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Keith Lawing, President and CEO
Workforce Alliance of South Central Kansas Inc.

Keith Lawing

Letter from the Board

On behalf of the Workforce Alliance (WA) Board and staff, it is our pleasure to present the 2021 Annual Report. There is no question that the past two years will stand out in the history books and be discussed for a long time. It is unlikely that any person, business, or organization was not impacted by COVID-19. The impact on employment, skills training, and education will be a significant factor for the operations and strategies of the WA over the next few years.

The 2021 Annual Report highlights how the WA and our partners at the Workforce Centers of South Central Kansas rose to the occasion and were able to provide high quality employment and skills training services under incredibly challenging circumstances. We are proud of the staff and partners of the Workforce Centers for the ability to be creative and innovative to effectively serve both job seekers and employers.

The WA continued to address the pillars of the 2020-2022 Strategic Plan and are focused on both the immediate need of the employers and also looking at the future of the workforce in terms of jobs and skills.

While COVID continued to impact employment and skills training, the WA was able to serve the public through a combination of virtual options and in person appointments and events during 2021. The annual report highlights the outcomes that were produced and the community impact of the WA from the past year.

Through partnerships with higher education and the business community, the WA continues to provide programs and resources for workers to upskill or reskill while helping employers retrain their staff or find the workers they need. The WA will keep leveraging resources and aligning services to increase the impact of the Workforce Innovation and Opportunity Act above and beyond the annual funding allocation.

We look forward to the opportunities in 2022 and are honored to help lead this outstanding organization.



Melissa Musgrave, Workforce Alliance Board Chair
Head of Employment, Airbus

Melissa Musgrave

Local Workforce Development Board

The Workforce Innovation and Opportunity Act (WIOA) establishes Local Workforce Development Boards (LWDB) which connect employers and job seekers together to strengthen the local economy.

Rod Blackburn
Andrew Chance
John Clark
Ebony Clemons-Ajibolade
Dan Decker
Kerri Falletti
Michelle Gifford
Laura Hands
Robin Heinz
Dan Hink
Jennifer Hughes
Kathy Jewett

Partners in Education Foundation
Ironworkers Local Union 24
Plumbers and Pipefitters Local Union 441
Evergy
Kansas Department of Children and Families
Cowley First
Textron Aviation
Koch Industries
Vornado Air
Painters District Council #3
LWDB Immediate Past Chair, Youngers & Sons Mfg.
XLT Ovens

Local Workforce Development Board Cont.

Patrick Jonas
Russell Kennedy
Kami Moore
Dr. Kimberly Krull
Kristina Langrehr
Jeff Longwell
B.J. Moore
Alex Munoz *
Melissa Musgrave
Tony Naylor
Matt Peterson
Scott Schwindawin
Erica Ramos
Luis Rodriguez
Ashley Scheideman *
Gabe Schlickau
Suzanne Scott
Sally Stang *
Jeff Townsend
Dr. Sheree Utash

Cerebral Palsy Research Foundation of Kansas and Center Industries
IBEW, Local Union #271
Cowley College
Butler Community College
Ascension Via Christi Health
Eck Auto Group
Society of Professional Engineering Employees (SPEEA), IFPTE Local 2001
Creekstone Farms
LWDB Vice Chair, Airbus
Wichita Electrical Apprenticeship - IBEW, Local Union #271
Cargill
Wichita Regional Chamber of Commerce
Kansas Department of Commerce
Keycentrix
FlagshipKansas.Tech
LWDB Chair, CoBank
Spirit AeroSystems
City of Wichita
Sheet Metal Workers Local Union
WSU Tech

* New LWDB Member - Term Began 7/1/2021

Grants

The goal of the Workforce Alliance Local Workforce Development Board is to leverage resources and align services to increase the community impact of the annual Federal allocation from WIOA.

At the direction of the LWDB, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV have access to a number of different employment and training programs.

- WIOA Adult, Dislocated Worker, and Youth
- Pathway Home
- National Dislocated Worker Grant
- Kansas Health Professions Opportunity Project (KHPOP)
- One Workforce Grant
- Registered Apprenticeship Expansion Grant
- Trade Adjustment Assistance (TAA)
- Kansas Advanced Manufacturing Program (KAMP)
- Patient Care Assistant
- Retaining Employment and Talent After Injury/Illness Network (RETAIN)
- Partner 4Work Dislocated Worker Grant

Legend

- Exceeded Goal
- Met Goal
- Did Not Meet Goal

Adult

Employment Rate (2nd Qtr. after Exit)	65.44
Employment Rate (4th Qtr. after Exit)	62.40
Earnings (Median Earnings 2nd Qtr. after Exit)	\$5,780.13
Credential Attainment (Within 4 Qtrs. after Exit)	78.00
Measurable Skills Gain (Real Time Measure)	77.46

Dislocated Worker

Employment Rate (2nd Qtr. after Exit)	72.57
Employment Rate (4th Qtr. after Exit)	78.82
Earnings (Median Earnings 2nd Qtr. after Exit)	\$10,176.15
Credential Attainment (Within 4 Qtrs. after Exit)	64.71
Measurable Skills Gain (Real Time Measure)	79.10

Youth

Education and Employment Rate (2nd Qtr. after Exit)	84.62	Credentail Attainment (Within 4 Qtrs. after Exit)	71.43
Education and Employment Rate (4th Qtr. after Exit)	73.81	Measurable Skills Gain (Real Time Measure)	75.00
Earnings (Median Earnings 2nd Qtr. after Exit)	\$3,345.98	Goals were exceeded in nine measures four met sanction, and zero did not meet sanction.	

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Wioa Youth Program

The WIOA Youth Program assists young adults in overcoming barriers that stand between them and their educational and career goals.

Summary of Services

Adult Mentoring	10
Adult Secondary Education/GED	2
Guidance/Counseling	5
Leadership Development/Workforce Development	18
Occupational Skills Training/Labor Market Information	21
Supportive Services	44
Tutoring	2
Work Experience	22

“

Dariuayna was referred to the WIOA Youth Program which led her to complete a CNA class and continue her education to an LPN. She was hired on as a Medication Aide making \$13.50 per hour with health benefits. 'I really want to thank all of you guys over there! You will never understand how much I appreciate everything that you have done. It has helped me make a huge transition in my life and has opened doors to my future that I had not even thought of before.

A true blessing!'

”

Supportive Services

Bus Passes	8
Housing	4
Fuel	5
Utilities	5
Work Apparel	4

Special Projects and Initiatives



In 2021 Regional Economic Area Partnership staff coordinated events to address rural Kansas hospitals, aviation and manufacturing, industrial hemp, behavioral health and substance abuse, criminal justice reform, and workforce development.

Public and private partners on the South Central Kansas Transportation Task Force prioritized transportation projects in the local region, none more than North Junction, where I-235, I-135, K-96 and K-254 connect, awarded state and federal funds to complete a multi-phase project which will provide travel time savings of \$127 million, safety savings of \$4.6 million resulting from reduced crashes, and the creation of 1,220 jobs.

The Mission of the Sedgwick County Association of Cities is a coalition of municipal officials who seek to improve the quality of life in Sedgwick County through effective government. SCAC advocates for municipalities as the official voice of municipal government in Sedgwick County, and promotes good government through education, training, and leadership.

Senior Community Service Employment Program
SCSEP is a program designed for older Americans needing assistance updating workplace skills to become competitive in today's job market. In Program Year 2021 (July 1, 2021 to June 30, 2022) SCSEP worked with 91 low income seniors. Through assignments at a local non-profit and government agencies, they were given opportunities to work part-time in a job environment to gain experience and updated job skills. Through their training hours at their assignments, they provided 36,761.75 hours of community service.

The City of Wichita proclaimed November 15 - 21 Registered Apprenticeship Week 2021.

Right: Russell Kennedy - IBEW #271, Keith Lawing - Workforce Alliance of South Central Kansas, John Clark - Plumbers and Pipefitters #441, Brandon Whipple - Mayor of Wichita, Melody Head - Workforce Alliance



WICHITA

GET TRAINED. GET PAID.

The “Get Trained. Get Paid.” campaign was developed to keep and support the Wichita region’s world-class workforce. This initiative connects local training and job opportunities to those who were affected by layoffs. Community partners collaborating on this campaign include the City of Wichita, Greater Wichita Partnership, Sedgwick County, and Workforce Alliance.

The Greater Wichita Partnership and Workforce Alliance, with community partners, developed a strategic, data and research-based campaign to keep and support the Wichita region’s world-class workforce. The site, GetTrainedGetPaid.com, connects recently impacted workers to local training and job opportunities, ultimately encouraging users to contact the Wichita Workforce Center and take advantage of its employment services. Phase I of the campaign launched in late 2020 and Phase 2 began in 2021.

Right - Workforce staff worked tirelessly to create Rapid Response packets, providing vital information to employers and laid-off workers.



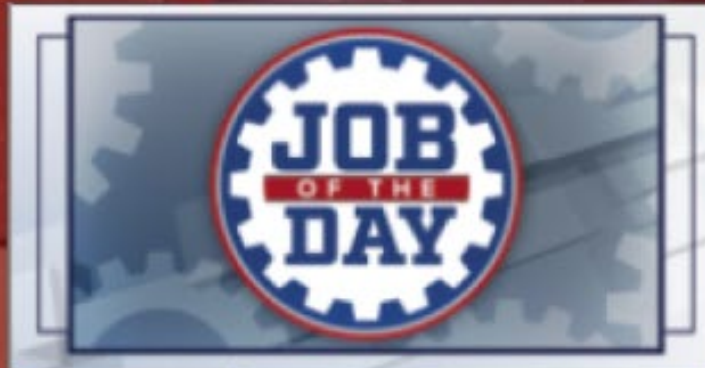
Special Projects and Initiatives

Fair Chance 2021 Summary

Direct Referrals	162
Entered Employment	43%
Retained Employment 6 months	77%
Average Wage 6 months	\$11.12
Average Wage 12 months	\$11.23
Retained Employment 12 months	74%

Since 2012, the Workforce Alliance of South Central Kansas (WA), the Kansas Department of Corrections (SCDC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contacted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness with offenders and to provide services to offenders who are job seeking and available for employment within the area on site at partner locations.



In September 2020, KWCH launched “Building You”, an ongoing series in which anchor Lily Wu highlights a open position on the 4pm newscast. The job posting is also featured the following morning on the KWCH website, along with other available jobs through the Workforce Center and the state job board, KANSASWORKS.com. Additionally, KWCH runs a weekly feature story on Wednesdays about job openings and the economy. The Workforce Center assists in providing ideas and content for these features.

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Youth Employment Project

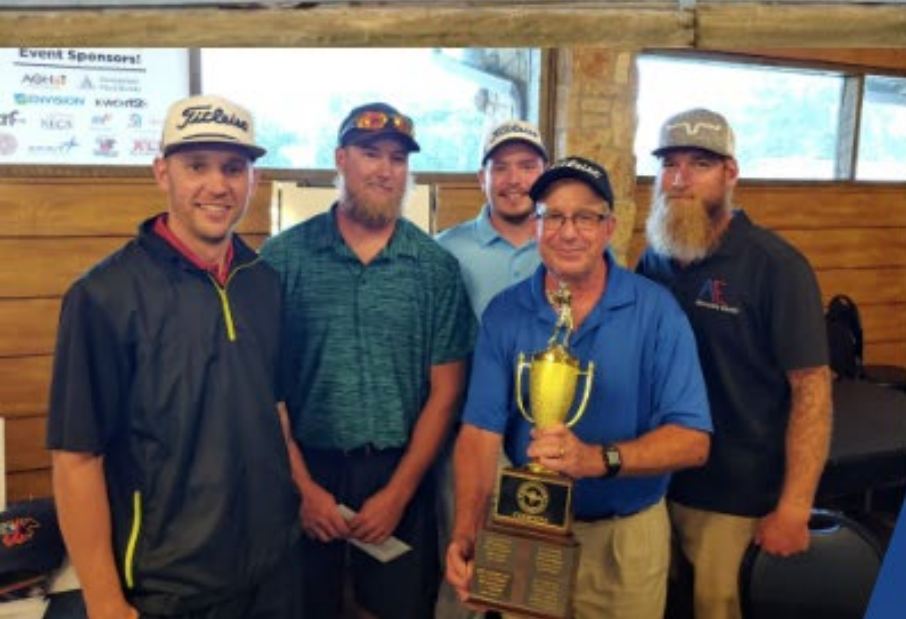
The 2021 YEP served 1,918 young adults and engaged 73 employers, a 31.5% decrease in total youth and 5.8% increase in employers engaged compared to 2020 totals. Workshops numbers were hindered due to the COVID-19 Pandemic, but they continued with safety measures in place.

Camp Hype

A total of five Camp HYPEs were held at the Wichita Workforce Center. The camps were limited to 20 participants. All of the camps were themed and funded by local employers: Trade Skills Camp (WEJATC and Plumbers & Pipefitters), Technology Camp (FlagshipKansas.Tech), Healthcare Camp (Ascension Via Christi), and Aviation Camp (Spirit AeroSystems and Textron Aviation). Each camp averaged 10 students and a total of 55 completed the camps, earning their Essential Skills Certificate. USD 259 provided four externs, who supported all of the camps.

Yep 2021 Totals

Young Adults Served	1,918
Workshop Participation	159
Badges Awarded	477
Essential Skills Certificates Earned	159
Total Employment	848
Participating Employers	114
Job Fairs	5
Job Fair Attendance by Young Adults	682
Job Fair Attendance by Employers	50
Outreach Sessions	6
School Engaged	20 in 14 districts
Counties Engaged	6



Jobs Fore Youth

Proceeds from the Jobs FORE Youth Golf Tournament Support the Youth Employment Project

Business Services

In addition to the employer contacts documented in KansasWorks, there were an additional 214 contacts made with employers who did not have a KansasWorks account, which resulted in 27 new business contacts in Sumner County, 50 in Butler County and 137 in Sedgwick County. The Business Service Representatives reported 16 KWCH Featured Jobs with an average wage of \$24.93.

Business Services

- Services to Employers - 4,331
- Job Postings - 9,499
- In-Person Visits - 53
- Employers Served - 1035

Prescreen Applications Assessments

- Applicants - 1,552
- Applications - 734

Rapid Response

- Employers Served - 12
- Services Provided - 14
- In-Person Vists - 749

Job Fairs

- Job Fairs - 23
- Job-Seekers - 2,917
- Employers - 781



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Pre-Employment Screening: Work-Ready Certificate

Work-Ready Data for 2021

Total Sessions	119
Total People Scheduled	762
Total People Tested	541

Work-Ready Credentials Awarded

Total Awarded	456
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A blurred background image showing several people in a meeting or collaborative work environment, with their hands and arms visible as they interact.

Partners

The WIOA Act of 2014 requires LWDB's to create One Stop Centers providing services to employers and job seekers.

LWDB's implement policies, design programs, and monitor the quality of services to ensure they meet the unique needs of the local labor market. A number of partners and agencies provide a full range of services pertaining to employment, training and education, employer assistance, and guidance for obtaining available employment services. Led by the Workforce Alliance of South Central Kansas, 21 organizations are now serving the public through the Wichita Workforce Center: nine are collocated at the Center and 12 agencies have access to services.

Collocated Partners

Workforce Alliance of South Central Kansas

- WIOA Programs
- Special Grants
- REAP

American Indian Council

Butler Community College

- Adult Basic Education

Eckerd Connects

Flint Hills Job Corps

Kansas Department of Commerce

- Business Development
- Wagner Peyser
- Trade Act Adjustment
- Veterans Services

U.S. Department of Commerce

- U.S. Commercial Services (International Trade)

Affiliated Partners

■ Butler Community College

■ City of Wichita

■ Cowley College

■ Kansas Department for Children and Families Vocational Rehabilitation

■ Kansas Department of Corrections

■ Kansas Department of Labor

■ NexStep Alliance, Goodwill Industries

■ Sedgwick County Corrections

■ SER Corporation - National Farmworkers Program

■ South Central Mental Health

■ WSU Tech

■ Wichita Indochinese Center

RA Applications and Prescreens

2021	Applications and Prescreens	Completed Referrals	Completion Percentage
January	32	4	13%
February	46	22	48%
March	76	39	51%
April	64	22	34%
May	33	24	72%
June	38	12	32%
July	33	17	51%
August	26	6	23%
September	20	6	30%
October	19	8	42%
November	19	6	32%
December	19	9	47%
Totals	426	175	41%

The LAIV RA webpages are updated and can be found at <https://workforce-ks.com/programs/registeredapprenticeship/>.

Two Spirit registered apprenticeship program revisions were submitted to the State for approval.

There are 20 Registered Apprenticeship (RA) sponsors totaling 32 approved RA programs.

The WA accepts onsite applications for five RA programs. In December 2021, 19 individuals began the pre-screen and/or application process, resulting in 9 completed applications that were referred to RA program sponsors for consideration. Total application and pre-screen details are to the left.

In LAIV, there are currently 505 active registered apprentices enrolled in 25 RA programs.

RA Sponsor Active Apprentices

Butler Rural Electric	2
City of Augusta	3
City of Wellington	3
Indepent Electrical Contractors	44
Ironworkers JAC	26
Plumbers & Pipefitters of Kansas	224
Sheet Metal Workers JAC	41
Spirit AeroSystems	32
Wichita Electrical JAC	123
WSU Tech	7
Total	505

Work-Ready Data

Company-Program

Adult Program
Aircraft
Apprenticeship
Bedford Electric
CDL
Central Consolidated
CHS Refinery
Coffeyville Resources
DCF
Department of Energy
Dislocated Worker
Electrical Apprenticeship
Electrician
Five Star Mechanical Plumbers
GPI Industries
HollyFrontier
HVAC
IEC
Iron Workers Local #24
Johns Manville
JVSG

Number Registered 2021

1
3
2
2
1
1
18
1
3
2
1
1
1
1
2
90
2
28
5
5
1

Company-Program

KAMAN Composites
KDC
Kruse Corp
Local #29
Local #441, Plumbers & Pipefitters
M&J Electric
Metal-Fab
NexStep Alliance
NexStep Unlocked
RESEA
Sheet Metal Apprenticeship
Spirit
Starkey
State of Kansas
TAA
Textron
Waldinger Corp
WEJATC
WFC Staff
Worthington Industries
WSU Tech
WSU Tech- A&P for TAA

Number Registered 2021

10
1
1
2
59
1
61
17
1
57
20
186
6
1
12
13
1
13
10
1
1
1