

## Workforce Alliance (WA) Local Workforce Development Board (LWDB) Executive Committee Meeting Agenda Wichita Workforce Center, 2021 N. Amidon, #1100 OR

https://us02web.zoom.us/j/84626167431

Wednesday, December 13, 2023 11:30 a.m. – 1:00 p.m.

- 1. **Welcome and Introductions:** Jeff Longwell (11:30)
- 2. One-Stop Operator Request for Proposals (RFP): Keith Lawing (11:35) (p. 2)

The current contract with Eckerd Connects to provide one-stop operator services for the WA expires June 30, 2024, and the WA will conduct procurement process consistent with Workforce Innovation and Opportunity Act (WIOA) regulations.

**Recommended action:** Approve the release of an RFP and the creation of a task force to review the proposals.

3. Computer Equipment for Virtual Meetings: Chad Pettera (11:50) (p. 3)

To help improve services and utilize the Keeper of the Plains room for virtual meetings staff recommend acquiring new equipment.

**Recommended action:** Authorize the President and CEO to enter into purchase agreement with Cytek.

4. Workforce Alliance Project Updates: Keith Lawing / Amanda Duncan (12:05)

Updates on the following WA projects will be provided:

- A. Youth Employment Project
- B. Home Base Wichita
- C. SNAP Education and Training

Recommended Action: Take appropriate action.

- 5. **Consent Agenda:** Keith Lawing (12:30)
  - A. Approval of Meeting Minutes for November 8, 2023 (pp. 4-5)
  - B. Program Year 2023 Budget Update (p. 6)
  - C. Operations / One-Stop Operator Report (pp. (7-13)
  - D. Communications Report (pp. 14-16)
  - E. Registered Apprenticeship Report (pp. 17-18)
  - F. Workforce Innovation and Opportunity Act (WIOA) Performance for Program Year 2022 (pp. 19-26)
  - G. On-the-Job Training (OJT) Contracts for Airbus, HM Dunn AeroSystems and Blake Clotia (pp. 27-29)

**Recommended Action:** Approve the Consent Agenda as presented.

6. **Adjourn:** Jeff Longwell (1:00)

The next LWDB Executive Committee Meeting is scheduled for Wednesday, January 10, 2024 at 11:30 a.m.

#### Item

One-Stop Operator Request For Proposals (RFP)

Submitted By: Chad Pettera

#### **Background**

Under the Workforce Innovation and Opportunity Act (WIOA), local workforce boards are required to conduct procurement to select a one-stop operator. Since 2017, Eckerd Connects has served in this role for Local Area IV. Consistent with WIOA regulations, the Workforce Alliance (WA) conducted a one-stop operator procurement in 2021. WA staff recommend releasing a Request for Proposals (RFP) for a one-stop operator services to begin on July 1, 2024.

#### **Analysis**

The current agreement for one-stop operations was initially entered into in 2021. Over the past few years the regional economy and local job market have seen dramatic changes. The Workforce Alliance Board addressed many of these issues during multiple planning sessions that led to the adoption of the 2023-2025 Strategic Plan.

In order for the Workforce Alliance Board to achieve the community impact goals in the strategic plan, WA staff are reviewing one-stop operations, agency partnerships and introducing new initiatives like SNAP E&T and Home Base Wichita. Since the one-stop operator is a key part of the success or failure of the WA Board to meet its goals, staff recommend updating the current scope of services for one-stop operations and conduct a procurement process for a new contract to begin on July 1, 2024.

A general list of one-stop operator services is below, and the final RFP will have a customized scope of services consistent with WIOA, and reflective of the goals identified by the Workforce Alliance Board.

- Coordinate the one-stop delivery system and ensure all required services are being effectively delivered in the local area
- Ensure access to career and training services (Sub-Recipient will not provide direct client services as a part of this request)
- Provide data, information, and analysis of appropriate labor market data
- Support and establish relationships and networks with large and small employers and their intermediaries and other community based organization to boost and build the system and support the one stop
- Develop, convene, or implement industry or sector partnerships

It is expected the RFP will be released no later than December 20, 2023, and responses due in mid-February. As with past RFP practice, staff recommend appointing a task force to review proposals.

#### **Recommended Action**

Approve the release of an RFP for One-Stop Operator services and the creation of a task force to review the proposals.

Submitted By: Chad Pettera

#### Item

Computer Equipment for Virtual Meetings

#### **Background**

Over the past four years, there has been an increasing number of virtual meetings and the use of video technology to provide employment and skills training services. The Wichita Workforce Center is in need of additional capacity to host virtual meetings and to improve services to job seekers, employers and partners.

#### **Analysis**

Currently, the Wichita Workforce Center only has one fixed online meeting (Zoom/Teams) technology in the Air Capital Room. Additional online video conference space is needed and staff has been exploring options for over the past year.

The IT Manager and COO analyzed options to equip the Keeper of the Plains with online meeting equipment to meet the needs of the center. WA has gathered two quotes and has worked with Kansas Department of Commerce and has secured a vendor that has a Kansas presence and has a current State of Kansas contract to provide this equipment. WA has secured the pricing offered to State of Kansas agencies and believes this is the best option.

The Vendor is Cytek; the cost is \$34,980 and includes installation, training, and one year of support. The install does not include electrical work and not much is anticipated. The system includes three video cameras, seven ceiling hanging microphones, ceiling speakers, wireless microphone system, touch screen control panel, along with many other amplifiers, and IT connectors.

#### **Recommended Action**

Authorize the President and CEO to enter into purchase agreement with Cytek.

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Workforce Alliance Local Workforce Development Board (LWDB)
Executive Committee Meeting Minutes
ZOOM Only Meeting

November 8, 2023 – 11:30 AM

#### 1. Welcome and Introductions

The Workforce Alliance (WA) LWDB Executive Committee assembled via ZOOM. Chair Jeff Longwell welcomed Committee members, asked for self-introductions and called the meeting to order.

#### 2. Registered Apprenticeship (RA) Policy Modification

A modification is being made to the Registered Apprenticeship (RA) policy. Through the MeadowLARK grant, the WA is able to support the expansion of RA by serving as a Sponsor/Intermediary. The WA Executive Committee approved an RA policy at its meeting on October 11, 2023. The modification better describes the role and the potential for future projects, by adding the term "sponsor" to the policy. A redline version of revised documents was provided to the Committee. Currently, the policy is written such that the WA can only serve as the administrative entity for a program for multiple employers as an intermediary and by being a sponsor the WA can serve as the administrative entity for one employer under one program. The new policy would allow the WA to be either entity.

Alana McNary (Kathy Jewett) moved to approve the modification to the Registered Apprenticeship policy. Motion adopted.

#### 3. Registered Apprenticeship Standards Submission to the Kansas Apprenticeship Council (KAC)

In partnership with CD&H Inc. in El Dorado, the WA is submitting standards to the Kansas Apprenticeship Council (KAC) to create a RA for Construction Craft Labor. CD&H is an industrial contractor specializing in services for the civil, petrochemical, chemical and refining industries. the Workforce Alliance Board reviewed this item on October 25, 2023 and recommended that the Executive Committee approve the CD&H RA standards submission to the KAC. The standards have been approved by the KAC. Per local policy, the Board and or Executive Committee will continue to review and approve standards before submission to KAC.

Rod Blackburn (Michele Gifford) moved to approve that the Workforce Alliance submit RA standards to the KAC on behalf of CD&H. Motion adopted.

#### 4. Appointments to the LWDB Youth Employment Committee and Funding Strategy Task Force

New members are being appointed to the Youth Employment Committee and a Funding Strategy Task Force. The membership of committees is reviewed annually by the Board Chair and updates made as needed. The membership of committees is not limited to Board members, and leaders from community partners and area businesses are eligible to serve upon request. Proposed appointments to the Youth Employment Committee are Jakobe Davidson, Spirit AeroSystems replacing Amy Williams on the committee and Jordan Buxton, Circle Public Schools Board of Education.

One of the primary strategic goals for the WA is to generate funds to leverage and align with the Workforce Innovation and Opportunity Act (WIOA) resources to create significant community impact. Non-WIOA revenues comprise approximately 60 percent of the current budget, but a number of the funding streams will come to an end after 2024. A Funding Strategy Task Force is being created and given the assignment of identifying additional funding opportunities. Task Force recommendations will be made to the Board at the January 24 meeting. WA Board Vice Chair Alana McNary will lead the Task Force of Michele Gifford, Textron Aviation; Kevin Hunt, Spirit AeroSystems; Russ Kennedy, IBEW; John Rolfe, Wichita Chamber; Gabe Schlickau, CoBank; Kris Langrehr, Ascension Via Christi; Cheryl

# WORKFORCE CENTERS of South Central Kansas KANSASW®RKS.COM

Childers, Cox Machine and Erica Ramos, Kansas Department of Commerce. The LWDB met on October 25, 2023 and the members present recommended that the Executive Committee approve the committee and task force assignments as presented.

Rod Blackburn (Alana McNary) moved to approve Youth Committee and Task Force appointments as presented. Motion adopted.

#### 5. Consent Agenda

Approval of meeting minutes for October 11, 2023, Executive Committee meetings for 2024 and an on-the-job (OJT) contract for Spirit AeroSystems were presented to the Committee for review and approval. Longwell asked if Spirit AeroSystems already had an OJT contract with Spirit and Amanda Duncan replied that this is a renewal of a current contract.

Kathy Jewett (Gabe Schlickau) moved to approve the Consent Agenda as presented. Amy Williams, Spirit AeroSystems abstained from the vote. Motion adopted.

#### 6. Announcements

- Workforce Alliance (WA) Youth Employment Project (YEP) staff will be making a presentation to El Dorado Schools on November 9, 2023.
- A site demo for Trnsfr Virtual Reality platform is scheduled for Tuesday, November 14, 2023 at 4:00 at the Wichita Workforce Center.
- WA staff and Registered Apprenticeship partners were present at the Sedgwick County Commission meeting on November 8, 2023 for a Registered Apprenticeship Week (November 13 November 17) proclamation reading.

#### 7. Adjournment

The meeting was adjourned at 11:47 PM.

#### **Attendees:**

<u>LWDB Executive Committee Members</u> Rod Blackburn

Michele Gifford
Commissioner Jim Howell
Kathy Jewett
Pat Jonas
Jeff Longwell
Alana McNary
Gabe Schlickau
Amy Williams

Staff/Guests
Amanda Duncan
Denise Houston
Shirley Lindhorst
George Marko
Chad Pettera
Will Dorr, Eckerd Connects
Erica Ramos, LWDB

Item #5B

# **Workforce Alliance Consolidated Budget PY23**

July 2023 - June 2024

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			August	YTD	% Budget			•	August	YTD	% Budget		•	August	YTD	% Budget
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Fringe \$	\$ 465,593	٠	28,925	\$ 106,745	45 77%	φ.	432,966	\$	34,799 \$	142,303	%19	\$ 898,559	\$	63,724	\$ 249,048	3 72%
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Travel/Conferences \$	\$ 55,603	\$	7,869	\$ 15,429	29 72%	\$	33,243	\$	8,346 \$	13,880	28%	\$ 88,845	\$	16,215	\$ 29,309	%19 6
Grants Awarded \$	\$ 118,536	\$	17,784	\$ 45,996	96 61%	\$	153,000	\$	40,755 \$	40,755	73%	\$ 271,536	\$	58,539	\$ 86,751	<b>%89</b> 1
Staff Development \$	\$ 20,950	\$	125	.6 \$	955 86%	\$	23,950	\$	812 \$	1,317	%36	\$ 44,900	\$	937	\$ 2,239	%56 6
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Supportive Services \$	\$ 111,346	\$	13,930	\$ 27,780	80 75%	\$	365,000	\$	33,261 \$	66,276	82%	\$ 476,346	\$	47,191	\$ 94,056	%08 9
Total \$	\$ 4,506,737	<b>ئ</b>	442,456	\$ 1,320,302	02 71%	\$	\$ 5,949,928	\$	\$ 950,095	1,685,434	72%	\$ 10,456,665	\$	1,002,512	\$ 3,005,736	5 71%

Analysis

Budget: The PY23 budget with expenditures through the end of the OCtober 2023. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY23 budget allocates 39% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 35% throught the month of October. The budget has 71% remaining.

Strategic Goals Supported This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
  - Generate revenue to increase community impact of WIOA and Workforce Centers

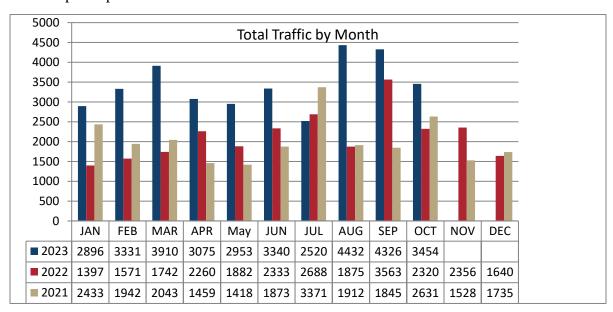
Recommended Action Receive and file.

#### **Item**

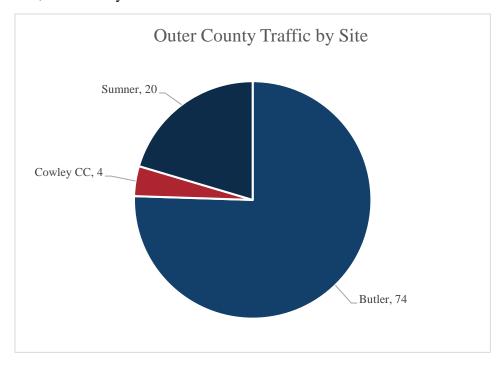
Workforce Centers Operations November Update

#### Job Seeker Traffic

The bar graph below provides a visual representation of jobseeker traffic through October of 2023. It reveals that job seeker engagement at all four centers consistently exceeds the levels observed in the preceding two years. This positive trend underscores a continued expansion in job seeker participation.

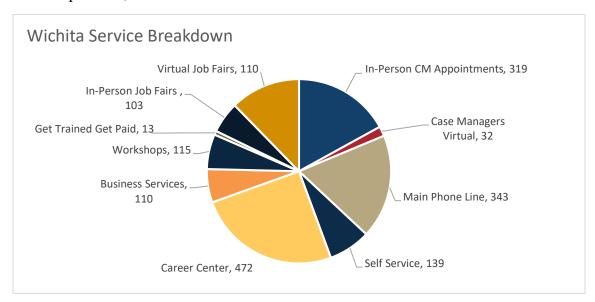


This pie chart offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

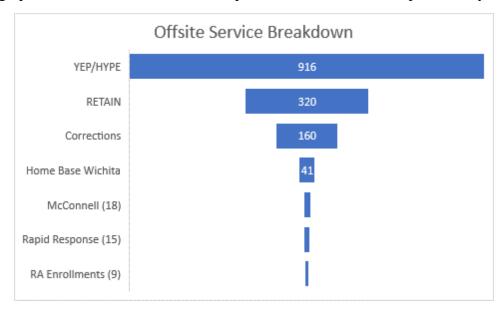


#### **Job Seeker Services**

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This bar graph offers a breakdown of the comprehensive offsite services provided by Area IV.



Throughout the year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

Over the course of the year, the Career Center has served a total of 6,987 customers which includes the addition of 669 customers served in the month of October. Among these, 3157 have benefited from individual appointments, including the addition of 107 in October, and a total of 5,5536 appointments have been scheduled, including the addition of 175 in October, highlighting the significant engagement levels.

The data also indicates that 812 appointments were canceled, representing 18.96% to 21.71% of scheduled appointments from January through October, which were efficiently rescheduled. Additionally, 1015 appointments resulted in no-shows, reflecting a decrease of 23.55% to 17.14% of appointments from January through October. In October, the Career Center operated primarily on a walk-in structure. The cancellations or no shows are customers who joined the waitlist from home and never showed up, customers who joined the waitlist and decided they did not want to wait to be seen, or customers who left after joining the waitlist and never returned.

#### Workshops

Virtual Workshops

Throughout 2023, the Workforce Center witnessed fluctuations in online engagement on its YouTube channel. From a modest start in January, the total views gradually escalated, reaching a peak of 20.6K in March, and then following a varied pattern through the year. In October, the YouTube channel saw 418 views, with a total watch time of 36.5 hours.

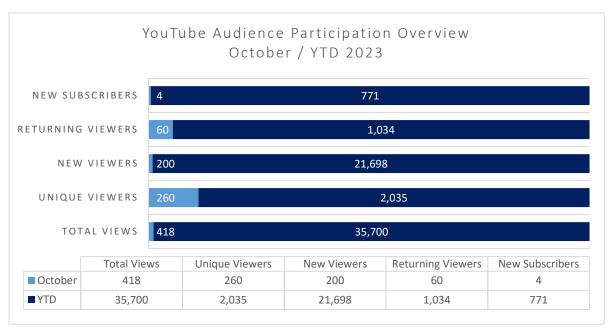
The year began with 240 unique viewers in January, and by March, this number had increased to an impressive 13.6K. Despite some ebb and flow, October saw 260 unique viewers. This consistent presence of unique viewers demonstrates the value the content provides to a growing audience.

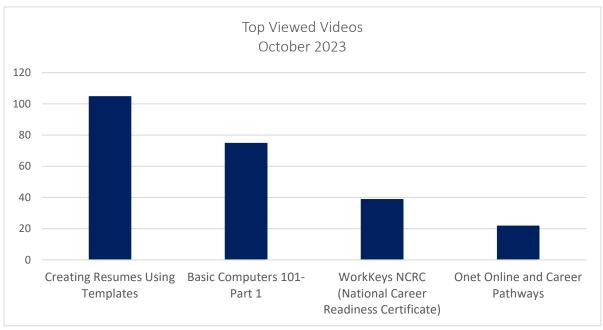
Returning viewers, those who continue to find value in the Workforce Center's workshops, remained engaged throughout the year. In October, there were 60 returning viewers, a testament to the quality of the content. In addition, 200 new viewers discovered The Workforce Center channel for the first time.

In October, 4 viewers subscribed for new total of 966 subscriptions, showcasing the center's capacity to attract and retain subscribers, ensuring a sustained impact in the region.

Despite the recent decline in views, the Workforce Center remains an invaluable resource for partner agencies and job seekers. With a diverse selection of over 70 workshops, the center

continues to serve as a support hub, equipping the community with the skills they need to succeed in the modern workforce.

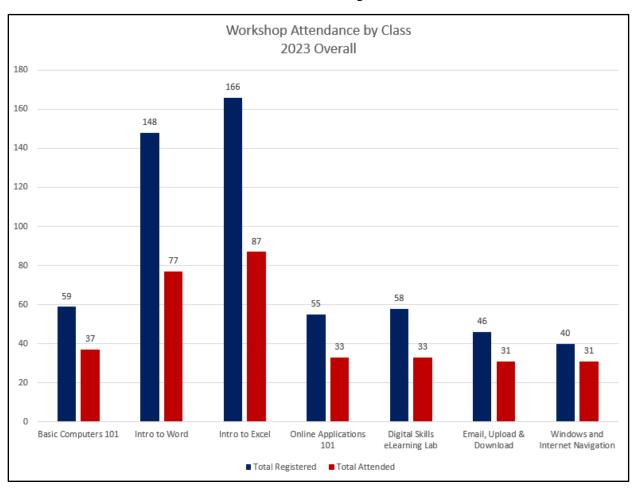




#### In Person Workshops

Submitted By: Will Dorr

The graph below reflects October's total attendance rate at in-person workshops. The Workforce Center saw more than 57% of registered attendees. It is important to note that the Workforce Center continues to be a vital resource for those seeking to enhance their skills.



#### **One Stop Operator Update**

From the last report to the end of October, Will Dorr attended the U.S. Department of Labor training on "Effective Communication and Access for Job Seekers who are Deaf or Hard of Hearing," has visited and reviewed one additional Access Point, and added two new Access Points to the program. Will has met with many partners for collaboration meetings, including SER Corporation, Kansas Department for Children and Families, Urban League of Kansas, Senior Services of Wichita, Recovery Connect, City of Andover, City of Wichita Office of Community Service, USD 259, Colvin Neighborhood Resource Center, Atwater Neighborhood Resource Center, Essdack Augusta, Essdack Haysville, International Rescue Committee, Goddard Public Library, and the South Central Kansas Library System. Will met with four supervisors individually to increase his program knowledge and further collaboration within the Workforce and with our partners. Will also met with his functional counterparts Laura Patzner

December 13, 2023 Submitted By: Will Dorr

(Local Area I), Erich Ulmer (Local Area III), and Katie Givens (Local Area V) and established for the first time a monthly OSO meeting with his counterparts from all of the Kansas Workforce Local Areas to further collaboration between the Workforce Local Areas across the State of Kansas. Will continues to lead the twice monthly all supervisors meeting, the weekly center supervisor meeting, the weekly all staff meeting. Also, Will organized and lead the Quarterly WIOA Partner and Resource Partner Collaboration Meeting which included a presentation by our partner International Rescue Committee, the Business Services program, and the Veterans program as well as a roundtable for partner collaboration.

#### **Business Services Overview**

Local Area IV has continued to increase its engagement with the KansasWorks platform. A total of 900 job openings were posted throughout the month of October. This figure reflects a 13.9% increase compared to the previous month of September. Statewide, Kansas currently presents 53,496 active job positions, with a pool of 8,745 active resumes for employers to view.

#### **Job Fairs**

During October, the region hosted five job fairs, which attracted the participation of 279 job seekers and 55 employers. Job seeker participation has not returned to the pre-pandemic levels; however, participating employers continue to provide positive feedback regarding the quality of candidates they encounter while attending Workforce Center events.

#### **Business Services Lab**

Local Area IV employers have continued to utilize the Business Services Lab during their prescreening process. A slight increase in total number of assessments administered during the month of October was documented, totaling to 285. Employers consistently provide positive feedback after utilizing these services, specifically USD 259. Over 90 of the candidates USD 259 referred to the Workforce Center to complete assessments were hired on.

#### Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 25 sessions were offered during the month of October, with 569 job seekers scheduled to complete. Local Area IV did see a decrease in the attendance rate, sitting at 59.8%. 340 job seekers did test, however, and 85.9% of them received a certificate. Nearing the end of 2023, the region has begun to increase testing sessions available due to employer and job seeker demand.





	October	2023 Totals
Pre-Employment Skills Assessments Administered	285	2,509
Applications Completed	14	339
Services to Employers	206	2,163
Job Postings	900	6,149

#### **Recommended Action**

Receive and File.



#### Communications Reports As of 11/01/23

#### 1. Building You

In September 2020, the Workforce Alliance and KWCH launched <u>Building You</u>, a weekly feature story about jobs and the economy that airs each Wednesday at 4:00 pm. Additionally, <u>Building You</u> includes a Job of the Day highlighted on the 4 pm newscast and featured on the KWCH website with a link on how to access the job postings and other available jobs through the Workforce Center and Kansasworks.com. The Job of the Day segment also appears again on the KWCH morning newscast the following day. The Workforce Alliance provides content and leads for these features in strategic partnership with employers and partners who utilize the Workforce Center, and posts <u>Building You</u> and Job of the Day links on social media platforms.

#### November 23 Building You Stories

11/13/23 As workforce shortages continue Wichita Chamber looks to help Kansas 'Level Up' their education

	November 23	Job of the Day
Date	Job Title	Employer
11/1/23	Clinical Supervisor	EmberHope
11/2/23	Maintenance Coordinator	Goodwill Industries
11/3/23	CSS Vocational Specialist	South Central Mental Health Counseling Center
11/6/23	Technician	FedEx Freight, Inc
11/7/23	FedEx Freight, Inc	Wescon Controls
11/8/23	HVAC Technician	USD 262 Valley Center
11/9/23	Graphics Technician	Universal Products, Inc
11/10/23	Engineering Tech Specialist	Kansas Department of Transportation
11/13/23	Plumbers & Pipefitters	Plumbers & Pipefitters Local 441
11/14/23	Electrician Apprentice (2024 Class)	WEJATC (Electrical Apprenticeship)
11/15/23	Electrician Apprentice Helper 2023-2024	Independent Electrical Contractors, Inc
11/16/23	Iron Workers Apprenticeship 2024	Iron Workers Local Union #24
11/17/23	Sheet Metal Apprenticeship 2024	Local 29 Sheet Metal Joint Apprenticeship
11/20/23	Accounting Faculty	WSU Tech
11/21/23	Paint Booth Maintenance	iSi Environmental Services
11/22/23	Paint Shop Supervisor	Chance Rides Manufacturing, Inc.
11/23/23	Regional Manager – group homes	KETCH
11/24/23	Police Officer	City of Rose Hill
11/27/23	Structured Learning Teacher	USD 259 - Wichita Public Schools
11/28/23	Technology Support Specialist	Wichita State University
11/29/23	Teacher - 8th Grade Science	Maize USD 266
11/30/23	AVSEC Mixed Abilities Teacher	USD 262 Valley Center

#### 2. Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

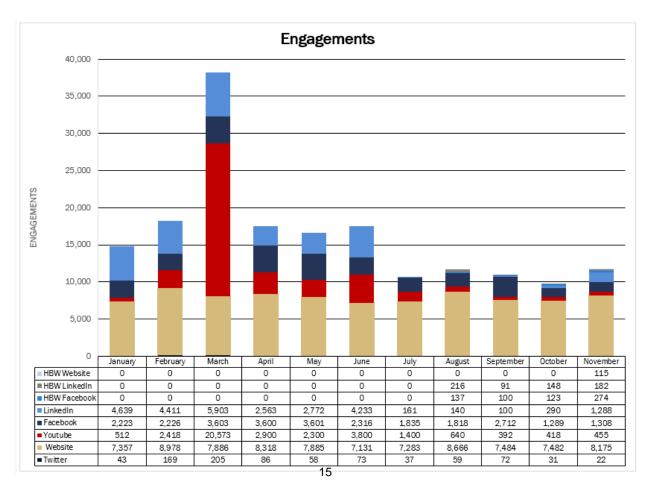
The digital traffic and impact numbers are broken down into the following key areas:

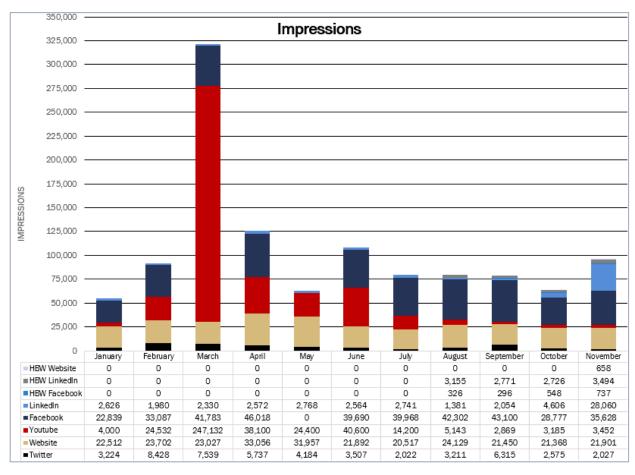
- Engagements measures the total number of public interactions including shares, likes and comments
- Total Impressions the number of times content is displayed to a user
- Followers unique users who subscribe to receive updates

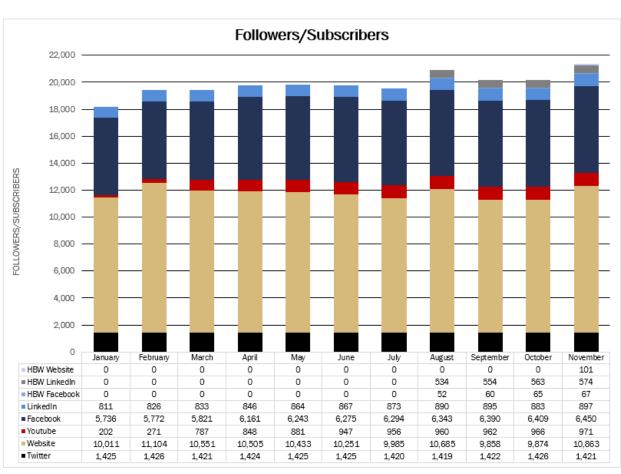
The data collected is from the platforms with the highest utilization:

- Facebook at <a href="https://www.facebook.com/WorkforceCenter">https://www.facebook.com/WorkforceCenter</a>
- Home Base Wichita Facebook at <a href="https://www.facebook.com/HomeBaseWichita">https://www.facebook.com/HomeBaseWichita</a>
- YouTube at https://www.youtube.com/c/Workforce-ks
- Twitter at <a href="https://twitter.com/workforcecenter">https://twitter.com/workforcecenter</a>
- LinkedIn at https://www.linkedin.com/workforce-centers-of-south-central-kansas/
- Home Base Wichita LinkedIn at https://www.linkedin.com/company/home-base-wichita/
- Workforce Alliance Website at www.workforce-ks.com
- Home Base Wichita Website at https://homebasewichita.com/

The month of November saw an increase in engagements, impressions, and followers on all platforms excluding Twitter.









## Registered Apprenticeship Report As of 11/30/2023 LAIV Registered Apprenticeship Information

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The 'earn and learn' model benefits both employers and job seekers.

The WA became an approved intermediary under the Meadowlark Grant, with the first approved program for CDH. The first two apprentices have been enrolled with CDH. Below is the status on all activity through WA's intermediary role:

Employer	Occupation	Status
CDH	Construction Craft Labor	Approved
Aero Metal Alliance	NC Machinist	In Development
Don Hattan Dealership	Automotive Mechanic	Submitted to KAC

Currently there are 27 Registered Apprenticeship (RA) sponsors and three Intermediaries active in LAIV, totaling 51 approved RA programs. The WA accepts onsite applications for five RA programs. In November 2023, 8 individuals engaged in the RA application process, resulting in 3 completed applications delivered to RA program sponsors for consideration, details are below:

	RA Application an	d Prescreen Activi	ty
2023	Applications and	Completed	Completion
2023	Prescreens	Referrals	Percentage
January	31	8	26%
February	25	4	16%
March	23	18	78%
April	31	11	35%
May	29	20	69%
June	19	10	53%
July	11	6	55%
August	13	6	46%
September	11	4	36%
October	8	3	38%
November	8	3	38%
Totals	209	93	45%

#### Other Activity:

National Apprenticeship was held November 13-17, 2023. Activity for the month included Proclamations with the City of Wichita and Sedgwick County, and the State of Kansas Apprenticeship Summit held in Wichita at the Plumbers and Pipefitters Training Center.



## Registered Apprenticeship Report As of 11/30/2023 LAIV Registered Apprenticeship Information

In LAIV, there are currently 618 active apprentices enrolled in 51 RA programs:

RA Sponsor	Active Apprentices
Butler Rural Electric	2
City of Augusta	3
City of Wellington	1
City of Winfield	3
Cox Machine	1
FlagshipKansas.Tech*	2
Independent Electrical Contractors	65
InterHab**	11
Ironworkers JAC	10
Metal Finishing	9
Plumbers & Pipefitters of Kansas	256
Sedgwick County Electric Cooperative	2
Sheet Metal Workers JAC	38
Spirit AeroSystems	52
Textron	17
Wichita Electrical JAC	142
Workforce Alliance of South Central Kansas***	2
WSU Tech	2
Total	618

<sup>\*</sup>Intermediary for tech occupations, active employers include Emprise Bank, KaaS, Novacoast, and UV&S

The WA works in partnership with



<sup>\*\*</sup>Intermediary for direct care occupations, active employers include Goodwill of Kansas and Flint Hills

<sup>\*\*\*</sup>Multi-employer intermediary for advanced manufacturing/MRO, semiconductor, healthcare, and other in demand occupations

December 13, 2023

Submitted By: Denise Houston

#### Item

**WIOA Performance Reports** 

#### **Background**

Program Year 2022 (PY22) began on July 1, 2022 and ended on June 30, 2023. PY22 performance is now final and has been submitted to the Department of Labor. Program Year 2023 has just begun.

#### **Analysis**

#### WIOA Adult, Dislocated Worker, and Youth (PY22)

The Adult Program final annual performance exceeded the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, Median Earnings, Credential Rate, and Measurable Skills Gain.

The Dislocated Worker Program final annual performance exceeded the goal for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, Measurable Skills Gain, and Median Earnings. LAIV did not meet the sanction level for Credential Rate.

The Youth Program final annual performance exceeded the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4th Quarter, Credential Rate, Median Earnings, and Measurable Skills Gain.

LAIV and the State were very close in final annual performance. LAIV exceeded the goal for 14 measures and did not meet the sanction level for one measure. The State exceeded the goal for 12 measures and met the goal for two measures.

#### Wagner Peyser (PY22)

Wagner-Peyser final annual performance exceeded the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, and Median Earnings.

#### Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY22)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 69.40%, Dislocated Worker Retention rate is 79.92%, Youth Retention rate is 75%, and Wagner-Peyser Retention rate is 67.87%. Statewide Employer Penetration rate is 6.11%. Statewide Repeat Business Customers rate is 45.96%.

#### WIOA Average Indicator Scores (PY22)

For Average Indicator Score LAIV exceeded the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Median Earnings, and Measurable Skills Gain, and met the goal for Credential Rate.

December 13, 2023

Submitted By: Denise Houston

For Average Program Score LAIV exceeded the goal for the Adult, Dislocated Worker, and Youth programs.

For Average Indicator Score the State exceeded the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Measurable Skills Gain, and Median Earnings, and met the goal for Credential Rate.

For Average Program Score the State exceeded the goal for the Adult, Dislocated Worker and Youth programs.

#### Senior Community Service Program (PY22)

Minimal performance information is available for the SCSEP program at this time. The Department of Labor switched to a new reporting platform and performance reports were not available prior to the meeting.

Recommended Action: Receive and file.

#### WIOA Programs Program Year 2022 Performance Report of LA IV Final

	Goal	PY 1st	Qtr	PY 2nd	Qtr	PY 3rd	Qtr	4th	/22 Qtr	Annual	/22 Report	State / An	Y22 nual Report	
Adult	Sanction	July 22 -	Sept 22	Oct 22 -	Dec 22	Jan 23 -	Mar 23	Apr 23 -	June 23	July 22	- June 23	July 22	- June 23	*Reporting Period
Employment Rate (2nd	76.00%		99		64		90		111		362		1091	4th Qtr= 04/01/22 to 06/30/22
Qtr. after Exit)	68.40%	75.00	132	77.11	83	81.08	111	74.50	149	76.90	471	82.10	1329	Annual= 07/01/21 to 06/30/22
Employment Rate (4th	71.90%		56		69		97		62		279		1004	4th Qtr= 10/01/21 to 12/31/21
Qtr. after Exit)	64.71%	83.58	67	71.88	96	73.48	132	74.70	83	74.80	373	79.50	1263	Annual= 01/01/21 to 12/31/21
Earnings	\$6,784.00													4th Qtr= 04/01/22 to 06/30/22
(Median Earnings 2nd Qtr. after Exit)	\$6,105.60	\$6,514.82	N/A	\$8,368.96	N/A	\$8,561.86	N/A	8006.97	N/A	\$7,668.00	N/A	\$8,452.00	N/A	Annual= 07/01/21 to 06/30/22
Credential Attainment	76.50%		6		13		5		9		33		383	4th Qtr= 10/01/21 to 12/31/21
(Within 4 Qtrs. after Exit)	68.85%	85.71	7	81.25	16	62.50	8	90.00	10	80.50	41	76.30	502	Annual= 01/01/21 to 12/31/21
Measurable Skills Gain	64.10%		3		1		1		0		5		518	4th Qtr= 04/01/23 to 06/30/23
(Real Time Measure)	57.69%	50.00	6	50.00	2	50.00	2	<b>^</b>	0	83.30	6	76.40	677	Annual= 07/01/22 to 06/30/23
Dislocated Workers	77.00%		153		125		115		108		504		571	4th Qtr= 04/01/22 to 06/30/22
Employment Rate	69.30%	05.00	180	00.05	141	00.74	124	05.74	126	00.00	571	07.00	652	
(2nd Qtr. after Exit)	78.00%	85.00	92	88.65	174	92.74	149	85.71	128	88.30	545	87.60	597	Annual= 07/01/21 to 06/30/22 4th Qtr= 10/01/21 to 12/31/21
Employment Rate	78.00%	92.93	99	89.23	195	82.78	180	90.78	141	88.60	615	00.40	678	Annual= 01/01/21 to 12/31/21  Annual= 01/01/21 to 12/31/21
(4th Qtr. after Exit)		92.93	33	89.23	190	82.78	100	90.78	141	88.60	015	88.10	078	4th Qtr= 04/01/22 to 06/30/22
Earnings	\$9,653.00	040.004.44	N1/A	<b>#44.050.00</b>	N1/A	<b>#</b> 44 400 04	N1/A	44004.40	N1/A	<b>#44.450.00</b>	N1/A	<b>044 405 00</b>	N1/A	
(Median Earnings 2nd Qtr. after Exit)	\$8,687.70 86.90%	\$10,064.41	N/A 0	\$11,656.90	N/A 5	\$11,466.91	N/A 6	11994.43	N/A 7	\$11,159.00	N/A 18	\$11,105.00	N/A 52	Annual= 07/01/21 to 06/30/22 4th Qtr= 10/01/21 to 12/31/21
Credential Attainment	78.21%	0.00	1	50.00	10	60.00	10	07.50	8	62.10	29	70.00	66	
(Within 4 Qtrs. after Exit)	78.21% 58.10%	0.00	0	50.00	2	60.00	0	87.50	1	62.10	3	78.80	117	Annual= 01/01/21 to 12/31/21 4th Qtr= 04/01/23 to 06/30/23
Measurable Skills Gain (Real Time Measure)	52.29%	0.00	4	40.00	5	0.00	1	50.00	2	60.00	5	92.10	127	Annual= 07/01/22 to 06/30/23
Youth	72.30%		3		7		7		11		31		165	4th Qtr= 04/01/22 to 06/30/22
Education and Employment Rate			5	400.00	7	400.00	7	70.00	15	00.00	37	70.00	211	
(2nd Qtr. after Exit)	65.07%	60.00	5	100.00	4	100.00	6	73.33	8	83.80	24	78.20	168	Annual= 07/01/21 to 06/30/22
Education and Employment Rate (4th Qtr. after Exit)	69.40% 62.46%	83.33	6	66.67	6	85.71	7	100.00	8	85.70	28	83.20	202	4th Qtr= 10/01/21 to 12/31/21 Annual= 01/01/21 to 12/31/21
	\$3,050.00	03.33	U	00.07	U	00.71	'	100.00	U	65.70	20	63.20	202	4th Qtr= 04/01/21 to 12/31/21
Earnings (Median Earnings 2nd Qtr. after Exit)	\$3,050.00	\$7,805.43	N/A	\$4,322.36	N/A	\$5,501.47	N/A	5629.75	N/A	\$5,501.47	N/A	\$4,526.00	N/A	Annual= 07/01/21 to 06/30/22
	66.30%	\$7,005.45	4	\$4,322.30	1 1 1	\$5,501.47	1N/A 4	3029.73	4	φ5,501.47	14	\$4,526.00	95	4th Qtr= 10/01/21 to 12/31/21
Credential Attainment (Within 4 Qtrs. after Exit)	59.67%	80.00	5	25.00%	4	100.00	4	100.00	4	77.80	18	66,20	142	Annual= 01/01/21 to 12/31/21
	49.20%	60.00	0	23.00 /6	8	100.00	4	100.00	6	77.00	23	00.20	169	4th Qtr= 04/01/23 to 06/30/23
Measurable Skills Gain (Real Time Measure)	44.28%	0.00	13	47.06	17	20.00	20	25.00	24	69.70	33	54.10	310	Annual= 07/01/22 to 06/30/23
(Real Time Measure)	44.20%	0.00	10	47.00	17	20.00	20	25.00	44	09.70	33	54.10	310	/// // // // // // // // // // // // //
Summary LA IV		1st Qtr			2nd Qtr			3rd Qtr			4th Qtr			
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth		

Summary LA IV		1st Qtr			2nd Qtr			3rd Qtr			4th Qtr	
	Adult	DW	Youth									
Met Goal	2	3	3	3	3	2	3	3	4	3	4	4
Met Sanction	2	0	0	1	0	2	0	0	0	1	0	0
Did Not Meet Sanction	1	2	2	1	2	1	2	2	1	0	1	1

Summary Annual LA IV / State		Program	to Date	
	Adult	DW	Youth	State
Met Goal	5	4	5	12
Met Sanction	0	0	0	3
Did Not Meet Sanction	0	1	0	0

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

 $<sup>^{\</sup>wedge\!\wedge\!\wedge}$  No data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

#### Wagner-Peyser Program Year 2022 Performance Report of LAIV Final

	Goal	1st	′22 Qtr	PY 2nd	Qtr	PY 3rd	Qtr	PY 4th	Qtr	
Wagner-Peyser	Sanction	July 22 -	Sept 22	Oct 22 -	Dec 22	Jan 23 -	Mar 23	Apr 23 -	June 23	*Reporting Period
Employment Rate	66.50%		972		1103		1784		1642	4th Qtr= 04/01/22 to 06/30/22
(2nd Qtr. after Exit)	59.85%	73.03%	1331	76.02%	1451	82.17%	2171	79.86%	2056	Annual= 07/01/21 to 06/30/22
Employment Rate	64.90%		887		856		980		1108	4th Qtr= 10/01/21 to 12/31/21
(4th Qtr. after Exit)		74.35%	1193	75.02%	1141	73.63%	1331	76.31%	1452	Annual= 01/01/21 to 12/31/21
Earnings	\$5,653.00									4th Qtr= 04/01/22 to 06/30/22
(Median Earnings 2nd Qtr. after Exit)	\$5,087.70	\$6,637.48	N/A	\$8,248.17	N/A	\$10,065.15	N/A	\$9,681.56	N/A	Annual= 07/01/21 to 06/30/22

Wagner-Peyser	Goal Sanction	Annual	722 Report June 23		722 nual Report June 23	*Reporting Period
Employment Rate	66.50%		5522		12760	4th Qtr= 04/01/22 to 06/30/22
(2nd Qtr. after Exit)	59.85%	78.70%	7016	75.40%	16915	Annual= 07/01/21 to 06/30/22
Employment Rate	Employment Rate 64.90%		3852		9031	4th Qtr= 10/01/21 to 12/31/21
(4th Qtr. after Exit)	58.41%	75.20%	5122	69.50%	12984	Annual= 01/01/21 to 12/31/21
Earnings	\$5,653.00					4th Qtr= 04/01/22 to 06/30/22
(Median Earnings 2nd Qtr. after Exit)	\$5,087.70	\$8,794.00	N/A	\$8,537.00	N/A	Annual= 07/01/21 to 06/30/22

Summary LA IV		Quarterly Lo	ocal Area IV	
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Met Goal	3	3	3	3
Met Sanction	0	0	0	0
Did Not Meet Sanction	0	0	0	0

Summary Annual LA IV / State Program to Date			
	LAIV State		
Met Goal	3	3	
Met Sanction	0	0	
Did Not Meet Sanction	0	0	

<sup>\*\*\*\*\*</sup> The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

# WIOA Programs Program Year 2022 Performance Throughout the Program Year Local Area IV Final

Local Area IV Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	76.90%	101.18%	88.30%	114.68%	83.80%	115.91%	110.59%
Employment 2nd Quarter Arter Exit	76.00%	101.16%	77.00%	114.06%	72.30%	115.91%	110.55%
Employment 4th Quarter After Exit	74.80%	104.03% H	88.60%	113.59%	85.70%	123.49%	113.70%
Employment 4th Quarter Arter Exit	71.90%		78.00%		69.40%		113.70%
Median Earnings 2nd Quarter After Exit	\$7,668.00	113.03%	\$11,159.00	115 60%	\$5,501.47	180 38%	136.34%
Median Carnings 2nd Quarter After Exit	\$6,784.00	113.03%	\$9,653.00		\$3,050.00		
Credential Attainment Rate	80.50%	105.23%	62.10%	71.46%	77.80%	1 117 35%	98.01%
Credential Attainment Nate	76.50%	103.23%	86.90%		66.30%		
Measurable Skill Gains	83.30%	129.95%	60.00%	402.270/	69.70%	141.67%	124.96%
iviedsurable Skill Gallis	64.10%	129.95%	58.10%	103.27%	49.20%	141.07%	124.96%
Average Program Score	90.00%	110.69%	90.00%	103.72%	90.00%	135.76%	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

# WIOA Programs Program Year 2022 Performance Throughout the Program Year Statewide Final

Overall State Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment and Overtor After Evit	82.10%	109 039/	87.60%	112 770/	78.20%	108 16%	100.000/
Employment 2nd Quarter After Exit	76.00%	108.03%	77.00%	113.77%	72.30%		109.98%
Employment 4th Quarter After Exit	79.50%	110 57%	88.10%	112 95%	83.20%	119 88%	114.47%
Employment 4th Quarter Arter Exit	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,452.00	124 50%	\$11,105.00	115 N4%	\$4,526.00	148 39%	129.34%
Median Earnings 2nd Quarter After Exit	\$6,784.00	124.59%	\$9,653.00		\$3,050.00		
Credential Attainment Rate	76.30%	99.74%	78.80%	90.68%	66.20%	99.85%	96.76%
Credential Attainment Nate	76.50%	99.74%	86.90%	90.06%	66.30%	99.03/6	90.70%
Measurable Skill Gains	76.40%	119.19%	92.10%	450 530/	54.10%	109.96%	129.22%
iviedsurable skill dallis	64.10%	119.19%	58.10%	158.52%	49.20%	109.96%	129.22%
Average Program Score	90.00%	112.42%	90.00%	118.19%	90.00%	117.25%	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

#### Performance Through PY Year – Calculation Key

	Lo	ocal Area IV Perfo	rmance Through P	Y 2017			
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicato Score
Employment 2nd Quarter After Exit	A 72.27%	91.83%	75.00%	90.36%	65.15%	88.04%	90.08%
Employment 2nd Quarter After Exit	B 78.70%	91.03%	83.00%	90.30%	74.00%	38.04%	50.08%
F	72.34%	102.18%	78.00%	103.59%	66.15%	92.65%	99.47%
Employment 4th Quarter After Exit	70.80%		75.30%		71.40%		
Adding Francisco 2nd Country Affice Full	\$5,235	05-000	\$9,607	125.01%	×	N/A	105.43%
Median Earning 2nd Quarter After Exit	\$6,097	85.86%	\$7,685		×		
Credential Attainment Rate	83.02%	200	66.67%	122.78%	24.07%	39.72%	104.67%
Credential Attainment Rate	54.80%	151.50%	54.30%		60.60%		
verage Program Score	90.00%	107.84%	90.00%	110.43%	90.00%	73.47%	

A = Performance / Goal Actual Rate

= Performance / Goal Target Rate

- Take Actual Rate / Target Rate = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%).
   Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).
- Average Program Score To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

Average Indicator Score – To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2<sup>nd</sup> Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2<sup>nd</sup> Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports - Local Area/WIB & Statewide

# WIOA Effectiveness in Serving Employers Program Year 2022 Performance Report of LAIV as of 09/08/2023

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

*No Goals / Sanctions set at this time*	Goal Sanction	PY22 Annual Report / LAIV July 22 - June 23		PY22 Annual Report / State July 22 - June 23		*Reporting Period	
Retention - Adult	N/A		195		727		
(2nd & 4th Qtrs. After Exit)	N/A	69.40%	281	70.72%	1028	Annual= 01/01/21 to 12/31/21	
Retention - Dislocated Worker	N/A		422		463		
(2nd & 4th Qtrs. After Exit)	N/A	79.92%	528	80.10%	578	Annual= 01/01/21 to 12/31/21	
Retention - Youth	N/A		18		105		
(2nd & 4th Qtrs. After Exit)	N/A	75.00%	24	62.87%	167	Annual= 01/01/21 to 12/31/21	
Retention - Wagner Peyser	N/A		2613		6037		
(2nd & 4th Qtrs. After Exit)		67.87%	3850	67.00%	9010	Annual= 01/01/21 to 12/31/21	

	Goal Sanction	PY22 State / Annual Report July 22 - June 23		*Reporting Period
Employer Penetration Rate	N/A		5892	
(% of Employers using WIOA Core Services)		6.11%	96439	Annual= 07/01/21 to 06/30/22
Repeat Business Customers Rate			4285	
(% of Employers that used WIOA Core Serv. more than once in the last 3 years)		45.96%	9323	Annual= 07/01/21 to 06/30/22

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

Mo data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

Submitted By: Mary Mann

#### **Item**

On-the-Job Training (OJT) Contracts for the Eligible Training Provider List (ETP)

#### **Background**

1. Approval of Addition to the ETP List for OJT

The following employer has submitted an application to be added to the ETP list for OJT.

Employer:	Airbus Americas, Inc.
	Airbus is a leader in designing, manufacturing and delivering aerospace products, services and solutions to customers on a worldwide scale.
Company Description:	With around 134,000 employees and as the largest aeronautics and space company in Europe and a worldwide leader, Airbus is at the forefront of the aviation industry. We build the most innovative commercial aircraft and consistently capture about half of all commercial airliner orders. Thanks to our deep understanding of changing market needs, customer focus and technological innovation, we offer products that connect people and places via air and space.
Location:	Wichita, Sedgwick County
Occupation(s):	Design Engineer, Static Stress Engineer and Fatigue & Damage Tolerance Engineer
Training Length:	Six months to Two Years
Average Wage Range:	The minimum entry level wage is \$35.00- \$40.00 for Degreed Engineers.
Benefits:	Full benefit package available.
Comments:	Airbus Americas, Inc. is actively engaged in Incumbent Worker Training. Airbus Americas has a senior organization in which 15% to 20% will be retiring over the next 1 to 5 years. Although their current attrition rate is less than 2% all of the retiring employees will need to be replaced. Training existing employees in airframe structural design in both metallic and composites, stress analysis, 3D modeling in CATIA, software coding will alleviate some of the hiring stress.  Renewing this contract allows for a continuity of service and the opportunity to continue to partner.
OJT Funding Streams subject to availability	All Funding streams are available and appropriate based on occupation and new hire eligibility requirements.

#### **Recommended Action**

Approve addition of Airbus Americas, Inc. to OJT ETP list.

Submitted By: Mary Mann

#### **Item**

On-the-Job Training (OJT) Contracts for the Eligible Training Provider List (ETP)

#### **Background**

1. Approval of Addition to the ETP List for OJT

The following employer has submitted an application to be added to the ETP list for OJT.

	has submitted an application to be added to the ETP list for OJI
Employer:	ANR Leasing LLC dba Blake Clotia
Company Description:	Manufacturers of Wood Based Products
Location:	Wichita, Sedgwick County
Occupation(s):	Engineer, Drafter, Project Manager, Inventory Control, Assembly Laborer, Project Coordinator, Estimator
Training Length:	Six months or less
Average Wage Range:	\$16.00 entry level
Benefits:	Full benefit package
Comments:	"Naaman Ritchie purchased Blake Clotia in 2008 and started a new chapter in the business. A custom fabrication history combined with commercial construction experience allows Blake Clotia the ability to solve complex design and engineering issues. Blake Clotia now concentrates on commercial architectural millwork and casework. The addition of CNC technology, production machinery and advanced software has improved efficiency and quality while meeting the demands of commercial projects. Blake Clotia finds solutions to the problems any commercial project might bring."  Blake Clotia is upskilling existing employees and will be training new staff in Microvellum, AutoCad, Project Management, Estimating and Woodworking.  There are plans for expansion, upskilling and backfilling.
OJT Funding Streams subject to availability	All Funding streams are available and appropriate based on occupation and new hire eligibility requirements.

#### **Recommended Action**

Approve addition of ANR Leasing LLC dba Blake Clotia to OJT ETP list.

Submitted By: Mary Mann

#### **Item**

On-the-Job Training (OJT) Contracts for the Eligible Training Provider List (ETP)

#### **Background**

1. Approval of Addition to the ETP List for OJT

The following employer has submitted an application to be added to the ETP list for OJT.

Employer:	HM Dunn AeroSystems, Inc.
	Most aerospace manufacturing companies can support the latest platforms and engineering. We can, too, but we also support legacy programs that still have a long life ahead of them.
Company Description:	A walk through our facilities will reveal veteran machines alongside the newest technology. This ensures we have the equipment to support legacy platforms through the latest generation platforms. Our technical personnel understand and can interpret legacy engineering—such as 2D plans—as well as engineering up to and including the latest Catia 3-D models.
Location:	Wichita, Sedgwick County
Occupation(s):	CNC Machine Operators
Training Length:	TBD
Average Wage Range:	The minimum entry level wage is \$18.00
Benefits:	<ul> <li>Full benefit package available.</li> </ul>
Comments:	HM Dunn will train new hires in blueprint reading, multi-axis machine operation, shop math and an understanding of customer specifications.
OJT Funding Streams subject to availability	All Funding streams are available and appropriate based on occupation and new hire eligibility requirements.

#### **Recommended Action**

Approve addition of HM Dunn AeroSystems, Inc. to OJT ETP list.