

WORKFORCE CENTERS

of South Central Kansas

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Local Workforce Development Board (LWDB)

Executive Committee Meeting Agenda

ZOOM Meeting:

<https://us02web.zoom.us/j/82686489215>

Wednesday, November 18, 2020 • 11:30 a.m. – 12:00 p.m.

1. Welcome and Introductions: Gabe Schlickau (11:30)
2. Workforce Innovation and Opportunity Act (WIOA) Program Provider – Sumner and Cowley County Kansas (11:35) (pp. 2-3)
Workforce Center service delivery options in Sumner and Cowley County were analyzed and a Request For Proposals (RFP) was released for a provider. One proposal was received from Cowley College.
Recommended Action: *Authorize the President and CEO to enter into a contract with Cowley Community College*
3. Workforce Innovation and Opportunity Act (WIOA) Youth Contracts (11:45) (pp. 4-17)
Workforce Alliance (WA) released a Request for Proposals (RFP) for the WIOA Elements on August 31, 2020 and Occupational Skills Training on October 2, 2020.
Recommended Action: *Authorize the President and CEO to enter into a contract for WIOA Youth services with Sunflower Counseling, CPRF, Butler Community College, WSUTech; and authorize extensions for existing contracts with Pyxis, Goodwill/NexStep Alliance, KANSEL, WTI, and Cowley Community College as recommended by staff.*
4. Modification of Workforce Alliance Cafeteria Plan due to COVID-19 (11:50) (p. 18)
The IRS has allowed modifications to Employee Benefit Plans due to COVID-19 and staff engaged Hinkle Law Firm to make changes to our Cafeteria Plan.
Recommended Action: *Receive and file.*
5. Other Business: Keith Lawing (11:55)
6. Adjourn: Gabe Schlickau (12:00)

*The next LWDB Executive Committee Meeting is scheduled for
Wednesday, December 9, 2020 at 11:30 a.m.*

Item

Workforce Center Service Delivery in Sumner and Cowley County

Background

The Executive Committee appointed a Cowley/Sumner County service delivery task force to review and analyze workforce center services in Cowley and Sumner County. The task force met on December 16, 2019. A Request for Information (RFI) was released to determine options for service delivery models and partnerships for employment and training services. One response was received from Cowley Community College.

WA staff worked with KDC on a sole source request after the RFI process, and that request was denied and WA was directed to release a Request for Proposals (RFP). WA released and RFP and it has closed and one proposal was received.

Analysis

The RFP requested options to increase access to Workforce Innovation and Opportunity Act (WIA) services in Cowley County including Basic and Individualized Career Services, Business Services, and provide referrals to WA for those needing training services and potential WIOA Youth.

Since only one proposal was received from Cowley Community College (CCC) WA staff requested a sole source approval from KDC. The request was approved on November 3, 2020. The contract will be for 18 months with a budget of \$79,960. The contract will have options to extend for three annual periods.

Item of Expenditure	WIOA (\$)	Other Funding (\$)	Total Provider Budget
Personnel	\$55,011	\$0	\$55,011
Fringe Benefit	\$15,729	\$0	\$15,729
Professional Fees	\$0	\$0	\$0
Materials and Supplies	\$0	\$0	\$0
Staff Development & Travel	\$1,300	\$0	\$1,300
Dues, Memberships & Publications	\$0	\$0	\$0
Occupancy Costs	\$7,920	\$0	\$7,920
Other (Please specify)	\$0	\$0	\$0
Other (Please specify)	\$0	\$0	\$0
Indirect Costs	\$0	\$0	\$0
TOTAL	\$79,960	\$0	\$79,960

CCC proposes to serve and provide the following services during the initial term.

	QTR 1	QTR 2	QTR 3	QTR 4	QTR 5	QTR 6
In Person Employer Contacts	24	48	72	96	120	144
Adult/DW OJT Referrals	1	3	4	5	6	7
New Employer Engagements	3	6	9	12	15	18
Pre-Employment Skills Assessment	12	24	36	48	60	72
Pre-Screens/Applications	12	24	36	48	60	72
WorkKeys Referrals	3	6	12	18	25	30
New Participants Enrolled	30	70	130	200	260	325
Workshop Attendees	10	30	55	90	120	150
Services Provided in KansasWorks	90	210	550	725	1000	1300
Training Referrals	5	15	30	40	50	60

Supports Strategic Goals:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact.
- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas

Recommended Action

Authorize the President and CEO to enter into a contract with Cowley Community College.

Item

WIOA Youth Contracts

Background

WA released a Request for Proposals (RFP) for the WIOA Elements on August 31, 2020 and Occupational Skills Training on October 2, 2020. The RFPs closed on October 21, 2020 and November 6, 2020. Two proposals were submitted for the elements and three for occupational skills training. An RFP Taskforce was assigned by the Chairman to review the proposals.

Analysis

The Youth RFP Taskforce meet on November 12, 2020 to review and evaluate the proposals for youth elements and discuss future service delivery options for all the elements except Occupational Skills Training.

Youth Elements Proposals:
Sunflower Counseling Services PA-

The Taskforce reviewed the proposal from Sunflower Counseling Services for the Youth Element of Counseling. Sunflower has been a past provider and has had no service delivery problems in the past. Cost ranges from \$85 for a group session to \$225 for a diagnostic interview. The Taskforce recommended entering into a contract with Sunflower Counseling for WIOA Youth.

Cerebral Palsy Research Foundation of Kansas, Inc. (CPRF)-

The Taskforce reviewed the proposal from CPRF. The proposal from CPRF was to serve youth age 16 to 24 with learning and physical disabilities. They would provide the following elements for disabled youth, Work Experience, Leadership Development, Supportive Services, Mentoring, Follow Up, Financial Literacy Education, and Labor Market Information. The proposal budget was for \$255,664 for 18 months of the total \$400,000 allocated in the RFP. The Taskforce requested staff negotiate with CPRF to reduce the budget to ensure services were available to all youth demographics. Staff will work on this with CPFR and meet with the Taskforce again to review options.

WA will be opening a rolling RFP to solicit new bids in December to ensure all elements are available to program participants. As those proposals are completed WA will bring those proposals back to the Board or taskforce.

In the meantime, to ensure services are still available to youth, WA is requesting to extend these current youth contracts.

Pyxis- Leadership Development, Adult Mentoring, Work Experience
WTI- Occupational Skills Training
KANSEL- Alternative Secondary School
Goodwill/Nexstep- Alternative Secondary School
Cowley Community College- Alternative Secondary School

November 18, 2020

Submitted By: Chad Pettera

Occupational Skills Training Proposals:

The RFP for WIOA Youth Occupational Training was also released and closed on November 6, 2020. Proposals were received from Butler Community College (BCC), WSUTech, and CPRF. Staff is recommending approval of all the training programs. The training program lists is attached to this report.

Supports Strategic Goal:

- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas

Recommended Action

Authorize the President and CEO to enter into a contract for WIOA Youth services with Sunflower Counseling, CPRF, Butler Community College, WSUTech; and authorize extensions for existing contracts with Pyxis, Goodwill/NexStep Alliance, KANSEL, WTI, and Cowley Community College as recommended by staff.

Short Term/Credential Programs

Bidder	Cerebral Palsy Research Foundation of Kansas, Inc. School of Adaptive Computer Training	Date	11/5/2020
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Web Link to Information

<https://www.cprf.org/programs/sact/>

Course Name or ID	Location of Offering	Total Cost	Length	Typical # of offerings in a year	Notes/Other
Business Fundamentals for Youth	CPRF	\$2,520.00	16 weeks (270 hrs)	5	Includes Customer Service and Microsoft Office Specialist Certification in Word and Excel
Microsoft Office Specialist Word Certification	CPRF	\$1,140.00	4 Weeks (40 hrs)	3	Includes Microsoft Office Specialist Certification in Word
Microsoft Office Specialist Excel Certification	CPRF	\$900.00	3 Weeks (30 hrs)	2	Includes Microsoft Office Specialist Certification in Excel
Introductory Microsoft Office Word for the Workplace	CPRF	\$600.00	2 Weeks (20 hrs)	3	Basic Course with No Certification
Introductory Microsoft Office Excel for the Workplace	CPRF	\$600.00	2 Weeks (20 hrs)	2	Basic Course with No Certification
Introductory Microsoft Office PowerPoint for the Workplace	CPRF	\$300.00	1 Week (10 hrs)	2	Basic Course with No Certification
Introductory Microsoft Office Outlook for the Workplace	CPRF	\$300.00	1 Week (10 hrs)	1	Basic Course with No Certification
Customer Service Program	CPRF	\$450.00	2 Weeks (20 hrs)	2	No Certification

Traditional/General Programs

Bidder	Cerebral Palsy Research Foundation of Kansas, Inc. School of Adaptive Computer Training	Date	11/5/2020
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Web link to information: <https://www.cprf.org/programs/sact/>

Traditional Student Costs Per Semester/Term

Type	Business Fundamentals for Youth	MOS Word Certification	MOS Excel Certification	Into MS Word for the Workplace	Intro MS Excel for the Workplace	Intro MS PowerPoint for the Workplace	Intro MS Outlook for the Workplace	Customer Service Program
Tuition Rate	\$ 2,400.00	\$ 960.00	\$ 720.00	\$ 500.00	\$ 500.00	\$ 250.00	\$ 250.00	\$ 440.00
Exam Fees	\$ 75.00	\$ 95.00	\$ 95.00					
Other - Books	\$ 25.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 40.00	\$ 40.00	
Other - Supplies	\$ 20.00	\$ 10.00	\$ 10.00	\$ 25.00	\$ 25.00	\$ 10.00	\$ 10.00	\$ 10.00
Total	\$ 2,520.00	\$ 1,140.00	\$ 900.00	\$ 600.00	\$ 600.00	\$ 300.00	\$ 300.00	\$ 450.00

Short Term/Credential Programs

Bidder	WSU Tech	Date	11/5/2020
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Web Link to Information

<https://wsutech.edu/admissions/programs-of-study/>

Course Name or ID	Location of Offering	Total Cost	Length	Typical # of offerings in a year	Notes/Other
Process Mechanic Painter	NCAT	\$4,251	18 Months	2	Technical Certificate
Tooling	NCAT	\$5,792	18 Months	2	Technical Certificate
Aviation Sheetmetal Assembly	NCAT	\$3,553	16 weeks	8	Technical Certificate
Fundamentals of Aerospace Manufacturing	NCAT	\$4,256	18 Months	2	Technical Certificate
Accelerated Certification - Airframe	NCAT	\$1,750	8 weeks	4	Certificate of Completion
Accelerated Certification - Powerplan	NCAT	\$1,703	8 weeks	4	Certificate of Completion
Aviation Core Operations Management	NCAT	\$2,081	16 weeks	4	Certificate of Completion
Operations Management	South	\$2,037	16 weeks	4	Certificate of Completion
Carpentry Introduction	City Center	\$4,636	18 Months	8	Technical Certificate
Composite Fabrication	NCAT	\$4,335	16 weeks	2	Certificate of Completion
Composite Repair	NCAT	\$5,271	16 weeks	2	Certificate of Completion

Short Term/Credential Programs

Bidder	WSU Tech				Date
Composite Fabrication - TC	NCAT	\$5,300	18 Months	2	Technical Certificate
Certified Medication Aide	Old Town	\$880	8 weeks	5	Certificate of Completion
Certified Medication Aide Update	Old Town	\$141	4 weeks	2	Certificate of Completion
Certified Nurse Aide	Old Town	\$815	8 weeks	10	Certificate of Completion
Certified Nurse Aide Update	Old Town	\$226	4 weeks	3	Certificate of Completion
Police Science	South	\$1,874	16 weeks	4	Certificate of Completion
Welding Technology Fast Track in GMAW or SMAW	NCAT	\$4,637	16 weeks	8	Certificate of Completion
Home Health Aide	Old Town	\$332	8 weeks	5	Certificate of Completion
Chief Architect	NCAT	\$2,503	16 weeks	2	Certificate of Completion
Engineering Design COC	NCAT	\$3,667	16 weeks	2	Certificate of Completion
Intro to Manufacturing	NCAT	\$2,663	16 weeks	2	Certificate of Completion
AutoCAD	NCAT	\$2,623	16 weeks	2	Certificate of Completion
NC Programmer	NCAT	\$3,331	16 weeks	2	Certificate of Completion
Manual Machining	NCAT	\$5,599	18 Months	2	Technical Certificate

Short Term/Credential Programs

Bidder	WSU Tech				Date
Industrial Radiographer	NCAT	\$4,018	16 weeks	2	Certificate of Completion
Ultrasonic Technician	NCAT	\$3,498	16 weeks	2	Certificate of Completion
Patient Care Technician	Old Town	\$5,458	18 Months	2	Technical Certificate
Predictive Maintenance Entry Level Tech	NCAT	\$3,144	16 weeks	2	Certificate of Completion
Lubrication Tech and Oil Analyst	NCAT	\$3,162	16 weeks	2	Certificate of Completion
Thermographer	NCAT	\$3,499	16 weeks	2	Certificate of Completion
Vibration Analyst	NCAT	\$3,149	16 weeks	2	Certificate of Completion
Private Security Officer Training	NCAT	\$423	8 weeks	8	Certificate of Completion
Basic Robotics Technology	NCAT	\$3,696	18 Months	2	Technical Certificate
Automotive Service Technology	City Center	\$3,733	16 weeks	2	Certificate of Completion

Traditional/General Programs

Bidder	WSU Tech	Date	11/5/2020
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Web link to Information

<https://wsutech.edu/admissions/programs-of-study/>

Traditional Student Costs Per Semester/Term

Type	18 Hr TC - AV/MFG	34 Hr TC - Health					
Tuition Rate	\$2,391	\$3,176					
Fees	\$ 738.00	\$1,394					
Other	\$ 1,122.00	888.00					
Total	\$ 4,251.00	\$ 5,458.00	\$ -	\$ -	\$ -	\$ -	\$ -

Short Term/Credential Programs

Bidder	Butler Community College	11/4/2020
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Web Link to Information [catalog.butlerccc.edu OR https://www.butlerccc.edu/info/201090/business-education-and-training-analysis-beta/497/online-training](https://www.butlerccc.edu/info/201090/business-education-and-training-analysis-beta/497/online-training)

Course Name or ID	Location of Offering	Total Cost	Length	Typical # of offerings in a year	Other Supplies/Tools Needed for program	Note/Other
Accounting Assistant	Butler County	\$ 1,696.00	16 Cr. Hr. cert.	2		CTE Dept at BCC (See AO-K note)
Automotive Technology	Butler County	\$ 10,200.00	42 Cr. Hr. cert. or 2-yr. AAS	1	\$1,000 - \$2,000	CTE Dept at BCC
Ag - Farm & Ranch Mgt.	Butler County	\$ 10,020.00	2-yr. AAS		NA	CTE Dept at BCC
Biology	Butler County	\$ 10,200.00	2-yr. AS		NA	CTE Dept at BCC
Business Technology	Butler County	\$ 10,020.00	36 Cr. Hr. Cert. or 2-yr. AAS	1	NA	CTE Dept at BCC
Construction Technology	Butler County	\$ 10,200.00	9 month cert. or 2-yr. AAS	1	Approx. \$500	CTE Dept at BCC
Commercial Driver's License Training (CDL Class A)	Sedgwick County	\$ 3,850.00	1 week	4 to 5	Approx. \$100.00	BETA Program at BCC
Commercial Driver's License Training (CDL Class B)	Sedgwick County	\$ 3,010.00	1 week	4 to 5	Approx. \$100.00	BETA Program at BCC
Culinary Arts	Butler County	\$ 10,200.00	30 Cr. Hr. Cert. or 2-yr. AAS	1	Approx. \$500	CTE Dept at BCC
Cyber Security	Butler County	\$ 10,020.00	30 Cr. Hr. Cert. or 2-yr. AAS	1	NA	CTE Dept at BCC
Engineering Technology	Butler County	\$ 10,020.00	31 Cr. Hr. Cert. or 2-yr. AAS	1	NA	CTE Dept at BCC
Engineering Technology-Industrial Controls	Butler County	\$ 1,696.00	16 Cr. Hr. cert.	2	NA	CTE Dept at BCC
Engineering Technology-Manufacturing	Butler County	\$ 1,696.00	16 Cr. Hr. cert.	2	NA	CTE Dept at BCC
Internetworking Mgt.	Butler County	\$ 10,020.00	2-yr. AAS	1	NA	CTE Dept at BCC
Medical Coding	Butler County	\$ 10,020.00	35 Cr. Hr. Cert. or 2-yr. AAS	1	NA	CTE Dept at BCC
Pre-engineering	Butler County	\$ 10,020.00	2-yr. AAS		NA	CTE Dept at BCC
Software Development	Butler County	\$ 10,020.00	2-yr. AAS		NA	CTE Dept at BCC
Web Development	Butler County	\$ 10,020.00	33 Cr. Hr. Cert. or 2-yr. AAS	1	NA	CTE Dept at BCC
Welding	Butler County	\$ 10,020.00	36 Cr. Hr. Cert. or 2-yr. AAS	1	Approx. \$500	CTE Dept at BCC
Certified Nursing Aide	Butler County	\$ 850.00	2 weeks or longer	10	Approx. \$200.00	BCC
Medical Assistant	Butler County	\$ 850.00	8 weeks	5	Approx. \$200.00	must have CNA cert.
Home Health Assistant	Butler County	\$ 300.00	1 week	5	Approx. \$100.00	must have CNA cert.
Emergency Medical Technician (EMT) & Advanced EMT	Butler County	\$ 10,200.00	12 Cr. Hr. Cert.; 20 Cr. Hr. Cert.	2	Approx. \$200.00	must have EMT cert prior to start of AEMT
AO-K Accounting Assistant Concurrent Enrollment	Butler County	\$ 900.00	16 Cr. Hr. cert and GED Credential	2 @ 18 months each		Adult Education- Student cannot have high school diploma
AO-K Engineering Technology Concurrent Enrollment	Butler County	\$ 500.00	16 Cr. Hr. cert or 30 Cr. Hr. cert and GED Credential	2 @ 18 months each		Adult Education- Student cannot have high school diploma

Adult Education/ Alternative Secondary Class	Butler County/ Sedgwick County	\$ 186.00	High school diploma	5-7 times per year	4 GED Exams; 4 GED Practice Exams; \$30.00 Material fee
Adult Education/ English as a Second Language	Butler County/ Sedgwick County	\$ 186.00	High school diploma	5-7 times per year	4 GED Exams; 4 GED Practice Exams; \$30.00 Material fee
Tutoring	Butler County/ Sedgwick County	\$30.00 hour	Literacy and Numeracy skills	Available weekly	
Unpaid and paid work experience	Butler County	8.25 an hour	summer work- paid/ unpaid work experience as available all year		
Phlebotomy Technician	online	\$ 2,000.00	11 weeks	5	MedCert Program through BETA
Cardio-Phlebotomy Technician (CET & CPT)	online	\$ 3,750.00	15 weeks	2	MedCert Program through BETA
Clinical Medical Assistant (CCMA)	online	\$ 4,000.00	27 weeks	1	MedCert Program through BETA
Pharmacy Technician (CPHT)	online	\$ 2,700.00	14 weeks	4	MedCert Program through BETA
Medication Care Coordinator (CPHT, CMAA)	online	\$ 4,000.00	22 weeks	2	MedCert Program through BETA
Electronic Health Records Specialist (CEHRS)	online	\$ 2,700.00	10 weeks	4	MedCert Program through BETA
Electronic Health Records & Reimbursement Specialist (CEHRS, CBCS)	online	\$ 4,000.00	17 weeks	4	MedCert Program through BETA
Medical Billing Specialist (CBCS)	online	\$ 2,000.00	12 weeks	4	MedCert Program through BETA
Medical Front Office and Electronic Health Records (CEHRS, CMAA)	online	\$ 4,000.00	17 weeks	4	MedCert Program through BETA
Professional Coder (CPC/CCS-P)	online	\$ 4,000.00	20 weeks	2	MedCert Program through BETA
PC Technician (A+)	online	\$ 3,100.00	12 weeks	4	MedCert Program through BETA
IT Network Technician (Net+)	online	\$ 2,300.00	12 weeks	4	MedCert Program through BETA
IT Security Specialist (Sec+)	online	\$ 2,300.00	12 weeks	4	MedCert Program through BETA
IT Support Professional (Sec+, ITF)	online	\$ 4,000.00	10 weeks	5	MedCert Program through BETA
IT Security & Network Technician (Sec+, Net+)	online	\$ 4,000.00	18 weeks	2	MedCert Program through BETA
IT Helpdesk Administrator (A+, Net+)	online	\$ 4,000.00	18 weeks	2	MedCert Program through BETA
Administrative Dental Assistant	online	\$ 1,795.00	6 months	no specific start dates	Ed-2-Go through BETA

Advanced Hospital Coding and CCS Prep (Voucher Included)	online	\$ 1,895.00	6 months	no specific start dates		Ed-2-Go through BETA
AutoCAD 2021 Certified User (Voucher Included)	online	\$ 2,595.00	6 months	no specific start dates		Ed-2-Go through BETA
Autodesk Inventor (Voucher Included)	online	\$ 2,595.00	6 months	no specific start dates		Ed-2-Go through BETA
Autodesk Revit Architecture (Voucher Included)	online	\$ 2,595.00	6 months	no specific start dates		Ed-2-Go through BETA
CBCS Certified Medical Administrative Assistant with Medical Billing and Coding (Vouchers Included)	online	\$ 2,695.00	12 months	no specific start dates		Ed-2-Go through BETA
CBCS Medical Billing and Coding (Voucher Included)	online	\$ 2,195.00	12 months	no specific start dates		Ed-2-Go through BETA
CCA Certified Medical Administrative Assistant with Medical Billing and Coding (Vouchers Included)	online	\$ 3,195.00	12 months	no specific start dates		Ed-2-Go through BETA
CCA Medical Billing and Coding (Voucher Included)	online	\$ 2,695.00	12 months	no specific start dates		Ed-2-Go through BETA
Certified Clinical Medical Assistant (CCMA) + Certified Electronic Health Records Specialist (CEHRS) (Vouchers Included)	online	\$ 3,995.00	12 months	no specific start dates		Ed-2-Go through BETA
Certified Clinical Medical Assistant for the Experienced CMAA (Voucher Included)	online	\$ 1,995.00	12 months	no specific start dates		Ed-2-Go through BETA
Certified Information Systems Security Professional (CISSP)	online	\$ 1,995.00	6 months	no specific start dates		Ed-2-Go through BETA
Certified Inpatient Coder	online	\$ 1,995.00	6 months	no specific start dates		Ed-2-Go through BETA
Certified Inpatient Coder (Voucher Included)	online	\$ 2,495.00	6 months	no specific start dates		Ed-2-Go through BETA
Certified Medical Administrative Assistant (CMAA) (Voucher Included)	online	\$ 1,495.00	6 months	no specific start dates		Ed-2-Go through BETA
Certified Medical Administrative Assistant with Certified Electronic Health Records Specialist + Medical Terminology (Vouchers Included)	online	\$ 2,495.00	12 months	no specific start dates		Ed-2-Go through BETA
Certified Medical Transcriptionist (Voucher Included)	online	\$ 2,695.00	6 months	no specific start dates		Ed-2-Go through BETA

Certified Outpatient Coder	online	\$ 1,995.00	6 months	no specific start dates		Ed-2-Go through BETA
Cisco CCNA Certification Training (Voucher Included)	online	\$ 2,395.00	12 months	no specific start dates		Ed-2-Go through BETA
Cisco CCNA Certification Training (Voucher Included)	online	\$ 2,495.00	12 months	no specific start dates		Ed-2-Go through BETA
Clinical Dental Assistant	online	\$ 2,495.00	12 months	no specific start dates		Ed-2-Go through BETA
CNC Machinist	online	\$ 1,995.00	12 months	no specific start dates		Ed-2-Go through BETA
Commercial Driver Training	online	\$ 850.00	6 months	no specific start dates		Ed-2-Go through BETA
Composites Technician	online	\$ 1,995.00	12 months	no specific start dates		Ed-2-Go through BETA
CompTIA A+ with ITIL Foundation (Vouchers Included)	online	\$ 2,395.00	9 months	no specific start dates		Ed-2-Go through BETA
CompTIA Advanced Security Practitioner (CASP) (Voucher Included)	online	\$ 995.00	6 months	no specific start dates		Ed-2-Go through BETA
CompTIA Certification Training: A+, Network+, Security+	online	\$ 3,495.00	12 months	no specific start dates		Ed-2-Go through BETA
CompTIA Certification Training: A+, Network+, Security+ (Vouchers Included)	online	\$ 3,995.00	12 months	no specific start dates		Ed-2-Go through BETA
CompTIA Certification Training: ITF+ and A+	online	\$ 2,095.00	9 months	no specific start dates		Ed-2-Go through BETA
CompTIA Certification Training: ITF+ and A+ (Vouchers Included)	online	\$ 2,395.00	9 months	no specific start dates		Ed-2-Go through BETA
CompTIA Certification Training: ITF+, A+, Network+, Security+	online	\$ 4,295.00	12 months	no specific start dates		Ed-2-Go through BETA
CompTIA Certification Training: ITF+, A+, Network+, Security+ (Vouchers Included)	online	\$ 4,695.00	12 months	no specific start dates		Ed-2-Go through BETA
CompTIA Cloud+ Certification Training	online	\$ 1,495.00	6 months	no specific start dates		Ed-2-Go through BETA
CompTIA Cloud+ Certification Training (Voucher Included)	online	\$ 1,695.00	6 months	no specific start dates		Ed-2-Go through BETA
CompTIA Network+ Certification Training	online	\$ 1,495.00	6 months	no specific start dates		Ed-2-Go through BETA
CompTIA Network+ Certification Training (Voucher Included)	online	\$ 1,695.00	6 months	no specific start dates		Ed-2-Go through BETA
CPC Certified Medical Administrative Assistant with Medical Billing and Coding (Vouchers Included)	online	\$ 3,195.00	12 months	no specific start dates		Ed-2-Go through BETA

CPC Medical Billing and Coding (Voucher Included)	online	\$ 2,695.00	12 months	no specific start dates		Ed-2-Go through BETA
Die Setter	online	\$ 1,695.00	12 months	no specific start dates		Ed-2-Go through BETA
Full Stack Software Developer	online	\$ 4,995.00	18 months	no specific start dates		Ed-2-Go through BETA
Help Desk Analyst: Tier 1 Support Specialist	online	\$ 1,495.00	6 months	no specific start dates		Ed-2-Go through BETA
HVAC/R Certified Technician (Voucher Included)	online	\$ 2,895.00	12 months	no specific start dates		Ed-2-Go through BETA
ICD-10 Medical Coding	online	\$ 1,795.00	6 months	no specific start dates		Ed-2-Go through BETA
Maintenance Technician	online	\$ 1,695.00	18 months	no specific start dates		Ed-2-Go through BETA
Manual Machinist	online	\$ 1,695.00	12 months	no specific start dates		Ed-2-Go through BETA
Mechatronics	online	\$ 1,995.00	12 months	no specific start dates		Ed-2-Go through BETA
Tool and Die Maker	online	\$ 1,995.00	12 months	no specific start dates		Ed-2-Go through BETA
Web Applications Developer	online	\$ 2,395.00	12 months	no specific start dates		Ed-2-Go through BETA
Web Applications Developer Plus	online	\$ 2,395.00	12 months	no specific start dates		Ed-2-Go through BETA
Welder Technician	online	\$ 1,995.00	12 months	no specific start dates		Ed-2-Go through BETA

Traditional/General Programs

Bidder	Butler Community College	Date	11/6/2020
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Web link to Information butlercc.edu/tuition

Traditional Student Costs Per Semester/Term

Type	Butler Co	Kansas					
Tuition Rate	\$ 71.75	\$ 89.25					
Fees	\$ 34.25	\$ 34.25					
Books							
Other							
Total	\$ 106.00	\$ 123.50	\$ -	\$ -	\$ -	\$ -	\$ -

per credit hour per credit hour per credit hour per credit hour per credit hour per credit hour per credit hour

Books about \$600 per semester

Example:
 Elementary Education (63 Cr. Hrs.) AS Degree + books \$5,030 per year 2-yr. AS \$ 10,057.00
 Butler County and online

Chemistry AS Degree + books \$5,100 per year 2-yr. AS \$ 10,200.00
 Butler County or online

Item

Modification to Cafeteria Plan due to COVID

Background

The IRS has allowed modifications to Employee Benefit Plans due to COVID-19 and staff engaged Hinkle Law Firm to make changes to our Cafeteria Plan.

Analysis

The WA has modified its Cafeteria Plan to allow modifications to individual flexible spending accounts for the dependent care benefit during the year. Previously staff could not make a change to their plan unless there was a qualifying event, and a Pandemic was not an eligible event available in the past. WA has allowed staff to make changes in there plans due to the fact schools and daycares were closed due to the COVID pandemic and they could not use the plan as expected in 2020.

Recommended Action

Receive and File