



Workforce Alliance
Youth Employment Committee Meeting Agenda
Join Zoom Meeting: <https://us02web.zoom.us/j/86502974763>
Tuesday, February 20, 2024 • 11:30 a.m. – 12:45 p.m.

1. **Welcome, Introductions and Updates:** Rod Blackburn (11:30)
2. **Program Updates:** Keith Lawing / Amanda Duncan / Denise Houston (11:35)
 - A. Workforce Innovation and Opportunity Act (WIOA) Youth Program (p. 2)
 - B. Work-Based Learning (WBL) (pp. 3-7)
 - C. Roadtrip Nation – Paths Across Kansas (pp. 8-19)**Recommended action:** Take appropriate action.
3. **2024 Youth Employment Project (YEP) Update:** Keith Lawing (12:00) (pp. 20-23)
An update on YEP activities will be provided.
Recommended action: Take appropriate action.
4. **Consent Agenda:** Rod Blackburn (12:15)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Approval of the Minutes from the December 19, 2023 Meeting (pp. 24-25)
 - B. Program Year 2023 (PY23) Budget (p. 26)
 - C. WIOA Youth Program Performance Reports (pp. 27-31)**Recommended action:** Approve the consent agenda as presented.
5. **Partner Updates** (12:30)
6. **Next Steps and Adjourn:** (12:45)

The next WA Youth Employment Committee Meeting is scheduled for Tuesday, April 16, 2024



The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

Workforce Innovation and Opportunity Act (WIOA) Youth Program Update

Background

Youth staff and leadership continue to focus on outreach activities targeting potential participants, employers and the Roadtrip Nation project.

Analysis

Outreach and Partnership Activities

WIOA Youth Program Orientation sessions continue to be offered virtually, via zoom, two times per week on Tuesday's at 10:00 am and Thursday's at 3:00 pm. These seem to be well received by our youth population. The virtual option resolves the transportation and reliable transportation barriers many of your youth face. It is also easy for them to reschedule quickly since two sessions are held each week. Partners have found this option more convenient as well as they know in advance when the orientation sessions are held.

The second round of Roadtrip Nation (RTN) classes with CPRF have just completed. Five participants participated in this class. The curriculum and classes are greatly benefiting our participants. One of the participants was initially hesitant about completing a work experience prior to his participation in RTN. After finishing the RTN class he is now working at Church's Chicken and even declined going on a family vacation, so he could start his job as scheduled. Another participant is conducting an interview with a Workforce Alliance IT staff on Monday, February 26th.

Staff continue to work on recruiting new work experience sites to provide additional opportunities for youth participants. There are two new work experience employers currently in process, Pratt Industries and Criss Optical.

Recommended Action: Receive and file.



**Kansas Work Based Learning (WBL)
2023-2024 Outcome Report
As of 1/1/24**

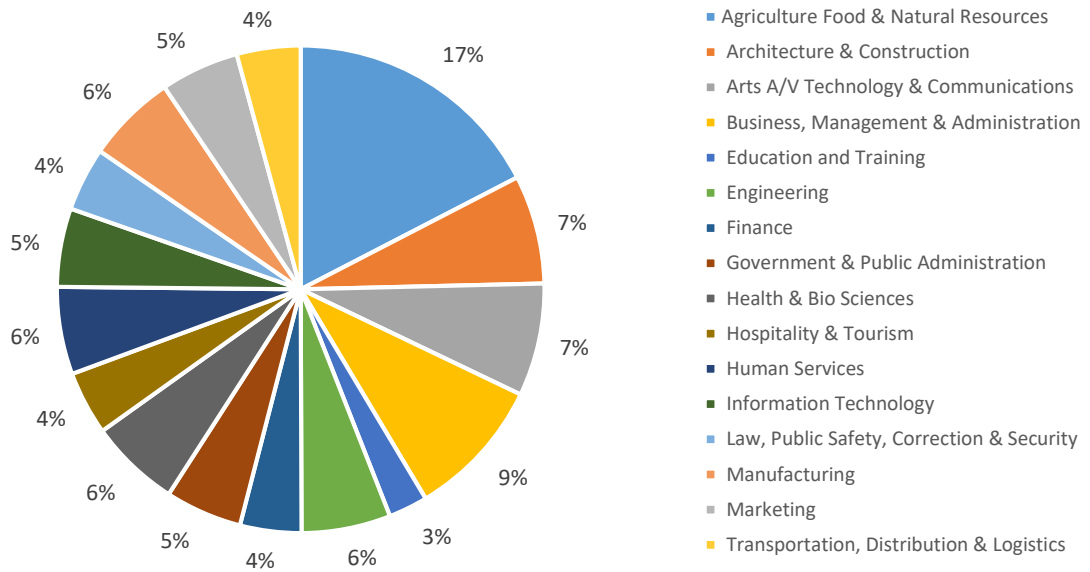
Measure	Quarterly Statewide Totals				Annual Totals
	Q1	Q2	Q3	Q4	
Student Participation	4,653	9,944			14,597
School Districts Engaged	41	59			66*
Schools Engaged	111	151			151*
Businesses Engaged	1,445	1,390			2,835
Students Engaged in WBL Activities by Career Pathway					
Agriculture Food & Natural Resources	156	165	-	-	321
Architecture & Construction	26	107	-	-	133
Arts A/V Technology & Communications	14	124	-	-	138
Business, Management & Administration	35	137	-	-	172
Education and Training	11	37	-	-	48
Engineering	52	57	-	-	109
Finance	52	23	-	-	75
Government & Public Administration	45	49	-	-	94
Health & Bio Sciences	17	94	-	-	111
Hospitality & Tourism	2	76	-	-	78
Human Services	30	77	-	-	107
Information Technology	40	56	-	-	96
Law, Public Safety, Correction & Security	30	48	-	-	78
Manufacturing	91	19	-	-	110
Marketing	12	84	-	-	96
Transportation, Distribution & Logistics	38	40	-	-	78
Total Students Engaged in Career Pathways	651	1,193	-	-	1,844

Measure	Quarterly Statewide Totals				Annual Totals
	Q1	Q2	Q3	Q4	
Total Number of WBL Experiences Provided by Type					
Job / Career Fairs	11	18	-	-	29
Classroom Encounters	98	270	-	-	368
Career Mentoring	18	13	-	-	31
Job Shadowing	6	17	-	-	23
Mock Interviews	566	513	-	-	1,079
Facility Tours	11	15	-	-	26
Unpaid Internships	-	7	-	-	7
Paid Internships	6	43	-	-	49
Pre or Youth Registered Apprenticeships	-	-	-	-	-
Total Number of WBL Activities Provided	716	896	-	-	1,612
Number of Students who participated in WBL Experiences					
Attended a Job / Career Fair	2,345	5,750	-	-	8,095
Participated in a Classroom Encounter	1883	5,945	-	-	7,778
Participated in Career Mentoring	42	94	-	-	136
Participated in Job Shadowing	16	53	-	-	69
Participated in a Mock Interview	566	839	-	-	1,405
Attended a Facility Tour	74	230	-	-	304
Participated in an Unpaid Internship	-	8	-	-	8
Participated in a Paid Internship	203	43	-	-	246
Completed a Pre or Youth Registered Apprenticeship	-	-	-	-	-
Total Student Participation by WBL Experience	5,079	12,962	-	-	18,041
WBL Referrals to WIOA Youth Program	10	14	-	-	24

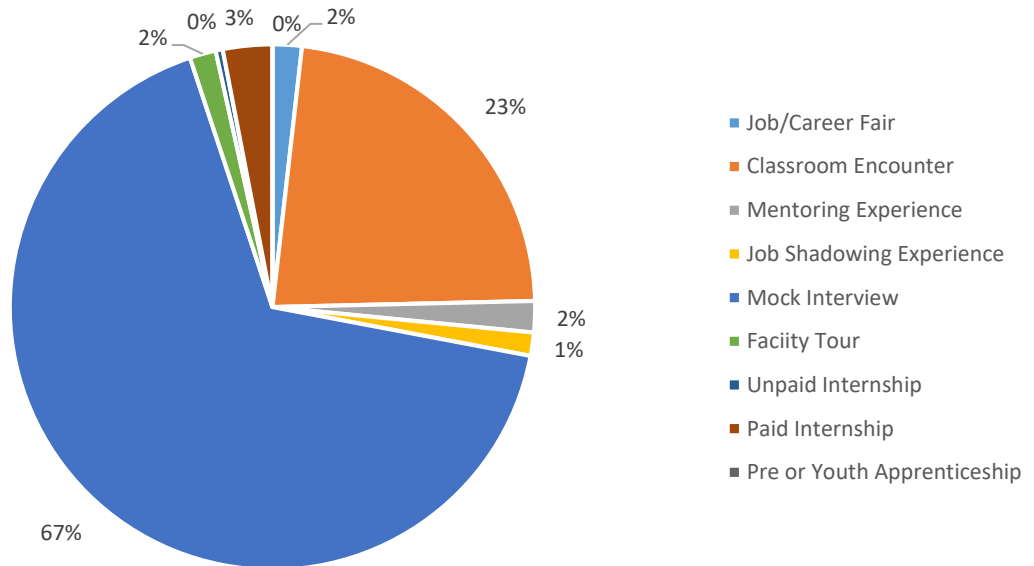
Success Stories

Over the summer, the Emporia Workforce Center, in partnership with Flint Hills Technical College's Adult Education Program, began a collaborative tour series, "Career Curiosities" to showcase Emporia's various career pathways, opportunities, and to engage with career changers, or, "Career Curious" in the community while providing employers with a new, unique long-term recruitment strategy. Emporia High School reached out at the end of the summer to join the partnership to provide Career Curiosities tours, targeted to High School students enrolled in Career & Technical Education (CTE) Pathways to learn about real-world opportunities in their areas of interest. Registration has also been extended to High Schools in Lyon, Coffey, and Greenwood Counties.

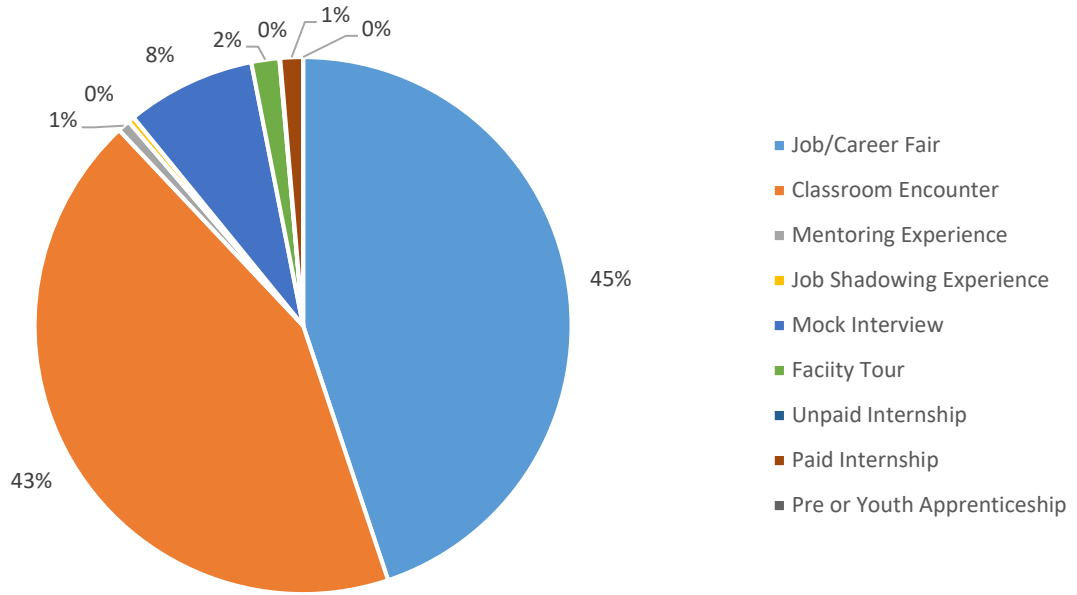
Career Pathways Engaged 2023-2024 Annual Totals



Type of WBL Experiences Provided 2023-2024 Annual Totals



Student Participation by WBL Experience 2023-2024 Annual Total



WBL Districts Served

Local Area I WorkforceOne

- USD 255 South Barber
- USD 373 Newton
- USD 374 Sublette
- USD 418 McPherson
- USD 439 Sedgwick

Local Area II Heartland Works

- USD 113 Prairie Hills
- USD 115 Nemaha Central
- USD 287 West Franklin
- USD 288 Franklin Heights
- USD 290 Ottawa
- USD 320 Wamego
- USD 322 Onaga
- USD 323 Rock Creek
- USD 337 Royal Valley
- USD 343 Perry-Lecompton
- USD 364 Marysville
- USD 379 Clay County
- USD 380 Vermillion
- USD 383 Manhattan-Ogden
- USD 434 Santa Fe Trail
- USD 491 Eudora
- USD 498 Valley Heights
- USD 501 Topeka

Local Area III Workforce Partnership

- UDS 202 Turner
- USD 203 Piper
- USD 204 Bonner Springs
- USD 207 Leavenworth
- USD 229 Blue Valley
- USD 230 Spring Hill
- USD 231 Gardner-Edgerton
- USD 232 De Soto
- USD 233 Olathe
- USD 458 Basehor-Linwood
- USD 464 Tonganoxie
- USD 469 Lansing
- USD 500 Kansas City Kansas
- USD 512 Shawnee Mission

Local Area IV Workforce Alliance

- USD 259 Wichita
- USD 260 Derby
- USD 261 Haysville
- USD 262 Valley Center
- USD 263 Mulvane
- USD 265 Goddard
- USD 266 Maize
- USD 353 Wellington
- USD 356 Conway Springs
- USD 360 Caldwell
- USD 361 Chaparral
- USD 375 Circle
- USD 385 Andover
- USD 394 Rose Hill
- USD 463 Udall
- USD 471 Dexter
- USD 490 El Dorado
- USD 509 South Haven
- USD 511 Attica

Local Area V Southeast KANSASWORKS

- USD 243 Lebo-Waverly
- USD 246 Northeast
- USD 250 Pittsburg
- USD 252 South Lyon County
- USD 253 Emporia
- USD 257 Iola
- USD 283 Elk Valley
- USD 286 Chautauqua County
- USD 386 Madison-Virgil
- USD 390 Hamilton
- USD 445 Coffeyville
- USD 446 Independence
- USD 503 Parsons
- USD 505 Chetopa-St. Paul
- USD 506 Labette County

Roadtrip Nation Hub Platform Report

Build Your Future: Wichita

October 1, 2023 - December 31, 2023



ROADTRIP
NATION



Metrics:

All data is pulled from Google Analytics, GA4

Analytics

- **Total Users** - The number of unique user IDs that triggered any events.
- **New Users** - number of total users who visited the site for the first time in the given reporting period
- **Sessions** - The number of sessions that began on your website or application. A session is a period of time during which a user interacts with your website or app.
- **Views** - The number of mobile app screens or web pages your users saw. Repeated views of a single screen or page are counted.

Engagement

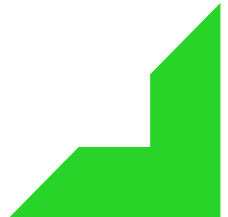
- **Engagement Rate** - The percentage of sessions that were engaged sessions
- **Videos** - videos with the most interaction
- **Resources** - resource links with the most interaction
- **Roadtrip Nation Experience** - number of clicks on the Roadtrip Nation Experience

Analytics



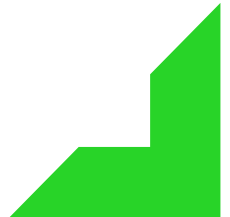
Total Users

219



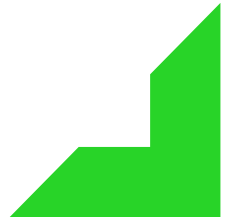
New Users

133



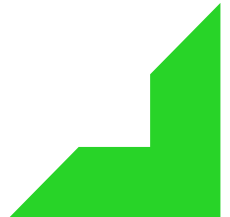
Sessions

365



Views

408

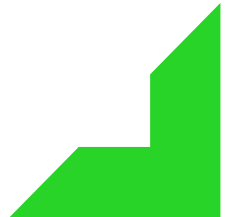


Engagement



Engagement Rate

54%



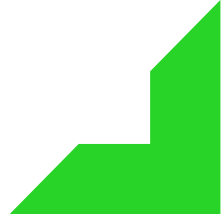
Videos

62

Clicks

Top Videos

1. *Love helping people? Explore two paths into health care: art therapy and orthopedic nursing*
2. *If working with robots or building airplanes sounds like your thing, watch this*
3. *The Future of Aviation in South Central Kansas*



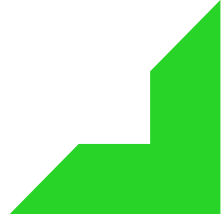
Resources

33

Clicks

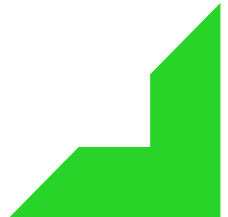
Top Resources

1. *Hire Paths*
2. *Explore Growing Fields*



Roadtrip Nation Experience

11
Clicks



Item:

Youth Employment Project (YEP) 2024 Update

Analysis:

YEP 2024 goals and Year-to-Date measures as of 2/1/2024 are below

Measure	2024 Actual	2024 Goal	2023 Actual	2022 Actual
Total Young Adults Served	2959	6000	5,732	3,583
Workshop Participation	79	1000	858	913
Badges Awarded	237	2000	1,545	2,151
ESC Certificates Earned	79	800	515	717
Total Employment	246	2,500	2,392	2,261
Camp HYPE Participation	TBD	200	164	92
Employer Engagement	199	450	435	244
Job Fairs	11	25	20	11
Wages Paid	TBD	\$3,500,000	\$3,444,480	\$2,913,120
Job Fair Attendance by Young Adults	1,571	3,000	2,653	1,833
Job Fair Attendance by Employers	154	250	248	207
Events (Outreach, Job Fair, Workshop)	82	150	115	42
Schools and Districts Engagement	24 schools in 15 districts	30 schools 16 districts	27 schools 16 districts	20 schools 14 districts
Counties Engaged	7	6	6	6
WIOA Referrals	11	50	30	N/A

2024 YEP Employment Outcomes

Employment Type	Total
WIOA	TDB
Pre-ETS	TBD
YEP Employer Funded	243
YEP Subsidized	TBD
Youth Self-Reported	3
Total	246

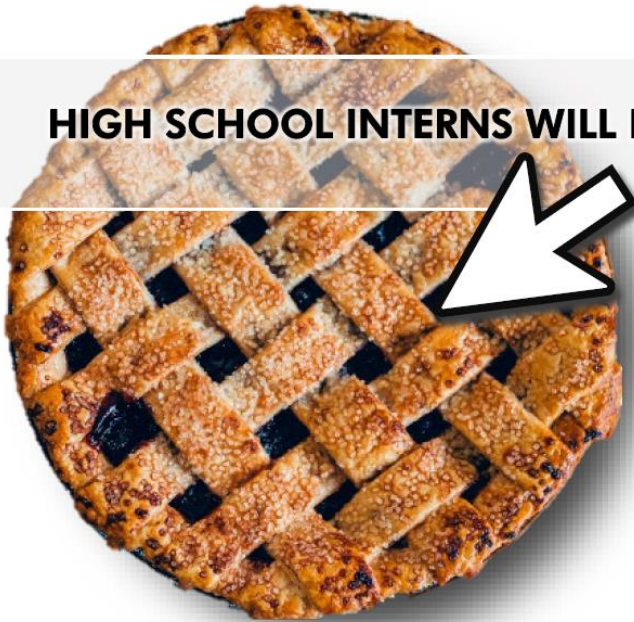
Employer Engagement

The WA rolled out the Easy as Pie campaign and Employer Survey to encourage employers to host high school interns. Meetings will be held on March 13 (zoom) and March 30 (in person) to assist employers with developing internships. The survey is can be found at <https://www.surveymonkey.com/r/YEPEmployerForm>

Finding good help can be
EASY AS PIE.



HIGH SCHOOL INTERNS WILL BENEFIT YOUR BUSINESS



The Workforce Alliance will assist your company to develop a high school internship program through the Youth Employment Project. In partnership with local schools and teachers, YEP provides pre-employment soft skill and workplace etiquette training for students before the internship begins, can assist with promotion, screening, and hiring of interns.



Get your piece of the pie at:

<https://www.surveymonkey.com/r/YEPEmployerForm>

Upcoming Events

Date	Event
2/12/2024	Wichita Southeast VR Showcase
2/22/2024	Goddard Eisenhower College and Career Fair
2/22/2024	YEP/Circle Presentation to REAP
2/26/2024	Wichita West High Trio Workshop
TDB Feb/March	Butler County YEP Employer Meeting
3/05/2024	Mulvane Career Readiness Expo
3/05/2024	Jag K Career Expo and Judging
3/06/2024	WABA Build Your Future at Century II
3/13/2024	Easy as Pie Employer Internship Webinar (zoom)
3/13/2024	McConnell Road Trip Nation Watch Party
3/22/2024	Chaparral and Attica ESC Workshop
TDB Late March	Butler County ESC Workshop
3/30/2024	Easy as Pie Employer Internship Presentation at Wichita Workforce Center
TDB March/April	Butler County Intern Interview Day
4/04/2024	Maize Senior Job Fair
4/06/2024	Internship Interview Day at Future Ready Center
4/10/2024	Harper County YEP Job Fair
4/16/2024	USD 259 Senior Job Fair at AMAC
TBD	REAP Area Superintendent Meeting

Camp HYPE

- Camps will be held June 6 – August 8
- USD 259 will provide four extern staff to assist with operating the camps and delivering workshop curriculum. Sumner County Economic Development and Cowley First will assist with camps in Wellington and Ark City.
- Students must be between the ages of 14-18 and have completed their freshman year of high school and have not graduated to attend, most camps are aimed at 14-15 year olds.
- Camps run Monday-Thursday. Some camp dates are still being determined; full schedule will announced March 8, 2024. Anticipated sponsors include Ascension via Christi, Bombardier, Financial Services, FlagshipKansas.Tech, Skilled Trades, Spirit AeroSystems, Textron Aviation, and Wichita Crime Commission.

Event	Dates	Location
Camp HYPE TBD	6/03/2024-6/06/2024	TBD
Camp HYPE TDB	6/10/2024-6/13/2024	TBD
Camp HYPE TBD	6/17/2024-6/21/2024	TBD
Camp HYPE TBD	6/24/2024-6/28/2024	TBD
Camp HYPE TBD	7/08/2024-7/11/2024	TBD
Camp HYPE TBD	7/15/2024-7/18/2024	TBD
Camp HYPE Textron Aviation	7/22/2024-7/25/2024	TBD
Camp HYPE Sumner County	7/22/2024-7/25/2024 Tentative Date	Wellington
Camp HYPE TBD	7/29/2024-8/1/2024	TBD
Camp HYPE Cowley County	7/29/2024-8/1/2024 Tentative Date	Ark City
Camp HYPE McConnell	8/05/2024-8/08/2024	McConnell AFB

Recommended Action: Receive and file.

WORKFORCE CENTERS

of South Central Kansas

KANSASWORKS.COM

Workforce Alliance (WA) Youth Employment Committee Meeting Minutes December 19, 2023 – 11:30 AM

1. Welcome and Introductions

The Workforce Alliance Youth Employment Committee assembled via ZOOM. The meeting was called to order and self-introductions were given. Phet Namphengsone was introduced as Caitlyn Gregory's replacement for Textron Aviation's position on the Committee.

2. Program Updates

Staff KC Schumacher shared some data and a success story from the Workforce Innovation and Opportunity Act (WIOA) Youth program. The WIOA Youth Program is for young adults 16 to 24 years of age. Total participants in the program have been increasing over the last few years; there were 66 in 2020, 74 in 2021, 113 in 2022 and the program is on track to meet the goal of 150 for 2023. Participants engage in some of the following services: work experience, supportive services, occupational skills training, leadership development, counseling, financial literacy and career guidance. Youth are limited on engaging in some work experiences such as construction and animal care due to their age and potential issues that insurance will not cover. This is a large barrier in being able to offer more work experiences that young people have expressed an interest. Blackburn noted that this issue should be revisited and that work needs to be done with insurance companies and legislature to change workers compensation and general liability coverage issues. Youth staff have started group orientations and eligibility meetings so that staff do not have to meet individually with every potential participant. Staff have just completed a pilot program with Cerebral Palsy Research Foundation (CPRF) in implementing the Roadtrip Nation (RTN) curriculum, which includes multiple training sessions and an interview process. Participants can earn a \$25 gift card after successful completion of a session for a total of \$150. There is a need for businesses and community organizations to provide staff to be interviewed by young people, so that they can make career exploration videos to upload to the hub. A list of interviewees needs to be assembled, so that staff can schedule interviews as they are needed. Many of the larger organizations have communications departments that are required to approve their staff's involvement in videos, which is time consuming. If interviewees can be vetted in advance and placed on a contact list, this would make the process more efficient. Committee members Phet Namphengsone with Textron and Jakobe Davidson and Lori Hladik with Spirit were asked to look into this for their organizations.

Staff Amanda Duncan provided an update on the statewide Work-Based Learning (WBL) program. First quarter numbers through September 30, 2023 were presented. The report includes data statewide for every workforce area that receives staff support to partner with high schools across the state. Over 4,600 students were served in 41 school districts and 111 schools. The report includes tracking students by career pathway in high school, type of activities participants engaged in, number of referrals into WIOA Youth program and a breakdown of school districts, which has grown statewide. Next quarter's report will be presented at the next meeting in February. This data is reported to the Kansas Dept. of Commerce, Kansas Department of Education and the state board of education.

RTN watch party kits have been developed for staff to use when showing the film in the schools so that afterwards they can discuss and promote the use of the RTN Community Hub of career exploration tools. The documentary, videos and tools can also be shared and used by anyone in the community. A video of some clips from youth interviews was shown to Committee members.

Report was received and filed.

3. 2024 YEP Planning

A slide presentation was presented to update the Committee on planning for YEP in 2024 in order to gain consensus on the direction that staff are taking toward next year's goals and to discuss further

strategies. An overview was provided of the last three years of activities and goals for 2024. The main focus is to increase the total of young adults served to 6,000 students, attain total employment of 2,500 and increase referrals to the WIOA Youth program to 50. The strategic program goals for 2024 include expanding and formalizing WBL internship opportunities within YEP, integrating RTN curriculum, expanding Camp HYPE to engage younger youth in career exploration activities and in other counties outside of Sedgwick County and introducing virtual career exploration tools (TRANSFR headsets). Wichita Public Schools is working strategically with the WA’s YEP to focus their internships more toward the summer than during the school year. The need to increase the number employers and the employment sectors of those employers is critical in being able to offer a youth participant as work experience in the career field that they are interested in. A successful YEP program helps to create a talent pipeline and retain talent in Kansas. Staff are also looking at the possibility of hosting a couple of community webinars for employers and partners about the program.

Committee members expressed their support of the plan and goals presented and to recommend to the Workforce Alliance Executive Committee.

4. Partner Updates

- Applications for the City of Wichita’s Way to Work program for next summer will be released in January; the goal is to have 175 participants.
- Butler Community College is enrolling for Spring and has an event in Wichita on January 5th. They will also host a Career Fair on their Andover campus on March 6th.
- Spirit AeroSystems is working on high school summer internships and promoting interview day at the Future Ready center.
- Textron is preparing for their summer internships and are confirming the number of positions they will have available; applications to go live the week of January 15th.

5. Consent Agenda

Approval of the minutes from the August 15, 2023 meeting and notes from the October 17, 2023 meeting, Program Year 2023 (PY23) budget, WIOA Youth Program performance reports for PY23 and Youth Employment Committee meeting schedule for 2024 were presented to the Committee for review and/or approval. The recurring meeting times for this committee were discussed and it was determined that staff will look at some alternative times and send a poll out to gain consensus on another time if needed.

Sally Stang (Debbie Kennedy) moved to approve the Consent Agenda. Motion was adopted.

6. Adjournment

The meeting was adjourned at 12:52 PM.

Attendees:

LWDB Youth Employment Committee Members

- Rod Blackburn, Partners in Education, Chair
- Laura Barker, Wichita Public Schools
- Jakobe Davidson, Spirit AeroSystems
- Aletra Chaney-Profit, Butler Community College
- Debbie Kennedy, Wichita Children’s Home
- Phet Namphengsone, Textron Aviation
- Sally Stang, City of Wichita

Staff/Guests

- Auston Cooley
- Chelsea Daniel
- Amanda Duncan
- Amanda Hill
- Denise Houston
- Keith Lawing
- Shirley Lindhorst
- KC Schumacher
- Lori Hladik, Spirit AeroSystems
- Deb Weve, Job Corps

Workforce Alliance Youth Budget PY23

July 2023 - June 2024

Expenditures Through 12/31/2023

Category	Budget	December				YTD				
		WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures	Total	WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures	Total Expenditures	% Budget Remaining
Wages	\$ 514,500	\$ 18,734	\$ 14,980	\$ 3,761	\$ 37,475	\$ 106,777	\$ 73,028	\$ 8,791	\$ 188,596	63%
Fringe	\$ 146,984	\$ 7,308	\$ 4,537	\$ 343	\$ 12,189	\$ 34,403	\$ 15,817	\$ 1,021	\$ 51,241	65%
Facilities	\$ 44,000	\$ 5,106	\$ 1,298	\$ 59	\$ 6,463	\$ 26,626	\$ 6,749	\$ 297	\$ 33,671	23%
Contract/Pro Fees	\$ 15,800	\$ 279	\$ -	\$ -	\$ 279	\$ 2,010	\$ 462	\$ -	\$ 2,472	84%
Supplies/Equipment	\$ 18,170	\$ 108	\$ 397	\$ 1	\$ 507	\$ (2,833)	\$ 4,649	\$ 75	\$ 1,891	90%
IT	\$ 11,000	\$ 9,306	\$ 698	\$ 34	\$ 10,037	\$ 25,055	\$ 1,724	\$ 105	\$ 26,884	-144%
Outreach/Cap Building	\$ 28,298	\$ 115	\$ 285	\$ 880	\$ 1,280	\$ 3,122	\$ 4,306	\$ 28,215	\$ 35,643	-26%
Travel/Conferences	\$ 20,000	\$ 1,245	\$ 191	\$ -	\$ 1,436	\$ 3,931	\$ 2,539	\$ 150	\$ 6,621	67%
Grants Awarded	\$ 30,500	\$ 3,740	\$ -	\$ -	\$ 3,740	\$ 24,282	\$ -	\$ -	\$ 24,282	20%
Staff Development	\$ 8,050	\$ -	\$ 1,450	\$ -	\$ 1,450	\$ -	\$ 1,650	\$ -	\$ 1,650	80%
Indirect	\$ -	\$ 3,205	\$ 4,756	\$ 183	\$ 8,144	\$ 15,859	\$ 26,856	\$ 1,407	\$ 44,122	0%
Misc/Dep/Int	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100%
Work Experience	\$ 321,388	\$ 12,917	\$ -	\$ -	\$ 12,917	\$ 92,162	\$ -	\$ -	\$ 92,162	71%
Incentives	\$ 17,000	\$ 150	\$ -	\$ -	\$ 150	\$ 550	\$ -	\$ 19,800	\$ 20,350	-20%
Occupational Training	\$ 30,789	\$ 8,221	\$ -	\$ -	\$ 8,221	\$ 38,325	\$ -	\$ -	\$ 38,325	-24%
Supportive Services	\$ 15,000	\$ 9,346	\$ -	\$ -	\$ 9,346	\$ 35,978	\$ -	\$ -	\$ 35,978	-140%
Total	\$ 1,221,529	\$ 79,781	\$ 28,593	\$ 5,261	\$ 113,635	\$ 406,247	\$ 137,780	\$ 59,860	\$ 603,888	51%

Analysis

Budget: The PY23 budget with expenditures through the end of the December 2023.

The PY23 budget allocates 31% on direct client spending including classroom training, work experience and supportive services. The direct client spending is at 33% through the month of December. The budget has 51% remaining.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

Recommended Action

Receive and file.

Item

Workforce Innovation and Opportunity Act (WIOA) Youth Program Update

Background

Program Year 2023 (PY23) began on July 1, 2023. The second quarter is complete and it now mid-way through the third quarter. It is still very early in the program year for performance.

Analysis

WIOA Youth Performance (PY23)

The Youth Program projected second quarter performance is to exceed the goal for Median Earnings and Credential Rate, and meet the goal for Placement in Employment, Education, or Training 2nd Quarter and Placement in Employment, Education, or Training 4th Quarter. Local Area IV (LAIV) is projected to not meet the sanction level for Measurable Skills Gain. The low numbers in Measurable Skills Gain are a data entry issue.

LAIV and the State are very close in projected annual performance. LAIV is projected to exceed the goal for two measures, meet the goal for one measure, and not meet the sanction level for two measures. The State is projected to exceed the goal for two measures and not meet the sanction level for three measures.

WIOA Performance Average Indicator Scores (PY23)

For Average Indicator Score LAIV is projected to exceed the goal for Median Earnings and Employment 4th Quarter, and not meet the sanction level for Employment 2nd Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score LAIV is projected to meet the goal for the Youth Program and not meet the sanction level for the Adult and Dislocated Worker programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and Employment 4th Quarter, and not meet the sanction level for Employment 2nd Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Youth Program and not meet the sanction level for the Adult and Dislocated Worker programs.

Recommended Action: Receive and file.

**WIOA Youth Program
Program Year 2023 Performance Report of LA IV as of 02/02/2024**

Youth	Goal	PY23 1st Qtr July 23 - Sept 23		PY23 2nd Qtr Oct 23 - Dec 23		PY23 3rd Qtr Jan 24 - Mar 24		PY23 4th Qtr Apr 24 - June 24		PY23 Annual Report July 23 - June 24		PY23 State / Annual Report July 23 - June 24		*Reporting Period
	Sanction													
Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	72.30%		10		7		3				23		146	3rd Qtr= 01/01/23 to 03/31/23
	65.07%	83.33	12	70.00	10	37.50	8			63.89	36	62.93	232	Annual= 07/01/22 to 06/30/23
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	69.40%		9		10		7				33		160	3rd Qtr= 07/01/22 to 09/30/22
	62.46%	100.00	9	66.67	15	58.33	12			71.74	46	69.87	229	Annual= 01/01/22 to 12/31/22
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$3,050.00													3rd Qtr= 01/01/23 to 03/31/23
	\$2,745.00	\$2,554.64	N/A	\$6,942.40	N/A	\$11,499.21	N/A		N/A	\$2,839.38	N/A	\$5,170.05	N/A	Annual= 07/01/22 to 06/30/23
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%		2		7		1				14		67	3rd Qtr= 07/01/22 to 09/30/22
	59.67%	100.00	2	100.00	7	33.33	3			82.35	17	49.26	136	Annual= 01/01/22 to 12/31/22
Measurable Skills Gain <i>(Real Time Measure)</i>	49.20%		0		4		0				7		49	3rd Qtr= 01/01/24 to 03/31/24
	44.28%	0.00	25	17.39	23	0.00	2			30.43	23	24.26	202	Annual= 07/01/23 to 06/30/24

Summary LA IV	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Program to Date	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	3	2	4		2	5
Met Sanction	0	2	0		1	3
Did Not Meet Sanction	2	1	1		2	7

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2023
Performance Throughout the Program Year
Local Area IV
as of 02/02/2024**

Local Area IV Performance Through PY 2023							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	30.04%	39.53%	85.23%	110.69%	63.89%	88.37%	79.53%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	63.48%	88.29%	84.89%	108.83%	71.74%	103.37%	100.16%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,079.15	119.09%	\$13,817.69	143.14%	\$2,839.38	93.09%	118.44%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	44.44%	58.09%	70.59%	81.23%	82.35%	124.21%	87.84%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	0.00%	0.00%	0.00%	0.00%	30.43%	61.85%	20.62%
	64.10%		58.10%		49.20%		
Average Program Score	90.00%	61.00%	90.00%	88.78%	90.00%	94.18%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs
Program Year 2023
Performance Throughout the Program Year
Statewide
as of 02/02/2024**

Overall State Performance Through PY 2023							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	47.23%	62.14%	74.30%	96.49%	62.93%	87.04%	81.89%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	69.03%	96.01%	82.75%	106.09%	69.87%	100.68%	100.93%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,662.42	127.69%	\$12,967.12	134.33%	\$5,170.05	169.51%	143.84%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	70.77%	92.51%	68.48%	78.80%	49.26%	74.30%	81.87%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	24.04%	37.50%	13.24%	22.79%	24.26%	49.31%	36.53%
	64.10%		58.10%		49.20%		
Average Program Score	90.00%	83.17%	90.00%	87.70%	90.00%	96.17%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

Performance Through PY Year – Calculation Key

Local Area IV Performance Through PY 2017							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	A 72.27%	91.83%	75.00%	90.36%	65.15%	88.04%	90.08%
	B 78.70%		83.00%		74.00%		
Employment 4th Quarter After Exit	72.34%	102.18%	78.00%	103.59%	66.15%	92.65%	99.47%
	70.80%		75.30%		71.40%		
Median Earning 2nd Quarter After Exit	\$5,235	85.86%	\$9,607	125.01%	X	N/A	105.43%
	\$6,097		\$7,685		X		
Credential Attainment Rate	83.02%	151.50%	66.67%	122.78%	24.07%	39.72%	104.67%
	54.80%		54.30%		60.60%		
Average Program Score	90.00%	107.84%	90.00%	110.43%	90.00%	73.47%	

A = Performance / Goal Actual Rate

B = Performance / Goal Target Rate

1. Take **Actual Rate** / **Target Rate** = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%). Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).

2. Average Program Score – To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

3. Average Indicator Score – To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2nd Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2nd Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide