



**Workforce Alliance (WA) Executive Committee  
Meeting Agenda**  
**Wichita Workforce Center - 2021 N Amidon, #1100**  
Wednesday, December 11, 2024 • 11:30 a.m. – 1:00 p.m.

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1. **Welcome and Introductions:** Jeff Longwell (11:30)
2. **Workforce Innovation and Opportunity Act (WIOA) Reauthorization:** Keith Lawing (11:35)  
(pp. 2-5)  
*Congress has reached an agreement on legislation to reauthorize the Workforce Innovation and Opportunity Act (WIOA) for the next five years. An update on the legislation will be provided.*  
**Recommended Action:** Take appropriate action.
3. **Local Workforce Board Merger:** Keith Lawing (11:45) (pp. 6-7)  
*There are five Local Areas in the State of Kansas; Local Area I and Local Area II are planning to merge resulting in four local workforce boards and regions.*  
**Recommended Action:** Approve Workforce Alliance public comments in regard to the proposed Local Area merger.
4. **2024 Community Impact Projects:** Amanda Duncan / Keith Lawing (12:00) (pp. 8-26)
  - A. Youth Employment Project (YEP)
  - B. Home Base Wichita
  - C. One Workforce Grant
  - D. Regional Economic Area Partnership (REAP)**Recommended Action:** Take appropriate action.
5. **Consent Agenda:** Keith Lawing (12:45)
  - A. Approval of Meeting Minutes for November 13, 2024 (pp. 27-28)
  - B. Program Year 2024 (PY24) Budget Update (p. 29)
  - C. Operations & One-Stop Operator Report (pp. 30-36)
  - D. Reports: Fair Chance, Registered Apprenticeship and Communications (pp. 37-44)
  - E. On-the-Job Training (OJT) Contracts: Aerospace Turbine Rotables, Inc. (p. 45)**Recommended Action:** Approve the Consent Agenda as presented.
6. **Adjourn:** Jeff Longwell (1:00)

The next WA Executive Committee Meeting is scheduled for Wednesday, January 8, 2025 at 11:30 a.m.

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The Workforce Alliance is the Local Workforce Development Board for Local Area IV



## House and Senate Reach Agreement on WIOA Reauthorization Bill But Concerns Remain

On **Thursday, Nov. 21, 2024**, leaders of the **House Education and the Workforce Committee** and the **Senate Health, Education, Labor, and Pensions (HELP) Committee** announced that they have reached a bipartisan and bicameral agreement on legislation to reauthorize the Workforce Innovation and Opportunity Act (WIOA) for the next five years.

Details, including legislative text, have not yet been made public. However, committee leaders provided a high-level initial briefing earlier today highlighting some of the major components of this proposal. The new bill largely appears to build on the House bill, A Stronger Workforce for America Act (HR 6655), about which we [expressed significant concerns](#) when it was passed by the House earlier this year.

Similar to H.R. 6655, the bipartisan agreement would maintain a narrowly defined 50% training mandate for Title I Adult and Dislocated Worker funding streams. The emerging agreement would, however, allow for up to 8% of this required training services expenditure to be used for supportive services—a small departure from this provision in the House’s earlier WIOA proposal.

Details regarding state-level set-asides remain unclear, but committee leaders have indicated that these funds would support statewide initiatives similar to the House and Senate’s proposals regarding critical industry skills funds and sector partnership efforts. It also remains unclear how local workforce area redesignation efforts, another area of significant concern for NAWB and other local partners, would be structured in this agreement.

**Introduction:**

Leaders in the Senate and the House have reached a bipartisan and bicameral agreement to reauthorize the Workforce Innovation and Opportunity Act (WIOA). This is a summary of the new “A Stronger Workforce for America Act,” (ASWA).

Please note that NAWB is still in the process of reviewing this legislation and welcomes further input and perspectives from members. Notably, the legislation has the same title of the WIOA reauthorization proposal passed by the House earlier this spring. Many of the main components of this legislation appear to hew closely to this proposal. Based on an initial review of the proposed legislation, here are a few high-level takeaways related to a core set of issues NAWB and partners have been focused on throughout this process:

**Training Mandate**

- ASWA includes a 50% training requirement for all Title I Adult and Dislocated Worker funding streams.
- However, the legislation allows up to 8% of this requirement to be met through the provision of supportive services.
- The 42% training mandate can be fulfilled through the provision of training services, largely as defined in current law. Notably, contracted training services can be leveraged to meet this new requirement.
- New mandatory funding from the H1B visa program and amendments to Title III are intended to help account for these new requirements (see funding section elsewhere).

**State-level Reservations**

- The bill maintains Governor’s allowable 15% reservation for statewide workforce activities.
- In addition to this, ASWA would allow Governors to reserve an additional 10% of a State’s WIOA allocation to support the development of a “Critical Industry Skills Fund” or an “Industry or Sector Partnership and Career Pathways Development Fund.”
- These funds, which could be created at the Governor’s discretion, would be used to focus resources on upskilling workers within key industries in states or to support a wide range of other education and training experiences with related cost-matching requirements.

**Redesignation**

- Governors would be required to initiate a review of existing local workforce development areas (LWDAs) in the state any time before the 3rd program year.
- Governors would be allowed to propose new LWDAs or maintain existing areas after this review has been completed.
- If a Governor proposes new LWDAs, the Chief Elected Official of each WDB would vote to approve or disapprove of this proposal. If approved, a Governor’s new LWDA designation proposal would take effect the following PY.
- If this proposal is disapproved, locals would be required to vote on two alternative options for LWDAs in the state—ones that align with Economic Development Areas in the state or designated regions outlined by the Governor at the start of ASWA’s implementation.
- The results of this vote would determine LWDAs in the state moving forward and would come into effect the following PY.

**Youth Work Experiences (WEX)**

- ASWA would require at least 40% of Title I Youth funding to be used for work experiences (up from 20% in current law).
- These requirements could be fulfilled in a wide variety of ways including through new summer and year-round youth employment initiatives (authorized elsewhere in the legislation), pre-apprenticeship and apprenticeship programs serving youth, internships (both paid and unpaid), job shadowing, and a range of other work-based learning opportunities (as defined by the Carl D. Perkins Career and Technical Education Act).
- Notably, 12.5% of the 40% requirement is required to be used for pre-apprenticeship and apprenticeship programs serving youth.

**Funding**

- ASWA would provide new mandatory funding from the existing H1B visa program, \$65 million of which would be used for new Youth Apprenticeship Readiness Grants (YARG) with the remainder (approximately \$150 million) to be used for individual training accounts (ITAs).
- ASWA proposes a roughly 3% across the board increase in funding for Title I for the next five years. NAWB is still determining proposed funding levels for other aspects of the legislation, including Title III, which are intended to account for other changes made by the legislation (such as the training mandate, use of labor market information, and more).
- Importantly, authorized funding levels after the initial PY would remain static for the duration of the law’s authorization period (5 years total).

<b>Program</b>	<b>FY24 (Enacted)</b>	<b>ASWA</b>	<b>(Aggregate Difference)</b>	<b>(Percent Difference)</b>
<b>Title I (in thousands)</b>				
WIOA Adult ETA	\$885,649	\$912,218	\$ 26,569	3.00%
WIOA Youth Activities	\$948,130	\$ 976,573	\$ 28,443	3.00%
WIOA Dislocated Worker ETA	\$1,095,553	\$1,161,487	\$ 65,934	6.02%
WIOA DW National Activities	\$300,859	\$290,371	\$ (10,488)	-3.49%

**Local Board Composition**

- Increases required labor representation to 30% (up from 20%) on local workforce boards.
- Expands the list of eligible entities able to fulfill postsecondary education representation on local workforce boards.
- Does not require the use of new standing committees (but maintains several as optional for board consideration)

**Implementation Timeline**

- In general, many of the requirements contained in ASWA would come into effect July 1, 2025.

- However, the legislation provides for an “orderly transition” during this period for the U.S. Department of Labor (DOL) to promulgate new implementing regulations. This means some aspects of the current proposal would likely take effect in July 1, 2026 although this will be at the complete discretion of DOL.

### **Other Notable Provisions**

- Clarifies budget authority of local boards over resources allocated to local workforce development areas.
- Increases existing limitations on the percentage of WIOA funds that can be used at the local level for Incumbent Worker Training and Transitional Jobs.
- Greater flexibilities and funding provided for local coordination and alignment around service delivery, especially as it relates to the use and maintenance of one-stop centers. These include new provisions related to virtual one-stop service delivery and the use of affiliated sites to help ensure access to critical services.
- Eliminates local negotiation process for the funding of one-stop center infrastructure costs and largely makes use of the law’s existing state-funding mechanism to support these expenses.
- The provision of professional development opportunities for staff and members of state and local WDBs.
- Allows for public outreach and marketing of federally funded workforce initiatives to increase the public’s awareness and familiarity with opportunities within the public workforce system.
- Creates a new, broader definition for “Opportunity Youth” to replace “out of school youth” and modifies the mandated split of youth funding to 70% (down from 75% in current law). Would allow for certain youth to qualify for ITAs.
- Significantly overhauls how eligible training providers are identified, what criteria are used to establish and maintain eligibility, and aims to improve the quality of training services provided.
- Allows local boards to serve as one-stop operators so long as they meet certain conditions and eligibility requirements.
- Increases State obligations to assist, support, and facilitate data collection and subsequent reporting, especially with regard to outcomes reporting for training providers and local areas.
- Significant new emphasis on skills-based hiring initiatives in many aspects of the legislation.
- Codification of the Workforce Data Quality Initiative to support improvements of state workforce longitudinal data systems and other related efforts.
- Formally defines co-enrollment as a way to better promote this strategy as a systemwide priority to help more individuals access and receive the services they need.
- Expands the definition for foundational skills needs to include digital literacy skills— a reflection regarding the role of these competencies in an increasingly digital-first world.

NAWB is continuing to review the agreement for other notable provisions of interest to members and the wider community. At this time, lawmakers are seeking to advance this legislation through a process in the Senate to develop unanimous consensus. If this effort is unsuccessful, leaders have indicated that they will try to advance this proposal via other means in the remaining and limited days left of the 118th Congress.

## **Item**

### Local Workforce Board Merger

## **Background**

The State of Kansas has been divided into five local workforce board areas to oversee federal job training and funding for over 40 years. Local Area I (Workforce One) and II (Heartland Works) are merging and the result will be four regions and local workforce boards in Kansas. The current boundaries have been in place since at least the 1980s, and the frame work for implementing the federally support workforce system under the Job Training and Partnership Act, the Workforce Investment Act and Workforce Innovation and Opportunity Act (WIOA). The merger of workforce boards is allowable under WIOA and there has been mergers of local boards in other states. KansasWorks State Board has released the merger plan for public comment. Comments are due by noon on December 22, 2024. <https://ksworksstateboard.org/public-comment/>

## **Analysis**

The reduction of local areas in Kansas makes strategic sense in recognition of declining federal revenue from WIOA, population trends over the past 50 years and the current labor market in Kansas. Workforce Alliance staff are supportive of the merger of Local Areas I and II, but do have some questions and concerns. It has been noted over the years that the local area boundaries are not consistent with the labor markets in Kansas. The merger of the local areas is an opportunity to conduct a full review of the boundaries, not only with the local workforce boards and the Kansas Department of Commerce.

It is recommended the WA use the public comment period to raise the issues summarized below.

- Population and geographic imbalance among local areas.
- Alignment of local workforce board areas to defined labor markets.
- Impact on future WIOA allocations and state funding support to the local areas.
- Possible congressional changes to WIOA and proposed language that will impact local area designations / boundaries.
- The need to conduct an open and inclusive process to review the local area boundaries in Kansas that would include all WIOA partners at the local and state level.

WA staff are analyzing these and other related issues on the impact of the merger and will present this information to the Executive Committee.

## **Recommended Action**

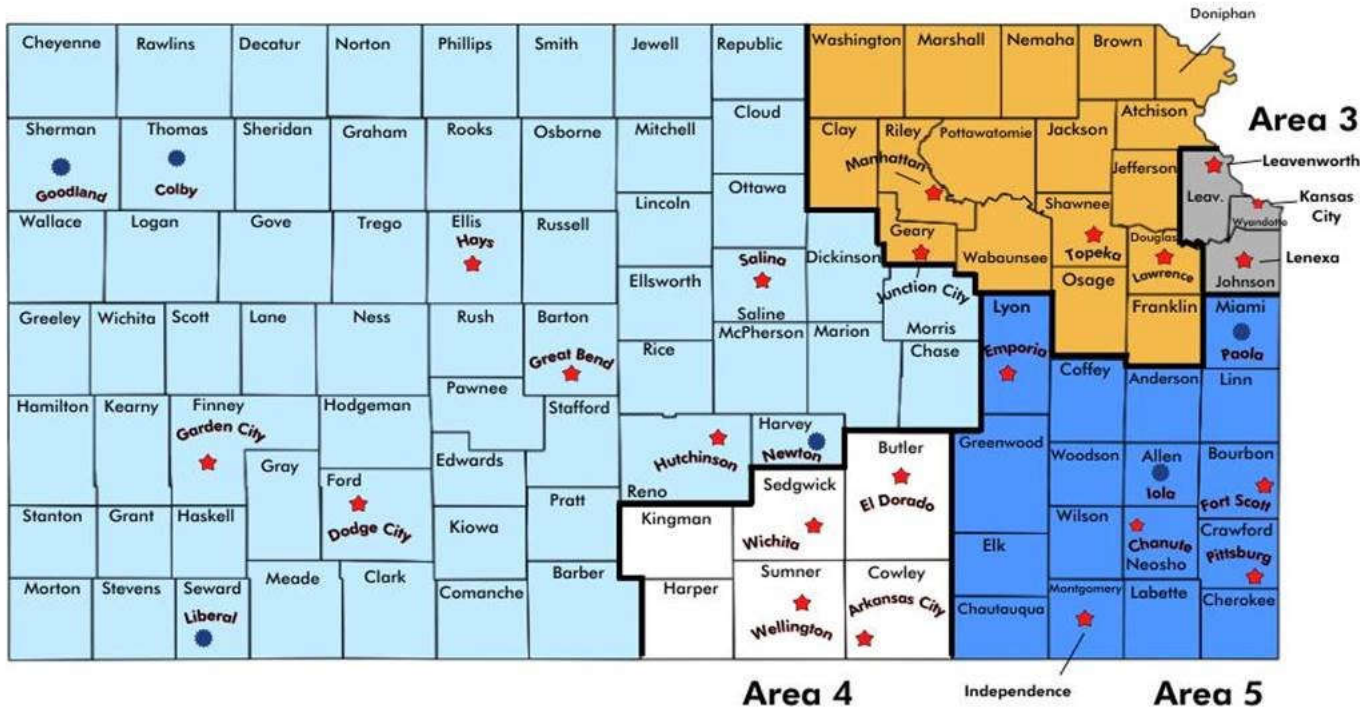
*Approve Workforce Alliance public comments in regard to the proposed Local Area merger.*



# KANSASWORKS

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<b>Employers</b>	<b>Industry</b>	<b>Career Exploration</b>	<b>Career Preparation</b>	<b>HYPE Sponsor</b>
Textron Aviation	Aviation	All engagements	Internships	X
Bombardier	Aviation	All engagements	Youth Apprenticeships	X
Spirit AeroSystems	Aviation	Tours, Career Mentoring, Career & Job Fairs , Mock interviews, Job Shadows		X
Elite Harness	Advanced Manufacturing			
Max Aerostructure	Advanced Manufacturing			
Vornado	Advanced Manufacturing	Career Mentoring		
Youngers and Sons	Advanced Manufacturing			
Balco	Manufacturing			
Center Industries	Manufacturing			
Cox Machine	Manufacturing	All engagements	Internships	
Foley Equipment	Manufacturing			
Metal Arts, LLC	Manufacturing			
Distinct Designs LLC	I.T.			
George Consulting and Engineering	I.T.			
IDEATECK	I.T.	Career Exploration		
Integra Technologies	I.T.			
Keycentrix	I.T.			
NovaCoast	I.T.			
UV&S	I.T.	Tours		
A-Lert Construction	Construction	Career & Job Fairs		
Artsy Floors	Construction	Career & Job Fairs		
Britton Home Solutions	Construction			
Central States Electric Corp.	Construction			



<b>Employers</b>	<b>Industry</b>	<b>Career Exploration</b>	<b>Career Preparation</b>	<b>HYPE Sponsor</b>
Conco Construction	Construction	Hiring , Career & Job Fairs		
Crosslands Construction	Construction			
Dondlinger Construction	Construction			
Ferguson Bath, Kitchen & Lighting Gallery	Construction			
Fresh Coat Painters	Construction			
Heartland Welding Academy	Construction			
Higgins Group, Inc.	Construction			
Hutton Construction	Construction			
Kansas Builders Insurance Group	Construction			
Legacy Dumpster/Smash My Trash	Construction			
Liberty Communities, LLC, Artistic Builders & Nottingham Estates	Construction			
Midwest Drywall	Construction			
Mill Creek Lumber	Construction			
Pella Windows and Doors of Kansas	Construction			
Pepin Suter Remodeling	Construction			
Professional Women in Building	Construction			
ProSource Wholesale	Construction			
Quality Granite & Interiors	Construction			
Ryan Lawn & Tree Care	Construction			
Star Lumber and Supply	Construction			
The Bradbury Co., Inc.	Construction			
CM3	Trades	Career & Job Fairs , OJT		
Elec-Tron	Trades			
IBEW	Trades	Tours		X
Local 441	Trades			X
Plumbers and Pipefitters	Trades	Tours		X
Plumbing Solutions of Wichita	Trades			

<b>Employers</b>	<b>Industry</b>	<b>Career Exploration</b>	<b>Career Preparation</b>	<b>HYPE Sponsor</b>
Sheetmetal Local 29	Trades	Tours, OJT , Career Exploration, Career & Job Fairs		X
WEJATC	Trades			X
BOA	Financial			X
Forvis	Financial			
Intrust Bank	Financial			
RCB Bank	Financial			
Skyward Credit Union	Financial			
Ascension Via Christi	Healthcare	Mock interviews		X
Comfort Care Senior Homes	Healthcare	Hiring , OJT		
Mental Health America of South Central Kansas	Healthcare			
Reflection living	Healthcare			
Senior Services	Healthcare			
City of Derby	Government	Internships	Internships	
City of Eldorado	Government	Internships	Internships	
City of Kechi	Government	Internships	Internships	
City of Maize	Government			
City of Wichita	Government			
Sedgwick County	Government	All engagements		
Butler CC	Education	Career & Job Fairs		
Child Start	Education			
Jacob's Learning Ladder	Education	Hiring		
Orion Education	Education			
WSU Tech	Education	Tours		
YMCA	Education			
Evergy	Energy	Internships, All engagements		
Profillment	Energy	Career & Job Fairs		
Roxy's	Entertainment			

<b>Employers</b>	<b>Industry</b>	<b>Career Exploration</b>	<b>Career Preparation</b>	<b>HYPE Sponsor</b>
Wind Surge	Entertainment			
McConnell AFB	Military			X
Bulter Sheriff's office	Law, Public Safety	Career & Job Fairs, Job Shadows, Career Exploration		
Sedgwick County Sheriff's department	Law, Public Safety	Hiring, Tours, Mock interviews, Job Shadows, Career Mentoring, OJT		
Wichita Metro Crime Comission	Law, Public Safety	All engagements		X
Freddy's	Restaurant Hospitality			
Popeyes	Restaurant Hospitality			
Kenworth	Automotive			
Don Hattan	Automotive			
KDOT	Automotive	College Internships Only , Tours,		
316 Dye Studio	Art	Internships , Hiring	Internships	
Biglow Funeral	Other	Job Shadows		
CPRF	Other			
Creekstone	Other			
Dino Park	Other	Hiring		
Elite Staffing Solutions	Other			
Envision	Other	Career Mentoring	Internships	
Exploration Place	Other	Hiring , All engagements		
Fleetcor	Other			
Genesis	Other			
Goodwill Industries of KS	Other			
Kansas Leadership Center	Other	Internships	Internships	
Mears Fertilizer Inc	Other			
NIAR	Other			
Patton Termite & Pest Control	Other			
PKSTI	Other	Mock interviews		

Employers	Industry	Career Exploration	Career Preparation	HYPE Sponsor
Southwest Boys Club	Other			
The Wichita Chamber	Other	Internships	Internships	
Vermillion Incorporated	Other			
Wichita Public Transit	Other			
Border States		Job Shadows, Career & Job Fairs		
CMW, LLC				
Cowley County				
Gutierrez Agency Inc				
Kaman Composites				
Kanokla				
Kansas Aviation Museum				
Sumner County ECO DEVELOPMENT				



**of South Central Kansas**

*Local Workforce Development Board in Kansas Area IV*

**Home Base Wichita 2025 Funding Support**

**12/4/24**

Home Base Wichita (HBW) is a strategic initiative led by the Workforce Alliance of South Central Kansas in partnership with the Wichita Regional Chamber of Commerce, Greater Wichita Partnership and the Greater Wichita Veterans Advocacy Board. This project emerged from a challenge made in 2018 by Sedgwick County Commission Chairman David Dennis and Wichita Mayor Jeff Longwell to a Wichita Regional Chamber of Commerce task force on Workforce Development to come up with a focused strategy to create a strong and visible pipeline of military talent to support the local economy.

Over the past two years, the HBW partners have worked together on this project with funding support from the City of Wichita through a competitively awarded ARPA grant in 2022. HBW is designed to be a long-term talent attraction initiative to support area employers seeking to hire skilled workers to grow and to operate in the Wichita region by targeting Military Connected Individuals (MCI) and Veterans.

HBW is seeking funding from Sedgwick County and requesting \$100,000 to support operations in 2025. If approved, the County funds would be pooled with \$75,000 from the Kansas Department of Commerce and leveraged with at least \$25,000 from the Workforce Alliance to achieve the goals listed below. The 2025 work plan also includes identifying / developing a three to five year sustainable funding model for HBW.

HBW is a unique and innovative strategy addressing two of Wichita's biggest challenges facing the economy and job expansion: lack of skilled workers and low population growth. The basic premise is to use labor market trends and established career pathways of major employers, emerging industry sectors and growing small businesses to promote open jobs and career opportunities to Veterans and MCI. This is an initiative that can set the Wichita region apart as a community of choice for military personnel leaving the service. Along with large employers like Textron Aviation and Integra Technologies, many small and growing businesses in the region are uniquely positioned to attract, benefit from and retain Veteran talent. A common statement made in Wichita's business community is the struggle to find committed, skilled Talent across industries. (In January of 2020, the labor force in Sedgwick County was 258,527, by January of 2024 down to 255,916; a ***decline of 2,611 workers!***)

Developing the HBW initiative into a sustainable and effective strategy to retain and attract Veterans and MCI to this region would provide these benefits and return on investment:

- Supporting population growth in Sedgwick County and increasing the tax base
- Expanding the number of skilled workers in the local labor force
- Being recognized by business and industry as a reason to operate in the Wichita area due to the active pipeline of military talent in the community

### **2025 HBW Project Goals / Proposed Outcomes**

- Establish partnerships with a minimum of 100 local businesses by the end of 2025.
  - *Determine ratio of small, medium to large employers to set specific goals*
- Facilitate the retention and attraction of 150 transitioning service members, Veterans and or MCI to local businesses for employment in 2025.
- Increase the number of area employers registered with Department of Defense (DOD) Skillbridge program (Internships).
  - *Increase the number of DOD Skillbridge Interns converting to employment with area employers.*
- Leverage and align USDOL funded Veteran employment programs operating from the Wichita Workforce Center to match local employer demand and place Vets in jobs of at least \$19.10 per hour (MIT data for Sedgwick county) and offer employee benefits such as health insurance.
- Plan and host two KEEP Tours with funding and operational support from area employers and community partners.
- Create sustainable funding mechanisms for veteran and service member licensing and certification testing.
- Track and report metrics and analytics of HBW website and social media platforms to engage with potential participants and employers.
- Support operations and meetings of the Greater Wichita Veterans Advocacy Board Employment Subcommittee.

### **Key Data Points**

- McConnell AFB expects over 400 transitioning service members in the next year.
- Wichita is home to over 26,000 veterans.
- The DoD is projected to transition 200,000 service members in 2025.
- Wichita hosts more than 13,000 Guard and Reserve members.
- The DoD employs over 60,000 aviation mechanics, 20,000 metal workers/machinists, and 200,000 technology specialists.

### **HBW Outcomes to Date:**

- Connecting over 100 Veterans to quality employment opportunities in the Wichita area.
- Increased number of Wichita area employers participating in the Department of Defense SkillBridge Internship program from 0 in 2019 to 17 in 2024.
- Approximately 170 individuals per month receiving intensive case management and job coaching services from Wichita Workforce Center staff and partners.
- Provided testimony of successful legislation on employment certification and licensure requirements for military spouses.
- HBW has led, facilitated, or partnered on 103 events to connect veteran job seekers to employers.
- Development of HBW website and social media platforms to engage with participants & employers.
  - 6,200+ Total impressions/views per month across all platforms
- Creation of 10 HBW ambassador videos to highlight veterans and military spouses who have chosen Wichita as their home following Military service.



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**Report on Economic Impact of Home Base Wichita**  
**2022-2024 Managed by the Workforce Alliance of South Central Kansas**  
**12/4/24**

The City of Wichita was awarded \$72.4 million in American Rescue Plan Act (ARPA) funding in May 2021 from the U.S. Department of Treasury, allocating \$10 million of the City's ARPA funds for Workforce Development or Small Business Development Grants to help alleviate the economic hardships caused by the pandemic, specifically focusing on mitigating the resulting widening of equity gaps exacerbated by the pandemic.

The Workforce Alliance (WA) received \$516,285 in Workforce Development ARPA funds to support the Home Base Wichita Initiative, an innovative employment strategy in South Central Kansas to recruit Military Connected Individuals (MCI) including Veterans, Transiting Military Members, Guard, Reserve and military Spouses with specific skills and talents for jobs in the region, in alignment with needs of local employers. The initial HBW goal was to provide assistance with training, certification or licensure and case management services to connect 100 Veterans to jobs in the region, as well as provide technical assistance to local employers on best proactive for hiring and retaining MCIs, and supporting events to connect MCIs to employers.

The employment goals of the ARPA grant were achieved, and in many ways exceeded expectations. Below is a summary of outcomes and economic impact.

- 2,239 MCIs received employment services from HBW including
  - 2,143 veterans
  - 57 transiting military
  - 39 spouses
- 102 job direct placements were achieved
- 1,919 employers engaged with HBW
- 103 events were held
- 240 employers received technical assistance

The WA performed analysis to determine economic impact of the 102 jobs placed through HBW. The Impact Scenario calculates the aggregate change in Earnings, Jobs, and Taxes for both the industry-to-industry transactions and household spending to capture initial impact of the jobs, as well as the subsequent ripple effects in local economy.

<b>Earnings*</b>	<b>Jobs*</b>	<b>Taxes*</b>
<b>\$9,746,791</b>	<b>163</b>	<b>\$635,046</b>

Earnings: This number represents total change in earnings. The multiplier for indirect, direct and induced are based on the specific job code for the 102 placements.

- \$9,746,791 total
  - \$6.4 Million Initial (1.0 Multiplier)
  - \$1.1 Million Direct (.18 Multiplier)
  - \$409,836 Indirect (.06 Multiplier)
  - \$1.8 Induced (.27 Multiplier)

Jobs: This number represents total job creation or loss. The multiplier for indirect, direct and induced are based on the specific job code for the 102 placements.

- 163 Total
  - 102 Initial (1.0 Multiplier)
  - 18 Direct (.18 Multiplier)
  - 7 Indirect (.07 Multiplier)
  - 36 Induced (.35 Multiplier)

Taxes: Taxes on production and imports (TPI) consist of tax liabilities, such as general sales and property taxes, that are chargeable to business expense in the calculation of profit-type incomes. Special assessments are also included. TPI is comprised of state and local taxes—primarily non-personal property taxes, licenses, and sales and gross receipts taxes—and Federal excise taxes on goods and services.

- \$635,046 Total
  - Local \$284,343
  - State \$258,474
  - Federal \$92,229

*\*Source: Lightcast data based primarily on the Quarterly Census of Employment and Wages (QCEW), incorporating data from the Bureau of Labor Statistics (BLS) and the Bureau of Economic Analysis (BEA).*



# Impact Scenario

16 Industries in Sedgwick County, KS

Lightcast Q4 2024 Data Set

December 2024

Workforce Alliance of South Central Kansas



2021 N Amidon Ave #1100  
Wichita, Kansas 67203

# Parameters

Input-Output Year: 2023

Regions:

Code	Description
20173	Sedgwick County, KS

Industry Scenario:



















Code	Description	Change Type	Change Value
111000	Crop Production	Jobs	2
236220	Commercial and Institutional Building Construction	Jobs	5
332322	Sheet Metal Work Manufacturing	Jobs	27
455219	All Other General Merchandise Retailers	Jobs	8
484121	General Freight Trucking, Long-Distance, Truckload	Jobs	3
493110	General Warehousing and Storage	Jobs	9
531210	Offices of Real Estate Agents and Brokers	Jobs	1
541199	All Other Legal Services	Jobs	1
541330	Engineering Services	Jobs	1
541511	Custom Computer Programming Services	Jobs	5
541612	Human Resources Consulting Services	Jobs	8
611710	Educational Support Services	Jobs	6
713940	Fitness and Recreational Sports Centers	Jobs	1
721110	Hotels (except Casino Hotels) and Motels	Jobs	3
813410	Civic and Social Organizations	Jobs	10
903999	Local Government, Excluding Education and Hospitals	Jobs	12

Model Type: Type II






















## Aggregate Changes using Type II Model

<p>\$9,746,791</p> <p>Change in Earnings</p> <p>1.51 Multiplier</p>	<p>163</p> <p>Change in Jobs</p> <p>1.60 Multiplier</p>	<p>\$635,046</p> <p>Change in Taxes on Production and Imports (TPI)</p>
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## Scenario Results - Industry

NAICS	Industry	Change in Jobs
11	Agriculture, Forestry, Fishing and Hunting	2 
21	Mining, Quarrying, and Oil and Gas Extraction	0
22	Utilities	0
23	Construction	7 
31	Manufacturing	29 
42	Wholesale Trade	2 
44	Retail Trade	13 
48	Transportation and Warehousing	17 
51	Information	1 
52	Finance and Insurance	4 
53	Real Estate and Rental and Leasing	6 
54	Professional, Scientific, and Technical Services	19 
55	Management of Companies and Enterprises	1 
56	Administrative and Support and Waste Management and Remediation Services	6 
61	Educational Services	7 
62	Health Care and Social Assistance	9 
71	Arts, Entertainment, and Recreation	2 
72	Accommodation and Food Services	10 
81	Other Services (except Public Administration)	14 
90	Government	12 

## Scenario Results - Occupation

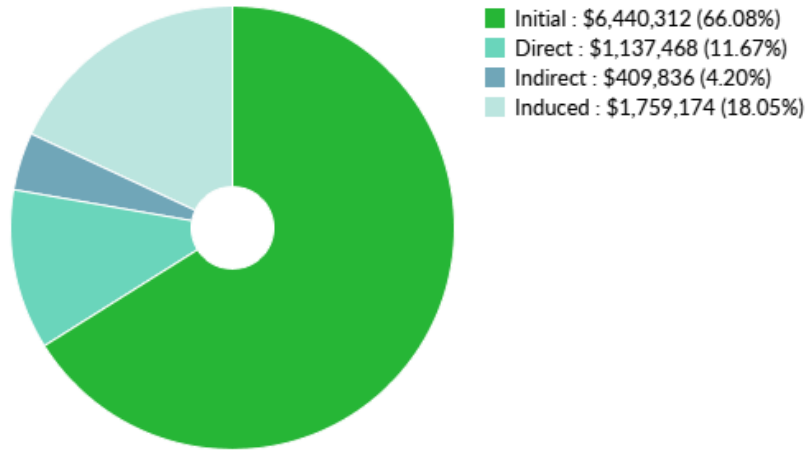
SOC	Occupation	Change in Jobs
45-0000	Farming, Fishing, and Forestry Occupations	0
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5 
49-0000	Installation, Maintenance, and Repair Occupations	5 
53-0000	Transportation and Material Moving Occupations	18 
25-0000	Educational Instruction and Library Occupations	5 
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3 
15-0000	Computer and Mathematical Occupations	4 
33-0000	Protective Service Occupations	5 
99-0000	Unclassified Occupation	0
31-0000	Healthcare Support Occupations	4 
39-0000	Personal Care and Service Occupations	9 
55-0000	Military-only occupations	0
19-0000	Life, Physical, and Social Science Occupations	1 
23-0000	Legal Occupations	1 
17-0000	Architecture and Engineering Occupations	2 
43-0000	Office and Administrative Support Occupations	17 
51-0000	Production Occupations	21 
11-0000	Management Occupations	11 
35-0000	Food Preparation and Serving Related Occupations	9 
29-0000	Healthcare Practitioners and Technical Occupations	5 
13-0000	Business and Financial Operations Occupations	11 
47-0000	Construction and Extraction Occupations	10 
41-0000	Sales and Related Occupations	15 
21-0000	Community and Social Service Occupations	2 

# Scenario Results - Demographics

Demographics	Change in Jobs
Female 14-18	2 
Male 14-18	2 
Female 19-21	4 
Male 19-21	5 
Female 22-24	4 
Male 22-24	5 
Female 25-34	13 
Male 25-34	18 
Female 35-44	15 
Male 35-44	19 
Female 45-54	14 
Male 45-54	17 
Female 55-64	12 
Male 55-64	16 
Female 65-99	7 
Male 65-99	9 

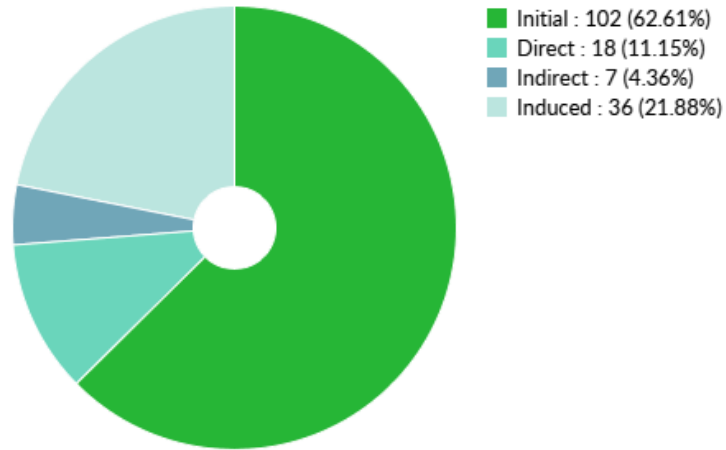
## Aggregate Effect on Earnings

<p>\$6.4M</p> <p>Initial 1.00 Multiplier</p>	<p>\$1.1M</p> <p>Direct 0.18 Multiplier</p>	<p>\$409,836</p> <p>Indirect 0.06 Multiplier</p>	<p>\$1.8M</p> <p>Induced 0.27 Multiplier</p>
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## Aggregate Effect on Jobs

102 Initial 1.00 Multiplier	18 Direct 0.18 Multiplier	7 Indirect 0.07 Multiplier	36 Induced 0.35 Multiplier
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## Aggregate Effect on Taxes on Production and Imports

\$284,343 Local	\$258,474 State	\$92,229 Federal
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# Appendix A - Data Sources and Calculations

## Input-Output Data

The input-output model in this report is Emsi's gravitational flows multi-regional social account matrix model (MR-SAM). It is based on data from the Census Bureau's Current Population Survey and American Community Survey; as well as the Bureau of Economic Analysis' National Income and Product Accounts, Input-Output Make and Use Tables, and Gross State Product data. In addition, several Emsi in-house data sets are used, as well as data from Oak Ridge National Labs on the cost of transportation between counties.

## State Data Sources

This report uses state data from the following agencies: Kansas Department of Labor



**DRAFT REAP 2025 Work Plan and Budget**

**2025 REAP Work Plan Goals**

- Defining the value of regional collaboration.
- Identifying the purpose of REAP.
- Designing and implementing an updated model for local government collaboration in South Central Kansas.
- Develop a new Membership Fee Scale for all members beginning in 2026.

**Action Steps:**

- Quarterly REAP Membership Meetings
- Up to Six Scheduled REAP Officers / Executive Committee Meetings
  - *Provide recommendations to full REAP membership on organizational structure, work plan, and budget*
- Participation in planned events and or collaboration to convene regional partners on key topics and issues
- Complete Review of REAP By-Laws
  - *Provide revision recommendations to full REAP membership*

**Proposed 2025 REAP Budget**

REAP Budget 2024		REAP Budget Proposed 2025	
Total Revenue	\$176,600	<b>Projected Revenue*</b>	<b>\$110,000</b>
Expenses		<b>Projected Expenses</b>	
Wages	\$120,000	<b>Wages</b>	<b>\$67,650</b>
Fringe	\$15,000	<b>Fringe</b>	<b>\$9,850</b>
Staff Travel & Professional Development	\$2,750	<b>Staff Travel &amp; Professional Development</b>	<b>\$4,000</b>
Meeting Support	\$4,000	<b>Meeting Support</b>	<b>\$4,000</b>
Administrative Support	\$17,350	<b>Administrative Support</b>	<b>\$20,000</b>
Projects	\$17,500	<b>Projects</b>	<b>\$4,500</b>
	\$176,600		<b>\$110,000</b>



**Workforce Alliance**  
**Executive Committee Meeting Minutes**  
November 13, 2024 – 11:30 AM

**1. Welcome and Introductions**

The Workforce Alliance (WA) Executive Committee met on November 13, 2024 virtually via Zoom. Vice Chair Alana McNary welcomed Committee members and called the meeting to order.

**2. Workforce Alliance (WA) Projects Update and Funding Requests**

Proposals are being developed for local and state funding support to leverage WA resources and align with current community impact projects. Keith Lawing expressed that there is a need for the organization to seek funding beyond the annual federal allocation, as these funds have decreased and are likely to decrease further. He proposed refining existing strategies to leverage Federal, State, and local funding. Two programs were discussed in regard to taking advantage of this strategy - the Fair Chance program that assists with employment and training for Justice Involved Individuals (JIIs) and Home Base Wichita (HBW) that recruits military connected talent to the region. He emphasized the importance of gaining visible board support and business community support for these funding requests, as they benefit the region's economy and growth.

The WA has worked successfully with Sedgwick County and the State Department of Corrections on the Fair Chance program; funds were also received through the Pathways Home Grant to assist these individuals with employment. There is a lack of funding for employment and training programs for JII's in the Department of Commerce's budget. Staff have created a proposal to take directly to the legislature for funding, as the State agency had not made a request. If the legislature allocates funds, local workforce boards could apply for funding to institute education and training programs to provide employment opportunities for individuals with criminal backgrounds. Funds could potentially be available in the summer of 2025 Addressing the issue is urgent as Sedgwick County has the largest number of JIIs in the region. The proposed request to the State would be for \$1.5 to \$2 million, which could impact 300 to 400 people in the State, with half of that number potentially in Sedgwick County. Committee member Gabe Schlickau is the Chair of the Wichita Chamber's Government Relations Committee (GRC) and confirmed that the GRC approved their legislative agenda for 2025, which included supportive language for this initiative. Schlickau asked about the current partnership with the Department of Corrections and if the funds being requested would be used to support that partnership. Lawing confirmed this and explained that the new funding is related to employment opportunities, which should be available from the Department of Commerce, not the Department of Corrections. Assistant Secretary Mike Beene, Kansas Department of Commerce (KDC) and Assistant Secretary Dr. Chris Fanning, Kansas Department of Corrections have been contacted and it is felt they could support the initiative. Michele Gifford asked about the current employment status of the 943 individuals released from prison in Sedgwick County; Lawing estimated around 50% are likely unemployed. However, with additional funding, the goal is to increase the employment rate to 70% for this population. This initiative has long-term benefits of reducing recidivism rates and the associated costs to the community.

The current status of the WA's HBW project was also discussed. The City of Wichita funding ended September 30<sup>th</sup> and staff have been looking at ways to sustain the program. Staff have developed a proposal to secure at least \$100,000 in funding from Sedgwick County and have secured \$75,000 in funding from the KDC and have budgeted \$25,000 from the WA budget. The proposal lists goals including having 100 businesses as HBW partners, placing 150 military connected individuals in jobs and creating investment level activity where businesses can help support the program by financially sponsoring specific events that would directly connect them to this applicant pool such as tours, site visits, reverse job fairs,



etc. Committee members were asked to contact Sedgwick County commissioners, discuss the benefits of the program and demonstrate a return on investment for funding the program.

*Scott Stiles (Kathy Jewett) moved to approve and support funding requests for Home Base Wichita to Sedgwick County and Fair Chance program to the state of Kansas. Motion adopted.*

**3. Consent Agenda**

Approval of meeting minutes for August 14, 2024 and September 14, 2024, Program Year 2024 budget update, U.S. Department of Labor (USDOL) Workforce Innovation and Opportunity Act (WIOA) Key Provisions Review, WIOA Adult, Dislocated Worker and Youth Program Performance for Program Year 2023 final reports and an On-the-Job Training (OJT) contract for Youngers and Sons Manufacturing were presented to the Committee for review and approval.

*Scott Stiles (Michele Gifford) moved to approve the Consent Agenda as presented. Motion adopted.*

**4. Announcements**

The WA has staffed the Regional Economic Area Partnerships (REAP) for many years. REAP members are currently reviewing the organization’s objectives and structure. They are meeting on November 14, 2024 to review a proposed work plan for 2025. This may impact how REAP is staffed in the future. More information will be provided at the next Executive Committee meeting.

**5. Adjournment**

The meeting was adjourned at 12:01 PM.

**Attendees:**

LWDB Executive Committee Members

Rod Blackburn  
Michele Gifford  
Kathy Jewett  
Jeff Longwell  
Alana McNary  
Gabe Schlickau

Staff/Guests

Marcy Aycok  
Denise Houston  
Keith Lawing  
Shirley Lindhorst  
Mary Mann  
Chad Pettera

Lindsay McWilliams, One-Stop Operator, Goodwill

## Workforce Alliance Consolidated Budget PY24

July 2024 - June 2025

*Expenditures Through 10/31/2024*

Category	WIOA				Community Impact Funds				Consolidated			
	Budget	October Expenditures	YTD Expenditures	% Budget Remaining	Budget	October Expenditures	YTD Expenditures	% Budget Remaining	Budget	October Expenditures	YTD Expenditures	% Budget Remaining
Wages	\$ 1,831,334	\$ 132,007	\$ 576,856	69%	\$ 1,401,982	\$ 101,163	\$ 405,518	71%	\$ 3,233,316	\$ 233,170	\$ 982,374	70%
Fringe	\$ 423,200	\$ 31,627	\$ 128,740	70%	\$ 347,690	\$ 20,085	\$ 83,251	76%	\$ 770,890	\$ 51,712	\$ 211,991	73%
Facilities	\$ 260,835	\$ 65,148	\$ 157,928	39%	\$ 127,910	\$ 8,396	\$ 35,693	72%	\$ 388,745	\$ 73,544	\$ 193,621	50%
Contract/Pro Fees	\$ 83,008	\$ 15,009	\$ 23,766	71%	\$ 55,050	\$ 3,262	\$ 37,520	32%	\$ 138,058	\$ 18,271	\$ 61,286	56%
Supplies/Equipment	\$ 21,595	\$ 3,328	\$ 13,204	39%	\$ 16,490	\$ 8,076	\$ 6,899	58%	\$ 38,085	\$ 11,404	\$ 20,103	47%
IT	\$ 137,500	\$ 8,734	\$ (4,882)	104%	\$ 49,745	\$ 3,247	\$ 21,476		\$ 187,245	\$ 11,981	\$ 16,594	91%
Outreach/Cap Building	\$ 27,175	\$ 78	\$ 8,576	68%	\$ 123,525	\$ 9,132	\$ 68,751	44%	\$ 150,700	\$ 9,210	\$ 77,327	49%
Travel/Conferences	\$ 52,140	\$ 1,787	\$ 12,961	75%	\$ 34,562	\$ 2,202	\$ 10,156	71%	\$ 86,702	\$ 3,989	\$ 23,117	73%
Grants Awarded	\$ 215,000	\$ -	\$ (3,559)	102%	\$ 152,500	\$ 49,603	\$ 53,160	65%	\$ 367,500	\$ 49,603	\$ 49,601	87%
Staff Development	\$ 9,700	\$ -	\$ 359	96%	\$ 14,050	\$ -	\$ 1,614	89%	\$ 23,750	\$ -	\$ 1,973	92%
Indirect	\$ 272,402	\$ 23,050	\$ 96,466	65%	\$ 255,656	\$ 924	\$ 3,282	99%	\$ 528,058	\$ 23,974	\$ 99,748	81%
Misc/Dep/Int	\$ -	\$ -	\$ -	0%	\$ 27,000	\$ -	\$ 11,003	59%	\$ 27,000	\$ -	\$ 11,003	59%
Work Experience	\$ 854,691	\$ 59,390	\$ 202,115	76%	\$ 550,000	\$ 74,280	\$ 197,982	64%	\$ 1,404,691	\$ 133,670	\$ 400,097	72%
On The Job Training	\$ 24,018	\$ -	\$ -		\$ 620,000	\$ 62,064	\$ 78,245	87%	\$ 644,018	\$ 62,064	\$ 78,245	88%
Incentives	\$ 2,300	\$ -	\$ 200	91%	\$ 22,000	\$ 600	\$ 17,925		\$ 24,300	\$ 600	\$ 18,125	25%
Occupational Training	\$ 114,016	\$ 4,999	\$ 33,060	71%	\$ 1,025,000	\$ 6,989	\$ 130,630	87%	\$ 1,139,016	\$ 11,988	\$ 163,690	86%
Supportive Services	\$ 86,995	\$ 10,288	\$ 35,817	59%	\$ 415,000	\$ 11,651	\$ 29,060	93%	\$ 501,995	\$ 21,939	\$ 64,877	87%
<b>Total</b>	<b>\$ 4,415,909</b>	<b>\$ 355,445</b>	<b>\$ 1,281,607</b>	<b>71%</b>	<b>\$ 5,238,160</b>	<b>\$ 361,674</b>	<b>\$ 1,192,165</b>	<b>77%</b>	<b>\$ 9,654,069</b>	<b>\$ 717,119</b>	<b>\$ 2,473,772</b>	<b>74%</b>

**Analysis**

Budget: The PY24 budget with expenditures through the end of the October 2024. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY24 budget allocates 38% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 29% through the month of October. Facilities budget is low due to the timing of reimbursements from partners, that budget line will improve in December as we receive reimbursements. Supplies is also running over for WIOA, future requests for supplies will be reviewed based on necessity. The budget has 74% remaining after four month of the fiscal year.

**Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

**Recommended Action**

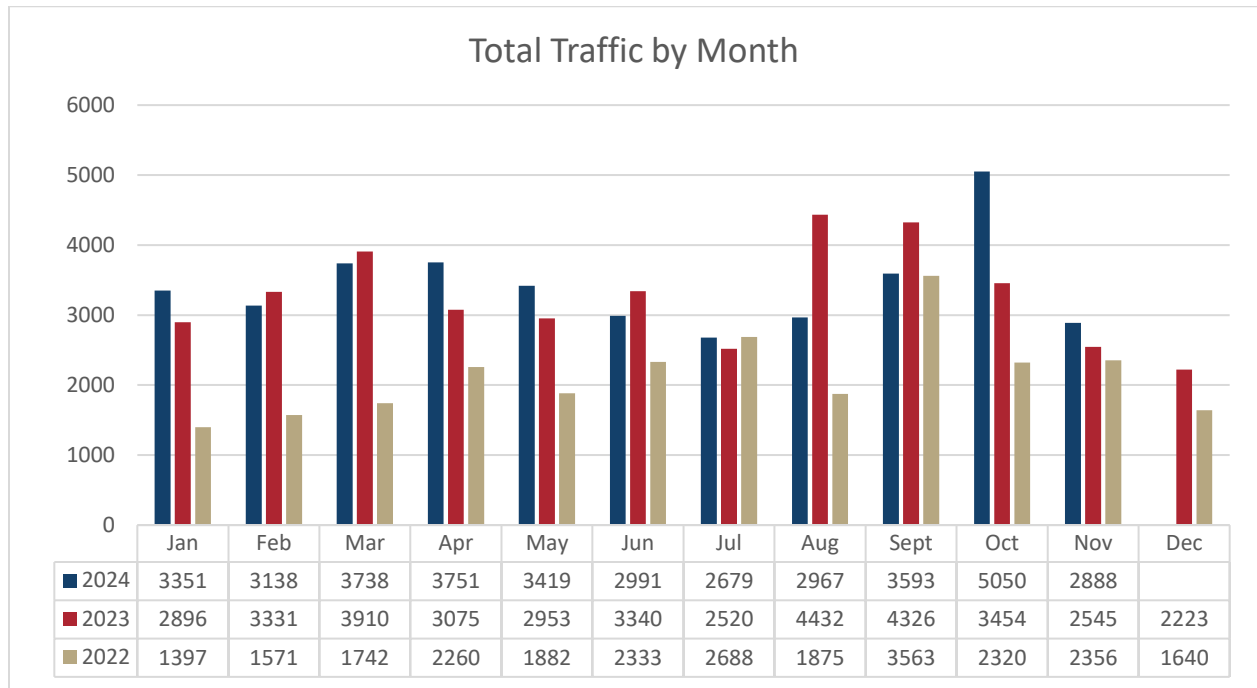
Receive and file.

**Item**

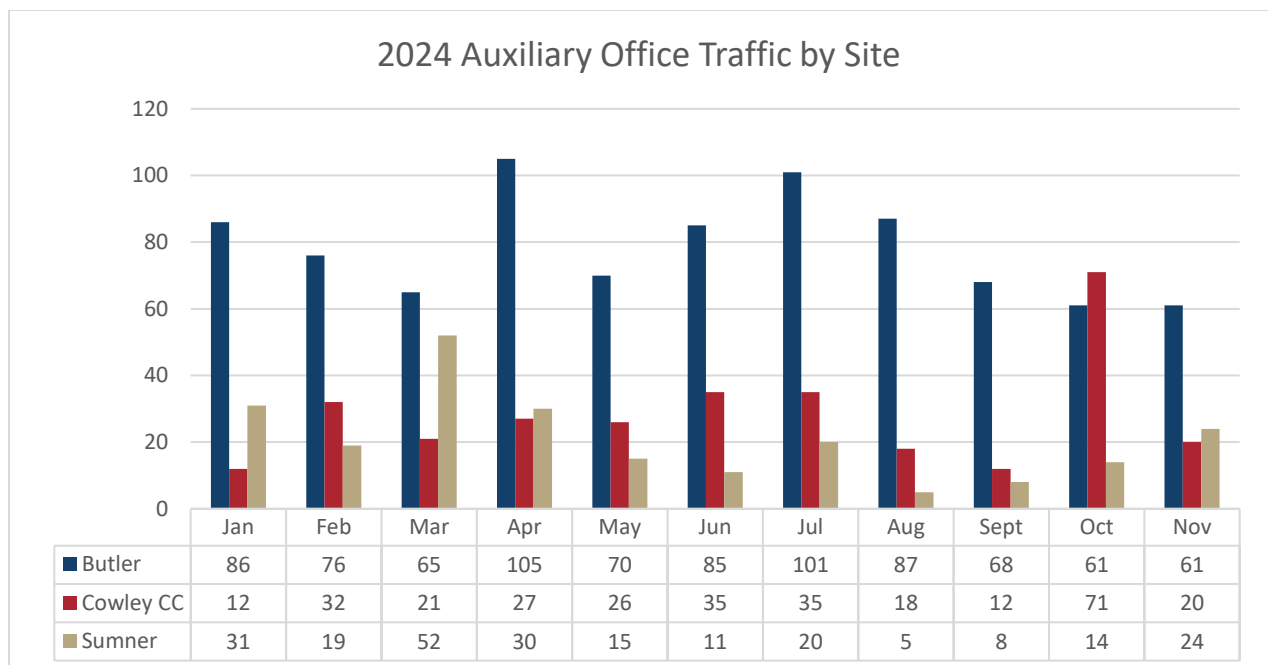
Workforce Centers Operations November Update

**Job Seeker Traffic**

The bar graph below provides a visual representation of jobseeker traffic through November of 2024. Overall, job seeker engagement at all four centers is steady.

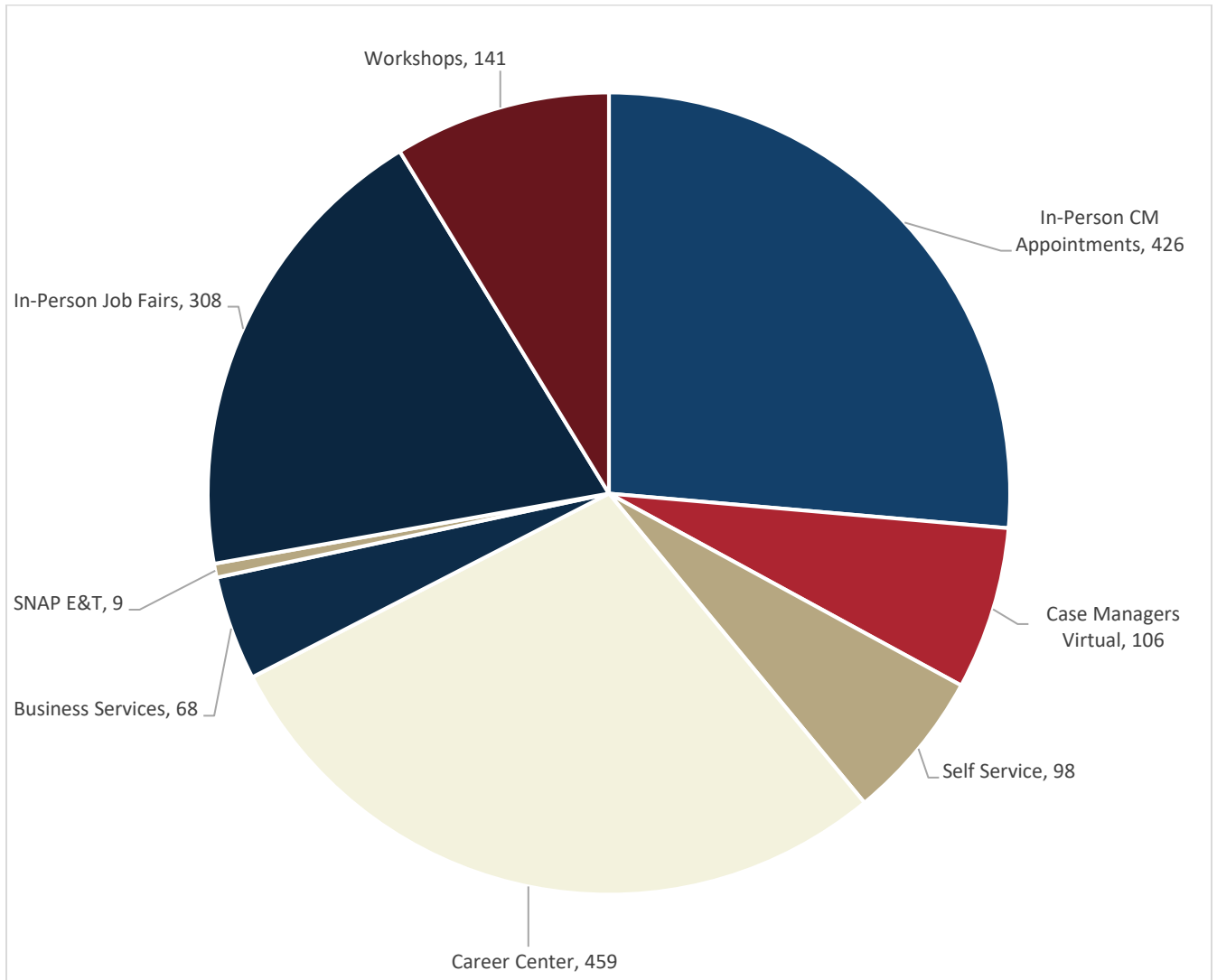


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties. The increase in traffic for Cowley County in October was due to the Southwestern College Job Fair, 55 job seekers attended the event.

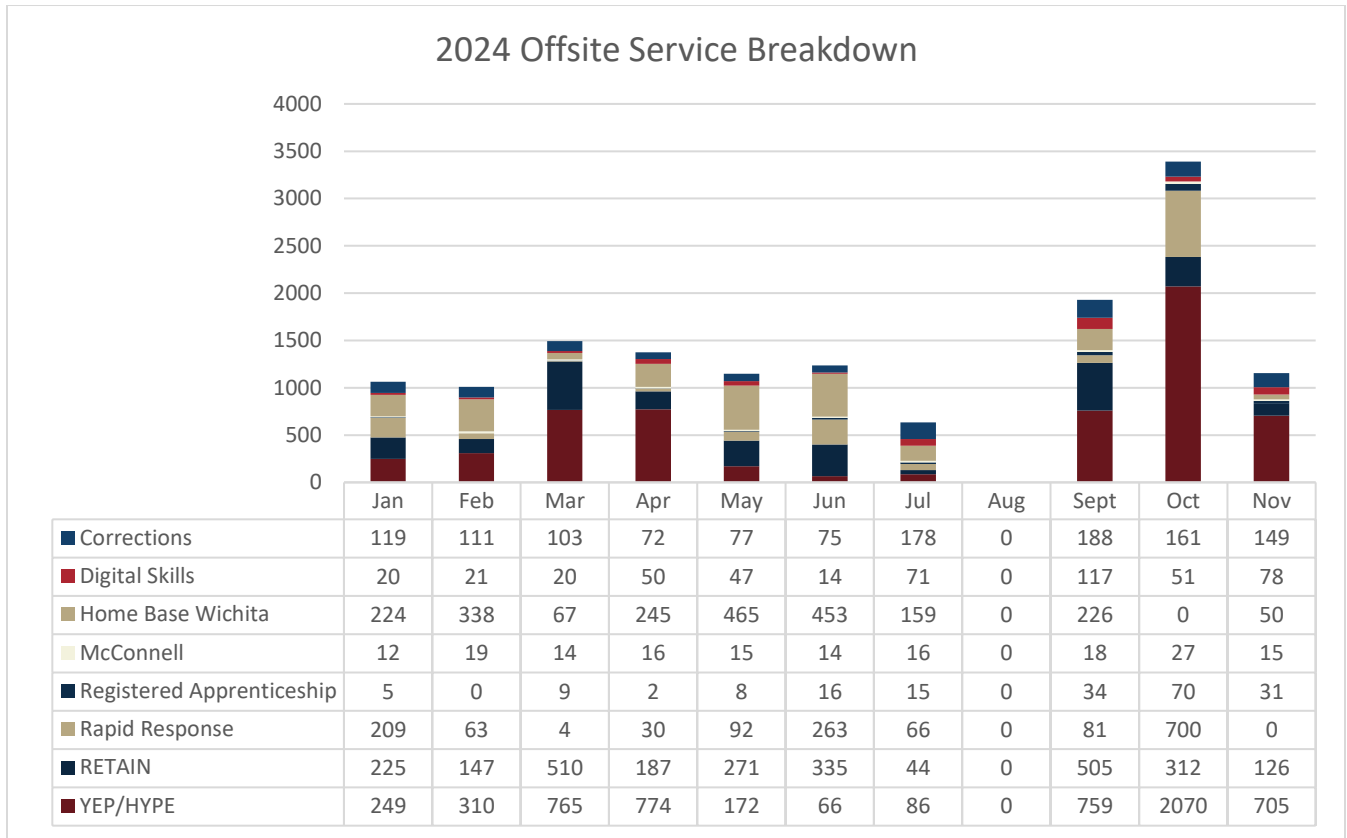


**Job Seeker Services**

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV. Offsite traffic data was unavailable for August due to a reporting issue.



Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

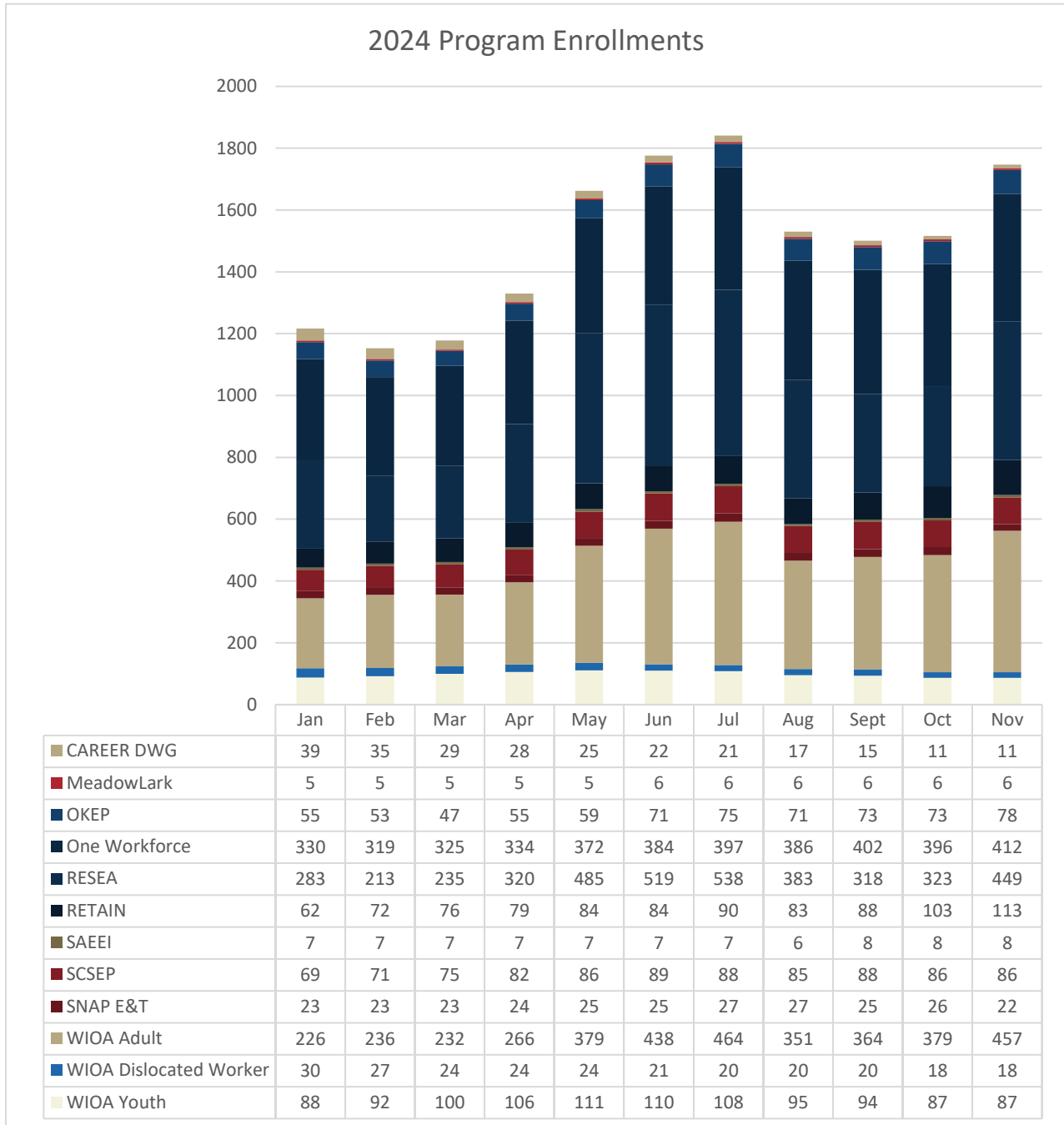
In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

**Program Enrollments**

Program enrollments have remained steady in 2024. There was another increase in enrollments in November after a decrease in the previous months. Programs with the largest enrollment increases

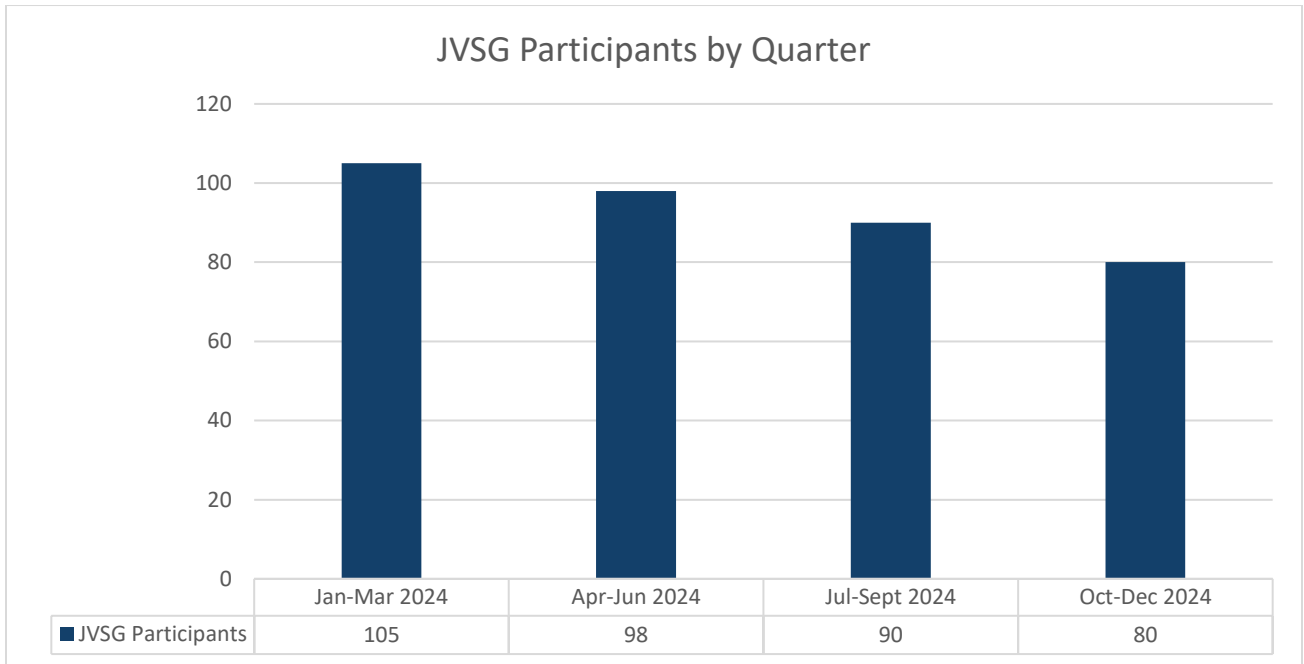


in November were One Workforce, RESEA, and WIOA Adult.



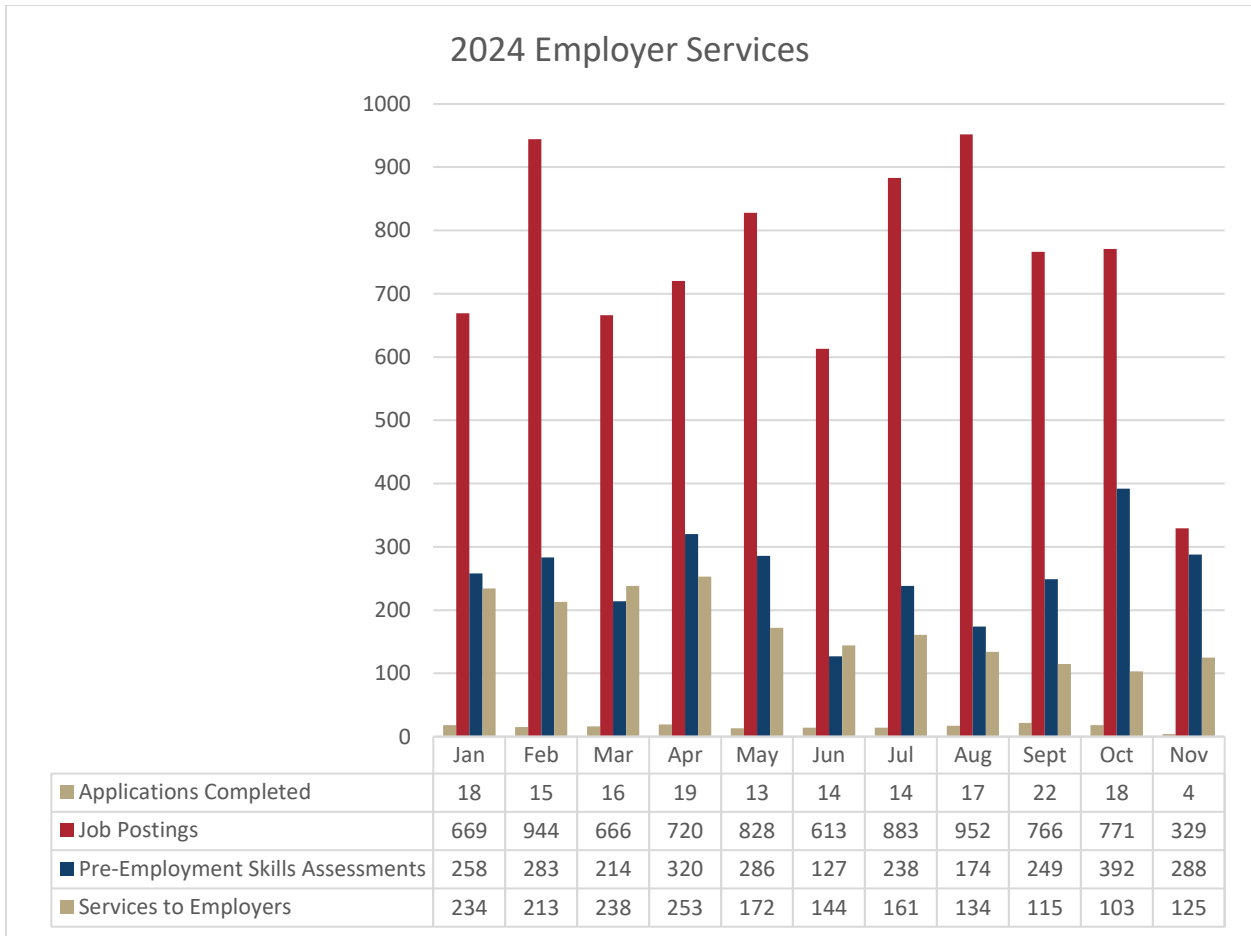
**Program Enrollment Glossary**

- CAREER DWG=Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant
- MeadowLARK=Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA=Reemployment Services and Eligibility Assessment
- RETAIN=Retaining Employment and Talent After Injury/Illness Network
- SAEEI=State Apprenticeship Equity, Expansion, and Innovation
- SCSEP=Senior Community Service Employment Program
- SNAP E&T=Supplement Nutrition Assistance Program Employment and Training
- WIOA=Workforce Innovation and Opportunity Act



**Employer Services Overview**

November saw a significant decrease of 57.3% in job postings in Local Area IV compared to October. There were 329 total job postings across the 6-county radius for November. On a statewide level, there were 38,547 active positions available for job seekers to browse. Additionally, the system recorded a pool of 10,036 resumes for employers to consider during their recruitment efforts.

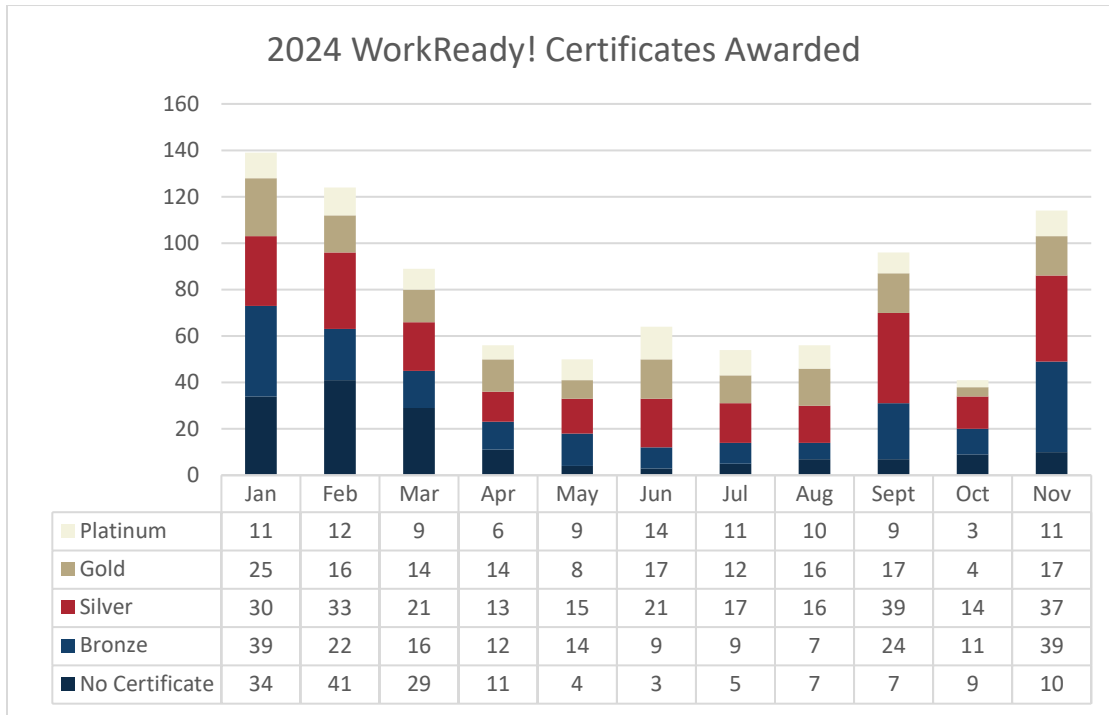


**Job Fairs**

In November, our Workforce Centers coordinated the annual Get Hired Job Fair achieving remarkable success in bridging connections between local job seekers and local businesses. Collectively, this event engaged a total of 290 candidates with representatives from 18 diverse companies, underscoring the vitality and reach of our initiatives.

**Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)**

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 10 sessions were offered during the month of November, with 148 job seekers scheduled to complete. Local Area IV saw a significant increase in the attendance rate, sitting at 77%, with it being at 52.6% in the previous month. A total of 114 participants completed the assessment, and a 91.2% award rate was documented.



**One Stop Operator Update**

In November, Lindsay has been focused on continuous improvement and operational excellence, with significant strides made across various areas. Lindsay has been actively collaborating with the Department of Commerce as part of the Continuous Improvement Committee. This committee is dedicated to enhancing key processes, including customer intake, referral systems, and accessibility—both within the Center and across the state.

One of the notable changes implemented this month is the transition to a walk-in only model for the Career Center. This shift was prompted by an evaluation revealing a high number of no-shows for scheduled appointments. Under the new system, staff retain the flexibility to offer appointments on a case-by-case basis, ensuring personalized support for customers. The effectiveness of this change will be continuously monitored and reassessed to maintain service quality.

At the start of November, the Center also prepared for substantial changes within the Unemployment Office and their contact center. Center wide there was a positive and proactive response from staff- this has also served a bridge building opportunity between the Department of Labor and the Workforce Center.

Additionally, the Workforce Center hosted a week-long training session for the Department of Corrections. This event included an office tour and a comprehensive presentation on the Center's services and programs, further solidifying partnerships and expanding awareness of available resources.

These initiatives reflect the Workforce Center's commitment to innovation, partnership, and providing exceptional service to the community.

**Recommended Action**

*Receive and File.*



**Corrections Workforce Partnership Report**  
October 3, 2024

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness for individuals referred by KDOC and SCDOC and desires to continue and build on this partnership. Quarter 3 2024 Program Outcomes are below:

<b>Quarter 3 2024</b>	<b>Sedgwick County Department of Corrections</b>	<b>Wichita Parole Office</b>	<b>Total</b>
Employment Lab Attendees	59	0	59
Direct Referrals*	56	76	132
Individual Employment Services Provided	339	271	610
Appointments scheduled/NS or cancel	63/36	88/57	151/93
Individuals Entering Employment**	71	25	96
Entered Employment Rate	83%	81%	82%
Employment Retention: 6 Months	65%	100%	82.5%
Employment Retention: 12 Months	84%	50%	67%
Average Wage: 6 months	\$14.75	\$16.00	\$15.38
Average Wage: 12 months	\$14.93	\$14.00	\$14.46

*\*Total number of appointments held, does not count no show/reschedules*

*\*\*Includes referrals from previous quarter who gained employment this quarter*

The third quarter of 2024 has had the most activity of the year. The numbers for employment lab have increased as intakes have resumed at Residential. The number of clients entering employment is very impressive, as well as the number who have maintained employment for a year. At Parole, the numbers for referrals has increased substantially and success is already being seen in obtaining employment. The employment retention rate for 12 Months appears low, however this is due to the low numbers of referrals that Workforce Alliance had a one year ago; two clients served in Q3 2023 and one was able to maintain 12 month employment.

Workforce Alliance staff visited the Wichita Work Release Facility on July 24, 2024 and attend

the orientation as well as tour the facility. Monthly contact has been established between Workforce Alliance and Work Release staff; ongoing discussions are underway to increase employer connections to Work Release in partnership with the Wichita Regional Chamber of Commerce.

In September, Workforce Alliance OWDS Program Coordinator Shelley Anderson was appointed to the City of Wichita [Diversity, Inclusion and Civil Rights Advisory Board](#) by Mayor Lily Wu for her work with justice involved individuals. She will serve a two-year term through 2026.

Annual cumulative numbers for 2024 are below based on data available.

<b>2024 Summary</b>	<b>Sedgwick County Department of Corrections</b>	<b>Wichita Parole Office</b>	<b>Total</b>
Employment Lab Attendees	159	0	159
Direct Referrals*	108	80	188
Individual Employment Services Provided	1028	337	1365
Individuals Entering Employment**	171	32	203
Entered Employment Rate	84.25%	100%	92.13%
Employment Retention: 6 Months	69.63%	90%	79.82%
Employment Retention: 12 Months	82%	63.18%	72.59%
Average Wage: 6 months	\$14.56	\$14.88	\$14.71
Average Wage: 12 months	\$14.81	\$15.33	\$15.07

*\*Total number of appointments held, does not count no show/reschedules*

*\*\*Includes referrals from 2022 who gained employment in 2023*



Registered Apprenticeship Report  
As of 11/30/2024  
[LAIV Registered Apprenticeship Information](#)

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The ‘earn and learn’ model benefits both employers and job seekers.

The WA is an approved intermediary under the Meadowlark Grant, with eight approved programs and six employers: CDH, Inc., Don Hattan Dealerships, UV&S, Cox Machine, ISG Tech, F&H Insulation

Employer	Occupation	Status	Active Apprentices
CDH	Construction Craft Laborer	Approved	2
Cox Machine	Router Operator	Approved	1
Cox Machine	Machine Operator	Approved	1
Don Hattan	Automotive Mechanic	Approved	3
ISG Tech	Service Technician 1	Approved	
UV&S	Computer Support Specialist	Approved	1
F&H Insulation	Coatings	Approved	
	Insulation Worker	Approved	

Below is the status on employer activity through the Workforce Alliance of South-Central Kansas intermediary for this month:

Employer	Occupation	Status
AAR Component Services	Mechanic 1	In Development
Child Start	Early Childhood Educator	Submitted to KOA
Yingling Aviation	A & P Mechanic	In Development
YMCA	Early Childhood Educator	In Development

Currently there are 24 Registered Apprenticeship (RA) sponsors/Intermediaries active in LAIV, totaling 50 approved RA programs. The WA accepts onsite applications for six RA programs. In November 2024, 4 individuals engaged in the RA application process, resulting in 3 completed applications delivered to RA program sponsors for consideration, details are below:

RA Application and Prescreen Activity			
2024	Applications and Prescreens	Completed Referrals	Completion Percentage
January	16	6	38%
February	15	7	47%
March	15	4	27%
April	17	10	58%
May	20	10	50%
June	11	5	45%
July	12	3	25%
August	17	15	88%
September	17	5	29%
October	16	8	50%
November	4	3	75%
<b>Totals</b>	<b>160</b>	<b>75</b>	<b>47%</b>



Registered Apprenticeship Report  
As of 11/30/2024  
[LAIV Registered Apprenticeship Information](#)

Other Activity:

- Judged the Wichita Area DECA event, November 1
- Completed the Kansas Information Security Office Training, November 1
- Worked the Workforce Alliance Get Hired job fair, November 7
- Prepared and finalized NAW events
  - KWCH Job of the Day employers were shared with the Business Service Representatives
  - Participated in the NAW City RA Proclamation Reading, November 5
  - Participated in the NAW Sedgwick County RA Proclamation Reading, November 13
  - Delivered NAW gift to 6 outer county Program Sponsors/Intermediaries, November 19
  - Delivered NAW gift to 10 Sedgwick county Program Sponsors/Intermediaries, November 20
  - Attended the KansasWorks NAW Summit in Salina, November 21
- Attended 4 Workforce Center All Staff Meetings
- Spoke with CDH, Inc., on the development of adding a Welding registered apprenticeship, November 13
- Met with Shawna Edwards, YMCA on registered apprenticeship development, November 14
- Attended KOA Dinner Bell call

In LAIV, there are 791 active apprentices enrolled in 50 RA programs as of 11/4/24:

RA Sponsor	Active Apprentices
Bombardier	15
Butler Community College**	9
Butler Rural Electric	1
City of Augusta	4
City of Winfield	3
Independent Electrical Contractors	80
InterHab*	13 (LAIV)
Ironworkers JAC	10
Metal Finishing	6
Plumbers & Pipefitters of Kansas	342
Sedgwick County Electric Cooperative	3
Sheet Metal Workers JAC	40
Spirit AeroSystems	55
Textron	47
The Ironworkers Joint Apprenticeship & Training Trust Fund	5
UCI	7
Wichita Electrical JAC	146
Workforce Alliance of South-Central Kansas**	8
<b>Total</b>	<b>791</b>

\*Intermediary for direct care occupations, active employers include Goodwill of Kansas and Flint Hills

\*\*Multi-employer intermediary for advanced manufacturing/MRO, semiconductor, healthcare, and other in demand occupations

The WA works in partnership with







**Communications Report**  
As of 12/5/24

**November 2024 Feature Stories**

[Keith Lawing reflects on Ever-Changing Aerospace Industry](#)

[Newstalk - National Apprenticeship Week](#)

<b>October 2024 Job of the Day</b>		
<b>Date</b>	<b>Job Title</b>	<b>Employer</b>
11/1/24	Nurse - Behavioral Urgent Care	Prairie View, Inc.
11/4/24	Greater Wichita YMCA	Gymnastics Director
11/5/24	Aircraft Assembly Mechanic C	Textron Aviation
11/6/24	Facilities Director	Heartspring
11/7/24	Manufacturing Program Manager	KETCH
11/8/24	Manufacturing Blender I	BG Products, Inc.
11/11/24	Staff Accountant	R.D. Henry & Company
11/12/24	Payroll Specialist	Maize USD 266
11/13/24	Count Room Attendant	Kansas Star Casino
11/14/24	Branch Manager – El Dorado	Emprise Bank
11/15/24	Payroll Specialist I	Butler Community College
11/18/24	Plumbers & Pipefitters Apprentices 2025	Plumbers & Pipefitters Training Local 441
11/19/24	Electrician Apprentice	WEJATC
11/20/24	Electrician Apprentice	Independent Electrical Contractors, Inc. (IEC)
11/21/24	Iron Worker Apprenticeship	Iron Workers Local Union 24
11/22/24	Sheet Metal Worker Apprentice	Local 29 Sheet Metal Joint Apprenticeship
11/25/24	Cleaning and Service Maintenance Technician	RedGuard
11/26/24	Medical Assistant	Healthcore Clinic
11/27/24	Family Preservation Services Case Manager	DCCCA, Inc.
11/28/24	Lead Office Advocate - Harbor House	Catholic Charities
11/29/24	Makino MAG 1/3 Operators	Dynamic NC

## Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

The digital traffic and impact numbers are broken down into the following key areas:

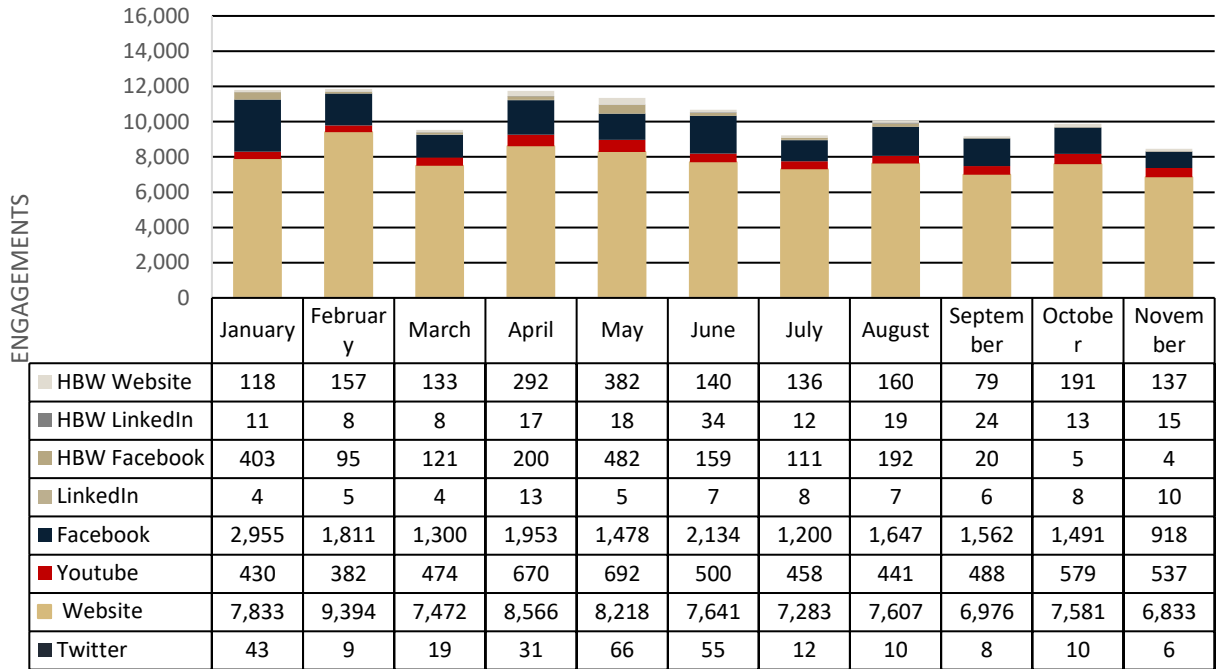
- Engagements - measures the total number of public interactions including shares, likes and comments
- Total Impressions - the number of times content is displayed to a user
- Followers – unique users who subscribe to receive updates

The data collected is from the platforms with the highest utilization:

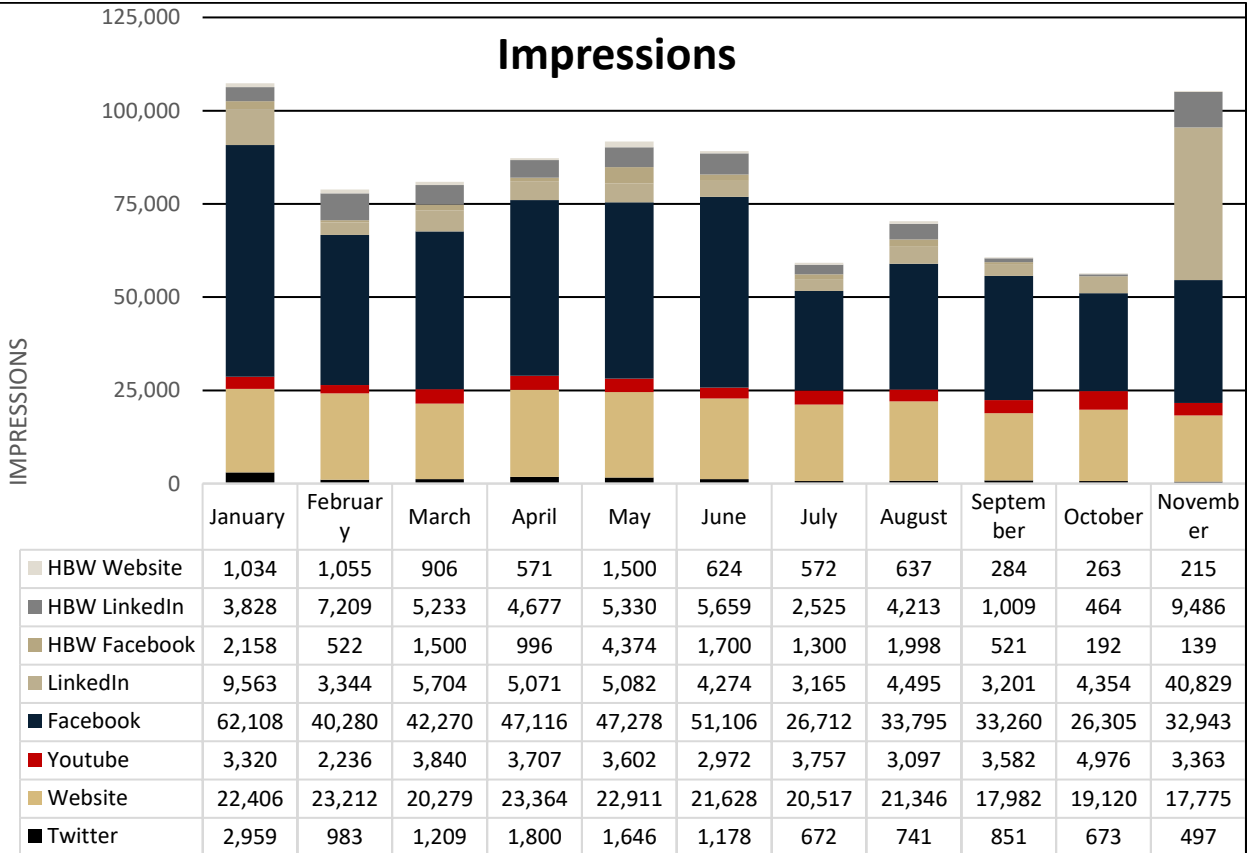
- Facebook at <https://www.facebook.com/WorkforceCenter>
- Home Base Wichita Facebook at <https://www.facebook.com/HomeBaseWichita>
- YouTube at <https://www.youtube.com/c/Workforce-ks>
- Twitter at <https://twitter.com/workforcecenter>
- LinkedIn at <https://www.linkedin.com/workforce-centers-of-south-central-kansas/>
- Home Base Wichita LinkedIn at <https://www.linkedin.com/company/home-base-wichita/>
- Workforce Alliance Website at [www.workforce-ks.com](http://www.workforce-ks.com)
- Home Base Wichita Website at <https://homebasewichita.com/>

The month of November saw decreased engagement on all platforms except both WA and HBW LinkedIn pages. Impressions decreased on Twitter, the Website, YouTube, and the HBW Facebook and Website, and increased on Facebook and both WA and HBW LinkedIn pages. Followers increased on all platforms except Twitter, and both the WA and HBW Websites.

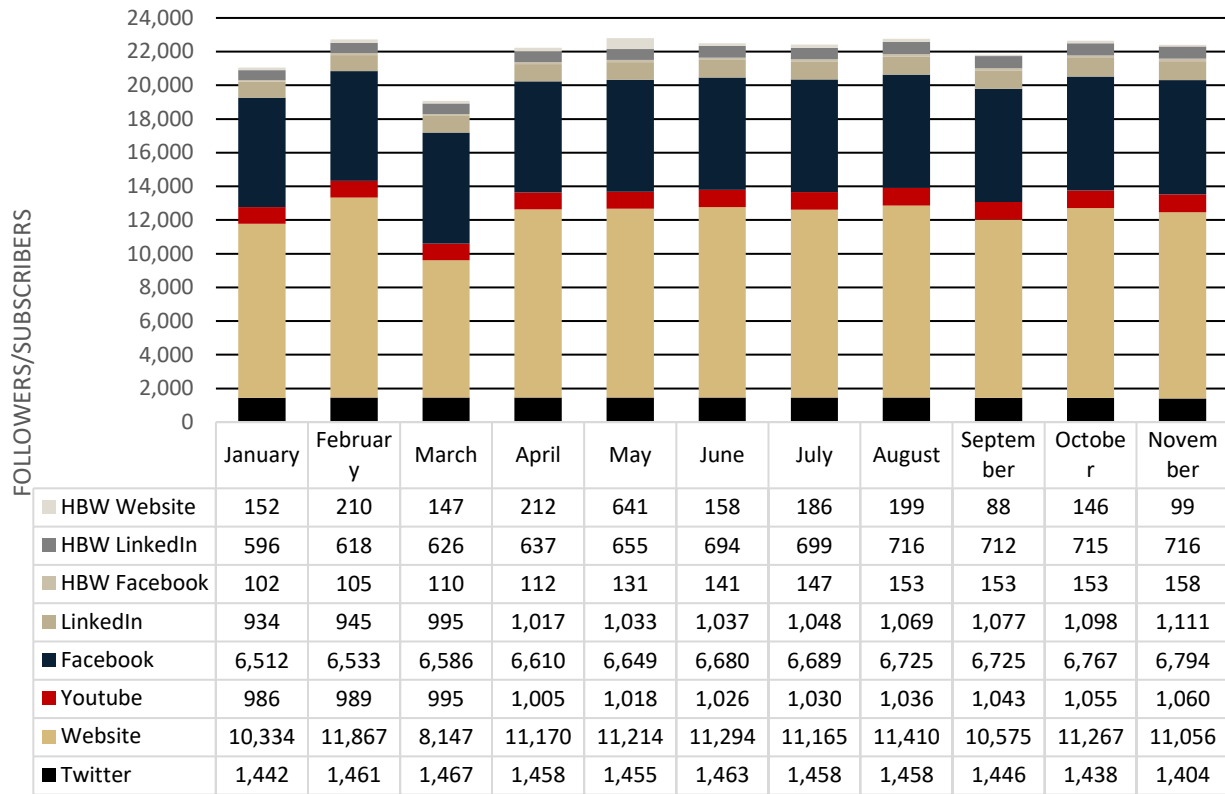
## Engagements



## Impressions



## Followers/Subscribers



**Item**

On-the-Job Training (OJT) Contracts for the Eligible Training Provider List (ETP)

**Background**

*1. Approval of Addition to the ETP List for OJT*

The following employer has submitted an application to be added to the ETP list for OJT.

Employer:	<b>Aerospace Turbine Rotables, Inc. First Aviation Services Inc.</b>
Company Description:	<p>AeTR is a global leader which provides exceptional MRO services for a very diverse, and constantly expanding range of components for many of the most popular corporate and military aircraft. AeTR provides a learning environment which fosters employee responsibility and accountability. Operators rely on AeTR for solutions to some of the most challenging component repairs performed during the component life cycle. Join the AeTR team and be a part of the difference we make to owners, operators, and maintenance providers worldwide.</p> <p>AeTR offers Competitive Salary and a Comprehensive Benefit Package that includes Health Insurance, 401(k) with Company Match, Life Insurance, Short-Term Disability, Long-Term Disability, Flexible Spending Accounts for Health and Dependent Care, Paid Time Off, and Holidays.</p>
Location:	Wichita, Sedgwick County
Occupation(s):	Aviation Maintenance Technicians
Training Length:	TBD
Average Wage Range:	\$23.80
Benefits:	Full benefit package
Comments:	AeTR will use the training grant to avoid a layoff, allow employees to achieve a significant upgrade in skills, address a significant occupational demand and create a model that may make Kansas' current or future workforce more competitive.
OJT Funding Streams <i>subject to availability</i>	All Funding streams are available and appropriate based on occupation and new hire eligibility requirements.

**Recommended Action**

Approve addition of **Aerospace Turbine Rotables, Inc.** to OJT ETP list.