



**Workforce Alliance Board**  
**Youth Employment Committee Meeting Agenda**  
Join Zoom Meeting: <https://us02web.zoom.us/j/81976050204>  
Tuesday, December 19, 2023 • 11:30 a.m. – 12:45 p.m.

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1. **Welcome, Introductions and Updates:** Rod Blackburn (11:30)
2. **Program Updates:** Keith Lawing / Amanda Duncan / Denise Houston (11:35)
  - A. Workforce Innovation and Opportunity Act (WIOA) Youth Program
  - B. Work-Based Learning (WBL) (pp. 2-5)
  - C. Roadtrip Nation – Paths Across Kansas

*Recommended action: Take appropriate action.*
3. **2024 YEP Planning:** Amanda Duncan (12:00)

*An update on planning for YEP in 2024 will be provided.*

*Recommended action: Take appropriate action.*
4. **Consent Agenda:** Rod Blackburn (12:15)

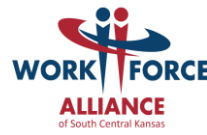
*Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.*

  - A. Approval of the Minutes from the August 15, 2023 Meeting and Notes from the October 17, 2023 Meeting (pp. 6-9)
  - B. Program Year 2023 (PY23) Budget (p. 10)
  - C. WIOA Youth Program Performance Reports (pp. 11-15)
  - D. Youth Employment Committee Meetings for 2024

*Recommended action: Approve the consent agenda as presented.*
5. **Partner Updates** (12:30)
6. **Next Steps and Adjourn:** (12:45)

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*The next WA Youth Employment Committee Meeting is scheduled for Tuesday, February 20, 2024*



**Kansas Work Based Learning (WBL)  
2023-2024 Outcome Report  
As of 10/1/23**

Measure	Quarterly Statewide Totals				Annual Totals
	Q1	Q2	Q3	Q4	
Student Participation	4,653				<b>4,653</b>
School Districts Engaged	41				<b>41</b>
Schools Engaged	111				<b>111</b>
Businesses Engaged	1,445				<b>1,445</b>
<b>Students Engaged in WBL Activities by Career Pathway</b>					
Agriculture Food & Natural Resources	156	-	-	-	<b>156</b>
Architecture & Construction	26	-	-	-	<b>26</b>
Arts A/V Technology & Communications	14	-	-	-	<b>14</b>
Business, Management & Administration	35	-	-	-	<b>35</b>
Education and Training	11	-	-	-	<b>11</b>
Engineering	52	-	-	-	<b>52</b>
Finance	52	-	-	-	<b>52</b>
Government & Public Administration	45	-	-	-	<b>45</b>
Health & Bio Sciences	17	-	-	-	<b>17</b>
Hospitality & Tourism	2	-	-	-	<b>2</b>
Human Services	30	-	-	-	<b>30</b>
Information Technology	40	-	-	-	<b>40</b>
Law, Public Safety, Correction & Security	30	-	-	-	<b>30</b>
Manufacturing	91	-	-	-	<b>91</b>
Marketing	12	-	-	-	<b>12</b>
Transportation, Distribution & Logistics	38	-	-	-	<b>38</b>
<b>Total Students Engaged in Career Pathways</b>	<b>651</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>651</b>

Measure	Quarterly Statewide Totals				Annual Totals
	Q1	Q2	Q3	Q4	
<b>Total Number of WBL Experiences Provided by Type</b>					
Job / Career Fairs	11	-	-	-	<b>11</b>
Classroom Encounters	98	-	-	-	<b>98</b>
Career Mentoring	18	-	-	-	<b>18</b>
Job Shadowing	6	-	-	-	<b>6</b>
Mock Interviews	566	-	-	-	<b>566</b>
Facility Tours	11	-	-	-	<b>11</b>
Unpaid Internships	-	-	-	-	-
Paid Internships	6	-	-	-	<b>6</b>
Pre or Youth Registered Apprenticeships	-	-	-	-	-
<b>Total Number of WBL Activities Provided</b>	<b>716</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>716</b>
<b>Number of Students who participated in WBL Experiences</b>					
Attended a Job / Career Fair	2,345	-	-	-	<b>2,345</b>
Participated in a Classroom Encounter	1883	-	-	-	<b>1883</b>
Participated in Career Mentoring	42	-	-	-	<b>42</b>
Participated in Job Shadowing	16	-	-	-	<b>16</b>
Participated in a Mock Interview	566	-	-	-	<b>566</b>
Attended a Facility Tour	74	-	-	-	<b>74</b>
Participated in an Unpaid Internship	-	-	-	-	-
Participated in a Paid Internship	203	-	-	-	<b>203</b>
Completed a Pre or Youth Registered Apprenticeship	-	-	-	-	-
<b>Total Student Participation by WBL Experience</b>	<b>5,079</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,079</b>
<b>WBL Referrals to WIOA Youth Program</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10</b>

## **WBL Districts Served**

### **Local Area I WorkforceOne**

- USD 255 South Barber
- USD 373 Newton
- USD 374 Sublette
- USD 418 McPherson

### **Local Area II Heartland Works**

- USD 290 Ottawa
- USD 337 Royal Valley
- USD 383 Manhattan-Ogden
- USD 501 Topeka

### **Local Area III Workforce Partnership**

- USD 203 Piper
- USD 229 Blue Valley
- USD 230 Spring Hill
- USD 232 De Soto
- USD 233 Olathe
- USD 458 Basehor-Linwood
- USD 500 Kansas City Kansas
- USD 512 Shawnee Mission

### **Local Area IV Workforce Alliance**

- USD 259 Wichita
- USD 260 Derby
- USD 261 Haysville
- USD 262 Valley Center
- USD 263 Mulvane
- USD 265 Goddard
- USD 266 Maize
- USD 353 Wellington
- USD 361 Chaparral
- USD 375 Circle
- USD 385 Andover
- USD 394 Rose Hill
- 463 Udall
- USD 490 El Dorado
- USD 511 Attica

### **Local Area V Southeast KANSASWORKS**

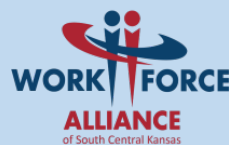
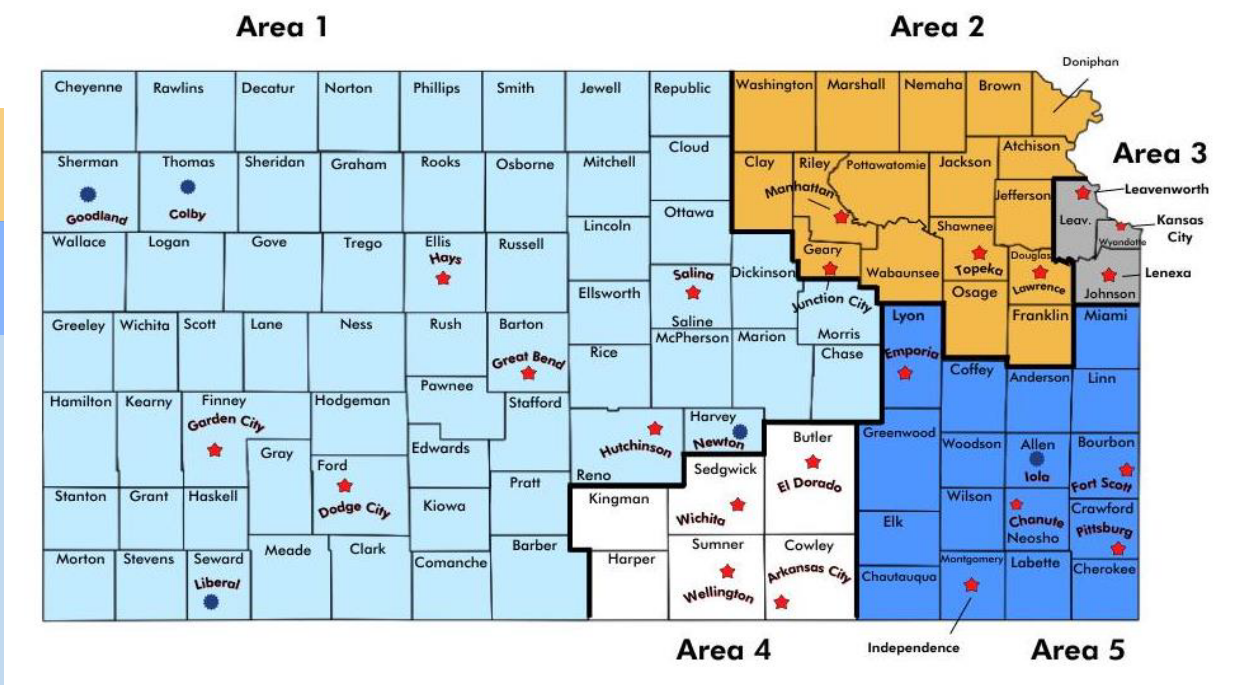
- USD 246 Northeast
- USD 250 Pittsburg
- USD 252 South Lyon County
- USD 253 Emporia
- USD 283 Elk Valley
- USD 386 Madison-Virgil
- USD 445 Coffeyville
- USD 446 Independence
- USD 503 Parsons
- USD 505 Chetopa/St. Paul
- USD 506 Labette County

# Kansas Workforce Development Boards Work Based Learning Partnership

Staff from the KansasWORKS Workforce Development Regions are available to assist schools statewide with work based learning activities including:

- Coordination of Job or Career Fairs
- Career Exploration
- Job Prep Workshops
- Curriculum or Train the Trainer
- Mock Interviews
- Connections to local employers
- Classroom interactions with industry
- Facility Tours
- Job Shadowing
- Internships
- Youth or Pre Apprenticeships

Please contact your regional workforce based learning liaison for more information or to schedule activities. Details for each local contact are below



Area 1

Santiago "Santi" Talamantes  
620-617-3484  
santi@kansasworkforceone.org



Area 2

Gina Coffman  
785-234-0500  
gcoffman@heartlandworks.org



Area 3

Sloane Gage  
913-577-5936  
sloaneg@workforcepartnership.com  
  
Danijela Crncic  
913-577-5936  
danic@workforcepartnership.com



Area 4

Chelsea Daniel  
316-771-6622  
Cdaniel@workforce-ks.com



Area 5

Stephani Rash  
620-332-5904 Ext 105  
srash@sekworks.org

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of South Central Kansas  
**KANSASWORKS.COM**

**Workforce Alliance (WA) Local Workforce Development Board (LWDB)  
Youth Employment Committee Meeting Minutes  
August 15, 2023 – 11:30 AM**

**1. Welcome and Introductions**

The LWDB Youth Employment Committee assembled via ZOOM. Co-Chair Amy Williams called the meeting to order and asked for self-introductions. Caitlyn Gregory was introduced as Michele Gifford's replacement for Textron Aviation's position on the Committee.

**2. Workforce Innovation & Opportunity Act (WIOA) Update and Performance Report for Youth Program**

Performance, enrollment data and success stories for the WIOA Youth Program were presented. Performance reporting for Program Year 2022 (PY22) began on July 1, 2022 and ended on June 30, 2023; reporting is not final until the end of August. The WIOA Youth program is exceeding all of the goals for all five of their performance measures (Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4th Quarter, Credential Rate, Measurable Skills Gain, and Median Earnings). Statewide, three of the goals are being exceeded and two, Credential Attainment and Measurable Skills Gain, are being met.

Youth staff and leadership have been focusing on outreach activities targeting potential participants to increase enrollments and also to increase the number of employers willing to provide work experience opportunities. WIOA Youth staff have worked with the WA's communications department to update all the WIOA Youth flyers and the WIOA Youth page on the website to make those materials more engaging. Outreach activities have resulted in a significant increase in enrollments. In PY22, 114 customers were enrolled in the program, an increase of 40 participants from the previous program year. Williams asked if a goal had been set for the number of participants enrolled. Staff were given the goal of 150 a year. New work experience sites continue to be developed. Some program success stories were shared with Committee members. Staff clarified for members that the WIOA Youth Program is for young adults 16 to 24 years of age. WIOA legislation concentrates on out of school participants 18 to 24 years of age (opportunity youth). The WIOA Adult Program participants are 18 years of age and older so there is overlap of the two programs. Staff have the flexibility to determine which program best meets the needs of a particular customer.

*Report was received and filed.*

**3. Work-Based Learning (WBL) Project Update**

A report on WBL outcomes from the project to date was provided for all Local Areas in the State of Kansas. The WBL project just completed its third year; this was the first year that the program received direct funding from the State of Kansas budget. The program has expanded from six school districts the first year to now 160 in the state and from 9,300 student engagements to 22,000. More than 5,000 students in 27 high schools were served in Local Area IV (LAIV). The report included data on student participation and the schools, school districts and businesses engaged in WBL activities statewide. Also reported are the types of engagement such as job fairs, classroom encounters, career mentoring, job shadowing, mock interviews, facility tours, internships and pre-apprenticeships. The program has been very successful and staff hope to increase employer engagements and increase the quality of work experiences that can be tied to students' academic interests so that can translate into better transitions to post-secondary education or to the job market. One aspect of WBL activities is the increased ability to identify and refer participants to the WIOA Youth program.

*Report was received and filed.*

**4. 2023 Youth Employment Project (YEP) and Camp HYPE Update**

Helping Youth Prepare for Employment (HYPE) career camps are completed for the summer. More camps were offered this year and there was significantly higher participation than last year with 20 to 25 participants per camp. Additional students were placed in paid and unpaid internships and the number of employers directly hiring youth also increased. In previous years, the WA subsidized a number of placements, which are now totally unsubsidized. Final numbers on the YEP program will not be available until late September or early October. Duncan shared a slide presentation with some data, activities and photos from the Camp HYPEs. The camps included trade skills, Textron Aviation, healthcare, Spirit AeroSystems, technology, financial services and public safety with the Wichita Crime Commission. A McConnell Air Force Base camp was also added this year for youth of military connected individuals to attend. Participation for the camps has increased significantly from previous years. Currently, there is one camp per week for eight weeks and staff are exploring the idea of running more than one camp in different locations concurrently in the future. These programs are particularly important for communities as a way to decrease youth crime and violence. Additional employers and partners to participate in the program are needed.

*Report was received and filed.*

**5. Roadtrip Nation (RTN) – Paths Across Kansas**

Roadtrip Nation films area youth participating in career exploration activities. The two part documentary filmed in South Central Kansas will premier nationally on PBS on September 25<sup>th</sup> and October 5<sup>th</sup>. The official trailer, [Roadtrip Nation "Paths Across Kansas" Trailer](#), was shown to Committee members. Staff are planning a watch party on September 28<sup>th</sup> at Exploration Place and will be inviting funders of the project (USD 259, WSU, WSU Tech, Dept of Commerce, Spirit AeroSystems and Textron Aviation), partners, roadtrippers and individuals that were interviewed; with the majority of invitees being teachers. Watch party kits are being developed for staff to use when showing the film in the schools so that afterwards they can discuss and promote the use of the RTN Community Hub of career exploration tools. There will be a need for organizations to provide staff to be interviewed by young people, so that they can make career exploration videos to upload to the hub. The documentary, videos and tools can also be shared and used by anyone in the community such as (Lead for Kansas, Greater Wichita Partnership's Choose Wichita, etc.) that work to retain and attract talent to the region.

*Report was received and filed.*

**6. Consent Agenda**

Minutes from the June 20, 2023 meeting and an update on the current Program Year 2023 budget update was presented to the Committee for review and/or approval.

*Amy Williams (Caitlyn Gregory) moved to approve the Consent Agenda. Motion was adopted.*

**7. Adjournment**

The meeting was adjourned at 12:18 PM.

**Attendees:**

LWDB Youth Employment Committee Members

Amy Williams, Spirit AeroSystems, Co-Chair  
 Aletra Chaney-Profit, Butler Community College  
 Jennifer Avery for Debbie Kennedy, Wichita  
 Children's Home  
 Alana McNary, Prof. Engineering Consultants  
 Mim McKenzie, YMCA

Staff/Guests

Amanda Duncan  
 Denise Houston  
 Keith Lawing  
 Shirley Lindhorst  
 KC Schumacher  
 Chad Pettera  
 Jennifer Baysinger, Sen. Roger Marshall's Office  
 Deb Weve, Job Corps

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**Workforce Alliance (WA) Local Workforce Development Board (LWDB)**  
**Youth Employment Committee Meeting Notes**  
**October 17, 2023 – 11:30 AM**

**1. Welcome and Introductions**

The LWDB Youth Employment Committee assembled via ZOOM. Co-Chair Rod Blackburn called the meeting to order and asked for self-introductions. Jakobe Davidson, Spirit AeroSystems was introduced and Jennifer Avery with the Wichita Children’s Home attended for Committee Member Debbie Kennedy. A quorum was not present.

**2. Workforce Innovation & Opportunity Act (WIOA) Performance Report for Youth Program - Final Report Program Year 2022 (PY 22)**

Final performance reporting for the WIOA Youth Program was presented. Performance reporting for Program Year 2022 (PY22) began on July 1, 2022 and ended on June 30, 2023; reports have been submitted to the Department of Labor. The WIOA Youth program met all of the goals for all five of their performance measures (Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4th Quarter, Credential Rate, Measurable Skills Gain, and Median Earnings). Statewide, four of the goals were met; the only goal not met was for Credential Attainment and it was very close. No corrective action plan is necessary for LAIV or the State. Staff have engaged in outreach activities that have significantly increased the number of participants and the quality of enrollments. In PY22, 112 customers were enrolled in the program, an increase of about 40 participants from the previous program year. Staff feel this is due to working with community partners and building relationships. Blackburn noted that in the early years of WIOA, many measures were not met and asked about the significant improvement. Houston explained that with the shift from WIA to WIOA requiring serving out-of-school youth rather than in-school youth, there was a large learning curve. Staff have had to diversify the target population and expand outreach to referral providers to increase the number of participants. Staff also contracted with Cerebral Palsy Research Foundation (CPRF) to provide youth element services. A larger number of participants provides more opportunity to meet performance measures.

*Report was received and filed.*

**3. Work-Based Learning (WBL) Project Update**

A report of statewide WBL outcomes was not available as not all Local Areas (LA) had submitted their numbers by the date of this meeting. Preliminarily, 3,800 students have been served statewide in the 3<sup>rd</sup> quarter with 1,760 being in LAIV. 37 school districts statewide were served with 11 being in LAIV. 106 schools statewide and 24 from LAIV. Other data being tracked is the total number of WBL experiences provided (classroom encounters, job shadowing, mock interviews, facility tours, paid and unpaid internships), which was 91 in LAIV and the number of referrals to the WIOA Youth Program is ten statewide and three in this area so far this year. Once all numbers have been submitted to the Kansas Department of Commerce, staff will provide that information to Committee members. The program is in its 4<sup>th</sup> year and tracking is being enhanced in order to provide a better measure of outcomes. Blackburn asked the WBL Intermediaries what activities they will be engaging in the near future. Auston Cooley and Amanda Hill are making presentations to schools, working with counselors to determine student needs by way of financial literacy education, career fairs, facility tours during the summer, providing Essential Skills workshops and promoting the YEP program.

*Report was received and filed.*

**4. 2023 Youth Employment Project (YEP) Draft Final Report**

A draft of the YEP final report for 2023 was reviewed. The report includes a comparison of this year’s numbers to last year’s and the goals for this year. The number of students served increased from 3,583 to 5,732. There was also an increase in the number of students employed and the total amount



of wages earned. The report includes a breakdown of students who gained employment, demographics and feedback from the students that participated in the program. Helping Youth Prepare for Employment (HYPE) career camps are completed for the summer. More camps were offered this year and there was significantly higher participation in each camp than last year with 20 to 25 participants per camp. This report will be finalized and presented to the Board at its meeting next week and then posted to the WA website. The change in 2021 to 2023 is mostly attributable to COVID as staff were not allowed in the schools at that time and the hiring of the new WBL staff. Caitlyn Gregory asked if there were any plans to work with local businesses to address the need for more summer internships as Textron had to turn down 350 young people that wanted to work and they could only hire 150. Textron would like to assist in working to come up with a plan to provide alternatives to these youth. Duncan indicated that some efforts were made last year to reach out to some of these youth but, ran into some challenges that can hopefully be overcome this year. It is a priority for staff to work with community organizations to identify and be able to offer other internship opportunities. Blackburn suggested possibly getting vendors involved in hiring youth.

*Report was received and filed.*

**5. Roadtrip Nation (RTN) – Paths Across Kansas**

The WA, Wichita Public Schools (WPS), WSU and WSU Tech, along with other partners worked with RTN to develop a career exploration toolkit, [Build Your Future / Wichita \(roadtriplnation.com\)](#) and documentary highlighting the employment opportunities in South Central Kansas, [Paths Across Kansas / Roadtrip Nation](#). The first episode of the documentary aired on PBS Kansas on September 28<sup>th</sup> and the second episode aired on October 5th. The project partners hosted a premier event at Exploration Place on September 28 that was attended by 145 community, education, and business leaders. Attendees had an opportunity to hear from creators of the film and Kelly Bielefeld, WPS Superintendent, moderated a panel discussion with the roadtrippers. The majority of attendees at the event were area teachers, with a goal to help get the stories, tools, and resources created by Roadtrip Nation into classrooms all across the state. The WA was also able to include WIOA Youth and YEP participants at the event and are actively using the RTN curriculum with these young adults.

*Report was received and filed.*

**6. Consent Agenda**

Minutes from the August 15, 2023 meeting, an update on the current Program Year 2023 budget and a final report on the 2023 Jobs FORE Youth Golf Tournament were presented to the Committee for review.

**7. Adjournment**

The meeting was adjourned at 12:20 PM.

**Attendees:**

LWDB Youth Employment Committee Members

Rod Blackburn, Partners in Education  
 Caitlyn Gregory, Textron Aviation  
 Jennifer Avery for Debbie Kennedy, Wichita  
 Children’s Home

Staff/Guests

Auston Cooley  
 Chelsea Daniel  
 Amanda Duncan  
 Amanda Hill  
 Denise Houston  
 Shirley Lindhorst  
 KC Schumacher  
 Chad Pettera  
 Jakobe Davidson, Spirit AeroSystems  
 Deb Weve, Job Corps

## Workforce Alliance Youth Budget PY23

July 2023 - June 2024

Expenditures Through 10/31/2023

Category	Budget	Oct				Total	YTD				% Budget Remaining
		WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures	Total Expenditures		WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures	Total Expenditures	
Wages	\$ 514,500	\$ 18,605	\$ 14,104	\$ 122	\$ 32,831	\$ 71,296	\$ 45,654	\$ 4,615	\$ 121,565	76%	
Fringe	\$ 146,984	\$ 5,209	\$ 1,692	\$ 77	\$ 6,978	\$ 21,651	\$ 9,204	\$ 594	\$ 31,450	79%	
Facilities	\$ 44,000	\$ 4,576	\$ 1,045	\$ 73	\$ 5,694	\$ 16,922	\$ 4,525	\$ 164	\$ 21,611	51%	
Contract/Pro Fees	\$ 15,800	\$ 238	\$ -	\$ -	\$ 238	\$ 1,469	\$ 462	\$ -	\$ 1,931	88%	
Supplies/Equipment	\$ 18,170	\$ 211	\$ 65	\$ 6	\$ 282	\$ (3,099)	\$ 4,120	\$ 69	\$ 1,090	94%	
IT	\$ 11,000	\$ 8,258	\$ 545	\$ 50	\$ 8,853	\$ 9,743	\$ 683	\$ 53	\$ 10,479	5%	
Outreach/Cap Building	\$ 28,298	\$ 2,869	\$ 3,686	\$ 4,142	\$ 10,697	\$ 3,007	\$ 3,990	\$ 27,335	\$ 34,331	-21%	
Travel/Conferences	\$ 20,000	\$ 1,403	\$ 1,243	\$ 15	\$ 2,661	\$ 1,919	\$ 1,749	\$ 150	\$ 3,817	81%	
Grants Awarded	\$ 30,500	\$ 3,565	\$ -	\$ -	\$ 3,565	\$ 16,153	\$ -	\$ -	\$ 16,153	47%	
Staff Development	\$ 8,050	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ 200	98%	
Indirect	\$ -	\$ 2,480	\$ 9,187	\$ 432	\$ 12,099	\$ 11,207	\$ 17,290	\$ 1,278	\$ 29,774	0%	
Misc/Dep/Int	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100%	
Work Experience	\$ 321,388	\$ 30,987	\$ -	\$ -	\$ 30,987	\$ 62,901	\$ -	\$ -	\$ 62,901	80%	
Incentives	\$ 17,000	\$ 100	\$ -	\$ 200	\$ 300	\$ 200	\$ -	\$ 19,800	\$ 20,000	-18%	
Occupational Training	\$ 30,789	\$ 11,450	\$ -	\$ -	\$ 11,450	\$ 22,999	\$ -	\$ -	\$ 22,999	25%	
Supportive Services	\$ 15,000	\$ 9,122	\$ -	\$ -	\$ 9,122	\$ 20,703	\$ -	\$ -	\$ 20,703	-38%	
<b>Total</b>	<b>\$ 1,221,529</b>	<b>\$ 99,073</b>	<b>\$ 31,767</b>	<b>\$ 5,118</b>	<b>\$ 135,958</b>	<b>\$ 257,071</b>	<b>\$ 87,877</b>	<b>\$ 54,058</b>	<b>\$ 399,006</b>	<b>67%</b>	

**Analysis**

Budget: The PY23 budget with expenditures through the end of the October 2023.

The PY23 budget allocates 31% on direct client spending including classroom training, work experience and supportive services. The direct client spending is at 37% through the month of October. The budget has 67% remaining.

**Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

**Recommended Action**

Receive and file.

## **Item**

Workforce Innovation and Opportunity Act (WIOA) Youth Program Performance Report

## **Background**

Program Year 2023 (PY23) began on July 1, 2023. The first quarter is complete and performance is now mid-way through the second quarter. It is still very early in the program year for performance.

## **Analysis**

### WIOA Youth Performance (PY23)

The Youth Program projected first quarter performance is to exceed the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4<sup>th</sup> Quarter, and Credential Rate. Local Area IV (LAIV) is projected to not meet the sanction level for Measurable Skills Gain and Median Earnings. The low numbers in Measurable Skills Gain are a data entry issue.

LAIV and the State are very close in projected annual performance. LAIV is projected to exceed the goal for one measure, meet the goal for one measure, and not meet the sanction level for three measures. The State is projected to exceed the goal for one measure and not meet the sanction level for four measures.

### WIOA Performance Average Indicator Scores (PY23)

For Average Indicator Score LAIV is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2<sup>nd</sup> Quarter, Employment 4<sup>th</sup> Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score LAIV is projected to not meet the sanction level for the Adult, Dislocated Worker, and Youth programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2<sup>nd</sup> Quarter, Employment 4<sup>th</sup> Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to not meet the sanction level for the Adult, Dislocated Worker, and Youth programs.

**Recommended Action:** Receive and file.

**WIOA Youth Program Program Year 2023  
Performance Report of LA IV as of 12/06/2023**

Youth	Goal	PY23 1st Qtr July 23 - Sept 23	PY23 2nd Qtr Oct 23 - Dec 23	PY23 3rd Qtr Jan 24 - Mar 24	PY23 4th Qtr Apr 24 - June 24	PY23 Annual Report July 23 - June 24	PY23 State / Annual Report July 23 - June 24	*Reporting Period				
	Sanction											
<b>Education and Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>72.30%</b>	10	7				21	123	2nd Qtr= 10/01/22 to 12/31/22			
	<b>65.07%</b>	83.33	12	70.00	10		36	228	Annual= 07/01/22 to 06/30/23			
<b>Education and Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>69.40%</b>	9	10				26	125	2nd Qtr= 04/01/22 to 06/30/22			
	<b>62.46%</b>	100.00	9	66.67	15		56.52	46	54.59	229	Annual= 01/01/22 to 12/31/22	
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$3,050.00</b>										2nd Qtr= 10/01/22 to 12/31/22	
	<b>\$2,745.00</b>	\$2,554.64	N/A	\$6,942.40	N/A	N/A	N/A	\$2,839.38	N/A	\$5,249.80	N/A	Annual= 07/01/22 to 06/30/23
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>66.30%</b>	2	7				14	67	2nd Qtr= 04/01/22 to 06/30/22			
	<b>59.67%</b>	100.00	2	100.00	7		82.35	17	49.26	136	Annual= 01/01/22 to 12/31/22	
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>49.20%</b>	0	2				3	34	2nd Qtr= 10/01/23 to 12/31/23			
	<b>44.28%</b>	0.00	25	8.70	23		13.04	23	17.80	191	Annual= 07/01/23 to 06/30/24	

Summary LA IV/State	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Program to Date	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	3	2			1	1
Met Sanction	0	2			1	0
Did Not Meet Sanction	2	1			3	4

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2023  
Performance Throughout the Program Year  
Local Area IV  
as of 12/06/2023**

Local Area IV Performance Through PY 2023							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	28.17%	37.07%	67.81%	88.06%	58.33%	80.68%	68.60%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	52.15%	72.53%	74.31%	95.27%	56.52%	81.44%	83.08%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,174.27	120.49%	\$13,616.58	141.06%	\$2,839.38	93.09%	118.22%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	44.44%	58.09%	70.59%	81.23%	82.35%	124.21%	87.84%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	0.00%	0.00%	0.00%	0.00%	13.04%	26.50%	8.83%
	64.10%		58.10%		49.20%		
<b>Average Program Score</b>	<b>90.00%</b>	<b>57.64%</b>	<b>90.00%</b>	<b>81.13%</b>	<b>90.00%</b>	<b>81.19%</b>	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs  
Program Year 2023  
Performance Throughout the Program Year  
Statewide  
as of 12/06/2023**

Overall State Performance Through PY 2023							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	39.46%	51.92%	57.34%	74.47%	53.95%	74.62%	67.00%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	56.82%	79.03%	72.28%	92.67%	54.59%	78.66%	83.45%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,311.43	122.52%	\$13,109.28	135.81%	\$5,249.80	172.12%	143.48%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	68.68%	89.78%	68.48%	78.80%	49.26%	74.30%	80.96%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	20.07%	31.31%	15.69%	27.01%	17.80%	36.18%	31.50%
	64.10%		58.10%		49.20%		
<b>Average Program Score</b>	<b>90.00%</b>	<b>74.91%</b>	<b>90.00%</b>	<b>81.75%</b>	<b>90.00%</b>	<b>87.18%</b>	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

## Performance Through PY Year – Calculation Key

Local Area IV Performance Through PY 2017							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	<b>A</b> 72.27%	91.83%	75.00%	90.36%	65.15%	88.04%	90.08%
	<b>B</b> 78.70%		83.00%		74.00%		
Employment 4th Quarter After Exit	72.34%	102.18%	78.00%	103.59%	66.15%	92.65%	99.47%
	70.80%		75.30%		71.40%		
Median Earning 2nd Quarter After Exit	\$5,235	85.86%	\$9,607	125.01%	X	N/A	105.43%
	\$6,097		\$7,685		X		
Credential Attainment Rate	83.02%	151.50%	66.67%	122.78%	24.07%	39.72%	104.67%
	54.80%		54.30%		60.60%		
<b>Average Program Score</b>	<b>90.00%</b>	<b>107.84%</b>	<b>90.00%</b>	<b>110.43%</b>	<b>90.00%</b>	<b>73.47%</b>	

**A** = Performance / Goal Actual Rate

**B** = Performance / Goal Target Rate

1. Take **Actual Rate** / **Target Rate** = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%). Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).

2. Average Program Score – To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

3. Average Indicator Score – To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2<sup>nd</sup> Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2<sup>nd</sup> Quarter After Exit 270.23% / 3 = 90.08%).

*All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide*