



Workforce Alliance
Youth Employment Committee Meeting Agenda
Join Zoom Meeting: <https://us02web.zoom.us/j/83990415936>
Tuesday, December 17, 2024 • 11:30 a.m. – 12:45 p.m.

1. **Welcome and Introductions:** Rod Blackburn (11:30)
2. **Program Updates:** KC Schumacher / Denise Houston (11:35)
 - A. Workforce Innovation and Opportunity Act (WIOA) Youth Program (p. 2-7)
 - B. Work-Based Learning (WBL) (pp. 8-11)

Recommended action: Take appropriate action.
3. **2025 Youth Employment Project (YEP) Planning:** Amanda Duncan (11:55) (pp. 12-16)

The Workforce Alliance convened project and community partners to help develop strategies and set goals for the 2025 Youth Employment Project (YEP) planning session; the outcomes and suggestions will be shared with the committee.

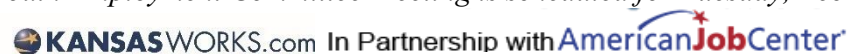
Recommended action: Take appropriate action
4. **Consent Agenda:** Rod Blackburn (12:20)

Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.

 - A. Approval of the Minutes from the October 15, 2024 Meeting (pp. 17-18)
 - B. Program Year 2024 (PY24) Budget (p. 19)

Recommended action: Approve the consent agenda as presented.
5. **Partner Updates** (12:30)
6. **Next Steps and Adjourn:** (12:45)

The next WA Youth Employment Committee Meeting is scheduled for Tuesday, February 18, 2025



The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

Workforce Innovation and Opportunity Act (WIOA) Youth Program Update

Background

The Workforce Innovation and Opportunity Act (WIOA) Youth Program offers free education and employment services to young adults who have a desire to become self-sufficient, but face significant barriers in making a successful transition to adulthood or entering the workforce, higher education or advanced training.

Analysis

The Youth Services Specialist continues to make significant strides in providing comprehensive support to youth customers. She is conducting job readiness training and outreach to place WIOA Youth customers in meaningful employment through work experience or direct hire opportunities.

Concurrently, the Youth team has actively identified potential Work Experience (WE) sites. Staff have successfully connected with six new employers in the arts, retail and automotive industries, and have added TJ Maxx as a new site, expanding the network and increasing opportunities for program youth to gain valuable on-the-job experience.

Enrollment numbers have remained steady, demonstrating the ongoing demand for services. Staff have facilitated a total of 103 meetings with customers, with 72% of these appointments involving returning clients. This highlights the program's commitment to providing consistent support and addressing participant's evolving needs. The remaining 28% of appointments were with new customers, indicating staff's successful outreach efforts. These meetings have been facilitated both virtually and in person, offering flexibility and accessibility to high barrier clients.

Staff are excited to be working more closely with Workforce Alliance partner NexStep Alliance through Goodwill. This collaboration will provide additional referral opportunities for youth in their program who are ready to complete their GED. By leveraging this partnership, the WIOA Youth program can expand its reach and assist more young people in achieving their educational goals.

Recommended Action: Receive and file.

Item

Workforce Innovation and Opportunity Act (WIOA) Youth Program Performance Reports

Background

Program Year 2024 (PY24) began on July 1, 2024. The first quarter ended on September 30, 2024.

Analysis

WIOA Youth (PY24)

The Youth Program projected first quarter performance is to meet the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, and Credential Rate. LAIV is projected to not meet the sanction level for Median Earnings and Measurable Skills Gain. The low numbers in Measurable Skills Gain are a data entry issue.

LAIV and the State are fairly close in projected annual performance. LAIV is projected to not meet the sanction level for all five measures. The State is projected to not meet the sanction level for all five measures.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for Retention rate. Youth Retention rate is 55.39%. Statewide Employer Penetration rate is 4.02%. Statewide Repeat Business Customers rate is 39.00%.

WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV is projected to meet the goal for Median Earnings and not meet the sanction level for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate and Measurable Skills Gain.

For Average Program Score LAIV is projected to not meet the sanction level for the Adult, Dislocated Worker and Youth Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to not meet the sanction level for the Adult, Dislocated Worker and Youth Programs.

Recommended Action: Receive and file.

**WIOA Youth Program Performance Report
Program Year 2024 LA IV as of 12/09/2024**

Youth	Goal	PY24 1st Qtr July 24 - Sept 24	PY24 2nd Qtr Oct 24 - Dec 24	PY24 3rd Qtr Jan 25 - Mar 25	PY24 4th Qtr Apr 25 - June 25	PY24 Annual Report July 24 - June 25	PY24 State / Annual Report July 24 - June 25	*Reporting Period			
	Sanction										
Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	78.00%		3		9				19	130	2nd Qtr= 10/01/23 to 12/31/23
	70.20%	75.00	4	69.23	13			65.52	29	261	Annual= 07/01/23 to 06/30/24
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	78.00%		6		12				26	142	2nd Qtr= 04/01/23 to 06/30/23
	70.20%	75.00	8	70.59	17			55.32	47	259	Annual= 01/01/23 to 12/31/23
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$4,500.00		N/A		N/A				N/A	N/A	2nd Qtr= 10/01/23 to 12/31/23
	\$4,050.00	\$1,886.89	N/A	\$2,839.19	N/A	N/A	N/A	\$3,271.22	N/A	\$4,026.15	Annual= 07/01/23 to 06/30/24
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%		3		3				9	80	2nd Qtr= 04/01/23 to 06/30/23
	59.67%	60.00	5	37.50	8			45.00	20	165	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain <i>(Real Time Measure)</i>	51.20%		3		0				3	33	2nd Qtr= 10/01/24 to 12/31/24
	46.08%	15.79	19	0.00	21			13.64	22	155	Annual= 07/01/24 to 06/30/25

Summary Annual LA IV / State	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Program to Date	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	0	0			0	0
Met Sanction	3	1			0	0
Did Not Meet Sanction	2	4			5	5

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers
Program Year 2024
Performance Report of LAIV
as of 12/09/2024**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

	Goal	PY24 Annual Report / LAIV July 24 - June 25		PY24 Annual Report / State July 24 - June 25		*Reporting Period
	Sanction					
<i>*No Goals / Sanctions set at this time*</i>						
Retention - Adult <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		367		751	Annual= 01/01/23 to 12/31/23
	N/A	52.50%	699	54.26%	1384	
Retention - Dislocated Worker <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		101		165	Annual= 01/01/23 to 12/31/23
	N/A	74.81%	135	69.33%	238	
Retention - Youth <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		14		63	Annual= 01/01/23 to 12/31/23
	N/A	45.16%	31	37.72%	167	
Retention - Wagner Peyser <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		2980		5714	Annual= 01/01/23 to 12/31/23
	N/A	55.39%	5380	52.57%	10869	

	Goal	PY24 State / Annual Report July 24 - June 25		*Reporting Period
	Sanction			
Employer Penetration Rate <i>(% of Employers using WIOA Core Services)</i>	N/A		4047	Annual= 07/01/23 to 06/30/24
	N/A	4.02%	100722	
Repeat Business Customers Rate <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i>	N/A		3405	Annual= 07/01/23 to 06/30/24
	N/A	39.00%	8731	

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Local Area IV
as of 12/09/2024**

Local Area IV Performance Through PY 2024							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	51.38%	65.04%	79.45%	92.38%	65.52%	84.00%	80.47%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	49.02%	62.45%	76.47%	87.90%	55.32%	70.92%	73.76%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$7,520.79	87.45%	\$15,954.02	132.95%	\$3,271.22	72.69%	97.70%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	30.00%	39.22%	0.00%	0.00%	45.00%	67.87%	35.70%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	0.00%	0.00%	0.00%	0.00%	13.64%	26.64%	8.88%
	68.00%		80.00%		51.20%		
Average Program Score	90.00%	50.83%	90.00%	62.65%	90.00%	64.43%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Statewide
as of 12/09/2024**

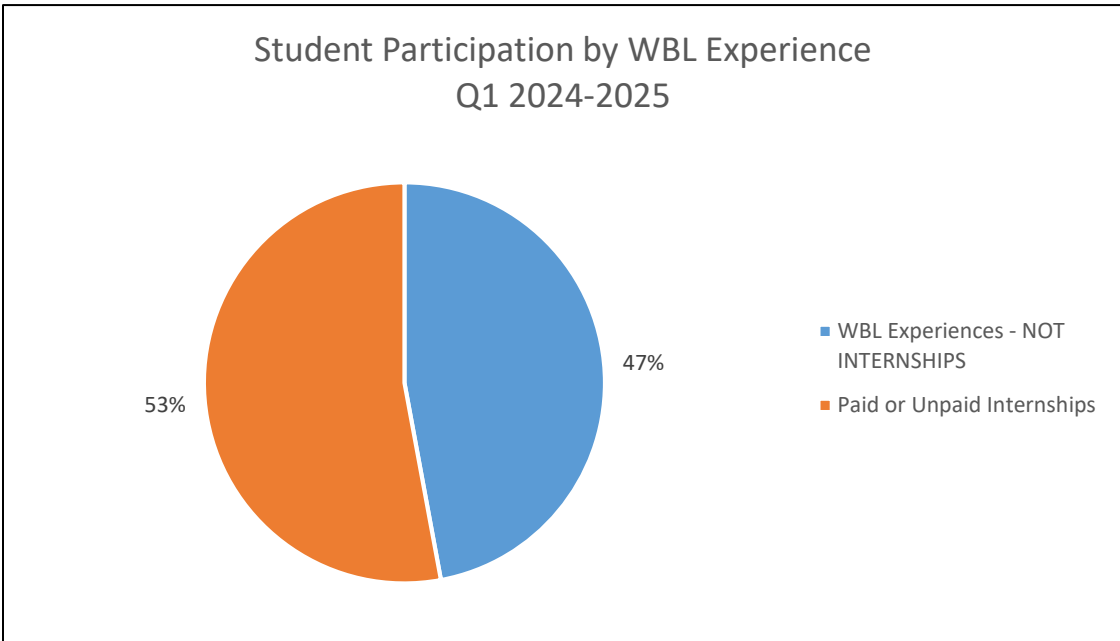
Overall State Performance Through PY 2024							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	50.12%	63.44%	58.29%	67.78%	49.81%	63.86%	65.03%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	52.28%	66.60%	69.50%	79.89%	54.83%	70.29%	72.26%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$8,120.82	94.43%	\$14,698.85	122.49%	\$4,026.15	89.47%	102.13%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	62.80%	82.09%	73.68%	84.79%	48.48%	73.12%	80.00%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	13.88%	20.41%	55.56%	69.45%	21.29%	41.58%	43.81%
	68.00%		80.00%		51.20%		
Average Program Score	90.00%	65.39%	90.00%	84.88%	90.00%	67.67%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**Kansas Work Based Learning (WBL)
2024-2025 Outcome Report
Quarter 1 - As of 10-1-2024**

Quarter One						
Measure	LAI	LAI	LAI	LAI	LAV	State Total
Total Number of School Districts Served	6	6	12	14	4	42
Total Number of Schools Served	7	9	215	26	5	262
Total Number of Businesses Participating in WBL Activities	0	26	9	47	7	89
Total Number Work Based Learning EXPERIENCES provided that are NOT Internships (Career Awareness and Career Exploration)	98	7	40	55	10	210
Total INTERNSHIPS Provided (Paid and Unpaid) (Career Preparation)	0	0	4	230	2	236
Total Number of STUDENTS who participated in any WBL Experiences (Career Awareness, Career Exploration, and Career Preparation)	336	393	1033	1435	682	3879
Total Number of WBL Referrals to WIOA Youth Programs	2	0	3	0	3	8



WBL Districts Served

Local Area I WorkforceOne

- USD 363 Holcomb
- USD 410 Hillsboro
- USD 411 Goessel
- USD 428 Great Bend
- USD 443 Dodge City

Local Area II Heartland Works

- USD 111 Doniphan West
- USD 113 Prairie Hills
- USD 320 Wamego
- USD 415 Hiawatha
- USD 429 Troy
- USD 501 Topeka

Local Area III Workforce Partnership

- USD 158 Lansing
- USD 202 Turner
- USD 203 Piper
- USD 204 Bonner Springs
- USD 207 Leavenworth
- USD 229 Blue Valley
- USD 230 Spring Hill
- USD 233 Olathe
- USD 458 Basehor-Linwood
- USD 464 Tonganoxie
- USD 500 Kansas City, Kansas
- USD 512 Shawnee Mission

Local Area IV Workforce Alliance

- USD 206 Whitewater
- USD 259 Wichita
- USD 260 Derby
- USD 261 Haysville
- USD 262 Valley Center
- USD 265 Goddard
- USD 266 Maize
- USD 332 Cunningham
- USD 375 Circle
- USD 385 Andover
- USD 396 Douglass
- USD 402 Augusta
- USD 490 El Dorado
- USD 492 Flint Hills

Local Area V Southeast KANSASWORKS

- USD 234 Fort Scott
- USD 243 Lebo-Waverly
- USD 445 Coffeyville
- USD 446 Independence

Businesses Participating in WBL

Local Area I WorkforceOne

- None Reported

Local Area II Heartland Works

- Balloon Twisters
- Bert Nash
- Capital Insulation
- Cottonwood Inc.
- Dillions
- Discovery Vision Centers
- Foley Equipment
- HMI Inc.
- Hy-Vee
- IBEW
- KDOT
- KS Dept. of Revenue Mobile Unit
- KS Dept. of Revenue Recruitment
- KS Highway Patrol
- Lifeskills Connections
- Lifeworx
- Mars
- Mercury Broadband
- Midwest Barber College
- Post Consumer Brands
- Resers Fine Foods
- Schwickert's Tecta America
- Southwest Publishing
- Target
- Topeka Electrical JATC
- Whiteline CDL

Local Area III Workforce Partnership

- Capital Electric Line Builders
- DCF
- Clay Platte Family Medicine Clinic
- Gonzalez Construction
- Capital Electric
- Cintas
- Johnson County Wastewater
- Turning Point
- Garney Companies, Inc

Local Area IV Workforce Alliance

- CM3
- Advance P.T.
- AGH
- Air Force
- Army
- Ascension Via Christi
- Bank of America
- BG Products
- Bombardier
- Bryan's (HVAC)
- Butler County Sheriffs office
- City of Wichita
- Credit Union of America
- Deloitte
- El Dorado Correctional Facility
- Foley
- Goodwill Industries of Kansas
- IDEATEK
- Inland Truck Parts and Service
- Intrust Bank
- LANG/Red Guard
- Love's
- Net App
- Niche
- Regent Park and Rehab
- Sedgwick County
- Sedgwick County Medical Reserve Corp
- Sedgwick County Sheriffs office
- Skyward
- Spirit AeroSystems
- Textron Aviation
- USD 259
- USD 490
- Vintage Bank
- YMCA

Local Area V Southeast KANSASWORKS

- Emporia Area Chamber
- Emporia Public Library
- John Deere
- KISS 103.1
- National Guard
- Newman Regional Health

Employers	Industry	Career Exploration	Career Preparation	HYPE Sponsor
Textron Aviation	Aviation	All engagements	Internships	X
Bombardier	Aviation	All engagements	Youth Apprenticeships	X
Spirit AeroSystems	Aviation	Tours, Career Mentoring, Career & Job Fairs , Mock interviews, Job Shadows		X
Elite Harness	Advanced Manufacturing			
Max Aerostructure	Advanced Manufacturing			
Vornado	Advanced Manufacturing	Career Mentoring		
Youngers and Sons	Advanced Manufacturing			
Balco	Manufacturing			
Center Industries	Manufacturing			
Cox Machine	Manufacturing	All engagements	Internships	
Foley Equipment	Manufacturing			
Metal Arts, LLC	Manufacturing			
Distinct Designs LLC	I.T.			
George Consulting and Engineering	I.T.			
IDEATECK	I.T.	Career Exploration		
Integra Technologies	I.T.			
Keycentrix	I.T.			
NovaCoast	I.T.			
UV&S	I.T.	Tours		
A-Lert Construction	Construction	Career & Job Fairs		
Artsy Floors	Construction	Career & Job Fairs		
Britton Home Solutions	Construction			
Central States Electric Corp.	Construction			

Employers	Industry	Career Exploration	Career Preparation	HYPE Sponsor
Conco Construction	Construction	Hiring , Career & Job Fairs		
Crosslands Construction	Construction			
Dondlinger Construction	Construction			
Ferguson Bath, Kitchen & Lighting Gallery	Construction			
Fresh Coat Painters	Construction			
Heartland Welding Academy	Construction			
Higgins Group, Inc.	Construction			
Hutton Construction	Construction			
Kansas Builders Insurance Group	Construction			
Legacy Dumpster/Smash My Trash	Construction			
Liberty Communities, LLC, Artistic Builders & Nottingham Estates	Construction			
Midwest Drywall	Construction			
Mill Creek Lumber	Construction			
Pella Windows and Doors of Kansas	Construction			
Pepin Suter Remodeling	Construction			
Professional Women in Building	Construction			
ProSource Wholesale	Construction			
Quality Granite & Interiors	Construction			
Ryan Lawn & Tree Care	Construction			
Star Lumber and Supply	Construction			
The Bradbury Co., Inc.	Construction			
CM3	Trades	Career & Job Fairs , OJT		
Elec-Tron	Trades			
IBEW	Trades	Tours		X
Local 441	Trades			X
Plumbers and Pipefitters	Trades	Tours		X
Plumbing Solutions of Wichita	Trades			

Employers	Industry	Career Exploration	Career Preparation	HYPE Sponsor
Sheetmetal Local 29	Trades	Tours, OJT , Career Exploration, Career & Job Fairs		X
WEJATC	Trades			X
BOA	Financial			X
Forvis	Financial			
Intrust Bank	Financial			
RCB Bank	Financial			
Skyward Credit Union	Financial			
Ascension Via Christi	Healthcare	Mock interviews		X
Comfort Care Senior Homes	Healthcare	Hiring , OJT		
Mental Health America of South Central Kansas	Healthcare			
Reflection living	Healthcare			
Senior Services	Healthcare			
City of Derby	Government	Internships	Internships	
City of Eldorado	Government	Internships	Internships	
City of Kechi	Government	Internships	Internships	
City of Maize	Government			
City of Wichita	Government			
Sedgwick County	Government	All engagements		
Butler CC	Education	Career & Job Fairs		
Child Start	Education			
Jacob's Learning Ladder	Education	Hiring		
Orion Education	Education			
WSU Tech	Education	Tours		
YMCA	Education			
Evergy	Energy	Internships, All engagements		
Profillment	Energy	Career & Job Fairs		
Roxy's	Entertainment			

Employers	Industry	Career Exploration	Career Preparation	HYPE Sponsor
Wind Surge	Entertainment			
McConnell AFB	Military			X
Bulter Sheriff's office	Law, Public Safety	Career & Job Fairs, Job Shadows, Career Exploration		
Sedgwick County Sheriff's department	Law, Public Safety	Hiring, Tours, Mock interviews, Job Shadows, Career Mentoring, OJT		
Wichita Metro Crime Comission	Law, Public Safety	All engagements		X
Freddy's	Restaurant Hospitality			
Popeyes	Restaurant Hospitality			
Kenworth	Automotive			
Don Hattan	Automotive			
KDOT	Automotive	College Internships Only , Tours,		
316 Dye Studio	Art	Internships , Hiring	Internships	
Biglow Funeral	Other	Job Shadows		
CPRF	Other			
Creekstone	Other			
Dino Park	Other	Hiring		
Elite Staffing Solutions	Other			
Envision	Other	Career Mentoring	Internships	
Exploration Place	Other	Hiring , All engagements		
Fleetcor	Other			
Genesis	Other			
Goodwill Industries of KS	Other			
Kansas Leadership Center	Other	Internships	Internships	
Mears Fertilizer Inc	Other			
NIAR	Other			
Patton Termite & Pest Control	Other			
PKSTI	Other	Mock interviews		

Employers	Industry	Career Exploration	Career Preparation	HYPE Sponsor
Southwest Boys Club	Other			
The Wichita Chamber	Other	Internships	Internships	
Vermillion Incorporated	Other			
Wichita Public Transit	Other			
Border States		Job Shadows, Career & Job Fairs		
CMW, LLC				
Cowley County				
Gutierrez Agency Inc				
Kaman Composites				
Kanokla				
Kansas Aviation Museum				
Sumner County ECO DEVELOPMENT				



**Workforce Alliance (WA) Youth Employment Committee
Meeting Minutes
October 15, 2024 – 11:30 AM**

1. Welcome and Introductions

The Workforce Alliance Youth Employment Committee assembled via ZOOM. Chair Rod Blackburn called the meeting to order and self-introductions were given.

2. Workforce Innovation and Opportunity Act (WIOA) Youth Program Final Performance for Program Year 2023

Denise Houston reported on final performance outcomes for the WIOA Youth program for Program Year 2023, which ended June 30, 2024. The data was finalized at the end of August and has been submitted to the Department of Labor. The program met or exceeded all performance measure standards. It is doing particularly well in regard to the wage levels that the youth are earning. The performance goals for 2024 and 2025 have increased.

Report was received and filed.

3. 2024 Youth Employment Project (YEP) Final Report

Amanda Duncan presented the final report for the YEP program in 2024, which included some large increases compared to last year. The program served over 5,700 students and 2,800 gained employment, which equated to just over \$4,000,000 in estimated wages earned. The report has a breakdown of employers hiring by high school summer internships versus those that hire seasonal, part-time or temporary positions. A few new features have been added to the report from last year including tracking those that participated in Roadtrip Nation activities such as the number students engaging on the platform, visiting the hub and website, and completing the curriculum. Reporting has also been added in regard to student engagement with the Transfr virtual reality headsets including a breakdown of the modules used by those students. Currently, the WA has three headsets; they are very popular with students and there has been a large request for use. Transfr continues to add new modules. Each headset costs \$5,000 a year. Staff have applied for grants in order to obtain funds for the purchase of additional headsets. Other Local Areas in Kansas will be contacted in regard to the possibility of partnering on a deal to buy more headsets.

Report was received and filed.

4. 2025 Youth Employment Project Planning

The WA convened project and community partners for a 2025 YEP planning session on September 30, 2024; a follow up of that meeting was provided. Committee members are the core group of this meeting with other community partners, schools and employers invited to join the discussion in an effort to identify strategies to achieve program goals. Meeting outcomes included working on a call to action to business and industry for hiring youth by demonstrating to them that doing so is an investment in the future of their business as it creates career awareness and builds a workforce. There is a need for a detailed tool kit for employers that can simplify the process of hiring youth. It was suggested that key employers be identified in order to plan outreach. Emerging careers, such as in the mental health industry also need to be identified and targeted. The Kansas Leadership Center is creating some programming around youth and there is a potential for some collaboration. Review of career interest surveys is necessary in order to do employer outreach and match up with appropriate students. A follow up planning meeting will be scheduled prior to the Thanksgiving holiday in order to develop identifiable goals that all will start working on collectively. Staff will contact committee members with potential dates and schedule the



convening when most can attend. It was noted that with full employment, employers have had the opportunity to be more open to hiring youth than they have ever been. Part of planning for the future needs to include looking at strategies for when full employment is not the case such as researching careers with traditionally hard to fill positions such as social work, teaching, etc. There is an opportunity to bring local governments on as employers to host internships. The WA has been reaching out to the Regional Economic Area Partnership and the Chief Elected Officials Board in this regard. Jill Kuehny, CEOB member, has proposed a challenge for each member to hire at least one intern. Tools have been requested prior to the first of the year to make the process of hiring a young person simple including an outline of what an internship looks like as well as how to recruit and onboard interns.

5. Partner Updates

- Tyrone Baker, YMCA reported that the Job Prep program has a goal of enrolling 350 kids this year and expressed gratitude for the ongoing support of the WA and the cross referral partnership between the two organizations.
- Na'shell Williams shared that the City Wichita Way to Work program would begin taking applications in January and is considering adding new partners and additional hours. She also suggested that potential changes to engagement with 17-year-old participants may be made. She expressed appreciation for the WA hiring interns this summer and heard positive feedback from them about their experiences.
- New Work Based Learning data has been received and will be shared with the Committee at its next meeting in December.

6. Consent Agenda

Approval of the minutes from the August 20, 2024 meeting were presented to the Committee for review and/or approval.

Alana McNary (Debbie Kennedy) moved to approve the Consent Agenda. Motion was adopted.

7. Adjournment

The meeting was adjourned at 12:11 PM.

Attendees:

LWDB Youth Employment Committee Members

Rod Blackburn, Partners in Education, Chair

Stacia Kaylor, Textron Aviation

Debbie Kennedy, Wichita Children's Home

Tyrone Baker, YMCA

Alana McNary, Professional Engineering

Consultants

Na'Shell Williams for Sally Stang, City of Wichita

Lori Hladik for Jakobe Davidson, Spirit

AeroSystems

Staff/Guests

Stephanie Anderson

Marcy Aycock

Chelsea Daniel

Amanda Duncan

Denise Houston

Keith Lawing

Shirley Lindhorst

KC Schumacher

Lindsay McWilliams, Goodwill

Workforce Alliance Youth Budget PY24

July 2024 - June 2025

Expenditures Through 6/30/2024

Category	Budget	October				Total	October				% Budget Remaining
		WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures	Total Expenditures		WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures	Total Expenditures	
Wages	\$ 409,088	\$ 18,649	\$ 11,767	\$ 541	\$ 30,957	\$ 91,375	\$ 23,218	\$ 3,915	\$ 118,509	71%	
Fringe	\$ 110,644	\$ 4,324	\$ 1,471	\$ 146	\$ 5,942	\$ 19,509	\$ 1,987	\$ 924	\$ 22,420	80%	
Facilities	\$ 68,450	\$ 4,476	\$ 102	\$ 55	\$ 4,633	\$ 18,891	\$ 102	\$ 195	\$ 19,188	72%	
Contract/Pro Fees	\$ 3,700	\$ 112	\$ -	\$ -	\$ 112	\$ 579	\$ 45	\$ 2,867	\$ 3,492	6%	
Supplies/Equipment	\$ 3,750	\$ 474	\$ 37	\$ 3	\$ 514	\$ 1,268	\$ 165	\$ 141	\$ 1,573	58%	
IT	\$ 43,430	\$ 849	\$ 149	\$ 19	\$ 1,016	\$ 1,652	\$ 234	\$ 35	\$ 1,921	96%	
Outreach/Cap Building	\$ 49,425	\$ -	\$ 250	\$ 0	\$ 250	\$ 2,012	\$ 2,750	\$ 19,142	\$ 23,904	52%	
Travel/Conferences	\$ 15,162	\$ 159	\$ 347	\$ 35	\$ 541	\$ 474	\$ 524	\$ 89	\$ 1,087	93%	
Grants Awarded	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ (4,171)	\$ -	\$ -	\$ (4,171)	109%	
Staff Development	\$ 4,250	\$ -	\$ -	\$ -	\$ -	\$ 311	\$ 130	\$ 0	\$ 441	90%	
Indirect	\$ 52,732	\$ 3,213	\$ 5,766	\$ 369	\$ 9,348	\$ 17,165	\$ 8,105	\$ 926	\$ 26,195	50%	
Work Experience	\$ 240,292	\$ 17,692	\$ -	\$ -	\$ 17,692	\$ 35,719	\$ -	\$ -	\$ 35,719	85%	
Incentives	\$ 22,300	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 16,800	\$ 17,000	24%	
Occupational Training	\$ 65,000	\$ 4,999	\$ -	\$ -	\$ 4,999	\$ 25,994	\$ -	\$ -	\$ 25,994	60%	
Supportive Services	\$ 47,579	\$ 8,662	\$ -	\$ -	\$ 8,662	\$ 22,763	\$ -	\$ -	\$ 22,763	52%	
Total	\$ 1,180,803	\$ 63,608	\$ 19,889	\$ 1,168	\$ 84,666	\$ 233,741	\$ 37,260	\$ 45,034	\$ 316,035	73%	

Analysis

Budget: The PY24 budget with expenditures through the end of the October 2024.

The PY24 budget allocates 36% on direct client spending including classroom training, work experience and supportive services. The direct client spending is at 37% through the month of October.

Recommended Action

Receive and file.