

### LWDB Program Operations and Performance Committee Meeting Agenda

Thursday, November 5, 2020 • 11:30 a.m.

https://us02web.zoom.us/j/83907195360?pwd=Y0N1L0xlMGgyaVN6KzdBaTF2WkNHdz09

Meeting ID: 839 0719 5360 Passcode: 874155

1. Welcome and Introductions: Tony Naylor (11:30)

**2. Workforce Center Operations:** George Marko (11:35) (pp. 2-4)

An update will be provided to the Committee on Workforce Center services.

Recommended action: Receive and file.

3. Workforce Innovation & Opportunity Act (WIOA) Performance for Program Year 2019 (PY19):

Denise Houston (11:50) (pp. 5-14)

Program Year 2019 (PY19) ended on June 30, 2020. The final report of WIOA performance will be presented.

Recommended action: Take appropriate action.

**4. Training Report:** Denise Houston (12:15) (pp. 15-29)

The report on participants active in training will be discussed and an update on enrollments from workers impacted by the layoffs due to the 737 Max production pause will be provided. A historical summary of training funds invested in area schools is also included.

Recommended action: Receive and file.

**5.** Additions to the Eligible Training Provider (ETP) List: Denise Houston (12:15) (pp. 30-37)

An addition to the Eligible Training Provider List from Butler Community College for a Facility Management Certification program will be presented to the Committee for approval.

Recommended action: Approve the initial program to the Eligible Training Provider (ETP) list as presented.

**6. Consent Agenda:** Tony Naylor (12:30)

Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.

- A. Meeting Minutes from May 7, 2020 and Notes from September 3, 2020 (pp. 38-44)
- B. WIOA Youth Report (p. 45)
- C. One-Stop Operator Report (pp. 46-48)
- D. Regional Workforce/Employment Economic Update (pp. 49-51)
- E. Workforce Services Delivery in Cowley County Update (p. 52)

Recommended Action: Approve the consent agenda as presented.

7. Adjourn (12:45)

### **Item**

Workforce Centers Operations Update

### **Background**

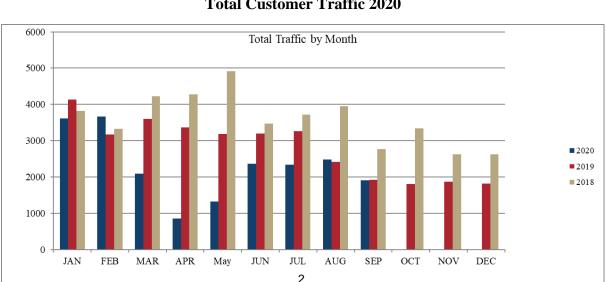
On September 30<sup>th</sup> a staff member at the Wichita Workforce Center tested positive for COVID-19. Procedures were followed to trace contacts, make notifications and the facility was closed for deep cleaning. The decision was made to close the Workforce Centers to the public, offer services virtually and by phone, and have staff work from home to limit the risk of spreading COVID-19 for the remainder of the week. At this time, the Workforce Centers of South Central Kansas are providing services virtually and by phone with limited access to customers for group style engagement. This report summarizes operations the past few weeks.

### **Analysis**

The Centers saw 2,691 jobseekers for various services in the month of September. The charts below outline the traffic and breakdown the ways in which workforce center staff engaged with customers. In the month of August, the Workforce Centers connected with 609 jobseekers via the main phone line (316-771-6800). These conversations lead to 306 virtual services provided and 287 services by case managers specific to training services.

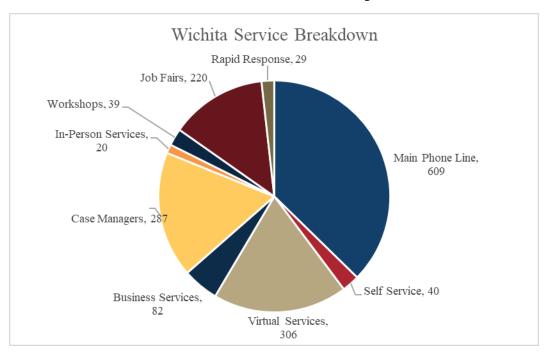
Starting September 14, limited in-person services were provided as part of operations. The Wichita Workforce Center will continue to allow access to customers for group programs such as Trade Adjustment Assistance (TAA) enrollments, Workkeys testing, and Imagine Academy. The center will also dedicate self-service times for jobseekers each Tuesday and Thursday between 12 pm and 4 pm. This will allow jobseekers to take advantage of our computer area for job search, utilize the fax machine, and/or make phone calls to Unemployment Insurance.

The Workforce Centers in El Dorado and Wellington re-opened on September 14<sup>th</sup>. The offices have been operating 8 am to 5 pm Monday through Thursday, closed from noon to 1 pm for lunch, and closed on Fridays. However, they will be limiting in-person access with allowing customers to gain access to resource by appointment only with Tuesday and Thursday also dedicated to self-service access for customers. Virtual services will still be highly encouraged for all customers and staff to maintain the health and safety of all.



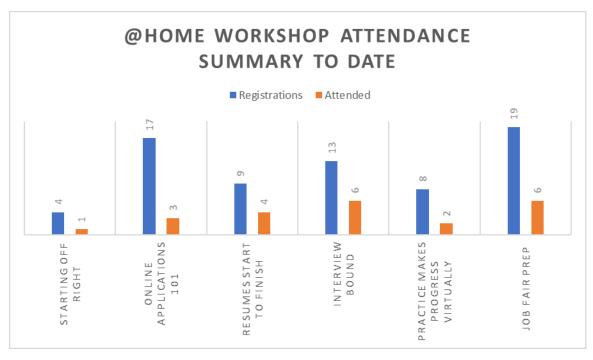
**Total Customer Traffic 2020** 

Wichita Service Traffic Breakdown – September 2020



### **Virtual Workshops**

In addition to a wide variety of YouTube content, the workforce centers have been hosting a series of @HOME workshops. This has given customers the ability to participate in a live manner over Zoom to learn or refresh their skills. Monthly, the workforce center has been offering five @HOME workshops. The workforce centers have seen an increase of registrations, however there has only been a small increase in actual participation. Participation in these workshops has ranged from two to six participants in the month of September. The below chart outlines the workshops and their attendance.



### **Business Report September 2020**

### **Statewide Virtual Job Fairs**

September concluded the 5th Statewide Virtual Job Fair. The event was once again held over a three-day time frame from September 22<sup>nd</sup>-24<sup>th</sup>. In addition to the Statewide virtual event, the Workforce Centers also conducted the Annual Get Hired Job Fair on September 8<sup>th</sup>-10<sup>th</sup>. This was also provided as a virtual event using the same platform used for Statewide events. Features of these events included individual virtual booths and public or private chat options with employers during designated times. Jobseekers also had the ability to upload their resumes to showcase to employers during their chats. Between the two events there were 35 employers that participated in the event and 262 jobseekers. Eight of the 35 employers participated in both events. The list below outlines the companies that participated in September.

September	Virtual Job Fair Companies
Allied Universal	Proseal Inc.
Berry Companies Inc.	Raceway Electric, LLC
Butler Community College	Randstad Onsite @ Johnson Controls
Creekstone Farms	Sedgwick County
Entercom Wichita	Silgan Dispensing
Foley Industries	Sinclair Broadcasting (Fox News)
Goodwill Industries of KS Inc.	Sonic Drive in
H&R Block	Southern Star Central Gas Pipeline
Hamilton Relay	Starkey, Inc.
Hampton Inn & Suites	The Arnold Group - Wichita
Ironworkers Local 24	The Arnold Group (Hutchinson/McPherson/Salina)
Ka-Comm., Inc.	United States Postal Service
KanEquip Inc.	Western Industries Plastic Products LLC
KETCH	Wichita Presbyterian Manor
MasterBrand Cabinets, Inc.	Wichita Public Schools
Newton Presbyterian Manor	Wildcat Companies
NORC at The University of Chicago	WSU Tech
Pratt Industries	

### September 2020

179 – Pre-Employment Skills Assessments Administered
212 - Services to Employers
411 - Job Postings
13 – Employer Accounts Created

### **Recommended Action**

Receive and File.

### Item

Performance Reports

### **Background**

Program Year 2019 (PY19) ended on June 30, 2020, and final performance numbers are now available. Local Area IV ended the year strong with most measures and programs meeting the sanction level or exceeding the goals. The exceptions are Median Earnings for Adults and Credential Rate for Youth. The State met the sanction level or exceeded the goal for all measures and programs.

### **Analysis**

### WIOA Adult, Dislocated Worker, and Youth (PY19)

The Adult Program performance exceeded the goal for Credential Rate. LAIV met the sanction level for Entered Employment 2<sup>nd</sup> Quarter and Entered Employment 4<sup>th</sup> Quarter. LAIV did not meet the sanction level for Median Earnings. Measurable Skills Gain was 59.42%.

The Dislocated Worker Program performance exceeded the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4<sup>th</sup> Quarter, Credential Rate, and Median Earnings. Measurable Skills Gain was 38.16%.

The Youth Program performance exceeded the goal for Placement in Employment, Education, or Training 2nd Quarter. LAIV met the sanction level for Placement in Employment, Education, or Training 4th Quarter. LAIV did not meet the sanction level for Credential Rate. Median Earnings was \$3,961.15. Measurable Skills Gain was 50%.

Local Area IV lagged a little behind the State in annual performance. Local Area IV exceeded the goal for 6 measures, met the goal for 3 measures, and did not meet the sanction level for 2 measures. The State exceeded the goal for 8 measures and met the sanction level for 3 measures.

### Wagner Peyser (PY19)

Local Area IV exceeded the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, and Median Earnings.

### Effectiveness in Serving Employers for WIOA and Wagner-Peyser

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for all programs for the Retention rate. Adult Retention rate was 65.27%, Dislocated Worker Retention rate was 83.33%, Youth Retention rate was 44.44%, and Wagner Peyser Retention rate was 67.82%. Statewide Employer Penetration rate was 6.19%. Statewide Repeat Business Customers rate was 41.28%.

### WIOA Average Indicator Scores (PY19)

For Average Indicator Score, Local Area IV exceeded the goal for Employment 2<sup>nd</sup> Quarter after Exit and Median Earnings, and met the sanction level for Employment 4<sup>th</sup> Quarter after Exit and Credential Rate.

For Average Program Score, Local Area IV exceeded the goal for the Dislocated Worker Program, and met the sanction level for the Adult and Youth Programs.

### Senior Community Service Program (PY19)

The Senior Community Service Program exceeded the goal for Service to Most in Need, Employment Rate 2<sup>nd</sup> Quarter After Exit, and Median Earnings. LAIV met the sanction level for Employment Rate 4<sup>th</sup> Quarter After Exit and Service Level. LAIV did not meet the sanction level for Community Service. The lower than usual Service Level and Community Service measures are a direct result of COVID-19. These two measures evaluate the number of participants in the program and the hours those participants are in training at a host agency site. These measures have taken a significant hit since SCSEP participants have been on paid sick leave for the last two quarters of the program year.

### **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

• Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Recommended Action: Receive and file.

### WIOA Programs Program Year 2019 Performance Report of LA IV as of 09/01/2020

		ΡΥ	PY19	γd	PY19	PY19	19	PY19	19	PY19	19	Ργ	PY19	
	Goal	1st	1st Qtr	2nd Qtr	Qtr	3rd Qtr	Qtr	4th Qtr	⊃tr	Annual	Annual Report	State / Anr	State / Annual Report	
Adult	Sanction	July 19 .	July 19 - Sept 19	Oct 19 -	Oct 19 - Dec 19	Jan 20 - Mar 20	Mar 20	Apr 20 - June 20	June 20	July 19 -	July 19 - June 20	July 19 -	July 19 - June 20	*Reporting Period
Employment Rate	78.7%		230		247		180		129		783		2031	4th Qtr= 04/01/19 to 06/30/19
(2nd Qtr. after Exit)	70.83%	75.41	305	76.00	325	70.31	256	69.35	186	73.31	1068	75.47	2691	Annual= 07/01/18 to 06/30/19
Employment Rate	<b>%9</b> :9 <i>L</i>		213		290		219		225		951		2204	4th Qtr= 10/01/18 to 12/31/18
(4th Qtr. after Exit)	68.94%	69.84	305	72.86	398	72.04	304	69.88	322	71.29	1334	74.59	2922	Annual= 01/01/18 to 12/31/18
Earnings	\$6,225.00													4th Qtr= 04/01/19 to 06/30/19
(Median Earnings 2nd Qtr. after Exit)	\$5,602.50	\$5,742.59	N/A	\$5,443.56	N/A	\$5,279.75	N/A	5791.16	N/A	\$5,576.00	N/A	\$6,231.88	N/A	Annual= 07/01/18 to 06/30/19
Credential Attainment	67.4%		1		9		3		6		19		384	4th Qtr= 10/01/18 to 12/31/18
(Within 4 Qtrs. after Exit)	60.66%	25.00	4	29.99	6	75.00	4	81.82	11	79.17	24	72.05	533	Annual= 01/01/18 to 12/31/18
Measurable Skills Gain	N/A		1		8		4		13		41		524	4th Qtr= 04/01/20 to 06/30/20
(Real Time Measure)	N/A	2.86	35	27.59	29	12.50	32	36.11	36	59.42	69	68.14	692	Annual= 07/01/19 to 06/30/20

**Dislocated Workers** 

81.7%         88.46         23         86.67         30         78.95         19         15         41         41         78.95         19         45.00         45.00         78.95         19         45.00															
73.53%         88.46         26         86.67         30         78.95         19         51.33         15         86.67         90         90           80.2%         80.2%         25         86.36         19         49         21         27         86.67         90           72.18%         71.43         35         86.36         22         84.00         25         87.10         31         81.80         111           \$8,084.00         \$9,527.95         N/A         \$9,221.63         N/A         \$11,414.19         N/A         8432.16         N/A         \$9,539.40         N/A           \$60.0%         3         4         7         75.00         4         75.00         8         66.57         7         7           N/A         \$1,414.19         1         75.00         4         75.00         8         69.57         23           WA         \$2,10%         2         75.00         4         75.00         8         69.57         23           \$1         N/A         \$2         4         75.00         4         75.00         8         69.57         23	Employment Rate			23		26		15		14		28		239	4th Qtr= 04/01/19 to 06/30/19
\$6.2%         71.43         25         86.36         19         44.00         21         27         87.10         31         81.80         111           \$8.084.00         \$1.44.3         \$1.44.4         \$1.444.1         N/A         \$432.16         N/A         \$9,539.40         N/A         \$9,539.40         N/A           \$6.0%         3         4         7         75.00         4         75.00         4         75.00         8         69.57         8         69.57         23           N/A         2         3         4         75.00         4         75.00         8         69.57         23           N/A         3         4         7         75.00         4         75.00         8         69.57         23           N/A         3         4         7         75.00         4         75.00         8         69.57         23           N/A         3         4         7         75.00         4         75.00         8         69.57         23	(2nd Qtr. after Exit)		88.46	26	86.67	30	78.95	19	93.33	15	86.67	06	86.91	275	Annual= 07/01/18 to 06/30/19
\$6.18%71.433586.362284.002587.103181.80111\$8,084.00\$9,527.95N/A\$9,221.63N/A\$11,414.19N/A\$432.16N/A\$9,539.40N/A\$0.0%343666775.00475.00475.00869.5723\$0.10%34775.00475.00869.5723\$0.10%323475.00475.00869.5723	Employment Rate	80.2%		25		19		21		27		06		243	4th Qtr= 10/01/18 to 12/31/18
\$8,084.00         \$0.527.95         N/A         \$9,221.63         N/A         \$11,414.19         N/A         8432.16         N/A         \$9,539.40         N/A           \$0.0%         3         4         3         6         6         6         6         6         7         75.00         4         75.00         8         69.57         23           N/A         3         2         3         4         75.00         4         75.00         8         69.57         23           N/A         3         2         3         4         75.00         8         69.57         23	(4th Qtr. after Exit)	72.18%	71.43	35	86.36	22	84.00	25	87.10	31	81.80	111	82.94	293	Annual= 01/01/18 to 12/31/18
\$7,275.60\$9,527.95N/A\$9,221.63N/A\$11,414.19N/A8432.16N/A\$9,539.40N/A\$60.0%34775.00475.00475.00869.5723\$62.10%7775.00475.00869.5723	Earnings														4th Qtr= 04/01/19 to 06/30/19
69.0%         3         4         4         3         6         6         6         6         6         6         6         6         6         6         6         6         6         6         6         6         6         7 <td>(Median Earnings 2nd Qtr. after Exit)</td> <td>\$7,275.60</td> <td>\$9,527.95</td> <td>N/A</td> <td>\$9,221.63</td> <td>N/A</td> <td>\$11,414.19</td> <td>N/A</td> <td>8432.16</td> <td>N/A</td> <td>\$9,539.40</td> <td>N/A</td> <td>\$9,790.58</td> <td>N/A</td> <td>Annual= 07/01/18 to 06/30/19</td>	(Median Earnings 2nd Qtr. after Exit)	\$7,275.60	\$9,527.95	N/A	\$9,221.63	N/A	\$11,414.19	N/A	8432.16	N/A	\$9,539.40	N/A	\$9,790.58	N/A	Annual= 07/01/18 to 06/30/19
62.10%         75.00         4         57.14         7         75.00         4         75.00         8         69.57         23           N/A         2         0         1         19         29         29	Credential Attainment			3		4		3		9		16		108	4th Qtr= 10/01/18 to 12/31/18
N/A 0 1 1	(Within 4 Qtrs. after Exit)	62.10%	75.00	4	57.14	7	75.00	4	75.00	8	69.57	23	87.80	123	Annual= 01/01/18 to 12/31/18
	Measurable Skills Gain			2		0		1		19		29		101	4th Qtr= 04/01/20 to 06/30/20
(Real Time Measure) <b>N/A</b> 11.76 17 0.00 11 25.00 4 31.15 61 38.16 76 56.42	(Real Time Measure)	N/A	11.76	17	0.00	11	25.00	4	31.15	61	38.16	92	56.42	179	Annual= 07/01/19 to 06/30/20

Youth

Education and Employment Rate	72.6%		15		8		7		4		40		332	4th Qtr= 04/01/19 to 06/30/19
(2nd Qtr. after Exit)	65.34%	78.95	19	57.14	14	77.78	6	100.00	4	78.43	51	76.67	433	Annual= 07/01/18 to 06/30/19
Education and Employment Rate	67.4%		11		19		6		13		23		345	4th Qtr= 10/01/18 to 12/31/18
(4th Qtr. after Exit)	%99.09	55.00	20	76.00	25	47.37	19	81.25	16	66.25	80	75.99	454	Annual= 01/01/18 to 12/31/18
Earnings	N/A													4th Qtr= 04/01/19 to 06/30/19
(Median Earnings 2nd Qtr. after Exit)	N/A	\$3,009.76	N/A	\$2,647.66	N/A	\$4,843.40	N/A	3499.25	N/A	\$3,961.15	N/A	\$3,458.96	N/A	Annual= 07/01/18 to 06/30/19
Credential Attainment	63.3%		4		6		10		6		32		180	4th Qtr= 10/01/18 to 12/31/18
(Within 4 Qtrs. after Exit)	56.97%	26.67	15	40.91	22	62.50	16	69.23	13	49.23	92	63.16	285	Annual= 01/01/18 to 12/31/18
Measurable Skills Gain	N/A		0		0		0		2		14		147	4th Qtr= 04/01/20 to 06/30/20
(Real Time Measure)	N/A	0.00	29	0.00	28	0.00	11	20.00	10	50.00	28	55.47	265	Annual= 07/01/19 to 06/30/20

Summary LA IV 1st Qtr	Adult DW Youth	Met Goal 3 1	Met Sanction 3	Did Not Meet Sanction 1 2
	h Adult		3	
2nd Qtr	A MO	3		1
	Youth Adult	1 1	1	2 2
3rd Qtr	DW	3	1	
	Youth	1	1	1
	Adult	1	2	1

Youth

4th Qtr DW

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3,

Adult DW Met Goal 1 4	DW		
Met Goal 1 4		Youth	State
	4	1	8
Met Sanction 2		1	3
Did Not Meet Sanction 1		1	

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level. ^^^ No data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

### WIOA Programs Program Year 2019 Annual Performance Report Comparison of Local Areas as of 09/01/2020

Adults	Annual Report Period*	Goal Sanction	LA IV South Central Kansas 6 Counties	LA I Western Kansas 62 Counties	LA II North East Kansas 17 Counties	LA III Kansas City Area 3 Counties	LA V South East Kansas 17 Counties	State
Employment Rate (2nd Qtr. after Exit)	07/01/18 to 06/30/19	78.7% 70.83%	73.31	90.67	81.87	75.21	73.05	75.47
Employment Rate (4th Qtr. after Exit)	01/01/18 to 12/31/18	76.6% 68.94%	71.29	90.12	81.71	74.48	75.86	74.59
Earnings (Median Earnings 2nd Qtr. after Exit)	07/01/18 to 06/30/19	\$6,225.00 \$5,602.50	\$5,576.00	\$6,903.85	\$8,874.42	\$6,426.45	\$6,583.68	\$6,231.88
Credential Attainment (Within 4 Qtrs. after Exit)		67.4% 60.66%	79.17	70.91	73.33	78.20	63.11	72.05
Measurable Skills Gain (Real Time Measure)		N/A N/A	59.42	60.92	79.87	81.78	45.19	68.14
Dislocated Workers								
Employment Rate (2nd Qtr. after Exit)		81.7% 73.53%	86.67	88.89	^^^^	86.99	85.71	86.91
Employment Rate (4th Qtr. after Exit)	01/01/18 to 12/31/18	80.2% 72.18%	81.08	91.67	^^^^	80.81	82.35	82.94
Earnings (Median Earnings 2nd Qtr. after Exit)	07/01/18 to 06/30/19	\$8,084.00 \$7,275.60	\$9,539.40	\$8,646.93	^^^^	\$12,452.00	\$7,636.19	\$9,790.58

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Education and Employment Rate	07/01/18 to	72.6%						
(2nd Qtr. after Exit)	06/30/19	65.34%	78.43	94.12	69.47	75.00	72.29	76.67
Education and Employment Rate	01/01/18 to	67.4%						
(4th Qtr. after Exit)	12/31/18	60.66%	66.25	94.81	72.00	78.23	68.49	75.99
Earnings	07/01/18 to	N/A						
(Median Earnings 2nd Qtr. after Exit)	06/30/19	N/A	\$3,961.15	\$4,493.71	\$3,084.72	\$3,202.85	\$3,331.86	\$3,458.96
Credential Attainment	01/01/18 to	63.3%						
(Within 4 Qtrs. after Exit)	12/31/18	56.97%	49.23	87.50	64.71	58.82	55.56	63.16
Measurable Skills Gain	07/01/19 to	N/A						
(Real Time Measure)	06/30/20	N/A	50.00	61.90	45.05	70.83	54.29	55.47

69.57

38.16

85.19

58.06

**^** 

**^** 

94.83

75.00

92.86

75.00

87.80

56.42

Quarterly Summary - All 5 Local Areas / State		LA IV			LA I			LA II	
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	1	4	1	4	4	3	4	<b>^</b>	2
Met Sanction	2		1					^^^	
Did Not Meet Sanction	1		1					<b>M</b>	1

		LA III			LA V			State	
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	4	2	1	3	1	2	4	2
Met Sanction	2		1	3	1	1	2		1
Did Not Meet Sanction						1			

The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^ No data showing in the quarter yet even though it is within the current reporting period.

01/01/18 to

12/31/18

07/01/19 to

06/30/20

**Credential Attainment** 

(Within 4 Qtrs. after Exit)

Measurable Skills Gain

(Real Time Measure)

69.0%

62.10%

N/A

N/A

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

### Wagner-Peyser Program Year 2019 Performance Report of LAIV as of 09/01/2020

		PY19	19	PY19	19	PY19	19	PY19	19	
	Goal	1st Qtr	Qtr	2nd Qtr	Qfr	3rd Qtr	Qtr	4th Qtr	Qtr	
Job Service	Sanction	July 19 - Sept 19	Sept 19	Oct 19 - Dec 19	Dec 19	Jan 20 - Mar 20	Mar 20	Apr 20 - June 20	June 20	*Reporting Period
Employment Rate	%6: <b>29</b>		1782		1584		1752		1584	4th Qtr= 04/01/19 to 06/30/19
(2nd Qtr. after Exit)	(111%	70.55%	2526	75.14%	2108	74.81%	2342	74.79%	2118	Annual= 07/01/18 to 06/30/19
Employment Rate	68.2%		2157		1956		1749		1514	4th Qtr= 10/01/18 to 12/31/18
(4th Qtr. after Exit)	(1.38%	74.97%	2877	71.75%	2726	69.16%	2529	71.69%	2112	Annual= 01/01/18 to 12/31/18
Earnings	\$4,701.00									4th Qtr= 04/01/19 to 06/30/19
(Median Earnings 2nd Qtr. after Exit)	\$4,230.90	\$5,638.79	N/A	\$6,241.60	N/A	\$7,007.72	N/A	\$6,277.78	N/A	Annual= 07/01/18 to 06/30/19

•		PY19	19	ΡY	PY19	
	Goal	Annual Report	Report	State / Annual Report	ual Report	
Wagner-Peyser	Sanction	July 19 -	July 19 - June 20	July 19 -	July 19 - June 20	*Reporting Period
Employment Rate	%6'.29		6723		16711	4th Qtr= 04/01/19 to 06/30/19
(2nd Qtr. after Exit)	61.11%	73.72%	9120	70.62%	23663	Annual= 07/01/18 to 06/30/19
Employment Rate	68.2%		7411		17738	4th Qtr= 10/01/18 to 12/31/18
(4th Qtr. after Exit)	61.38%	72.14%	10273	69.21%	25630	Annual= 01/01/18 to 12/31/18
Earnings	\$4,701.00					4th Qtr= 04/01/19 to 06/30/19
(Median Earnings 2nd Qtr. after Exit) \$4,230.90	\$4,230.90	\$6,260.68	N/A	\$5,748.49	N/A	Annual= 07/01/18 to 06/30/19

Summary LA IV		Quarterly Local Area IV	ical Area IV	
181	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Met Goal	3	3	8	8
Met Sanction				
Did Not Meet Sanction				

Program to Date	LAIV State	3 3		
Summary Annual LA IV / State		Met Goal	Met Sanction	Did Not Meet Sanction

<sup>\*\*\*\*\*</sup> The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

# WIOA Programs Program Year 2019 Performance Throughout the Program Year Local Area IV as of 09/01/2020

		1	ocal Area IV Perf	Local Area IV Performance Through PY 2019	٩٧ 2019			
	Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
	+iv= x 0 +j A x 0 +x 0 O Low C +x 0 x 0 O x 0 .	73.31%	03 1 5 9/	%29'98	106.08%	78.43%	108 039/	402.42%
	Einpioyinent zna Quartei Aitei Exit	78.70%	93.13%	81.70%	100.00%	72.60%	100.03%	102.42%
	+iv= vota vota vota or ota vota vota vota vota vota vota vota	71.29%	/820 60	81.08%	101 108/	66.25%	/802 80	/807 20
	Employment 4th Quarter Arter Exit	%09'92	93.07%	80.20%	101.10%	67.40%	90.23%	97.49%
	tive soft A soften of the soft	\$5,576.00	/0Z = 08	\$9,539.40	118 00%	×	V/ 14	103 70%
	Mediali Ealilligs Zild Qualtel Altel Exit	\$6,225.00	03.37%	\$8,084.00	110.00%	×	N/A	103.73%
	ote G the constitution of	79.17%	117 1/50/	%25'69	100 00%	49.23%	/024 44	%02 60°
	Credential Attainment Nate	67.40%		%00.69	100.0370	63.30%	11.1170	90.09%
10	Average Program Score	%00.06	98.31%	%00'06	106.50%	%00'06	94.70%	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

# WIOA Programs Program Year 2019 Performance Throughout the Program Year Statewide as of 09/01/2020

		)	Overall State Perf	State Performance Through PY 2019	PY 2019			
•	Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
	+iv3 x 0 +3 A x 0 +2 C +2 C 0 2 C   2 c c   2 c c c c c c c c c c c c c c	75.47%	/800 JO	86.91%	106 388/	%19'91	10F 618/	103 638/
	Employment Zild Quarter Aiter Exit	78.70%	33.30%	81.70%	100.36%	72.60%	103.01%	102.03%
	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	74.59%	/00C ZU	82.94%	102 A39/	%66'52	/077 7.11	104 510/
	Employment 4th Quality Artel Exit	%09'92	97.30%	80.20%	103.4270	67.40%	112./4/0	104.31%
	#:\\	\$6,231.88	100 110/	\$9,790.58	/31 118/	×	V/ 14	110 619/
	Mediali Fallings zild Quartel Artel Exit	\$6,225.00	100.11%	\$8,084.00	121.1170	×	N/A	110.01%
	O+c0 +momaic++ V   ci+mobox )	72.05%	106 00%	%08'28	117 750/	63.16%	/\02 UU	111 210/
	Credential Attainment Nate	67.40%	100.90%	%00:69	127.23%	63.30%	99.70%	111.31%
11	Average Program Score	%00.06	100.07%	%00:06	114.54%	%00.06	106.04%	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

# Performance Through PY Year - Calculation Key

	91	Local Area IV Perfo	erformance Through PY 2017	۲ 2017			
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
five and a rotter O bac transcolours	A 72.27%	91 83%	75.00%	798 00	65.15%	28 DA92	7680 06
בוולוסלוויבור לווס לתפונכו טובו בעור	≥ 78.70%	0/50:16	83.00%	0/05:05	74.00%	00:04%	800000
0 100	72.34%	100 1001	78.00%	100 500	66.15%	2000	JOES OF
Employment 4th Quarter Affer Exit	70.80%	102.18%	75.30%	103.59%	71.40%	92.05%	59.47%
	\$5,235	7050 40	209'6\$	70 and 10 a	×		100 ans
Median Earning 2nd Quarter After Exit	\$6,097	85.86%	\$2,685	125.0176	×	N/A	105.43%
	83.02%	2000	%29'99	100c ec.	24.07%	State Sec	1000 0000
Credential Attainment Kate	54.80%	151.50%	54.30%	1777.1876	60.60%	327.1.236	T04.57%
Average Program Score	%00'06	107.84%	%00.06	110.43%	%00'06	73.479	

= Performance / Goal Actual Rate

= Performance / Goal Target Rate

1. Take Actual Rate / Target Rate = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%). Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).

Average Program Score – To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

3. Average Indicator Score - To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2nd Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2nd Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide

### WIOA Effectiveness in Serving Employers Program Year 2019 Performance Report of LAIV as of 09/01/2020

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

			′19		′19	
	Goal		port / LAIV		port / State	
*No Goals / Sanctions set at this time*	Sanction	July 19 -	June 20	July 19 -	June 20	*Reporting Period
Retention - Adult	N/A		639		1489	
(2nd & 4th Qtrs. After Exit)	N/A	65.27%	979	65.88%	2260	Annual= 01/01/18 to 12/31/18
Retention - Dislocated Worker	N/A		80		207	
(2nd & 4th Qtrs. After Exit)	N/A	83.33%	96	81.82%	253	Annual= 01/01/18 to 12/31/18
Retention - Youth	N/A		24		182	
(2nd & 4th Qtrs. After Exit)	N/A	44.44%	54	54.82%	332	Annual= 01/01/18 to 12/31/18
Retention - Wagner Peyser	N/A		4960		11357	
(2nd & 4th Qtrs. After Exit)	N/A	67.82%	7313	65.58%	17319	Annual= 01/01/18 to 12/31/18

	Goal Sanction	State / Ann	′19 nual Report June 20	*Reporting Period
Employer Penetration Rate	N/A		5497	
(% of Employers using WIOA Core Services)		6.19%	88723	Annual= 07/01/18 to 06/30/19
Repeat Business Customers Rate	, , .		3605	
(% of Employers that used WIOA Core Serv. more than once in the last 3 years)		41.28%	8734	Annual= 07/01/18 to 06/30/19

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

No data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

# Senior Community Service Emplolyment Program (SCSEP) Program Year 2019 Performance Report of LAIV as of 10/06/2020 (Updated Quarterly)

Sanction
The number of participants who are active on the last day of the
reporting period of who exited adming the reporting period divided by the number of modified community service positions
The number of hours of community service in the reporting period divided by the number of hours of community service
funded by the grant minus the number of paid training hours in the reporting period
Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills,
disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period
(4th Qtr. after Exit) employment during the fourth quarter after exit from the program
Earnings The median eamings of particilpants who are in unsubsidized

YTD	3	2	7
4th Quarter	1	1	4
3rd Quarter	4		2
2nd Quarter	2	2	2
1st Quarter	3	2	1
Summary	Met Goal	Met Sanction	Did Not Meet Goal

Bold Numbers = Official numbers and will not change

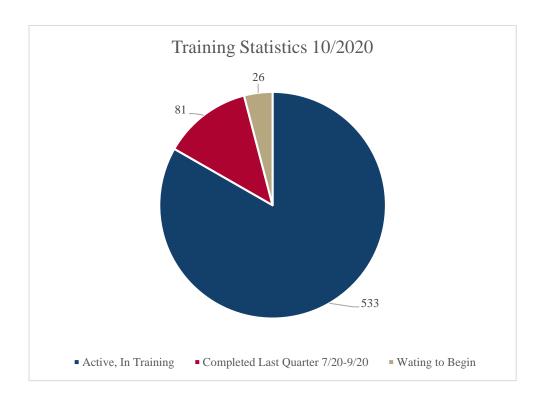
October 4, 2020

The goal of the Workforce Alliance Local Workforce Development Board is to leverage resources and align services to increase the community impact of the annual Federal allocation from WIOA. At the direction of the LWDB, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV have access to a number of different employment and training programs.

Below are graphs reporting current statistics by sectors, training providers, occupations, leveraged funds, and expended funds for training programs administered through the Workforce Centers of South Central Kansas which include:

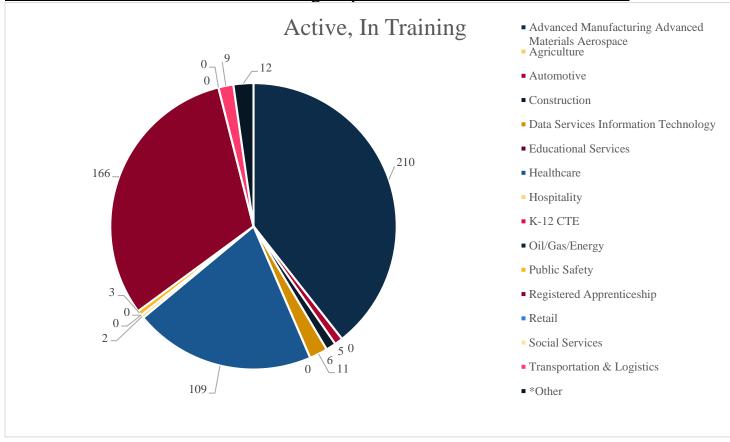
- WIOA Adult
- WIOA Dislocated Worker
- National Dislocated Worker Grant- Aviation
- WIOA Youth
- Kansas Health Professions Opportunity Project (KHPOP)
- Pell Grants
- Trade Adjustment Assistance (TAA)
- Kansas Advanced Manufacturing Program (KAMP)
- United Way Healthcare
- Retaining Employment and Talent After Injury/Illness Network (RETAIN)
- Partner4Work Dislocated Worker Grant

Graphs include active, completed, and participants waiting to begin training by demand occupations.



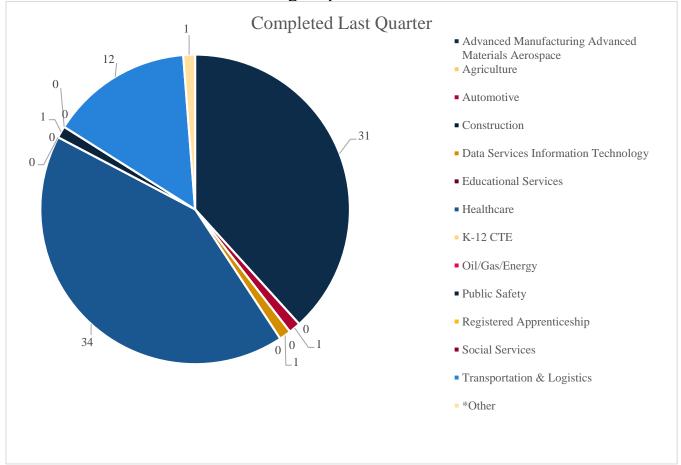
Training Statistics October 2020	
Active, In Training	533
Completed Last Quarter (07/2020 through 09/2020)	81
Waiting to Begin	37

### October 4, 2020



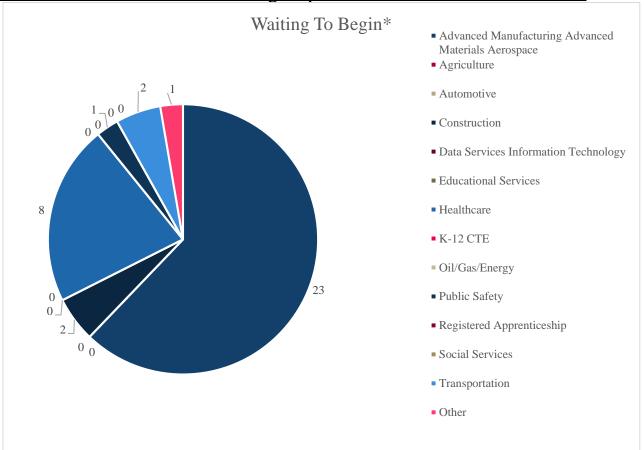
Active, In Training				
Advanced Manufacturing, Advanced Materials, Aerospace	210			
Agriculture	0			
Automotive	5			
Construction	6			
Data Services Information Technology	11			
Educational Services	0			
Healthcare	109			
Hospitality	2			
K-12 CTE	0			
Oil, Gas, Energy	0			
Public Safety	3			
Registered Apprenticeship	166			
Retail	0			
Social Services	0			
Transportation & Logistics	9			
Other	12			
Total	533			

### October 4, 2020



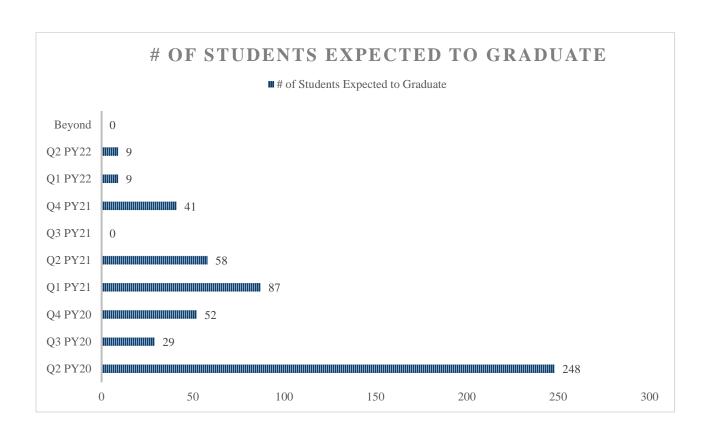
Completed Last Quarter	
Advanced Manufacturing, Advanced Materials, Aerospace	31
Agriculture	0
Automotive	1
Construction	0
Data Services Information Technology	1
Educational Services	0
Healthcare	34
Hospitality	0
K-12 CTE	0
Oil, Gas, Energy	0
Public Safety	1
Registered Apprenticeship	0
Retail	0
Social Services	0
Transportation & Logistics	12
*Other	1
Total	81

### October 4, 2020

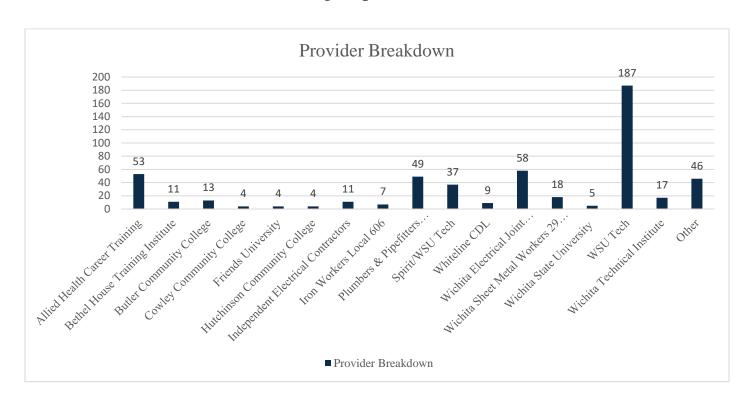


Waiting to Begin				
Advanced Manufacturing, Advanced Materials, Aerospace	23			
Agriculture	0			
Automotive	0			
Construction	2			
Data Services, Information Technology	0			
Educational Services	0			
Healthcare	8			
Hospitality	0			
K-12 CTE	0			
Oil, Gas, Energy	0			
Public Safety	1			
Registered Apprenticeship	0			
Retail	0			
Social Services	0			
Transportation	2			
Other	1			
Total	37			

<sup>\*</sup>Eligibility has been determined for funding support; participants are waiting on training program to begin (scheduled to start within the next 90 days).



	Q2 PY20	Q3 PY20	Q4 PY20	Q1 PY21	Q2 PY21	Q3 PY21	Q4 PY21	Q1 PY22	Q2 PY22	Beyond
Number of Students Expected to Graduate	248	29	52	87	58	0	41	9	9	0



Participants Per Provider				
Allied Health Career Training	53			
Bethel House Training Institute	11			
Butler Community College	13			
Cowley Community College	4			
Friends University	4			
Hutchinson Community College	4			
Independent Electrical Contractors	11			
Iron Worker Local 606	7			
Plumbers & Pipefitters Apprenticeship Training of Kansas	49			
Spirit AeroSystems/WSU Tech	37			
Whiteline CDL	9			
Wichita Electrical Joint Apprenticeship Training Council	58			
Wichita Sheet Metal Workers 29 JATC	18			
Wichita State University	5			
WSU Tech	187			
Wichita Technical Institute	17			
Other	46			
Cox Machine: 24				
WSU CAD/CAM: 2				
TECT: 13				
Total	533			

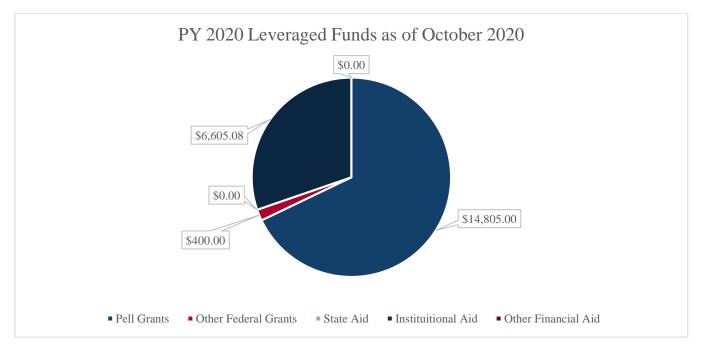
<u>Industry</u>	<b>Occupations</b>	
	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	26
	Avionics	4
	CAD/CAM & CATIA	7
	Composite Fabrication & Repair	4
	Computer Controlled Machine Tool Operator (CNC)	32
	Diesel Mechanics	0
	Electrician	1
	Engineering (Aerospace/Chemical/Electrical/Industrial/Mechanical)	18
	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	2
	Heavy Equipment Operator	0
Advanced	Industrial Equipment Operator	15
Manufacturing	Industrial Maintenance Technician	5
Advanced Materials	Machine Tool Operator-Metal and Plastic	2
Aerospace= 210	Manufacturing or Production Technicians	45
	Non-Destructive Testing (NDT) or Inspection	16
	Operations Management Technical Certification	0
	Quality Control or Inspection (O*NET –Quality Control Analyst)	7
	Robotics Technician	1
	Sheet Metal Workers	17
	Tool and Die Maker	0
	Tooling	0
	Transportation Equipment (Heavy and Tractor Trailer Truck Drivers)	2
	Welders, Cutters, Solderers, and Brazers	6
Automotive=5	Automotive Service Technicians & Mechanics	5
	Biological Technicians	0
	Farm Equipment Mechanics and Service Technicians	0
	Natural Sciences Managers	0
Agriculture =0	Refuse and Recyclable Material Collectors	0
	Soil and Plant Scientists	0
	Zoologists and Wildlife Biologists	0
	Carpentry	0
Construction= 6	HVAC	6
	Computer and Information System Managers (IM System Managers)	1
	Computer User Support Specialists	1
Data Services	Cyber Security (Information Security Analysts)	4
Information	Network and Computer System Administrators	5
Technology= 11	Software Applications	0
	Software Engineers	0
	Web Developer	0
Educational Services=0	Teacher (ONET codes 25-2012 through 25-2054)	0

Workforce Centers PY2020 Training Report October 4, 2020

WOIKIOICE CEII	ters PY 2020 Training Report October 4, 2020	
	Acute Coding/Medical Billing (Billing, Posting, and Rate Clerks)	4
	Administration/Management (Medical and Health Service Managers)	0
	American Health Information Management Association Certified Coding Specialist	0
	Certified Nurse Aide (CNA)-Only as part of a career pathway	30
	Certified Medication Aide (CMA)	3
	Dental Assistant/Hygienist	0
	Health Information Technology (HIT)	0
	Home Health Aide (HHA)- Only as part of a career pathway	0
	Licensed Practical Nurse (LPN)	22
	Medical Assistant	27
H14- C 100	Medical Laboratory Technician	0
Health Care= 109	Medical Records Technician	10
	Medical Technology BS	0
	Occupational Therapy Assistant	0
	Pharmacy Technician/Pharmacy Aid	4
	Phlebotomist	3
	Physical Therapy Assistant (PTA)	0
	Radiology Technician/Sonography	0
	Registered Nurse (RN)	4
	Respiratory Therapist	1
	Surgical Technologist	1
Hospitality=2	Chefs & Head Cooks	2
	All Certifications & Credentials included on the KANSAS SB 155 approved list are	2
K-12 CTE=0	included on the Kansas LAIV WIOA Approved Training List for Youth Program only.	0
	Chemist	0
	Equipment Operator	0
	Geologist	0
011/6 7	Geophysical Data Technician	0
Oil/Gas/Energy=0	Industrial Controls	0
	Inspection	0
	Instrumentation	0
	Radiographer	0
	Emergency Medical Technicians and Paramedics	2
Public Safety= 3	Probation Officers and Correctional Treatment Specialists	0
·	Police and Sheriff's Patrol Officers	1
	Construction Carpenters	4
Registered	Electrical Apprentice	70
Apprenticeship=	Plumbers and Pipefitters	49
166	Industrial Machinery Mechanics	36
	Iron Workers	7
Social Services=0	Social Worker	0
Transportation and Logistics=9	CDL	9
Other=12	Other	12
	1	

### **Leveraged Funds**

A total of \$21,810.08 has been leveraged in Local Area IV so far in Program Year 2020 by KHPOP and WIOA participants. The breakdown of the information is as follows:



Program Year Leveraged Funds to Date							
Pell Grants	Other Federal	State Aid	Institutional Aid	Other Financial	Total Assistance		
	Grants			Aid			
\$14,805.00	\$400.00	\$0.00	\$6,605.08	\$0.00	\$21,810.08		

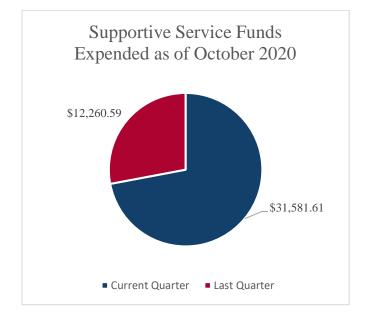
<sup>\*</sup>Participants are co-enrolled in WIOA and are leveraging training funds from different funding streams and resources such as Pell Grants

### **Funds Expended on Training**

A total of \$1,602,738.78 in training dollars has been expended on customers currently in training and those who completed in the last quarter. A total of \$43,842.20 in supportive service dollars has been expended on training customers in the previous and current quarter. The breakdown of the information is as follows:



Funds Expended on Training					
Currently in Training	Completed Last Quarter				
\$1,464,160.04	\$138,578.74				



Funds Expended on Supportive Services					
Current Quarter	Last Quarter				
\$31.581.61	\$12,260.59				

Program Year 2019

	Butler		Hutchinson		Wichita	WSU	
	Community	Cowley	Community		State	Cad/Cam	Program
	College	College	College	WSU Tech	University	Lab	Total
WIOA	\$7,182.78	\$1,524.32	\$2,046.96	\$34,317.05	\$14,769.38	\$800.00	\$60,640.49
TAA	\$20,162.10	\$4,226.33	\$10,935.03	\$60,693.09	\$22,701.78	\$0.00	\$118,718.33
КНРОР	\$6,956.56	\$0.00	\$6,592.00	\$38,078.24	\$27,990.99	\$0.00	\$79,617.79
KAMP	\$0.00	\$0.00	\$0.00	\$179,250.00	\$0.00	\$0.00	\$179,250.00
PCA	\$0.00	\$80.51	\$0.00	\$0.00	\$0.00	\$0.00	\$80.51
RA	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	\$0.00	\$600.00
RETAIN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DWG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Partner4Work	\$1,444.48	\$2,614.32	\$0.00	\$137,936.46	\$21,316.14	\$1,600.00	\$164,911.40
School Total	\$35,745.92	\$8,445.48	\$19,573.99	\$450,874.84	\$86,778.29	\$2,400.00	\$603,818.52

### Program Year 2018

	Butler		Hutchinson		Wichita	WSU	
	Community	Cowley	Community	WATC/WSU	State	Cad/Cam	Program
	College	College	College	Tech	University	Lab	Total
WIOA	\$2,862.00	\$1,555.50	\$240.00	\$62,354.88	\$21,204.17	\$0.00	\$88,216.55
TAA	\$35,215.82	\$7,024.49	\$13,312.77	\$155,936.58	\$24,880.08	\$0.00	\$236,369.74
КНРОР	\$17,905.50	\$0.00	\$10.00	\$73,255.86	\$46,510.39	\$0.00	\$137,681.75
KAMP	\$0.00	\$0.00	\$0.00	\$456,000.00	\$0.00	\$0.00	\$456,000.00
PCA	\$0.00	\$570.00	\$0.00	\$0.00	\$0.00	\$0.00	\$570.00
RA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RETAIN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Partner4Work	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
School Total	\$55,983.32	\$9,149.99	\$13,562.77	\$747,547.32	\$92,594.64	\$0.00	\$918,838.04

	1						1
	Butler Community College	Cowley Community College	Hutchinson Community College	WATC/WSU Tech	Wichita State University	WSU Cad/Cam Lab	Grand Totals
WIOA	\$9,326.97	\$0.00	\$783.00	\$29,865.51	\$7,243.91	\$0.00	\$47,219.39
TAA	\$20,391.25	\$5,156.25	\$0.00	\$295,896.74	\$51,227.43	\$23,200.00	\$395,871.67
КНРОР	\$12,205.03	\$0.00	\$6,472.50	\$50,980.32	\$25,186.56	\$0.00	\$94,844.41
DEI	\$2,205.17	\$0.00	\$0.00	\$7,915.00	\$3,548.09	\$800.00	\$14,468.26
KAMP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PCA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GOALS	\$127.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$127.90
RA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$44,256.32	\$5,156.25	\$7,255.50	\$384,657.57	\$87,205.99	\$24,000.00	\$552,531.63

Program Year 2016

	Butler Community College	Cowley Community College	Hutchinson Community College	Wichita Area Technical College	Wichita State University	WSU Cad/Cam Lab
WIOA	\$23,152.86	•			\$5,828.33	\$0.00
TAA	\$44,215.52	\$8,860.00	\$0.00	\$304,414.67	\$129,852.91	\$16,000.00
КНРОР	\$9,539.39	\$0.00	\$6,201.20	\$35,173.66	\$3,795.97	\$0.00
KEEP	\$0.00	\$0.00	\$0.00	\$0.00	\$30,656.67	\$0.00
SIF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEI	\$4,330.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GOALS	\$689.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$81,928.02	\$8,860.00	\$7,185.20	\$390,728.94	\$170,133.88	\$16,000.00

### Program Year 2015

	Butler Community College	Cowley Community College	Hutchinson Community College	Wichita Area Technical College	Wichita State University	WSU Cad/Cam Lab
WIA	\$25,896.86	\$556.00	\$887.00	\$56,632.76	\$2,656.05	\$790.00
TAA	\$75,959.92	\$56,858.48	\$665.00	\$418,330.57	\$180,498.55	\$57,200.00
КНРОР	\$2,110.26	\$0.00	\$2,472.69	\$35,851.76	\$0.00	\$0.00
KEEP	\$0.00	\$0.00	\$0.00	\$0.00	\$431,612.20	\$27,255.00
OWNE	\$0.00	\$0.00	\$0.00	\$61,964.97	\$0.00	\$0.00
SIF	\$2,602.46	\$0.00	\$0.00	\$22,078.86	\$0.00	\$0.00
CAP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEI	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$106,569.50	\$57,414.48	\$4,024.69	\$594,858.92	\$614,766.80	\$85,245.00

			,			
	Butler Community College	Cowley Community College	Hutchinson Community College	Wichita Area Technical College	Wichita State University	WSU Cad/Cam Lab
					•	
WIA	\$30,636.18	\$0.00	\$1,486.00	\$205,508.94	\$9,496.34	\$3,160.00
TAA	\$56,335.80	\$27,262.32	\$8,919.59	\$468,205.57	\$120,868.99	\$37,200.00
КНРОР	\$2,204.23	\$4,195.48	\$5,794.35	\$70,447.97	\$16,588.91	\$0.00
KEEP	\$0.00	\$0.00	\$0.00	\$0.00	\$654,626.99	\$3,950.00
OWNE	\$0.00	\$0.00	\$0.00	\$49,567.36	\$0.00	\$0.00
SIF	\$0.00	\$0.00	\$0.00	\$19,987.50	\$0.00	\$0.00
Total	\$89,176.21	\$31,457.80	\$16,199.94	\$813,717.34	\$801,581.23	\$44,310.00

Program Year 2013

	Butler Community College	Cowley Community College	Hutchinson Community College	Wichita Area Technical College	Wichita State University	WSU Cad/Cam Lab
WIA	\$18,098.65	\$0.00	\$6,550.83	\$111,963.47	\$36,549.84	\$5,925.00
TAA	\$51,221.84	\$17,950.97	\$24,207.11	\$188,724.32	\$133,327.75	\$16,000.00
КНРОР	\$19,125.62	\$3,448.57	\$4,308.16	\$98,530.19	\$29,149.59	\$0.00
KEEP	\$0.00	\$0.00	\$0.00	\$0.00	\$793,743.16	\$2,370.00
OWNE	\$0.00	\$0.00	\$0.00	\$5,489.00	\$0.00	\$0.00
Total	\$88,446.11	\$21,399.54	\$35,066.10	\$404,706.98	\$992,770.34	\$24,295.00

### Program Year 2012

	Butler	Cowley	Hutchinson	Wichita Area	Wichita	WSU
	Community College	Community College	Community College	Technical College	State University	Cad/Cam Lab
WIA	\$31,714.04	•		_	•	
Rapid Response	\$8,950.43	\$0.00			\$108,136.83	\$11,455.00
NEG	\$11,657.00	\$176.51	\$0.00	\$49,698.50	\$12,292.48	\$7,505.00
TAA	\$57,703.87	\$16,517.29	\$28,332.40	\$465,886.83	\$151,566.24	\$22,000.00
KHPOP	\$21,801.95	\$1,904.67	\$5,849.76	\$103,734.93	\$61,030.15	\$0.00
WIRED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SESPT	\$0.00	\$0.00	\$0.00	\$132,283.63	\$0.00	\$0.00
KEEP	\$0.00	\$0.00	\$0.00	\$0.00	\$412,515.80	\$0.00
Total	\$131,827.29	\$18,598.47	\$49,913.37	\$1,340,957.04	\$802,681.12	\$48,070.00

	Butler Community College	Cowley Community College	Hutchinson Community College	Wichita Area Technical College	Wichita State University	WSU Cad/Cam Lab
WIA	\$25,042.01	\$0.00			\$21,496.90	
Rapid Response	\$2,884.53	•				
NEG	\$58,148.83	\$9,018.97	\$8,680.40	\$212,831.28	\$71,907.80	\$58,360.00
TAA	\$89,491.65	\$24,436.45	\$15,601.54	\$228,676.62	\$123,557.27	\$11,200.00
КНРОР	\$18,157.60	\$9,088.65	\$5,142.15	\$57,233.31	\$30,921.75	\$0.00
WIRED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
KEEP	\$0.00	\$0.00	\$0.00	\$0.00	\$197,808.03	\$0.00
Total	\$193,724.62	\$42,544.07	\$38,139.00	\$756,433.16	\$462,260.71	\$81,410.00

	Butler	Cowley	Hutchinson	Wichita Area	Wichita	WSU
	Community	Community	Community	Technical	State	Cad/Cam
	College	College	College	College	University	Lab
WIA	\$31,092.26	\$13,120.10	\$2,157.82	\$187,990.15	\$15,889.41	\$3,160.00
Rapid Response	\$10,584.25	\$3,306.00	\$0.00	\$200,091.79	\$9,835.07	\$0.00
NEG	\$4,919.75	\$5,378.45	\$328.00	\$107,250.62	\$11,908.37	\$1,580.00
TAA	\$18,831.04	\$8,110.45	\$0.00	\$17,490.84	\$16,204.80	\$0.00
КНРОР	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
WIRED	\$18,071.75	\$2,219.00	\$592.63	\$215,659.47	\$1,755.75	\$0.00
Total	\$83,499.05	\$32,134.00	\$3,078.45	\$728,482.87	\$55,593.40	\$4,740.00

Submitted By: Denise Houston

### **Item**

The following program is under consideration for the Eligible Training Provider List.

### **Background**

All programs on the Eligible Training Provider List must be approved by the Committee.

### **Analysis**

### Pending Initial Program

The following pending initial program is under consideration:

• Butler Community College: Facility Management Certification

This program was presented to the Committee in September 2020 with the recommendation to not add the program to the Eligible Training Provider List at that time. The reason for the recommendation was the program did not match occupations on the Occupations Approved for Training. The training provider asked to provide additional information and for staff to do more research. No action was taken by the Committee at that time. The training provider provided additional information and staff completed additional labor market research. Labor market research by staff shows the following:

### EMSI:

- Supply is lower than the national average in our area
- Most of the jobs in this occupation in our area are found in the Aerospace Product and Parts Manufacturing Industry
- Talent is 17% cheaper and may make it harder to attract talent to the region
- 48 employers posted 80 unique jobs for this occupation in the last 12 months

### ONET:

- Projected 11% growth between 2016-2026 for Kansas
- \$43.17 median hourly wage for Kansas

KANSASWORKS Current Availability in Wichita Area Labor Market Report

• 0 jobseeker resumes for 38 job openings with an average hourly wage of \$17.85

If the program is added to the Eligible Training Provider List, it still does not match any of the occupations on the current Occupations Approved for Training.

### **Supports Strategic Goals**

 Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

### **Recommended Action**

Approve the initial program.

WIOA Eligible Training Provider Programs Information November 2020

Recommended Action				Approve
Wage Per Hour				\$43.17
Type of Attainment			Certificate of	Completion
Approximate Total Program Cost				\$1,895.00
Approximate Cost Per Credit Hour In State				\$145.77
Length of Training		13	Credit/Curriculum	Hours
Occupation/ Industry in Area IV				
Provider Name Program Name	yrams		Facility Management	Certification
Provider Name	Pending Initial Programs		Butler Community	College

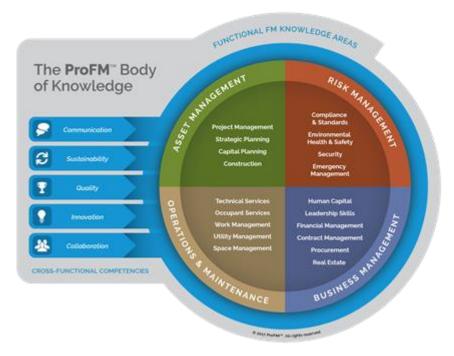
me me	Industry in Area Training IV  13  Credit/Curriculum	Cost Per Credit Hour In State	- Pro	Type of Attainment Certificate of	Per	Recommended Action
Certification	Hours	\$145.77	\$1,895.00	Completion	\$43.17	Approve

### **Additional Information Provided by Butler Community College**

Thank you for your consideration on approving the ProFM certification to be added to the WIOA qualified list. Below is supporting info on the relevance of the facilities management certification program to employment in the region. This cert encompasses much more than strictly a facilities manager position. You will see applicable skills and job requirements for a variety careers.

ProFM is a universal credential designed to benefit all facility professionals, regardless of career stage, industry or country. If you pair the cert with a maintenance tech (HVAC, electrician, etc.) you increase their potential salary and position while making them more hirable.

ProFM is the most current, relevant, and universally-applicable credential in facility management. This credential elevates the FM profession and advances the careers of facility professionals by broadening skills, updating knowledge and providing recognition for the achievement of this global standard.



Functional FM Knowledge Areas:

- Asset Management
- o Project Management
- o Strategic Planning
- o Capital Planning
- o Construction
- Risk Management
- o Compliance & Standards
- o Environmental Health & Safety
- o Security
- o Emergency Management
- Business Management
- o Human Capital
- o Leadership Skills
- o Financial Management
- o Contract Management
- o Procurement
- o Real Estate
- Operations & Maintenance
- o Technical Services

### **Additional Information Provided by Butler Community College**

- o Occupant Services
- o Work Management
- o Utility Management
- o Space Management

I did a cursory check of current job openings that would benefit from the ProFM Facilities Management certification. These aren't all entry level but many careers utilize the skills learned in the certification exam prep. Low-level facility and maintenance workers can set themselves apart in the hiring process. <a href="https://www.indeed.com/jobs?q=Facilities+Maintenance&l=Wichita%2C+KS&radius=100">https://www.indeed.com/jobs?q=Facilities+Maintenance&l=Wichita%2C+KS&radius=100</a>
This link shows several facility tech type jobs on the Kansas Works website within a 100 mile radius of Wichita. Many more if you expand it further. <a href="https://bit.ly/3bBXVog">https://bit.ly/3bBXVog</a>

According to Indeed.com the following companies have facility related job listings:

- State of Kansas
- Exploration Place
- CBRE
- Ascension Living
- Several Apartment Complexes
- Johnson Controls
- Starkey, Inc
- Medxcel
- RedGuard
- KETCH
- McConnell AFB
- Manes Machine
- Sedgwick County
- JLL
- Sedgwick County Zoo
- Envision
- Textron
- Walmart

### Relevant positions would include:

- Commercial Maintenance Tech
- Facilities Maintenance Tech
- Facilities Laborer
- Facilities Tech
- Facility Assistant
- Apartment Complex Maintenance Tech
- Facilities Engineer
- Facility Coordinator
- Facility Maintenance Supervisor
- Property Manager
- Building Manger
- Leasing Specialist
- Project Manager
- Space Management
- Commercial Leasing Agent
- Procurement

Print

# **Current Availability in Wichita Area**

11/1/2020

The following counts are based on both open job postings and resumes, and on job postings and resumes that have closed within the last 30 days. Average wage is calculated from these job postings.

Resumes	Jobseeker	Job Opening Hourly Average Wage	Job Openings J Available	Jobseeker Resumes Available	Occupational Classification
	Poelimoe Joh Onaninge	werage Wage		Available	Classification

Administrative 0 38 \$17.85 Services Managers

Return



## O\*NET OnLine

# Kansas Employment Trends for:

11-3011.00 - Administrative Services Managers 🌼 Bright Outlook

View trends for state: Kansas

© | Go

### Kansas

11%
2,920 employees
2,640 employees

### **United States**

35

rojected employment Projected growth Projected annual job openings (2028) (2018-2028)	322,000 employees [faster than average] 28,100
Employment Frojec (2018)	300,200 employees 322,0

Kansas source: Projections Central 2016-2026 long-term projections 년 , United States source: Bureau of Labor Statistics 2018-2028 employment projections Frojected growth represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.



11/1/2020

## O\*NET OnLine

### Kansas Wages for:

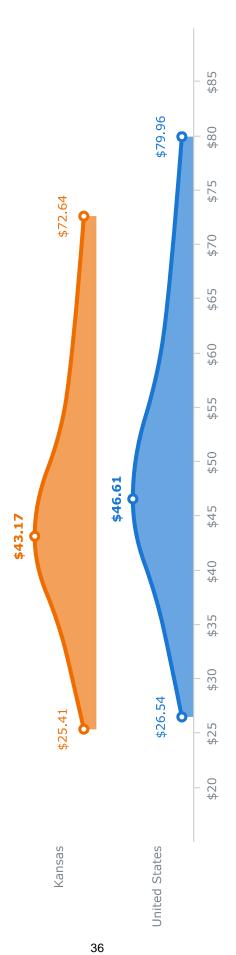
🍅 Bright Outlook 11-3011.00 - Administrative Services Managers

& S View wages for state: Kansas

View wages near ZIP Code:

Hourly Annual View wages:

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### In Kansas:

Wage data for Administrative Services and Facilities Managers.

- Workers on average earn \$43.17 per hour.
- 10% of workers earn \$25.41 or less per hour. 10% of workers earn \$72.64 or more per hour.

### In the United States:

Wage data for Administrative Services and Facilities Managers.

- Workers on average earn \$46.61 per hour.
- 10% of workers earn \$26.54 or less per hour.
- 10% of workers earn \$79.96 or more per hour.

# Full Details Save Table (XLSX/CSV)

Location	Hourly Low (10%)	Hourly Q <sub>L</sub> (25%)	Hourly Median (50%)	Hourly Q <sub>U</sub> (75%)	Hourly High (90%)
United States	\$26.54	\$34.72	\$46.61	\$61.65	\$79.96
Kansas	\$25.41	\$32.72	\$43.17	\$55.36	\$72.64
Kansas City, MO-KS	\$30.46	\$37.08	\$45.68	\$56.31	\$71.59
Kansas nonmetropolitan area	\$18.29	\$23.76	\$37.56	\$47.90	\$61.62
Lawrence, KS	\$25.76	\$28.20	\$33.37	\$45.85	\$55.53
St. Joseph, MO-KS	\$26.14	\$32.28	\$43.79	\$53.65	\$66.82
Topeka, KS	\$29.20	\$35.22	\$46.83	\$60.14	\$74.34
Wichita, KS	\$25.72	\$30.73	\$38.31	\$54.51	\$74.71

2/2



## **LWDB Program Operations and Performance (POP) Committee Meeting Minutes**May 7, 2020

#### 1. Welcome and Introductions

Co-Chair Tony Naylor welcomed Committee members and called the meeting to order.

#### 2. Regional Economic Impact Report and Update on Workforce Center Operations:

A Workforce Alliance (WA) report on how businesses and the economy are being impacted in the region during the Boeing 737 Max lay-offs and the COVID-19 health crisis was provided and discussed. This report is updated on a regular basis and is distributed to board members and partners. WA staff continue to research available competitive grants to obtain additional funding to assist job seekers and employers during this time. Staff provided an update on the effect of the stay-at-home order related to COVID-19 on Workforce Center operations and services and on the economic impact to the region. The Kansas Department of Labor's Unemployment Insurance (UI) Weekly Review is a report that shares claims, payments and other unemployment related data on its website <a href="https://klic.dol.ks.gov/admin/gsipub/htmlarea/uploads/UI%20Weekly%20Review.pdf">https://klic.dol.ks.gov/admin/gsipub/htmlarea/uploads/UI%20Weekly%20Review.pdf</a>

The current report was shared with the Committee.

Workforce Alliance (WA) operations and programs are being implemented while the Workforce Center is closed and most staff are working at home until the Workforce Center reopens. Customers are being assisted over the phone, website and via Kansas Works' chat function. Early on, most of the calls received were related to unemployment insurance. A few staff have been operating a UI triage center from the Workforce Center since April 9th. Staff have been able to filter calls and then transferring them to a UI representative only if necessary. A "Virtual Career Center" has been established on the Workforce Centers website. Services are available for the unemployed job seeker and for those interested in training to change careers. Customers are able to visit with workforce center staff one-on-one via virtual appointments. Workshops have been recorded and are available online by accessing the Workforce Center You Tube postings. Other job seeker and employer resources are available on the website. The Kansas Department of Commerce has purchased a platform called "Easy Virtual Fair" to provide virtual job fairs that all workforce centers in Kansas will be able to use. Staff have been and will continue to cross-train various positions and receive other training to improve their skills. Reopening of the Workforce Center will occur in the next few weeks on an appointment only basis and with staff safety being the main priority. Staff are obtaining the necessary safety supplies and equipment and have implemented other safeguards to protect staff and customers. Report was received and filed.

#### 3. Workforce Investment & Opportunity Act (WIOA) Performance Reports

WIOA performance for Program Year 2019 (PY19) and the measures for Program Years 2020 and 2021 that have been proposed by the Kansas Department of Commerce and are now being negotiated with the Department of Labor were discussed.

Of the proposed measures, three of the WIOA measures are slightly higher and most of the proposed measures are lower than the previous measures among them being the Youth Credential Rate that Local Area IV (LA IV) has struggled with in the past.

The current economic situation will most likely prevent Local Areas from attaining performance measures and although that cannot be taken into account at the present time, the Kansas Department of Labor will review after all of the data has been collected and presented.

WIOA performance was presented for Program Year 2019, which began on July 1, 2019 and is now halfway through the 4th quarter. For the Adult Program, projected fourth quarter performance is to exceed the goal for Credential Rate. LAIV is projected to not meet the sanction level for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4<sup>th</sup> Quarter and Median Earnings. For the Dislocated Worker Program, projected fourth quarter performance is to exceed the goal for Credential Rate. LAIV

is projected to meet the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4<sup>th</sup> Quarter and Median Earnings. For the Youth Program, projected fourth quarter performance is to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter and Credential Rate. Median Earnings for the fourth quarter are currently \$7,972.98. LA IV is behind the State in projected annual performance. LA IV is projected to exceed the goal for four measures, meet the goal for four measures, and not meet the sanction level for three measures. The State is projected to meet the goal for seven measures and exceed the goal for four measures. For Wagner Peyser, LA IV is projected to exceed the goal for Entered Employment 2<sup>nd</sup> Quarter and Median Earnings in the fourth quarter. LA IV is projected to meet the goal for Entered Employment 4th Quarter. Effectiveness in Serving Employers will continue to be in baseline status and Kansas recently began tracking and reporting on this measure. and not have a goal set. Current performance reporting shows that Adult Median Earnings measure continues to be concerning; however all three of the Youth measures are being exceeded for the first time in long time, due to internal monitoring, training and improvements made by staff.

Report was received and filed.

#### 4. Training Report

The report on participants active in training was discussed and an update on enrollments from workers impacted by the layoffs due to the 737 Max production pause was provided. Job seekers in Local Area IV have access to a number of different employment and training programs due to grants and other funds that are leveraged with the annual WIOA federal allocations, which brings more funding to the region. The report includes graphs representing current statistics by sectors, training providers, occupations, leveraged funds, and expended funds for training programs administered through the Workforce Centers of South Central Kansas which include: WIOA Adult, WIOA Dislocated Worker, WIOA Youth, Kansas Health Professions Opportunity Project (KHPOP), Pell Grants, Trade Adjustment Assistance (TAA), Kansas Advanced Manufacturing Program (KAMP), United Way Healthcare, Registered Apprenticeship, Retaining Employment and Talent After Injury/Illness Network (RETAIN) and Partner4Work Dislocated Worker Grant. The graphs also include active, completed, and participants waiting to begin training by demand occupations. Report was receive and filed.

#### 5. Consent Agenda and Committee Reports

Meeting minutes from January 9, 2020 and March 5, 2020 as well as the one-stop operator report, Program Year budget and Workforce Alliance strategic planning update were presented to the Committee for review.

The One-Stop Operator report focused on cross training and professional training opportunities that are being provided to staff while the center is closed. A special meeting of the One-Stop Advisory Council is being scheduled for May 21<sup>st</sup> to share how the Workforce Centers will be providing services upon reopening and receive information from partners on how they will be doing the same.

An update was provided on the budget for the current program year. All items are in line at this time. The recently awarded Dislocated Worker Emergency Grant will assist in covering the current training enrollments. Program Year 2020 allocations will be received soon for the budget period beginning July 1st.

The Workforce Alliance (WA) Local Workforce Development Board (LWDB) adopts a strategic plan every two years and has begun the process for 2020 through 2022. Due to the COVID-19 crisis, the strategic planning process has been adjusted with the goal now being to view a draft plan in September and adopt the new plan in October rather than July 2020. Stan Odenthal. The Odenthal Group, is facilitating the strategic planning sessions and producing the strategic plan. The sessions are being operated via Zoom. A schedule with the topics, dates, times and links to register were sent to LWDB members and stakeholders. The first two planning sessions, "Planning for the Future in this Economic Crisis" and "The Youth Program and Youth Employment Project (YEP)" have been completed. Sessions for the third topic, which will most likely focus on One-Stop Operations/Partners and funding strategies, will begin May 18th. The sessions are being recorded and will be shared with participants. A survey is being prepared as well to provide an additional opportunity for input. *Tony Naylor (Kerri Falletti) moved to approve the consent agenda as presented. Motion approved.* 

#### 6. Adjournment

The meeting was adjourned at 12:33.

#### Present Committee & Board Members

Tony Naylor, Co-Chair Robyn Heinz, Co-Chair Justin Albert Kerri Falletti Matt Peterson Steve Porter Erica Ramos

Staff/Guests
Keith Lawing
Amanda Duncan
Denise Houston
Shirley Lindhorst
George Marko
Chad Pettera
Tisha Cannizzo, Eckerd Connects



# **LWDB Program Operations and Performance (POP) Committee Meeting Notes**September 3, 2020

#### 1. Welcome and Introductions

Co-Chair Tony Naylor welcomed Committee members and called the meeting to order. A quorum of Committee members was not present; all action items are recommendations to the Executive Committee for final approval.

#### 2. Workforce Center Operations:

Workforce Center services continue to be provided to customers by in-person appointment only and through virtual services. The Workforce Centers will begin allowing walk-in customers access for self-service use of technology and equipment such as computers, telephone, fax machine and telephone to begin September 14, 2020.

Virtual videos and workshops offer a wide variety of content created by staff 30 videos for customers 48 subscribers with over 1,100 views, which has proven valuable to customers and one-stop partners who are sharing with their staff and customers. Matt Peterson asked about feedback from customers since this service is relatively new way to deliver services to job seekers. The feedback has been positive, but more promotion is needed to increase participation. Staff have added virtual visits for more of a one on one approach. The technology component can be challenging depending on the job seeker's skill set. Staff will increase messaging to job seekers that engaging and navigating the virtual services being provided by the workforce center will assist them in gaining employment as those technical tools and skills may be expected by potential employers currently and post-COVID as employers attempt to reduce costs of recruitment and employment.

Imagine Academy is being offered to customers again at the Workforce Center in small groups to complete practice and certification tests. Peterson asked if youth were eligible to participate in Imagine Academy as some parents are experiencing challenges with remote learning. This has been researched and the program is not in alignment with the Workforce Innovation & Opportunity Act (WIOA) Youth program, which focuses on out-of-school youth and including a large number of in-school youth would not result in the required ratio of 25% to 75%. There are some young adults that may be counted in the adult numbers, but this is not strategy of the WIOA Youth Program at this time.

The monthly statewide job fairs have had strong participation in the local area. Job seekers are becoming more comfortable with the technology and the virtual format. The annual statewide Get Hired! Job Fair will be held virtually September 8<sup>th</sup> through September 10<sup>th</sup>. Peterson asked if there has been a cost savings in the virtual job fairs versus in-person. There is not a significant difference in cost other than the staff time devoted to coordinating and working the fairs has decreased.

There has been a high level of job postings; the Workforce Centers posted over 300 jobs in the month of July, which is similar to the number of postings for this time of year. *Report was received and filed.* 

# 3. Workforce Investment & Opportunity Act (WIOA) Performance Reports for Program Year 2019 (PY19)

Program Year 2019 (PY19) performance ended on June 30, 2020. Final performance numbers will be available mid-September 2020 and will be reported to the Committee at its next meeting on November 5, 2020.

For WIOA Adult, Dislocated Worker, and Youth, performance for the Adult Program is projected to exceed the goal for Credential Rate and, meet the sanction level for Entered Employment 2nd Quarter and Entered Employment 4th Quarter. Local Area IV (LAIV) is projected to not meet the sanction level for Median Earnings. For the Dislocated Worker Program performance is projected to exceed the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Credential

Rate and Median Earnings. Youth Program performance is projected to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter and meet the sanction level for Placement in Employment, Education, or Training 4th Quarter, but is projected to not meet the sanction level for Credential Rate. The Youth Credential Rate has made huge progress over the last year due to the corrective action plan requested and developed by the Committee. LAIV is behind the State in projected annual performance. LAIV is projected to exceed the goal for six measures, meet the goal for three measures, and not meet the sanction level for two measures. The State is projected to exceed the goal for eight measures and meet the sanction level for three measures.

In the comparison of annual performance with other LA's, LAIV and V did not meet the measure for Youth Credential Attainment; LA IV did not meet the measure for Adult Earnings, which is a result of clients having high barriers to employment, ie, low income, receiving public assistance, basic skills deficient, etc. These clients are attaining employment just not quite at the wage sufficient to meet this goal, although attainment was very close with the goal being \$5,602 and the actual measure being \$5,576.

For Wagner Peyser, LAIV is projected to exceed the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, and Median Earnings.

WIOA Program Performance Throughout the Program Year report is the report that indicates whether a Local Area's performance meets certain measures or if possible sanctions or corrective action plans are required. LAIV is projected to meet or exceed all measures for this report.

The Effectiveness in Serving Employers measure is still in baseline status and there are no goals that need to be met at this time. LAIV is very close to the State for all programs for the Retention rate.

The Senior Community Service Employment Program (SCSEP) performance reporting for the year ends September 30, 2020 and numbers will be final the beginning of October. The program is projected to exceed the goal for Service to Most in Need, Employment Rate 2nd Quarter After Exit, Employment Rate 4th Quarter After Exit, and Median Earnings and is projected to meet the sanction level for Service Level. LAIV is projected to not meet the sanction level for Community Service. This is a direct result of COVID-19 as SCSEP participants have been on paid sick leave for the majority of the time since March 2020.

Report was received and filed.

#### 4. Additions to the Eligible Training Provider (ETP) List

Additions to the Eligible Training Provider List from existing providers Butler Community College, Wichita Technical Institute, WSU, WSU Tech and We Care Online were presented to the Committee Staff recommended approving the following pending initial programs: Butler for approval. Community College's Commercial Drivers License (CDL) Class A and CDL Class B, We Care Online's Medication Aide Update, WSU's Cad/Cam Laboratory, Wichita Technical Institute's Computer Technology and Network Administration and WSU Tech's Cloud Application Development (AAS and Technical Certificate), Computer Support Specialist (AAS and Technical Certificate), and Cybersecurity (AAS and Technical Certificate). Staff recommends to not approve the Butler Community College's Facility Management Certification and We Care Online's Medical Terminology 1 and Medical Terminology 2 as these programs do not match an occupation on the Occupations Approved for Training list. John Cressler, Butler Community College (BCC), asked if the decision to not approve could be appealed and requested that staff reconsider the Facility Management Certification as BCC has found strong demand for this certification in other areas. Staff explained that even if the program was added to the ETP List, it would not meet any of the occupations approved for training and could not be funded with WIOA funds. Staff can review labor market information and add to the Demand Occupations List if it qualifies. Staff will remove this item from consideration at this time and research this certification further. Cressler will forward some supporting documentation to staff. The other ETP List additions will be forwarded to the LWDB Executive Committee for review, denial or approval. The need for CDL Training was discussed. With the advances being made in autonomous vehicle delivery there is a potential that there will be less demand for the occupation in the future. Some research and analysis will be completed and discussed with the Committee at its next meeting. A focus on jobs of the future will discussed at future POP and Executive Committee meetings in order to determine adding new providers and training programs.

#### 5. Consent Agenda and Committee Reports

Meeting minutes from May 7, 2020, notes from the July 9, 2020 meeting as well as the one-stop operator report, an update on the Regional Workforce/Employment Economic and an update on the workforce Service Model in Cowley and Sumner County were presented to the Committee for review.

The One-Stop Operator report focused on a collaboration committee that has been formed between key staff at DCF and the Workforce Center to work on improved service delivery for mutual customers. Four subcommittees have been created and have been working on leveraging resources and serving mutual low-income customers, developing a soft skills curriculum, connecting with employers to provide qualitied job candidates and special projects with 3<sup>rd</sup> party organizations, with the first being Catholic Charities. The One-Stop Operator has reviewed customer evaluations from August 2019 to March 2020, when the Center closed due to the pandemic. During those eight months, the survey results were very positive. The survey kiosks are no longer accessible at the Workforce Center so a link has been included in text/email follow-up messages for customers to provide feedback. The responses have been fewer than before the Workforce Center was closed, but ratings for customer service are still high and responses are growing.

A regional workforce and economic impact update report was presented to the Committee. The region continues to be affected by the lingering impact of the 737 Max production disruption and now with COVID affecting airline travel. The current COVID health crisis has added to the situation with over 50,000 layoffs since the beginning of the crisis; many have returned to work and the situation has improved over time but there still is a question as to what businesses and industries may permanently close. Staff are performing ongoing analysis and will bring the Committee more precise information and a breakdown by industry at the next meeting and to get an idea of what the situation will look like for the WA in the next calendar year. The Trade Adjustment Assistance (TAA) and Dislocated Worker (DW) programs have 175 participants enrolled in these training programs and enrollments are expected to continue to increase over time as job seekers become more aware of these training offerings.

An update was provided to the Committee in regard to the delivery of workforce center services in Sumner and Cowley counties. The Executive Committee appointed a Cowley/Sumner County service delivery task force to review and analyze workforce center services in Cowley and Sumner County. A Request for Information (RFI) was released to determine options for service delivery models and partnerships for employment and training services. A response was received from Cowley Community College. The WA expanded its partnership with the Sumner County EDC to not only share space in Wellington, but to train their staff to help deliver job seeker services. Cowley Community College submitted a revised response to the RFI that included a partnership with Cowley First. The WA requested guidance from the Kansas Department of Commerce to enter into a pilot project with the College based on the proposal. It was determined that the WA must do a formal procurement and staff are in the process of developing a Request for Proposal (RFP). The goal would be to have a partner/vendor identified in enough time to initiate an agreement that could begin January 1, 2021. The time frame for the project would be 18 months, and run through June 30, 2022. This item will be forwarded to the LWDB Executive Committee for review and that committee will be asked to support the release of the RFP and recommend the Cowley/Sumner County Task Force be assigned to review proposals.

#### 6. Announcements

The WA is in the final stages of its strategic planning for 2020-2022. The draft plan will be presented to the LWDB Executive Committee at its meeting on September 9<sup>th</sup>. It will be sent out to the Board and committees and then be presented to the full Board at their meeting in October for adoption.

#### 7. Adjournment

The meeting was adjourned at 12:31.

#### Present Committee & Board Members

Tony Naylor, Co-Chair Justin Albert Kerri Falletti Matt Peterson

#### Staff/Guests

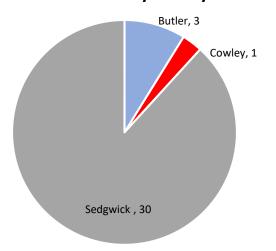
Keith Lawing Amanda Duncan Denise Houston Shirley Lindhorst George Marko Chad Pettera Tisha Cannizzo, Eckerd Connects Jon Cressler, Butler Community College Submitted By: Amanda Duncan

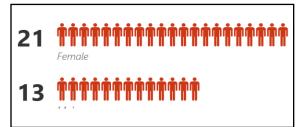
#### **WIOA Youth Program 2020 Activity Report**

as of 7/1/2020

2020 Referrals	125
2020 Enrollments	22
2020 Exits	33
Active Participants on 7/1/20	34

#### **Enrollment by County**





#### **2020 Referral Sources**

Allied Health Career Training

**Butler Adult Education** 

Brenda Trammel, LCPC

Cerebral Palsy Research Foundation

DCF (El Dorado, Wichita, TANF and Goals)

El Dorado Correctional Facility

Flint Hills Job Corps

**Heartland Welding** 

JAG

**KANSEL** 

**KS Legal Services** 

LYFTE- KU Med Center

Mental Health Association

Nexstep Alliance

**Project Search** 

Sedgwick County Corrections, Adult and Juvenile

St. Francis Ministries

**Sunflower Counseling** 

Wichita Children's Home-Bridges Program

Wichita Technical Institute

Workforce Centers of South Central Kansas:

Internal Referrals, Phone, Walk-in, KW Chat

**Butler Workforce Center** 

**KHPOP** 

**Reemployment Services RESEA** 

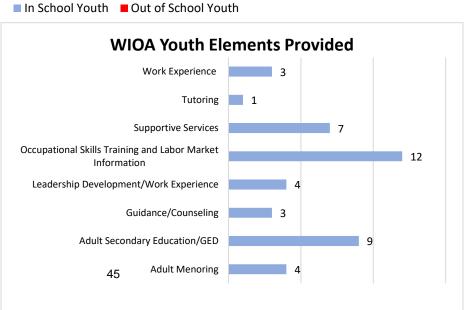
Sumner Workforce Center

Wichita Workforce Center

#### **School Status**

- In Calcard Vandh





Submitted By: Tisha Cannizzo, One Stop Operator, Eckerd Connects

#### A. Coordinate partner services and activities to encourage efficiency and customer service

1. A collaboration committee has been formed between key staff at DCF and the Workforce Center to work on improved service delivery for mutual customers. Four subcommittees have been created and have been working on

Subcommittee	Current work				
Leveraging Resources	<ul> <li>Discussing mutual requirements for programs of both organizations to determine where we can use each other's information rather than asking clients to duplicate their efforts.</li> <li>On 10/26 we will host a virtual meeting for staff of both organizations to develop relationships in order to engage in collaborative case management</li> </ul>				
Soft Skills	<ul> <li>Exploring options to modify DCF's Bridges soft skills program to make participation more feasible for clients and to allow multiple service agencies to refer to the program.</li> </ul>				
Employer Services	<ul> <li>Direct communication between DCF Employment Services staff and Workforce Center Business Service Staff about job fairs and employer flyers to share with clients.</li> <li>Discussing process to collaborate on OJT opportunities for clients and financial support for employers</li> <li>Workforce Center job fair prep workshops materials to be shared with DCF staff</li> <li>Workforce Center to share DCF materials with employers about the benefits of hiring job seekers who have completed DCF Employment Services programs.</li> </ul>				
3 Way Partnership with St. Anthony's Family Shelter	<ul> <li>Providing opportunities for shelter residents to receive job seeker virtual services from Workforce Career Center</li> <li>Access to Workforce @Home workshops virtually to shelter residents</li> <li>St. Anthony staff participated in Workforce job prep workshop Train the Trainer.</li> <li>St. Anthony residents participating in DCF GOALS program whenever appropriate</li> </ul>				

2. One Stop Advisory Council – The last meeting, of WIOA core partners, was held October 1. This provided a good opportunity for partners to share ways they are working with laid off workers through unemployment, career services, education and training programs. Activities from the DCF/Workforce partnership were shared as ideas to encourage other partnerships.

#### B. Developing and providing staff development opportunities for the one stop partners

- 1. Friday Morning Meetings –Fridays at 8-9 am is being used to connect with staff regarding operations of the Center during the COVID pandemic. As operations have become more standard, this time is being used once again for partner presentations.
- 2. Kansas Leadership Center Staff are participating in online training for Your Leadership Edge. By the end of October, 35 staff will have been trained this year in the introduction to KLC concepts and 5 supervisors will have participated in the second level of leadership training, *Lead for Change*.
- 3. Training Work Group
  - a. Training opportunities have been increased by scheduling zoom training on Wednesdays with speakers from partner agencies as well as internal job specific skills. In August and

Submitted By: Tisha Cannizzo, One Stop Operator, Eckerd Connects

- September staff received training by Consumer Credit Counseling, OSHA and the H-2A Employer program.
- b. This group is working on components of supervisor training, to begin to roll out in November.
- c. The Columbus Day staff in-service was scheduled for Monday, 10/12/20, to be delivered by zoom.

#### C. Ensure access to career, training and employment services

1. Workforce Center customers receive a link to a survey once their services are completed to solicit customer feedback. Responses continue to be down, due to lower traffic as well as the virtual environment where staff have less influence on the customer to complete the survey.

Month	Surveys Completed	Customers who requested follow-up	Customer Satisfaction (rating 1-5)	Likeliness to recommend our services (1-10)	% who achieved their goals for that visit
1/1011011	Completed	10110 // up	(lucing 1 c)	(1 10)	101 0140 (1510
Wichita WF	FC				
Aug 2019	96	71	4.75	9.35	96.88
Sept 2019	135	97	4.82	9.63	99.26
Oct 2019	180	128	4.71	9.35	97.78
Nov 2019	237	94	4.68	9.43	97.46
Dec 2019	268	102	4.75	9.57	98.51
Jan 2020	326	71	4.66	9.36	94.77
Feb 2020	349	147	4.69	9.51	97.42
Mar 2020 *	128	41	4.75	9.51	100
May 2020^	4	3	4.75	10	75
June 2020	31	24	4.52	9.19	90.6
July 2020	37	29	4.81	9.65	100
Aug 2020	40	29	4.68	9.37	97.5
Sept 2020	35	27	4.69	9.2	88.57

November 5, 2020 Submitted By: Tisha Cannizzo, One Stop Operator, Eckerd Connects

Month	Surveys Completed	Customers who requested follow-up	Customer Satisfaction (rating 1-5)	Likeliness to recommend our services (1-10)	% who achieved their goals for that visit
Butler WF	<u>l</u> C				
Nov 2019	19	8	4.72	9.5	100
Dec 2019	9	2	5	10	100
Jan 2020	15	2	4.93	9.93	100
Feb 2020	2	0	4	6	100
Mar-May 20	)20 *				
June 2020 ^	3	2	5	10	100
July 2020	1	1	5	10	100
Aug 2020	0	0	0	0	0
Sept 2020	1	1	5	8	100
*Closed at le	east partial mo	onth			
^Remote Services began					



#### Workforce Alliance of South Central Kansas Employment/Workforce Economic Impact Update 10-21-2020

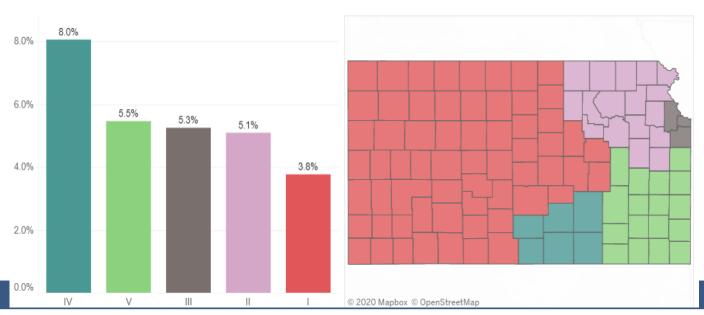
Beginning in January of 2020, the Wichita region started to experience a significant economic impact due to the pause on production by Boeing of the 737 Max. There are dozens of companies in this area on the Boeing 737 Max supply chain, including Spirit AeroSystems, the largest employer in the state of Kansas.

As the effect of the 737 Max was settling in, the crisis from COVID-19 started to hit the region in March. Due to the mix of industry sectors, it is likely the spread of COVID-19 in the United State and around the world will have a long lasting impact on the economy in South Central Kansas.

This report is designed to capture the data related to layoffs from both the 737 Max and COVID-19. It also tracks the activity of the Workforce Alliance (WA) in terms of Rapid Response services to employers, job fairs, and job seeker assistance.

The report will be updated on a regular basis and shared with WA Board members, Workforce Center partners and community stakeholders. If there are any questions, please contact Keith Lawing (keith@workforce-ks.com), or Amanda Duncan (amandaduncan@workforce-ks.com).

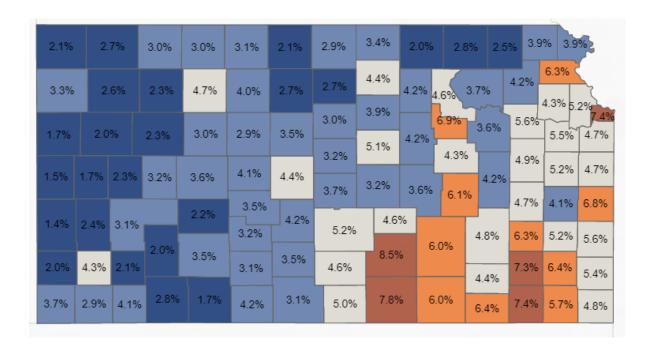
# 1. Unemployment Statewide as of September 2020, the most recent data available, the unemployment rate in Kansas is 5.9%, and Local Area IV is 8.0%. Sedgwick (8.5%) and Sumner (7.8%) lead the state for county rate.



Equal Opportunity Employer/Program - Auxiliary aids and services are available upon request to individuals with disabilities.

In partnership with





Labor market maps can be found at

 $\underline{https://public.tableau.com/profile/kdol\#!/vizhome/KansasLaborForceUnemploymentRatesbyCo\_unty/KansasLaborForceUnemploymentRates}$ 

Unemployment Insurance claim data can be found at <a href="https://klic.dol.ks.gov/gsipub/index.asp?docid=756">https://klic.dol.ks.gov/gsipub/index.asp?docid=756</a>

2. Rapid Response for Layoffs/Furloughs
No additional WARN notices were received in September.

Layoff/Furlough Totals 12/1/2019 – 10/1/2020

Industry	Reason	Companies	Individuals
Aviation Manufacturing	737 Production	19	8,803
Non-Aviation	737 Production	5	934
Service/Retail (pre-COVID-19)	Economic	4	184
Healthcare (pre-COVID-19)	Economic	2	103
All Industries	COVID-19	959	48,561
	Total	989	58,585

#### 3. Job Fairs and Workshops

- Job Fairs continue to be held online. Upcoming events include the Statewide Virtual Job Fairs
  - o October 27-29, 2020
  - o December 8-10, 2020
- Online workshops are available on the Workforce Center YouTube channel
- Multiple essential employers are hiring with jobs posted at https://www.kansascommerce.gov/covid-19-response/covid-19-jobs-and-hiring-portal/



### Serving Employers and Job Seekers in Butler, Cowley, Harper, Kingman, Sedgwick & Sumner Counties

- 4. Workforce Services
  - 3290+ Unemployed workers have received Career Services
    - 545 dislocated workers have requested upskill/reskill training scholarships from the Workforce Center
      - 357 participants have enrolled in Workforce Programs
      - 207 participants have begun training
      - WA has obligated \$511,416.47 for dislocated worker training, \$396,392.46 has been paid to multiple schools for dislocated worker training to date.
    - 541 Individuals have been enrolled in the Trade Adjustment Assistance (TAA) program.
      - 155 have begun training through TAA

Submitted By: Keith Lawing

#### Item

Workforce Center Service Delivery Cowley County

#### **Background**

The Executive Committee appointed a Cowley/Sumner County service delivery task force to review and analyze workforce center services in Cowley and Sumner County. The task force met on December 16, 2019. A Request for Information (RFI) was released to determine options for service delivery models and partnerships for employment and training services. One response was received from Cowley Community College.

At the direction of the task force, a public meeting was held on March 11, 2020 in Cowley County. The meeting set for March 31, 2020 in Sumner County had to be canceled to the response to COVID-19.

The Workforce Alliance did expand its partnership with the Sumner County EDC to not only share space in Wellington, but to train their staff to help deliver job seeker services. There is also an initiative under way to provide workforce services in Caldwell one day a week.

The LWDB Program Operations and Performance (POP) Committee reviewed this report at its meeting on September 3, 2020 and the members present agreed to staff recommendations and to forward them to the Executive Committee for approval.

#### **Analysis**

Cowley Community College submitted a revised response to the RFI that included a partnership with Cowley First. The WA requested guidance from the Kansas Department of Commerce to enter into a pilot project with the College based on the proposal. It was determined that the WA must do a formal procurement and staff are in the process of developing a Request for Proposal (RFP). The goal would be to have a partner/vendor identified in enough time to initiate an agreement that could begin January 1, 2021. The time frame for the project would be 18 months, and run through June 30, 2022.

The RFP was released on September 14, 2020 and closed October 15, 2020. Staff hosted a preproposal conference on September 23, 2020. One response was received from Cowley Community College. A request for sole source procurement approval was submitted to the Kansas Department of Commerce and now waiting the result. The taskforce created earlier in the year to examine the service delivery model in Cowley County will be asked to assist in reviewing the proposal and help develop the scope of service for an agreement with Cowley Community College. The plan is to have a contract in place for Cowley services effective January 2, 2021.

#### **Supports Strategic Goal:**

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact.
- Increase the awareness of workforce programs and services throughout South Central Kansas

#### **Recommended Action**

Receive and file.