



**Workforce Alliance Program Operations and Performance Committee  
Meeting Agenda**

Thursday, March 6, 2025 • 11:30 a.m. - 1:00 p.m.

**ZOOM Only:** <https://us02web.zoom.us/j/82937876471>

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1. **Welcome and Introductions:** Tony Naylor, Co-Chair (11:30)
  2. **Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2024:** Denise Houston (11:35) (pp. 2-9)  
Performance reports for WIOA programs for Program Year 2024 will be reviewed.  
**Recommended Action:** Receive and file.
  3. **Local Area IV Registered Apprenticeship Report:** Denise Houston (11:45) (pp. 10-11)  
*Expansion of Registered Apprenticeship is a long-standing priority of the Workforce Alliance. A report on current activities will be presented and reviewed.*  
**Recommended Action:** Receive and file.
  4. **Workforce Center Operations / One-Stop Operator Report:** Lindsay McWilliams (11:50) (pp. 12-18)  
*The most current report on Workforce Center operations and One-Stop Operator activities will be presented for review.*  
**Recommended Action:** Receive and file.
  5. **Consent Agenda:** Denise Houston (12:15)  
*Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.*
    - A. Meeting Minutes from November 7, 2024 (pp. 19-21)
    - B. Local Area Merger (pp. 22-27)**Recommended Action:** Approve the consent agenda as presented.
  6. **Adjourn** (1:00)
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*The next Workforce Alliance Program Operations and Performance Committee Meeting  
is scheduled for 11:30 a.m. on May 1, 2025*

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*The Workforce Alliance is the Local Workforce Development Board for Local Area IV*

## **Item**

### **WIOA Performance Reports**

#### **Background**

Program Year 2024 (PY24) began on July 1, 2024. Performance reporting period is now mid-way through the third quarter. The program year will end on June 30, 2025.

#### **Analysis**

##### *WIOA Adult, Dislocated Worker, and Youth (PY24)*

The Adult Program projected third quarter performance is to not meet the sanction level for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, and Median Earnings. There are no participants in the Credential or Measurable Skills Gain measures for this quarter.

The Dislocated Worker Program projected third quarter performance is to exceed the goal for Entered Employment 2<sup>nd</sup> Quarter and Median Earnings, and meet the goal for Entered Employment 4th Quarter. Local Area IV (LAIV) is projected to not meet the sanction level for Credential Rate and Measurable Skills Gains.

The Youth Program projected third quarter performance is to exceed the goal for Placement in Employment, Education, or Training 4th Quarter, Median Earnings, and Credential Rate, and meet the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter. LAIV is projected to not meet the sanction level for Measurable Skills Gain.

LAIV and the State are fairly close in projected annual performance. LAIV is projected to exceed the goal for three measures, meet the goal for two measures, and not meet the sanction level for nine measures. The State is projected to exceed the goal for one measure, meet the goal for three measures and not meet the sanction level for eleven measures.

##### *Wagner Peyser (PY24)*

Wagner-Peyser projected third quarter performance is to exceed the goal for Entered Employment 4th Quarter and meet the goal for Entered Employment 2nd Quarter and Median Earnings.

##### *Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)*

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 67.71%, Dislocated Worker Retention rate is 88.15%, Youth Retention rate is 59.46%, and Wagner-Peyser Retention rate is 71.07%. Statewide Employer Penetration rate is 4.68%. Statewide Repeat Business Customers rate is 44.55%.

WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV is projected to meet the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, and Median Earnings and not meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score LAIV is projected to not meet the sanction level for the Adult, Dislocated Worker, and Youth Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Dislocated Worker program and not meet the sanction level for the Adult and Youth Programs.

Senior Community Service Employment Program (PY24)

First quarter information is available for the Senior Community Service Employment Program. There is some information available for the second and third quarter but it is not yet complete. LAIV projected first quarter performance is to exceed the goal for Service to Most in Need and Employment Rate 2nd Quarter and not meet the sanction level for Employment Rate 4th Quarter and Median Earnings. Performance negotiations for SCSEP for PY24 nationwide did not include goals for Service Level and Community Service. Goals for those two measures will return in PY25. The issue with Median Earnings in the data system has been resolved.

**Recommended Action:** Receive and file.

**WIOA Programs  
Program Year 2024  
Performance Report of LA IV  
as of 02/10/2025**

Adult	Goal	PY24 1st Qtr July 24 - Sept 24		PY24 2nd Qtr Oct 24 - Dec 24		PY24 3rd Qtr Jan 25 - Mar 25		PY24 4th Qtr Apr 25 - June 25		PY24 Annual Report July 24 - June 25		PY24 State / Annual Report July 24 - June 25		*Reporting Period
	Sanction													
<b>Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>79.00%</b>		261		169		189				793		1391	3rd Qtr= 01/01/24 to 03/31/24
	<b>71.10%</b>	73.73	354	63.77	265	68.73	275			66.30	1196	68.15	2041	Annual= 07/01/23 to 06/30/24
<b>Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>78.50%</b>		103		164		239				660		1308	3rd Qtr= 07/01/23 to 09/30/23
	<b>70.65%</b>	62.80	164	68.62	239	67.51	354			64.58	1022	66.91	1955	Annual= 01/01/23 to 12/31/23
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$8,600.00</b>													3rd Qtr= 01/01/24 to 03/31/24
	<b>\$7,740.00</b>	\$8,814.98	N/A	\$7,643.20	N/A	\$5,874.99	N/A		N/A	\$7,444.73	N/A	\$8,029.43	N/A	Annual= 07/01/23 to 06/30/24
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>76.50%</b>		3		0		0				3		231	3rd Qtr= 07/01/23 to 09/30/23
	<b>68.85%</b>	50.00	6	0.00	2	~~~~	0			30.00	10	62.60	369	Annual= 01/01/23 to 12/31/23
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>68.00%</b>		0		0		0				0		59	2nd Qtr= 01/01/25 to 03/31/25
	<b>61.20%</b>	~~~~	0	~~~~	0	~~~~	0			~~~~	0	20.21	292	Annual= 07/01/24 to 06/30/25

**Dislocated Workers**

<b>Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>86.00%</b>		33		18		7				60		129	3rd Qtr= 01/01/24 to 03/31/24
	<b>77.40%</b>	86.84	38	78.26	23	87.50	8			82.19	73	73.71	175	Annual= 07/01/23 to 06/30/24
<b>Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>87.00%</b>		38		47		33				135		228	3rd Qtr= 07/01/23 to 09/30/23
	<b>78.30%</b>	90.48	42	94.00	50	86.84	38			88.24	153	80.85	282	Annual= 01/01/23 to 12/31/23
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$12,000.00</b>													3rd Qtr= 01/01/24 to 03/31/24
	<b>\$10,800.00</b>	\$15,692.96	N/A	\$18,649.91	N/A	\$14,601.85	N/A		N/A	\$15,725.41	N/A	\$14,795.84	N/A	Annual= 07/01/23 to 06/30/24
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>86.90%</b>		0		0		0				0		56	3rd Qtr= 07/01/23 to 09/30/23
	<b>78.21%</b>	0.00	1	0.00	2	0.00	1			0.00	5	73.68	76	Annual= 01/01/23 to 12/31/23
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>80.00%</b>		0		0		0				0		86	2nd Qtr= 01/01/25 to 03/31/25
	<b>72.00%</b>	0.00	6	0.00	4	0.00	2			0.00	5	57.33	150	Annual= 07/01/24 to 06/30/25

**Youth**

<b>Education and Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>78.00%</b>		3		10		6				24		187	3rd Qtr= 01/01/24 to 03/31/24
	<b>70.20%</b>	75.00	4	71.43	14	75.00	8			72.73	33	70.57	265	Annual= 07/01/23 to 06/30/24
<b>Education and Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>78.00%</b>		6		15		8				41		184	3rd Qtr= 07/01/23 to 09/30/23
	<b>70.20%</b>	75.00	8	78.95	19	88.89	9			80.39	51	69.96	263	Annual= 01/01/23 to 12/31/23
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$4,500.00</b>													3rd Qtr= 01/01/24 to 03/31/24
	<b>\$4,050.00</b>	\$1,886.89	N/A	\$3,005.71	N/A	\$5,785.23	N/A		N/A	\$3,370.20	N/A	\$3,967.65	N/A	Annual= 07/01/23 to 06/30/24
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>66.30%</b>		3		5		2				12		85	3rd Qtr= 07/01/23 to 09/30/23
	<b>59.67%</b>	60.00	5	50.00	10	66.67	3			52.17	23	50.60	168	Annual= 01/01/23 to 12/31/23
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>51.20%</b>		3		4		0				9		55	2nd Qtr= 01/01/25 to 03/31/25
	<b>46.08%</b>	15.79	19	20.00	20	0.00	20			40.91	22	30.90	178	Annual= 07/01/24 to 06/30/25

**Summary LA IV**

	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
<b>Met Goal</b>	1	3	0	0	2	1	0	2	3			
<b>Met Sanction</b>	1	0	3	0	1	1	0	1	1			
<b>Did Not Meet Sanction</b>	2	2	2	4	2	3	3	2	1			

**Summary Annual LA IV / State**

	Program to Date			
	Adult	DW	Youth	State
<b>Met Goal</b>	0	2	1	1
<b>Met Sanction</b>	0	1	1	3
<b>Did Not Meet Sanction</b>	4	2	3	11

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2024  
Performance Report of LAIV  
as of 02/10/2025**

| Wagner-Peyser                                                   | Goal       | PY24<br>1st Qtr<br>July 24 - Sept 24 |      | PY24<br>2nd Qtr<br>Oct 24 - Dec 24 |      | PY24<br>3rd Qtr<br>Jan 25 - Mar 25 |      | PY24<br>4th Qtr<br>Apr 25 - June 25 |     | *Reporting Period             |
|-----------------------------------------------------------------|------------|--------------------------------------|------|------------------------------------|------|------------------------------------|------|-------------------------------------|-----|-------------------------------|
|                                                                 | Sanction   |                                      |      |                                    |      |                                    |      |                                     |     |                               |
| <b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i>          | 72.10%     |                                      | 1465 |                                    | 1328 |                                    | 952  |                                     |     | 3rd Qtr= 01/01/24 to 03/31/24 |
|                                                                 | 64.89%     | 76.02%                               | 1927 | 74.90%                             | 1773 | 71.53%                             | 1331 |                                     |     | Annual= 07/01/23 to 06/30/24  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>          | 69.00%     |                                      | 1489 |                                    | 1028 |                                    | 1388 |                                     |     | 3rd Qtr= 07/01/23 to 09/30/23 |
|                                                                 | 62.10%     | 76.32%                               | 1951 | 71.29%                             | 1442 | 71.84%                             | 1932 |                                     |     | Annual= 01/01/23 to 12/31/23  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i> | \$8,700.00 |                                      |      |                                    |      |                                    |      |                                     |     | 3rd Qtr= 01/01/24 to 03/31/24 |
|                                                                 | \$7,830.00 | \$10,096.15                          | N/A  | \$10,037.71                        | N/A  | \$8,212.11                         | N/A  |                                     | N/A | Annual= 07/01/23 to 06/30/24  |

| Wagner-Peyser                                                   | Goal       | PY24<br>Annual Report<br>July 24 - June 25 |      | PY24<br>State / Annual Report<br>July 24 - June 25 |       | *Reporting Period             |
|-----------------------------------------------------------------|------------|--------------------------------------------|------|----------------------------------------------------|-------|-------------------------------|
|                                                                 | Sanction   |                                            |      |                                                    |       |                               |
| <b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i>          | 72.10%     |                                            | 4573 |                                                    | 9427  | 3rd Qtr= 01/01/24 to 03/31/24 |
|                                                                 | 64.89%     | 72.84%                                     | 6278 | 66.52%                                             | 14172 | Annual= 07/01/23 to 06/30/24  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>          | 69.00%     |                                            | 5085 |                                                    | 10094 | 3rd Qtr= 07/01/23 to 09/30/23 |
|                                                                 | 62.10%     | 71.56%                                     | 7106 | 65.97%                                             | 15301 | Annual= 01/01/23 to 12/31/23  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i> | \$8,700.00 |                                            |      |                                                    |       | 3rd Qtr= 01/01/24 to 03/31/24 |
|                                                                 | \$7,830.00 | \$9,231.43                                 | N/A  | \$8,048.00                                         | N/A   | Annual= 07/01/23 to 06/30/24  |

| Summary LA IV         | Quarterly Local Area IV |         |         |         |
|-----------------------|-------------------------|---------|---------|---------|
|                       | 1st Qtr                 | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal              | 3                       | 3       | 1       |         |
| Met Sanction          | 0                       | 0       | 2       |         |
| Did Not Meet Sanction | 0                       | 0       | 0       |         |

| Summary Annual LA IV / State | Program to Date |       |
|------------------------------|-----------------|-------|
|                              | LAIV            | State |
| Met Goal                     | 3               | 0     |
| Met Sanction                 | 0               | 3     |
| Did Not Meet Sanction        | 0               | 0     |

\*\*\*\*\* The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers  
Program Year 2024  
Performance Report of LAIV  
as of 02/10/2025**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

|                                                                                 | Goal     | PY24<br>Annual Report / LAIV<br>July 24 - June 25 |      | PY24<br>Annual Report / State<br>July 24 - June 25 |       | *Reporting Period            |
|---------------------------------------------------------------------------------|----------|---------------------------------------------------|------|----------------------------------------------------|-------|------------------------------|
|                                                                                 | Sanction |                                                   |      |                                                    |       |                              |
| <i>*No Goals / Sanctions set at this time*</i>                                  |          |                                                   |      |                                                    |       |                              |
| <b>Retention - Adult</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>             | N/A      |                                                   | 474  |                                                    | 939   | Annual= 01/01/23 to 12/31/23 |
|                                                                                 | N/A      | 67.71%                                            | 700  | 67.26%                                             | 1396  |                              |
| <b>Retention - Dislocated Worker</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i> | N/A      |                                                   | 119  |                                                    | 196   | Annual= 01/01/23 to 12/31/23 |
|                                                                                 | N/A      | 88.15%                                            | 135  | 80.99%                                             | 242   |                              |
| <b>Retention - Youth</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>             | N/A      |                                                   | 22   |                                                    | 89    | Annual= 01/01/23 to 12/31/23 |
|                                                                                 | N/A      | 59.46%                                            | 37   | 49.44%                                             | 180   |                              |
| <b>Retention - Wagner Peyser</b><br><i>(2nd &amp; 4th Qtrs. After Exit)</i>     | N/A      |                                                   | 3835 |                                                    | 7301  | Annual= 01/01/23 to 12/31/23 |
|                                                                                 | N/A      | 71.07%                                            | 5396 | 66.77%                                             | 10935 |                              |

|                                                                                                                               | Goal     | PY24<br>State / Annual Report<br>July 24 - June 25 |        | *Reporting Period            |
|-------------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------|--------|------------------------------|
|                                                                                                                               | Sanction |                                                    |        |                              |
| <b>Employer Penetration Rate</b><br><i>(% of Employers using WIOA Core Services)</i>                                          | N/A      |                                                    | 4719   | Annual= 07/01/23 to 06/30/24 |
|                                                                                                                               | N/A      | 4.68%                                              | 100865 |                              |
| <b>Repeat Business Customers Rate</b><br><i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i> | N/A      |                                                    | 3889   | Annual= 07/01/23 to 06/30/24 |
|                                                                                                                               | N/A      | 44.55%                                             | 8730   |                              |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2024  
Performance Throughout the Program Year  
Local Area IV  
as of 02/10/2025**

| Local Area IV Performance Through PY 2024 |                    |                |                    |               |                    |               |                         |
|-------------------------------------------|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW    | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 66.30%             | 83.92%         | 82.19%             | 95.57%        | 72.73%             | 93.24%        | 90.91%                  |
|                                           | 79.00%             |                | 86.00%             |               | 78.00%             |               |                         |
| Employment 4th Quarter After Exit         | 64.58%             | 82.27%         | 88.24%             | 101.43%       | 80.39%             | 103.06%       | 95.59%                  |
|                                           | 78.50%             |                | 87.00%             |               | 78.00%             |               |                         |
| Median Earnings 2nd Quarter After Exit    | \$7,444.73         | 86.57%         | \$15,725.41        | 131.05%       | \$3,370.20         | 74.89%        | 97.50%                  |
|                                           | \$8,600.00         |                | \$12,000.00        |               | \$4,500.00         |               |                         |
| Credential Attainment Rate                | 30.00%             | 39.22%         | 0.00%              | 0.00%         | 52.17%             | 78.69%        | 39.30%                  |
|                                           | 76.50%             |                | 86.90%             |               | 66.30%             |               |                         |
| Measurable Skill Gains                    | 0.00%              | 0.00%          | 0.00%              | 0.00%         | 40.91%             | 79.90%        | 26.63%                  |
|                                           | 68.00%             |                | 80.00%             |               | 51.20%             |               |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>58.39%</b>  | <b>90.00%</b>      | <b>65.61%</b> | <b>90.00%</b>      | <b>85.96%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs  
Program Year 2024  
Performance Throughout the Program Year  
Statewide  
as of 02/10/2025**

| Overall State Performance Through PY 2024 |                    |                |                    |               |                    |               |                         |
|-------------------------------------------|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW    | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 68.15%             | 86.27%         | 73.71%             | 85.71%        | 70.57%             | 90.47%        | 87.48%                  |
|                                           | 79.00%             |                | 86.00%             |               | 78.00%             |               |                         |
| Employment 4th Quarter After Exit         | 66.91%             | 85.24%         | 80.85%             | 92.93%        | 69.96%             | 89.69%        | 89.29%                  |
|                                           | 78.50%             |                | 87.00%             |               | 78.00%             |               |                         |
| Median Earnings 2nd Quarter After Exit    | \$8,029.43         | 93.37%         | \$14,795.84        | 123.30%       | \$3,967.65         | 88.17%        | 101.61%                 |
|                                           | \$8,600.00         |                | \$12,000.00        |               | \$4,500.00         |               |                         |
| Credential Attainment Rate                | 62.60%             | 81.83%         | 73.68%             | 84.79%        | 50.60%             | 76.32%        | 80.98%                  |
|                                           | 76.50%             |                | 86.90%             |               | 66.30%             |               |                         |
| Measurable Skill Gains                    | 20.21%             | 29.72%         | 57.33%             | 71.66%        | 30.90%             | 60.35%        | 53.91%                  |
|                                           | 68.00%             |                | 80.00%             |               | 51.20%             |               |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>75.28%</b>  | <b>90.00%</b>      | <b>91.68%</b> | <b>90.00%</b>      | <b>81.00%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)



**Senior Community Service Employment Program (SCSEP)  
Program Year 2024  
Performance Report of LAIV  
as of 02/10/2025 (Updated Quarterly)**

| SCSEP Measure                                                                      | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Goal     | PY24<br>1st Qtr<br>July 24 to<br>Sept 24 |       | PY24<br>2nd Qtr<br>Oct 24 to<br>Dec 24 |       | PY24<br>3rd Qtr<br>Jan 25 to<br>Mar 25 |       | PY24<br>4th Qtr<br>Apr 25 to<br>June 25 |      | PY24<br>YTD<br>July 24 to<br>June 25 |       |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------------------------------------|-------|----------------------------------------|-------|----------------------------------------|-------|-----------------------------------------|------|--------------------------------------|-------|
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Sanction |                                          |       |                                        |       |                                        |       |                                         |      |                                      |       |
| <b>Service Level</b>                                                               | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions                                                                                                                                                                                                                                                                                                                                                                                                                               | N/A      |                                          | 81    |                                        | 76    |                                        | 64    |                                         |      |                                      | 95    |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | N/A      | 97.6%                                    | 83    | 91.6%                                  | 83    | 77.1%                                  | 83    |                                         |      | 114.5%                               | 83    |
| <b>Community Service</b>                                                           | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period                                                                                                                                                                                                                                                                                                                                                                                                                | N/A      |                                          | 14911 |                                        | 13608 |                                        | 0     |                                         |      |                                      | 28519 |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | N/A      | 65.9%                                    | 22643 | 60.1%                                  | 22653 | N/A                                    | 22659 |                                         |      | 42.0%                                | 67955 |
| <b>Service to Most In Need</b>                                                     | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | 3.10%    |                                          | 253   |                                        | 237   |                                        | 204   |                                         |      |                                      | 304   |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 2.79%    | 3.12%                                    | 81    | 3.12%                                  | 76    | 3.19%                                  | 64    |                                         |      | 3.20%                                | 95    |
| <b>Employment Rate<br/>(2nd Qtr. after Exit)</b>                                   | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 42.0%    |                                          | 5     |                                        | 0     |                                        | 0     |                                         |      |                                      | 9     |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 37.8%    | 50.0%                                    | 10    | N/A                                    | 0     | N/A                                    | 0     |                                         |      | 40.9%                                | 22    |
| <b>Employment Rate<br/>(4th Qtr. after Exit)</b>                                   | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 20.8%    |                                          | 1     |                                        | 1     |                                        | 2     |                                         |      |                                      | 8     |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 18.7%    | 16.7%                                    | 6     | 16.7%                                  | 6     | 13.3%                                  | 15    |                                         |      | 22.2%                                | 36    |
| <b>Earnings<br/>(Median Earning 2nd Qtr.<br/>after Exit)</b>                       | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$3,338  |                                          |       |                                        |       |                                        |       |                                         |      |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | \$3,004  | \$2,565                                  | N/A   | \$4,275                                | N/A   | \$3,378                                | N/A   |                                         | N/A  | \$3,654                              | N/A   |
| <b>Effectiveness in Serving<br/>Employers, Participants,<br/>and Host Agencies</b> | Average annual ACSI for employers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | N/A      |                                          |       |                                        |       |                                        |       |                                         |      |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | N/A      | *****                                    |       | N/A                                    |       | N/A                                    |       | ~~~~                                    |      | ~~~~                                 |       |
|                                                                                    | Average annual ACSI for participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 84.6%    |                                          |       |                                        |       |                                        |       |                                         |      |                                      |       |
|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 76.1%    | N/A                                      |       | N/A                                    |       | N/A                                    |       | ~~~~                                    |      | ~~~~                                 |       |
| Average annual ACSI for host agencies                                              | 83.8%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |                                          |       |                                        |       |                                        |       |                                         |      |                                      |       |
|                                                                                    | 75.4%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | N/A      |                                          | N/A   |                                        | N/A   |                                        | ~~~~  |                                         | ~~~~ |                                      |       |

| Summary           |  | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-------------------|--|-------------|-------------|-------------|-------------|-----|
| Met Goal          |  | 2           | 2           | 2           |             | 3   |
| Met Sanction      |  |             |             |             |             | 1   |
| Did Not Meet Goal |  | 2           | 1           | 1           |             |     |

Bold Numbers = Official numbers and will not change  
~~~~ = Information is not available



Registered Apprenticeship Report  
As of 12/31/2024  
[LAIV Registered Apprenticeship Information](#)

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The ‘earn and learn’ model benefits both employers and job seekers.

The WA is an approved intermediary under the Meadowlark Grant, with 10 approved programs and seven employers: CDH, Inc., Don Hattan Dealerships, UV&S, Cox Machine, ISG Tech, F&H Insulation, Child Start.

| Employer       | Occupation                  | Status   | Active Apprentices |
|----------------|-----------------------------|----------|--------------------|
| CDH            | Construction Craft Laborer  | Approved | 2                  |
|                | Welder                      | Approved | Pending            |
| Child Start    | Early Childhood Educator    | Approved | Pending            |
| Cox Machine    | Router Operator             | Approved | 1                  |
|                | Machine Operator            | Approved | 1                  |
| Don Hattan     | Automotive Mechanic         | Approved | 3                  |
| ISG Tech       | Service Technician 1        | Approved | Pending            |
| F&H Insulation | Coatings                    | Approved | 1                  |
|                | Insulation Worker           | Approved | Pending            |
| UV&S           | Computer Support Specialist | Approved | 1                  |

Additionally the WA is has 28 pending Meadowlark enrollments for apprentices served by other intermediaries. Below is the status on new program activity through the WA intermediary for the month:

| Employer               | Occupation               | Status         |
|------------------------|--------------------------|----------------|
| AAR Component Services | Mechanic 1               | In Development |
| Yingling Aviation      | A & P Mechanic           | In Development |
| YMCA                   | Early Childhood Educator | In Development |

Currently there are 20 RA sponsors/Intermediaries active in LAIV, totaling 49 approved RA programs. The WA accepts onsite applications for six RA programs. In December 2024, seven individuals engaged in the RA application process, resulting in four completed applications, details are below:

| RA Application and Prescreen Activity |                             |                     |                       |
|---------------------------------------|-----------------------------|---------------------|-----------------------|
| 2024                                  | Applications and Prescreens | Completed Referrals | Completion Percentage |
| January                               | 16                          | 6                   | 38%                   |
| February                              | 15                          | 7                   | 47%                   |
| March                                 | 15                          | 4                   | 27%                   |
| April                                 | 17                          | 10                  | 58%                   |



Registered Apprenticeship Report  
As of 12/31/2024

LAIV Registered Apprenticeship Information

|               |            |           |            |
|---------------|------------|-----------|------------|
| May           | 20         | 10        | 50%        |
| June          | 11         | 5         | 45%        |
| July          | 12         | 3         | 25%        |
| August        | 17         | 15        | 88%        |
| September     | 17         | 5         | 29%        |
| October       | 16         | 8         | 50%        |
| November      | 4          | 3         | 75%        |
| December      | 7          | 4         | 57%        |
| <b>Totals</b> | <b>167</b> | <b>79</b> | <b>47%</b> |

As of 12/30/24, there are 802 active apprentices enrolled in 50 RA programs in LAIV:

| RA Sponsor                                                 | Active Apprentices |
|------------------------------------------------------------|--------------------|
| Bombardier                                                 | 15                 |
| Butler Community College**                                 | 9                  |
| Butler Rural Electric                                      | 1                  |
| City of Augusta                                            | 3                  |
| City of Winfield                                           | 3                  |
| Independent Electrical Contractors                         | 80                 |
| InterHab*                                                  | 13 (LAIV)          |
| Ironworkers JAC                                            | 10                 |
| Kansas Department of Education***                          | 17 (LAIV)          |
| Metal Finishing                                            | 2                  |
| Plumbers & Pipefitters of Kansas                           | 343                |
| Sedgwick County Electric Cooperative                       | 3                  |
| Sheet Metal Workers JAC                                    | 39                 |
| Spirit AeroSystems                                         | 54                 |
| Textron                                                    | 45                 |
| The Ironworkers Joint Apprenticeship & Training Trust Fund | 10                 |
| Wichita Electrical JAC                                     | 146                |
| Workforce Alliance of South-Central Kansas**               | 9                  |
| <b>Total</b>                                               | <b>802</b>         |

\*Intermediary for direct care occupations, active employers include Goodwill of Kansas and Flint Hills

\*\*Multi-employer intermediary for advanced manufacturing/MRO, semiconductor, healthcare, and other in demand occupations

\*\*\*State-wide Intermediary for Teacher Education

The WA works in partnership with

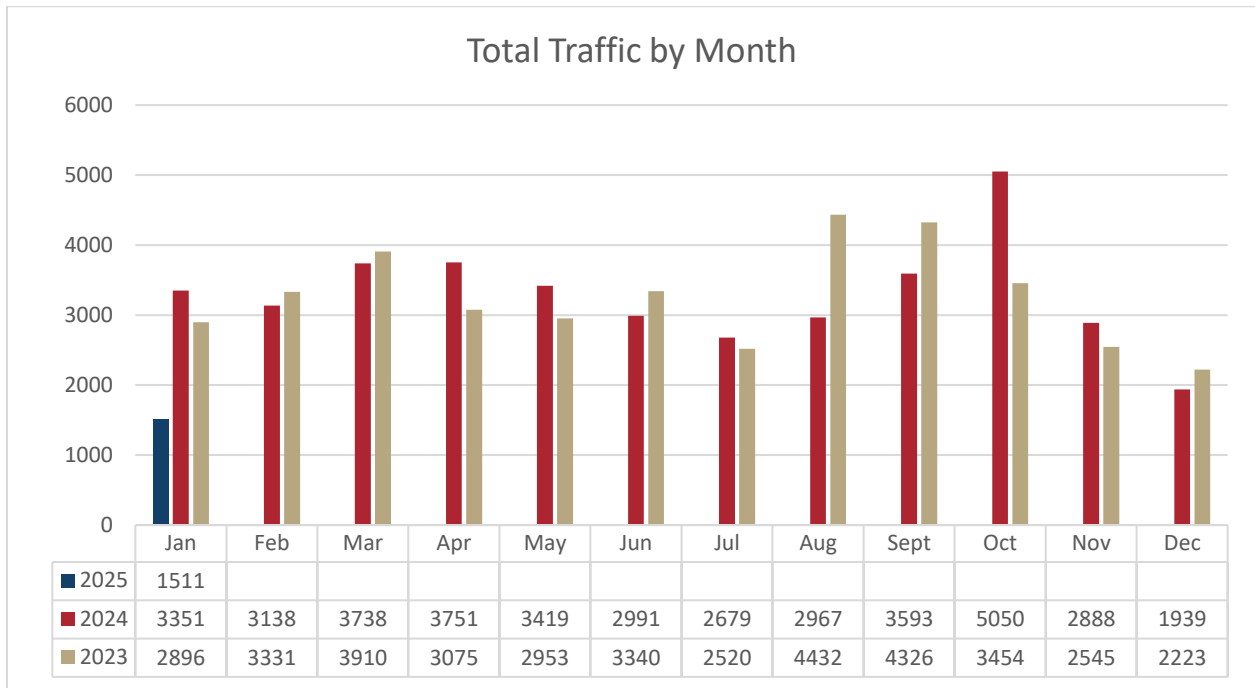


**Item**

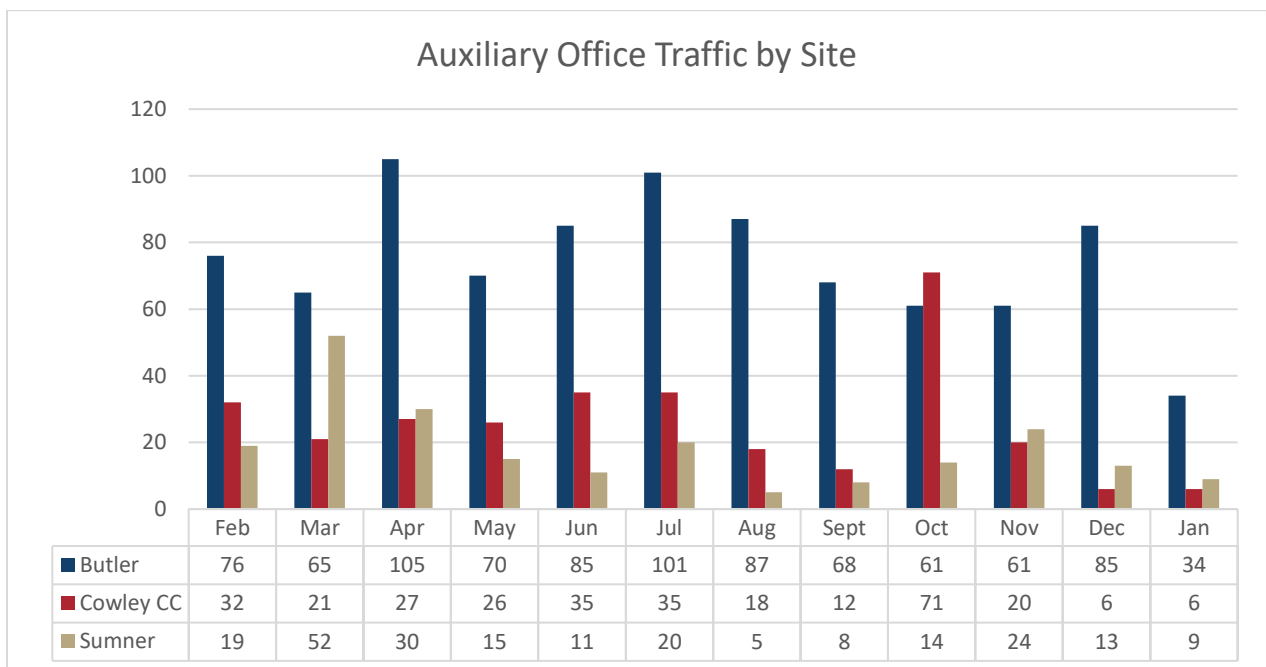
**Workforce Centers Operations January Update**

**Job Seeker Traffic**

The bar graph below provides a visual representation of jobseeker traffic through January of 2025. Overall, job seeker engagement at all four centers is steady.

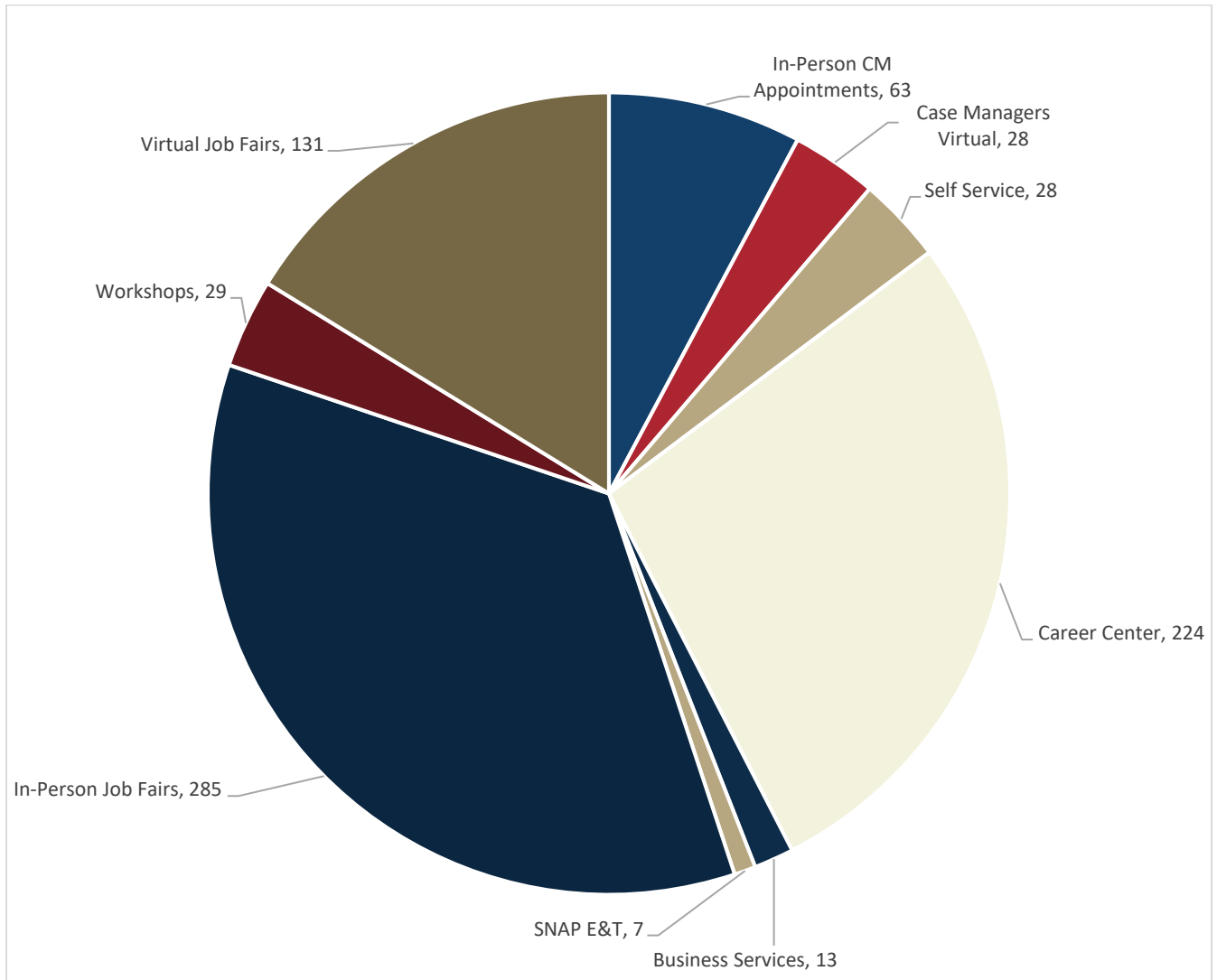


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

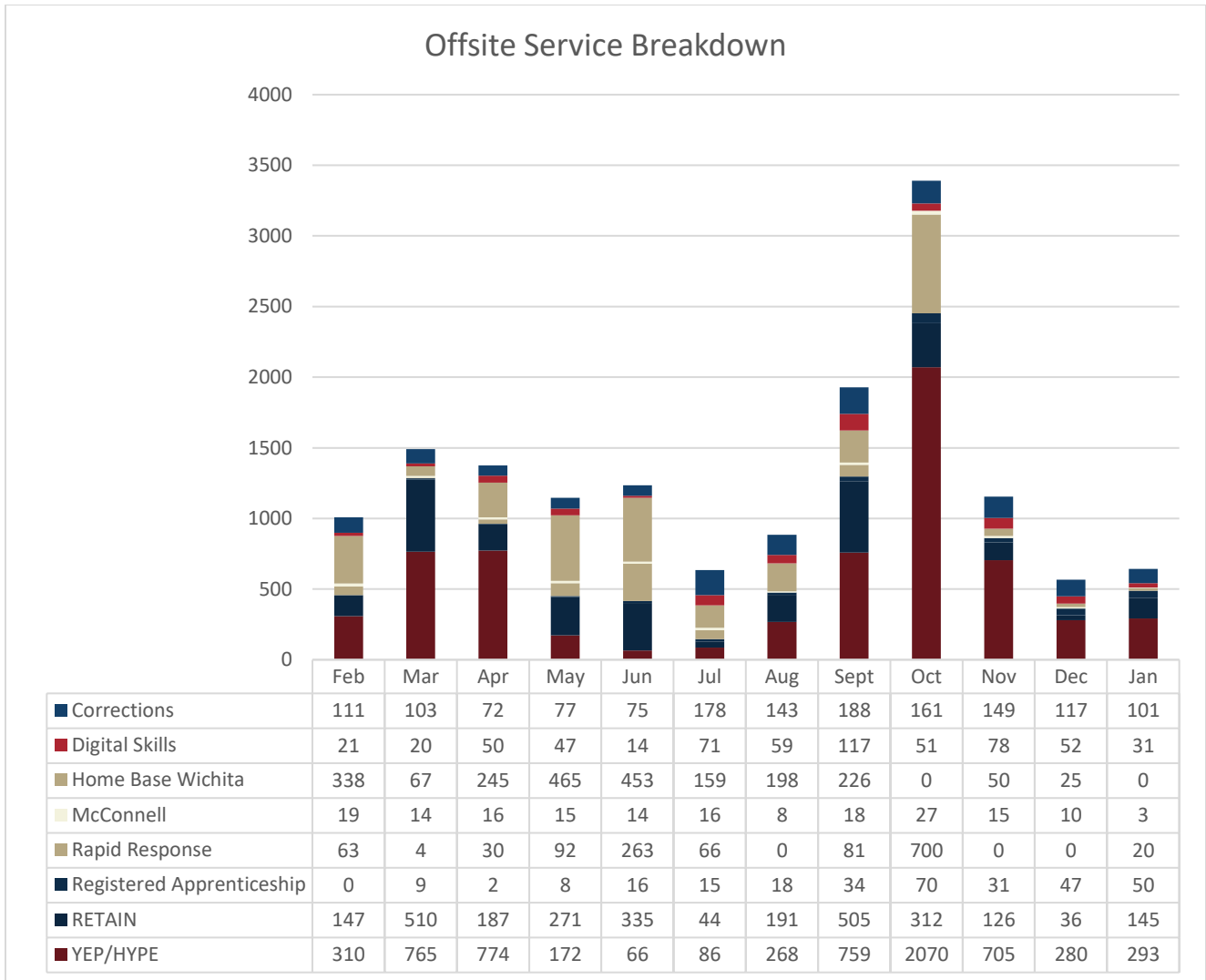


**Job Seeker Services**

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV.

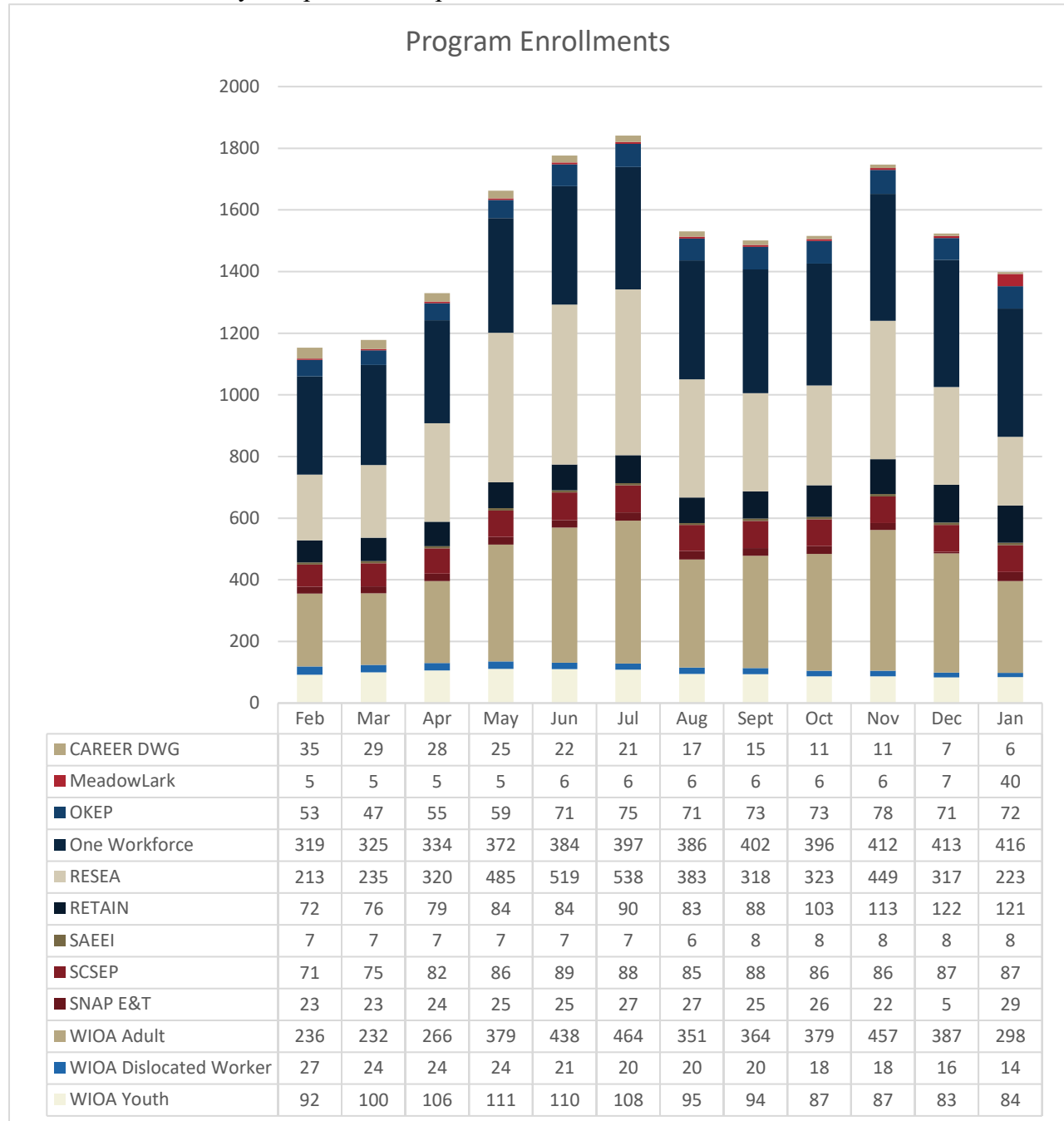


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

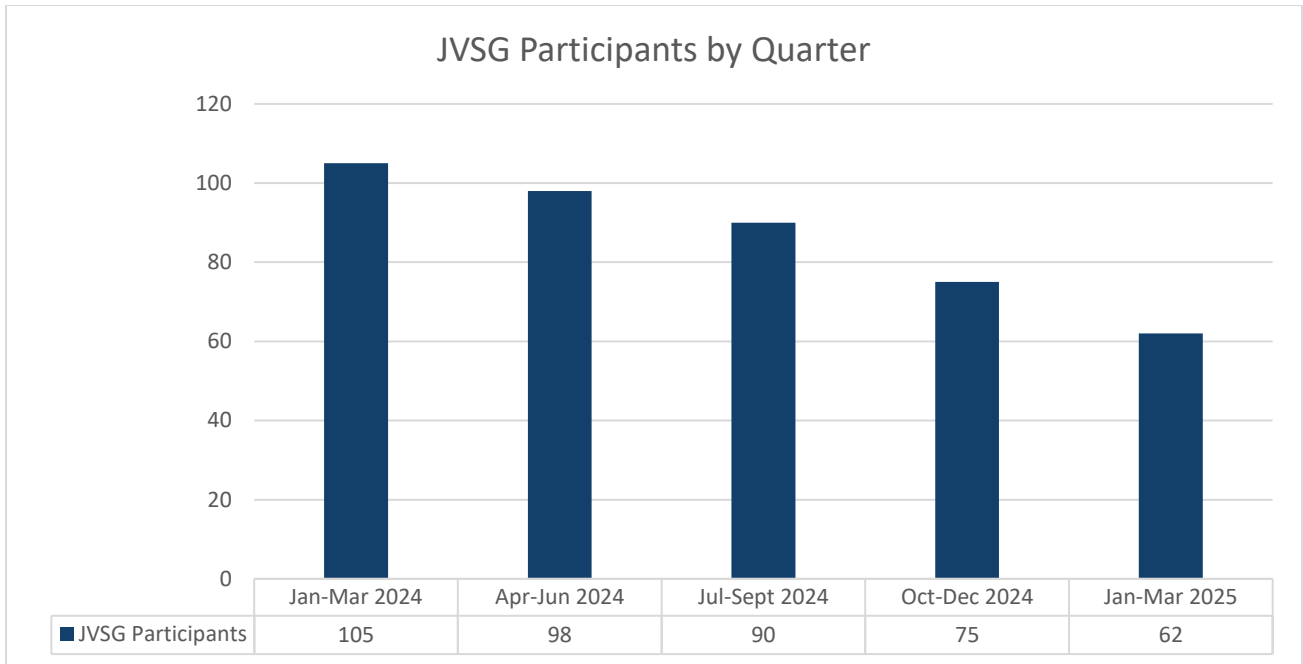
**Program Enrollments**

Program enrollments have remained steady going into 2025. There was a slight decrease in enrollments in January compared to the prior month.



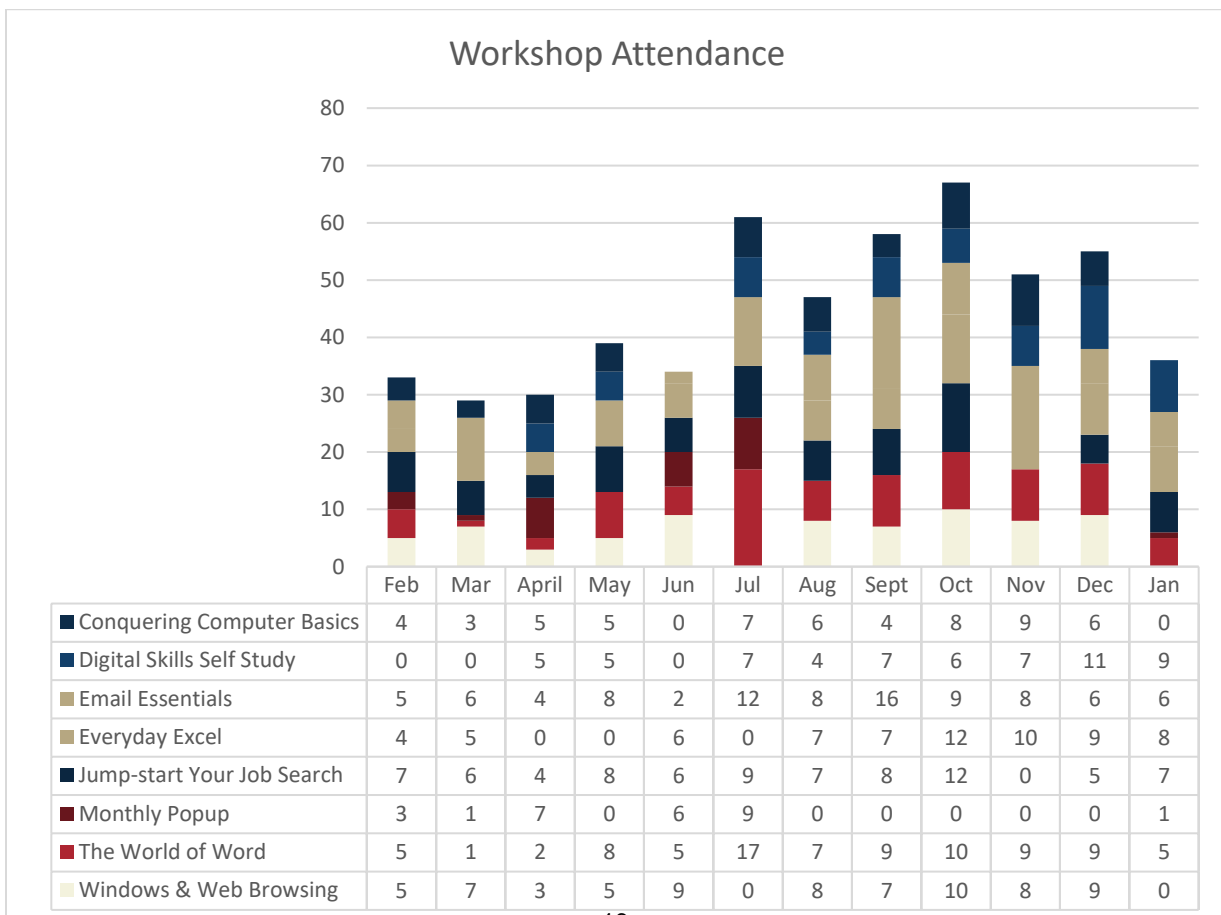
Program Enrollment Glossary

- CAREER DWG=Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant
- MeadowLARK=Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA=Reemployment Services and Eligibility Assessment
- RETAIN=Retaining Employment and Talent After Injury/Illness Network
- SAEEI=State Apprenticeship Equity, Expansion, and Innovation
- SCSEP=Senior Community Service Employment Program
- SNAP E&T=Supplement Nutrition Assistance Program Employment and Training
- WIOA=Workforce Innovation and Opportunity Act



**Community Outreach & Workshops**

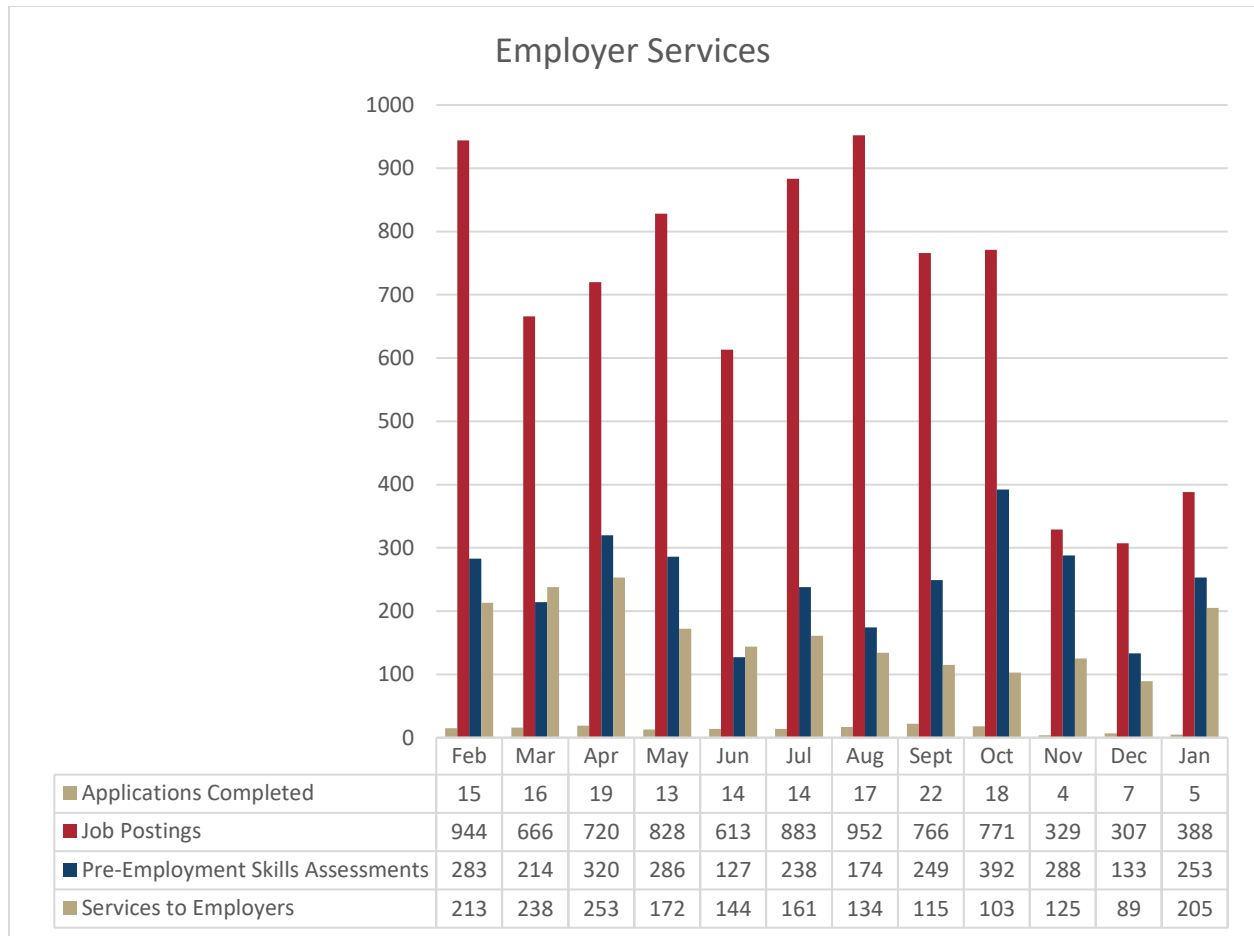
In January, on-site workshop attendance decreased as expected due to the holidays. With outreach efforts, the department was able to serve 80 job seekers across 4 different events and organizations.





**Employer Services Overview**

January saw an increase of 26.4% in job postings in Local Area IV compared to December. While this was an increase from the previous month, the number of job postings over the last several months are significantly lower than most of 2024. Job postings typically slow down over the holidays, but staff will be watching this trend as we continue into 2025. There were 388 total job postings across the 6-county radius for January. On a statewide level, there were 34,043 active positions available for job seekers to browse. Additionally, the system recorded a pool of 8,891 resumes for employers to consider during their recruitment efforts.

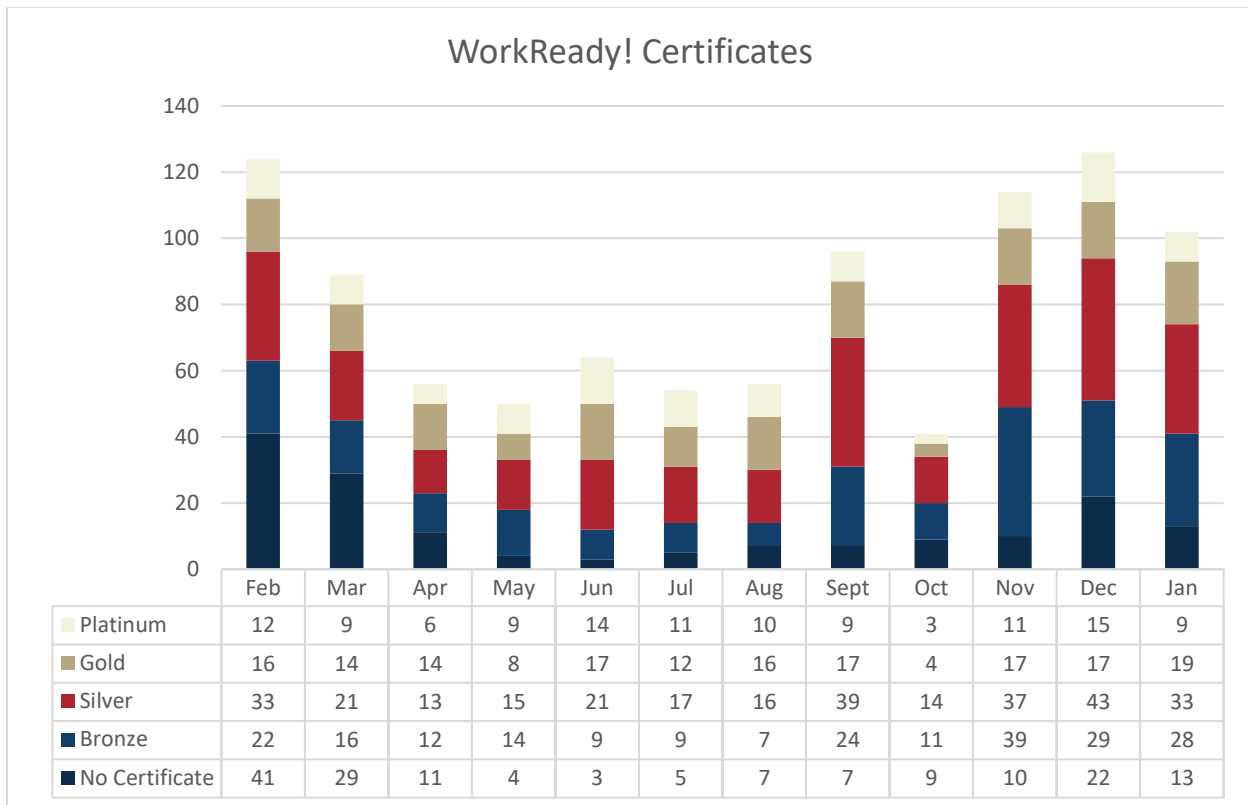


**Job Fairs**

In January, our Workforce Centers coordinated three employer hiring events, achieving remarkable success in bridging connections between local job seekers and local businesses. Collectively, these events engaged a total of 265 candidates with representatives from 20 diverse companies underscoring the vitality and reach of our initiatives.

**Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)**

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 11 sessions were offered during the month of January, with 145 job seekers scheduled to complete. Local Area IV saw a fairly steady attendance rate, sitting at 70.3%, with it being at 70% in the previous month. A total of 102 participants completed the assessment and an 87.3% award rate was documented.



**One Stop Operator Update**

The search for the One-Stop Navigator position continued into January, following the holiday break. This role will help expand access to Workforce Center programs and serve as an additional liaison between various partners and organizations.

The Workforce Center successfully navigated the challenges posed by recent Executive orders. Fortunately, the impact across the Center has been minimal. Our partners at The American Indian Council temporarily closed, however, they reopened their doors on February 4<sup>th</sup>.

Lindsay is making progress on organizing the All Staff In-Service Day, scheduled for February 17<sup>th</sup>. The event will feature: Presentations from each department, a leadership and communications coach, as well as tours of community partners and employers.

**Recommended Action**

*Receive and File.*



**Workforce Alliance Program Operations and Performance (POP) Committee**  
**Meeting Minutes**  
November 7, 2024

**1. Welcome and Introductions**

The Workforce Alliance (WA) Program Operations and Performance (POP) Committee assembled in person and virtually via Zoom. Co-Chair Robyn Heinz welcomed Committee members and called the meeting to order.

**2. Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2023 Final Reports for Local Area IV (LAIV)**

Performance reporting for Program Year 2023 (PY23) officially ended June 30, 2024; Program Year 2024 (PY24) began on July 1, 2024. The final performance reports for WIOA programs for Program Year 2023 were reviewed; these reports were submitted to the Department of Labor (DOL).

The Adult and Dislocated Worker Programs annual performance met or exceeded goals for all measures except for the sanction level for Credential Rate. The Youth Program annual performance exceeded all goals. Wagner-Peyser annual performance met or exceeded all goals.

The Effectiveness in Serving Employers measure is still in baseline status. The Retention rate is calculated at the local level, while the Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State in performance for all programs. The Department of Labor will be focusing on the Retention rate moving forward; staff are unsure as to whether the other measures will continue to be required.

The Average Program Score report indicates that all measures were met or exceeded for all programs; therefore, no corrective action plan is required. There are new goals for Program Year 2024 (PY24) for some measures and they are higher than previous goals; staff will be carefully monitoring progress throughout the new year and will discuss in more detail when reporting for PY24 begins.

For the Senior Community Service Employment Program (SCSEP), LAIV has met or exceeded all goals for the program except for Community Service, number of hours in training. The program has had a slow rebound from the effects of COVID given the demographics of participants; however, there has been an increase in participants and this should improve the ability to meet this measure in the future. There is a reporting issue with Median Earnings that DOL is working to fix in their reporting system; information on that measure will be available at a later time.

*Report was received and filed.*

**3. Local Area IV Registered Apprenticeship (RA) Report**

Amanda Duncan reviewed the most recent monthly registered apprenticeship program report. It provides an update on active RA training programs and those that have been submitted for state approval, such as for early childhood education and manufacturing. The state has expanded eligibility for apprenticeship funding, allowing legacy programs to access funds. Staff have availability of different funding sources in addition to RA fund for training such as the One Workforce Grant and strategically utilize them based on employer needs and program alignment with in-demand occupations. Alex Munoz asked if the registered apprenticeship training was subject to the WIOA programs Eligible Training Provider (ETP) list. Duncan responded that they do not; however, most have been closely aligned with the list.

*Report was received and filed.*

**4. Fall 2024 Skills Training Report**

The WA releases two training reports a year to track trends, review funding levels and identify leveraged resources supporting jobs seekers and employers in LAIV. The Fall report was reviewed with Committee members. Overall, there has been a decline in participants in traditional classroom training and

occupational skills training; however, the number of participants in work-based learning, specifically in registered apprenticeships and incumbent worker training has been increasing. The report includes a breakdown of training types, including occupational skills, on-the-job training, and incumbent worker training by both active and completed trainings. The report also includes information on the number of participants in each of the training providers' programs as well as funds expended for participants by provider.

*John Clark (Alex Munoz) moved to approve the draft report and forward to Workforce Alliance Board of Directors.*

## **5. Workforce Center Operations / One-Stop Operator Report**

The most current report on Workforce Center operations and One-Stop Operator activities with data from September was presented for review. The Center has received a steady level of traffic of around 3,000 customers a month. There was an increase in traffic from August and a slight decrease from the previous year. There was an increase in training enrollments in May, June, and July, and a drop-off in August; the majority of enrollments coming from the One Workforce Grant. The report included an overview of employer services, including job postings, pre-employment skills assessments, and services to employers. The new one-stop operator has been learning her new role and the processes of the workforce center. An effort is being made to streamline intake processes and reinforce customer service accountability and oversight across all workforce centers. Workforce Center partner collaboration meetings are beginning to be planned. Alex Munoz asked about the status activity at the Cowley and Sumner County offices as it looks like there has been a decline. There was an ongoing staffing issue when Cowley Colleges was providing services and there is now one WA staff member seeing those counties' customers. Staff have been in communication with the college and county economic development offices on how to move forward in providing services to those areas; however, customers are being seen, hiring events have been scheduled and youth employment activities have taken place.

*Report was received and filed.*

## **6. Monitoring Reports**

Chad Pettera reviewed an internal monitoring report for the WIOA Youth Program and the contract with the Cerebral Palsy Research Foundation (CPRF). A few findings were highlighted, including the need for staff training on service strategies and the documentation is made that all services available are offered to a customer. Staff will continue to work on the ongoing need for case note training and documentation improvements to address these findings. It was also found that annual training on mental health services had not been provided, which is mandated by the CPRF contract. A new learning management system is being developed to address this issue.

An update was provided on the status of a DOL WIOA Key Provisions review that was completed for LAIV in August 2020. The monitoring report identified findings requiring resolution. WA received notice from DOL that the findings have all been resolved and the monitoring report is now closed. The findings and resolutions in the report were included in the meeting packet. The resolution involved revising internal budgets, firewalls, and agreements, and resolving a case management issue. Staff are satisfied with the project's completion.

*Report was received and filed.*

## **7. Consent Agenda**

Meeting minutes from September 5, 2024, were presented to the Committee for review and/or approval.

*Alex Munoz (Justin Albert) moved to approve the Consent Agenda as presented. Motion adopted.*

## **8. Adjournment**

The meeting was adjourned at 12:09.

Present Committee Members

*Robin Heinz, Co-Chair*

*Justin Albert*

*John Clark*

*Kami Moore via Zoom*

*Alex Munoz*

*Erica Ramos*

Staff/Guests

*Amanda Duncan*

*Denise Houston*

*Shirley Lindhorst*

*Chad Pettera*

*Janet Sutton*

*Tyrone Baker, YMCA*

DRAFT

## **Item**

Local Workforce Board Merger

## **Background**

The State of Kansas has been divided into five local workforce board areas to oversee federal job training and funding for over 40 years. Local Area I (Workforce One) and II (Heartland Works) are merging and the result will be four regions and local workforce boards in Kansas. The current boundaries have been in place since at least the 1980s, and the frame work for implementing the federally support workforce system under the Job Training and Partnership Act, the Workforce Investment Act and Workforce Innovation and Opportunity Act (WIOA). The merger of workforce boards is allowable under WIOA and there has been mergers of local boards in other states. KansasWorks State Board has released the merger plan for public comment. Comments were due by noon on December 22, 2024. <https://ksworksstateboard.org/public-comment/>

## **Analysis**

The reduction of local areas in Kansas makes strategic sense in recognition of declining federal revenue from WIOA, population trends over the past 50 years and the current labor market in Kansas. Workforce Alliance staff are supportive of the merger of Local Areas I and II, but do have some questions and concerns. It has been noted over the years that the local area boundaries are not consistent with the labor markets in Kansas. The merger of the local areas is an opportunity to conduct a full review of the boundaries, not only with the local workforce boards and the Kansas Department of Commerce.

Staff were directed by the WA Executive Committee on December 11<sup>th</sup> to submit comments on the merger. Attached is the letter that was submitted for comment to the State. A response was received on February 11<sup>th</sup> and is attached.

## **Recommended Action**

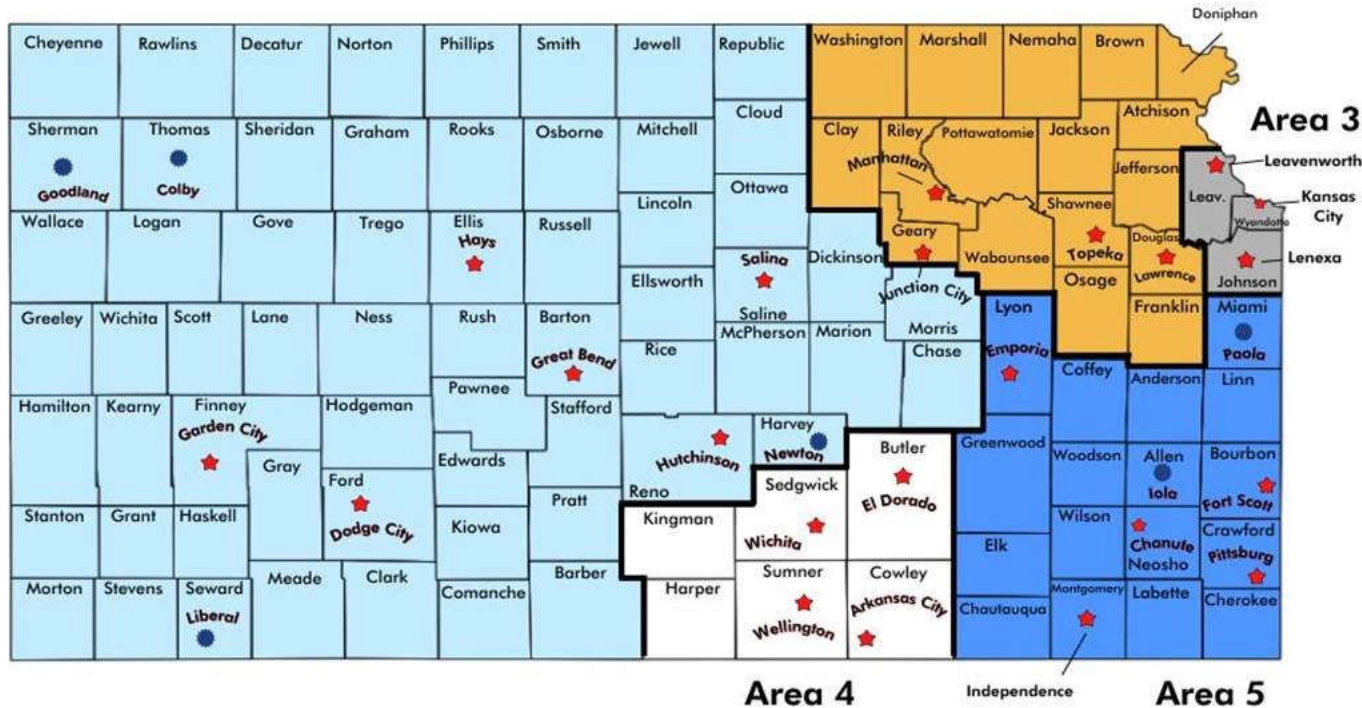
*Receive and file.*



# KANSASWORKS

## Area 1

## Area 2



**Area 1**  
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 631 E. Crawford, Suite 207  
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[gcoffman@heartlandworks.org](mailto:gcoffman@heartlandworks.org)

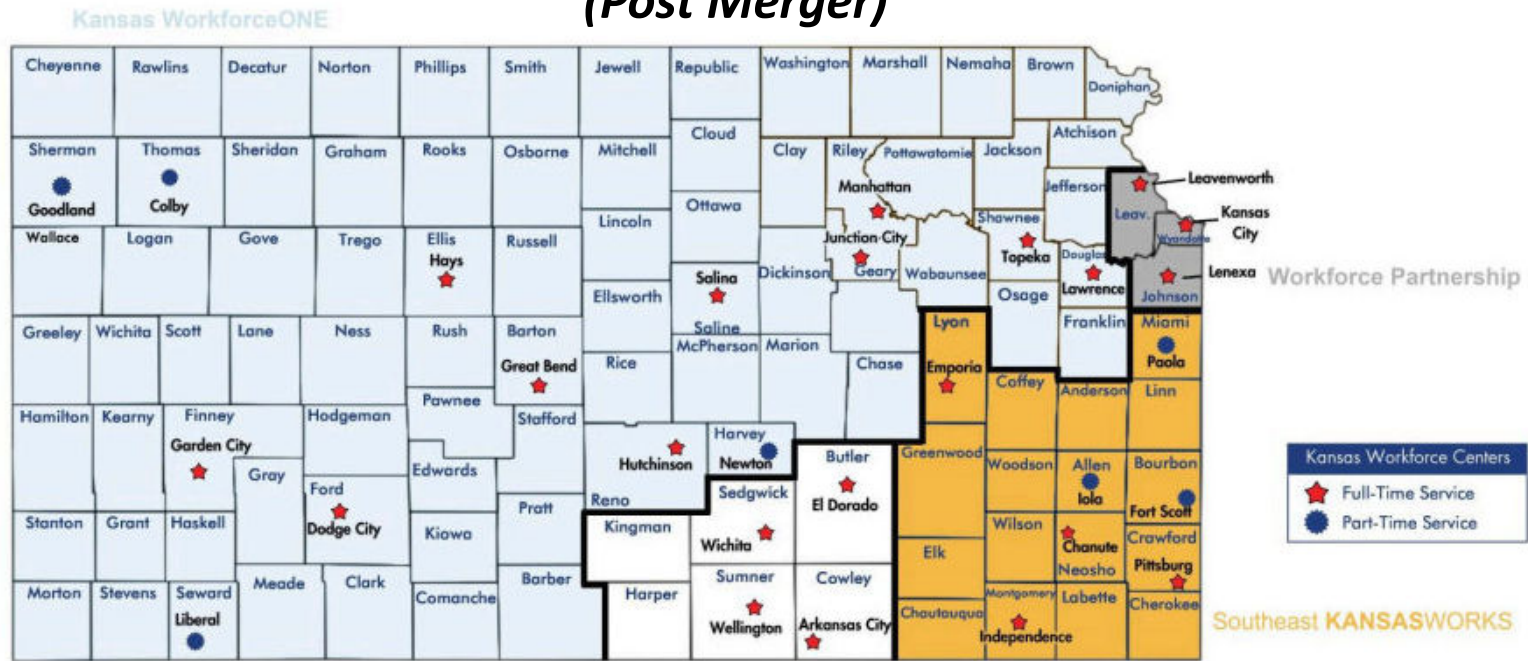
**Area 3**  
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 8535 Bluejacket Street  
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[keelys@workforcepartnership.com](mailto:keelys@workforcepartnership.com)

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 Workforce Alliance of SC KS  
 President & CEO  
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[KLawing@workforce-ks.com](mailto:KLawing@workforce-ks.com)

**Area 5**  
**Leanne Kehres**  
 Southeast KANSASWORKS  
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 Emporia, KS 66801  
 (620) 342-3355  
[leanne@sekworks.org](mailto:leanne@sekworks.org)

# Kansas Local Workforce Development Board — Local Areas

## (Post Merger)



### Kansas WorkforceONE



www.ksworkforceone.org  
 Deb Scheibler, Executive Director  
 631 E. Crawford, Suite 206S Salina, KS 67401  
 785-493-8018  
 deb@kansasworkforceone.org  
 Meeting Schedule: (<http://www.kansasworkforceone.org/>)

### Workforce Partnership



www.workforcepartnership.com  
 Keely Schneider, Executive Director  
 8535 Bluejacket St Lenexa, KS 66214  
 913-577-5959  
 keelys@workforcepartnership.com  
 Meeting Schedule: (<https://www.workforcepartnership.com/about/>)

### Workforce Alliance of South Central Kansas



www.workforce-ks.com  
 Keith Lawing, President & CEO  
 300 W. Douglas, Suite 850 Wichita, KS6 7202  
 316-771-6600  
 klawing@workforce-ks.com  
 Meeting Schedule: (<http://workforce-ks.com/index.aspx?page=119>)

### SoutheastKANSASWORKS



<https://sekworks.org>  
 Leanne Kehres, Executive Director  
 215 West 6th Ave, Suite 104 Emporia, KS 66801  
 620-366-0046  
 leanne@sekworks.org  
 Meeting Schedule:  
 ([http://sekworks.org/index.php?option=com\\_content&task=view&id=9&Itemid=10](http://sekworks.org/index.php?option=com_content&task=view&id=9&Itemid=10))





*Local Workforce Development Board in Kansas Area IV*

December 17, 2024

KansasWorks State Board  
1000 S.W. Jackson St., Suite 100  
Topeka, KS 66612

Re: Public Comments for Merger of Local Areas I and II

Workforce Alliance supports the merger of Local Area I and Local Area II, and believes that four Local Workforce Development Boards (LWDBs) is the best model for Kansas to implement the Workforce Innovation and Opportunity Act (WIOA), or the A Stronger Workforce for America (ASWA) legislation now being considered in Congress.

Since the merger will result in the change of local area boundaries for the first time in over 40 years, it is strongly recommended that a comprehensive, collaborative and inclusive analysis be conducted to determine the most effective service areas for the LWDBs to implement WIOA. The attached tables show population, geographic, and employment data differences moving from five to four local areas as proposed. Having more balance in the population and geography among four LWDBs needs to be considered for efficiencies for WIOA implementation.

A study of the local WIOA service areas should include how other state agencies deliver public services based on defined regions, engage post-secondary institutions, economic development agencies, employers and other WIOA partners and stakeholders. Data on labor markets and employment commuting patterns should be included in this analysis. Specific attention should be given to better align federally funded employment and skills training programs operated by state agencies like Vocational Rehabilitation (VR), Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), Carl Perkins Vocational Education and others.

It is acknowledged a detailed review of local area boundaries and the need to engage a large number of partners and stakeholders will take time, and the transition from five to four local areas should proceed. The process of reviewing WIOA local service areas should be completed by December 31, 2025, and any change in local area boundaries could be in place by WIOA Program Year 2026 (July 1, 2026).

An added issue for consideration is language in the ASWA legislation to reauthorize WIOA requires Governors to initiate a review of LWDB service areas. The merger of Local Area I and II gives Kansas an opportunity to be proactive on an anticipated federal mandate.

Thank you for the opportunity to comment on the merger and please keep the Workforce Alliance and other stakeholders aware of developments on this topic.

Sincerely,

A handwritten signature in blue ink that reads "Keith Lawing".

Keith Lawing  
President & CEO



### Current Population and Employment Breakdown with Five Local Areas

| Current Area | Number of Counties | 2023 Population | Percentage of Kansas Population | 2023 Employment | Percentage of Kansas Employment |
|--------------|--------------------|-----------------|---------------------------------|-----------------|---------------------------------|
| LAI          | 62                 | 558,293         | 18.99%                          | 300,086         | 18.49%                          |
| LAI          | 17                 | 578,148         | 19.66%                          | 305,612         | 18.83%                          |
| LAI          | 3                  | 871,039         | 29.62%                          | 538,467         | 33.17%                          |
| LAI          | 6                  | 666,093         | 22.65%                          | 344,434         | 21.22%                          |
| LAI          | 17                 | 266,976         | 9.08%                           | 119,225         | 7.34%                           |
| Kansas       | 105                | 2,940,546       | 100%                            | 1,623,246       | 100%                            |

### Population and Employment Breakdown with Four Local Areas

| Proposed Area  | Number of Counties | 2023 Population | Percentage of Kansas Population | 2023 Employment | Percentage of Kansas Employment |
|----------------|--------------------|-----------------|---------------------------------|-----------------|---------------------------------|
| LAI/LAI Merged | 79                 | 1,136,4413      | 38.64%                          | 605,698         | 37.31%                          |
| LAI            | 3                  | 871,039         | 29.62%                          | 538,467         | 33.17%                          |
| LAI            | 6                  | 666,093         | 22.65%                          | 344,434         | 21.22%                          |
| LAI            | 17                 | 266,976         | 9.08%                           | 119,225         | 7.34%                           |
| Kansas         | 105                | 2,940,546       | 100%                            | 1,623,246       | 100%                            |

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David C. Toland, Secretary

Laura Kelly, Governor

February 5, 2025

Keith Lawing, President and CEO  
Workforce Alliance of South Central Kansas  
300 W. Douglas, Suite 850  
Wichita, KS 67202

Dear Keith:

Thank you for your recent letter in response to the plan for the merger of Local Workforce Development Areas I and II. While you support the merger, you suggest an analysis of multiple factors regarding the Local Area boundaries occur by December 31, 2025, to determine if further changes to boundaries would benefit workforce services delivery in the state.

While a timeline has yet to be established, Commerce will engage in a process to review Local Area boundaries and may recommend changes to Governor Kelly. Your willingness to participate in this process is appreciated.

Thank you,

A handwritten signature in purple ink that reads "Mike Beene". The signature is written in a cursive, flowing style.

Mike Beene