



## **Workforce Alliance of South Central Kansas** **Spring 2024 Training Report**

### **Executive Summary**

The goal of the Workforce Alliance of South Central Kansas (WA), the Local Workforce Development Board serving Local Area IV, is to leverage resources and align services to increase the community impact of the annual Federal allocation from the Workforce Innovation and Opportunity Act (WIOA). At the direction of the WA Board of Directors, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV have access to a number of different employment and training programs.

This report summarizes the number of people currently in training, the occupation and employment sectors of the training, the education and training providers, and leveraged funds. Training includes Incumbent Worker Training, On-the-Job Training, Occupational Skills Training, and Registered Apprenticeship.

The report demonstrates a decline in the number of participants in traditional classroom training, but a sharp increase of participation in “earn and learn” opportunities like Registered Apprenticeship and On-the-Job Training (OJT). Much of this increase is attributed to the Kansas Department of Commerce investing in expanding Registered Apprenticeships Programs in the state, and OJTs through the One Workforce grant managed by the Workforce Alliance.

For Program Year 2023, 43 percent of the budget is from the annual WIOA allocation, and the balance comes from other grants and special projects. Here are the projects and programs that are currently being leveraged and funding skills training in Local Area IV.

- Career Dislocated Worker Grant
- Home Base Wichita
- MeadowLARK Registered Apprenticeship Grant
- One Workforce Grant
- Pathway Home Grant
- Retaining Employment and Talent After Injury/Illness Network (RETAIN)
- State Apprenticeship Expansion, Equity, and Innovation (SAEEI)
- Trade Adjustment Assistance (TAA)<sup>1</sup>
- WIOA Adult, Dislocated Worker, Youth

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<sup>1</sup> TAA funding has not been reauthorized; future funding is not expected.

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Additional takeaways from the Spring 2024 report include:

- Currently, 894 individuals are participating in training
  - 46 in Incumbent Worker Training
  - 190 in Occupational Skills Training
  - 49 in On-the-Job Training
  - 609 in Registered Apprenticeship Training<sup>2</sup>
  
- There were 111 participants that completed training since the last report
  - 65 completed Occupational Skills Training
  - 17 completed On-the-Job Training
  - 29 completed Incumbent Worker Training.
  
- The employment sector with most active Occupation Skills Training participants is Advanced Manufacturing/Aerospace.

Charts included in this report:

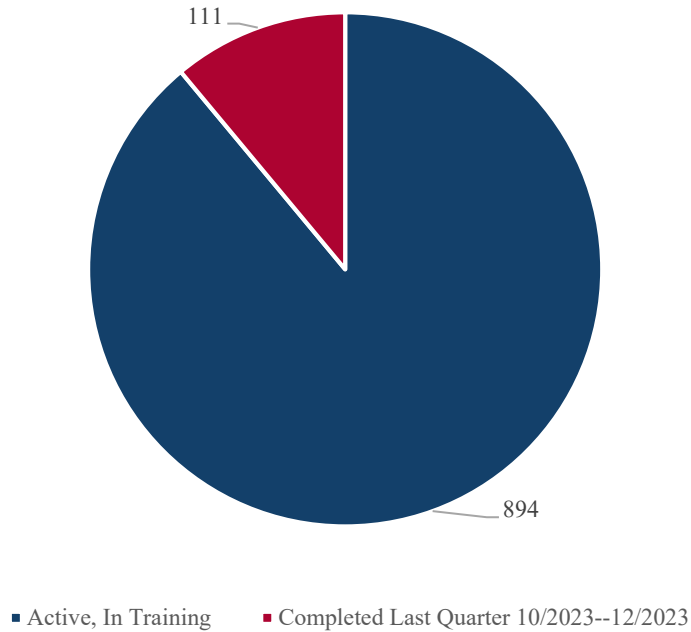
- Training Statistics, pg.3
  - Active Training Statistics, pg. 4-8
  - Completed Training Statistics, pg. 9-11
- Number of Students Expected to Complete Training (by Program Year Quarters) pg. 12
- Total Participants per Training Provider/Employer pg. 13
- Participants per Training Provider/Employer by Type of Training, pg. 14-15
- Active Occupational Skills Training Participants by Demand Occupation, pg. 16-17
- Expended Funds, pg. 18-19

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<sup>2</sup> Not all apprenticeships directly funded through the WA

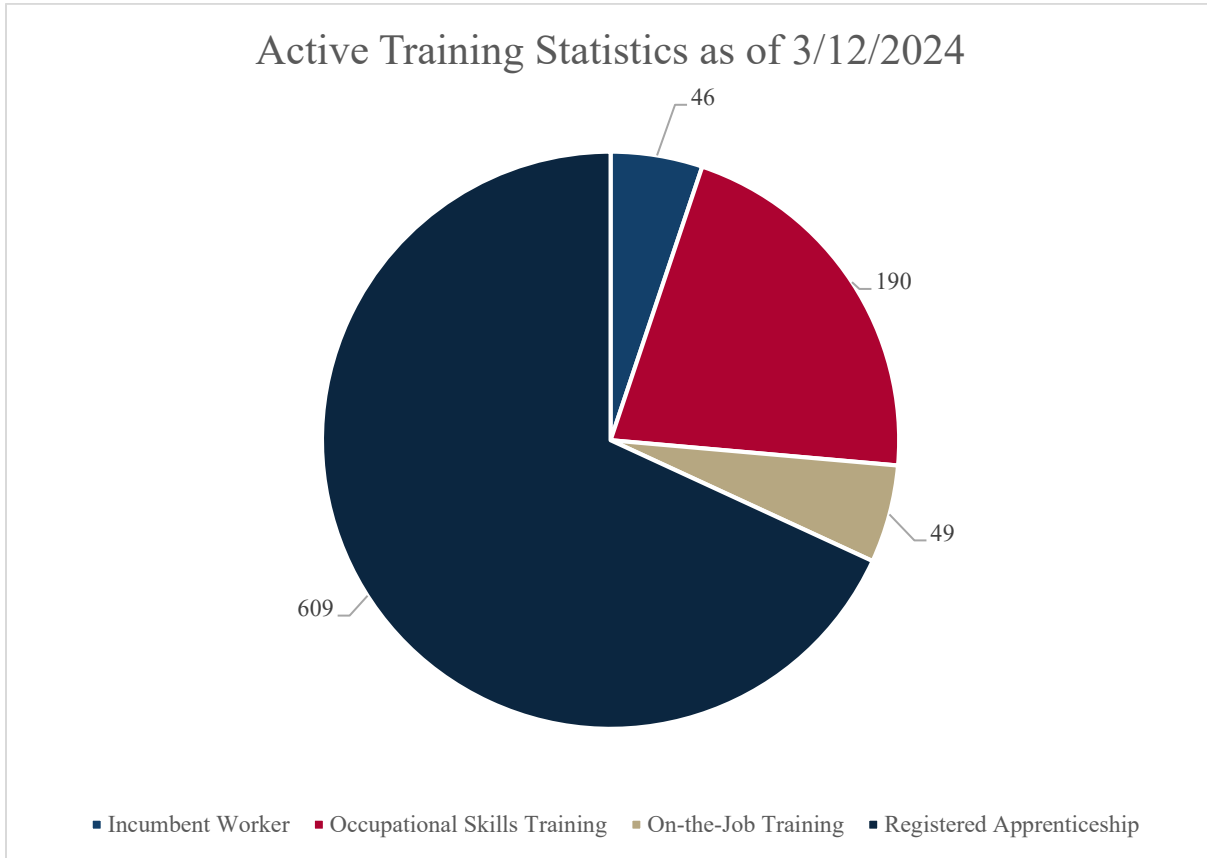
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Training Statistics as of 3/12/2024



Training Statistics March 2024	
Active, In Training	894
Completed Last Quarter (10/2023 through 12/2023)	111

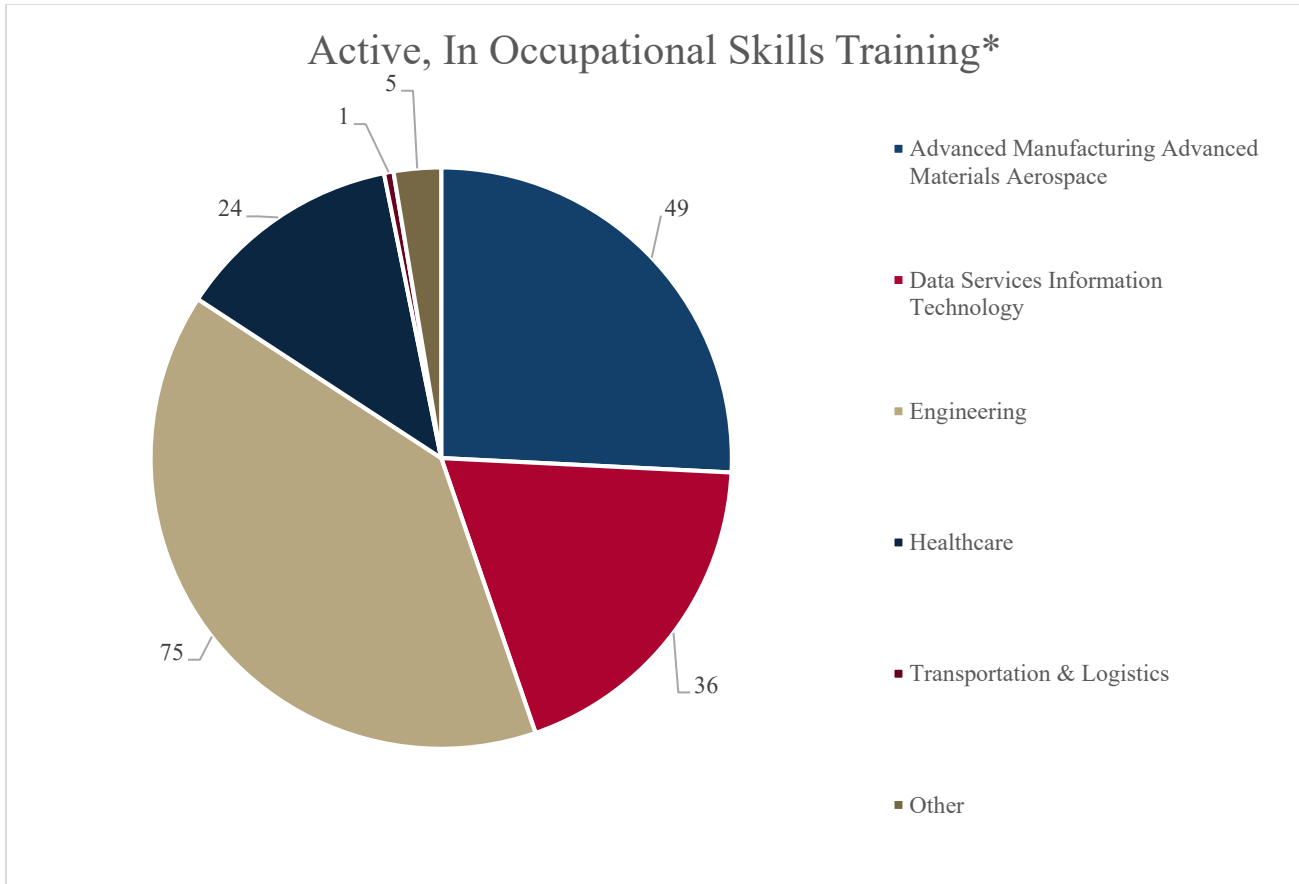
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Active Training Statistics March 2024	
Incumbent Worker	46
Occupational Skills Training	190
On-the-Job Training	49
Registered Apprenticeship <sup>3</sup>	609

<sup>3</sup> 11 RAs funded through WA programs

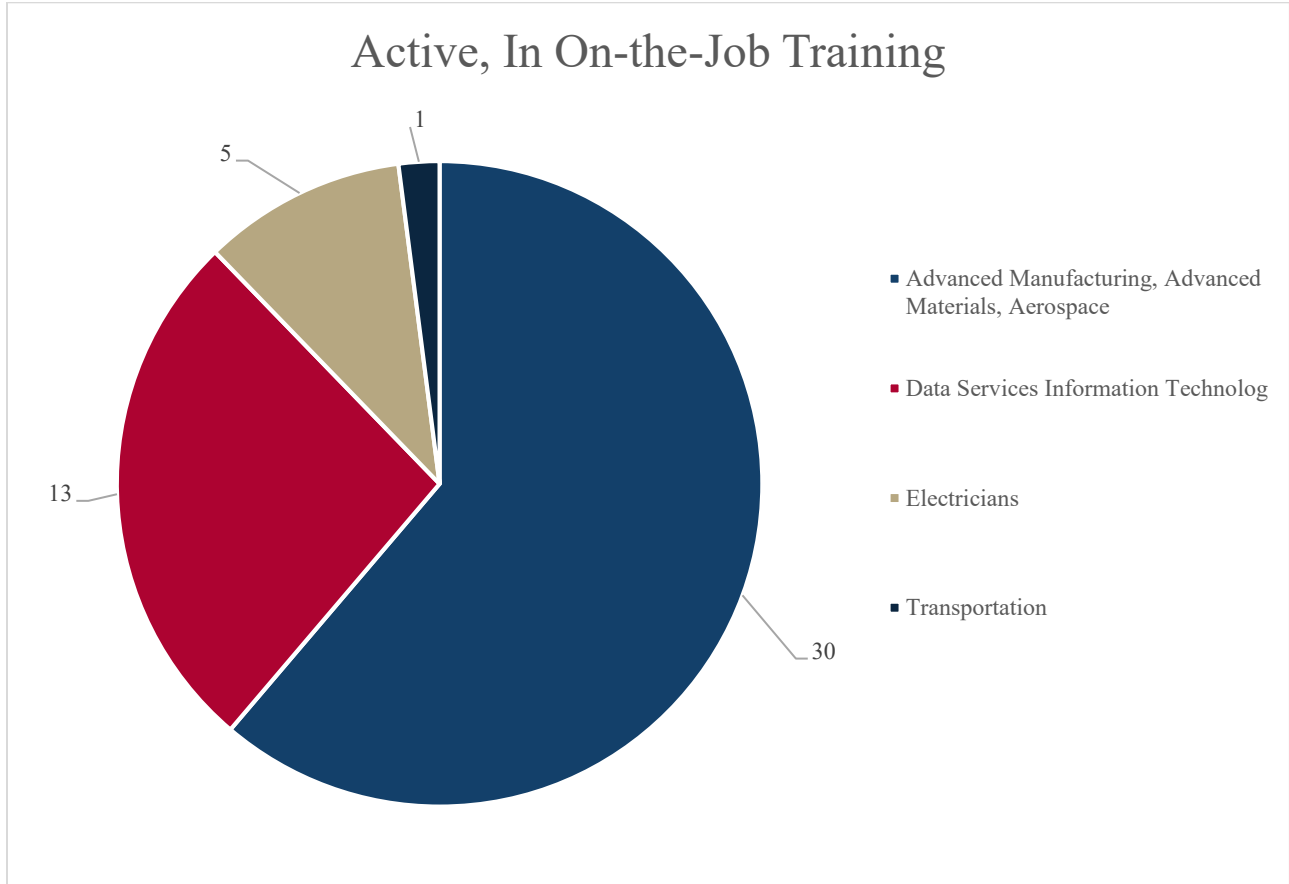
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\*Chart includes only fields with participants

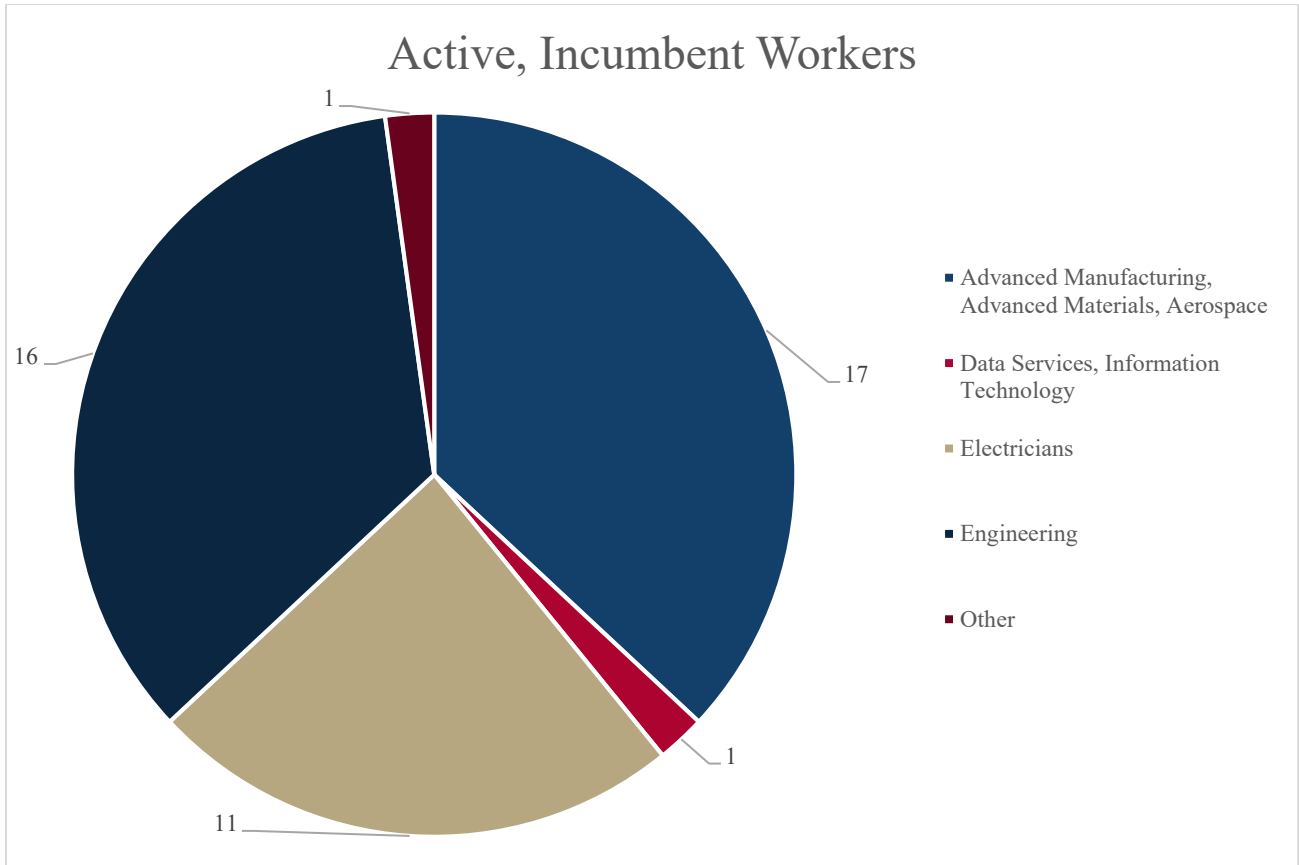
<b>Active, In Occupational Skills Training</b>	
Advanced Manufacturing, Advanced Materials, Aerospace	49
Automotive	0
Construction	0
Data Services Information Technology	36
Engineering	75
Healthcare	24
K-12 CTE	0
Public Safety	0
Transportation & Logistics	1
Other	5
<b>Total</b>	<b>190</b>

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<b>Active, In On-the-Job Training</b>	
Advanced Manufacturing, Advanced Materials, Aerospace	30
Data Services, Information Technology	13
Electricians	5
Transportation	1
<b>Total</b>	<b>49</b>

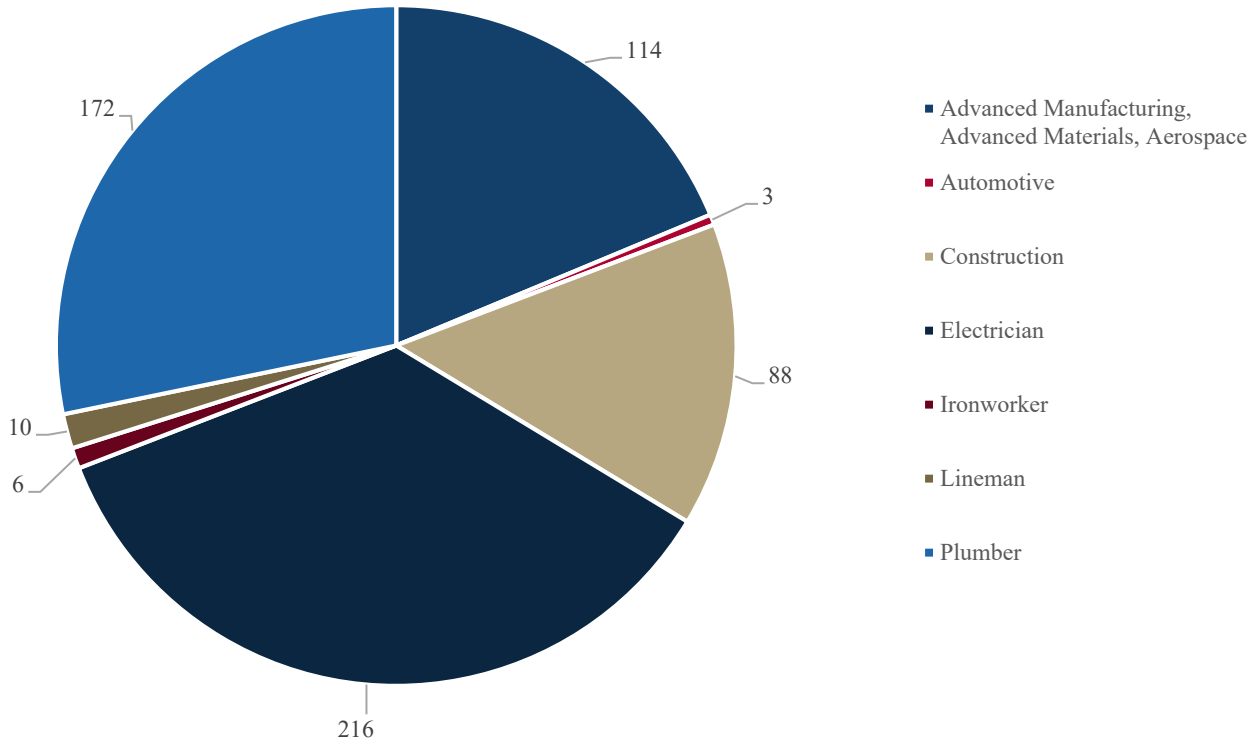
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<b>Active, Incumbent Workers</b>	
Advanced Manufacturing, Advanced Materials, Aerospace	17
Data Services, Information Technology	1
Electricians	11
Engineering	16
Other	1
<b>Total</b>	<b>46</b>

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Active in Registered Apprenticeship

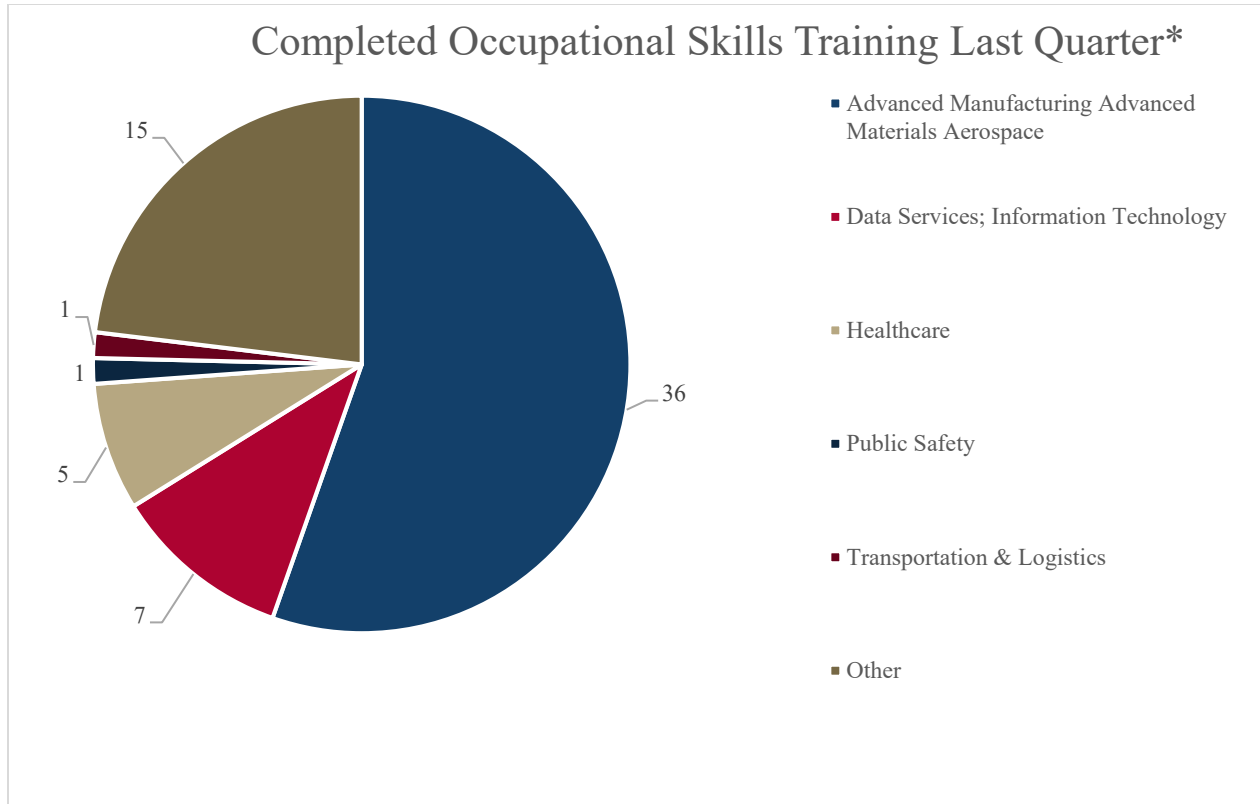


<b>Active Registered Apprenticeships<sup>4</sup></b>	
Advanced Manufacturing, Advanced Materials, Aerospace	114
Automotive	3
Construction	88
Electrician	216
Ironworker	6
Lineman	10
Plumber	172
<b>Total</b>	<b>609</b>

<sup>4</sup> 11 RAs funded through WA programs—3 Automotive, 2 Construction, 6 Electrician



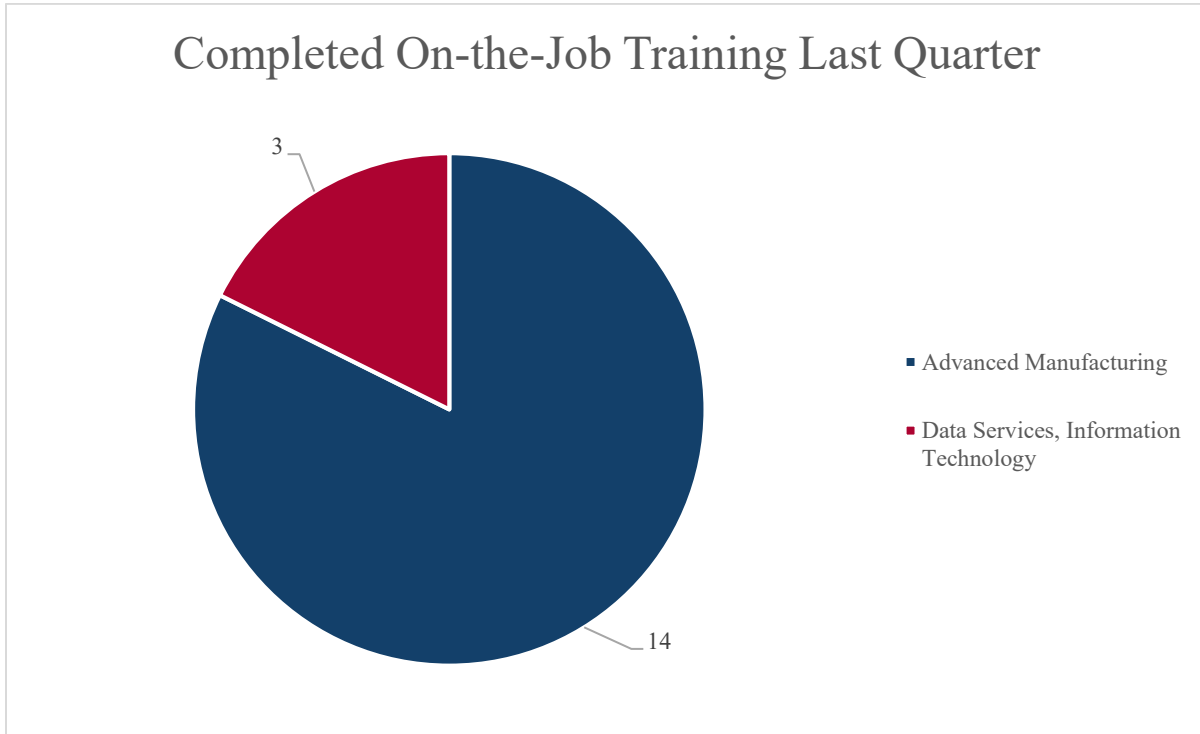
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\*Chart includes only fields with participants

Completed Occupational Skills Training Last Quarter	
Advanced Manufacturing, Advanced Materials, Aerospace	36
-Heartland Welding: 1	
-Hutchinson Community College: 1	
-WSU Tech: 34	
Data Services Information Technology	7
-Butler Community College: 1	
-WSU: 6	
Healthcare	5
-Allied Heath Career Training: 4	
-WSU Tech: 1	
Public Safety	1
-Cowley College	
Transportation & Logistics	1
-Kansas Truck Driving School	
Other	15
Business: 2 (WSU)	
Engineering: 10 (WSU)	
Process Mechanic: 3 (WSU Tech)	
<b>Total</b>	<b>65</b>

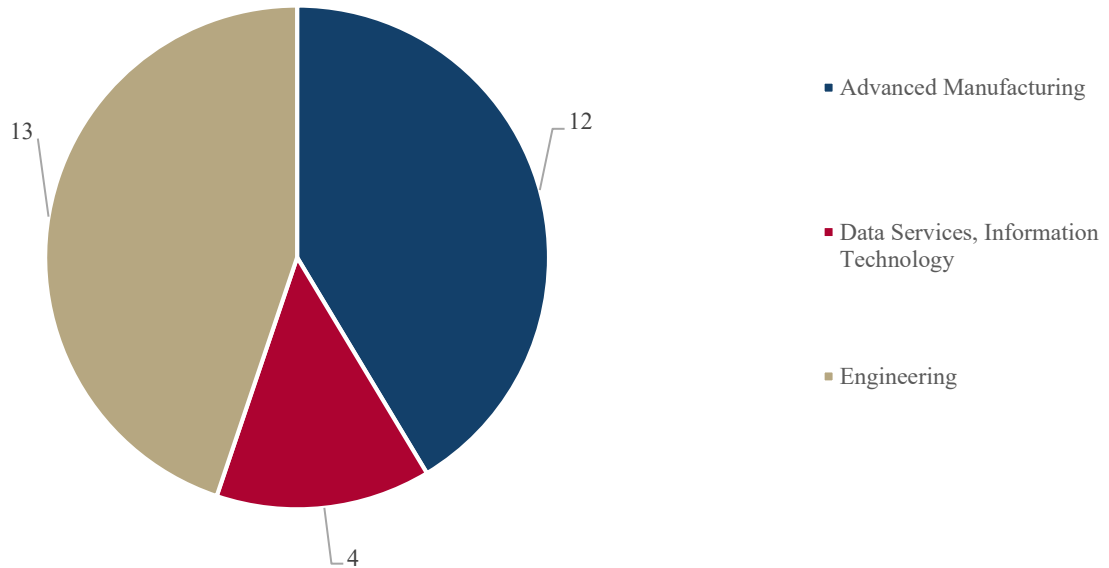
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Completed On-the-Job Training Last Quarter	
Advanced Manufacturing, Advanced Materials, Aerospace	14
-The Bradbury Company: 3	
-Center Industries: 3	
-Cox Machine: 4	
-Harlow Aerostructures: 4	
Data Services, Information Technology	3
-Keycentrix: 2	
-Novacoast: 1	
<b>Total</b>	<b>17</b>

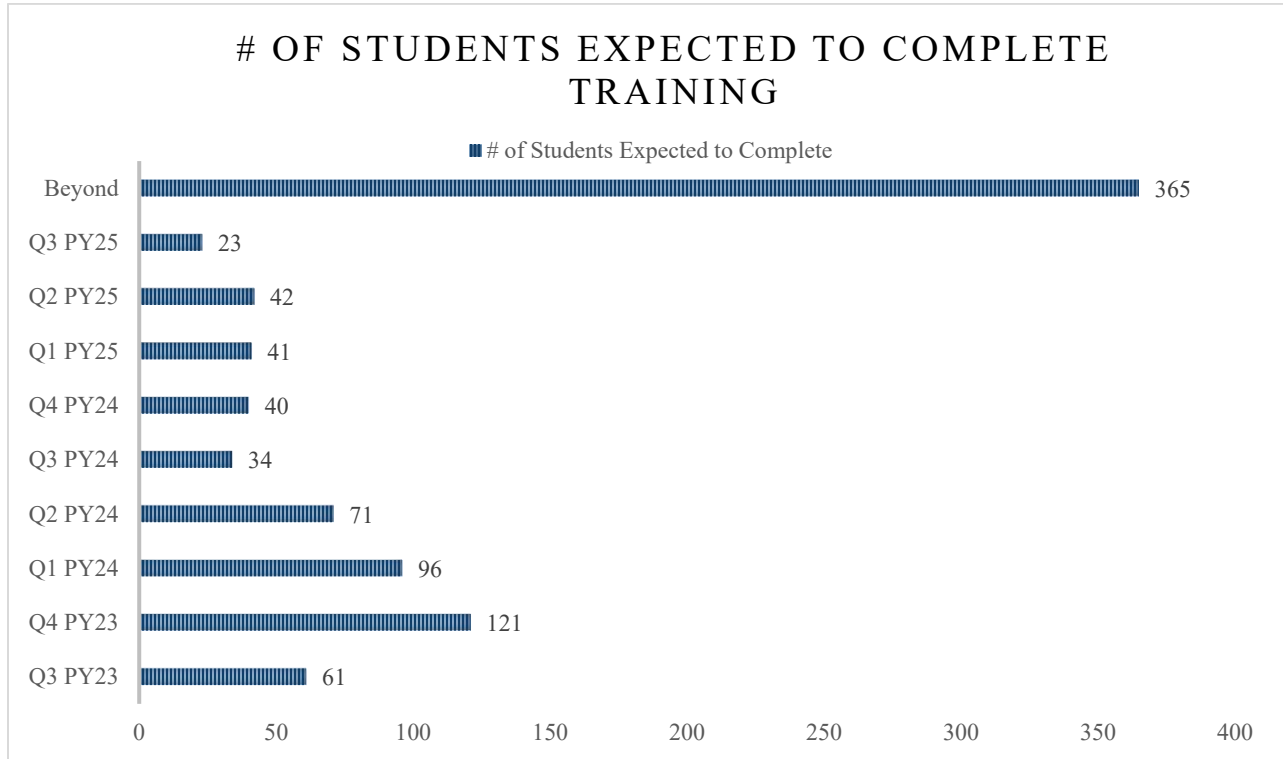
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### Completed Incumbent Worker Training Last Quarter



<b>Completed Incumbent Worker Training Last Quarter</b>	
Advanced Manufacturing, Advanced Materials, Aerospace	12
-Center Industries: 1	
-Cox Machine: 2	
-Spirit AeroSystems: 8	
-Younger & Sons: 1	
Data Services, Information Technology	4
-Ember Audio Visual: 2	
-IdeaTek Telcom: 2	
Engineering	13
-Airbus Americas: 13	
<b>Total</b>	<b>29</b>

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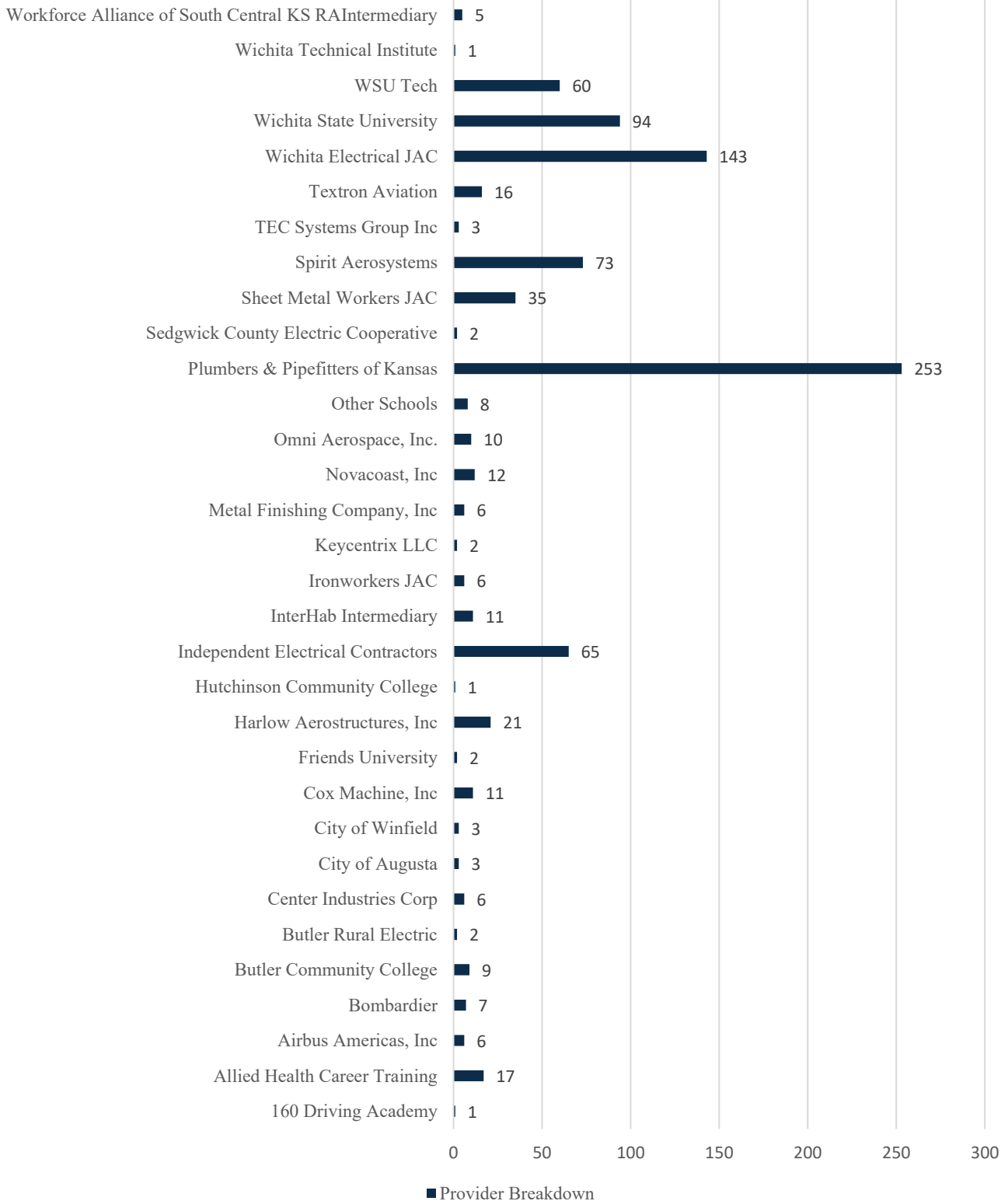


Number of Students Expected to Graduate	Q3 PY23	Q4 PY23	Q1 PY24	Q2 PY24	Q3 PY24	Q4 PY24	Q1 PY25	Q2 PY25	Q3 PY25	Beyond
Occupational Skills Training	23	77	18	57	0	12	0	3	0	0
On the Job Training	12	31	4	1	1	0	0	0	0	0
Incumbent Worker	24	5	0	8	9	0	0	0	0	0
Registered Apprenticeship <sup>5</sup>	2	8	74	5	24	28	41	39	23	365
<b>Total</b>	<b>61</b>	<b>121</b>	<b>96</b>	<b>71</b>	<b>34</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>23</b>	<b>365</b>

<sup>5</sup> 11 RAs funded through WA programs —6 complete in Q2 PY25, 2 in Q3 PY25, 3 beyond

## Workforce Alliance of South Central Kansas Spring 2024 Training Report

### Active Training Provider Total Participants



## Workforce Alliance of South Central Kansas Spring 2024 Training Report

<b>Active Training Participants Per Provider by Type of Training</b>	
<b>Occupational Skills Training-190</b>	
160 Driving Academy	1
Allied Health Career Training	17
Butler Community College	9
Friends University	2
Hutchinson Community College	1
Novacoast, Inc	1
Wichita State University	94
WSU Tech	60
Wichita Technical Institute	1
Miscellaneous Training Providers	4
<b>On-the-Job Training-49</b>	
Center Industries Corp	4
Cox Machine, Inc	4
Harlow Aerostructures, LLC	21
Keycentrix LLC	2
Midwest Hemp Technology, LLC	1
Novacoast, Inc.	11
Omni Aerospace, Inc.	1
Wichita Electrical JAC	5
<b>Incumbent Worker Training-46</b>	
Airbus Americas, Inc.	6
Center Industries Corp.	2
Cox Machine, Inc.	6
Omni Aerospace, Inc.	9
Spirit AeroSystems	17
TEC Systems Group Inc	3
Miscellaneous Training Providers	3
<b>Registered Apprenticeship-609<sup>6</sup></b>	
Bombardier	7
Butler Rural Electric	2
City of Augusta	3
City of Winfield	3
Cox Machine, Inc.	1
Independent Electrical Contractors	65
InterHab Intermediary	11
Ironworkers JAC & Training Trust Fund	6
Metal Finishing Company, Inc	6
Plumbers & Pipefitters of Kansas	253
Sedgwick County Electric Cooperative	2

<sup>6</sup> 11 RAs funded through WA programs. 5 WA of South Central KS RA Intermediary, 6 Independent Electrical Contractors

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Sheet Metal Workers JAC	35
Spirit AeroSystems	56
Textron	16
Wichita Electrical JAC	138
Workforce Alliance of South Central Kansas Intermediary	5
<b>Total</b>	<b>894</b>

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## Workforce Alliance of South Central Kansas Spring 2024 Training Report

### Occupational Skills Training Breakdown by Occupations

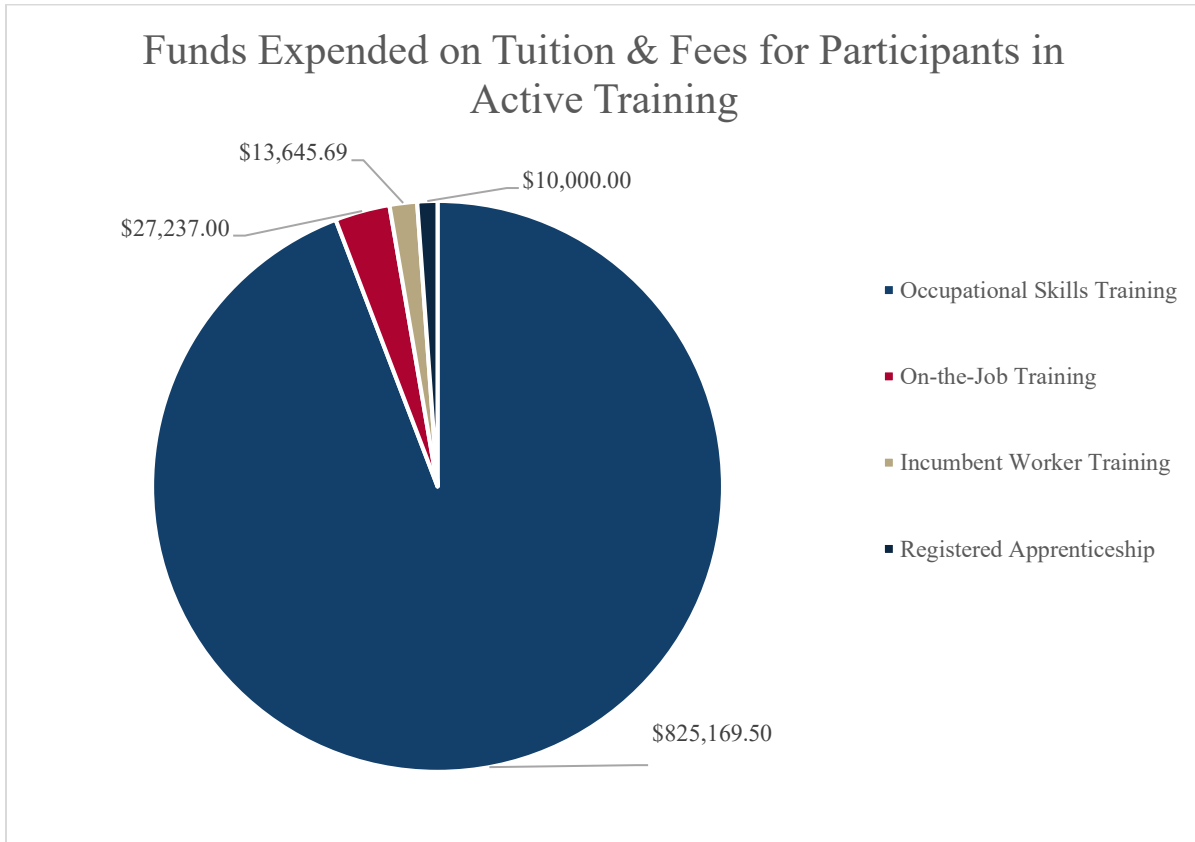
<u>Industry</u>	<u>Occupations</u>	<u>Participants</u>
Advanced Manufacturing Advanced Materials Aerospace = 49	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	27
	Avionics	0
	CAD/CAM & CATIA	0
	Composite Fabrication & Repair	1
	Computer Controlled Machine Tool Operator (CNC)	11
	Diesel Mechanics	0
	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	0
	Industrial Equipment Operator	0
	Industrial Maintenance Technician	0
	Machine Tool Operator-Metal and Plastic	1
	Manufacturing or Production Technicians	0
	Non-Destructive Testing (NDT) or Inspection	2
	Operations Management Technical Certification	0
	Quality Control or Inspection (O*NET –Quality Control Analyst)	0
	Robotics Technician	1
	Sheet Metal Workers	0
	Supply Chain/Logistics Managers	5
	Tool and Die Maker	0
	Tooling	0
Transportation Equipment (Heavy and Tractor Trailer Truck Drivers)	0	
Welders, Cutters, Solderers, and Brazers	1	
Automotive = 0	Automotive Service Technicians & Mechanics	0
Construction = 0	Construction Carpenters	0
	Construction Technology/Trades/Laborers	0
	HVAC	0
Data Services Information Technology = 36	Computer and Information System Managers (IM System Managers)	0
	Computer User Support Specialists	7
	Cyber Security (Information Security Analysts)	8
	Network and Computer System Administrators	1
	Software Applications	1
	Software Developers	19
Software Engineers	0	



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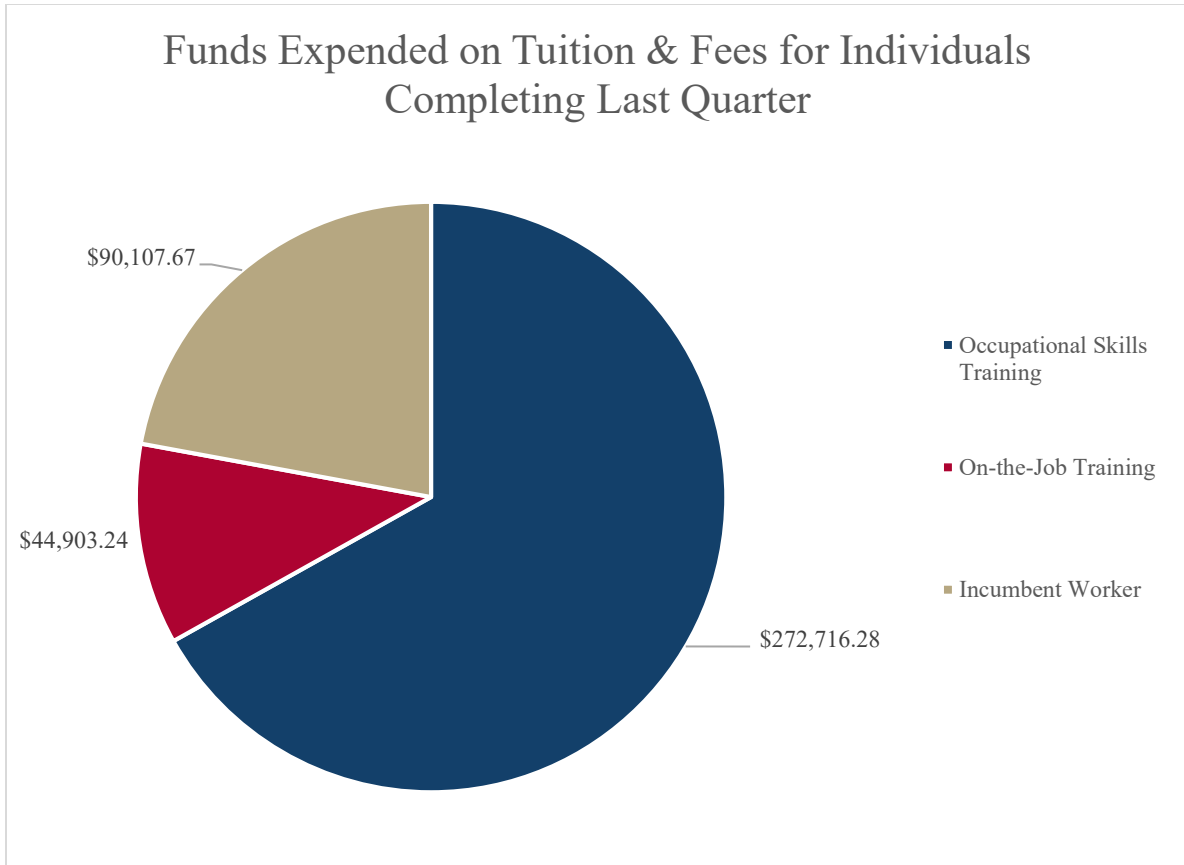
	Web Developer	0
Health Care = 24	Acute Coding/Medical Billing (Billing, Posting, and Rate Clerks)	2
	Administration/Management (Medical and Health Service Managers)	0
	American Health Information Management Association Certified Coding Specialist	0
	Cardiovascular Technologists & Technicians	0
	Certified Nurse Aide (CNA)-Only as part of a career pathway	3
	Certified Medication Aide (CMA)	4
	Health Information Technology (HIT)	0
	Home Health Aide (HHA)- Only as part of a career pathway	1
	Licensed Practical Nurse (LPN)	4
	Medical Assistant	8
	Medical Laboratory Technician	0
	Medical Records Technician	1
	Occupational Therapy Assistant	0
	Pharmacy Technician/Pharmacy Aid	1
	Phlebotomist	0
	Physical Therapy Assistant (PTA)	0
	Radiology Technician/Sonography	0
	Registered Nurse (RN)	0
Respiratory Therapist	0	
Surgical Technologist	0	
Public Safety = 0	Emergency Medical Technicians and Paramedics	0
	Fire Science/Firefighters	0
	Probation Officers and Correctional Treatment Specialists	0
	Police and Sheriff's Patrol Officers	0
Transportation = 1	CDL	1
Other=80	Other	80

**Workforce Alliance of South Central Kansas**  
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Funds Expended for Participants in All Active Training	
Tuition & Fees	\$876,052.19
Supportive Services	\$101,826.18
<b>Total</b>	<b>\$977,878.37</b>

**Workforce Alliance of South Central Kansas**  
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<b>Funds Expended for Participants Completing Any Training Last Quarter</b>	
Tuition & Fees	\$407,727.19
Supportive Services	\$42,734.70
<b>Total</b>	<b>\$450,461.89</b>