Committee level. Members of the Committee may request discussion on any of the action items at the meeting or the reports may be accepted as presented in a single motion.
 - A. Approval of Meeting Minutes for August 14, 2024 and September 14, 2024 (pp. 9-13)
 - B. Program Year 2024 Budget Update (pp. 14-15)
 - C. U.S. Department of Labor (USDOL) Workforce Innovation and Opportunity Act (WIOA) Key Provisions Review (pp. 16-17)
 - D. Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2023 Final Reports (pp. 18-25)
 - E. On-the-Job Training (OJT) Contract for Youngers and Sons Manufacturing (p. 26)**Recommended Action:** *Approve the Consent Agenda as presented.*

4. **Adjourn:** Alana McNary (12:00)

The next WA Executive Committee Meeting is scheduled for Wednesday, October 9, 2024 at 11:30 a.m.

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The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

Workforce Alliance Projects Report and Funding Requests

Background

The long-standing operational philosophy of the Workforce Alliance (WA) is to leverage funds and align services to create community impact beyond the annual allocation of federal funds from the Workforce Innovation and Opportunity Act (WIOA). A key priority from the strategic plan is: “Leverage resources and align service to create community impact beyond annual WIOA.” To accomplish this goal from the strategic plan it is critical for the WA identify local and state funds to leverage with WIOA and workforce center operations.

Analysis

The WA is leading Home Base Wichita and the Fair Chance Initiative that have been supported by multiple funders. Both projects have generated strong outcomes and are well positioned for ongoing operations with additional funding support.

Attached is a request to the Sedgwick County Commission to support HBW for 2025. The ARPA funds from the City of Wichita ended on October 1, 2024, but HBW remains active and is now preparing for operations in 2025. The Kansas Department of Commerce is pledging \$75,000, and it is anticipated the WA will be leveraging at least \$25,000 to support operations in 2025 as well.

There is strong interest from Sedgwick County officials in the HBW project, but it will be important for the Commissioners to understand how it fits into a talent attraction and employment initiative that benefits area employers. Leadership from the Greater Wichita Partnership and the Wichita Chamber have expressed support for funding from Sedgwick County. The memo sent to Chairman Baty is attached, and similar memos went to each Commissioner and also Sedgwick County staff.

Also attached is a draft legislative request to help grow and expand the Fair Chance project the WA has led for over 12 years. The request is being designed to fill gaps in existing programming for Justice Involved Individuals, align local partners like Goodwill of Kansas, Sedgwick County Corrections and Wichita Work Release. It is also being developed so each of the local workforce boards in Kansas could apply for funding support. This is an issue of particular interest since Sedgwick County has the highest number of persons releasing from State incarceration by far.

2023 KDOC Release by County:

- **Sedgwick County 943**
- Shawnee 292
- Johnson 261
- Wyandotte 209

Recommended Action

Support the WA funding request for HBW to Sedgwick County, and for the Fair Chance Initiative to the state of Kansas.



of South Central Kansas

Local Workforce Development Board in Kansas Area IV

November 4, 2024

TO: Commissioner Ryan Baty, Sedgwick County Commission Chair

FR: Keith Lawing, Workforce Alliance of South Central Kansas

RE: Home Base Wichita Project

Home Base Wichita (HBW) is a strategic initiative led by the Workforce Alliance of South Central Kansas in partnership with the Wichita Regional Chamber of Commerce, Greater Wichita Partnership and the Greater Wichita Veterans Advocacy Board. This project emerged from a challenge made in 2018 by Sedgwick County Commission Chairman David Dennis and Wichita Mayor Jeff Longwell to a Wichita Regional Chamber of Commerce task force on Workforce Development to come up with a focused strategy to create a strong and visible pipeline of military talent to support the local economy.

Over the past two years, the HBW partners have worked together on this project with funding support from the City of Wichita through a competitively awarded ARPA grant in 2022. HBW is designed to be a long-term talent attraction initiative to support area employers seeking to hire skilled workers to grow and to operate in the Wichita region by targeting Military Connected Individuals (MCI) and Veterans.

On behalf of the WA and the HBW partners, I am reaching out to Sedgwick County and requesting funding support of \$100,000 for 2025. If approved, the County funds would be pooled with \$75,000 from the Kansas Department of Commerce. The funds would be used for operational costs in 2025 to achieve the goals listed below. The 2025 work plan also includes identifying / developing a three to five year sustainable funding model for HBW.

HBW is a unique and innovative strategy addressing two of Wichita's biggest challenges facing the economy and job expansion: lack of skilled workers and low population growth. The basic premise is to use labor market trends and established career pathways of major employers, emerging industry sectors and growing small businesses to promote open jobs and career opportunities to Veterans and MCI. This is an initiative that can set the Wichita region apart as a community of choice for military personnel leaving the service. Many small and growing businesses in the region are uniquely positioned to attract, benefit from and retain Veteran talent. A common statement made in Wichita's business community is the struggle to find committed, skilled Talent across industries.

Developing the HBW initiative into a sustainable and effective strategy to retain and attract Veterans and MCI to this region would provide these benefits and return on investment:

- Supporting population growth in Sedgwick County and increasing the tax base
- Expanding the number of skilled workers in the local labor force
- Being recognized by business and industry as a reason to operate in the Wichita area due to the active pipeline of military talent in the community

Key Data Points

- McConnell AFB expects over 400 transitioning service members in the next year.
- Wichita is home to over 26,000 veterans.
- The DoD is projected to transition 200,000 service members in 2025.
- Wichita hosts more than 13,000 Guard and Reserve members.
- The DoD employs over 60,000 aviation mechanics, 20,000 metal workers/machinists, and 200,000 technology specialists.
- In January of 2020, the labor force in Sedgwick County was 258,527; in January of 2024 down to 255,916; a *decline of 2,611 workers!*

HBW Project Goals / Proposed Outcomes

- Establish partnerships with a minimum of 100 local businesses by the end of 2025.
 - *Determine ratio of small, medium to large employers to set specific goals*
- Facilitate the retention and attraction of 150 transitioning service members, Veterans and or MCI to local businesses for employment in 2025.
- Leverage and align USDOL funded Veteran employment programs operating from the Wichita Workforce Center to match local employer demand and place Vets in jobs of at least \$19.10 per hour (MIT data for Sedgwick county) and offer employee benefits such as health insurance.
- Increase the number of area employers registered with Department of Defense (DOD) Skillbridge program (Internships).
- Increase the number of DOD Skillbridge Interns converting to employment with area employers.
- Create sustainable funding mechanisms for veteran and service member licensing and certification testing.
- Track and report metrics and analytics of HBW website and social media platforms to engage with potential participants and employers.
- Plan and host two KEEP Tours with funding and operational support from area employers and community partners.
- Support operations and meetings of the Greater Wichita Veterans Advocacy Board Employment Subcommittee.

HBW Outcomes to Date:

- Approximately 170 individuals per month receiving intensive case management and job coaching services from Wichita Workforce Center staff and partners.
- Connecting over 100 Veterans to quality employment opportunities in the Wichita area.
- Provided testimony of successful legislation on employment certification and licensure requirements for military spouses.
- HBW has led, facilitated, or partnered on 50 events to connect veteran job seekers to employers.
- Increased number of Wichita area employers participating in the Department of Defense SkillBridge Internship program from 0 in 2019 to 17 in 2024.
- Development of HBW website and social media platforms to engage with participants & employers.
 - 1,000+ Total followers across all platforms
 - 300+ Total engagements per months across all platforms
 - 6,200+ Total impressions/views per month across all platforms
- Creation of 10 HBW ambassador videos to highlight veterans and military spouses who have chosen Wichita as their home following Military service.

JUSTICE-INVOLVED INDIVIDUAL FAIR CHANCE EMPLOYMENT PROJECT REQUEST

DRAFT

As both an investment in public safety and job growth, it is proposed the state of Kansas allocate \$1,500,000 to serve 300 individuals per year who are incarcerated in one of the eight Kansas Adult Correctional Facilities or the Kansas Juvenile Correctional Complex, are over the age of 18, and are between 60 to 270 days of release to a Kansas county. The project will combine enhanced one-on-one workforce services, intensive case management, postsecondary education and training, and supportive services intended to reduce the chances that a participant will return to prison. This funding will support the reduction of recidivism in Kansas, currently 33.5% for adults. Kansas Department of Commerce has competed for and received federal funds to demonstrate a similar project. Lessons have been learned through partnerships with the Kansas Department of Corrections and the five Local Workforce Development Boards that will be applied to establish the necessary infrastructure and administrative support to carry the demonstration project forward, establishing a Justice-Involved Fair Chance Employment Program to provide much needed talent for Kansas employers.

In partnership with the Local Workforce Development Boards, up to seven professionals will be hired to provide direct services to participants both while incarcerated and after release in a Kansas community. Services will include assessment of barriers and needs, exploration of career opportunities and staff-facilitated connections to employment and other community-based supports. Supportive services will be available to participants based on identified barriers and could include housing, transportation, utilities, work clothing/tools, or needs-related payments which are paid directly to participants and provide financial assistance for an immediate need such as food or prescription medication. GED and Adult Education, and/or postsecondary education and training along career pathways that result in an industry recognized credential or college credit with the skills required for in-demand industries will be offered to participants as appropriate. If needed to support skills training and or employment goals, a computer/tablet and/or a cell phone with a hotspot and three months of service may be provided to successful participants to support job applications, connections to employers, and participation in online training. One professional will be assigned to manage the program, provide oversight and supervision, report outcomes and facilitate ongoing staff development.

Finally, project staff will actively engage Kansas employers, especially those who are currently unable to meet their talent needs. The Local Workforce Development Boards with support from the Kansas Department of Commerce and Kansas Department of Corrections, will assist employers with managing the changing workforce, adapt to considering a talent pool they may not have previously considered, train them on the culture and expectations of supervised release requirements, and inform them of the benefits associated with hiring justice-involved individuals who are trained, educated and qualified for their open positions.

Often this combination of comprehensive individual service delivery, including supportive services and employer engagement, costs \$5000.00 per participant on average. However, based on demonstration project outcomes, it is projected that at least 70% of participants will acquire employment; the most recent data published indicated that only 39% of individuals on parole were employed in FY21. It is forecasted less than 15% of project participants will return to prison during their first year after release from incarceration.

Top 6 counties by release from state incarceration based on 2023 KDoC report:

- **Sedgwick County 943**
- Shawnee 292
- Johnson 261
- Wyandotte 209
- Saline 100
- Reno 100

- **Non Sedgwick total 962**

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Corrections Workforce Partnership Report
October 3, 2024

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness for individuals referred by KDOC and SCDOC and desires to continue and build on this partnership. Quarter 3 2024 Program Outcomes are below:

Quarter 3 2024	Sedgwick County Department of Corrections	Wichita Parole Office	Total
Employment Lab Attendees	59	0	59
Direct Referrals*	56	76	132
Individual Employment Services Provided	339	271	610
Appointments scheduled/NS or cancel	63/36	88/57	151/93
Individuals Entering Employment**	71	25	96
Entered Employment Rate	83%	81%	82%
Employment Retention: 6 Months	65%	100%	82.5%
Employment Retention: 12 Months	84%	50%	67%
Average Wage: 6 months	\$14.75	\$16.00	\$15.38
Average Wage: 12 months	\$14.93	\$14.00	\$14.46

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from previous quarter who gained employment this quarter*

The third quarter of 2024 has had the most activity of the year. The numbers for employment lab have increased as intakes have resumed at Residential. The number of clients entering employment is very impressive, as well as the number who have maintained employment for a year. At Parole, the numbers for referrals has increased substantially and success is already being seen in obtaining employment. The employment retention rate for 12 Months appears low, however this is due to the low numbers of referrals that Workforce Alliance had a one year ago; two clients served in Q3 2023 and one was able to maintain 12 month employment.

Workforce Alliance staff visited the Wichita Work Release Facility on July 24, 2024 and attend

the orientation as well as tour the facility. Monthly contact has been established between Workforce Alliance and Work Release staff; ongoing discussions are underway to increase employer connections to Work Release in partnership with the Wichita Regional Chamber of Commerce.

In September, Workforce Alliance OWDS Program Coordinator Shelley Anderson was appointed to the City of Wichita [Diversity, Inclusion and Civil Rights Advisory Board](#) by Mayor Lily Wu for her work with justice involved individuals. She will serve a two-year term through 2026.

Annual cumulative numbers for 2024 are below based on data available.

2024 Summary	Sedgwick County Department of Corrections	Wichita Parole Office	Total
Employment Lab Attendees	159	0	159
Direct Referrals*	108	80	188
Individual Employment Services Provided	1028	337	1365
Individuals Entering Employment**	171	32	203
Entered Employment Rate	84.25%	100%	92.13%
Employment Retention: 6 Months	69.63%	90%	79.82%
Employment Retention: 12 Months	82%	63.18%	72.59%
Average Wage: 6 months	\$14.56	\$14.88	\$14.71
Average Wage: 12 months	\$14.81	\$15.33	\$15.07

**Total number of appointments held, does not count no show/reschedules*

***Includes referrals from 2022 who gained employment in 2023*



Workforce Alliance
Executive Committee Meeting Minutes
August 14, 2024 – 11:30 AM

1. Welcome and Introductions

The Workforce Alliance (WA) Executive Committee met on August 14, 2024 virtually via Zoom. Chair Jeff Longwell welcomed Committee members and called the meeting to order.

2. WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Standard

The Program Operation and Performance (POP) and Executive committees reviewed reports and data for this item at their meetings on May 2, 2024 and June 12, 2024 respectively; no action was taken. There was a concern that increasing the wage to the MIT Living Wage would be too large of an increase and affect the number of people that would be eligible to receive training funds. Staff did some research on the impact of a 3.5% increase, the Consumer Price Index increase between March 2023 and March 2024 and provided that information via email on July 11th that included a recommendation to raise the current self-sufficient wage from \$15.60 an hour by 3.5%, or 55 cents per hour, to \$16.15 per hour or \$33,592.00 per year and asked for review and comment prior to the July 24th board meeting. This increase would have a limited impact on Demand Occupations and On-the-Job Training and Incumbent Worker wage requirements. Staff can still approve exceptions if certain criteria are met. This item was on the agenda for approval at the July 24th board meeting; a quorum was not present and the members present approved a recommendation for approval at a future meeting.

Tony Naylor (Rod Blackburn) moved to approve the 3.5% wage increase bringing the self-sufficient wage to \$16.15/hour or \$33,592.00/year. Motion adopted.

3. Workforce Alliance Project Updates

Keith Lawing provided updates on several projects that address strategic initiatives:

- The WA received a one year no cost extension for the \$9.9 million One Workforce grant. Approximately \$3 million dollars remains and will be carried over into next year. The grant provides training funds to individuals interested in employment and credentials in specific sectors and outcomes have been very good. Staff and the grant leadership advisory group are developing a sustainability plan to provide this training assistance once the grant ends.
- The WA is pursuing some grant opportunities -
 - The \$500,000 EPA Brownfields grant would provide job training funds for employment opportunities for work related to building site cleanup and environmental remediation. Entry level jobs with good wages, and could be a great employment strategy for justice involved population.
 - A Veteran's Administration grant would provide funds to help support the work of the WA's Home Base Wichita program. Matching funds are a requirement of the grant and staff are working with the county to secure assistance.
- Staff are working to restructure the WA's partnership with Cowley College to improve outcomes. Elected officials and employers in the region have been contacted to be more engaged in a collaborative strategy.
- A Talent Talk event was held on July 25th in Butler County in partnership with Butler Community College to engage more employers and develop career pathways in key industries and a focused employment strategy.



- The WA co-sponsored a recent ICT Child Care Summit with Child Start. The summit addressed child care issues that affect labor force participation. Lawing was part of a delegation that recently visited Oklahoma City to see what the state is doing successfully in this area in regard to child care needs.
- The Chamber’s DC Fly-In to Washington DC begins on September 8th. Vice Chair Alana McNary will be attending. The fly-in provides an opportunity to connect with the Kansas congressional delegation and discuss the impact of federal employment and skills training policies in South Central Kansas.
- Keith Lawing attended a visit by the new CEO of Boeing hosted by Senator Moran on August 12th at NCAT. The more Boeing learns about what community partners are doing around advancing aviation and career pathways the better relationship there will be when the sale of Spirit to Boeing is complete.
- Stacia Kaylor, K-12 coordinator at Textron Aviation replacing Phet Namphengsone as a member of the WA’s Youth Employment Committee.
- The Youth Employment Project (YEP) activities over the summer went very well. A YEP planning session is planned for September to discuss activities for 2025. Community partners will be invited. The focus of the session will be on ways to increase the number of work experience opportunities for young people.
- The Leverage Funds Strategy Task Force update, which included a discussion around board member engagement, that was scheduled for the July 24th board meeting was postponed due to a lack of quorum and will be added to the agenda for the October board meeting.
- An Open House is tentatively scheduled for October 29th to celebrate the Wichita Workforce Center’s 10th anniversary at its current location and to introduce Goodwill as the new One-Stop Operator.
- The annual Workforce Innovation Conference is scheduled for October 1st and 2nd in Salina. The WA will pay event registration and hotel for board members to attend.
Report was received and filed.

4. Consent Agenda

Approval of meeting minutes from June 12, 2024, A-133 audit firm procurement with Wipfli, youth program contract amendment for Allied Health, additions to the Eligible Training Provider List for Butler Community College and Allied Health and on-the-job Training (OJT) contracts for TEC Systems Group and USIC, LLC. were presented to the Committee for review and approval. Most of these items were presented to the Board for approval at their meeting on July 24, 2024. Lacking a quorum, the members that were present voted to recommend approval of the items to the Board at the next meeting. As the Executive Committee is empowered to act on behalf of the full board, members were asked to take action on these items. These items will be added to the agenda for adoption by the full board at their meeting on October 24, 2024.

Tony Naylor (Michele Gifford) moved to approve the Consent Agenda as presented. Motion adopted.

5. Adjournment

The meeting was adjourned at 11:57 AM.

Attendees:

LWDB Executive Committee Members

Rod Blackburn
Michele Gifford
Pat Jonas
Jeff Longwell

Staff/Guests

Marcy Aycock
Amanda Duncan
Denise Houston
Keith Lawing



Alana McNary
Tony Naylor

Shirley Lindhorst
Mary Mann
Chad Pettera
Janet Sutton
Amy Williams, former Executive Committee
Member

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Workforce Alliance
Executive Committee Meeting Minutes
September 11, 2024 – 11:30 AM

1. Welcome and Introductions

The Workforce Alliance (WA) Executive Committee met on September 11, 2024 virtually via Zoom. Chair Jeff Longwell welcomed Committee members and called the meeting to order.

2. Workforce Alliance Office Copier Contract

The WA released a request for proposals (RFP) for office copiers; four proposals were received. The current lease with Digital Office Systems expires in October 2024; they did not submit a proposal. The contract is for Xerox machines - two at WA administration, one at the El Dorado Workforce Center and five at the Wichita Workforce Center. Staff are attempting to save money by printing more in black and white and using paperless technology. Staff reviewed the RFP submissions, prepared a cost comparison and met with each of the potential vendors. An evaluation of the proposals was provided to Committee members. The annual cost includes the copy machine lease, estimated print cost based on 2023 printer totals and costs for printing software. ImageQuest had the lowest cost and met all requirements at an estimated cost of \$10,617 a year. The lease will only include the machines and software, printing costs will be paid monthly or quarterly directly to the copy machine vendor. The new contract will result in significant savings from the previous contract.

Kathy Jewett (Tony Naylor) moved to authorize the President and CEO to enter into a new lease through Image Quest for office copiers. Motion adopted.

3. On-the-Job Training (OJT) Contract for the Eligible Training Provider List for (ETP) for Student Startup, Inc.

Student Startup, Inc., which runs a program at WSU that helps youth entrepreneurs start businesses has submitted an application to be added to the ETP list for OJT. The contract would provide funding to train their new full-time employee on scheduling software.

Tony Naylor (Michele Gifford) moved to approve the addition of Student Startup, Inc. to OJT ETP list. Motion adopted.

4. Announcements

- The WA's Jobs FORE Youth Golf Tournament presented by Integra Technologies is next week on Thursday, September 19th. Funds raised from the tournament support the WA's Youth Employment Project.
- A Transit Employer Focus Group is scheduled for Monday, 9/16 @ 8:30 at the Wichita Workforce Center. WAMPO is working with a consultant to address transportation issues in the region and they would like to hear from employers about how these issues affect their workers and business.
- A Youth Employment planning session is scheduled for Monday, September 30th at 11:30 at the Wichita Workforce Center to discuss activities for 2025. Board and community partners are invited to attend. Increasing the number of work experience opportunities for young people will be the focus.

5. Adjournment

The meeting was adjourned at 11:50 AM.



Attendees:

LWDB Executive Committee Members

Rod Blackburn
Michele Gifford
Kathy Jewett
Pat Jonas
Jeff Longwell
Tony Naylor

Staff/Guests

Keith Lawing
Shirley Lindhorst
Mary Mann
Chad Pettera
Lindsay McWilliams, One-Stop Operator, Goodwill
Amy Williams, former Executive Committee
Member

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Workforce Alliance Consolidated Budget PY24

July 2024 - June 2025

Expenditures Through 9/30/2024

Category	WIOA					Community Impact Funds				Consolidated			
	Budget	September Expenditures	YTD Expenditures	% Budget Remaining		Budget	September Expenditures	YTD Expenditures	% Budget Remaining	Budget	September Expenditures	YTD Expenditures	% Budget Remaining
Wages	\$ 1,831,334	\$ 134,636	\$ 444,849	76%		\$ 1,401,982	\$ 104,028	\$ 304,354	78%	\$ 3,233,316	\$ 238,664	\$ 749,203	77%
Fringe	\$ 423,200	\$ 28,898	\$ 97,114	77%		\$ 347,690	\$ 20,858	\$ 63,167	82%	\$ 770,890	\$ 49,756	\$ 160,281	79%
Facilities	\$ 260,835	\$ 28,973	\$ 92,780	64%		\$ 127,910	\$ 9,049	\$ 27,297	79%	\$ 388,745	\$ 38,022	\$ 120,077	69%
Contract/Pro Fees	\$ 83,008	\$ 963	\$ 17,491	79%		\$ 55,050	\$ 18,858	\$ 37,505	32%	\$ 138,058	\$ 19,821	\$ 54,996	60%
Supplies/Equipment	\$ 21,595	\$ 2,804	\$ 9,876	54%		\$ 16,490	\$ (2,575)	\$ (1,177)	107%	\$ 38,085	\$ 229	\$ 8,699	77%
IT	\$ 137,500	\$ (1,696)	\$ (13,616)	110%		\$ 49,745	\$ 7,662	\$ 18,229		\$ 187,245	\$ 5,966	\$ 4,613	98%
Outreach/Cap Building	\$ 27,175	\$ 3,827	\$ 8,499	69%		\$ 123,525	\$ 33,547	\$ 59,619	52%	\$ 150,700	\$ 37,374	\$ 68,118	55%
Travel/Conferences	\$ 52,140	\$ 7,565	\$ 11,174	79%		\$ 34,562	\$ 6,757	\$ 7,954	77%	\$ 86,702	\$ 14,322	\$ 19,128	78%
Grants Awarded	\$ 215,000	\$ 8,253	\$ (3,559)	102%		\$ 152,500	\$ 19,057	\$ 3,557	98%	\$ 367,500	\$ 27,310	\$ (2)	100%
Staff Development	\$ 9,700	\$ 61	\$ 359	96%		\$ 14,050	\$ 163	\$ 1,614	89%	\$ 23,750	\$ 224	\$ 1,973	92%
Indirect	\$ 272,402	\$ 32,490	\$ 73,416	73%		\$ 255,656	\$ 1,452	\$ 2,358	99%	\$ 528,058	\$ 33,942	\$ 75,774	86%
Misc/Dep/Int	\$ -	\$ -	\$ -	0%		\$ 27,000	\$ 11,003	\$ 11,003	59%	\$ 27,000	\$ 11,003	\$ 11,003	59%
Work Experience	\$ 854,691	\$ 61,937	\$ 142,725	83%		\$ 550,000	\$ 74,972	\$ 123,702	78%	\$ 1,404,691	\$ 136,909	\$ 266,427	81%
On The Job Training	\$ 24,018	\$ -	\$ -			\$ 620,000	\$ 8,568	\$ 16,181	97%	\$ 644,018	\$ 8,568	\$ 16,181	97%
Incentives	\$ 2,300	\$ -	\$ 200	91%		\$ 22,000	\$ 325	\$ 17,325		\$ 24,300	\$ 325	\$ 17,525	28%
Occupational Training	\$ 114,016	\$ 19,402	\$ 28,061	75%		\$ 1,025,000	\$ 47,074	\$ 123,641	88%	\$ 1,139,016	\$ 66,476	\$ 151,702	87%
Supportive Services	\$ 86,995	\$ 10,801	\$ 25,528	71%		\$ 415,000	\$ 8,896	\$ 17,410	96%	\$ 501,995	\$ 19,697	\$ 42,938	91%
Total	\$ 4,415,909	\$ 338,914	\$ 934,897	79%		\$ 5,238,160	\$ 369,694	\$ 833,739	84%	\$ 9,654,069	\$ 708,608	\$ 1,768,636	82%

Analysis

Budget: The PY24 budget with expenditures through the end of the September 2024. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY24 budget allocates 38% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 28% through the month of September. The budget has 82% remaining after completion of the first quarter of the fiscal year.

Recommended Action

Receive and file.

WA Sub Recipient Budgets

Report Date	9/30/2024
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Cerebral Palsy Research Foundation- WIOA Youth Provider

PY24 July 2024 - June 2025

September

	Budget	Expenses	Total Expenses	Budget Remaining
Case Management	\$ 63,408	\$ 2,873	\$ 8,982	\$ 54,426
Outreach	\$ 6,000	\$ 333	\$ 759	\$ 5,241
Work Experience	\$ 182,500	\$ 9,360	\$ 22,460	\$ 160,040
Leadership Development	\$ 8,800	\$ 800	\$ 1,400	\$ 7,400
Follow Up Services	\$ 18,800	\$ 1,600	\$ 4,670	\$ 14,130
Literacy Education	\$ 14,700	\$ 700	\$ 2,450	\$ 12,250
Labor Market Information	\$ 8,200	\$ 200	\$ 1,400	\$ 6,800
	\$ 302,408	\$ 15,866	\$ 42,121	\$ 260,287

WSU- One Workforce

Term: May 2021 through January 2025

5/2021 - 9/2024

QTR End 9/30/204

	Budget	Expenses	Total Expenses	Balance
Wages	\$ 240,784	\$ 25,165	\$ 227,252	\$ 13,532
Fringe	\$ 47,886	\$ 7,166	\$ 58,466	\$ (10,580)
	\$ 288,670	\$ 32,331	\$ 285,718	\$ 2,952

WSU Tech One Workforce

Term: May 2021 through January 2025

5/2021 - 9/2024

QTR End 9/30/204

	Budget	Expenses	Total Expenses	Balance
Wage	\$ 175,275	\$ 12,534	\$ 124,308	\$ 50,967
Fringe	\$ 64,871	\$ 4,738	\$ 45,503	\$ 19,368
	\$ 240,146	\$ 17,272	\$ 169,811	\$ 70,335

Item

U.S. Department of Labor (USDOL) Workforce Innovation and Opportunity Act (WIOA) Key Provisions Review

Background

Local Area IV (LAIIV) had a Workforce Innovation and Opportunity Act (WIOA) Key Provisions review was completed in August 2020 from the US Department of Labor (DOL) Chicago Field Office. The monitoring report identified 10 findings to resolve. WA received notice from DOL that the findings have all be resolved and the monitoring report is now closed. The findings and resolutions in the report were.

Analysis

Finding #1- The Wichita Workforce Center is Non-Compliant. DOL did not feel all the required services are being provided through the comprehensive one-stop center. DOL cited Temporary Assistance for Needy Families (TANF), Vocational Rehabilitation (VR), and National Farmworker Jobs Program (NFJP).

Resolution- WA revised the MOU to better document the services and how they are provided.

Finding #2- Non-Compliant Memoranda of Understanding (MOU). DOL cited as not having MOU's with VR, TANF, Senior Community Service Employment Program (SCSEP), Trade Adjustment Assistance (TAA), and Unemployment Insurance (UI).

DOL did not agree that the design of the local area one stop delivery system was very well described in the MOU or the locations of services. This will be addressed with the next round of MOU's that will have to be completed prior to July 1, 2021.

Resolution- WA revised the completed new MOU's in 2021.

Finding #3- Non-Compliant One-Stop Operator Procurement. DOL issued guidance through an FAQ on their website dated May 3, 2017 stating the RFP's must list a funding range for RFP's. WA released the One Stop Operator RFP on November 17, 2016, prior to the FAQ being published. DOL is allowing WA to fix this when new procurement is initiated in early 2021.

Resolution- WA completed a new One Stop Operator Procurement.

Finding #4- The LWDB is functioning without a Budget. Staff will resubmit the current budget to DOL.

Resolution- WA submitted the LWDB Budget.

Finding #5- Single Entity Performing Multiple Roles in the Absence to Required Agreements. WA has been working on this issue for a long time, and has not made much progress with the Kansas Department of Commerce (KDC) in addressing this issue. WA will be requesting technical

assistance from KDC and DOL to determine what next steps and agreements need to be established to satisfy the firewall issues related to WIOA and single entity providing multiple roles.

Resolution- WA and KDC worked on an agreement with DOL. That agreement was completed in 2021.

Finding #6- Non-compliant local WDB Monitoring and Oversight. WA has been providing program monitoring, but needs to expand the monitoring to other aspects and will also need to review the contract for Monitoring Services to examine expanding the scope to further reduce conflicts of interest. WA must also do a better job of following up and resolving monitoring findings. WA will also have to review and update its Monitoring Policy to ensure it is in full compliance with WIOA and the State Monitoring Policy.

Resolution- WA completed a new procurement for a new monitoring agreement with an independent monitor. That Contract was finished in June 2024.

Finding #7- Lack of Internal Controls around Dual Case Management System. WA must develop and issue a policy regarding co-enrollment and ensure services are consistent for all programs to ensure correct data and performance.

Resolution- WA revised its co-enrollment policy to address the concerns.

Finding #8- Non-Compliant Local Priority of Service Policy. WA must revise its Priority of Service Policy to remove priority categories from career services level of services and apply it at individualized career services level.

Resolution- WA revised its Priority of Service Policy.

Finding #9- Lack of Documentation of Training Suitability. DOL felt in several files there was lacking assessment information to determine suitability for participants to participate in training services. WA is reviewing assessments and case notes and will conducting training for all staff.

Resolution- WA submitted documents to prove suitability.

Finding #10- Improper Eligibility Determination. In one case file DOL reviewed, they could not find supporting material for the eligibility criteria of “unlikely to return to previous occupation or industry”. WA staff reviewed the file and the support for the eligibility criteria and will be submitted to DOL. WA staff feels there is adequate documentation to resolve this finding.

Resolution- WA submitted documents to prove eligibility.

Recommended Action

Receive and file

Item

Workforce Innovation & Opportunity Act (WIOA) Performance Reports

Background

Program Year 2023 (PY23) ended on June 30, 2024 and is now final. Performance reporting for Program Year 2024 begins July 1, 2024.

Analysis

WIOA Adult, Dislocated Worker, and Youth (PY23)

The Adult Program annual performance exceeded the goal for Median Earnings. LAIV met the goal for Entered Employment 2nd Quarter and Entered Employment 4th Quarter. LAIV did not meet the sanction level for Credential Rate. There were no participants in the Measurable Skills Gain measure for PY23.

The Dislocated Worker Program annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Median Earnings and Measurable Skills Gain. LAIV did not meet the sanction level for Credential Rate.

The Youth Program annual performance exceeded the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, Median Earnings, Credential Rate, and Measurable Skills Gain.

LAIV and the State were fairly close in annual performance. The State did better on the Credential Rate for the Adult and Dislocated Worker programs than LAIV. LAIV exceeded the goal for ten measures, met the goal for two measures, and did not meet the sanction level for two measures. The State exceeded the goal for twelve measures and met the goal for three measures.

Wagner Peyser (PY23)

Wagner-Peyser annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter and Median Earnings.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY23)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for all programs for the Retention rate. Adult Retention rate was 70.19%, Dislocated Worker Retention rate was 82.13%, Youth Retention rate was 63.64%, and Wagner-Peyser Retention rate was 71.96%. Statewide Employer Penetration rate was 5.72%. Statewide Repeat Business Customers rate was 47.86%.

WIOA Average Indicator Scores (PY23)

For Average Indicator Score LAIV exceeded the goal for Employment 2nd Quarter, Employment 4th Quarter, Median Earnings and Measurable Skills Gain, and met the goal for Credential Rate.

For Average Program Score LAIV exceeded the goal for the Dislocated Worker and Youth Programs and met the goal for the Adult program.

For Average Indicator Score the State exceeded the goal for Employment 2nd Quarter, Employment 4th Quarter, Median Earnings and Measurable Skills Gain, and met the goal for Credential Rate.

For Average Program Score the State exceeded the goal for the Adult, Dislocated Worker and Youth Programs.

Senior Community Service Employment Program (PY23)

Annual performance information is available for the Senior Community Service Employment Program but is not yet final. LAIV projected annual performance is to exceed the goal for Service Level and Employment Rate 4th Quarter and meet the goal for Service to Most in Need and Employment Rate 2nd Quarter. LAIV is projected to not meet the sanction level for Community Service. There is a reporting issue with Median Earnings that DOL is working to fix in their reporting system. Information on that measure is not available at this time.

Recommended Action

Receive and file

**WIOA Programs
Program Year 2023
Performance Report of LA IV
as of 09/04/2024**

Adult	Goal	PY23 1st Qtr July 23 - Sept 23		PY23 2nd Qtr Oct 23 - Dec 23		PY23 3rd Qtr Jan 24 - Mar 24		PY23 4th Qtr Apr 24 - June 24		PY23 Annual Report July 23 - June 24		PY23 State / Annual Report July 23 - June 24		*Reporting Period
	Sanction													
Employment Rate <i>(2nd Qtr. after Exit)</i>	76.00%		96		73		109		165		445		1156	4th Qtr= 04/01/23 to 06/30/23
	68.40%	73.28	131	59.35	123	64.50	169	69.04	239	68.89	646	74.63	1549	Annual= 07/01/22 to 06/30/23
Employment Rate <i>(4th Qtr. after Exit)</i>	71.90%		82		101		95		75		345		1016	4th Qtr= 10/01/22 to 12/31/22
	64.71%	75.23	109	67.79	149	72.52	131	62.60	120	70.26	491	77.26	1315	Annual= 01/01/22 to 12/31/22
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$6,784.00													4th Qtr= 04/01/23 to 06/30/23
	\$6,105.60	\$7,715.91	N/A	\$7,984.03	N/A	\$7,467.91	N/A	\$7,450.00	N/A	\$7,789.58	N/A	\$8,456.34	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	76.50%		2		4		1		1		9		377	4th Qtr= 10/01/22 to 12/31/22
	68.85%	40.00	5	66.67	6	20.00	5	100.00	1	56.25	16	79.20	476	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain <i>(Real Time Measure)</i>	64.10%		0		0		0		0		0		254	4th Qtr= 04/01/24 to 06/30/24
	57.69%	~~~~	0	~~~~	0	~~~~	0	~~~~	0	~~~~	0	69.02	368	Annual= 07/01/23 to 06/30/24

Dislocated Workers

Employment Rate <i>(2nd Qtr. after Exit)</i>	77.00%		77		49		36		48		212		314	4th Qtr= 04/01/23 to 06/30/23
	69.30%	90.59	85	79.03	62	85.71	42	96.00	50	88.70	239	87.47	359	Annual= 07/01/22 to 06/30/23
Employment Rate <i>(4th Qtr. after Exit)</i>	78.00%		112		107		77		50		343		420	4th Qtr= 10/01/22 to 12/31/22
	70.20%	90.32	124	84.92	126	90.59	85	80.65	62	87.50	392	87.50	480	Annual= 01/01/22 to 12/31/22
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$9,653.00													4th Qtr= 04/01/23 to 06/30/23
	\$8,687.70	\$13,982.81	N/A	\$12,571.49	N/A	\$15,150.35	N/A	\$13,730.58	N/A	\$13,722.39	N/A	\$13,052.22	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	86.90%		11		6		3		4		25		77	4th Qtr= 10/01/22 to 12/31/22
	78.21%	73.33	15	54.55	11	75.00	4	100.00	4	75.76	33	86.52	89	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain <i>(Real Time Measure)</i>	58.10%		0		0		0		4		7		134	4th Qtr= 04/01/24 to 06/30/24
	52.29%	0.00	2	0.00	1	0.00	9	44.44	9	70.00	10	89.93	149	Annual= 07/01/23 to 06/30/24

Youth

Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	72.30%		10		7		7		11		26		174	4th Qtr= 04/01/23 to 06/30/23
	65.07%	83.33	12	70.00	10	63.64	11	100.00	11	76.47	34	77.33	225	Annual= 07/01/22 to 06/30/23
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	69.40%		9		10		11		6		31		159	4th Qtr= 10/01/22 to 12/31/22
	62.46%	100.00	9	66.67	15	73.33	15	66.67	9	73.81	42	73.61	216	Annual= 01/01/22 to 12/31/22
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$3,050.00													4th Qtr= 04/01/23 to 06/30/23
	\$2,745.00	\$2,554.64	N/A	\$6,942.40	N/A	\$3,183.56	N/A	\$5,272.04	N/A	\$6,122.17	N/A	\$5,452.09	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%		2		7		1		4		14		77	4th Qtr= 10/01/22 to 12/31/22
	59.67%	100.00	2	100.00	7	33.33	3	80.00	5	82.35	17	60.16	128	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain <i>(Real Time Measure)</i>	49.20%		0		5		5		6		20		161	4th Qtr= 04/01/24 to 06/30/24
	44.28%	0.00	25	21.74	23	26.32	19	37.50	16	74.07	27	62.65	257	Annual= 07/01/23 to 06/30/24

Summary LA IV

	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	3	3	1	3	2	2	3	2	2	4	3
Met Sanction	1	0	0	1	0	2	0	0	0	1	0	1
Did Not Meet Sanction	1	2	2	2	2	1	2	2	3	1	1	1

Summary Annual LA IV / State

	Program to Date			
	Adult	DW	Youth	State
Met Goal	1	4	5	12
Met Sanction	2	0	0	3
Did Not Meet Sanction	1	1	0	0

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2023  
Performance Report of LAIV  
as of 09/04/2024**

| Wagner-Peyser                                                   | Goal       | PY23<br>1st Qtr<br>July 23 - Sept 23 |      | PY23<br>2nd Qtr<br>Oct 23 - Dec 23 |      | PY23<br>3rd Qtr<br>Jan 24 - Mar 24 |      | PY223<br>4th Qtr<br>Apr 24 - June 24 |      | *Reporting Period             |
|-----------------------------------------------------------------|------------|--------------------------------------|------|------------------------------------|------|------------------------------------|------|--------------------------------------|------|-------------------------------|
|                                                                 | Sanction   |                                      |      |                                    |      |                                    |      |                                      |      |                               |
| <b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i>          | 66.50%     |                                      | 1723 |                                    | 1056 |                                    | 1764 |                                      | 1057 | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | 59.85%     | 77.96%                               | 2210 | 55.43%                             | 1905 | 75.87%                             | 2325 | 73.76%                               | 1433 | Annual= 07/01/22 to 06/30/23  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>          | 64.90%     |                                      | 1742 |                                    | 1608 |                                    | 1684 |                                      | 1084 | 4th Qtr= 10/01/22 to 12/31/22 |
|                                                                 | 58.41%     | 80.17%                               | 2173 | 78.21%                             | 2056 | 76.03%                             | 2215 | 75.28%                               | 1440 | Annual= 01/01/22 to 12/31/22  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i> | \$5,653.00 |                                      | N/A  |                                    | N/A  |                                    | N/A  |                                      | N/A  | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | \$5,087.70 | \$8,882.27                           |      | \$9,325.76                         |      | \$9,589.07                         |      | \$9,137.42                           |      | Annual= 07/01/22 to 06/30/23  |

| Wagner-Peyser                                                   | Goal       | PY23<br>Annual Report<br>July 23 - June 24 |      | PY23<br>State / Annual Report<br>July 23 - June 24 |       | *Reporting Period             |
|-----------------------------------------------------------------|------------|--------------------------------------------|------|----------------------------------------------------|-------|-------------------------------|
|                                                                 | Sanction   |                                            |      |                                                    |       |                               |
| <b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i>          | 66.50%     |                                            | 5057 |                                                    | 10209 | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | 59.85%     | 76.54%                                     | 6607 | 72.88%                                             | 14008 | Annual= 07/01/22 to 06/30/23  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>          | 64.90%     |                                            | 4614 |                                                    | 8553  | 4th Qtr= 10/01/22 to 12/31/22 |
|                                                                 | 58.41%     | 76.04%                                     | 6068 | 71.84%                                             | 11905 | Annual= 01/01/22 to 12/31/22  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i> | \$5,653.00 |                                            | N/A  |                                                    | N/A   | 4th Qtr= 04/01/23 to 06/30/23 |
|                                                                 | \$5,087.70 | \$9,327.49                                 |      | \$8,246.70                                         |       | Annual= 07/01/22 to 06/30/23  |

| Summary LA IV         | Quarterly Local Area IV |         |         |         |
|-----------------------|-------------------------|---------|---------|---------|
|                       | 1st Qtr                 | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal              | 3                       | 2       | 3       | 3       |
| Met Sanction          |                         |         |         |         |
| Did Not Meet Sanction |                         | 1       |         |         |

| Summary Annual LA IV / State | Program to Date |       |
|------------------------------|-----------------|-------|
|                              | LAIV            | State |
| Met Goal                     | 3               | 3     |
| Met Sanction                 |                 |       |
| Did Not Meet Sanction        |                 |       |

\*\*\*\*\* The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers  
Program Year 2023  
Performance Report of LAIV  
as of 09/03/2024**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

|                                                                                 | Goal     | PY23<br>Annual Report / LAIV<br>July 23 - June 24 |      | PY23<br>Annual Report / State<br>July 23 - June 24 |      | *Reporting Period            |
|---------------------------------------------------------------------------------|----------|---------------------------------------------------|------|----------------------------------------------------|------|------------------------------|
|                                                                                 | Sanction |                                                   |      |                                                    |      |                              |
| <i>*No Goals / Sanctions set at this time*</i>                                  |          |                                                   |      |                                                    |      |                              |
| <b>Retention - Adult</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>             | N/A      |                                                   | 259  |                                                    | 753  | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 70.19%                                            | 369  | 70.64%                                             | 1066 |                              |
| <b>Retention - Dislocated Worker</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i> | N/A      |                                                   | 285  |                                                    | 349  | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 82.13%                                            | 347  | 82.51%                                             | 423  |                              |
| <b>Retention - Youth</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>             | N/A      |                                                   | 21   |                                                    | 86   | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 63.64%                                            | 33   | 54.09%                                             | 159  |                              |
| <b>Retention - Wagner Peyser</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>     | N/A      |                                                   | 3390 |                                                    | 5919 | Annual= 01/01/22 to 12/31/22 |
|                                                                                 | N/A      | 71.96%                                            | 4711 | 67.34%                                             | 8790 |                              |

|                                                                                                                               | Goal     | PY23<br>State / Annual Report<br>July 23 - June 24 |        | *Reporting Period            |
|-------------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------|--------|------------------------------|
|                                                                                                                               | Sanction |                                                    |        |                              |
| <b>Employer Penetration Rate</b><br><i>(% of Employers using WIOA Core Services)</i>                                          | N/A      |                                                    | 5725   | Annual= 07/01/22 to 06/30/23 |
|                                                                                                                               | N/A      | 5.72%                                              | 100062 |                              |
| <b>Repeat Business Customers Rate</b><br><i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i> | N/A      |                                                    | 4370   | Annual= 07/01/22 to 06/30/23 |
|                                                                                                                               | N/A      | 47.86%                                             | 9131   |                              |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2023  
Performance Throughout the Program Year  
Local Area IV  
as of 09/03/2024**

| Local Area IV Performance Through PY 2023 |                    |                |                    |                |                    |                |                         |
|-------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 68.89%             | 90.64%         | 88.70%             | 115.19%        | 76.47%             | 105.77%        | 103.87%                 |
|                                           | 76.00%             |                | 77.00%             |                | 72.30%             |                |                         |
| Employment 4th Quarter After Exit         | 70.26%             | 97.72%         | 87.50%             | 112.18%        | 73.81%             | 106.35%        | 105.42%                 |
|                                           | 71.90%             |                | 78.00%             |                | 69.40%             |                |                         |
| Median Earnings 2nd Quarter After Exit    | \$7,789.58         | 114.82%        | \$13,722.39        | 142.16%        | \$6,122.17         | 200.73%        | 152.57%                 |
|                                           | \$6,784.00         |                | \$9,653.00         |                | \$3,050.00         |                |                         |
| Credential Attainment Rate                | 56.25%             | 73.53%         | 75.76%             | 87.18%         | 82.35%             | 124.21%        | 94.97%                  |
|                                           | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skill Gains                    | 0.00%              | ^^^^           | 70.00%             | 120.48%        | 74.07%             | 150.55%        | 135.52%                 |
|                                           | 64.10%             |                | 58.10%             |                | 49.20%             |                |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>94.18%</b>  | <b>90.00%</b>      | <b>115.44%</b> | <b>90.00%</b>      | <b>137.52%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs  
Program Year 2023  
Performance Throughout the Program Year  
Statewide  
as of 09/03/2024**

| Overall State Performance Through PY 2023 |                    |                |                    |                |                    |                |                         |
|-------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 74.63%             | 98.20%         | 87.47%             | 113.60%        | 77.33%             | 106.96%        | 106.25%                 |
|                                           | 76.00%             |                | 77.00%             |                | 72.30%             |                |                         |
| Employment 4th Quarter After Exit         | 77.26%             | 107.45%        | 87.50%             | 112.18%        | 73.61%             | 106.07%        | 108.57%                 |
|                                           | 71.90%             |                | 78.00%             |                | 69.40%             |                |                         |
| Median Earnings 2nd Quarter After Exit    | \$8,456.34         | 124.65%        | \$13,052.22        | 135.21%        | \$5,452.09         | 178.76%        | 146.21%                 |
|                                           | \$6,784.00         |                | \$9,653.00         |                | \$3,050.00         |                |                         |
| Credential Attainment Rate                | 79.20%             | 103.53%        | 86.52%             | 99.56%         | 60.16%             | 90.74%         | 97.94%                  |
|                                           | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skill Gains                    | 69.02%             | 107.68%        | 89.93%             | 154.78%        | 62.65%             | 127.34%        | 129.93%                 |
|                                           | 64.10%             |                | 58.10%             |                | 49.20%             |                |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>108.30%</b> | <b>90.00%</b>      | <b>123.07%</b> | <b>90.00%</b>      | <b>121.97%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)



**Senior Community Service Employment Program (SCSEP)  
Program Year 2023  
Performance Report of LAIV  
as of 09/03/2024 (Updated Quarterly)**

\*Numbers pulled from GPMS site reporting\*

| SCSEP Measure                                                                      | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Goal           | PY23<br>1st Qtr<br>July 23 to<br>Sept 23 |       | PY23<br>2nd Qtr<br>Oct 23 to<br>Dec 23 |       | PY23<br>3rd Qtr<br>Jan 24 to<br>Mar 24 |       | PY23<br>4th Qtr<br>Apr 24 to<br>June 24 |       | PY23<br>YTD<br>July 23 to<br>June 24 |       |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------|-------|----------------------------------------|-------|----------------------------------------|-------|-----------------------------------------|-------|--------------------------------------|-------|
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Sanction       |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
| <b>Service Level</b>                                                               | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>125.0%</b>  |                                          | 71    |                                        | 77    |                                        | 75    |                                         | 80    |                                      | 110   |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>112.5%</b>  | 84.5%                                    | 84    | 91.7%                                  | 84    | 89.3%                                  | 84    | 95.2%                                   | 84    | 131.0%                               | 84    |
| <b>Community Service</b>                                                           | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period                                                                                                                                                                                                                                                                                                                                                                                                                | <b>70.0%</b>   |                                          | 14285 |                                        | 14078 |                                        | 12709 |                                         | 12549 |                                      | 53621 |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>63.0%</b>   | 62.3%                                    | 22932 | 61.4%                                  | 22932 | 55.4%                                  | 22932 | 54.7%                                   | 22932 | 58.5%                                | 91728 |
| <b>Service to Most In Need</b>                                                     | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | <b>3.07%</b>   |                                          | 215   |                                        | 235   |                                        | 231   |                                         | 251   |                                      | 343   |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2.8%</b>    | 3.03%                                    | 71    | 3.05%                                  | 77    | 3.08%                                  | 75    | 3.14%                                   | 80    | 3.06%                                | 112   |
| <b>Employment Rate<br/>(2nd Qtr. after Exit)</b>                                   | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>30.5%</b>   |                                          | 2     |                                        | 6     |                                        | 1     |                                         | 3     |                                      | 12    |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>27.5%</b>   | 50.0%                                    | 4     | 40.0%                                  | 15    | 16.7%                                  | 6     | 20.0%                                   | 15    | 30.0%                                | 40    |
| <b>Employment Rate<br/>(4th Qtr. after Exit)</b>                                   | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>26.6%</b>   |                                          | 2     |                                        | 2     |                                        | 2     |                                         | 5     |                                      | 11    |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>23.9%</b>   | 50.0%                                    | 4     | 20.0%                                  | 10    | 50.0%                                  | 4     | 33.3%                                   | 15    | 33.3%                                | 33    |
| <b>Earnings<br/>(Median Earning 2nd Qtr.<br/>after Exit)</b>                       | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>\$3,332</b> |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>\$2,999</b> | \$0                                      | N/A   | \$0                                    | N/A   | \$0                                    | N/A   | \$0                                     | N/A   | \$0                                  | N/A   |
| <b>Effectiveness in Serving<br/>Employers, Participants,<br/>and Host Agencies</b> | Average annual ACSI for employers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>85.8%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>77.2%</b>   | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |
|                                                                                    | Average annual ACSI for participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>86.9%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>78.2%</b>   | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |
|                                                                                    | Average annual ACSI for host agencies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>83.3%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>75.0%</b>   | ~~~~                                     |       | ~~~~                                   |       | ~~~~                                   |       | ~~~~                                    |       | ~~~~                                 |       |

| Summary           |  | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-------------------|--|-------------|-------------|-------------|-------------|-----|
| Met Goal          |  | 2           | 1           | 2           | 2           | 2   |
| Met Sanction      |  | 1           | 1           |             |             | 2   |
| Did Not Meet Goal |  | 3           | 4           | 4           | 4           | 2   |

Bold Numbers = Official numbers and will not change

~~~~ = Information is not available

Item

On-the-Job Training (OJT) Contracts for the Eligible Training Provider List (ETP)

Background

1. Approval of Addition to the ETP List for OJT

The following employer has submitted an application to be added to the ETP list for OJT.

| | |
|---|---|
| Employer: | Youngers and Sons Manufacturing |
| Company Description: | Manufacturer of machined metal parts and welded assemblies |
| Location: | Wichita and Viola, Sedgwick County |
| Occupation(s): | CNC Machinist, Manufacturing Engineers and Quality Technician |
| Training Length: | Up to 6 months |
| Average Wage Range: | \$20 - \$23 |
| Benefits: | <ul style="list-style-type: none"> • 401K Retirement Program • Health and Dental Insurance • Life, Accidental Death, and Dismemberment Coverage • Flexible Benefits Programs • Paid Holidays • Paid Personal Time Off • Tuition Reimbursement (Restrictions Apply) • Shift Differential • Training and Development Opportunities • Smoke Free Environment |
| Comments: | <p>Youngers and Sons Manufacturing is a family owned company established in 1973. The company currently employs 81 full time and 7 part time employees with a projected growth of 10-25 positions over the next two years.</p> <p>Youngers and Sons has had 100% retention for both OJT and IWT through the last contract set to expire in January of 2025.</p> |
| OJT Funding Streams
<i>subject to availability</i> | <input checked="" type="checkbox"/> WIOA Adult/Dislocated Worker – \$4,500 per trainee max
<input checked="" type="checkbox"/> WIOA Youth – \$4,500 per trainee max
<input checked="" type="checkbox"/> One Workforce – \$6,000 per trainee max |

Recommended Action

Approve keeping Youngers and Sons Manufacturing on the OJT ETP list.