



Workforce Alliance
Youth Employment Committee Meeting Agenda
ZOOM ONLY Meeting: <https://us02web.zoom.us/j/81674004885>
Tuesday, December 16, 2025 • 11:30 a.m. – 12:30 p.m.

1. **Welcome and Introductions:** Rod Blackburn (11:30)
2. **2026 Youth Employment Project Update and Planning:** Amanda Duncan (11:35) (pp. 2-5)
The Committee will review current activities to underway to prepare for 2026, discuss a pilot project and ideas being discussed to engage the Future Ready Centers.
Recommended action: Take appropriate action.
3. **“Momentum, Explore, Discover and Hire” Career Fair Update:** Laura Barker, USD 259/
Dr. Lindsay King, Maize Career Academy (11:45) (p. 6)
An update will be provided on the regional Youth Career Fair planned for April 22, 2025 at Century II.
Recommended action: Take appropriate action.
4. **2026 YEP Partner Updates** (12:00)
Community partners are invited to provide information and updates on youth employment projects and strategies.
Recommended action: Take appropriate action.
5. **2026 – 2028 Workforce Alliance Strategic Planning:** Keith Lawing (12:15) (pp. 7-8)
The Committee is invited to review and comment on the draft strategic framework being developed. The WA Board is expected to adopt January 28, 2026.
Recommended Action: Take appropriate action.
6. **Consent Agenda:** Rod Blackburn (12:20)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Approval of the Minutes from the October 21, 2025 Meeting (pp. 9-11)
 - B. Youth Program Updates
 - i. Workforce Innovation & Opportunity Act (WIOA) Update & Performance (pp. 12-17)
 - ii. Work-Based Learning (WBL) (pp. 18-24)
 - C. Program Year 2025 (PY25) Budget (p. 25)
 - D. 2026 Committee Meeting Schedule (p. 26)**Recommended action:** Approve the consent agenda as presented.
- E. **Next Steps and Adjourn:** (12:30)

The next WA Youth Employment Committee Meeting is scheduled for Monday, February 9, 2026 at 3:00 p.m.



<i>The Workforce Alliance is the Local Workforce Development Board for Local Area IV</i>
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YEP 2026 Outcomes
As of 12/1/2025



Measure	2026 Actual	2026 Goal	2025 Actual
Total Young Adults Served	3,294	5,500	5,274
Total Employment	300	2,200	2,196
Wages Earned (estimated)	n/a	\$3,200,000	\$3,155,040
Internships (Paid and unpaid)	-	600	575
Businesses Providing Internships	-	90	80
Workshop Participation	120	775	764
Badges Awarded	360	2,400	2,292
Camp HYPE Participation	n/a	200	163
Employer Engagement	141	400	244
Job Fairs	17	20	20
Job Fair Attendance by Young Adults	3,294	2,500	2,423
Job Fair Attendance by Employers	141	250	196
Events (Outreach, Job Fair, Workshop)	43	120	110
Schools and Districts Engagement	36 schools in 19 districts	40 schools in 27 districts	40 schools in 27 districts
Counties Engaged	6	8	6
WIOA Referrals	2	20	15

Event since Last Meeting

10/22/2025 WABA Build My Future Career Exploration
 10/23/2025 Wellington High School Workshops
 10/24/2025 Reality U
 10/29/2025 ESSDAK Career Expo at Hutchinson
 10/30/2025 ESDAK Career Expo at Hutchinson
 11/4/2025 Valley Center Workshops and VR
 11/5/2025 Valley Center Workshops and VR
 11/6/2025 Reality U
 11/7/2025 Wichita Children's Home
 11/17/2025 El Dorado VR
 11/19/2025 Presentation to Learning Lab
 11/19/2025 Reality U
 12/1/2025 El Dorado VR and Mock Interviews
 12/2/2025 El Dorado VR and Mock Interviews
 12/3/2025 El Dorado VR and Mock Interviews
 12/3/2025 Wichita Children's Home
 12/4/2025 Wichita Children's Home
 12/8/2025 Circle VR

12/9/2025 Circle Workshops
12/10/2025 Kingman High School JAG-K Interview Prep and Interview Workshops

Upcoming Events

12/15/2025 Kingman High School JAG-K Mock Interview and VR
12/16/2025 Kingman High School JAG-K Mock Interview and VR
12/18/2025 Chaparral High YEP Workshops
1/16/2026 Maize Workforce Center Tour and Workshops
1/23/2025 Maize Mock Interviews
2/7/2026 Internship Interview Day at Manufacturing Future Ready center
4/22/2026 Momentum, Explore, Discover and Hire Career Fair at Century II



Summer Internship Program Proposal Overview

Program Overview

The Caldwell Summer Internship Program is a three-week, career-focused initiative designed to bridge the gap between youth potential and workforce needs. It addresses the challenge of “soft skills” deficiencies by helping students build essential workplace competencies that employers value most.

The program will provide twenty-five students with paid, hands-on experience, develop soft skills, career readiness, and financial literacy. Through workshops and mentorship, participants acquire practical skills, explore local career opportunities, and prepare for success. Students who have completed ninth or tenth grade will be the target audience.

Operating as a paid summer employment opportunity, the program combines structured workshops with real-world exposure to local industries through guest speakers, mentorship, and job site tours. Students will progress from career awareness to exploration, gaining practical insight into local businesses and community issues while developing teamwork, communication, and problem-solving skills.

By treating the internship as a true job experience, students will learn the importance of engagement, reliability, and maintaining a positive attitude in professional settings. Ultimately, the Caldwell Summer Internship Program will cultivate a new generation of motivated, career-ready individuals who are equipped to contribute to their local workforce and community.

Throughout the program, participants will interact with professionals across various fields, fostering mentorship and networking connections. The final week culminates in a Student Showcase, where teams present group projects aligned with community needs and inspired by their internship experiences. Parents, business partners, and local officials will be invited to attend this event.

By connecting students directly with local employers and opportunities, the Caldwell Summer Internship Program broadens career perspectives and strengthens community ties. It helps students recognize the diversity of viable career options in the region, encouraging them to envision a prosperous future close to home.

The **Workforce Alliance of South Central Kansas** will serve as a cornerstone partner, providing project management, curriculum planning, and resource coordination. Their expertise supports scheduling, talent recruitment, and alignment with regional workforce priorities. This partnership ensures the program remains relevant to employer needs and sustainable in its long-term impact.

Strong partnerships and stakeholder engagement are central to the success of the Caldwell Summer Internship Program. The program will be a partnership among businesses, schools, and community groups, linking students to real-world experiences, mentors, and career pathways, thereby building skills

and strengthening Caldwell’s workforce. Collaboration among key community organizations, educational institutions, and industry partners ensures that students receive a well-rounded, hands-on experience that bridges education and workforce readiness.

Community Engagement

Community engagement is a foundational component of the program’s development. A diverse planning group has been established to guide the design and implementation process, ensuring broad representation and alignment with local priorities. This group includes elected officials, business and industry leaders, non-profit representatives, educators, and workforce development professionals. Their collective expertise helps shape program goals, curriculum, and logistical planning to serve both students and the community.

As the initiative continues to evolve, the planning group will expand to include parents and additional community stakeholders. Their input will provide valuable perspectives on student needs, local opportunities, and long-term sustainability. By fostering open communication and collaboration across multiple sectors, the program is building a strong foundation of shared ownership and community pride.

The program is launch-ready, backed by strong collaboration, secured sites, and community support. Ongoing planning with businesses, schools, the community, and workforce partners ensures a well-designed, sustainable program for local youth.

Program Timeline

The Pre-Application was submitted on October 14, 2025. The Grant Application will be submitted on or before November 14, 2025. The program is scheduled to launch in June 2026, following planning, recruitment, and student engagement. From December 2025 to July 2026, partners will finalize the curriculum, hire staff, enroll students, and evaluate outcomes to guide future program years.

Funding

Amount of Funds Requested from Community Development Block Grant:	\$70,000.00
Amount of Local Matching Funds: (cash and in-kind)	\$7,000.00
Estimated Total Project Cost:	\$77,000.00

MOMENTUM:

EXPLORE

Discover

HIRE

CAREER FAIR

Connect with
200+ employers
hiring now!



Wednesday, April 22

8:30 a.m. - 2:30 p.m.



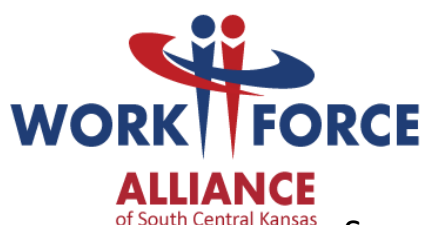
Century II

225 W Douglas Ave,
Wichita, KS 67202



Workforce Alliance of South Central Kansas

2023—2025 Strategic Goals



Mission:

Growing the Regional Economy through
a Skilled Workforce

Vision:

Supporting and Advancing a Competitive Workforce in
South Central Kansas

**Exceed Workforce Innovation
and Opportunity Act (WIOA)
Performance Goals in
Program and One-Stop
Operations**

Tactical Focus:

- WIOA Title I
- Senior Community
Employment Service
Program (SCSEP)
- Integrated Service Delivery
Model

**Leverage Resources and
Align Services to Create
Community Impact Beyond
Annual WIOA Allocations**

Tactical Focus:

- Generate non-WIOA Funds
- Develop Creative and
Innovative Partnerships
- Strategic Communication

**Support Youth Employment
and Career Awareness
through Work-Based
Learning and Applied
Learning Models**

Tactical Focus:

- Youth Employment Project
(YEP)
- Work-Based Learning (WBL)
- Roadtrip Nation

Workforce Alliance Core Values:

- Collaboration
- Access & Opportunity
- Digital Literacy
- Job Quality
- Applied Learning
- Employer-Led Sector Strategies

Diversity, Equity and Inclusion

WORKFORCE ALLIANCE OF SOUTH CENTRAL KANSAS

2026 - 2028 Strategic Plan

Connecting people, purpose, and prosperity across South Central Kansas.

MISSION

Growing the regional economy through a skilled workforce by connecting people, employers, and community partners.

VISION

A thriving regional economy where every employer has the talent they need, and every Kansan has access to meaningful, living-wage work.

CORE VALUES

COLLABORATION

ACCESS

ACCOUNTABILITY

INNOVATION

ORGANIZATIONAL EXCELLENCE

STRATEGIC PILLARS

PERFORMANCE AND SERVICE EXCELLENCE



Exceed federal and state performance benchmarks by delivering high-quality, data-driven programs that improve employment outcomes.

- WIOA Title I and SCSEP performance
- Continuous improvement in one-stop operations
- Enhanced customer service and satisfaction

YOUTH AND CAREER PATHWAYS



Equip young people with the skills, experiences, and networks to launch successful careers.

- Expand Youth Employment Project (YEP) / Helping Youth Prepare for Employment (HYPE)
- Increase Work-Based Learning (WBL) partnerships with employers
- Integrate career awareness for youth in education and community programs
- Prioritize engagement with foster care youth and disconnected young adults (16-24)

SYSTEM ALIGNMENT WITH COMMUNITY IMPACT



Strengthen coordination among workforce, education, and community partners to avoid duplication of services and maximize local impact.

- Leverage One-Stop Operations into a multi-agency Community Economic Mobility Collaborative across workforce, economic development, and human service systems
- Strategic coordination on employment services for Veterans, Military Spouses, and Justice-Involved Individuals
- Develop shared data and accountability measures

REVENUE GENERATION AND INNOVATION



Diversify and expand funding to sustain programs, pilot new approaches, and drive long-term organizational stability.

- Generate non-WIOA revenue streams through grants, contracts, and fee-for-service models to attract public, private and philanthropic investments
- Position priority populations, including Military Connected Individuals, At-Risk Youth and Justice-Involved Individuals, as catalysts for innovation and funding opportunities.
- Develop innovative, scalable workforce solutions for job seekers and employers
- Strengthen communications and brand visibility to attract new partners and investment



**Workforce Alliance (WA) Youth Employment Committee
Meeting Minutes
October 21, 2025 – 11:30 AM**

1. Welcome and Introductions

The Workforce Alliance Youth Employment Committee assembled via ZOOM. Chair Rod Blackburn called the meeting to order and self-introductions were given. New committee members Robert Garner, CEO of Youth Horizons and Derek Foust, Associate Dean for Career and Technical Education replacing Lori Leutner with Butler Community College were introduced as new committee members. Kelly Bielefeld, Wichita Public Schools superintendent, joined the group later in the meeting.

2. 2025 Youth Employment Project (YEP) Project Final Report

Amanda Duncan presented the final report for YEP for 2025. The report highlights that 5,200 young adults were served, with 2,196 gaining employment and 575 high school internships were facilitated by 80 employers. Total wages earned are estimated to be over \$3.1 million of economic impact for the community. There was engagement with 244 employers and 11 Camp HYPE career exploration sessions were held over the summer, an increase of three over last year. There was a decrease in total events due to weather and funding issues; however, overall staff are pleased with the outcomes. The final 2025 YEP report will be posted on the WA website.

Report was received and filed.

3. 2026 Youth Employment Project Planning

Duncan discussed draft plans for 2026, and shared a chart with actual numbers for the past three years as well as projections and goals for 2026. Staff requested input from committee members before goal numbers are finalized. Staff have met with Helping Youth Prepare for Employment (HYPE) partners at the City of Wichita (Way to Work) and YMCA (Job Prep) programs to discuss expectations for next year and set some goals and plan events that could help to potentially provide 2,580 young adults with employment opportunities. Upcoming activities, events and timelines were shared, including job fairs, counselor meetings, and the expansion of Camp HYPE to include additional locations and industries such as construction. Staff are looking to incorporate the FutureReady centers more heavily into the camps.

Staff desire to expand youth employment opportunities to provide more meaningful hands-on experiences similar to internships involving businesses that could engage and contribute financially. Rod Blackburn emphasized the importance of hands-on training in educational settings, particularly for construction and skilled trades. There was consensus around developing a plan to create more of a hands-on construction industry experience than a traditional Camp HYPE can provide; support and involvement by multiple employers will be needed. Staff will begin working on a plan to incorporate this into 2026 goals. A work group will be formed to explore involving the FutureReady Centers more into YEP programming options and develop a plan within the next few weeks and clarify access and capabilities as well as attain alignment on a construction/trades programming vision.

As a way to partner and expand internship programs as a group experience, Dr. Aycock discussed working with Sumner County on a potential grant application for a 3-week summer internship camp targeting 9th and 10th graders. This project would expand the Camp HYPE model to a longer and more targeted experience. This is a way to expand resources and pilot a new opportunity in partnership with local government and key employers in economic development.

The largest career interest for youth is healthcare and Brittney Mayagoitia discussed how Ascension is expanding youth employment opportunities in healthcare. They are able to hire 16-year-olds with CNA certifications as patient care techs and have plans to expand on that. They have also been able to provide more student volunteering opportunities and are working with the schools to expand



shadowing programs. It is a challenge to provide meaningful work experiences for youth under 18 due to regulations, but different internship and apprenticeship models are being researched.

Camp HYPE partners have met with Mayor Wu, who expressed strong support for the program and has requested marketing and messaging materials to promote YEP. Staff will continue to conduct specific outreach to key business and industry employers aligned with youth interests.

The 2026 program goals will be finalized based on committee input and staff will begin tracking and reporting progress to the Committee at future meetings; proposed events will be posted on the WA website when finalized.

4. **Regional Youth Job Fair**

Laura Barker, USD 259, provided an update on the city-wide job fair themed "Momentum, Explore, Discover, and Hire," that was discussed at the last meeting. The fair is scheduled for April 22, 2026 at Century II. The event will involve employers from various districts and is designed to provide career awareness and exploration for sophomores and job and internship opportunities for seniors. The City of Wichita has provided the venue at no charge and there is potential for expanding the fair's reach. Employers participating in the event will be recruited and organized by industry clusters and it will be indicated if they are there to provide information about their business, are there to hire for jobs or both. A small fee is being considered for employers to register. Employer registration is scheduled to open by November 6th. The expectation is for approximately 2,500 high school students and at least 25 employers per cluster to participate. The planning committee is seeking marketing and outreach expertise and assistance to promote the fair. Assistance may be needed to help fill slots in underrepresented industry clusters. More information will be provided and assistance requested at the next meeting.

Report was received and filed.

5. **Workforce Innovation & Opportunity Act (WIOA) Youth Program and Work-Based Learning**

KC Schumacher provided an update on the WIOA youth program. Staff are continuing to work toward bringing on new work experience site employers and offer greater accessibility and additional flexibility in offering services by adding on-site presentations and one-on-one orientation opportunities, which helps those experiencing technical or transportation issues.

Denise Houston presented final numbers on WIOA Youth performance for Program Year 2024. All goals are being met or exceeded for employment and measurable skills gain; however, the sanction level for median earnings and credential attainment is not being met. The state met or exceeded goals except for credential attainment. All measures were met or exceeded according to the Performance Throughout the Program Year report; therefore, the program passed all of its performance measures and no corrective action is required. U.S. DOL significantly increased the goal for median earnings this year and it is very difficult to obtain given the participant population, for which staff and the State did express concern. Performance numbers for the beginning of Program Year 2025 will be provided at the next meeting. Staff will monitor and address credential attainment and median earnings performance issues for the program year 2025 to see if any programmatic changes need to be made.

Dr. Marcy Aycock provided an update on current work-based learning (WBL) data across the State for the program's 1st quarter school year 2025-2026. The merger of local workforce areas was noted and the state's local area map is being updated. Totals for each local area for the program year were presented and the data includes schools served, businesses participating, school districts and schools served as well as internships provided, work experiences and referrals to the WIOA Youth program.

Reports were received and filed.



6. **Partner Updates**

- No partner updates were provided.
- Concern has been expressed by some committee members regarding their availability to attend the recurring meeting as scheduled on the third Tuesday of every other month beginning in February at 11:30. Committee members will be contacted regarding their preferences and options will be provided for the changing the recurrence of committee meetings.

7. **Consent Agenda**

Approval of the minutes from the August 19, 2025 meeting and Program Year 2025 Youth Program budget update were presented to the Committee for review and/or approval.

Debbie Kennedy (Cody Griffin) moved to approve the Consent Agenda. Motion was adopted.

8. **Adjournment**

The meeting was adjourned at 12:43 PM.

Attendees:

LWDB Youth Employment Committee Members

Laura Barker, Wichita Public Schools
Rod Blackburn, Partners in Education, Chair
Robert Garner, Youth Horizons
Cody Griffin, WSU Tech
Stacia Kaylor, Textron Aviation
Derek Foust, Butler Community College
Debbie Kennedy, Wichita Children's Home
Brittini Mayagoitia, Ascension Via Christi
Alana McNary, Professional Engineering Consultants

Staff/Guests

Stephanie Anderson
Dr. Marcy Aycock
Chelsea Daniel
Amanda Duncan
Denise Houston
Keith Lawing
Shirley Lindhorst
KC Schumacher
Lori Hladik, Spirit AeroSystems
Brooke Sorenson, USD 266 (Maize)

Item

Workforce Innovation & Opportunity Act (WIOA) Youth Program Update

Background

The Workforce Innovation and Opportunity Act (WIOA) Youth Program offers free education and employment services to young adults who have a desire to become self-sufficient, but face significant barriers in making a successful transition to adulthood or entering the workforce, higher education or advanced training.

Analysis

The WIOA Youth Program is managing a planned staffing transition as one case manager moves to another grant within the Workforce Center. To ensure service continuity, the outgoing Case Manager is maintaining their current customer caseload while providing direct shadowing opportunities to the new hire. All official training for the new hire is complete, and this structured knowledge transfer ensures zero risk of service interruption for customers.

Customer utilization is shifting, requiring different program resources. Staff have observed a growing utilization of existing language support services, driven by an increased number of customers identifying as English as a Second Language (ESL). This has resulted in higher usage of the WA's Language Line service for 1:1 orientations, a trend staff are actively monitoring for future resource planning.

In addition, referrals for youth counseling services have shown a substantial increase. The number of customers actively engaging in counseling has surged from just nine (9) individuals in the entire previous reporting year to seventeen (17) individuals so far for this year. This indicates both effective needs screening and successful program responsiveness to the escalating behavioral and mental health needs of customers.

Recommended Action

Receive and file.

Item

WIOA Youth Performance Reports

Background

Program Year 2025 (PY25) began on July 1, 2025. The first quarter of the program year has ended and the second quarter is almost complete.

Analysis

WIOA Youth (PY25)

The Youth Program projected first quarter performance is to exceed the goal for Entered Employment 4th Quarter, Median Earnings, and Credential Rate, meet the goal for Entered Employment 2nd Quarter, and not meet the sanction level for Measurable Skills Gain.

Workforce Alliance and the State are fairly close in annual performance. Workforce Alliance is projected to exceed the goal for two measures and not meet the sanction level for three measures. The State is projected to exceed the goal for one measure, meet the goal for one measure and not meet the sanction level for three measures.

Effectiveness in Serving Employers (PY25)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. Workforce Alliance is close to the State for Retention rate. Youth Retention rate is 33.33%. Statewide Employer Penetration rate is 3.29%. Statewide Repeat Business Customers rate is 35.32%.

WIOA Average Indicator Scores (PY25)

For Average Indicator Score Workforce Alliance is projected to exceed the goal for Median Earnings and not meet the sanction level for Credential Rate, Employment 2nd Quarter, Employment 4th Quarter, and Measurable Skills Gains.

For Average Program Score Workforce Alliance is projected to meet the goal for the Dislocated Worker Program and not meet the sanction level for the Adult and Youth Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings, and not meet the sanction level for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate and Measurable Skills Gain.

For Average Program Score the State is projected to not meet the sanction level for the Adult, Dislocated Worker and Youth Programs.

Recommended Action

Receive and file.

WIOA Youth Program Year 2025
Performance Report as of 12/08/2025

Youth	Goal	PY25 1st Qtr July 25 - Sept 25		PY25 2nd Qtr Oct 25 - Dec 25		PY25 3rd Qtr Jan 26 - Mar 26		PY25 4th Qtr Apr 26 - June 26		PY25 Annual Report July 25 - June 26		PY25 State / Annual Report July 25 - June 26		*Reporting Period
	Sanction													
Education and Employment Rate (2nd Qtr. after Exit)	78.00%	70.00	7	85.00	17					64.29	27	47.14	132	2nd Qtr= 10/01/24 to 12/31/24
	70.20%		10		20						42		180	Annual= 07/01/24 to 06/30/25
Education and Employment Rate (4th Qtr. after Exit)	78.00%	87.50	7	60.00	3					41.86	18	53.04	157	2nd Qtr= 04/01/24 to 06/30/24
	70.20%		8		5						43		296	Annual= 01/01/24 to 12/31/24
Earnings (Median Earnings 2nd Qtr. after Exit)	\$4,500.00	\$4,970.88	N/A	\$7,102.95	N/A		N/A		N/A	\$5,157.20	N/A	\$5,326.70	N/A	2nd Qtr= 10/01/24 to 12/31/24
	\$4,050.00													Annual= 07/01/24 to 06/30/25
Credential Attainment (Within 4 Qtrs. after Exit)	66.30%	100.00	4	33.33	1					73.68	14	60.34	105	2nd Qtr= 04/01/24 to 06/30/24
	59.67%		4		3						19		174	Annual= 01/01/24 to 12/31/24
Measurable Skills Gain (Real Time Measure)	51.20%	12.50	2	0.00	0					27.27	3	17.33	26	2nd Qtr= 10/01/25 to 12/31/25
	46.08%		16		8						11		150	Annual= 07/01/25 to 06/30/26

Quarterly Summary for Workforce Alliance	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Program to Date	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	3	2			2	1
Met Sanction	1	0			0	1
Did Not Meet Sanction	1	3			3	3

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

WIOA Effectiveness in Serving Employers
Program Year 2025
Performance Report for Workforce Alliance
as of 12/08/2025

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for the Local Board Workforce Alliance. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

No Goals / Sanctions set at this time	Goal	PY25 Annual Report Workforce Alliance July 25 - June 26		PY25 Annual Report State July 25 - June 26		*Reporting Period
	Sanction					
Retention - Adult (2nd & 4th Qtrs. After Exit)	N/A	49.34%	374	49.17%	592	Annual= 01/01/24 to 12/31/24
	N/A		758		1204	
Retention - Dislocated Worker (2nd & 4th Qtrs. After Exit)	N/A	70.00%	14	65.22%	105	Annual= 01/01/24 to 12/31/24
	N/A		20		161	
Retention - Youth (2nd & 4th Qtrs. After Exit)	N/A	33.33%	11	41.00%	82	Annual= 01/01/24 to 12/31/24
	N/A		33		200	
Retention - Wagner Peyser (2nd & 4th Qtrs. After Exit)	N/A	50.50%	1877	49.48%	4192	Annual= 01/01/24 to 12/31/24
	N/A		3707		8472	

		PY25 State / Annual Report July 25 - June 26		*Reporting Period
		Goal	Sanction	
Employer Penetration Rate <i>(% of Employers using WIOA Core Services)</i>	N/A		3404	Annual= 07/01/24 to 06/30/25
	N/A	3.29%	103497	
Repeat Business Customers Rate <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i>	N/A		2928	Annual= 07/01/24 to 06/30/25
	N/A	35.32%	8290	

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^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2025
Performance Throughout the Program Year
Workforce Alliance
as of 12/08/2025**

Workforce Alliance Performance Through PY 2025							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	45.45%	57.53%	81.25%	94.48%	64.29%	82.42%	78.14%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	48.38%	61.63%	72.00%	82.76%	41.86%	53.67%	66.02%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$7,140.28	83.03%	\$13,854.85	115.46%	\$5,157.20	114.60%	104.36%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	0.00%	0.00%	70.00%	80.55%	73.68%	111.13%	63.89%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	66.67%	98.04%	0.00%	N/A	27.27%	53.26%	50.44%
	68.00%		80.00%		51.20%		
Average Program Score	90.00%	60.05%	90.00%	93.31%	90.00%	83.02%	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

WIOA Programs
Program Year 2025
Performance Throughout the Program Year
Statewide
as of 12/08/2025

Overall State Performance Through PY 2025							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	47.15%	59.68%	60.82%	70.72%	47.14%	60.44%	63.61%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	50.64%	64.51%	58.50%	67.24%	53.04%	68.00%	66.58%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$7,291.91	84.79%	\$13,494.45	112.45%	\$5,326.70	118.37%	105.20%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	48.40%	63.27%	69.41%	79.87%	60.34%	91.01%	78.05%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	10.81%	15.90%	25.93%	32.41%	17.33%	33.85%	27.39%
	68.00%		80.00%		51.20%		
Average Program Score	90.00%	57.63%	90.00%	72.54%	90.00%	74.33%	

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

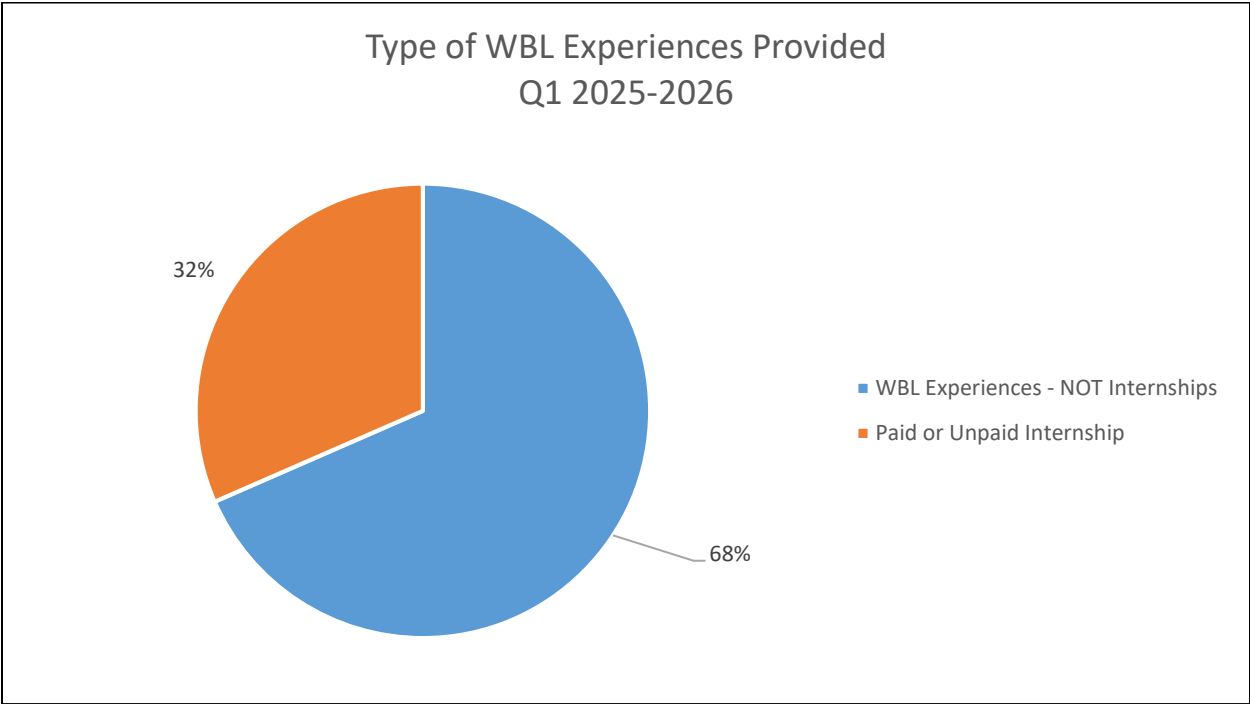
Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)



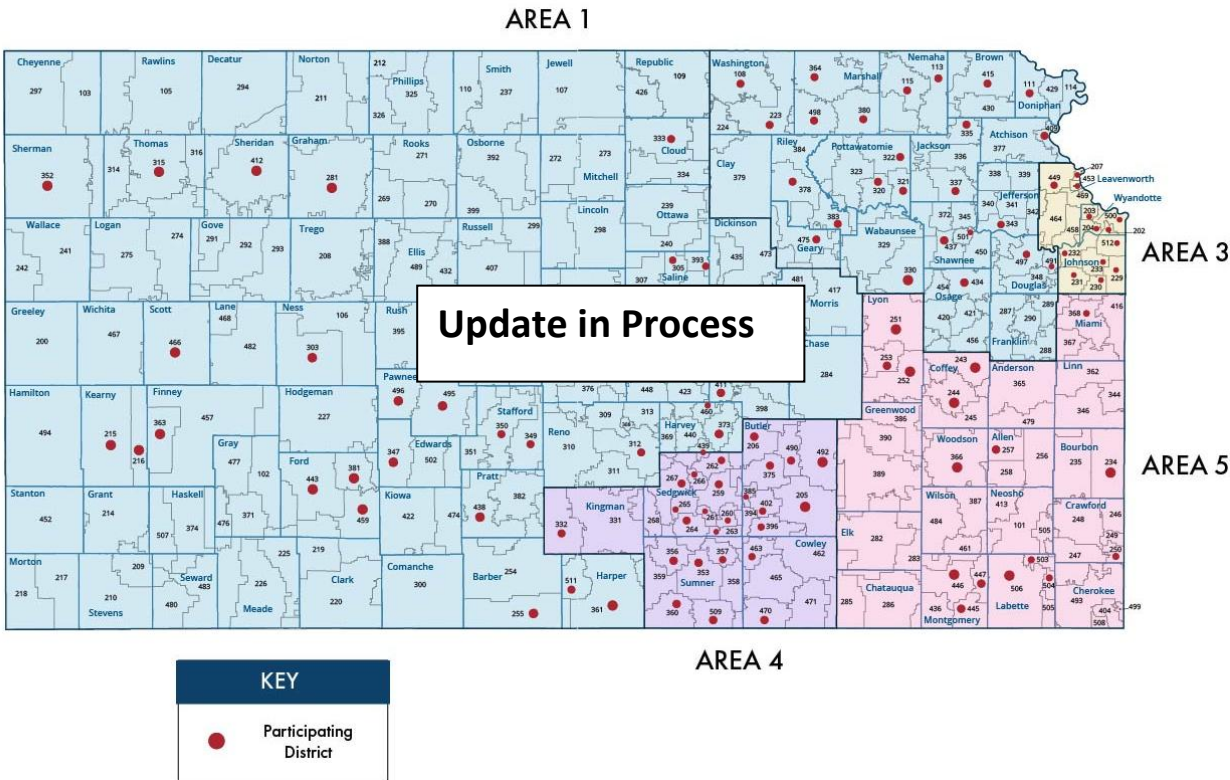
**Kansas Work Based Learning (WBL)
2025-2026 Outcome Report
Through Quarter 1
October 15, 2025**

Quarter 1: 7/1/2025 - 9/30/2025 (Year-to-Date)				
Measure	LAI	LAIH	LAIK	State Total
Total Number of School Districts Served	21	11	11	43
Total Number of Schools Served	24	132	33	189
Total Number of Businesses Participating in WBL Activities	54	78	35	167
Total Number Work Based Learning EXPERIENCES provided that are NOT Internships (Career Awareness and Career Exploration)	39	33	43	115
Total INTERNSHIPS Provided (Paid and Unpaid) (Career Preparation)	0	38	15	53
Total Number of STUDENTS who participated in any WBL Experiences (Career Awareness, Career Exploration, and Career Preparation)	2,480	911	1,528	4,919
Total Number of WBL Referrals to WIOA Youth Programs	20	3	3	26
Total Number of Youth Apprenticeships	0	21	0	21

Student Participation by WBL Experience



WBL Districts Engaged – Year-to-Date



WBL Districts Served – Year-to-Date

Local Area I WorkforceOne (Updated)

- USD 101 Erie
- USD 246 Northeast
- USD 247 Southeast
- USD 250 Pittsburg
- USD 253 Emporia
- USD 257 Iola
- USD 258 Humboldt
- USD 315 Colby
- USD 345 Topeka Seaman
- USD 383 Manhattan-Ogden
- USD 405 Lyons
- USD 410 Durham-Hillsboro-Lehigh
- USD 411 Goessel
- USD 415 Hiawatha
- USD 418 McPherson
- USD 443 Dodge City
- USD 447 Cherryvale-Thayer
- USD 475 Geary County
- USD 501 Topeka
- USD 503 Parsons
- USD 506 Labette County

Local Area III Workforce Partnership (updated)

- USD 158 Lansing
- USD 203 Piper
- USD 204 Bonner Springs
- USD 229 Blue Valley
- USD 230 Spring Hill
- USD 231 Gardner-Edgerton
- USD 233 Olathe
- USD 449 Easton
- USD 453 Leavenworth
- USD 458 Basehor-Linwood
- USD 464 Tonganoxie

Local Area IV Workforce Alliance (Updated)

- USD 259 Wichita
- USD 260 Derby
- USD 261 Haysville
- USD 262 Valley Center
- USD 263 Mulvane
- USD 265 Goddard
- USD 266 Maize
- USD 375 Circle
- USD 385 Andover
- USD 394 Rose Hill
- USD 402 Augusta

Businesses Participating in WBL– Year-to-Date

Local Area I WorkforceOne

- Academy Sports and Outdoors
- Alternative Air: Cooling, Heating & Plumbing
- AmeriCare - Senior Living
- Ascension Via Christi
- Aspen Dental
- Bayer Construction
- Blueville Nursery
- Bootsies restaurant
- Buckle
- Chick-fil-A
- City of Junction City
- City of Manhattan
- Columbus Tech Campus – CCC
- DCF Pre-Ets
- De Hart Plumbing, Heating & Cooling
- Doughs Trucking
- Emerald Dental
- Family & Implant Dentistry
- Fort Scott Community College
- GAF
- Great Plains Manufacturing
- Great Plains Trucking
- HBI
- Hood Heating, Air, Plumbing & Electric Inc
- Hyundai Careers
- Kansas Army National Guard
- KDOT
- Kelce College of Business
- Kohlmeier Orthodontics
- K-State University
- Little Apple Pediatric Dentistry
- Manhattan Christian College
- Manko Window Systems
- McCown Gordon Construction
- Meadowlark
- Mid-America Carpenters Regional Council
- Mss Transport
- Nico's Restaurant
- Peerless Products
- Reid Plumbing
- SMH Consultants
- Standard Plumbing, Heating & Air Conditioning
- Target
- The Dental Health Group
- Topeka Public Schools
- USD 383
- United States Air Force
- United States Army
- United States Marine Corps
- United States Navy
- Vortex Companies
- Walters Morgan Construction, Inc.
- WATCO
- WSU Tech

Local Area III Workforce Partnership

- Aaron Neighbors Construction Company
- Advance Veterinary Care of Olathe
- Advent Health
- Amsted Rail Apartment Association of Kansas City
- Appliance Shark
- AWG
- Baldinger Bakeries
- Bartels Electric
- Beauty Brands
- BHC
- Catalent
- CATIA Integrated Systems
- Central Solutions
- CH Guenther & Son
- Children's Mercy Hospital Imaging Services
- CII Foods
- City of Leavenworth Parks and Recreation

- Dahmer
- Department of Housing and Urban Development
- Douglas A. Sutton
- Empire Candle
- Faith Technologies
- Fastenal
- FedEx
- Garmin International
- Geiger Ready Mix
- Gibson Electric
- Great Jobs KC
- HCA Healthcare
- Heartland Coca-Cola
- Honeywell
- Huhtamaki
- International Flavors and Fragrances
- INX International
- INK Co.
- Joe's Kansas City Bar-B-Que
- Johnson County Government
- Johnson County Parks and Recreation
- Johnson County Wastewater
- Kansas City Steak Company
- Kansas Department of Corrections
- Kansas University
- KBS Construction
- KC Fame
- KCKFD
- KU Med
- Leavenworth Fire Department
- MEC
- Mid-America-Carpenters-Regional-Council

- MKS Pipe & Valve
- MoKan Iron Workers
- Mr. Breeze
- Musselman & Hall Contractors, LLC
- Notes to Self
- Olathe Fire Department
- Olathe Police Department
- Olathe KS Accounting
- Orange EV
- Overland Park Police Department
- Paul Mitchell Salons
- Peerless Products
- PIA MidAmerica - J&J Printing
- Pizza Blends
- Premium Waters, Inc.
- Prime Healthcare (St. John and Providence Hospitals)
- Quest Diagnostics
- Rehrig Pacific Union of Operating Engineers
- Rise Baking Company
- Road Builders
- Ronak
- Shuttle Wagon Mobile Railcar Movers
- SPX Technologies
- 10th Judicial District in Johnson County, KS
- Unified Government of Wyandotte County
- Union of Operating Engineers
- Urban Outfitters
- WEBCO Manufacturing
- Williams Foods
- Wyandotte County Department of Revenue
- Zeta Driving School

Local Area IV Workforce Alliance

- AGH
- Ascension Via Christi
- BG Products
- Bike Walk Wichita
- Central Consolidated
- Conco Construction
- Cox Machine
- Davis Moore Automotive
- DCF
- Dondlinger Construction
- Emprise Bank
- EMT Training Center
- Fidelity Bank
- Foley Equipment
- Forvis Mazars

- Group Health Blue of Kansas
- Hutton
- IBEW Local 271
- Ideatek
- Intrust Bank
- Pizza Hut
- PPATKS Local 441
- RedGuard
- Sedgwick County
- Sheet Metal Local 29

- Skyward Credit Union
- Spirit AeroSystems
- TecSystems
- Textron Aviation
- UV & S
- Wichita Fire Department
- Wichita Metro Crime Commission
- Wichita Police Department
- Wichita Public Schools

Q3 Success Stories

Local Area I WorkforceOne

With the start of the new school year, Kansas WorkforceONE set a clear goal: to reestablish its presence in classrooms and expand into new schools across the region. In addition to returning to several familiar classrooms, the organization successfully partnered with a number of new schools eager to bring WorkforceONE's services to their students.

Teaching pre-apprenticeships were launched in the Topeka area, and multiple referrals came in from Newton High School. Across the state, Kansas WorkforceONE has remained actively engaged in connecting students with the resources and support they need to achieve their academic and career goals.

Local Area IV Workforce Alliance

Before attending Camp HYPE, Travis, a junior at Northeast High School, was experiencing the common challenges of adolescence—lack of motivation, uncertainty about his future, and difficulty finding direction. His parent watched with concern as he struggled to stay engaged and showed little interest in setting goals or planning for life after high school, despite his obvious potential.

The turning point came when his parent received an email from the Workforce Center about Camp HYPE. Unlike a typical summer program, Camp HYPE stood out for its emphasis on trades, life skills, and financial literacy—exactly the kind of hands-on learning experience Travis needed. The opportunity to earn a paycheck for participation was an added bonus.

Even with an existing summer job, Travis committed to attending Camp HYPE from 9 a.m. to 3 p.m., followed by work from 5 to 11 p.m.—a level of dedication that made his parent incredibly proud.

The results were immediate. For the first time in a long while, Travis came home excited and motivated. He began talking about careers in the trades, money management, and setting personal goals. The camp ignited a sense of purpose and confidence that hadn't been seen before. Today, he approaches his future with curiosity and optimism, and his parent firmly believes that Camp HYPE helped lay a foundation that will benefit him for years to come.

Workforce Alliance Youth Budget PY25

July 2025 - June 2026

Expenditures Through 10/31/2025

Category	Budget	October					YTD				
		WIOA Youth	WBL	YEP	Total		WIOA Youth	WBL	YEP	Total	% Budget
		Expenditures	Expenditures	Expenditures			Expenditures	Expenditures	Expenditures	Expenditures	Remaining
Wages	\$ 447,288	\$ 19,453	\$ 11,797	\$ 315	\$ 31,566		\$ 91,239	\$ 26,014	\$ 1,834	\$ 119,087	73%
Fringe	\$ 121,762	\$ 5,913	\$ 1,215	\$ 63	\$ 7,191		\$ 19,947	\$ 3,300	\$ 419	\$ 23,667	81%
Facilities	\$ 48,150	\$ 5,203	\$ 696	\$ 26	\$ 5,925		\$ 21,276	\$ 1,625	\$ 88	\$ 22,989	52%
Contract/Pro Fees	\$ 3,700	\$ 180	\$ -	\$ -	\$ 180		\$ 2,526	\$ -	\$ 29	\$ 2,555	31%
Supplies/Equipment	\$ 8,200	\$ 1,738	\$ 321	\$ 28	\$ 2,087		\$ 1,884	\$ 321	\$ 53	\$ 2,258	72%
IT	\$ 32,330	\$ 939	\$ 174	\$ 15	\$ 1,128		\$ 2,750	\$ 174	\$ 26	\$ 2,950	91%
Outreach/Cap Building	\$ 41,875	\$ -	\$ 20	\$ -	\$ 20		\$ 880	\$ 20	\$ 19,961	\$ 20,861	50%
Travel/Conferences	\$ 10,000	\$ 55	\$ 727	\$ 69	\$ 851		\$ 731	\$ 2,531	\$ 300	\$ 3,562	64%
Grants Awarded	\$ 75,000	\$ -	\$ -	\$ -	\$ -		\$ 5,636	\$ -	\$ -	\$ 5,636	92%
Staff Development	\$ 4,500	\$ -	\$ -	\$ -	\$ -		\$ 80	\$ 40	\$ -	\$ 120	97%
Indirect	\$ 38,112	\$ 3,396	\$ 6,378	\$ 338	\$ 10,112		\$ 12,862	\$ 9,711	\$ 707	\$ 23,280	39%
Work Experience	\$ 306,886	\$ 15,299	\$ -	\$ -	\$ 15,299		\$ 50,372	\$ -	\$ -	\$ 50,372	84%
Incentives	\$ 22,000	\$ -	\$ -	\$ -	\$ -		\$ 100	\$ -	\$ 16,750	\$ 16,850	23%
Occupational Training	\$ 110,274	\$ 400	\$ -	\$ -	\$ 400		\$ 7,522	\$ -	\$ -	\$ 7,522	93%
Supportive Services	\$ 100,000	\$ 5,991	\$ -	\$ -	\$ 5,991		\$ 14,716	\$ -	\$ -	\$ 14,716	85%
Total	\$ 1,370,077	\$ 58,568	\$ 21,328	\$ 854	\$ 80,750		\$ 232,520	\$ 43,736	\$ 40,168	\$ 316,424	77%

Analysis

Budget: The PY25 budget with expenditures through the end of the October 2025. 77% of the budget remains after 4 months of the fiscal year.

The PY25 budget allocates 28% on direct client spending including classroom training, work experience and supportive services. The direct client spending is at 42% through the October.

Recommended Action

Receive and file.

Item

2026 Workforce Alliance Youth Committee Meeting Schedule

Background

The previous of cadence of Committee meetings (3rd Tuesday of every other beginning in February at 11:30 a.m.) was not workable for some committee members.

Analysis

Committee members were polled to determine a new date and time that would accommodate most members' schedules. As a result, it was determined that the 2nd Monday of every other month at 3:00 p.m. beginning in February will be the new recurring meeting schedule.

The meeting schedule for 2026 follows (bi-monthly at 3:00 p.m.):

- Monday, February 9, 2026
- Monday, April 13, 2026
- Monday, June 8, 2026 - *Reports in Lieu of Meeting*
- Monday, August 10, 2026
- Monday, October 12, 2026 (*Meeting will need to be rescheduled due to Columbus Day holiday – Members will be polled to determine a new time*)
- Monday, December 14, 2026

Outlook calendar meeting invitations have been sent to all committee members for these meetings.

Recommended Action

Receive and file.