

WORKFORCE ALLIANCE OF SOUTH CENTRAL KANSAS

2026 - 2028 Strategic Plan

MISSION

Building a skilled workforce that strengthens employers and expands economic growth in South Central Kansas

VISION

A thriving regional economy where every employer has the talent they need, and every Kansan has access to meaningful, living-wage work

CORE VALUES

ACCESS

ACCOUNTABILITY

COLLABORATION

INNOVATION

ORGANIZATIONAL EXCELLENCE

STRATEGIC PILLARS

PERFORMANCE AND SERVICE EXCELLENCE



Exceed federal and state performance benchmarks by delivering high-quality, data-driven programs that improve employment outcomes

- WIOA Title I and SCSEP performance
- Continuous improvement in one-stop operations
- Enhanced customer service and satisfaction

YOUTH AND CAREER PATHWAYS



Equip young people with the skills, experiences, and networks to launch successful careers

- Expand Youth Employment Project (YEP) and Helping Youth Prepare for Employment (HYPE) initiatives
- Integrate Work-Based Learning (WBL) and career awareness for youth (ages 16-19) in education and community programs
- Prioritize engagement with foster care youth and disconnected young adults (ages 16-24)

SYSTEM ALIGNMENT WITH COMMUNITY IMPACT



Strengthen coordination among workforce, education, and community partners to avoid duplication of services and maximize local impact

- Leverage One-Stop Operations into a multi-agency Community Economic Mobility Collaborative
- Strategic coordination on employment services for Veterans, Military Spouses, and Justice-Involved Individuals
- Develop shared data and accountability measures

REVENUE GENERATION AND INNOVATION



Diversify and expand funding to sustain programs, pilot new approaches, and drive long-term organizational stability

- Generate non-WIOA revenue streams through grants, contracts, and fee-for-service models to attract public, private and philanthropic investments
- Position priority populations, including Military-Connected Individuals, At-Risk Youth, and Justice-Involved Individuals, as catalysts for innovation and funding opportunities
- Strengthen communications and brand visibility to attract new partners and investment

