2016 Annual Report

WORKFORCE CENTERS of South Central Kansas KANSASW@RKS.COM

In Partnership with American JobCenter



www.workforce-ks.com

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Letter from the Chair



Kathy Jewett, Chair Kansas Local Area IV Workforce Development Board (LWDB) Workforce Alliance of South Central Kansas, Inc.

Workforce Alliance Vision:

A growing regional economy through a skilled workforce

Workforce Alliance Mission:

Supporting and advancing a competitive workforce in South Central Kansas 2016 brought challenges as well as new opportunities to the Workforce Alliance (WA) Local Workforce Development Board (LWDB) including cuts to Workforce Innovation and Opportunity Act (WIOA) allocations, new grant programs and the Youth Employment Project (YEP).

In April, the LWDB received news of reductions from the annual allocation of WIOA funds. As a result, the WA reevaluated how services are provided to customers. The good news in 2016 included two new grant opportunities and the Youth Employment Project. These opportunities are great examples of the WA strategy to leverage resources and align services. The grant opportunities include: the Kansas Advanced Manufacturing Program (KAMP) and the Preparation for Advanced Career Employment Systems (PACES) Good Companies Grant.

KAMP, funded from the America's Promise Grant, is a tuition free skills training and work–based learning initiative, which can include on-the-job training to prepare participants for careers in the aviation and advanced manufacturing industries. All training will be employer driven and tied to career opportunities in South Central Kansas. KAMP is designed to move low-wage and underemployed workers to high-paying manufacturing jobs. The KAMP grant will begin providing training opportunities in Summer 2017.

The WA received a Good Companies Grant from The National Fund for Workforce Solutions (NFWS) through PACES. The grant will allow WA to work with XLT Ovens and Cox Machine on incorporating job quality elements into their business strategies. The focus is on hiring and training strategies that will enhance productivity and growth while providing better jobs for workers—including, new skills, higher wages, better benefits, improved supervision, opportunities for advancement, and incentive bonuses.

The WA has been involved in promoting young adult employment and work experience opportunities for at-risk young adults (16-21) since 2009. However recognizing that employment opportunities for youth are declining, the WA developed YEP in 2016. YEP is an opportunity to assist young adults in finding employment. Services to young adults through YEP include assistance in resume creation, preparing for interviews as well as additional education in soft skills, customer service and money management. The WA then worked with employers to provide a first job or work experience opporunity. YEP 2016 was a success and the goal for 2017 is to put 500 youth to work!

As the chair of the Local Area IV Workforce Development Board, I would like to thank my fellow Board members and staff. I am pleased to present the accomplishments of the WA in the 2016 Annual Report and look forward to 2017.

Grants, Financials

2016 Grant and Project Summary

Leveraging multiple funding streams makes it possible for the Workforce Alliance to meet the needs of employers and job seekers in South Central Kansas. In 2016, the Workforce Alliance led or partnered on the following grant projects and collaboratives.

LEADING:

- Workforce Innovation and Opportunity Act (WIOA)
- Senior Community Service Employment Program (SCSEP)
- Kansas Engineering Excellence Program (KEEP)
- Regional Economic Area Partnership (REAP)
- Preparation for Advanced Career Employment System (PACES) Social Innovation Fund (SIF)
- Client Assistance Program (Community Service Block Grant)

PARTNERING:

- Blueprint for Regional Economic Growth (BREG)
- Butler Community College IT Grant
- Disability Employment Initiative (DEI)
- Face Forward
- Generating Opportunities to Attain Lifelong Success (GOALS)
- KanTrain
- Kansas On the Job Training (OJT) Engineer
- Kansas Health Profession Opportunity Project (KHPOP)
- NexStep Alliance
- Registered Apprenticeship Accelerator
- Workforce Innovation Fund
- Robotics Equipment and Innovation Center

Financials/Expenditures

Program Year 2016 - July 1, 2015 through June 30, 2016

WIOA	\$3,695,256
SCSEP	\$850,715
Engineer Job Training Grant	\$144,086
KEEP	\$1,134,759
КНРОР	\$287,842
CSBG	\$134,841
REAP	\$150,510
PACES/SIF	\$274,290
Other	\$77,694
Total	\$6,749,993

Workforce Innovation and Opportunity Act

The Workforce Innovation Opportunity Act (WIOA) is the nation's primary workforce development legislation which provides funds to address the employment and training needs of dislocated workers and low-income adults and youth.

In Program Year 2015 (July 1, 2015 to June 30, 2016), WIOA served over **1.6 million** job seekers nationwide. Local Area IV received a **\$4.5 million** WIOA and SCSEP allocation to provide employment and training services to employers and job seekers. With that funding **1,176 adults**, **430 dislocated workers**, **634 employers 135 youth** and **100 seniors** received services. With WIOA and additional funding, the Workforce Center saw over **47,000 customers** in 2016.

PY 2015 WIOA Program Outcomes

	Entered	Retention	Average	Average
	Employment	Rate	Earnings	Hourly Wage
Adult	Goal: 74% Actual: 84.00%	Goal: 85.4% Actual: 91.73%	Goal: \$14,000 Actual: \$20,878.01	\$20.08/hour
Dislocated	Goal: 81%	Goal: 91%	Goal: \$18,300	\$25.04/hour
Workers	Actual: 84.74%	Actual: 92.65%	Actual: \$26,046.31	

		Placement in Employment/Education	Attainment of Degree/Cert.	Literacy/ Number of Gains	
Yc	outh	Goal: 71% Actual: 66.67%*	Goal: 72% Actual: 79.17%	Goal: 52.5% Actual: 47.06% *	
	*Derformance exceeded minimum requirements and sanction levels				

Performance exceeded minimum requirements and sanction levels.

Voices of Experience: Sector Partnerships In Action

In August, the Wichita Workforce Center was featured in a video prepared by Workforce GPS to show other Local Workforce Development Boards's around the country how the Workforce Center convenes partners to address aviation sector needs. The video is available to view at www.workforce-ks.com and also on the Workforce GPS website at https://ion.workforcegps.org/resources/2016/06/30/10/27/VoE_Sector_Partnerships.



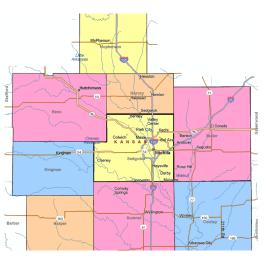
Regional Partnerships

Regional Economic Area Partnership

Since its inception in 1997, the Regional Economic Area Partnership (REAP) has grown as a regional council of governments and is an established voice on issues of common concern in South Central Kansas. The WA provides staff support to REAP to assist the twenty-seven member cities and counties fulfill the organization's mission:

Guide state and national actions that affect economic development in the region and adopt joint actions among member governments that enhance the regional economy.

The REAP region includes the counties of Butler, Cowley, Harper, Harvey, Kingman, McPherson, Reno, Sumner, and Sedgwick, home to over 775,000 citizens- more than 27 percent of the state population.



Blueprint for Regional Economic Growth

The Blueprint for Regional Economic Growth (BREG) was formed in 2015 to create a 10 county regional plan for economic development.

BREG began by identifying sector industries that have a strong presence in the region. These sectors include: advanced manufacturing and materials, aerospace, data services and IT, healthcare, oil and gas and transportation and logistics. Five cross-cutting initiatives were also identified including workforce, communications, innovation, exports and broadband.

WA has taken a lead role in the workforce initiative. WA staff have participated in meetings since the inception of BREG and are working to help identify workforce needs in each area.



In addition, the WA is leading the workforce initiative through a process to help identify gaps in the workforce and create career ladders. Other members of the workforce initiative include representatives from area educational institutions, business leaders, economic development agencies as well as Kansas Workforce One, the LWDB for Area I in Kansas.

In 2016, the WA along with BREG and other regional partners submitted and were awarded the Kansas Advanced Manufacturing Program grant (KAMP). KAMP is a tuition free skills training and work–based learning opportunities, which can include on-the-job training to prepare participants for careers in the aviation and advanced manufacturing industries.

Grants, Special Projects

Kansas Engineering Excellence Project

Kansas Engineering Excellence Project (KEEP) is a technical skills training grant from the U.S. Department of Labor Employment and Training Administration (ETA). Funded by H-1B Visa Fees, the grant is issued to help ensure American workers have the chance to succeed in new and emerging fields.

WA was awarded this **\$5 million** grant in 2011 to provide education, training and job placement assistance to **100** long-term unemployed workers, with emphasis on women and minorities, in critical engineering occupations. The grant ended in June 2016 exceeding original goals.

- 143 individuals participated, enrolling on in Bachelors, Masters or Doctoral engineering programs at Wichita State University through KEEP, 75 of whom were placed in paid internships.
- 93.1% completion rate for participants, who earned 134 credentials collectively, including 47 certificates, 59 Bachelors, 22 Masters and 6 Doctoral Degrees.

Preparation for Advanced Career Employment System

The WA formed Preparation for Advanced Career Employment System (PACES) in 2008 when invited to join the National Fund for Workforce Solutions (NFWS) as a regional collaborative site grantee. The mission of PACES is to create a more accessible and flexible employment and training system to move unemployed and underemployed workers into highdemand and high-skill careers in both the aviation and health care industries. Under the management of the WA, PACES has developed into a mature, employer led system with more than **\$3.3 million** in funding toward the mission to date, including **\$1.95 million** in direct grant funds competitively awarded to PACES.

PACES outcomes through 12/31/2016 include:

- Services provided to more than **3,662** job seekers
- Over **1,487** individuals trained
- More than **2,761** job placements recorded including **1,279** at Spirit AeroSystems
- There are currently **91** employer partners

Social Innovation Fund

PACES received a total of \$245,000 in Social Innovation Funding (SIF) from the NFWS over a 27 month period, ending in March 2016. The NFWS funds were matched locally by the United Way and the City of Wichita, allowing the expansion and increased support for employer led workforce partnerships, greater capacity to serve low income and low skilled job seekers, for advocacy of policies to enhance the public workforce system, support of the Regional Manufacturing Council on Career and Technical Education (RMCTE).

SIF Outcomes include:

- **1,103** participants enrolled under the SIF Grant
- **176** classroom training participants
- **94** on-the-job training participants
- 671 participants have been placed in a job

Additionally more than **250** high school students from the region were exposed to manufacturing careers through 2016 Manufacturing Day in October. The RMCTE contributed more than **\$4,000** in materials, tools and equipment to area high schools in 2016.

Kansas Health Profession Opportunity Project

Kansas Health Profession Opportunity Project (KHPOP) is a training program designed to serve the healthcare industry and train workers through a career pathways strategy to provide quality care to the citizens of Kansas.

At the end of Year 1 (September 30, 2016) **114** participants were served. KHPOP provides low-income individuals with education, training, and supportive services to prepare for career tracks in the health care industry.

Senior Community Service Employment Program

Senior Community Service Employment Program (SCSEP) is a program for older Americans needing assistance updating work place skills to be competitive in today's job market. In Program Year 2015 (July 1, 2015 to June 30, 2016), SCSEP gave **100** low income seniors an opportunity to work part-time community service assignments for local non-profit and government agencies in need of reliable volunteers.

74,920 hours of service to the community was provided by seniors who received hands-on job training.

Reintegration through Employment

WA partners with the Kansas Department of Corrections and Sedgwick County Community Corrections (SCCC) to reintegrate people with criminal backgrounds through the work of a Certified Offender Workforce Development Specialist (OWDS). OWDS serves this population in the South Central area through partnerships with SCCC, Parole, Work Release and local correctional facilities. **11** Workforce Center staff and partners have obtained OWDS certification.

Outcomes for 2016

- **329** participants attended an orientation or workshop for ex-offenders **409** participants registered in KansasWORKS
- 171 participants received individual services
- **101** entered employment
- 75% retained employment after six months
- 70% retained employment after 12 months

The average wage after 12 months of employment is \$9.52 per hour.

Business Services

The Workforce Center Business Services Division provides no cost solutions to employers for workforce development needs, including services for recruitment and hiring, training, credits and bonding, and business closings and layoffs.

In 2016, the Workforce Centers provided **3,609** services and conducted **850** in-person visits to **634** employers in the region.

Recruitment & Hiring

The Workforce Centers partners with employers to provide customized human resource strategies and programs designed to help local businesses succeed.

2016 Outcomes Include:

- Listed 4,769 job postings on KANSASWORKS.com
- Received 3,118 applications/pre-employment screens from 2,182 individuals for 105 employers at the Workforce Center

Business Closures and Layoffs

Hosted or Coordinated **150** job fairs in 2016!

The Workforce Center offers many services to assist companies who are considering mass layoffs or facility closings including, Layoff Aversion strategies, Rapid Response and Trade Adjustment Assistance.

In 2016:

- Rapid Response layoff services were provided to 55 employers
- 46 on-site informational sessions for affected employees
- 2,838 informational packets were also provided to affected individuals

Job Fair - GET HIRED!

At Intrust Bank Arena -

- Total attendance at the Get HIRED! Job fair on September 1 was **1,066** - **224** Veterans and **842** General Public
- A total of 73 exhibitors attended the event including:
 3 Organizing Sponsors, 49 Corporate Sponsors
- The KANSASWORKS Mobile Workforce Center was inside of the arena for the first time in 2016 and provided services for 151 job seekers during the event

Event Statistics:

- 80% of employers rated the event very good or excellent
- Out of 25 employers that responded to the survey, 345 candidates were identified as potentially moving to an interview
- **100%** of employers plan to attend the 2017 event





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Registered Apprenticeship

Registered Apprenticeship (RA), an 'earn and learn' model, is a proven system for training employees in a variety of occupations that require a wide range of skills and knowledge. It is an ideal way for employers to build and maintain a skilled workforce. RA combines employment, on-the-job learning, mentorship and related technical instruction; to both educate and develop business and industries' workforce.

The Workforce Centers partner with 10 local RA programs to accept applications on-site, as well as screen and assess the candidates. In total, 71 jobs seekers were placed in RA positions through a LAIV Workforce Center in 2016.



Above: Bruce Hartranft, Ideal Tools; Tony Naylor, WEJATC; Corbin Rios; Keith Lawing, WA

Registered Apprenticeship Success Story

A partnership between the Wichita Workforce Center and the Wichita Electrical Joint Apprenticeship and Training Committee (WEJATC) paid off big time for Corbin Rios, a participant in the RA program. Rios was awarded \$30,000 in a ceremony on November 29 for taking first place in the apprentice/student division of the Ideal Tools National Tradesman Championship held in Orlando, FL. Ideal Tools hosted the Championship to celebrate their centennial and to honor and showcase the abilities of electrical professionals, students and apprentices.

In addition to the \$30,000 awarded to Rios, WEJATC received \$5,000 as part of the apprentice category award. Congratulations to Corbin and LWDB member Tony Naylor!

Kansas WORKReady! Certification

The Kansas WORKReady! Certificate utilizes the WorkKeys[®] Assessments, developed by ACT, to validate critically important workplace skills in math, locating information and reading.

The Kansas WORKReady! Certificate has gained wide acceptance in the business and economic development communities statewide. The Kansas WORKReady! Certificate allows companies to understand and predict job candidates' potential, ensuring the right person for the right job. In 2016, **41** employers in the region utilized the Certification.

Workforce Investment Area IV				
Bronze	Silver	Gold	Platinum	Total
349	1,173	502	12	2,036

Job Seeker Services

Career Center Resources:

47,720 customers visited the Local Area IV Workforce Centers in 2016, an average of **183** per workday

Outreach

In 2016, the WA found opportunities to improve access and develop partnerships with the following:

- City of Wichita Neighborhood Resource Centers
- Black Chamber of Commerce
- Fresh Hope
- The City of Andover
- Dear Neighbor Ministries
- Dress for Success Wichita
- Goddard Public Library
- El Dorado Correctional Facility

- Wichita Indochinese Center
- Wichita Public Libraries
- Winfield Correctional Facility
- Sunflower Community Action
- Cowley Community College
- Substance Abuse Center of Kansas
- United Methodist Open Door

Workshops

1,245 job seekers attended **175** workshops offered at the Workforce Centers in 2016

The Workforce Centers offer two workshop tracts for jobs seekers: Job Search and Computer Skills.

- Job Search Success Workshops offer training on how to find a job and the key skills employers are looking for while hiring. These workshops include Beginning and Advanced Resume Writing, Interviewing, Networking, and Online Job Search Tips.
- The Computer Skills Series is designed to provide customers with the basic computer and Microsoft Office skills most commonly used in today's business world. These workshops focus on Basic Computer Skills and Beginning, Intermediate and Advanced Levels of Microsoft Office 2010.

158 individuals earned Microsoft Certificates in 2016



Partners

The following organizations were co-located or affiliated partners of the Workforce Centers during 2016.

Co-Located Partners:

- Region VII American Indian Council
- Flint Hills Job Corps
- Preparation for Advanced Career Employment System
- ResCare Workforce Services JET
- Kansas Department of Commerce
- Regional Economic Area Partnership
- SER Corporation National SCSEP
- United States Commercial Service
- Kansas Registered Apprenticeship



Affiliated Partners:

- Butler Community College
- Cerebral Palsy Research Foundation
- Cowley Community College
- Goodwill Industries/NexStep Alliance/ Wichita Area Technical College
- Kansas Department of Labor
- Kansas Department for Children and Families Kansas Rehabilitation Services
- Kansas Department of Corrections Parole
- Sedgwick County Community Corrections
- SER Corporation Local
- The City of Wichita
- Wichita Indochinese Center
- Wichita Work Release

United Way Spirit of Caring

WA was named the 2015 Spirit of Caring Award Recipient in the nonprofit/ government category. The Spirit of Caring Award annually honors four organizations who demonstrate outstanding community support through United Way of the Plains.

This award was made possible by the continued dedication to the United Way campaign year after year by the staff and partner agencies of the Workforce Centers. In 2016, WA employees raised over \$17,000 for the UW.

Below: Pat Hanrahan, United Way, presented the Spirit of Caring Award to Kelly Meier and Keith Lawing, on July 14.



Below: The Business Team Ninjas took first place in the 2016 Workforce Centers Office Olympics. Employees of the Centers formed teams to compete in fun office games in order to raise money for United Way.



Youth Services

The WIOA Youth Program serves young adults age 14-24 that have barriers to reaching educational and employment goals. The youth program is offered in all Local Area IV counties, and mostly serves the "Out of School" population seeking assistance with earning GED/High School Diploma or an in demand short –term occupational skills training for increased employment opportunities.

2016 was a year of enrollment growth for the WIOA Youth Program. The Youth Program received **440** referrals from **26** sources. **132** new participants were enrolled in 2016.

Overall, in PY16, the Youth Program:

- Provided **457** employment or training services to **163** youths
- Of those youth, 70 degrees, diplomas, credentials or licensures were obtained
- 39 youths obtained unsubsidized employment

WIOA is also a resource to help youth overcome obstacles and find employment. Through WIOA youth are placed in six to ten week paid work experiences.

Increasing partnerships with business and industry was a goal for 2016. With the help of the Workforce Centers Business Team, there are currently **49** employer partners available for work experience placements.



WIOA Youth Success Story

Rocio was enrolled as a parenting youth with no high school diploma, no work history, and no career plans in May 2016.

Rocio was able to work with her case manager to develop a plan to pass her GED within a couple of months of enrollment. Utilizing this plan of study, Rocio passed her GED, earning her High School Diploma in August.

Rocio's next goal was to gain work experience and become employed. She completed work readiness classes and was placed in a 500 hour, subsidized work experience at Two Men and A Truck as a Customer Service Representative. Rocio did such a great job in

her placement, they promptly hired her on full time afterwards. She has since been promoted to a Moving Specialist position within the company.

Through career exploration and assessments it was determined that a career in the medical field would be a great fit for Rocio. In November 2016, Rocio began attending classes to begin her career track as a Medical Assistant. She has since earned her Kansas State Certifications in Certified Nurse Aide, Phlebotomy and EKG Technician. Rocio is scheduled to complete her Medical Assistant training in the fall of 2017.

Youth Employment Project

The Youth Employment Project (YEP) is an opportunity to assist young adults in finding employment. Services to young adults through YEP include resume creation, job search, preparing for interviews as well as additional education in soft skills, customer service and money management. YEP also provides youth opportunities to find employment through job fairs and paid internships.

YEP 2016 generated the following outcomes:

Pre-Employment and Career Awareness Workshops

- 223 young adults attended 19 workshops
- 287 Credly digital badges earned

Essential Work Skills Certificate

- Young adults earn the Certificate after completing a series of four workshops at the Wichita Workforce Center: Essential Skills, Customer Service, Job Fair Etiquette and Financial Literacy
- 72 Certifications earned

Labor Match and Job Fairs

- 183 young adults attended two job fairs: May 7 and June 7
- 18 employers participated

Youth Work Experiences

- 56 Young Adults in internships with 41 employers
- 6 unsubsidized placements with local employers paying the wages of the intern. Employers include: Cox Machine, High Touch Industries, XLT Oven, Wichita Electrical Joint Apprenticeship Training Center, Greater Wichita Partnership, City of Mount Hope



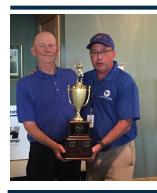
Above: Mayor Jeff Longwell presented a proclamation in July to observe Youth Employment Workforce Development Week. Keith Lawing, members of the Youth Team and two YEP participants attended.



Above: Protection One was one of the employers who attended the first YEP Job Fair held in May.

Jobs FORE Youth

The 2016 Jobs FORE Youth Tournament was held at Auburn Hills Golf Course on April 28. Congratulations to The Dream Team (Nile Dillmore, Ray Brundige, A. J. Jenkins and Jeff Martin), the winners of the tournament with a score of 54 - 18 under par. Wichita Mayor Jeff Longwell's team placed second and the Cox Business team came in third. The event raised over **\$15,000** and went to support youth work experience opportunities. Thanks to the **28** teams and sponsors for supporting Jobs FORE Youth!



Left: Keith Lawing, president and CEO of WA presents Nile Dillmore with the winning trophy



Right: Board members Tony Naylor and Michael Magennis prepare to hit the course.



2016 Jobs FORE Youth Sponsors

Event Sponsors:



Local Workforce Development Board

Business Brian Black Spirit AeroSystems

Rod Blackburn (Immediate Past Chair) Bright's Liquor

Robert Giesen B&B Electric Motor Co.

Kenton Hansen Ennovar

Phillip Hayes The Arnold Group

Robin Heinz Vornado Air

Jennifer Hughes High Touch, Inc.

Kathy Jewett (LWDB Chair) XLT Ovens **Patrick Jonas** Cerebral Palsy Research Foundation of Kansas and Center Industries

Ronald Ratzlaff Larksfield Place

Gabe Schlickau (Vice Chair) State Farm Insurance

John Weber Greater Wichita YMCA

Ken Wells Key Construction

Chief Elected Official Mayor Jeff Longwell City of Wichita

Economic Development Kerri Falletti Cowley First

Higher Education Kimberly Krull Butler Community College Adult Education Jennifer Anderson Cowley College

Labor Sean Anderson Sheet Metal Workers - LU #29

Dan Hink Painters District Council #3

Michael Magennis Plumbers & Pipefitters LU #441

Tony Naylor Wichita Electrical Apprenticeship - IBEW, LU #271

Mark Roby Ironworkers - LU #24

Vocational Rehabilitation Michael Donnelly KS Dept. of Children & Families

Wagner Peyser Justin Powell KS Dept. of Commerce

Tour de Cure

On April 30, the Workforce Warriors participated in the American Diabetes Association's (ADA) Tour de Cure. The Tour is a way of fundraising to help the ADA provide community-based education programs, protect the rights of people with diabetes and fund critical research for a cure. Mayor Jeff Longwell, a WC Board Member, joined the team as well as other employees, board members and friends. The team raised **\$2,524**.

Below: Mayor Jeff Longwell and WC employees prepare for the 2016 Tour de Cure.



Below: WC employees participated in a breakfast during a Friday morning staff meeting in order to raise money for Tour de Cure.



Letter from the CEO



Keith LawingPresident & Chief Executive OfficerWorkforce Alliance of South CentralKansas, Inc.

2015-2017 Strategies and Plans

- Implement Workforce Innovation and Opportunity Act (WIOA)
- Develop a consolidated Youth Employment Plan
- Emphasize a regional service delivery
- Integrated and intentional communication efforts, both internally and externally
- Develop fundraising strategy for Workforce Alliance, Inc.

The WA supports the LWDB to leverage funds and align services to achieve significant community impact. In addition to the leadership from the LWDB, I want to recognize and thank the WA Inc. Board of Directors.

This group helps bring additional funds and resources to the region to support the operations of the Workforce Board. Examples include grants such as the KEEP, PACES and SIF as well as the Jobs FORE Youth Annual Golf Tournament, which collectively added more than \$1.4 million to the overall budget in 2016. In addition the Kansas Advanced Manufacturing Program (KAMP) is bringing \$5.9 million to the region between 2017 and 2020.

I am very proud to be in a leadership position for the WA and the LWDB. The collective team at the Workforce Center are able to make a positive impact in the lives of people served on a daily basis. I thank them for the work they do. The future will pose continuing challenges to the WA, and with the combination of a highly skilled staff and quality leadership from Board members, I am confident we are well positioned to meet any and all challenges.

Members of the WA, Inc. Board include:

Mark Conway, Chair Remediation Contractors, Inc.

Allen Bell Economic Development Consultant

Rod Blackburn Brights Liquor

Mayor Jeff Longwell City of Wichita **Jeff McCausland** iHeart Media

Lori Usher Lori Usher Consulting

Keith Lawing, CEO Workforce Alliance

Chad Pettera, CFO Workforce Alliance



Workforce Alliance of South Central Kansas

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