



**Workforce Alliance**  
**Youth Employment Committee Meeting Agenda**  
ZOOM ONLY Meeting: <https://us02web.zoom.us/j/89378416237>  
Monday, April 13, 2026 • 3:00 p.m. – 4:00 p.m.

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1. **Welcome and Introductions:** Rod Blackburn (3:00)
  2. **2026 Youth Employment Project Update:** Amanda Duncan (3:05) (pp. 2-3)  
*The Committee will review current activities underway for 2026.*  
**Recommended action:** Take appropriate action.
  3. **“Momentum, Explore, Discover and Hire” Career Fair Update:** Laura Barker, USD 259/  
Dr. Lindsay King, Maize Career Academy (3:15) (p. 4)  
*An update will be provided on the regional Youth Career Fair planned for April 22, 2025 at Century II.*  
**Recommended action:** Take appropriate action.
  4. **Youth Program Updates – KC Schumacher / Denise Houston / Dr. Marcy Aycock (3:25)**
    - A. Workforce Innovation & Opportunity Act (WIOA) Youth Program:
      - i. WIOA Youth Program Update (p. 5)
      - ii. WIOA Youth Program Performance (pp. 6-10)
      - iii. WIOA Youth Program Year 2025 Budget Update (p. 11)
    - B. Work-Based Learning (WBL) Update (pp. 12-20)**Recommended action:** Take appropriate action.
  5. **2026 YEP Partner Updates (3:40)**  
*Community partners are invited to provide information and updates on youth employment projects and strategies.*  
**Recommended action:** Take appropriate action.
  6. **Consent Agenda:** Rod Blackburn (3:55)  
*Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.*
    - A. Approval of the Minutes from the December 16, 2025 Meeting (pp. 21-23)  
**Recommended action:** Approve the consent agenda as presented.
- B. **Next Steps and Adjourn:** (4:00)

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*The next WA Youth Employment Committee Meeting is scheduled for Monday, August 10, 2026 at 3:00 p.m.  
– No meeting will be held in June due to summer recess; partner reports will be sent to committee members.*

**KANSASWORKS.com** In Partnership with **AmericanJobCenter**

*The Workforce Alliance is the Local Workforce Development Board for Local Area IV*



## YEP 2026 Outcomes

As of 4/1/2026

Measure	2026 Actual	2026 Goal	2025 Actual
Total Young Adults Served	4,316	5,500	5,274
Total Employment	800	2,200	2,196
Wages Earned (estimated)	n/a	\$3,200,000	\$3,155,040
Internships (Paid and unpaid)	115	600	575
Businesses Providing Internships	20	90	80
Workshop Participation	450	775	764
Badges Awarded	1,350	2,400	2,292
Camp HYPE Participation	n/a	200	163
Employer Engagement	185	400	244
Job Fairs	20	20	20
Job Fair Attendance by Young Adults	3,511	2,500	2,423
Job Fair Attendance by Employers	177	250	196
Events (Outreach, Job Fair, Workshop)	93	120	110
Schools and Districts Engagement	50 schools in 24 districts	40 schools in 27 districts	40 schools in 27 districts
Counties Engaged	7	8	6
WIOA Referrals	2	20	15

### Event since Last Meeting

12/18/2025 Chaparral High YEP Workshops  
 1/16/2026 Maize Workforce Center Tour and Workshops  
 1/23/2025 Maize Mock Interviews  
 2/7/2026 Internship Interview Day at Manufacturing Future Ready center  
 2/10/2026 Udall 10<sup>th</sup> grade O-net Online workshop  
 2/12/2026 Udall 10<sup>th</sup> grade O-net Online workshop  
 2/20/2025 Interview Workshop FRC Healthcare  
 2/20/2026 Interview Workshop FRC Healthcare  
 2/25/2026 El Dorado Skills USA Job Fair  
 2/25/2026 Cowley Transition Fair  
 2/27/2026 AM Pro Prep Mock interview workshop FRC Healthcare  
 2/27/2026 PM Pro Prep Mock interview workshop FRC Healthcare  
 3/3/2026 El Dorado Career Day  
 3/4/2026 Udall 9<sup>th</sup> grade Onet online workshop  
 3/5/2026 Udall 9<sup>th</sup> grade Onet online Workshop

3/5/2026 Wellington High School Job Fair  
3/9/2026 Kingman VR  
3/17/2026 IRC Interview Prep and Mock interviews  
3/31/2026 Valley Center Workshops & VR

**Upcoming Events**

4/6/2026 Augusta Jag K Workshops -Key 1  
4/6/2026 Augusta Jag K Workshops- Key 2  
4/7/2026 Augusta Jag K Workshops -Key 3  
4/7/2026 Augusta Jag K Workshops -Key 4  
4/8/2026 Augusta Jag K Workshops- I.S.-1  
4/8/2026 Augusta Jag K Workshops- I.S.-2  
4/9/2026 Augusta Jag K Workshops- I.S.-3  
4/9/2026 Augusta Jag K Workshops- I.S.-4  
4/10/2026 Augusta Mock Interview 1  
4/10/2026 Augusta Mock Interview 2  
4/13/2026 Augusta Mock Interview 3  
4/13/2026 Augusta Mock Interview 4  
4/18/2026 El Dorado Dream It, Be it  
4/22/2026 Momentum, Explore, Discover and Hire Career Fair at Century II

**CAMP HYPE**

6/1-6/4 Ascension Via Christi HYPE  
6/15-6/18 Sumner County HYPE  
6/22-6/25 Trade Skills HYPE  
7/13-7/16 WCH Public Safety HYPE  
7/20-7/23 Public Safety HYPE 2  
7/27-7/30 Textron HYPE  
8/3-8/6 McConnell AFB HYPE



Momentum is designed to connect students and businesses through career clusters, creating meaningful opportunities for both future professionals and employers.

**Register here:** <https://www.eventbrite.com/e/momentum-kansas-premier-high-school-career-fair-tickets-1935542041349?aff=oddtcreator>

**Location:** Century II Performing Arts & Convention Center

**Date:** April 22, 2026

**Time:** 9:00 AM – 2:00 PM

This event offers:

- **For Businesses:** A chance to showcase your industry and company to **high school sophomores** who are beginning to explore career paths, and **high school seniors** who are ready to invest in their future and become enthusiastic, trainable candidates.
- **For Students:** Insight into diverse career opportunities and hands-on experiences to guide their Individual Plans of Study and future goals.

**Employers are encouraged to provide interactive, hands-on activities at their booths!**

**Registration Includes:**

- ✓ Access to 1,500+ future employees
- ✓ A booth at the career fair
- ✓ Lunch for two representatives

Don't miss this opportunity to inspire the next generation and build your future workforce!

Please contact Chelsea Daniel [Cdaniel@workforce-ks.com](mailto:Cdaniel@workforce-ks.com) with any questions!

## **Item**

Workforce Innovation & Opportunity Act (WIOA) Youth Program Update

## **Background**

The WIOA Youth Program offers free education and employment services to young adults who have a desire to become self-sufficient, but face significant barriers in making a successful transition to adulthood or entering the workforce, higher education or advanced training.

## **Analysis**

The most significant development this quarter is the implementation of knectY (Kansas Network for Employment and Career Transition for Youth), a federally funded ODEP (Office of Disability Employment Policy) demonstration project. It is specifically designed to improve employment outcomes for youth and young adults with disabilities (ages 14–24).

As a key partner in this statewide project led by the Kansas Department of Commerce, the WA is focusing on creating sustainable pathways into competitive, integrated employment. Key features of our local rollout include:

- **Targeted In-School Exception:** While our standard WIOA Youth services primarily focus on out-of-school participants, knectY allows us to serve in-school youth who have a disability. This ensures these students have a head start on their career transition before they graduate.
- **Co-Enrollment Model:** Staff are co-enrolling these participants into the WIOA Youth program. This approach gives them access to our full range of existing services alongside specialized supports provided by the knectY grant, such as a Self-Directed Career Design Model, and youth benefits counseling, along with a paid summer skills development workshop.
- **Family-Centered Support:** Through the WA’s partnership with Families Together, Inc., an extra layer of guidance for families is provided. This includes assistance navigating complex systems like special education, as well as the CHASE Program, which offers one-on-one sessions to teach youth life skills and self-advocacy.
- **A Network of Experts:** Staff are working closely with a broad consortium, including Vocational Rehabilitation (VR), Pre-ETS, and Project SEARCH. This ensures no participant falls through the cracks by providing a seamless combination of classroom instruction, career exploration, and total workplace immersion.

Alongside the knectY launch, our Youth Services Specialist has been intentionally circling back to our long-standing Work Experience (WE) partners. While staff are always open to growth, reinvesting in tried and true partnerships provides the most stability for youth program participants.

- **Support Our Mentors:** Staff are working with site supervisors who already have experience coaching youth program participants and understand their unique needs.
- **Guarantee Quality:** These sites provide the right environment and accommodations. This is especially important as staff integrate more participants with disabilities through the knectY project.
- **Operational Speed:** Since foundational agreements are already in place with established partners, staff can move participants into work experiences much faster.

Ultimately, the backbone of the WIOA Youth program’s success remains commitment to high-level case management. Staff are not just checking boxes, but working with one-on-one with participants to navigate complex barriers to employment and education. By successfully blending these personalized efforts with new federal initiatives, staff ensure our established service model provides every participant with the tools and support they need to succeed.

## **Recommended Action**

*Receive and file.*

**Item**

Workforce Innovation & Opportunity Act (WIOA) Youth Performance Reports

**Background**

Program Year 2025 (PY25) began on July 1, 2025. The third quarter of the program year has ended and the fourth quarter just began.

**Analysis**

WIOA Youth (PY25)

The Youth Program projected third quarter performance is to exceed the goal for Credential Rate, meet the goal for Entered Employment 4th Quarter, and not meet the sanction level for Median Earnings, Entered Employment 2<sup>nd</sup> Quarter, and Measurable Skills Gain.

Workforce Alliance and the State are fairly close in annual performance. Workforce Alliance is projected to exceed the goal for two measures, meet the goal for one measure, and not meet the sanction level for two measures. The State is projected to exceed the goal for one measure, meet the goal for two measures, and not meet the sanction level for two measures.

Effectiveness in Serving Employers (PY25)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. Workforce Alliance is close to the State for Retention rate. Youth Retention rate is 66.67%. Statewide Employer Penetration rate is 4.20%. Statewide Repeat Business Customers rate is 42.72%.

WIOA Average Indicator Scores (PY25)

For Average Indicator Score Workforce Alliance is projected to exceed the goal for Median Earnings, meet the goal for Employment 2nd Quarter and Employment 4<sup>th</sup> Quarter, and not meet the sanction level for Credential Rate and Measurable Skills Gains.

For Average Program Score Workforce Alliance is projected to meet the goal for the Dislocated Worker Program and not meet the sanction level for the Adult and Youth Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings, and not meet the sanction level for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Credential Rate and Measurable Skills Gain.

For Average Program Score the State is projected to not meet the sanction level for the Adult, Dislocated Worker and Youth Programs.

**Recommended Action**

*Receive and file.*

**Program Year 2025**  
**WIOA Youth Performance Report for Workforce Alliance as of 03/10/2026**

Youth	Goal	PY25 1st Qtr July 25 - Sept 25		PY25 2nd Qtr Oct 25 - Dec 25		PY25 3rd Qtr Jan 26 - Mar 26		PY25 4th Qtr Apr 26 - June 26		PY25 Annual Report July 25 - June 26		PY25 State / Annual Report July 25 - June 26		*Reporting Period
	Sanction													
<b>Education and Employment Rate</b> <i>(2nd Qtr. after Exit)</i>	<b>78.00%</b>		7		17		6				34		174	3rd Qtr= 01/01/25 to 03/31/25
	<b>70.20%</b>	70.00	10	77.27	22	60.00	10			69.39	49	62.59	278	Annual= 07/01/24 to 06/30/25
<b>Education and Employment Rate</b> <i>(4th Qtr. after Exit)</i>	<b>78.00%</b>		7		3		8				35		217	3rd Qtr= 07/01/24 to 09/30/24
	<b>70.20%</b>	87.50	8	60.00	5	72.73	11			76.09	46	72.58	299	Annual= 01/01/24 to 12/31/24
<b>Earnings</b> <i>(Median Earnings 2nd Qtr. after Exit)</i>	<b>\$4,500.00</b>													3rd Qtr= 01/01/25 to 03/31/25
	<b>\$4,050.00</b>	\$4,970.88	N/A	\$7,102.95	N/A	\$3,444.58	N/A		N/A	\$5,080.50	N/A	\$4,942.05	N/A	Annual= 07/01/24 to 06/30/25
<b>Credential Attainment</b> <i>(Within 4 Qtrs. after Exit)</i>	<b>66.30%</b>		4		1		2				14		105	3rd Qtr= 07/01/24 to 09/30/24
	<b>59.67%</b>	100.00	4	33.33	3	66.67	3			73.68	19	60.34	174	Annual= 01/01/24 to 12/31/24
<b>Measurable Skills Gain</b> <i>(Real Time Measure)</i>	<b>51.20%</b>		2		0		0				3		41	3rd Qtr= 01/01/26 to 03/31/26
	<b>46.08%</b>	12.50	16	0.00	12	0.00	12			18.75	16	19.62	209	Annual= 07/01/25 to 06/30/26

Summary for Workforce Alliance	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Program to Date	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	3	1	1		2	1
Met Sanction	0	1	1		1	2
Did Not Meet Sanction	2	3	3		2	2

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers  
Program Year 2025  
Performance Report for Workforce Alliance  
as of 03/10/2026**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for the Local Board Workforce Alliance. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

	Goal	PY25 Annual Report Workforce Alliance July 25 - June 26		PY25 Annual Report State July 25 - June 26		*Reporting Period
	Sanction					
<i>*No Goals / Sanctions set at this time*</i>						
<b>Retention - Adult</b> <i>(2nd &amp; 4th Qtrs. After Exit)</i>	N/A		496		783	Annual= 01/01/24 to 12/31/24
	N/A	65.26%	760	64.93%	1206	
<b>Retention - Dislocated Worker</b> <i>(2nd &amp; 4th Qtrs. After Exit)</i>	N/A		16		137	Annual= 01/01/24 to 12/31/24
	N/A	80.00%	20	85.09%	161	
<b>Retention - Youth</b> <i>(2nd &amp; 4th Qtrs. After Exit)</i>	N/A		22		117	Annual= 01/01/24 to 12/31/24
	N/A	66.67%	33	57.92%	202	
<b>Retention - Wagner Peyser</b> <i>(2nd &amp; 4th Qtrs. After Exit)</i>	N/A		2528		5545	Annual= 01/01/24 to 12/31/24
	N/A	67.90%	3723	65.02%	8528	

	Goal	PY25 State / Annual Report July 25 - June 26		*Reporting Period
	Sanction			
<b>Employer Penetration Rate</b> <i>(% of Employers using WIOA Core Services)</i>	N/A		4264	Annual= 07/01/24 to 06/30/25
	N/A	4.20%	101462	
<b>Repeat Business Customers Rate</b> <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i>	N/A		3531	Annual= 07/01/24 to 06/30/25
	N/A	42.72%	8265	

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2025  
Performance Throughout the Program Year  
Workforce Alliance  
as of 03/10/2026**

Workforce Alliance Performance Through PY 2025							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	64.05%	81.08%	87.50%	101.74%	69.39%	88.96%	90.59%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	64.36%	81.99%	84.00%	96.55%	76.09%	97.55%	92.03%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$7,162.16	83.28%	\$14,318.49	119.32%	\$5,080.50	112.90%	105.17%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	0.00%	0.00%	70.00%	80.55%	73.68%	111.13%	63.89%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	66.67%	98.04%	NA	NA	18.75%	36.62%	44.89%
	68.00%		80.00%		51.20%		
<b>Average Program Score</b>	<b>90.00%</b>	<b>68.88%</b>	<b>90.00%</b>	<b>99.54%</b>	<b>90.00%</b>	<b>89.43%</b>	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs  
Program Year 2025  
Performance Throughout the Program Year  
Statewide  
as of 03/10/2026**

Overall State Performance Through PY 2025							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	66.01%	83.56%	73.98%	86.02%	62.59%	80.24%	83.27%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	66.37%	84.55%	77.50%	89.08%	72.58%	93.05%	88.89%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$7,403.43	86.09%	\$13,405.79	111.71%	\$4,942.05	109.82%	102.54%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	48.18%	62.98%	69.41%	79.87%	60.34%	91.01%	77.95%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	19.11%	28.10%	17.98%	22.48%	19.62%	38.32%	29.63%
	68.00%		80.00%		51.20%		
<b>Average Program Score</b>	<b>90.00%</b>	<b>69.05%</b>	<b>90.00%</b>	<b>77.83%</b>	<b>90.00%</b>	<b>82.49%</b>	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

## Workforce Alliance Youth Budget PY25

July 2025 - June 2026

*Expenditures Through 2/28/2026*

Category	Budget	Feb				Total	YTD				% Budget Remaining
		WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures			WIOA Youth Expenditures	WBL Expenditures	YEP Expenditures	Total Expenditures	
Wages	\$ 447,288	\$ 21,755	\$ 10,556	\$ 229	\$ 32,540	\$ 169,634	\$ 73,684	\$ 2,725	\$ 246,043	45%	
Fringe	\$ 121,762	\$ 5,771	\$ 1,521	\$ 23	\$ 7,316	\$ 39,226	\$ 8,987	\$ 813	\$ 49,026	60%	
Facilities	\$ 48,150	\$ 5,618	\$ 1,830	\$ 1	\$ 7,448	\$ 39,355	\$ 8,465	\$ 211	\$ 48,030	0%	
Contract/Pro Fees	\$ 3,700	\$ 225	\$ -	\$ -	\$ 225	\$ 13,527	\$ 40	\$ 15,029	\$ 28,597	-673%	
Supplies/Equipment	\$ 8,200	\$ 776	\$ 455	\$ 1	\$ 1,232	\$ 4,664	\$ 2,058	\$ 311	\$ 7,034	14%	
IT	\$ 32,330	\$ 1,512	\$ 978	\$ 4	\$ 2,494	\$ 12,736	\$ 7,351	\$ 5,456	\$ 25,544	21%	
Outreach/Cap Building	\$ 41,875	\$ 644	\$ 20	\$ 570	\$ 1,234	\$ 1,907	\$ 421	\$ 21,228	\$ 23,555	44%	
Travel/Conferences	\$ 10,000	\$ 554	\$ 424	\$ 125	\$ 1,103	\$ 2,632	\$ 5,626	\$ 1,142	\$ 9,400	6%	
Grants Awarded	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 6,019	\$ -	\$ -	\$ 6,019	92%	
Staff Development	\$ 4,500	\$ 21	\$ 14	\$ 0	\$ 35	\$ 272	\$ 86	\$ 3	\$ 361	92%	
Indirect	\$ 38,112	\$ 2,557	\$ 5,584	\$ 319	\$ 8,460	\$ 21,797	\$ 27,985	\$ 1,033	\$ 50,815	-33%	
Work Experience	\$ 306,886	\$ 11,303	\$ -	\$ -	\$ 11,303	\$ 94,792	\$ -	\$ -	\$ 94,792	69%	
Incentives	\$ 22,000	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 16,750	\$ 16,950	23%	
Occupational Training	\$ 110,274	\$ 2,000	\$ -	\$ -	\$ 2,000	\$ 34,092	\$ -	\$ -	\$ 34,092	69%	
Supportive Services	\$ 100,000	\$ 11,848	\$ -	\$ -	\$ 11,848	\$ 47,414	\$ -	\$ -	\$ 47,414	53%	
<b>Total</b>	\$ 1,370,077	\$ 64,585	\$ 21,381	\$ 1,274	\$ 87,239	\$ 488,269	\$ 134,703	\$ 64,701	\$ 687,673	50%	

**Analysis**

Budget: The PY25 budget with expenditures through the end of the February 2026. 50% of the budget remains after 8 months of the fiscal year.

The PY25 budget allocates 28% on direct client spending including classroom training, work experience and supportive services. The direct client spending is at 26% through the February.

**Recommended Action**

Receive and file.



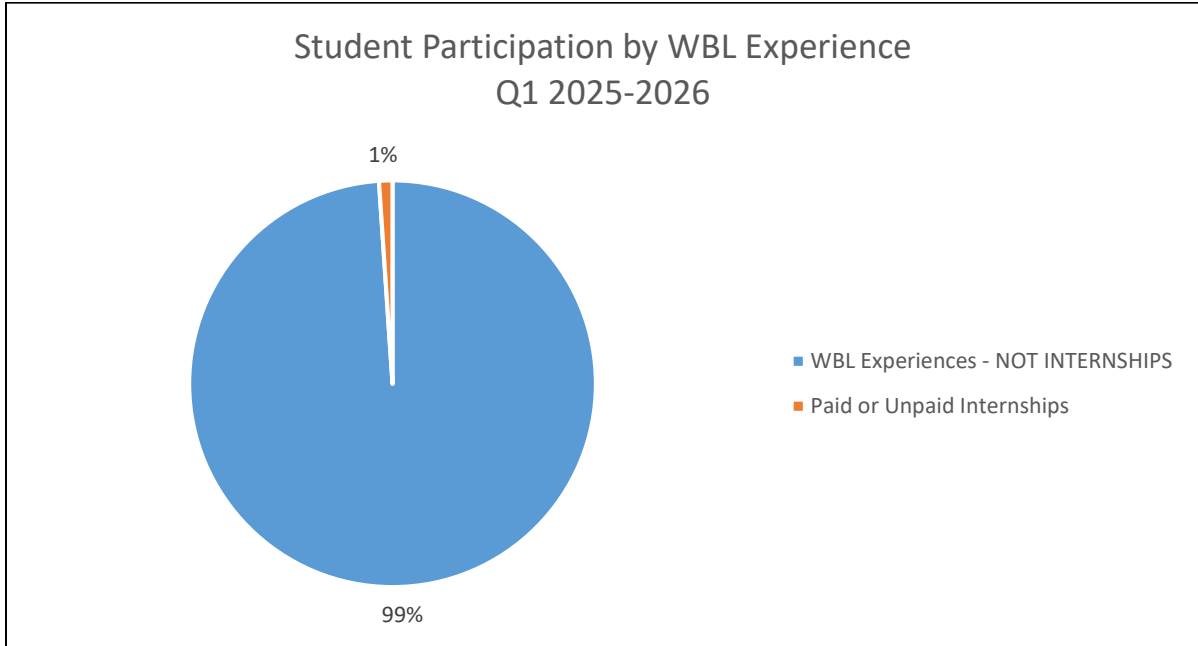
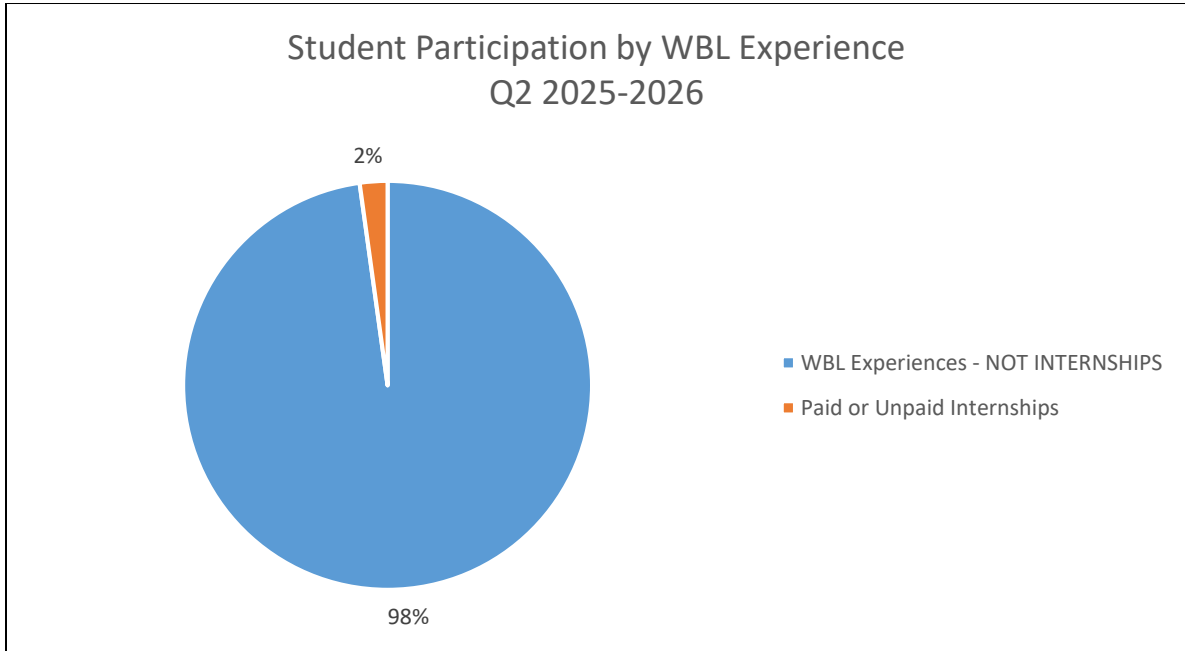
**Kansas Work Based Learning  
2025-2026 Outcome Report  
Through Quarter 2**

Year-to-Date Data Summary				
Measure	LAI	LAIII	LAIV	State Total
Total Number of <b>School Districts</b> Served	52	15	23	<b>90</b>
Total Number of <b>Schools</b> Served	69	187	33	<b>265</b>
Total Number of <b>Businesses</b> Participating in WBL Activities	73	133	79	<b>285</b>
Total Number Work Based Learning <b>EXPERIENCES provided that are NOT Internships</b> (Career Awareness and Career Exploration)	114	86	75	<b>275</b>
Total <b>INTERNSHIPS</b> Provided (Paid and Unpaid) (Career Preparation)	14	255	30	<b>299</b>
Total Number of <b>STUDENTS who participated in any WBL Experiences</b> (Career Awareness, Career Exploration, and Career Preparation)	6,607	4,671	4,184	<b>15,462</b>
Total Number of <b>WBL Referrals to WIOA Youth Programs</b>	60	19	5	<b>84</b>
Total Number of <b>Youth Apprenticeships</b>	28	49	0	<b>77</b>

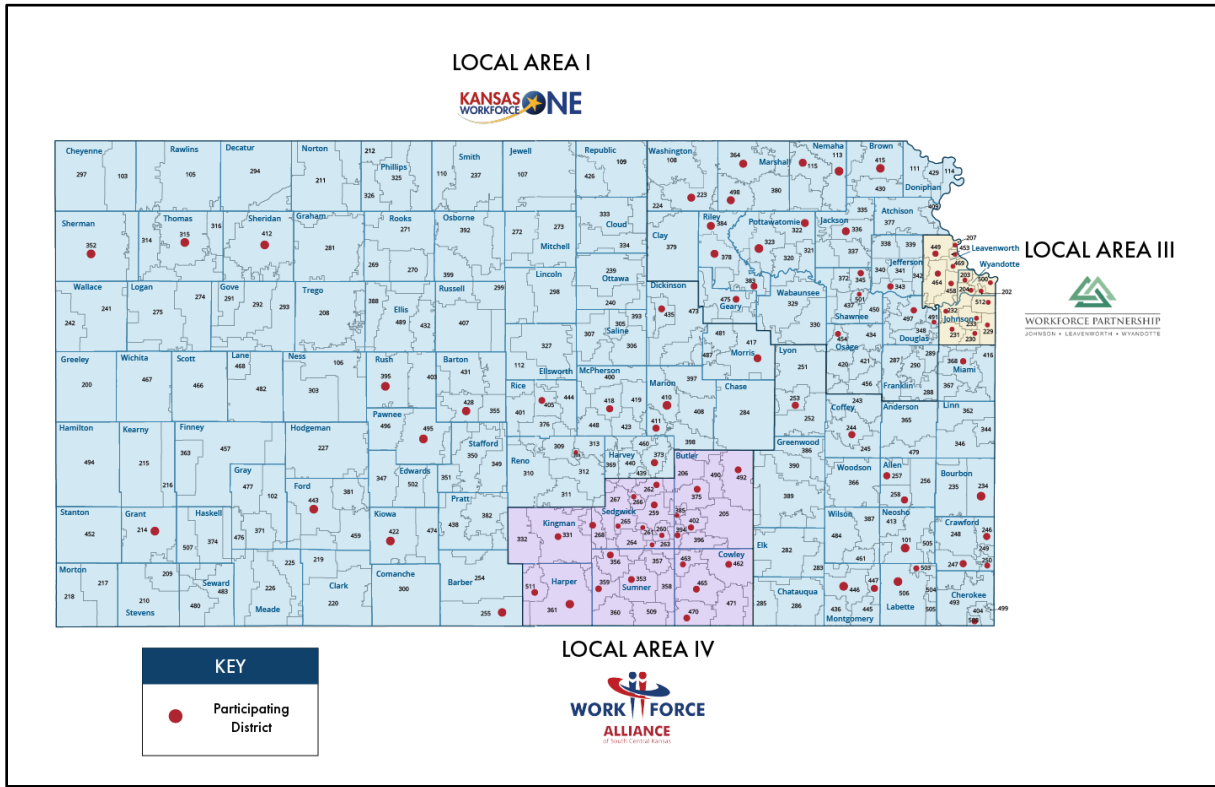
Quarter 2: 10/1/2025 - 12/31/2025				
Measure	LAI	LAIII	LAIIV	State Total
Total Number of <b>School Districts</b> Served	41	13	20	<b>74</b>
Total Number of <b>Schools</b> Served	45	187	23	<b>255</b>
Total Number of <b>Businesses</b> Participating in WBL Activities	20	78	79	<b>177</b>
Total Number Work Based Learning <b>EXPERIENCES</b> provided that are <b>NOT Internships</b> (Career Awareness and Career Exploration)	75	53	32	<b>160</b>
Total <b>INTERNSHIPS</b> Provided (Paid and Unpaid) (Career Preparation)	14	217	15	<b>236</b>
Total Number of <b>STUDENTS</b> who participated in any <b>WBL Experiences</b> (Career Awareness, Career Exploration, and Career Preparation)	4127	3760	2656	<b>10,543</b>
Total Number of <b>WBL Referrals to WIOA</b> Youth Programs	40	16	2	<b>58</b>
Total Number of <b>Youth Apprenticeships</b>	28	28	0	<b>56</b>

Quarter 1: 7/1/2025 - 9/30-2025				
Measure	LAI	LAIII	LAIIV	State Total
Total Number of <b>School Districts</b> Served	21	11	11	<b>43</b>
Total Number of <b>Schools</b> Served	24	132	33	<b>189</b>
Total Number of <b>Businesses</b> Participating in WBL Activities	54	78	35	<b>167</b>
Total Number Work Based Learning <b>EXPERIENCES</b> provided that are <b>NOT Internships</b> (Career Awareness and Career Exploration)	39	33	43	<b>115</b>
Total <b>INTERNSHIPS</b> Provided (Paid and Unpaid) (Career Preparation)	0	38	15	<b>53</b>
Total Number of <b>STUDENTS</b> who participated in any <b>WBL Experiences</b> (Career Awareness, Career Exploration, and Career Preparation)	2,480	911	1,528	<b>4,919</b>
Total Number of <b>WBL Referrals to WIOA</b> Youth Programs	20	3	3	<b>26</b>
Total Number of <b>Youth Apprenticeships</b>	0	21	0	<b>21</b>

**Student Participation by WBL Experience**



## WBL Districts Engaged – Year-to-Date



## WBL Districts Served – Year-to-Date

### Local Area I WorkforceOne

- USD 101 Erie
- USD 113 Prairie Hills
- USD 115 Nemaha Valley
- USD 214 Ulysses
- USD 223 Barnes-Hanover-Linn
- USD 234 Fort Scott
- USD 244 Burlington
- USD 246 Northeast
- USD 247 Southeast
- USD 250 Pittsburg
- USD 253 Emporia
- USD 255 South Barber
- USD 257 Iola
- USD 258 Humboldt
- USD 308 Hutchinson
- USD 315 Colby
- USD 322 Onaga
- USD 336 Holton
- USD 343 Perry-Lecompton
- USD 345 Topeka Seaman
- USD 352 Goodland
- USD 364 Marysville
- USD 368 Paola
- USD 373 Newton
- USD 378 Riley County
- USD 380 Centralia
- USD 383 Manhattan-Ogden
- USD 384 Blue Valley
- USD 395 Lacrosse
- USD 405 Lyons
- USD 410 Durham-Hillsboro-Lehigh
- USD 411 Goessel
- USD 412 Hoxie
- USD 415 Hiawatha
- USD 417 Council Grove
- USD 418 McPherson
- USD 422 Kiowa County
- USD 428 Great Bend

- USD 435 Abilene
- USD 443 Dodge City
- USD 447 Cherryvale-Thayer
- USD 446 Independence
- USD 454 Burlington
- USD 475 Geary County
- USD 491 Eudora

- USD 495 Larned
- USD 497 Lawrence
- USD 498 Valley Heights
- USD 501 Topeka
- USD 503 Parsons
- USD 506 Labette County
- USD 508 Baxter Springs

### **Local Area III Workforce Partnership**

- USD 158 Lansing
- USD 202 Turner
- USD 203 Piper
- USD 204 Bonner Springs
- USD 207 Fort Leavenworth
- USD 229 Blue Valley
- USD 230 Spring Hill
- USD 231 Gardner-Edgerton

- USD 232 De Soto
- USD 233 Olathe
- USD 449 Easton
- USD 453 Leavenworth
- USD 458 Basehor-Linwood
- USD 464 Tonganoxie
- USD 500 Kansas City

### **Local Area IV Workforce Alliance**

- USD 259 Wichita
- USD 260 Derby
- USD 261 Haysville
- USD 262 Valley Center
- USD 263 Mulvane
- USD 265 Goddard
- USD 266 Maize
- USD 268 Cheney
- USD 331 Kingman/Norwich
- USD 353 Wellington
- USD 356 Conway Springs
- USD 359 Argonia

- USD 361 Chaparral
- USD 362 Burden
- USD 375 Circle
- USD 385 Andover
- USD 394 Rose Hill
- USD 402 Augusta
- USD 463 Udall
- USD 465 Winfield
- USD 470 Arkansas City
- USD 492 Flint Hills
- USD 511 Attica

## Businesses Participating in WBL– Year-to-Date

### Local Area I WorkforceOne

- Academy Sports and Outdoors
- Access Control Solution
- Alternative Air: Cooling, Heating & Plumbing
- AmeriCare - Senior Living
- Ascension Via Christi
- Aspen Dental
- Bayer Construction
- Bev-Hub LLC
- Blueville Nursery
- Bootsies restaurant
- Buckle
- Chick-fil-A
- City of Junction City
- City of Manhattan
- Columbus Tech Campus – CCC
- DCF Pre-Ets
- De Hart Plumbing, Heating & Cooling
- Dillons
- Doughs Trucking
- Emerald Dental
- Family & Implant Dentistry
- Foot Locker
- Fort Scott Community College
- GAF
- Good Shephard Homecare
- Goodwill
- Great Plains Manufacturing
- Great Plains Trucking
- HBI
- Home of the Flint Hills
- Hood Heating, Air, Plumbing & Electric Inc
- Hyundai Careers
- Hyundai Motor Company
- International Union of Operating Engineers
- Kansas Army National Guard
- Katie's Way
- KDOT
- Kelce College of Business
- Kohlmeier Orthodontics
- K-State University
- Little Apple Pediatric Dentistry
- Manhattan Christian College
- Manhattan Ford-Hyundai
- Manko Window Systems
- Marshmallow Momma Outlets
- McCown Gordon Construction
- Meadowlark
- Mid-America Carpenters Regional Council
- Midway Motors
- Mss Transport
- Network Computer Solutions
- Nico's Restaurant
- Peerless Products
- Reid Plumbing
- SMH Consultants
- Standard Plumbing, Heating & Air Conditioning
- Stoneybrook Health and Rehab
- Sunflower Pet Supplies
- Target
- The Dental Health Group
- The Harmony Center
- Topeka Public Schools
- USD 383
- United States Air Force
- United States Army
- United States Marine Corps
- United States Navy
- Viega
- Vortex Companies
- Wald Family Food
- Walters Morgan Construction, Inc.
- WATCO
- WSU Tech

### **Local Area III Workforce Partnership**

- Aaron Neighbors Construction Company
- Advance Veterinary Care of Olathe
- Advent Health
- American Dish Services
- Amsted Rail Apartment Association of Kansas City
- Appliance Shark
- AVC Olathe
- AWG
- Baldinger Bakeries
- Badder Foods
- Bartels Electric
- Beauty Brands
- BHC
- Blue Cross Blue Shield
- BPU Water Treatment
- Catalent
- CATIA Integrated Systems
- Central Solutions
- CH Guenther & Son
- Children's Mercy Hospital Imaging Services
- CII Foods
- City of Leavenworth Parks and Recreation
- City of Tongonoxie Fire Department
- Community National Bank Companies
- Crossland Construction
- Dahmer
- Delta Innovative
- Department of Housing and Urban Development
- Douglas A. Sutton
- Empire Candle
- Evergy
- Express Employment
- Faith Technologies
- FAME
- Fareway
- Fastenal
- Federal Bureau of Investigation (FBI)
- FedEx
- First State Bank and Trust
- Garmin International
- Geiger Ready Mix
- Gibson Electric
- Great Jobs KC
- Great Wolf Lodge
- HCA Healthcare
- Heartland Coca-Cola
- Heatron
- HMC Performance Coatings
- Honeywell
- HUD
- Huhtamaki
- IBEW
- International Flavors and Fragrances
- INX International
- INK Co.
- Joe's Kansas City Bar-B-Que
- Johnson County Children and Family
- Johnson County Government
- Johnson County Parks and Recreation
- Johnson County Social Workers
- Johnson County Sheriff's Office
- Johnson County Wastewater
- Kansas City Steak Company
- Kansas Department of Corrections
- Kansas University
- KBS Construction
- KC Fame
- KCKFD
- KDOT
- Keller Williams Real Estate
- Kid's Place
- KU Biotech
- KU Med
- Lake Quivira Country Club
- Lansing Correctional
- Leavenworth Fire Department
- Marvin Windows
- McCarty
- MEC
- Mid-America-Carpenters-Regional-Council
- MKS Pipe & Valve
- MoKan Iron Workers
- Morgan Computers
- Mr. Breeze

- Musselman & Hall Contractors, LLC
- Notes to Self
- Olathe Fire Department
- Olathe Police Department
- Olathe Public Schools
- Olathe KS Accounting
- Orange EV
- Overland Park Police Department
- Owens Corning
- Panasonic
- Paul Mitchell Salons
- Peerless Products
- PIA MidAmerica - J&J Printing
- Pizza Blends
- Plunge House & Crumbl
- Premium Waters, Inc.
- Prime Healthcare (St. John and Providence Hospitals)
- Quest Diagnostics
- RD Johnson
- ReClaim IT
- Rehrig Pacific Union of Operating Engineers
- Rise Baking Company
- Road Builders
- Ronak

- Shuttle Wagon Mobile Railcar Movers
- SPX Technologies
- State Troopers of KS
- Striem Co
- Sunflower Painting Solutions
- Sunflower Paving
- 10th Judicial District in Johnson County, KS
- TempCon
- The University of Kansas Health System
- Turf Design
- UG of Wyandotte County
- Ultra Tech Aerospace
- Unified Government of Wyandotte County
- Union of Operating Engineers
- United States Air Force
- Urban Outfitters
- USD 464
- Varsity Books
- WEBCO Manufacturing
- Williams Foods
- Wyandotte County Department of Revenue
- Z Hair Academy
- Zephrr
- Zeta Driving School

#### **Local Area IV Workforce Alliance**

- AGH
- Ascension Via Christi
- BG Products
- Bike Walk Wichita
- Central Consolidated
- Conco Construction
- Cox Machine
- Davis Moore Automotive
- DCF
- Dondlinger Construction
- Emprise Bank
- EMT Training Center
- Fidelity Bank
- Foley Equipment
- Forvis Mazars
- Group Health Blue of Kansas
- Hutton

- IBEW Local 271
- Ideatek
- Intrust Bank
- Pizza Hut
- PPATKS Local 441
- RedGuard
- Sedgwick County
- Sheet Metal Local 29
- Skyward Credit Union
- Spirit AeroSystems
- TecSystems
- Textron Aviation
- UV & S
- Wichita Fire Department
- Wichita Metro Crime Commission
- Wichita Police Department
- Wichita Public Schools

## Q2 Success Stories

### Local Area I WorkforceOne

With the merger of Local Areas 1 and 5, Kansas WorkforceONE has expanded its reach to 96 counties across Kansas. The Work-Based Learning team has expanded to reach new schools and students, and to partner with more certificate programs and businesses, bridging the gap between students and employers.

Kansas WorkforceONE also secured a grant to purchase new technologies and disability kits to take into schools and use for our clients. The organization was able to add zSpace augmented reality laptops, purchase more Transfr virtual reality headsets, and provide staff with a kit of disability tools - translators, reading pens, laptops, and many more useful resources.

### Local Area IV Workforce Alliance

The Youth Employment Project recent engagement workshops at Kingman USD 331 demonstrated the tangible value of bridging the gap between education and employment. One participant noted that the specific feedback loops integrated into the mock interview process provided them with a clear roadmap for professional growth. The session was praised for fostering a welcoming atmosphere, which catalyzed the student's self-assurance. As a result, the student now feels fully equipped to represent themselves effectively in a professional business environment.





**Workforce Alliance (WA) Youth Employment Committee  
Meeting Minutes  
December 16, 2025 – 11:30 AM**

**1. Welcome and Introductions**

The Workforce Alliance Youth Employment Committee assembled via ZOOM. Chair Rod Blackburn called the meeting to order and self-introductions were given.

**2. 2026 Youth Employment Project Update and Planning**

Amanda Duncan provided an update on the Youth Employment Project (YEP), highlighting that 3,200 students have been served since September, with classroom presentations, career virtual reality headsets, mock interviews, and large events like the Educational Services and Staff Development Association of Central Kansas Career Expos and Build Your Future. Upcoming events and activities include an internship interview day in February at a Future Ready Center, a career fair at Century II, and career camp planning for next summer is ongoing. More information on the summer camps will be provided at the next meeting.

Dr. Marcy Aycock discussed a Community Development Block Grant application through the City of Caldwell that has been submitted for a youth job training program. The program would provide a 3-week group summer internship for 25 freshman and sophomore students in Caldwell and Sumner County. It also pays students a \$600 stipend and aims to develop soft skills while working on community projects with mentors from businesses like Kanokla and Caldwell Regional Medical. It is possible that this innovative use of CDBG funds for youth employment could be replicated by other communities. A decision is anticipated before the holiday break and other funding will continue to be sought if not selected. If funded, staff will immediately begin recruiting and promoting the summer internship opportunity, including sharing promotional materials with community and education partners.

*Report was received and filed.*

**3. “Momentum, Explore, Discover and Hire” Career Fair Update**

Dr. Lindsay King, Maize Career Academy provided an update on planning for the regional Youth Career Fair planned for April 22, 2025 at Century II, themed "Momentum, Explore, Discover, and Hire". The event will involve employers from various districts and is designed to provide career awareness and exploration for sophomores and job and internship opportunities for seniors. Employers participating in the event will be recruited and organized by industry clusters. It is anticipated that at least 1,500 students will attend. Registration is open to businesses at a cost of \$250 per booth. The planning team are working on flyers and registration materials for both students and businesses, with the goal of having everything ready by early January. Blackburn suggested inviting counselors and career staff from other districts to learn about and potentially participate in the event. Duncan clarified that regional school districts are welcome to attend; however, transportation funding if not available to bus those students to the event as opposed to the local students.

*Report was received and filed.*

**4. 2026 YEP Partner Updates**

Community partners were invited to provide information and updates on their youth employment activities:

- Na’Shell Williams, City of Wichita - Applications for the City of Wichita's summer Way to Work youth program will open on December 20th, with a roundup meeting scheduled for March.



- Cody Griffin, WSU Tech – WSU Tech’s Kansas Promise Scholarship funds have been depleted, so those funds are not available for the spring or summer semesters. Staff await an allotment of new scholarship dollars or the opening of the 2026 scholarship. Blackburn inquired about the availability of Kansas Promise funds at other institutions. Griffin explained that each school receives a specific allotment, with WSU Tech using its full allocation, though there is hope for reallocation later in the spring.
- Derek Foust, Butler Community College (BCC) – BCC is utilizing Apprenticeship Act funds for projects like new toolboxes for the Auto Tech program and a greenhouse for the Agriculture program; staff are planning for expenditure of the remaining funds. The WA recently partnered with BCC on a community talent talk and had 50 attendees. A meeting is scheduled with BCC President, Dr. Daniel and her team after the new year to follow up on that event as well as discuss lunch and learn opportunities and internships.

5. **2026 – 2028 Workforce Alliance Strategic Planning**

Lawing presented a draft of the WA’s new 2026-2028 strategic framework. Youth and career pathways remain a key strategic priority for the organization, with a focus on supporting foster care youth, particularly those at risk for sex trafficking. As a result, staff will be increasing partnerships with organizations like the Wichita Children’s Home, Youth Horizons and DCF in 2026. The framework also has a focus on economic mobility initiatives related to the Kansas Health Foundation's goal to improve the state's health ranking. There is an emphasis on partnering with related community organizations to leverage resources and align services to avoid any kind of duplication of services. Committee members were invited to provide feedback on the draft framework and were encouraged to participate in a virtual planning discussion scheduled for January 12th before the draft is presented to the board for adoption on January 28th.

*Information about the virtual January 12<sup>th</sup> session will be sent to all board and committee members.*

6. **Consent Agenda**

Approval of the minutes from the October 21, 2025 meeting, Workforce Innovation & Opportunity Act (WIOA) Youth Program updates & performance, Work-Based Learning (WBL) program report for Quarter 1 2025, WIOA Youth Program Year 2025 budget and 2026 Committee meeting schedule were presented for review and/or approval. Some Committee members are unable attend the recurring meetings as currently scheduled. Committee members were polled to determine a new time and the Committee will now meet on the 2<sup>nd</sup> Monday of every other month beginning in February at 3:00 PM.

Staff are having ongoing conversations with Wichita Public Schools about better engaging the FutureReady centers in the youth career camps to provide more meaningful hands-on experiences. Blackburn suggested scheduling a meeting or time to visit one of the FutureReady centers. Staff will work to coordinate this meeting.

A Child Care Summit focusing on employer-led solutions to address childcare costs and increase labor force participation is scheduled for Thursday, December 18<sup>th</sup> at 11:30 at the Workforce Center. Committee members are invited to attend; information will be sent to all board and committee members.

*Alana McNary (Cody Griffin) moved to approve the Consent Agenda. Motion was adopted.*



7. **Adjournment**

The meeting was adjourned at 12:06 PM.

**Attendees:**

*LWDB Youth Employment Committee Members*

Rod Blackburn, Partners in Education, Chair  
Cody Griffin, WSU Tech  
Derek Foust, Butler Community College  
Debbie Kennedy, Wichita Children's Home  
Brittini Mayagoitia, Ascension Via Christi  
Alana McNary, Professional Engineering  
Consultants  
Amy Williams, Kansas Leadership Center

*Staff/Guests*

Dr. Marcy Aycock  
Amanda Duncan  
Denise Houston  
Keith Lawing  
Shirley Lindhorst  
KC Schumacher  
Tracy Elkinton, International Rescue Committee  
Dr. Lindsay King, Maize Career Academy  
Na'Shell Williams, City of Wichita

DRAFT