





**Workforce Alliance Program Operations and Performance Committee
Meeting Agenda**

Thursday, May 1, 2025 • 11:30 a.m. -12:45 p.m.

ZOOM Only: <https://us02web.zoom.us/j/82070389102>

1. **Welcome and Introductions:** Robyn Heinz, Co-Chair (11:30)
 2. **Spring 2025 Skills Training Report:** Janet Sutton (11:35) - *Attachment*
The Workforce Alliance releases two training reports a year to track trends, review funding levels and identify leveraged resources supporting jobs seekers and employers in Local Area IV.
Recommended Action: *Approve draft report and forward to Workforce Alliance Board of Directors.*
 3. **WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Review:** Janet Sutton (11:45) (pp. 2-3)
The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. This policy is reviewed annually.
Recommended Action: *Staff recommend a 3.5% increase in the self-sufficient wage to \$16.72 an hour.*
 4. **Demand Occupation List for Program Year 2025:** Janet Sutton (12:00) (pp. 4-8)
An ongoing function of the Workforce Alliance (WA) Local Workforce Development Board (LWDB) is to annually review the Demand Occupations List for Local Area IV.
Recommended Action: *Approve the Demand Occupation List for Program Year 2025.*
 5. **Workforce Center Operations / One-Stop Operator Report:** Lindsay McWilliams (12:15) (pp. 9-15)
The most current report on Workforce Center operations and One-Stop Operator activities will be presented for review.
Recommended Action: *Receive and file.*
 6. **Consent Agenda:** Robyn Heinz, Co-Chair (12:30)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Meeting Minutes from March 6, 2025 (pp. 16-17)
 - B. Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2024 (pp. 18-26)**Recommended Action:** *Approve the consent agenda as presented.*
 7. **Adjourn** (12:45)
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*The next Workforce Alliance Program Operations and Performance Committee Meeting
is scheduled for 11:30 a.m. on July 10, 2025*

 **KANSASWORKS.com** In Partnership with  **AmericanJobCenter**

The Workforce Alliance is the Local Workforce Development Board for Local Area IV

May 1, 2025

Submitted By: Janet Sutton

Item**Self Sufficient Wage Review****Background**

The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. The LWDB undertakes this annually alongside the review of the occupations approved for training. The self-sufficient wage is used as a requirement for on-the-job training and incumbent worker training contracts as well as inclusion on the occupations approved for training list. The LWDB is not obligated by WIOA to change the self-sufficient wage every year.

Analysis

The self-sufficient wage for Local Area IV (LAIV) is currently \$16.15 for all programs. Staff again used the MIT Living Wage calculator to assist in recommending the self-sufficient wage. The living wage for a single adult with no children for each county in LAIV is as follows:

- Butler County: \$20.48 per hour or \$42,598.40 per year
- Cowley County: \$19.32 per hour or \$40,185.60 per year
- Harper County: \$19.79 per hour or \$41,163.20 per year
- Kingman County: \$20.58 per hour or \$42,806.40 per year
- Sedgwick County: \$19.68 per hour or \$40,934.40 per year
- Sumner County: \$20.08 per hour or \$41,766.40 per year
- Wichita MSA: \$19.79 per hour or \$41,163.20 per year

The data shows an increase of \$3.64 per hour (22.5%) in the living wage for the Wichita Metropolitan Statistical Area. However, due to a concern about the impact such a large wage increase might have on operations, the Board approved a 3.5% increase in PY2024. This increase was in line with the Consumer Price Index (CPI) at that time. As of March 2025, the Midwest region CPI has increased 2.7% since March 2024.

The LWDB may consider a percentage increase again:

- 2.7% increase: \$16.59 per hour or \$34,507.20 per year; a difference of 44 cents per hour
- 3% increase: \$16.63 per hour or \$34,590.40 per year; a difference of 48 cents per hour
- 3.5% increase: \$16.72 per hour or \$34,777.60 per year; a difference of 57 cents per hour

The average wage for current OJTs is \$19.52 per hour; currently, there are two OJTs paying under \$17 per hour. Similarly, the median wage for many of the current occupations approved for training has increased. If the Board chose to raise the self-sufficient wage by 3.5%, no demand occupations would be affected.

The following exceptions are allowed to the self-sufficient wage criteria and staff recommends keeping the exceptions:

- Training for justice involved individuals that includes a transitional job/work experience strategy or a career ladder that would result in a self-sufficient wage

May 1, 2025

Submitted By: Janet Sutton

- Training for persons with disabilities that includes a transitional job/work experience strategy or a career ladder that would result in a in self-sufficient wage
- Training resulting in a career ladder in which the trainee would reach or exceed the self-sufficient wage within six months

In order for a participant to be considered for one of the exceptions, staff must submit an exception request. The exception request shall have sufficient documentation attached to show the participant is eligible for one of the exceptions. The exception must be approved by two Workforce Alliance Senior Staff members.

Recommended Action

Staff recommend a 3.5% increase in the self-sufficient wage to \$16.72 an hour.

Item

Demand Occupation List Review- Staff Recommendations

Background

It is an annual function for the Workforce Alliance Local Workforce Development Board (LWDB) to review and update the Demand Occupations List. Staff has researched current labor market trends, surveyed staff, employers, Board members, and reviewed regional initiatives to determine occupations in demand in Local Area IV.

Analysis

The results of the staff, employer, and Board member surveys indicate the majority would like to keep the occupations currently on the list. There were a few suggestions on occupations to add from the surveys collected. Additionally, there was some concern expressed in the surveys regarding AI's possible effects on the IT occupations. Those suggestions were evaluated and are included for discussion (see Suggested Occupations to Add for PY25).

For Program Year 2025 (PY25), staff recommends retaining all the current occupations on the approved training list. The proposed PY25 Demand Occupations List and supporting documentation follows.

Recommended Action

Approve the Demand Occupation List for Program Year 2025.

Proposed PY25 Kansas Local Area IV WIOA Approved Training List

Industry	O*Net Code	Occupation	KS Median Wage/Hr. (2023 - O*Net)	KS Growth Projection 2020-2030 (O*Net)	WA Staff Recommendation
Advanced Manufacturing	49-3011	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	\$ 36.69	20%	Remain
	49-2091	Avionics	\$37.22	20%	Remain
	17-3013	CAD/CAM & CATIA	\$29.99	0%	Remain
	51-2092	Composite Fabrication & Repair	\$18.39	-4% Decline	Remain
	51-9161	Computer Controlled Machine Tool Operator (CNC)	\$22.71	3%	Remain
	49-3031	Diesel Mechanics	\$26.79	7%	Remain
	51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	\$27.03	0%	Remain
	53-7051	Industrial Equipment Operator	\$22.18	22%	Remain
	49-9071	Industrial Maintenance Technician	\$20.87	8%	Remain
	51-4081	Machine Tool Operator-Metal and Plastic	\$19.81	4%	Remain
	17-3026	Manufacturing or Production Technicians	\$24.26	15%	Remain
	17-3029.01	Nondestructive Testing (NDT) or Inspection	\$30.41	5%	Remain
	11-1021	Operations Management Technical Certificate	\$41.20	10%	Remain
	19-4099.01	Quality Control or Inspection (O*NET -Quality Control Analyst)	\$29.66	7%	Remain
	17-3024.01	Robotics Technician	\$31.29	-3% Decline	Remain
	47-2211	Sheet Metal Workers	\$23.39	8%	Remain
	11-3071.04	Supply Chain/Logistics Managers	\$48.73	14%	Remain
	51-4111	Tool and Die Maker	\$32.19	11%	Remain
	51-4033	Tooling	\$18.66	4%	Remain
	53-3032	Transportation Equipment (Heavy and Tractor-Trailer Truck Drivers)	\$25.60	9%	Remain
	51-4121	Welders, Cutters, Solderers, and Brazers	\$23.15	12%	Remain
Automotive	49-3023	Automotive Service Technicians and Mechanics	\$22.17	-1% Decline	Remain

Construction	47-2031	Construction Carpenters	\$23.33	5%	Remain
	47-2061	Construction Technology/Trades/Laborer	\$18.84	9%	Remain
	49-9021	HVAC	\$24.87	2%	Remain
Data Services Information Technology*	11-3021	Computer and Information System Managers (IM System Managers)	\$78.20	15%	Remain
	15-1232	Computer User Support Specialists	\$24.02	10%	Remain
	15-1212	Cyber Security (Information Security Analysts)	\$48.76	39%	Remain
	15-1244	Network and Computer Systems Administrators	\$39.13	6%	Remain
	15-1252	Software Applications	\$50.12	25%	Remain
	15-1252	Software Developers	\$50.12	25%	Remain
	15-1252	Software Engineers	\$50.12	25%	Remain
	15-1254	Web Developer	\$35.03	14%	Remain
Healthcare*	43-3021	Acute Coding/Medical Billing (Billing, Posting and Rate Clerks)	\$20.19	3%	Remain
	11-9111	Administration/Management (Medical and Health Service Managers)	\$48.77	30%	Remain
	29-2072	American Health Information Management Association Certified Coding Specialist	\$22.48	7%	Remain
	31-1131	Certified Nurse Aide (CNA)-Only as part of a career pathway	\$17.04	4%	Remain
	31-1131	Certified Medication Aide (CMA)	\$17.04	4%	Remain
	29-9021	Health Information Technology (HIT)	\$31.57	14%	Remain
	31-1121	Home Health Aide (HHA)- Only as part of a career pathway	\$13.43	17%	Remain
	29-2061	Licensed Practical Nurse (LPN)	\$26.70	6%	Remain
	31-9092	Medical Assistant	\$18.11	14%	Remain
	29-2012	Medical and Clinical Laboratory Technician	\$27.73	9%	Remain
	29-2072	Medical Records Specialists	\$22.48	7%	Remain
	31-2011	Occupational Therapy Assistant	\$31.47	27%	Remain


	29-2052	Pharmacy Technician/ Pharmacy Aid	\$18.25	11%	Remain
	31-9097	Phlebotomist	\$18.21	19%	Remain
	31-2021	Physical Therapy Assistant (PTA)	\$29.41	24%	Remain
	29-2034	Radiological Technician/Sonography	\$30.87	6%	Remain
	29-1141	Registered Nurse (RN)	\$36.43	7%	Remain
	29-1126	Respiratory Therapist	\$33.38	23%	Remain
	29-2055	Surgical Technologist	\$24.53	7%	Remain
K-12 CTE	All Certifications and Credentials included on the Kansas Excel in CTE Initiative approved list are included on the Kansas Local Area IV WIOA Approved Training List for Youth program only.				Remain
On-the-Job Training	All occupations with demonstrated self-sufficient wages will be approved for OJT if employer has an active contract with the Workforce Alliance.				Remain
Public Safety	29-2043	Emergency Medical Technicians and Paramedics	\$22.02	8%	Remain
	33-2011	Fire Science/Firefighters	\$20.37	9%	Remain
	21-1092	Probation Officers and Correctional Treatment Specialists	\$24.09	3%	Remain
	33-3051	Police and Sheriff's Patrol Officers	\$25.56	8%	Remain
Registered Apprenticeship	All occupations and Related Technical Instruction for Apprenticeship Programs that have been registered with the Kansas State Office of Apprenticeship for the South-Central Region are included on the Kansas Local Area IV WIOA Approved Training List. RA's must also meet Local Area IV self-sufficient wage requirements.				Remain
Transportation and Logistics*	53-3032	CDL	\$25.60	9%	Remain

*Industry corresponds to a Career Pathway. Career Pathways allow job seekers, students, and parents to explore educational requirements and career opportunities in prevalent industry clusters within the region. For more information, visit

www.greaterwichitapartnership.org/about_us/regional_growth_plan

Suggestions from Surveys for Occupations to Add for Program Year 2025

Industry	O*Net Code	Occupation	KS Median Wage/Hr.	KS Growth Projections 2020-2030	ETPs in Area	Occupational Demand (Employers/Unique Jobs posted in last year)
Hospitality	35-1011.00	Chefs and Head Cooks	\$25.85	20%	Yes	100 / 341
Healthcare	29-1292.00	Dental Assistant	\$18.89	5%	Yes	49 / 153
Construction	47-2111.00	Electricians	\$28.79	7%	Yes	55 / 159
Education	25-2021.00	Elementary School Teachers	\$24.48	5%	No	
Advanced Manufacturing	17-2111.00	Heath & Safety Specialist	\$52.51	0%	No	
Healthcare	39-9031.00	Personal Trainers	\$16.86	26%	Yes	12 / 68
Education	25-2011.00	Preschool Teachers, Except Special Education	\$20.80	5%	Yes	47 / 271
Advanced Manufacturing	51-9124.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$20.50	14%	No	23 / 51
Education	25-2031.00	Secondary School Teachers	\$28.55	5%	No	
	29-2056.00	Vet Tech	\$17.96	16%	Yes	27 / 51
Advanced Manufacturing	49-9081.00	Wind Turbine Service Technicians	\$27.49	No data	Yes	8 / 23

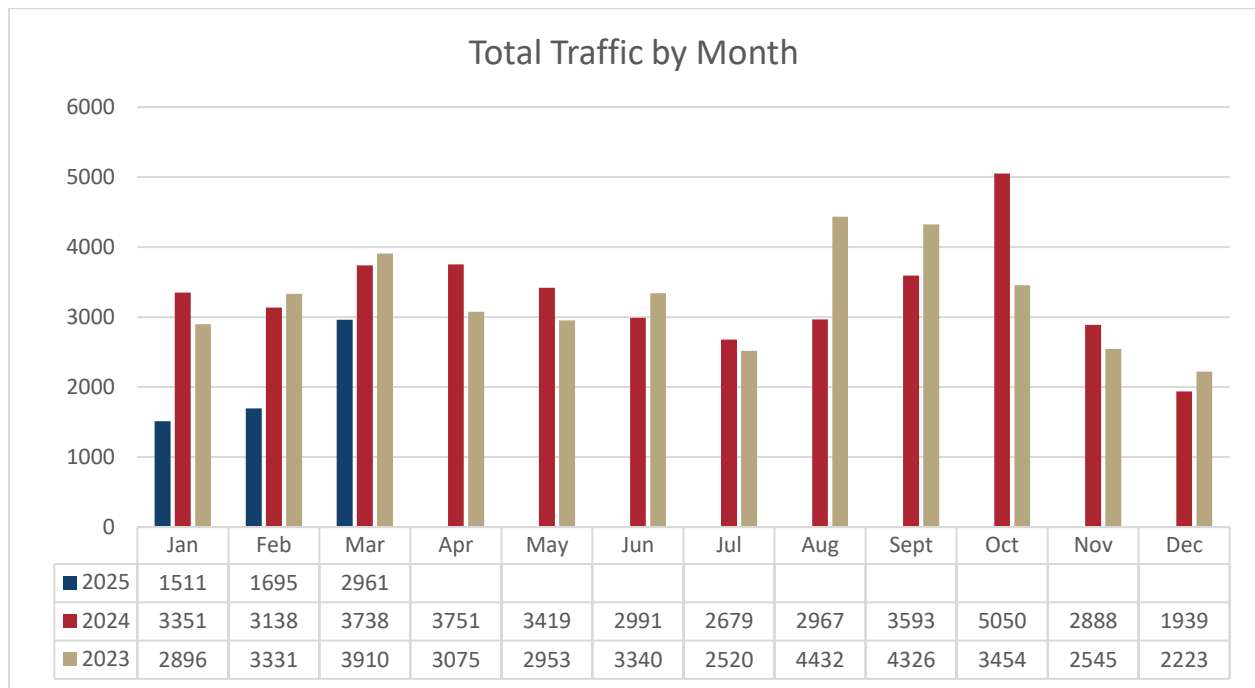
 Requires a Bachelors or higher

Item

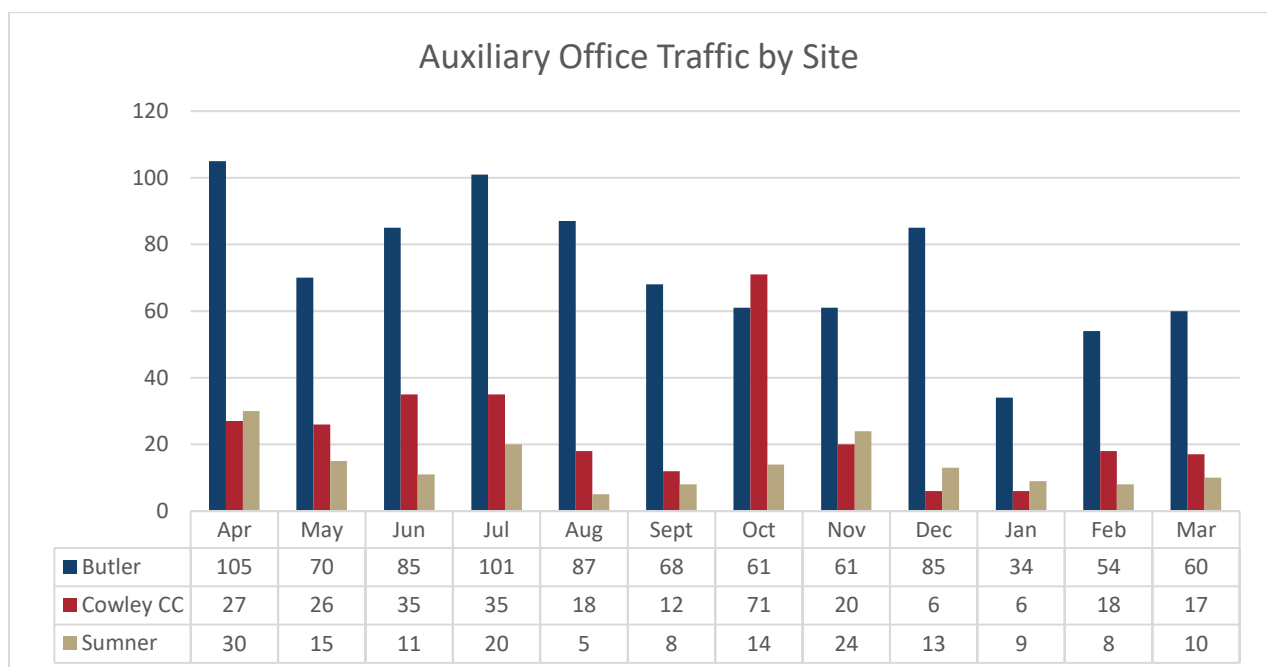
Workforce Centers Operations March Update

Job Seeker Traffic

The bar graph below provides a visual representation of jobseeker traffic through March of 2025. Overall, job seeker engagement at all four centers is steady.

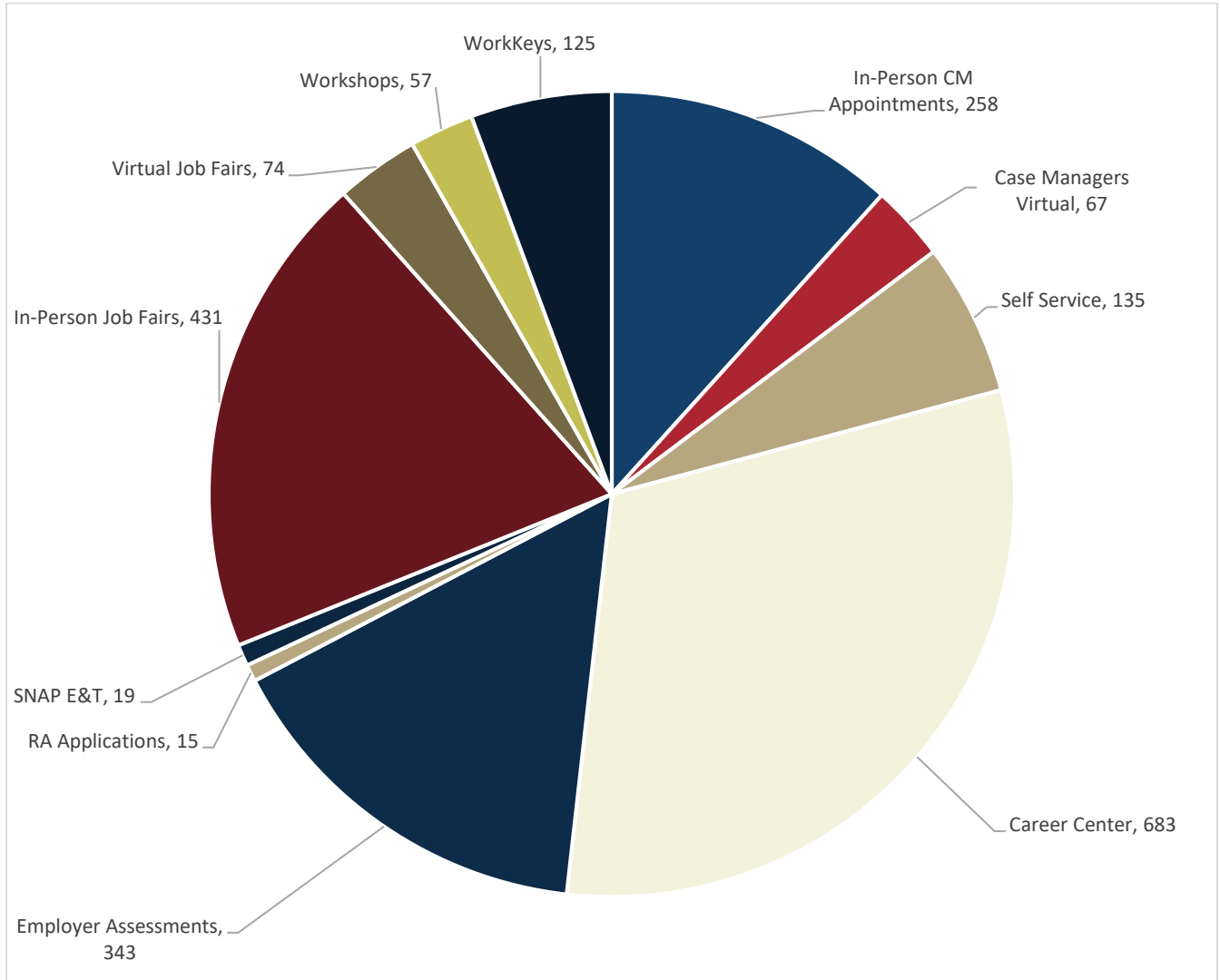


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

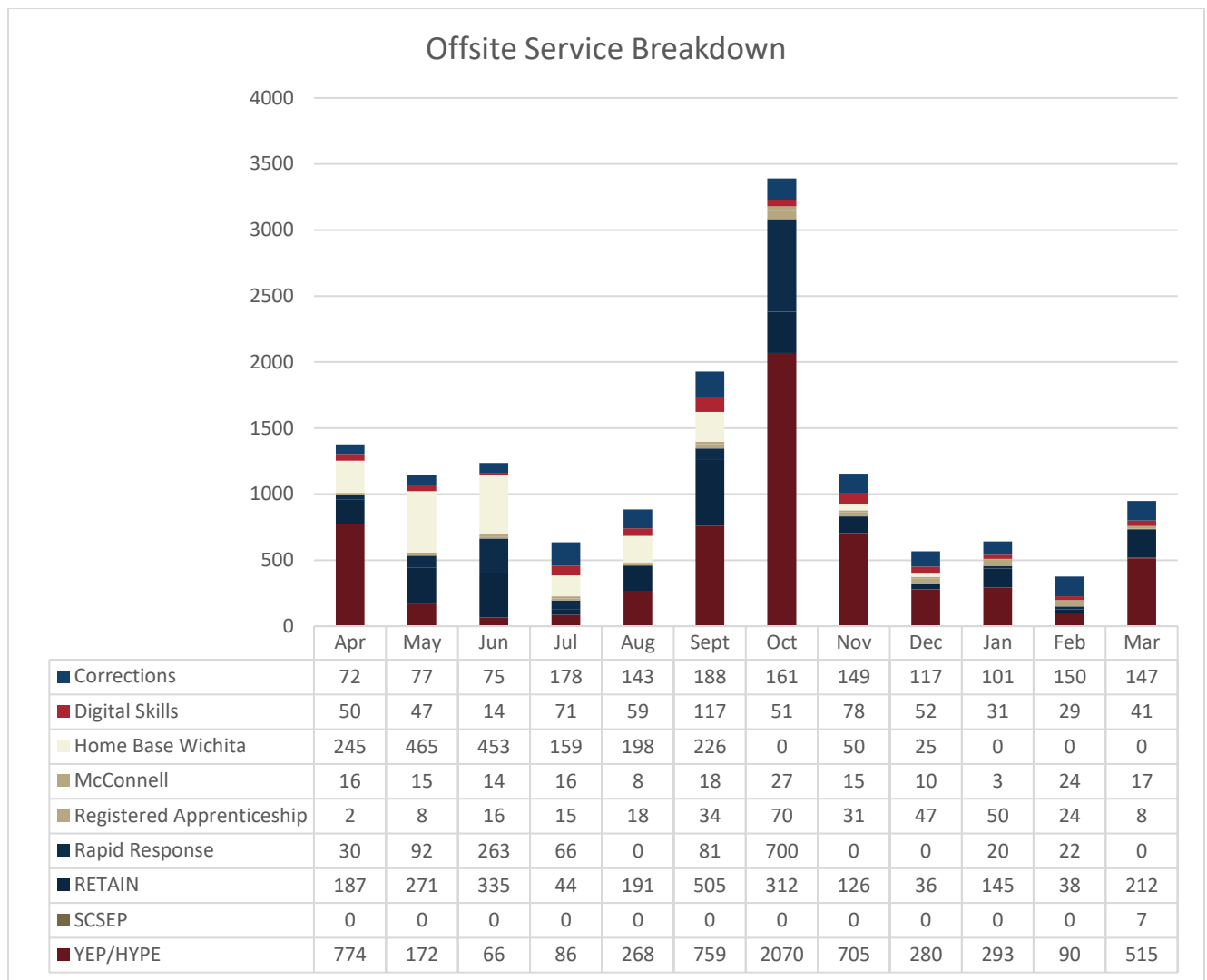


Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV.

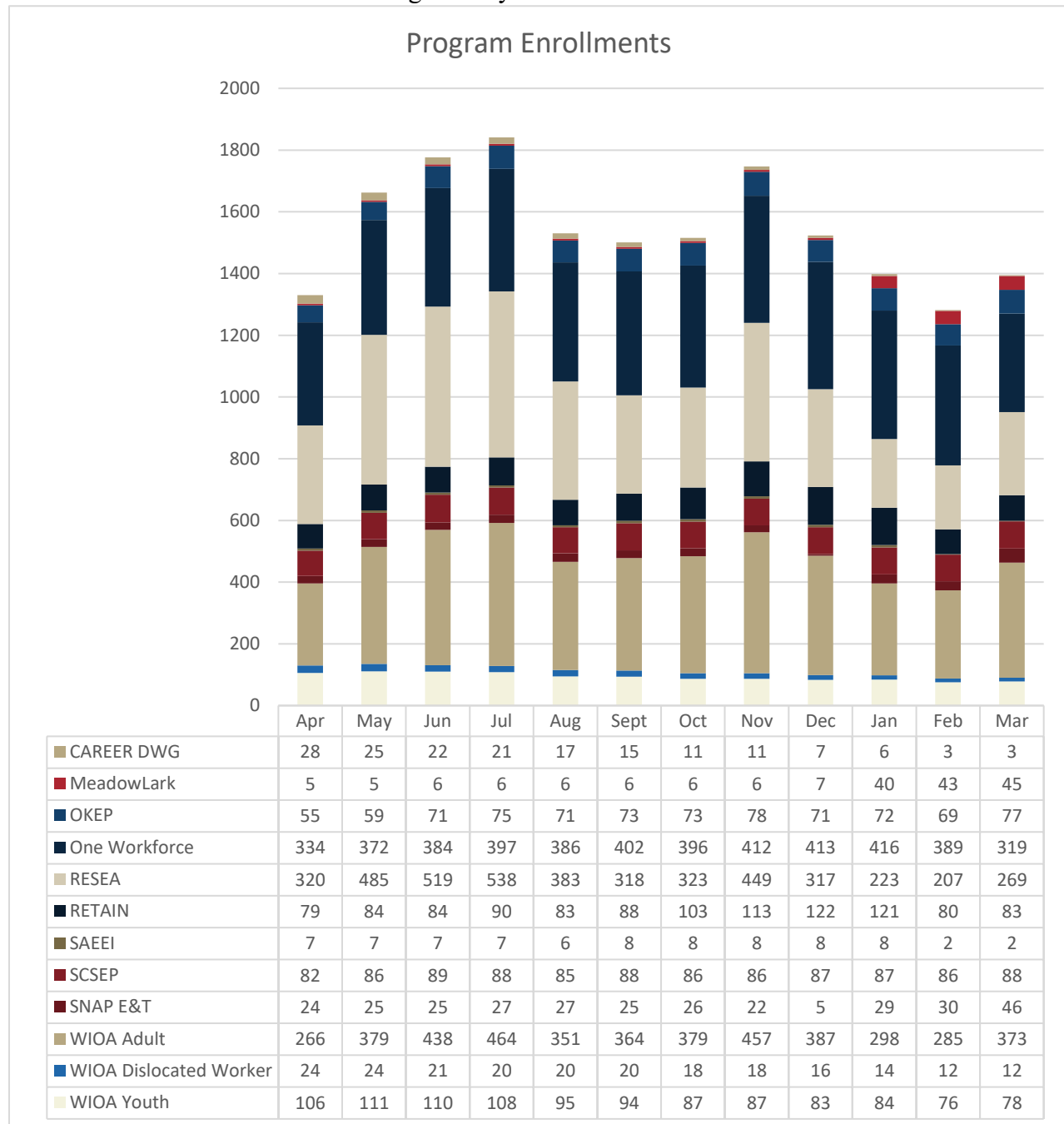


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

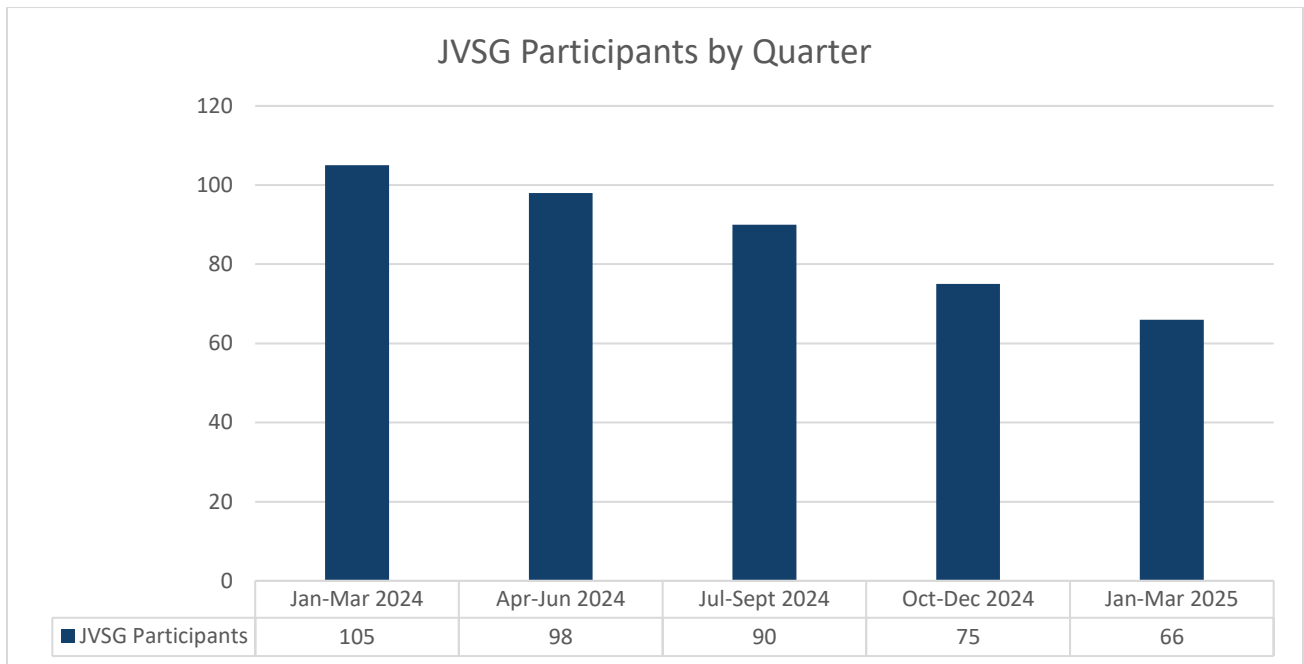
Program Enrollments

Program enrollments have remained steady going into 2025. There was a slight increase in enrollments in March almost matching January enrollments.



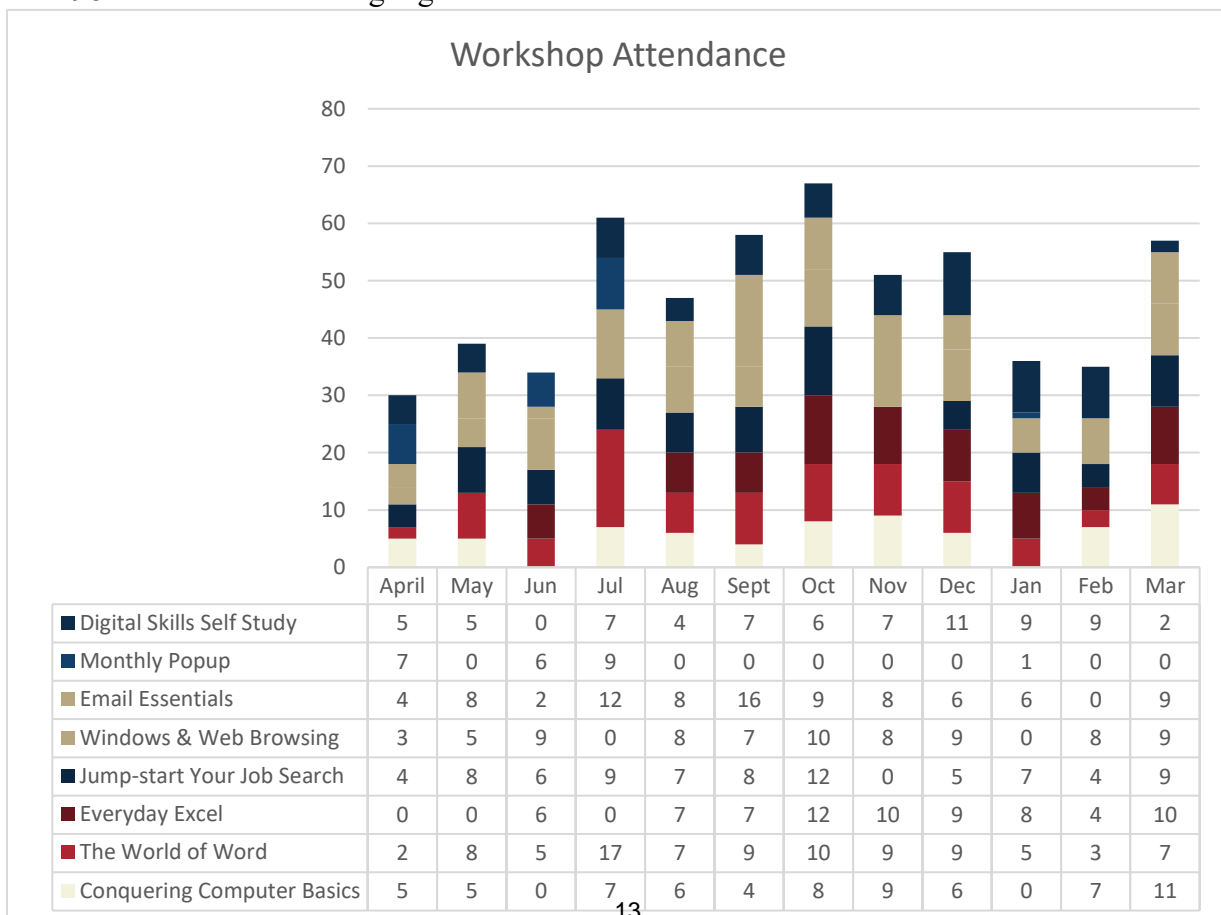
Program Enrollment Glossary

- CAREER DWG=Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant
- MeadowLARK=Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA=Reemployment Services and Eligibility Assessment
- RETAIN=Retaining Employment and Talent After Injury/Illness Network
- SAEI=State Apprenticeship Equity, Expansion, and Innovation
- SCSEP=Senior Community Service Employment Program
- SNAP E&T=Supplement Nutrition Assistance Program Employment and Training
- WIOA=Workforce Innovation and Opportunity Act



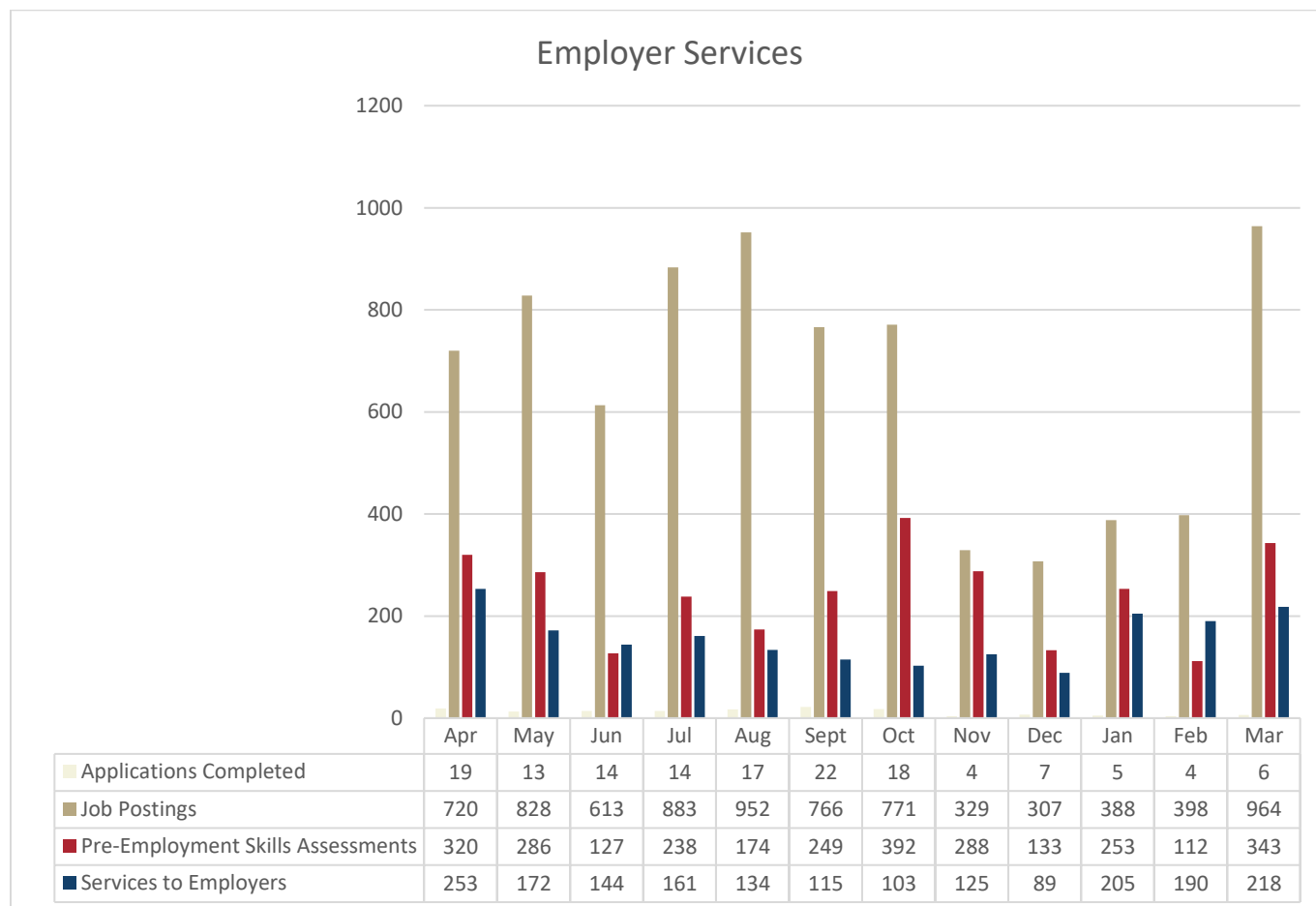
Community Outreach & Workshops

In March, WA staff served 41 individuals across 3 offsite events, teaching workshops and promoting access to digital skills through DOCK programs. The WA also facilitated 7 workshops on site for a total of 57 job seekers, and 44 individuals enrolled in online training, resulting in a total 98 individuals accessing digital skills services.



Employer Services Overview

March saw an increase of 142.2% in job postings in Local Area IV compared to February. This was a significant increase from the previous few months, and more in line with the job posting numbers in 2024. Staff will continue to monitor this trend as we continue into 2025. There were 964 total job postings across the 6-county radius for March. On a statewide level, there were 35,113 active positions available for job seekers to browse. Additionally, the system recorded a pool of 11,325 resumes for employers to consider during their recruitment efforts.

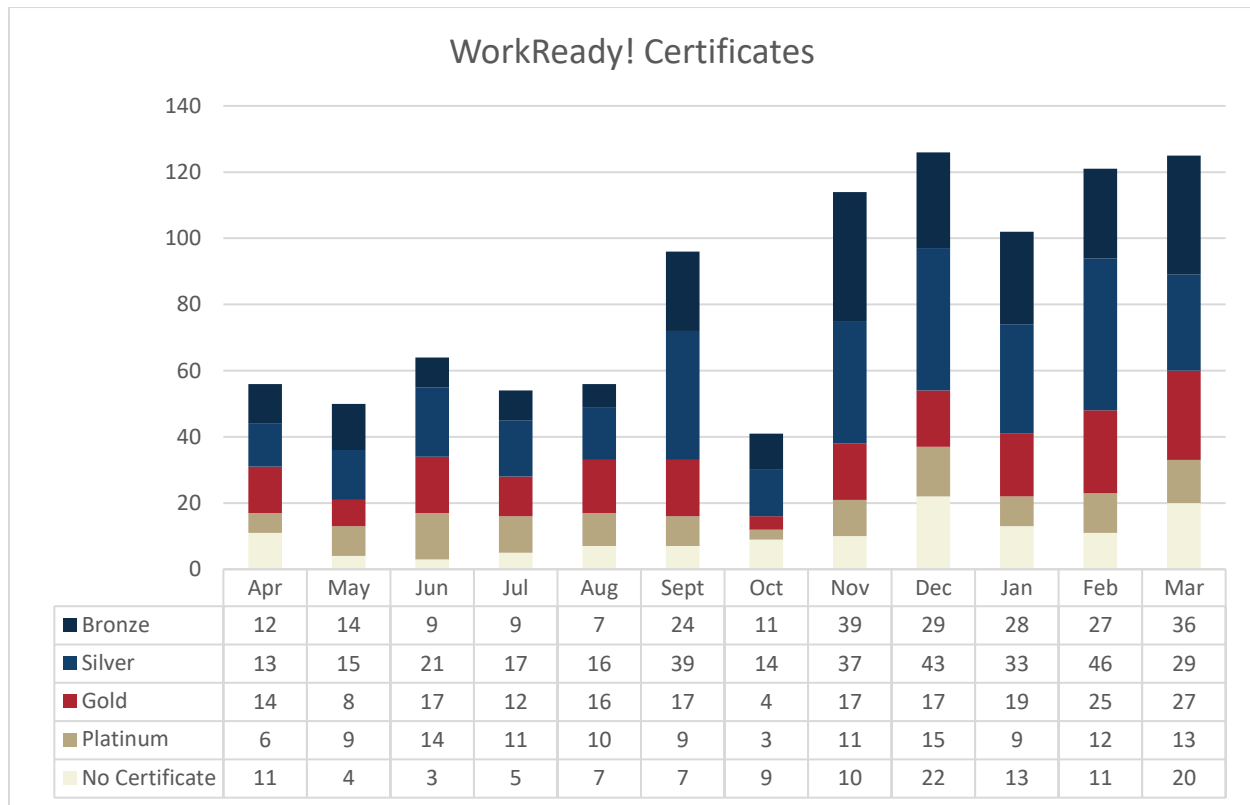


Job Fairs

In March, our Workforce Centers coordinated three in person employer hiring events, achieving remarkable success in bridging connections between local job seekers and local businesses. Collectively, these events engaged a total of 431 candidates with representatives from 26 diverse companies underscoring the vitality and reach of our initiatives.

Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 10 sessions were offered during the month of March, with 169 job seekers scheduled to complete. Local Area IV saw a slight decline in attendance rate, sitting at 74%, with it being at 80.1% in the previous month. A total of 125 participants completed the assessment and an 84% award rate was documented.



One Stop Operator Update

March was a productive and fast-paced month for One Stop Operations. Onboarding and training efforts were in full swing, and Patricia continues to adjust well to her new role while gaining insight into the world of workforce development.

The Wichita Workforce Center participated in the statewide tornado drill, which proved to be both successful and informative. The experience allowed us to identify and address gaps in our current safety procedures, ensuring a more comprehensive and effective emergency response plan for both staff and partners.

Community engagement remained a priority. Lindsay represented One Stop Operations at several events, including the Talent Summit Breakfast hosted by WSU Tech, the City of Wichita's *Way to Work* youth interviews, and the *Network Sedgwick County* event, where she connected with a variety of community and partner organizations. She is also collaborating with the Department of Commerce on the newly established *CREW Board*, a statewide initiative focused on employee engagement across the Department of Commerce and Workforce Centers.

Internally, Lindsay and Patricia are actively working to enhance operations and team collaboration. They are in the process of revamping the cadence and structure of Friday morning meetings and developing a *Workforce 101* plan to invite employers, community organizations, and partners to learn more about the services offered at the Workforce Center.

Recommended Action

Receive and File.



Workforce Alliance Program Operations and Performance (POP) Committee
Meeting Minutes
March 6, 2025

1. Welcome and Introductions

The Workforce Alliance (WA) Program Operations and Performance (POP) Committee assembled virtually via Zoom. Co-Chair Tony Naylor welcomed Committee members and called the meeting to order. WA board members Marcus Curran and Luis Rodriguez are new members to the Committee and were introduced.

2. Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker (DW) and Youth Program Performance for Program Year 2024 for Local Area IV (LAIV)

Program Year 2024 (PY24) began on July 1, 2024 and is now into the third quarter. The program year will end on June 30, 2025.

The reports indicate many measures are not being met at this time due mostly to it being so early in the program year for reporting and staff are still in the process of entering data. Of note, particularly for the Credential or Measurable Skills Gain measures on the Adult and DW programs, enrollments are very small. There are no participants currently in that Measurable Skills Gain performance measure. WIOA training funding has decreased over the last few years and there are fewer participants enrolled in these programs. The WA has many training programs funded through grants that are outside of WIOA funding and that is where most training funds are being spent. Fewer participants increase the opportunity for not meeting performance if there are some customers not successfully completing the program. Houston also noted that some of the performance goals for the current program year are significantly higher than last year, particularly for DW Measurable Skills Gain, and are impacting performance results for LAIV and the State as well.

Kami Moore asked how staff are addressing the low Adult program enrollment numbers, specifically regarding Measurable Skills Gain. Houston discussed the challenges faced by the Adult program due to consistent funding cuts. The WA has grants and other funding streams to pay for training outside of WIOA. Staff will be focusing more on co-enrolling these participants in other programs where it makes sense so they can be captured in the data. Naylor asked about the co-enrollment strategy and how the WIOA funds tie in with grant funds. A budget is prepared for the Executive Committee and Board meetings; it provides a breakdown of funds spent in WIOA and non-WIOA programs. This information is included in meeting packets and sent to all board and committee members prior to each meeting; it is also posted on the WA website. WIOA program performance type reporting charts are not done for the grant funded training programs as they are subject to other criteria and monitoring. Naylor also asked about the measures in red (not being met) for the measures with no enrollment, to which Houston responded that she has clarified with the state that the calculations done for measures with no enrollment must be adjusted; this will improve the result.

Rodriguez emphasized the importance of understanding the activities and effort that drive performance results. He suggested tracking barriers empirically, such as the amount of foot traffic, to better understand the context of the results and shine a light on obstacles to address in order to solve and improve. Houston explained the two categories of measures used: employment-related and training outcomes - the number of customers engaged in training and how many successfully completed. Challenges to performance include high barrier customer population (lack of digital skills, language, etc.) as it takes more resources to assist this population. Aida Avalos, from the Kansas Department for Children and Families, stated that there has been a significant reduction in collaboration with the WA due to funding issues for the training programs they were working on together. The new Goodwill OSO staff will be looking to work on referral processes between the WA and its partners.

Report was received and filed.

3. Local Area IV Registered Apprenticeship (RA) Report

Houston reviewed the most recent monthly RA program report, which included an update on activities and highlighted the number of active and pending apprenticeships at various employers as well as those pending approval and in development. In LAIV, there were 802 active apprentices enrolled in 50 RA programs at the end of 2024. WA RA Coordinator Melody Head is retiring at the end of March and staff are working on a transition plan.

Report was received and filed.

4. Workforce Center Operations / One-Stop Operator (OSO) Report

The most current report on Workforce Center operations and OSO activities for January was presented for review by Lindsay McWilliams, OSO, Goodwill. There was a decrease in traffic due to weather closures and federal holidays. The report provided a breakdown of services (workshops, walk-in appointments, job fairs) at the Wichita Workforce Center and program enrollments. Alex Munoz raised concerns about the downward trend in traffic over the last few months and the need for regularity in the data. Houston noted there have been fewer job fairs over the last couple of months. There has also been a decrease in traffic at the Butler Center that is being evaluated. Staff will continue to monitor traffic and look for ways to address issues that may be impacting it. A new Goodwill OSO staff member has been hired and is in the process of onboarding and training.

Report was received and filed.

5. Consent Agenda

Meeting minutes from November 7, 2024 and a report on the recent merger of Kansas Local Area I and II were presented to the Committee for review and/or approval.

Kansas Local Areas I and II have merged into one Local Area, which is now referred to as Local Area I East and Local Area I West. There are now four Local Areas instead of five; and no Local Area II. WA staff submitted public comments to the KansasWorks State Board during the merger period expressing support but also highlighting a missed opportunity for a broader review of local areas and concern that boundaries are not consistent with the labor markets. A copy of the WA's public comments and the State's response was provided. The response included agreement that an analysis and discussion of local area boundaries should be performed, but no timeline was provided. The governor has the final say on local area configurations, with recommendations from the Department of Commerce. For the remainder of PY24, the areas will be reporting separately and begin reporting as one area in PY25.

Marcus Curran (Luis Rodriguez) moved to approve the Consent Agenda as presented. Motion adopted.

6. Adjournment

The meeting was adjourned at 12:16.

Present Committee Members

Tony Naylor, Co-Chair

Justin Albert

John Clark

Marcus Curran

Kami Moore

Alex Munoz

Erica Ramos

Luis Rodriguez

Staff/Guests

Denise Houston

Shirley Lindhorst

Lindsay McWilliams

Chad Pettera

Aida Avalos, Kansas Dept. of Children and Families

Item

Workforce Innovation & Opportunity Act (WIOA) Performance Reports - Local Area IV (LAIV)

Background

Program Year 2024 (PY24) began on July 1, 2024. The fourth quarter has just begun. The program year will end on June 30, 2025. Performance results will not be final until August 2025.

Analysis

WIOA Adult, Dislocated Worker, and Youth (PY24)

The Adult Program projected annual performance is to not meet the sanction level for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Median Earnings, Credential or Measurable Skills Gain.

The Dislocated Worker Program projected annual performance is to exceed the goal for Entered Employment 4th Quarter and Median Earnings, and meet the goal for Entered Employment 2nd Quarter. LAIV is projected to not meet the sanction level for Credential Rate and Measurable Skills Gains.

The Youth Program projected annual performance is to exceed the goal for Placement in Employment, Education, or Training 4th Quarter and Measurable Skills Gain, and to meet the goal for Placement in Employment, Education, or Training 2nd Quarter. LAIV is projected to not meet the sanction level for Median Earnings and Credential Rate.

LAIV and the State are fairly close in projected annual performance. LAIV is projected to exceed the goal for four measures, meet the goal for two measures, and not meet the sanction level for nine measures. The State is projected to exceed the goal for one measure, meet the goal for four measures and not meet the sanction level for ten measures.

Wagner Peyser (PY24)

Wagner-Peyser projected annual performance is to exceed the goal for Entered Employment 4th Quarter, Entered Employment 2nd Quarter and Median Earnings.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 68.14%, Dislocated Worker Retention rate is 88.15%, Youth Retention rate is 59.46%, and Wagner-Peyser Retention rate is 71.69%. Statewide Employer Penetration rate is 5.18%. Statewide Repeat Business Customers rate is 47.80%.

WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV is projected to meet the goal for Employment 2nd Quarter, Employment 4th Quarter, and Median Earnings and not meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score LAIV is projected to meet the goal for the Youth Program and not meet the sanction level for the Adult and Dislocated Worker Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Dislocated Worker program and not meet the sanction level for the Adult and Youth Programs.

Senior Community Service Employment Program (PY24)

Second quarter information is available for the Senior Community Service Employment Program. There is some information available for the 3rd and 4th quarter but it is not yet complete. LAIV projected 2nd quarter performance is to exceed the goal for Service to Most in Need and Median Earnings, and not meet the sanction level for Employment Rate 2nd Quarter and Employment Rate 4th Quarter. Performance negotiations for SCSEP for PY24 nationwide did not include goals for Service Level and Community Service. Goals for those two measures will return in PY25.

Recommended Action

Receive and file

**WIOA Programs
Program Year 2024
Performance Report of LA IV
as of 04/08/2025**

Adult		PY24 1st Qtr		PY24 2nd Qtr		PY24 3rd Qtr		PY24 4th Qtr		PY24 Annual Report		PY24 State / Annual Report		*Reporting Period
	Goal	July 24 - Sept 24		Oct 24 - Dec 24		Jan 25 - Mar 25		Apr 25 - June 25		July 24 - June 25		July 24 - June 25		
	Sanction													
Employment Rate <i>(2nd Qtr. after Exit)</i>	79.00%	261	169	191	179	800	1403	4th Qtr= 04/01/24 to 06/30/24						
	71.10%	73.73	354	63.77	265	69.20	276	59.27	302	66.83	1197	68.84	2038	Annual= 07/01/23 to 06/30/24
Employment Rate <i>(4th Qtr. after Exit)</i>	78.50%	103	164	241	157	666	1317	4th Qtr= 10/01/23 to 12/31/23						
	70.65%	62.80	164	68.62	239	68.08	354	59.25	265	65.17	1022	67.50	1951	Annual= 01/01/23 to 12/31/23
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$8,600.00							4th Qtr= 04/01/24 to 06/30/24						
	\$7,740.00	\$8,814.98	N/A	\$7,643.20	N/A	\$5,874.99	N/A	7091.13	N/A	\$7,464.31	N/A	\$8,052.34	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	76.50%	3	0	0	0	3	233	4th Qtr= 10/01/23 to 12/31/23						
	68.85%	50.00	6	0.00	2	~~~~	0	0.00	2	30.00	10	63.14	369	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain <i>(Real Time Measure)</i>	68.00%	0	0	0	0	0	90	4th Qtr= 04/01/25 to 06/30/25						
	61.20%	~~~~	0	~~~~	0	0.00	3	0.00	3	0.00	3	26.47	340	Annual= 07/01/24 to 06/30/25

Dislocated Workers

Employment Rate	(2nd Qtr. after Exit)	86.00%		33		18		7		2		60		130	4th Qtr= 04/01/24 to 06/30/24
		77.40%	86.84	38	78.26	23	87.50	8	50.00	4	82.19	73	74.29	175	Annual= 07/01/23 to 06/30/24
Employment Rate	(4th Qtr. after Exit)	87.00%		38		47		33		17		135		228	4th Qtr= 10/01/23 to 12/31/23
		78.30%	90.48	42	94.00	50	86.84	38	73.91	23	88.24	153	80.85	282	Annual= 01/01/23 to 12/31/23
Earnings	(Median Earnings 2nd Qtr. after Exit)	\$12,000.00													4th Qtr= 04/01/24 to 06/30/24
		\$10,800.00	\$15,692.96	N/A	\$18,649.91	N/A	\$14,601.85	N/A	\$8,664.20	N/A	\$15,725.41	N/A	\$14,698.85	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment	(Within 4 Qtrs. after Exit)	86.90%		0		0		0		0		0		58	4th Qtr= 10/01/23 to 12/31/23
		78.21%	0.00	1	0.00	2	0.00	1	0.00	1	0.00	5	76.32	76	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain	(Real Time Measure)	80.00%		0		0		0		0		1		103	4th Qtr= 04/01/25 to 06/30/25
		72.00%	0.00	6	0.00	4	~~~~	0	~~~~	0	25.00	4	64.78	159	Annual= 07/01/24 to 06/30/25

Youth

Education and Employment Rate	(2nd Qtr. after Exit)	78.00%		3		10		6		2		24		191	4th Qtr= 04/01/24 to 06/30/24
		70.20%	75.00	4	71.43	14	75.00	8	100.00	2	72.73	33	72.08	265	Annual= 07/01/23 to 06/30/24
Education and Employment Rate	(4th Qtr. after Exit)	78.00%		6		15		8		11		41		184	4th Qtr= 10/01/23 to 12/31/23
		70.20%	75.00	8	78.95	19	88.89	9	78.57	14	80.39	51	69.96	263	Annual= 01/01/23 to 12/31/23
Earnings	(Median Earnings 2nd Qtr. after Exit)	\$4,500.00													4th Qtr= 04/01/24 to 06/30/24
		\$4,050.00	\$1,886.89	N/A	\$3,005.71	N/A	\$5,785.23	N/A	2870.35	N/A	\$3,370.20	N/A	\$4,133.64	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment	(Within 4 Qtrs. after Exit)	66.30%		3		5		2		1		12		85	4th Qtr= 10/01/23 to 12/31/23
		59.67%	60.00	5	50.00	10	66.67	3	25.00	4	52.17	23	50.60	168	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain	(Real Time Measure)	51.20%		3		4		1		0		14		67	4th Qtr= 04/01/25 to 06/30/25
		46.08%	15.79	19	20.00	20	6.25	16	0.00	17	63.64	22	33.50	200	Annual= 07/01/24 to 06/30/25

Summary LA IV	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	1	3			2	1		2	3			2
Met Sanction	1		3		1	1		1	1			
Did Not Meet Sanction	2	2	2	4	2	3	4	1	1	5	4	3

Summary Annual LA IV / State	Program to Date			
	Adult	DW	Youth	State
Met Goal		2	2	1
Met Sanction		1	1	4
Did Not Meet Sanction	5	2	2	10

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2024  
4th Quarter Performance Report  
Comparison of Local Areas as of 04/08/2025**

| Adults                                                      | Report Period*          | Goal       | LA IV<br>South Central<br>Kansas<br>6 Counties | LA I<br>Western<br>Kansas<br>62 Counties | LA II<br>North East<br>Kansas<br>17 Counties | LA III<br>Kansas City<br>Area<br>3 Counties | LA V<br>South East<br>Kansas<br>17 Counties | State      |
|-------------------------------------------------------------|-------------------------|------------|------------------------------------------------|------------------------------------------|----------------------------------------------|---------------------------------------------|---------------------------------------------|------------|
|                                                             |                         | Sanction   |                                                |                                          |                                              |                                             |                                             |            |
| <b>Employment Rate</b><br>(2nd Qtr. after Exit)             | 04/01/24 to<br>06/30/24 | 79.00%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 71.10%     | 59.27                                          | 83.33                                    | 75.86                                        | 63.03                                       | 64.71                                       | 64.55      |
| <b>Employment Rate</b><br>(4th Qtr. after Exit)             | 10/01/23 to<br>12/31/23 | 78.50%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 70.65%     | 59.25                                          | 73.81                                    | 58.62                                        | 73.03                                       | 46.67                                       | 62.95      |
| <b>Earnings</b><br>(Median Earnings 2nd Qtr. after Exit)    | 04/01/24 to<br>06/30/24 | \$8,600.00 |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | \$7,740.00 | \$7,091.13                                     | \$6,871.48                               | \$10,403.20                                  | \$7,129.38                                  | \$7,800.00                                  | \$7,775.08 |
| <b>Credential Attainment</b><br>(Within 4 Qtrs. after Exit) | 10/01/23 to<br>12/31/23 | 76.50%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 68.85%     | 0.00                                           | 18.75                                    | 69.23                                        | 66.67                                       | 85.71                                       | 50.00      |
| <b>Measurable Skills Gain</b><br>(Real Time Measure)        | 04/01/25 to<br>06/30/25 | 68.00%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 61.20%     | 0.00                                           | 0.00                                     | 1.09                                         | 0.00                                        | 0.00                                        | 0.46       |

**Dislocated Workers**

|                                                             |                         |             |            |             |             |             |      |             |
|-------------------------------------------------------------|-------------------------|-------------|------------|-------------|-------------|-------------|------|-------------|
| <b>Employment Rate</b><br>(2nd Qtr. after Exit)             | 04/01/24 to<br>06/30/24 | 86.00%      |            |             |             |             |      |             |
|                                                             |                         | 77.40%      | 50.00      | 90.91       | 33.33       | 66.67       | 0.00 | 55.88       |
| <b>Employment Rate</b><br>(4th Qtr. after Exit)             | 10/01/23 to<br>12/31/23 | 87.00%      |            |             |             |             |      |             |
|                                                             |                         | 78.30%      | 73.91      | 100.00      | 7.69        | 20.00       | 0.00 | 51.06       |
| <b>Earnings</b><br>(Median Earnings 2nd Qtr. after Exit)    | 04/01/24 to<br>06/30/24 | \$12,000.00 |            |             |             |             |      |             |
|                                                             |                         | \$10,800.00 | \$8,664.20 | \$13,969.12 | \$12,731.95 | \$23,174.06 | ~~~~ | \$13,363.72 |
| <b>Credential Attainment</b><br>(Within 4 Qtrs. after Exit) | 10/01/23 to<br>12/31/23 | 86.90%      |            |             |             |             |      |             |
|                                                             |                         | 78.21%      | 0.00       | 25.00       | 92.31       | ~~~~        | 0.00 | 68.42       |
| <b>Measurable Skills Gain</b><br>(Real Time Measure)        | 04/01/25 to<br>06/30/25 | 80.00%      |            |             |             |             |      |             |
|                                                             |                         | 72.00%      | ~~~~       | 0.00        | 0.00        | 0.00        | 0.00 | 0.00        |

**Youth**

|                                                               |                         |            |            |            |            |            |            |            |
|---------------------------------------------------------------|-------------------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Education and Employment Rate</b><br>(2nd Qtr. after Exit) | 04/01/24 to<br>06/30/24 | 78.00%     |            |            |            |            |            |            |
|                                                               |                         | 70.20%     | 100.00     | 80.95      | 73.91      | 56.67      | 76.92      | 70.79      |
| <b>Education and Employment Rate</b><br>(4th Qtr. after Exit) | 10/01/23 to<br>12/31/23 | 78.00%     |            |            |            |            |            |            |
|                                                               |                         | 70.20%     | 78.57      | 100.00     | 63.64      | 44.44      | 72.73      | 66.18      |
| <b>Earnings</b><br>(Median Earnings 2nd Qtr. after Exit)      | 04/01/24 to<br>06/30/24 | \$4,500.00 |            |            |            |            |            |            |
|                                                               |                         | \$4,050.00 | \$2,870.35 | \$3,015.30 | \$5,136.35 | \$4,880.00 | \$7,679.04 | \$4,265.15 |
| <b>Credential Attainment</b><br>(Within 4 Qtrs. after Exit)   | 10/01/23 to<br>12/31/23 | 66.30%     |            |            |            |            |            |            |
|                                                               |                         | 59.67%     | 25.00      | 100.00     | 54.55      | 11.11      | 50.00      | 42.86      |
| <b>Measurable Skills Gain</b><br>(Real Time Measure)          | 04/01/25 to<br>06/30/25 | 51.20%     |            |            |            |            |            |            |
|                                                               |                         | 46.08%     | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       |

**Quarterly Summary - All 5 Local Areas / State**

|                       | LA IV |    |       | LA I  |    |       | LA II |    |       |
|-----------------------|-------|----|-------|-------|----|-------|-------|----|-------|
|                       | Adult | DW | Youth | Adult | DW | Youth | Adult | DW | Youth |
| Met Goal              |       |    | 2     | 1     | 3  | 3     | 1     | 2  | 1     |
| Met Sanction          |       | 4  |       | 1     |    |       | 2     |    | 1     |
| Did Not Meet Sanction | 5     |    | 3     | 3     | 2  | 2     | 2     | 3  | 3     |

|                       | LA III |    |       | LA V  |    |       | State |    |       |
|-----------------------|--------|----|-------|-------|----|-------|-------|----|-------|
|                       | Adult  | DW | Youth | Adult | DW | Youth | Adult | DW | Youth |
| Met Goal              |        | 2  | 1     | 1     |    | 1     |       | 1  |       |
| Met Sanction          | 1      |    |       | 1     |    | 2     | 1     |    | 2     |
| Did Not Meet Sanction | 4      | 3  | 4     | 3     | 4  | 2     | 4     | 4  | 3     |

The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met,exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser
Program Year 2024
Performance Report of LAIV
as of 04/08/2025**

| | Goal
Sanction | PY24
1st Qtr
July 24 - Sept 24 | | PY24
2nd Qtr
Oct 24 - Dec 24 | | PY24
3rd Qtr
Jan 25 - Mar 25 | | PY24
4th Qtr
Apr 25 - June 25 | | *Reporting Period |
|--|-------------------|--------------------------------------|------|------------------------------------|------|------------------------------------|------|-------------------------------------|------|-------------------------------|
| | | | | | | | | | | |
| Wagner-Peyser
Employment Rate
<i>(2nd Qtr. after Exit)</i> | 72.10% | | 1465 | | 1329 | | 955 | | 858 | 4th Qtr= 04/01/24 to 06/30/24 |
| | 64.89% | 76.02% | 1927 | 74.96% | 1773 | 71.70% | 1332 | 69.25% | 1239 | Annual= 07/01/23 to 06/30/24 |
| Employment Rate
<i>(4th Qtr. after Exit)</i> | 69.00% | | 1489 | | 1028 | | 1394 | | 1218 | 4th Qtr= 10/01/23 to 12/31/23 |
| | 62.10% | 76.32% | 1951 | 71.29% | 1442 | 72.30% | 1928 | 68.47% | 1779 | Annual= 01/01/23 to 12/31/23 |
| Earnings
<i>(Median Earnings 2nd Qtr. after Exit)</i> | \$8,700.00 | | | | | | | | | 4th Qtr= 04/01/24 to 06/30/24 |
| | \$7,830.00 | \$10,096.15 | N/A | \$10,036.94 | N/A | \$8,203.21 | N/A | \$8,410.99 | N/A | Annual= 07/01/23 to 06/30/24 |

| | Goal
Sanction | PY24
Annual Report
July 24 - June 25 | | PY24
State / Annual Report
July 24 - June 25 | | *Reporting Period |
|--|-------------------|--|------|--|-------|-------------------------------|
| | | | | | | |
| Wagner-Peyser
Employment Rate
<i>(2nd Qtr. after Exit)</i> | 72.10% | | 4617 | | 9548 | 4th Qtr= 04/01/24 to 06/30/24 |
| | 64.89% | 73.47% | 6284 | 67.34% | 14178 | Annual= 07/01/23 to 06/30/24 |
| Employment Rate
<i>(4th Qtr. after Exit)</i> | 69.00% | | 5133 | | 10196 | 4th Qtr= 10/01/23 to 12/31/23 |
| | 62.10% | 72.23% | 7106 | 66.64% | 15300 | Annual= 01/01/23 to 12/31/23 |
| Earnings
<i>(Median Earnings 2nd Qtr. after Exit)</i> | \$8,700.00 | | | | | 4th Qtr= 04/01/24 to 06/30/24 |
| | \$7,830.00 | \$9,223.02 | N/A | \$8,062.47 | N/A | Annual= 07/01/23 to 06/30/24 |

| Summary LA IV | Quarterly Local Area IV | | | |
|-----------------------|-------------------------|---------|---------|---------|
| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal | 3 | 3 | 1 | |
| Met Sanction | | | 2 | 3 |
| Did Not Meet Sanction | | | | |

| Summary Annual LA IV / State | Program to Date | |
|------------------------------|-----------------|-------|
| | LAIV | State |
| Met Goal | 3 | |
| Met Sanction | | 3 |
| Did Not Meet Sanction | | |

***** The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

WIOA Effectiveness in Serving Employers
Program Year 2024
Performance Report of LAIV
as of 04/08/2025

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

| | Goal | PY24
Annual Report / LAIV
July 24 - June 25 | | PY24
Annual Report / State
July 24 - June 25 | | *Reporting Period |
|--|----------|---|------|--|-------|------------------------------|
| | Sanction | | | | | |
| *No Goals / Sanctions set at this time* | | | | | | |
| Retention - Adult
(2nd & 4th Qtrs. After Exit) | N/A | 68.14% | 477 | 68.03% | 862 | Annual= 01/01/23 to 12/31/23 |
| | N/A | | 700 | | 1267 | |
| Retention - Dislocated Worker
(2nd & 4th Qtrs. After Exit) | N/A | 88.15% | 119 | 80.99% | 196 | Annual= 01/01/23 to 12/31/23 |
| | N/A | | 135 | | 242 | |
| Retention - Youth
(2nd & 4th Qtrs. After Exit) | N/A | 59.46% | 22 | 49.44% | 89 | Annual= 01/01/23 to 12/31/23 |
| | N/A | | 37 | | 180 | |
| Retention - Wagner Peyser
(2nd & 4th Qtrs. After Exit) | N/A | 71.69% | 3870 | 67.49% | 7381 | Annual= 01/01/23 to 12/31/23 |
| | N/A | | 5398 | | 10937 | |

| | Goal | PY24
State / Annual Report
July 24 - June 25 | | *Reporting Period |
|--|----------|--|--------|------------------------------|
| | Sanction | | | |
| Employer Penetration Rate
(% of Employers using WIOA Core Services) | N/A | 5.18% | 5221 | Annual= 07/01/23 to 06/30/24 |
| | N/A | | 100865 | |
| Repeat Business Customers Rate
(% of Employers that used WIOA Core Serv. more than once in the last 3 years) | N/A | 47.80% | 4173 | Annual= 07/01/23 to 06/30/24 |
| | N/A | | 8730 | |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Local Area IV
as of 04/08/2025**

| Local Area IV Performance Through PY 2024 | | | | | | | |
|---|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program | Performance / Goal | Title I Adults | Performance / Goal | Title I DW | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit | 66.83% | 84.59% | 82.19% | 95.57% | 72.73% | 93.24% | 91.14% |
| | 79.00% | | 86.00% | | 78.00% | | |
| Employment 4th Quarter After Exit | 65.17% | 83.02% | 88.24% | 101.43% | 80.39% | 103.06% | 95.84% |
| | 78.50% | | 87.00% | | 78.00% | | |
| Median Earnings 2nd Quarter After Exit | \$7,464.31 | 86.79% | \$15,725.41 | 131.05% | \$3,370.20 | 74.89% | 97.58% |
| | \$8,600.00 | | \$12,000.00 | | \$4,500.00 | | |
| Credential Attainment Rate | 30.00% | 39.22% | 0.00% | 0.00% | 52.17% | 78.69% | 39.30% |
| | 76.50% | | 86.90% | | 66.30% | | |
| Measurable Skill Gains | 0.00% | 0.00% | 25.00% | 31.25% | 63.64% | 124.30% | 51.85% |
| | 68.00% | | 80.00% | | 51.20% | | |
| Average Program Score | 90.00% | 58.72% | 90.00% | 71.86% | 90.00% | 94.84% | |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Statewide
as of 04/08/2025

| Overall State Performance Through PY 2024 | | | | | | | |
|---|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program | Performance / Goal | Title I Adults | Performance / Goal | Title I DW | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit | 68.84% | 87.14% | 74.29% | 86.38% | 72.08% | 92.41% | 88.64% |
| | 79.00% | | 86.00% | | 78.00% | | |
| Employment 4th Quarter After Exit | 67.50% | 85.99% | 80.85% | 92.93% | 69.96% | 89.69% | 89.54% |
| | 78.50% | | 87.00% | | 78.00% | | |
| Median Earnings 2nd Quarter After Exit | \$8,052.34 | 93.63% | \$14,698.85 | 122.49% | \$4,133.64 | 91.86% | 102.66% |
| | \$8,600.00 | | \$12,000.00 | | \$4,500.00 | | |
| Credential Attainment Rate | 63.14% | 82.54% | 76.32% | 87.83% | 50.60% | 76.32% | 82.23% |
| | 76.50% | | 86.90% | | 66.30% | | |
| Measurable Skill Gains | 26.47% | 38.93% | 64.78% | 80.98% | 33.50% | 65.43% | 61.78% |
| | 68.00% | | 80.00% | | 51.20% | | |
| Average Program Score | 90.00% | 77.64% | 90.00% | 94.12% | 90.00% | 83.14% | |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

Senior Community Service Employment Program (SCSEP)
Program Year 2024
Performance Report of LAIV
as of 04/08/2025 (Updated Quarterly)

| SCSEP Measure | Description | Goal | PY24
1st Qtr
July 24 to
Sept 24 | | PY24
2nd Qtr
Oct 24 to
Dec 24 | | PY24
3rd Qtr
Jan 25 to
Mar 25 | | PY24
4th Qtr
Apr 25 to
June 25 | | PY24
YTD
July 24 to
June 25 | |
|--|---|----------|--|-------|--|-------|--|-------|---|-------|--------------------------------------|-------|
| | | Sanction | | | | | | | | | | |
| Service Level | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions | N/A | | 81 | | 76 | | 70 | | 62 | | 102 |
| | | N/A | 97.6% | 83 | 91.6% | 83 | 84.3% | 83 | 74.7% | 83 | 122.9% | 83 |
| Community Service | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period | N/A | | 14911 | | 13608 | | 0 | | 0 | | 28519 |
| | | N/A | 65.9% | 22643 | 60.1% | 22653 | N/A | 22659 | N/A | 22659 | 31.5% | 90614 |
| Service to Most In Need | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | 3.10% | | 253 | | 237 | | 224 | | 198 | | 328 |
| | | 2.79% | 3.12% | 81 | 3.12% | 76 | 3.20% | 70 | 3.19% | 62 | 3.22% | 102 |
| Employment Rate
(2nd Qtr. after Exit) | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program. | 42.0% | | 5 | | 4 | | 5 | | 3 | | 17 |
| | | 37.8% | 50.0% | 10 | 33.3% | 12 | 41.7% | 12 | 18.8% | 16 | 34.0% | 50 |
| Employment Rate
(4th Qtr. after Exit) | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program | 20.8% | | 1 | | 2 | | 3 | | 2 | | 8 |
| | | 18.7% | 16.7% | 6 | 13.3% | 15 | 30.0% | 10 | 16.7% | 12 | 18.6% | 43 |
| Earnings
(Median Earning 2nd Qtr. after Exit) | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program | \$3,338 | | | | | | | | | | |
| | | \$3,004 | \$2,565 | N/A | \$4,275 | N/A | \$3,378 | N/A | \$2,767 | N/A | \$3,231 | N/A |
| Effectiveness in Serving Employers, Participants, and Host Agencies | Average annual ACSI for employers | N/A | | | | | | | | | | |
| | | N/A | ***** | | N/A | | N/A | | N/A | | N/A | |
| | Average annual ACSI for participants | 84.6% | | | | | | | | | | |
| | | 76.1% | N/A | | N/A | | N/A | | N/A | | N/A | |
| | Average annual ACSI for host agencies | 83.8% | | | | | | | | | | |
| | | 75.4% | N/A | | N/A | | N/A | | N/A | | N/A | |

| Summary | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-------------------|-------------|-------------|-------------|-------------|-----|
| Met Goal | 2 | 2 | 3 | 1 | 1 |
| Met Sanction | | | 1 | | 1 |
| Did Not Meet Goal | 2 | 2 | | 3 | 2 |

Bold Numbers = Official numbers and will not change
 ***** = Information is not available