



Workforce Alliance
Youth Employment Committee Meeting Agenda
Join Zoom Meeting: <https://us02web.zoom.us/j/86859359423>
Tuesday, April 15, 2025 • 11:30 a.m. – 12:45 p.m.

1. **Welcome and Introductions:** Rod Blackburn (11:30)
2. **Program Updates:** KC Schumacher/Denise Houston/Dr. Marcy Aycock (11:35)
 - A. Workforce Innovation and Opportunity Act (WIOA) Youth Program (pp. 2-8)
 - B. Work-Based Learning (WBL) (pp. 9-18)

Recommended action: Take appropriate action.
3. **2025 Youth Employment Project (YEP):** Amanda Duncan (11:45) (pp. 19-20)

An update on the 2025 Youth Employment Project (YEP) activities will be shared with the committee.

Recommended action: Take appropriate action.
4. **New Job Fair/Career Exploration Proposal:** Laura Barker, USD 259/Dr. Lindsay King, Maize Career Academy (11:55)

A proposal for a citywide Career Exploration/ Job Fair will be discussed.

Recommended action: Take appropriate action.
5. **Report on State of Wisconsin Pre-Apprenticeship/Youth Apprenticeship Model:** Dr. Marcy Aycock (12:05)

WA staff are reviewing models on pre-apprenticeship and youth apprenticeship programs to learn best practices.

Recommended action: Take appropriate action.
6. **Consent Agenda:** Rod Blackburn (12:15)

Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.

 - A. Approval of the Minutes from the December 17, 2024 Meeting (pp. 21-22)
 - B. Program Year 2024 (PY24) Youth Programs Budget (p. 23)

Recommended action: Approve the consent agenda as presented.
7. **Partner Updates** (12:30)
8. **Next Steps and Adjourn:** (12:45)

In lieu of a meeting on June 17, 2025, reports on WA Youth Programs will be emailed to Committee Members, Board Members and Stakeholders

The next WA Youth Employment Committee Meeting is scheduled for Tuesday, August 19, 2025



The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

Workforce Innovation & Opportunity Act (WIOA) Youth Program Update

Background

The Workforce Innovation and Opportunity Act (WIOA) Youth Program offers free education and employment services to young adults who have a desire to become self-sufficient, but face significant barriers in making a successful transition to adulthood or entering the workforce, higher education or advanced training.

Analysis

The program continues to make significant strides in enhancing the services and opportunities available to customers. The dedication of the Youth team has been particularly impactful in the expansion of the WA's Work Experience (WE) site network. Staff recently secured an additional Goodwill Retail Store at Central and Edgemoor, the Andover Senior Center, and an HR assistant position at a partner location, Cerebral Palsy Research Foundation (CPRF). These innovative partnerships will expand offerings of diverse work experiences in retail and community service, fostering valuable skills and community engagement.

In the WA's commitment to providing comprehensive support, staff have also broadened training opportunities. Staff are pleased to announce a new partnership with Elite CDL School, offering an additional option for customers in opening doors to high-demand careers in transportation. Furthermore, staff have recently received approval to bring on an English tutor. This crucial addition will directly support program training and GED customers in successfully completing their English coursework, thereby enhancing their overall employability.

The WA's commitment to accessibility and meeting the diverse needs of high-barrier customers is further demonstrated through the successful implementation of virtual orientations, now enhanced by the option for customers to schedule themselves directly through the WA's WaitWhile system. This added flexibility empowers individuals to access program information and begin the intake process at their convenience, removing transportation and scheduling obstacles. Furthermore, the Youth staff team continues to prioritize flexibility in scheduling all customer appointments, offering a variety of times and modalities (virtual and in-person) to accommodate individual circumstances and challenges. This customer-centered approach ensures consistent support and allows us to effectively address their evolving needs in a way that minimizes barriers to participation.

Program Impact

Since July 1, 2024 the Youth Program has provided 389 services to 95 participants, including:

- 4 Adult Mentoring
- 2 Alternative Secondary School Services
- 84 Assessment
- 29 Career Guidance
- 95 Case Management

April 15, 2025

Submitted by: KC Schumacher

- 21 Financial Literacy
- 13 Follow-Up Services
- 4 Guidance and Counseling
- 17 Leadership and Development
- 23 Occupational Skills Training
- 36 Supportive Services
- 57 Work Experience
- 4 Workforce Preparation Services

Recommended Action

Receive and file.

Item

Workforce Innovation & Opportunity Act (WIOA) Youth Performance Reports

Background

Program Year 2024 (PY24) began on July 1, 2024. The beginning of the fourth quarter has begun; the program year will end on June 30, 2025.

Analysis

WIOA Youth (PY24)

The Youth Program projected annual performance is to exceed the goal for Placement in Employment, Education, or Training 4th Quarter and Measurable Skills Gain, and meet the goal for Placement in Employment, Education, or Training 2nd Quarter. LAIV is projected to not meet the sanction level for Median Earnings and Credential Rate.

LAIV at this moment is doing a little better than the State in projected annual performance. LAIV is projected to exceed the goal for two measures, meet the goal for one measure and not meet the sanction level for two measures. The State is projected to meet the goal for two measures and not meet the sanction level for three measures.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for Retention rate. Youth Retention rate is 59.46%. Statewide Employer Penetration rate is 5.18%. Statewide Repeat Business Customers rate is 47.80%.

WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV is projected to meet the goal for Employment 2nd Quarter, Employment 4th Quarter, and Median Earnings and not meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score LAIV is projected to meet the goal for the Youth Program and not meet the sanction level for the Adult and Dislocated Worker Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Dislocated Worker program and not meet the sanction level for the Adult and Youth Programs.

Recommended Action: Receive and file.

**WIOA Youth Program Performance Report as of 04/08/2025
Program Year 2024**

| Youth | Goal | PY24 1st Qtr July 24 - Sept 24 | PY24 2nd Qtr Oct 24 - Dec 24 | PY24 3rd Qtr Jan 25 - Mar 25 | PY24 4th Qtr Apr 25 - June 25 | PY24 Annual Report July 24 - June 25 | PY24 State / Annual Report July 24 - June 25 | *Reporting Period | | | | | | |
|--|-------------------|--------------------------------------|------------------------------------|------------------------------------|-------------------------------------|--|--|-------------------|-----|------------|-----|------------|-----|-------------------------------|
| | Sanction | | | | | | | | | | | | | |
| Education and Employment Rate <i>(2nd Qtr. after Exit)</i> | 78.00% | | 3 | | 10 | | 6 | | 2 | | 24 | | 191 | 4th Qtr= 04/01/24 to 06/30/24 |
| | 70.20% | 75.00 | 4 | 71.43 | 14 | 75.00 | 8 | 100.00 | 2 | 72.73 | 33 | 72.08 | 265 | Annual= 07/01/23 to 06/30/24 |
| Education and Employment Rate <i>(4th Qtr. after Exit)</i> | 78.00% | | 6 | | 15 | | 8 | | 11 | | 41 | | 184 | 4th Qtr= 10/01/23 to 12/31/23 |
| | 70.20% | 75.00 | 8 | 78.95 | 19 | 88.89 | 9 | 78.57 | 14 | 80.39 | 51 | 69.96 | 263 | Annual= 01/01/23 to 12/31/23 |
| Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i> | \$4,500.00 | | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | 4th Qtr= 04/01/24 to 06/30/24 |
| | \$4,050.00 | \$1,886.89 | N/A | \$3,005.71 | N/A | \$5,785.23 | N/A | 2870.35 | N/A | \$3,370.20 | N/A | \$4,133.64 | N/A | Annual= 07/01/23 to 06/30/24 |
| Credential Attainment <i>(Within 4 Qtrs. after Exit)</i> | 66.30% | | 3 | | 5 | | 2 | | 1 | | 12 | | 85 | 4th Qtr= 10/01/23 to 12/31/23 |
| | 59.67% | 60.00 | 5 | 50.00 | 10 | 66.67 | 3 | 25.00 | 4 | 52.17 | 23 | 50.60 | 168 | Annual= 01/01/23 to 12/31/23 |
| Measurable Skills Gain <i>(Real Time Measure)</i> | 51.20% | | 3 | | 4 | | 1 | | 0 | | 14 | | 67 | 4th Qtr= 04/01/25 to 06/30/25 |
| | 46.08% | 15.79 | 19 | 20.00 | 20 | 6.25 | 16 | 0.00 | 17 | 63.64 | 22 | 33.50 | 200 | Annual= 07/01/24 to 06/30/25 |

| Summary LA IV/State | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Program to Date | |
|-----------------------|---------|---------|---------|---------|-----------------|-------|
| | Youth | Youth | Youth | Youth | Youth | State |
| Met Goal | 0 | 1 | 3 | 2 | 2 | 0 |
| Met Sanction | 3 | 1 | 1 | 0 | 1 | 2 |
| Did Not Meet Sanction | 2 | 3 | 1 | 3 | 2 | 3 |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers
Program Year 2024
Performance Report of LAIV
as of 04/08/2025**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

| | Goal | PY24 Annual Report / LAIV July 24 - June 25 | | PY24 Annual Report / State July 24 - June 25 | | *Reporting Period |
|---|----------|---|------|--|-------|------------------------------|
| | Sanction | | | | | |
| <i>*No Goals / Sanctions set at this time*</i> | | | | | | |
| Retention - Adult <i>(2nd & 4th Qtrs. After Exit)</i> | N/A | | 477 | | 862 | Annual= 01/01/23 to 12/31/23 |
| | N/A | 68.14% | 700 | 68.03% | 1267 | |
| Retention - Dislocated Worker <i>(2nd & 4th Qtrs. After Exit)</i> | N/A | | 119 | | 196 | Annual= 01/01/23 to 12/31/23 |
| | N/A | 88.15% | 135 | 80.99% | 242 | |
| Retention - Youth <i>(2nd & 4th Qtrs. After Exit)</i> | N/A | | 22 | | 89 | Annual= 01/01/23 to 12/31/23 |
| | N/A | 59.46% | 37 | 49.44% | 180 | |
| Retention - Wagner Peyser <i>(2nd & 4th Qtrs. After Exit)</i> | N/A | | 3870 | | 7381 | Annual= 01/01/23 to 12/31/23 |
| | N/A | 71.69% | 5398 | 67.49% | 10937 | |

| | Goal | PY24 State / Annual Report July 24 - June 25 | | *Reporting Period |
|---|----------|--|--------|------------------------------|
| | Sanction | | | |
| Employer Penetration Rate <i>(% of Employers using WIOA Core Services)</i> | N/A | | 5221 | Annual= 07/01/23 to 06/30/24 |
| | N/A | 5.18% | 100865 | |
| Repeat Business Customers Rate <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i> | N/A | | 4173 | Annual= 07/01/23 to 06/30/24 |
| | N/A | 47.80% | 8730 | |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Local Area IV
as of 04/08/2025**

| Local Area IV Performance Through PY 2024 | | | | | | | |
|---|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program | Performance / Goal | Title I Adults | Performance / Goal | Title I DW | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit | 66.83% | 84.59% | 82.19% | 95.57% | 72.73% | 93.24% | 91.14% |
| | 79.00% | | 86.00% | | 78.00% | | |
| Employment 4th Quarter After Exit | 65.17% | 83.02% | 88.24% | 101.43% | 80.39% | 103.06% | 95.84% |
| | 78.50% | | 87.00% | | 78.00% | | |
| Median Earnings 2nd Quarter After Exit | \$7,464.31 | 86.79% | \$15,725.41 | 131.05% | \$3,370.20 | 74.89% | 97.58% |
| | \$8,600.00 | | \$12,000.00 | | \$4,500.00 | | |
| Credential Attainment Rate | 30.00% | 39.22% | 0.00% | 0.00% | 52.17% | 78.69% | 39.30% |
| | 76.50% | | 86.90% | | 66.30% | | |
| Measurable Skill Gains | 0.00% | 0.00% | 25.00% | 31.25% | 63.64% | 124.30% | 51.85% |
| | 68.00% | | 80.00% | | 51.20% | | |
| Average Program Score | 90.00% | 58.72% | 90.00% | 71.86% | 90.00% | 94.84% | |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Statewide
as of 04/08/2025**

| Overall State Performance Through PY 2024 | | | | | | | |
|---|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program | Performance / Goal | Title I Adults | Performance / Goal | Title I DW | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit | 68.84% | 87.14% | 74.29% | 86.38% | 72.08% | 92.41% | 88.64% |
| | 79.00% | | 86.00% | | 78.00% | | |
| Employment 4th Quarter After Exit | 67.50% | 85.99% | 80.85% | 92.93% | 69.96% | 89.69% | 89.54% |
| | 78.50% | | 87.00% | | 78.00% | | |
| Median Earnings 2nd Quarter After Exit | \$8,052.34 | 93.63% | \$14,698.85 | 122.49% | \$4,133.64 | 91.86% | 102.66% |
| | \$8,600.00 | | \$12,000.00 | | \$4,500.00 | | |
| Credential Attainment Rate | 63.14% | 82.54% | 76.32% | 87.83% | 50.60% | 76.32% | 82.23% |
| | 76.50% | | 86.90% | | 66.30% | | |
| Measurable Skill Gains | 26.47% | 38.93% | 64.78% | 80.98% | 33.50% | 65.43% | 61.78% |
| | 68.00% | | 80.00% | | 51.20% | | |
| Average Program Score | 90.00% | 77.64% | 90.00% | 94.12% | 90.00% | 83.14% | |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

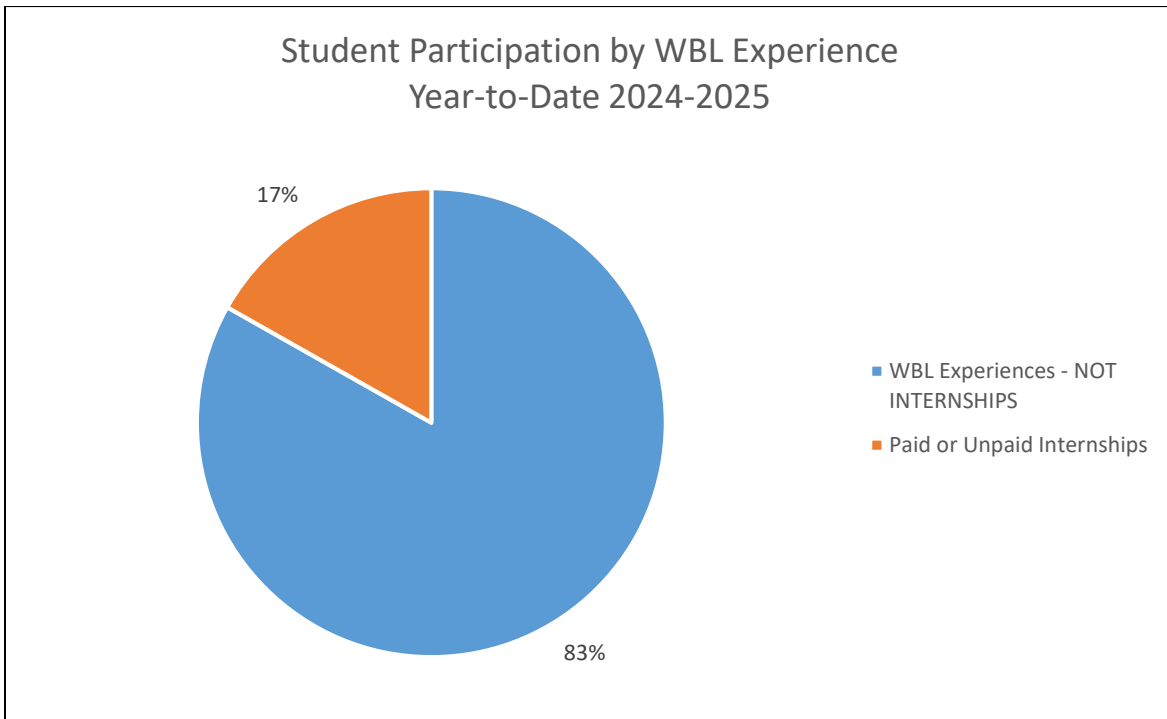
**Kansas Work Based Learning (WBL)
2024-2025 Outcome Report
Through Quarter Two
12-31-2024**

| Year-To-Date | | | | | | |
|--|------|------|------|------|------|---------------|
| Measure | LAI | LAI | LAI | LAI | LAV | State Total |
| Total Number of School Districts Served | 28 | 29 | 27 | 35 | 17 | 136 |
| Total Number of Schools Served | 37 | 40 | 402 | 60 | 21 | 560 |
| Total Number of Businesses Participating in WBL Activities | 40 | 166 | 116 | 112 | 48 | 482 |
| Total Number Work Based Learning EXPERIENCES provided that are NOT Internships (Career Awareness and Career Exploration) | 142 | 23 | 77 | 95 | 2410 | 2747 |
| Total INTERNSHIPS Provided (Paid and Unpaid) (Career Preparation) | 60 | 0 | 30 | 380 | 85 | 555 |
| Total Number of STUDENTS who participated in any WBL Experiences (Career Awareness, Career Exploration, and Career Preparation) | 1686 | 1899 | 4909 | 4257 | 3158 | 15,909 |
| Total Number of WBL Referrals to WIOA Youth Programs | 12 | 0 | 7 | 3 | 11 | 33 |

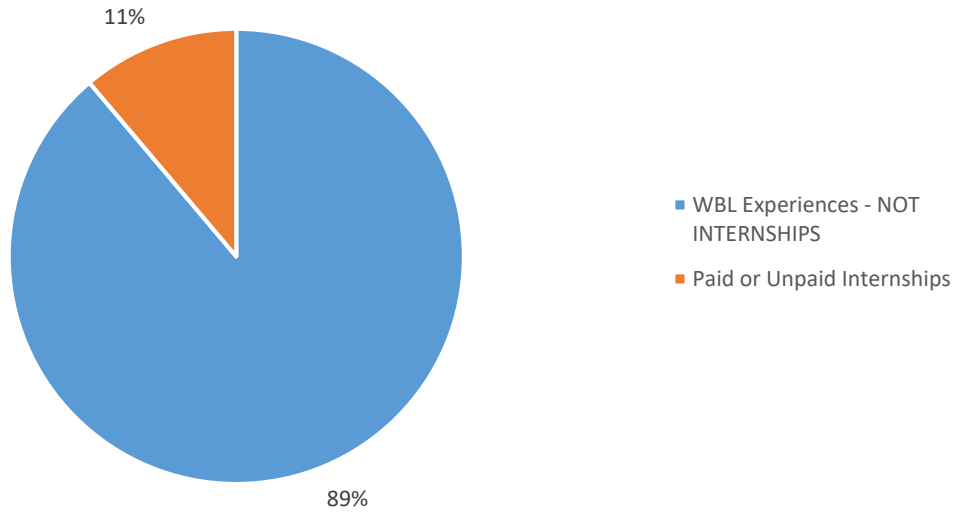
| Quarter Two | | | | | | |
|--|-------|------|------|------|------|---------------|
| Measure | LAI | LAI | LAI | LAI | LAV | State Total |
| Total Number of School Districts Served | 22 | 23 | 15 | 21 | 13 | 94 |
| Total Number of Schools Served | 26 | 31 | 187 | 34 | 17 | 295 |
| Total Number of Businesses Participating in WBL Activities | 40+ | 140 | 107 | 65 | 41 | 393 |
| Total Number Work Based Learning EXPERIENCES provided that are NOT Internships (Career Awareness and Career Exploration) | 44 | 16 | 37 | 40 | 2400 | 2537 |
| Total INTERNSHIPS Provided (Paid and Unpaid) (Career Preparation) | 60 | 0 | 26 | 150 | 83 | 319 |
| Total Number of STUDENTS who participated in any WBL Experiences (Career Awareness, Career Exploration, and Career Preparation) | 1350+ | 1506 | 3876 | 2822 | 2476 | 12,030 |
| Total Number of WBL Referrals to WIOA Youth Programs | 10 | 0 | 4 | 3 | 8 | 25 |

| Quarter One | | | | | | |
|--|-----|-----|------|------|-----|-------------|
| Measure | LAI | LAI | LAI | LAI | LAV | State Total |
| Total Number of School Districts Served | 6 | 6 | 12 | 14 | 4 | 42 |
| Total Number of Schools Served | 7 | 9 | 215 | 26 | 5 | 262 |
| Total Number of Businesses Participating in WBL Activities | 0 | 26 | 9 | 47 | 7 | 89 |
| Total Number Work Based Learning EXPERIENCES provided that are NOT Internships (Career Awareness and Career Exploration) | 98 | 7 | 40 | 55 | 10 | 210 |
| Total INTERNSHIPS Provided (Paid and Unpaid) (Career Preparation) | 0 | 0 | 4 | 230 | 2 | 236 |
| Total Number of STUDENTS who participated in any WBL Experiences (Career Awareness, Career Exploration, and Career Preparation) | 336 | 393 | 1033 | 1435 | 682 | 3879 |
| Total Number of WBL Referrals to WIOA Youth Programs | 2 | 0 | 3 | 0 | 3 | 8 |

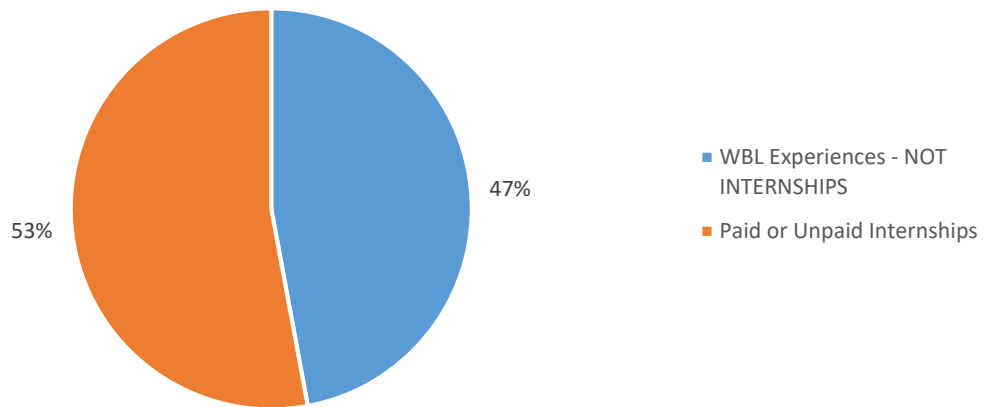
Student Participation by WBL Experience



Student Participation by WBL Experience
Q2 2024-2025



Student Participation by WBL Experience
Q1 2024-2025



WBL Districts Served – Year-to-Date

Local Area I WorkforceOne

- USD 215 Lakin
- USD 216 Deerfield
- USD 255 South Barber
- USD 303 Ness City
- USD 305 Salina
- USD 315 Colby
- USD 341 Hoisington
- USD 350 St. John
- USD 352 Goodland
- USD 363 Holcomb
- USD 373 Newton
- USD 381 Spearville
- USD 393 Solomon
- USD 410 Hillsboro
- USD 411 Goessel
- USD 412 Hoxie
- USD 418 McPherson
- USD 428 Great Bend
- USD 438 Pratt Skyline
- USD 443 Dodge City
- USD 459 Bucklin
- USD 460 Hesston
- USD 495 Larned

Local Area II Heartland Works

- USD 108 Washington County
- USD 111 Doniphan West
- USD 113 Prairie Hills
- USD 115 Nemaha Central
- USD 223 Barnes
- USD 320 Wamego
- USD 321 Kaw Valley
- USD 322 Onaga-Havensville-Wheaton
- USD 330 Mission Valley
- USD 337 Royal Valley
- USD 364 Marysville
- USD 378 Riley County
- USD 380 Vermillion
- USD 383 Manhattan-Ogden
- USD 409 Atchison
- USD 415 Hiawatha
- USD 429 Troy
- USD 437 Auburn Washburn
- USD 475 Geary County
- USD 491 Eudora
- USD 497 Lawrence
- USD 498 Valley Heights
- USD 501 Topeka

Local Area III Workforce Partnership

- USD 158 Lansing
- USD 202 Turner
- USD 203 Piper
- USD 204 Bonner Springs
- USD 207 Ft. Leavenworth
- USD 229 Blue Valley
- USD 230 Spring Hill
- USD 231 Gardner-Edgerton
- USD 232 De Soto
- USD 233 Olathe
- USD 449 Easton
- USD 453 Leavenworth
- USD 458 Basehor-Linwood
- USD 464 Tonganoxie
- USD 500 Kansas City, Kansas
- USD 512 Shawnee Mission

Local Area IV Workforce Alliance

- USD 206 Remington
- USD 259 Wichita
- USD 260 Derby
- USD 261 Haysville
- USD 262 Valley Center
- USD 265 Goddard
- USD 266 Maize
- USD 267 Garden Plain
- USD 332 Cunningham
- USD 353 Wellington
- USD 356 Conway Springs
- USD 357 Belle Plaine
- USD 360 Caldwell
- USD 361 Chaparral
- USD 375 Circle
- USD 385 Andover
- USD 396 Douglass
- USD 402 Augusta
- USD 463 Udall
- USD 470 Arkansas City
- USD 490 El Dorado
- USD 492 Flint Hills
- USD 509 South Haven
- USD 511 Attica

Local Area V Southeast KANSASWORKS

- USD 234 Fort Scott
- USD 243 Lebo-Waverly
- USD 244 Burlington
- USD 250 Pittsburg
- USD 251 North Lyon County
- USD 252 Olpe
- USD 253 Emporia
- USD 257 Iola
- USD 368 Paola
- USD 445 Coffeyville
- USD 446 Independence
- USD 503 Parsons
- USD 506 Labette County

Businesses Participating in WBL– Year-to-Date

Local Area I WorkforceOne

- Abilene Animal Hospital
- Baby Blessing and Beyond
- BMG of Kansas
- Building Solutions
- Cargill
- City of Dodge City
- Dodge City Chamber of Commerce
- Dodge City Convention and Visitor’s Bureau
- Ford County Attorney’s Office
- Genesis Family Health
- Great Plains Manufacturing Hilmar Cheese Company
- Kennedy McKee
- Newman University
- Midwest Drywall
- Midwest Motors
- MKC
- Music Theater Wichita
- Pfizer
- Salina Regional Health Center
- Signature Salon
- Somers, Robb & Robb Attorneys
- Sunflower Bank
- Symboium Vet Clinic
- USD 443
- Valhalla Media
- Viega
- Vortex
- Voth Construction

Local Area II Heartland Works

- Balloon Twisters
- Bert Nash
- Capital Insulation
- Cottonwood Inc.
- Dillions
- Discovery Vision Centers
- Express Pros
- Flint Hills Job Corp
- Foley Equipment
- Hi Tech Interiors
- HMI Inc.
- Hy-Vee
- IBEW
- KDOT
- KS Dept. of Revenue Mobile Unit
- KS Dept. of Revenue Recruitment
- KS Highway Patrol
- Lifeskills Connections
- Lifeworx
- Mars
- Mercury Broadband
- Midwest Barber College
- MKC
- Post Consumer Brands
- Resers Fine Foods
- Schwickert's Tecta America
- Smucker's Topeka Plant
- Southwest Publishing
- Straight Line Steel Inc
- SurePoint AG Systems
- Target
- Topeka Electrical JATC
- Topeka Rescue Mission
- Whiteline CDL

Local Area III Workforce Partnership

- A&K Railroad Materials
- Ad Astra
- Advent Health
- Amsted Rail
- Axiom Property Management
- Badder Foods and Baldinger Bakeries
- BHC
- Bolinger Baking
- BPU Power Plant
- BPU Water Plant
- BRR Architecture
- Capital Electric
- Capital Electric Line Builders
- Catalent
- Central Bank of the Midwest
- Centrinex
- CH Guenther & Son
- Childrens Mercy Hospital
- Cintas
- City of Olathe
- City of Shawnee
- Clay Platte Family Medicine Clinic
- Community Care Network of Kansas
- Concrete Promotional Group, Inc.
- DCF
- Delta Innovative Services
- Display Studios
- Edward Jones
- Empire Candle
- Faith Technologies
- Fastenal
- Federal Bureau of Investigation (FBI)
- FEMA (Federal Emergency Management Agency)
- Foley Equipment Company
- Garmin International
- Garney Companies, Inc
- Gonzalez Construction
- Great Jobs KC
- Great Wolf Lodge
- Grin Eye Care
- Heart of America
- Heartland Coca-Cola
- Hermetheus Coffee
- Honeywell
- Hotel & Lodging Association of Greater Kansas City
- Huhtamaki
- Human Resources Capital Electric Line Builders International Union of Painters & Allied Trades
- INX International
- INK Co.
- Jack Stack BBQ
- JoCo Mental Health
- JoCo Prevention Mental Health
- Johnson County Community College
- Johnson County Emergency Communications,
- Johnson County Mental Health Center
- Johnson County Sheriff
- Johnson County Wastewater
- Kansas Army National Guard
- Kansas City Steak Company
- Kansas Department of Transportation
- Kansas State-Olathe
- KCAS Bio Bioscience and Lab Services
- KCKCKK
- KU Med
- KVC Health Systems
- Labconco
- Landworks Studio
- Lansing Correctional Facility
- Mainstreet Credit Union
- Marriott International
- Marriott Kansas City Overland Park
- Menlo K12itc
- MidAmerica Nazarene University
- MKS Pipe & Valve
- MSK
- Olathe Ford Lincoln
- Olathe Public Schools
- Onsite Logic
- Orange EV

- Owens Corning
- Panasonic
- PIA MidAmerica - J&J Printing
- Pizza Blend
- Premium Waters, Inc.
- QuikTrip
- ResCare Kansas
- Rise Baking Company
- Rivera Law
- Savers Shuttle Wagon Mobile Railcar Movers
- Taylor'd Fit
- Temp-Con
- The Skin Academy

- The University of Kansas Health System
- Truity Credit Union
- Turning Point
- TVH Parts
- Ultra Tech Aerospace
- Unified Government Human Resources
- Universal Construction Company
- Varsity Books
- WEBCO Manufacturing
- Williams Foods
- Wyandotte County District Attorney's Office
- Wyandotte Economic Development Council
- Z Hair Academy

Local Area IV Workforce Alliance

- 316
- CM3
- Advance P.T.
- AGC
- AGH
- Air Force
- Army
- Artsy Floors
- Ascension Via Christi
- Association of General Contractors
- Bank of America
- Berry Companies
- BG Products
- Bombardier
- Britton Home Solutions
- Bryan's (HVAC)
- Build Up Kansas
- Butler County Sheriffs office
- Central States Electric Corp
- City of Wichita
- Credit Union of America
- Conco Construction
- Crosslands Construction
- Deloitte
- Dillon Stores
- Dondlinger Construction
- Dye A-Lert Construction
- Enterprise
- El Dorado Correctional Facility

- Evergy
- Ferguson Bath, Kitchen & Lighting Gallery
- Foley Equipment
- Fresh Coat Painters
- Goodwill Industries of Kansas
- Hampton Inn
- Harper Industries
- Heartland Credit Union
- Heartland Welding Academy
- Heartspring
- Higgins Group, Inc.
- Hutton
- Ideatek
- Inland Truck Parts and Service
- Intrust Bank
- KanEquip
- Kansas Builders Insurance Group
- Kansas Department for Children and Families
- Kansas Department of Transportation
- Kansas Highway Patrol
- Kansas Wildlife and Parks
- LANGE/Red Guard
- Legacy Dumpster/Smash My Trash
- Liberty Communities, LLC, Artistic Builders & Nottingham Estates
- Little Caesars
- Love's

- Mid America Carpenters Regional Council
Apprentice & Training Program
- Mid America Point of Sale
- Midway Motors Supercenter Inc
- Midwest Drywall
- Mill Creek Lumber
- Net App
- Niche
- Regent Park and Rehab
- Pella Windows and Doors of Kansas
- Pepin Suter Remodeling
- Plumbers & Pipefitters Apprentice Training
of Kansas
- Professional Women in Building
- ProSource Wholesale
- PSSI
- Quality Granite & Interiors
- Ryan Lawn & Tree Care
- Sedgwick County
- Sedgwick County Medical Reserve Corp
- Sedgwick County Sheriff's office
- Skyward
- Smoothie King
- Spirit AeroSystems
- Smoothie King
- Textron Aviation
- The Bradbury Group
- Trane U.S. Inc.
- USD 259
- USD 490
- YMCA
- Vintage Bank
- Youngers and Sons Manufacturing

Local Area V Southeast KANSASWORKS

- Advanced Physical Therapy
- Barta Animal Hospital
- Cherryvale Vet
- Chubb Law Office
- City of Independence, Finance Department
- Coffey County Chamber of Commerce
- Community Health Center of Southeast
Kansas
- Crossland Construction Companies
- CTEC
- Dave's Auto Body
- Day & Zimmerman
- Eagles Estate
- Eisenhower Elementary School
- Emporia Area Chamber of Commerce
- Emporia Public Library
- Flint Hills Job Corps
- Flint Hills Technical College
- First Oak Bank
- Heat & Air Appliance Repair
- ICC Fab Lab
- Independence High School
- Independence Middle School
- Independence Police Department
- Indy Animal Hospital
- Indy Early Learning Center
- Jefferson Elementary School
- John Deere
- Kansas City Kansas Community College
Premier Academy of Cosmetology &
Esthetics
- Kneaded Relief Massage Therapy
- KISS 103.1
- Labette Health
- Messenger Furniture
- Montgomery Place
- Murfin Media
- National Guard
- Newman Regional Health
- Peerless Products
- Prophet Aquatic Research & Outreach
Center (ESU)
- Sanderson Pipe
- SMP (Standard Motor Products)
- Successful Dreams
- Sunrayz Salon
- Tank Connection LLC
- Textron
- The Core
- Unique Metal Fabrication

- United States Air Force
- USMC
- Watco
- Woods Lumber
- Z Hair Academy

Success Stories Reported

Local Area I

- I think getting the students engaged as much as possible has been helpful. Not just giving a presentation, but incorporating them with the presentation.

Local Area IV

- The YEP team assisted with apply KS in El Dorado high school by having businesses provide job information and answered the question 'why apply' 5 business around the area provided information to be shared around the school in a slide show. Typically, Apply Kansas celebrates applying for college, however EL Dorado also celebrated students who might have chosen a different path.

Local Area V

<https://www.facebook.com/share/p/1ECyLj3CTA/>

- Pittsburg KEYS Summit

Item

Youth Employment Project (YEP) 2025 Update

Background

The Youth Employment Project (YEP) is an opportunity to assist young adults in finding a first job or work experience opportunity. Services through YEP include assistance in resume creation, job search, preparing for interviews as well as education on soft skills, customer service and financial literacy. YEP is a program run by the Workforce Alliance (WA) under the Helping Youth Prepare for Employment (HYPE) Network, a collaboration of community partners including the WA, the City of Wichita, the Greater Wichita YMCA, Wichita State University, USD 259 and other school districts throughout the region. These partners all have well established youth employment programs and are working together to achieve significant community impact.

Analysis

YEP 2025 goals and Year-to-Date measures as of 4/2/2025 are below, as well as a list of planned events and Camp HYPE details.

| Measure | 2025 Actual | 2025 Goal | 2024 Actual | 2023 Actual |
|---------------------------------------|-------------------------------|----------------------------|-------------------------------|----------------------------|
| Total Young Adults Served | 4,614 | 6,500 | 5,765 | 5,732 |
| Workshop Participation | 644 | 1,000 | 740 | 858 |
| Badges Awarded | 1,932 | 2,000 | 1542 | 1,545 |
| ESC Certificates Earned | 644 | 800 | 514 | 515 |
| Internships (Paid and unpaid) | 431 | 750 | | |
| Businesses Providing Internships | 59 | 120 | | |
| Total Employment | 1,150 | 2,000 | 2,150 | 2,392 |
| Camp HYPE Participation | n/a | 200 | 140 | 164 |
| Employer Engagement | 213 | 450 | 364 | 435 |
| Job Fairs | 20 | 25 | 18 | 20 |
| Wages Paid | TBD | \$3,500,000 | TBD | \$3,444,480 |
| Job Fair Attendance by Young Adults | 2,423 | 3,000 | 2,403 | 2,653 |
| Job Fair Attendance by Employers | 196 | 250 | 320 | 248 |
| Events (Outreach, Job Fair, Workshop) | 96 | 150 | 141 | 115 |
| Schools and Districts Engaged | 27 schools in 21 districts | 30 schools 16 districts | 31 schools in 15 districts | 27 schools 16 districts |
| Counties Engaged | 7 | 6 | 7 | 6 |
| WIOA Referrals | 15 | 50 | 30 | 30 |

April 15, 2025

Submitted by: Chelsea Daniel

YEP Program Services Update and upcoming events

- Wednesday 4/9- Augusta Mock interviews
- Wednesday 4/16- Maize Senior Job Fair
- Wednesday 4/23- Chaparral/Attica Job Fair
- Thursday 4/24- El Dorado ESC Workshop
- Saturday 4/26- El Dorado Soroptimist Dream it, Be it event

2025 YEP High School Internship Interview Day

April 5

10 A.M. to 2 P.M.

Future Ready Center Manufacturing

Confirm Employer attendance:

- Arcane Industries
- Cox Machine
- NIAR
- Wichita Business Journal
- Wichita Metro Crime Commission

CAMP HYPE 2025

| Date | Theme |
|--------------|---|
| June 2-5 | Spirit AeroSystems |
| June 9-12 | Careers in Sumner County |
| June 16-20 | Careers in Cowley County |
| June 30 - 26 | Healthcare sponsored by Ascension Via Christi |
| July 7-10 | Technology sponsored by Emprise Bank, Ideatek, TEC Systems, and UV&S |
| July 14-17 | Public Safety Sponsored by the Wichita Metro Crime Commission |
| July 21-25 | Trade Skills Sponsored by International Brotherhood of Electrical Workers Local 271, Plumbers and Pipefitters Apprenticeship Training of Kansas Local 441, and Sheet Metal Workers Local 29 |
| July 28-21 | Textron Aviation |
| August 4-7 | McConnell AFB |

Confirmed, Dates TBD No Date Camps:

- Bombardier
- Public Safety for WCH, sponsored by Wichita Metro Crime Commission

Recommended Action

Receive and file.



**Workforce Alliance (WA) Youth Employment Committee
Meeting Minutes
December 17, 2024 – 11:30 AM**

1. Welcome and Introductions

The Workforce Alliance Youth Employment Committee assembled via ZOOM. Chair Rod Blackburn called the meeting to order and self-introductions were given.

2. Workforce Innovation & Opportunity Act (WIOA) Youth Program and Work-Based Learning

Denise Houston provided an update on the WIOA Youth Program, activity is slightly slow on the service and provider side this time of year. Youth staff are out working on recruiting employers for work experiences; however, many are waiting until after the first of the year to make decisions. Enrollment of program participants has been fairly steady and staff are having good success with re-engaging clients and return for additional appointments and assistance. Rod Blackburn asked about the terms 'customer' and 'client' used in the report, suggesting a need for clearer definitions. Denise clarified that these terms are used interchangeably to refer to the same group of people and staff will try to do a better job of making this terminology more consistent. It is possible that the term 'customer' could refer to someone inquiring about the program, while 'client' refers to someone who has enrolled.

The Youth Program will be working closely with partner NexStep Alliance of Goodwill on a collaboration for additional referrals from their GED program another way to engage customers and enroll in the program. Blackburn asked if the use of financial incentives in the youth program are still be used and if they contribute to the success of the program. Incentives are being used; services where immediate incentives are provided are helpful in keeping customers engaged in the program, while longer-term incentives for services such as training can be less effective.

Performance reporting for program year 2024 began on July 1, 2024. It is still very early in the program year and numbers are not comparable to those seen at the end of last program year as occurs every year, so improvements are anticipated as the year progresses. Some of the measures have new performance goals set by the federal office for this year and next program year, which are significantly higher than the previous year's goals. Staff have some concern about these new goals and will be closely monitoring program performance throughout the year. Blackburn asked if last year's performance would have met goals if the new standards were applied. Houston reviewed last year's final report and confirmed that some of the measures would not meet the new goals.

Dr. Marcy Aycock presented the 1st quarter report of data points collected for Work-Based Learning and internships. This data is collected for all of the Local Areas and then reported quarterly to the state and then to the state legislature, which includes number of schools and school districts served, businesses participating, internships provided etc. Lawing highlighted this region's high number of internships and the importance and need to continue using work-based learning intermediaries to connect youth to internship opportunities through employers.

Chelsea Daniel shared that staff have been working with youth in the schools most recently on mock interviews to prepare students for actual interviews with employers. Next semester there will be an emphasis on resume creation. Staff have been using the very popular Virtual Reality (VR) headsets for career exploration, particularly in healthcare, energy, trades, and hospitality. The committee discussed the potential impact of these tools on student interest in healthcare and other careers. Staff were encouraged to share stories about how the headsets engage students and help them discover a career field that interests them to obtain funding for additional headsets. Next step after using an exploration VR is if you enjoy continue to engage and participate in other activities such as tours and career camps.

Report was received and filed.



3. 2024 Youth Employment Project (YEP) Planning

A list of employers was presented to Committee members that have been contacted or will be contacted to seek commitments for paid internships and interview days in February for next year. A webinar for municipal members is scheduled in January as call to action for those members to commit to some paid internships. Meetings with counties outside of Sedgwick County have and will be scheduled to discuss activities in other regions. Committee members were asked to review the list and contact staff to add any that are missing from the list and any that they have a relationship with that they can reach out to about committing to providing work experiences.

Blackburn asked about the potential effects of WIOA reauthorization on the Youth Program. The Senate is trying to reauthorize the legislation before the end of the year, and if it passes, it would mainly impact how adult program money is spent and the allocation of funds to local areas; there would be minimal impact to the Youth Program.

4. Partner Updates

- YMCA has begun their application process for their Job Prep program, which begins in February.
- The City of Wichita’s Way to Work program usually starts at the beginning of the calendar year.
- Laura Barker, USD259 has been working with WA youth staff to get them into classrooms. The annual job fair is scheduled for February.
- WSU Tech will have a new Future Ready Center in partnership with USD 259 for Information Technology, which will be operational in fall 2025 and moving into the old Marriott space WSU South location. A new position has been posted at WSU Tech for grades K-8 to help with bridging the gap between elementary and middle school into STEM education.
- Textron Aviation's applications for summer internships will go live on January 1st and open through January; interviews would be held on February 19th and 20th.

5. Consent Agenda

Approval of the minutes from the October 15, 2024 meeting and Program Year 2024 Youth Program budget were presented to the Committee for review and/or approval.

Alana McNary (Debbie Kennedy) moved to approve the Consent Agenda. Motion was adopted.

6. Adjournment

The meeting was adjourned at 12:21 PM.

Attendees:

LWDB Youth Employment Committee Members

Laura Barker, Wichita Public Schools
Rod Blackburn, Partners in Education, Chair
Cody Griffin, WSU Tech
Stacia Kaylor, Textron Aviation
Debbie Kennedy, Wichita Children’s Home
Alana McNary, Professional Engineering
Consultants
Allan Thomas, Ascension Via Christi
Amy Williams

Staff/Guests

Stephanie Anderson
Marcy Aycok
Auston Cooley
Chelsea Daniel
Amanda Duncan
Denise Houston
Keith Lawing
Shirley Lindhorst
KC Schumacher
Dr. Rachel Bates, Cowley College
Jennifer Baysinger, Sen. Roger Marshall’s Office
Lindsay McWilliams, Goodwill

Workforce Alliance Youth Budget PY24

July 2024 - June 2025

Expenditures Through 2/28/2025

| Category | Budget | February | | | | February | | | | | % Budget Remaining |
|-----------------------|---------------------|-------------------------|------------------|------------------|------------------|-------------------------|-------------------|------------------|--------------------|------------|--------------------|
| | | WIOA Youth Expenditures | WBL Expenditures | YEP Expenditures | Total | WIOA Youth Expenditures | WBL Expenditures | YEP Expenditures | Total Expenditures | | |
| Wages | \$ 409,088 | \$ 17,090 | \$ 9,925 | \$ 438 | \$ 27,453 | \$ 167,216 | \$ 66,472 | \$ 7,562 | \$ 241,249 | 41% | |
| Fringe | \$ 110,644 | \$ 2,726 | \$ 2,788 | \$ 81 | \$ 5,594 | \$ 31,217 | \$ 13,541 | \$ 1,541 | \$ 46,299 | 58% | |
| Facilities | \$ 68,450 | \$ 3,527 | \$ 1,334 | \$ 21 | \$ 4,883 | \$ 33,193 | \$ 4,664 | \$ 386 | \$ 38,243 | 44% | |
| Contract/Pro Fees | \$ 3,700 | \$ 105 | \$ - | \$ - | \$ 105 | \$ 1,249 | \$ 73 | \$ 2,868 | \$ 4,190 | -13% | |
| Supplies/Equipment | \$ 3,750 | \$ 28 | \$ 14 | \$ 1 | \$ 43 | \$ 1,450 | \$ 306 | \$ 721 | \$ 2,477 | 34% | |
| IT | \$ 43,430 | \$ 1,361 | \$ 706 | \$ 30 | \$ 2,097 | \$ 11,745 | \$ 7,231 | \$ 5,491 | \$ 24,467 | 44% | |
| Outreach/Cap Building | \$ 49,425 | \$ 194 | \$ 63 | \$ 2,587 | \$ 2,844 | \$ 3,717 | \$ 2,907 | \$ 22,865 | \$ 29,489 | 40% | |
| Travel/Conferences | \$ 15,162 | \$ 111 | \$ 1,009 | \$ 9 | \$ 1,129 | \$ 593 | \$ 3,539 | \$ 229 | \$ 4,361 | 71% | |
| Grants Awarded | \$ 45,000 | \$ 1,108 | \$ - | \$ - | \$ 1,108 | \$ 2,752 | \$ - | \$ - | \$ 2,752 | 94% | |
| Staff Development | \$ 4,250 | \$ - | \$ - | \$ - | \$ - | \$ 396 | \$ 177 | \$ 4 | \$ 576 | 86% | |
| Indirect | \$ 52,732 | \$ 2,223 | \$ 4,294 | \$ 130 | \$ 6,647 | \$ 28,523 | \$ 25,578 | \$ 1,374 | \$ 55,475 | -5% | |
| Work Experience | \$ 240,292 | \$ 8,552 | \$ - | \$ - | \$ 8,552 | \$ 84,063 | \$ - | \$ - | \$ 84,063 | 65% | |
| Incentives | \$ 22,300 | \$ - | \$ - | \$ - | \$ - | \$ 250 | \$ - | \$ 16,800 | \$ 17,050 | 24% | |
| Occupational Training | \$ 65,000 | \$ (3,925) | \$ - | \$ - | \$ (3,925) | \$ 42,222 | \$ - | \$ - | \$ 42,222 | 35% | |
| Supportive Services | \$ 47,579 | \$ 6,263 | \$ - | \$ - | \$ 6,263 | \$ 55,014 | \$ - | \$ - | \$ 55,014 | -16% | |
| Total | \$ 1,180,803 | \$ 39,363 | \$ 20,133 | \$ 3,296 | \$ 62,793 | \$ 463,599 | \$ 124,488 | \$ 59,840 | \$ 647,927 | 45% | |

Analysis

Budget: The PY24 budget with expenditures through the end of the February 2025.

The PY24 budget allocates 36% on direct client spending including classroom training, work experience and supportive services. The direct client spending is at 28% through the month of February.

Recommended Action

Receive and file.