

**LWDB Program Operations and Performance Committee
Meeting Agenda**

May 2, 2019 • 11:30 a.m.

300 W. Douglas Avenue, Suite 850 – R.H. Garvey Building

Conference call option or Zoom Room web meeting access is available upon request

1. **Welcome and Introductions:** Tony Naylor and Robyn Heinz (11:30)
 2. **WIOA Monitoring Reports – Follow Up Actions:** Chad Pettera (11:35) (pp. 2-3)
One of the responsibilities of the Workforce Alliance (WA) Local Workforce Development Board (LWDB) is to monitor program operations. Results of reports previously shared will be reviewed.
Recommended action: Provide oversight and provide recommendations to staff.
 3. **Demand Occupations List:** Denise Houston (11:45) (pp.4-33)
An ongoing function of the Workforce Alliance (WA) Local Workforce Development Board (LWDB) is to annually review the Demand Occupations List for Local Area IV. Materials to assist the Committee in this assignment include Career Maps, Local Area IV Training Report, Staff Survey, Eligible Training Provider List and data from the Kansas Department of Labor.
Recommended action: Approve and recommend to the LWDB Executive Committee the adoption of the Demand Occupation List for Program Year 2019.
 4. **Workforce Innovation & Opportunity Act (WIOA) Performance Reports:** Denise Houston (12:05) (pp. 34-38)
An update will be presented on Workforce Innovation and Opportunity Act (WIOA) performance outcomes through the 3rd quarter of Program Year 18.
Recommended action: Take appropriate action.
 5. **Consent Agenda:** Tony Naylor (12:20)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Meeting Minutes from January 3, 2019 and March 7, 2019 (pp. 39-44)
 - B. Workforce Centers Operations Report (pp. 45-47)**Recommended Action: Approve the consent agenda as presented.**
 6. **Adjourn (12:30)**
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*The next LWDB Program Operations and Performance Committee Meeting
is scheduled for 11:30 a.m. on Thursday, June 27, 2019.*

Item

WIOA Monitoring Reports

Background

The POP Committee reviewed Internal Monitoring Reports in March for Career Center, WIOA Youth and Kansas Health Professions Opportunity Project (KHPOP). Workforce Center staff has continued to review the reports and implement changes in process to address the issues identified in the reports. Processes that have changed since the last meeting are below.

Monitoring staff is currently reviewing the Senior Community Service Employment Program (SCSEP) and will have a report for the next POP Meeting.

Reports

Career Center File Monitoring

The Workforce Center now has a Workshop Coordinator that will be conducting workshops for resumes and online application assistance. The dedicated resource to the workshop allows staff to sign customers up for those group activities and reduces the need for one on one staff services. The Workshop Coordinator will also hold workshops based on noticed needs of customers on a more frequent occurrence to smaller groups.

WA has a staff member whose primary duty is to approve basic career service eligibility.

Trainings for staff have been conducted on performance and self-attestation.

Veterans Preference referrals are happening at the check in desk and those eligible are going straight to the DVOPs (Disabled Veteran's Outreach Program Specialists).

The Career Center staff are also following the selective service protocol. Integration of Title III Wagner Peyser and WIOA has some challenges regarding selective service requirements. Staff have been trained on how to handle those situations.

WIOA Youth Program Monitoring

Since March the staff trainings have continued and ongoing reviews of case files corrections and updates continue.

The Technical Assistance staff in coordination with the WIOA Youth Staff conducted two training and informational sessions with contracted and potential contractors. The sessions were attended by about half of the current contractors and a few potential contractors. Staff believes the sessions will result in some additional services for participants and will be helpful as contract amendments will be in process for the new fiscal year beginning on July 1, 2019.

Kansas Health Profession Opportunity Program (KHPOP) Monitoring

A report on KHPOP Monitoring was released just prior to the past POP Committee, and staff had not had time to respond to the areas of concern. Below are the actions and planned activities of the KHPOP Team.

1. Continue developing and conducting staff trainings on all applicable KHPOP protocols and requirements.
 - Supervisory staff addressed the services issue with staff and protocols were changed and discussed with staff. A new process was developed where staff does not enter services until the customer completes the task. Services are opened and closed after eligibility and as the required next steps are completed. Customers are given 90 days to complete the next steps. If the next steps are completed within the 90 days then there is 30 days after that to complete the Individual Employment Plan. Case Management and Individual Employment Plan services are not opened until the Individual Employment Plan is complete. If the next steps are not completed with 90 days the customer is exited.
2. Enforce the Contact Protocol and the Closure of Service Protocol and ensure that staff make adequate contact attempts with customers on their caseloads.
 - The KHPOP supervisor has been going over all customers with no contact in the last 30 days with each staff. Additionally, these are now discussed in every case management monthly meeting. Since implementing these changes the number of contacts over 30 days has significantly dropped.
3. Staff should double check eligibility documentation and any low income calculations prior to submitting a file for eligibility approval.
 - Continuing to train with KHPOP staff to ensure they are determining eligibility correctly. Eligibility is now checked by 2 supervisors to ensure calculations are correct.
4. Program Supervisors should thoroughly review eligibility documentation and low income calculations prior to approving eligibility.
 - Continuing to train with KHPOP staff to ensure they are determining eligibility correctly. Eligibility is now checked by two supervisors to ensure calculations are correct.
5. Supervisors should spot check the case loads of their staff to ensure that services are being entered appropriately and accurately and that case management services are being adequately provided.
 - Please see response to #2.

Supports Workforce Alliance Strategic Goal:

Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers.

Recommended Action

Provide oversight and recommendations to staff.

Item

Demand Occupation List Review- Staff Recommendations

Background

Staff has researched current labor market trends, surveyed staff, employers, Board members, and reviewed regional initiatives to determine occupations in demand in Local Area IV.

Analysis

For Program Year 2019 (PY 19), staff recommends retaining all the current occupations on the approved training list. Staff also recommends adding Supply Chain Managers, Software Developers, Chefs and Head Cooks, and Emergency Medical Technicians/Paramedics to the list. These recommendations are based on the staff, employer, and Board surveys and a review of labor market information.

The occupations proposed all have increasing growth projections through 2026. Supply Chain Managers show an average (5-9%) growth projection. There is projected to be an 11% increase and approximately 680 annual job openings in Kansas. In KANSASWORKS for the Wichita area there are 0 resumes for 4 job openings. Software Developer and Chefs and Head Cooks show a faster than average (10-14%) growth projection. Software Developer projects a 13% increase and approximately 240 annual job openings in Kansas. In KANSASWORKS for the Wichita area there are 0 resumes for 91 job openings. Chefs and Head Cooks project a 7% increase and approximately 170 annual job openings in Kansas. In KANSASWORKS for the Wichita area there is 1 resume for 16 openings. Emergency Medical Technician/Paramedics show a faster than average (15% or higher) growth projection. There is projected to be a 6% increase and approximately 190 annual job openings. In KANSASWORKS there are 0 resumes for 47 openings.

The results of the surveys indicates the majority would like to keep the occupations currently on the list. There were several suggestions on occupations to add. Those suggestions were evaluated when making the recommendation of additions to the list.

The proposed PY 19 Demand Occupation List is attached as well as the results of the surveys, Sector Career Pathways, a recent report on individuals in training.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth employment opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers

May 2, 2019

Submitted By: Denise Houston

- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas

Recommended Action: *Approve and recommend to the LWDB Executive Committee the adoption of the Demand Occupation List for Program Year 2019.*

**Proposed PY 19
 Kansas Local Area IV WIOA Approved Training List**

Industry	O*Net Code	Occupation	KS Median Wage/Hr. (Career OneStop)	KS Growth Projection 2016-2026 (O*Net)	WA Staff Recommendation	
Advanced Manufacturing	49-3011	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	\$ 30.51	5%-9% Average	Remain	
	49-2091	Avionics	\$ 28.31	5%-9% Average	Remain	
	17-3019	CAD/CAM & CATIA	\$ 22.44	5%-9% Average	Remain	
	51-4061	Composite Fabrication & Repair	\$ 25.80	-2%	Remain	
	51-4041	Computer Controlled Machine Tool Operator (CNC)	\$ 19.32	2%-4% Slower than Average	Remain	
	49-3031	Diesel Mechanics	\$ 20.09	5%-9% Average	Remain	
	47-2111	Electrician	\$ 26.56	5%-9% Average	Remain	
	Advanced Materials	17-2011	Engineering (Aerospace/Chemical/ Electrical/ Industrial/Mechanical)	\$ 49.04	5%-9% Average	Remain
		Aerospace	51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	\$ 16.87	-2%
	47-2073		Heavy Equipment Operator	\$ 17.73	10%-14% Faster than Average	Remain
	53-7051		Industrial Equipment Operator	\$ 17.04	5%-9% Average	Remain
	49-9071	Industrial Maintenance Technician	\$ 17.13	5%-9% Average	Remain	
	51-4081	Machine Tool Operator- Metal and Plastic	\$ 22.86	-2%	Remain	
	17-3029.09	Manufacturing or Production Technicians	\$ 27.02	5%-9% Average	Remain	

	17-3029.01	Nondestructive Testing (NDT) or Inspection	\$ 27.02	5%-9% Average	Remain
	11-1021	Operations Management Technical Certificate	\$ 40.32	5%-9% Average	Remain
	19-4099.01	Quality Control or Inspection (O*NET - Quality Control Analyst)	\$ 23.33	10%-14% Faster than Average	Remain
	17-3024.01	Robotics Technician	\$27.28	2%-4% Slower than Average	Remain
	47-2211	Sheet Metal Workers	\$ 17.97	5%-9% Average	Remain
	11-9199-04	Supply Chain Managers	\$43.27	5%-9% Average	Add
	51-4111	Tool and Die Maker	\$ 30.65	-2%	Remain
	51-4033	Tooling	\$ 14.30	-2%	Remain
	53-3032	Transportation Equipment (Heavy and Tractor-Trailer Truck Drivers)	\$ 19.78	5%-9% Average	Remain
	51-4121	Welders, Cutters, Solderers, and Brazers	\$ 19.38	5%-9% Average	Remain
Agriculture	19-4021	Biological Technicians	\$ 18.66	10%-14% Faster than Average	Remain
	49-3041	Farm Equipment Mechanics and Service Technicians	\$ 19.04	5%-9% Average	Remain
	11-9121	Natural Sciences Managers	\$ 53.23	10%-14% Faster than Average	Remain
	53-7081	Refuse and Recyclable Material Collectors	\$ 14.38	10%-14% Faster than Average	Remain
	19-1013	Soil and Plant Scientists	\$ 28.36	5%-9% Average	Remain
	19-1023	Zoologists and Wildlife Biologists	\$ 24.91	5%-9% Average	Remain
Construction	47-2031.01	Construction Carpenters	\$ 18.82	5%-9% Average	Remain

	49-9021.01	HVAC	\$ 22.40	15% or Higher Much Faster than Average	Remain
Data Services Information Technology	11-3021	Computer and Information System Managers (IM System Managers)	\$ 56.11	10%-14% Faster than Average	Remain
	15-1151	Computer User Support Specialists	\$ 21.21	10%-14% Faster than Average	Remain
	15-1122	Cyber Security (Information Security Analysts)	\$ 37.23	15% or Higher Much Faster than Average	Remain
	15-1142	Network and Computer Systems Administrators	\$ 34.89	5%-9% Average	Remain
	15-1132	Software Applications	\$ 41.41	15% or Higher Much Faster than Average	Remain
	15-1133	Software Developers	\$46.07	10%-14% Faster than Average	Add
	15-1133	Software Engineers	\$ 46.07	10%-14% Faster than Average	Remain
	15-1134	Web Developer	\$25.72	15% or Higher Much Faster than Average	Remain
	Educational Services	25-2012 thru 25-2054	Teacher	\$25.03	5%-9% Average
Healthcare	29-2071	Acute Coding/Medical Billing (Billing, Posting and Rate Clerks)	\$ 17.55	10%-14% Faster than Average	Remain
	11-9111	Administration/Management (Medical and Health Service Managers)	\$ 39.45	15% or Higher Much Faster than Average	Remain
	29-2071	American Health Information Management Association Certified Coding Specialist	\$ 17.55	10%-14% Faster than Average	Remain
	31-1014	Certified Nurse Aide (CNA)-Only as part of a career pathway	\$11.81	10%-14% Faster than Average	Remain

	31-1011	Certified Medication Aide (CMA)	\$ 11.57	15% or Higher Much Faster than Average	Remain
	31-9091	Dental Assistant/ Hygienist	\$ 16.88	15% or Higher Much Faster than Average	Remain
	11-3021	Health Information Technology (HIT) (Computer and Information Systems Managers)	\$ 56.11	10%-14% Faster than Average	Remain
	31-1011	Home Health Aide (HHA)- Only as part of a career pathway	\$ 11.57	15% or Higher Much Faster than Average	Remain
	29-2061	Licensed Practical Nurse (LPN)	\$ 20.36	10%-14% Faster than Average	Remain
	31-9092	Medical Assistant	\$ 14.32	15% or Higher Much Faster than Average	Remain
	29-2012	Medical Laboratory Technician	\$ 21.73	10%-14% Faster than Average	Remain
	29-2071	Medical Records Technician	\$ 17.55	10%-14% Faster than Average	Remain
	29-2011	Medical Technology BS	\$ 21.73	10%-14% Faster than Average	Remain
	31-2011	Occupational Therapy Assistant	\$ 27.46	15% or Higher Much Faster than Average	Remain
	29-2052	Pharmacy Technician/ Pharmacy Aid	\$ 14.87	10%-14% Faster than Average	Remain
	31-9097	Phlebotomist	\$15.96	15% or Higher Much Faster than Average	Remain
	31-2021	Physical Therapy Assistant (PTA)	\$ 25.66	15% or Higher Much Faster than Average	Remain
	29-2099.06	Radiological Technician/Sonography	\$ 22.34	15% or Higher Much Faster than Average	Remain
	29-1141	Registered Nurse (RN)	\$ 28.29	15% or Higher Much Faster than Average	Remain
	29-1126	Respiratory Therapist	\$ 25.56	15% or Higher Much Faster than Average	Remain

	29-2055	Surgical Technologist	\$ 18.57	10%-14% Faster than Average	Remain
Hospitality	35-1011	Chefs and Head Cooks	\$15.00	10%-14% Faster than Average	Add
K-12 CTE:	All Certifications and Credentials included on the Kansas SB 155 approved list are included on the Kansas Local Area IV WIOA Approved Training List for Youth program only.				Remain
Oil and Gas	19-2031	Chemist	\$ 34.21	5%-9% Average	Remain
	47-2073	Equipment Operator	\$ 17.73	10%-14% Faster than Average	Remain
	19-4041	Geologist	\$ 21.94	15% or Higher Much Faster than Average	Remain
	19-4041.01	Geophysical Data Technician	\$ 21.94	15% or Higher Much Faster than Average	Remain
	49-9041	Industrial Controls	\$ 25.01	5%-9% Average	Remain
	51-9061	Inspection	\$ 20.31	-2%	Remain
	47-5012	Instrumentation	\$ 19.22	15% or Higher Much Faster than Average	Remain
	29-2034	Radiographer	\$ 24.97	10%-14% Faster than Average	Remain
On-the-Job Training	All occupations with demonstrated self-sufficient wages will be approved for OJT if employer has an active contract with the Workforce Alliance.				Remain
Public Safety	29-2041	Emergency Medical Technicians and Paramedics	\$13.57	15% or Higher Much Faster than Average	Add
	21-1092.00	Probation Officers and Correctional Treatment Specialist	\$19.02	5%-9% Average	Remain
	33-3051	Police and Sheriff's Patrol Officers	\$22.09	5%-9% Average	Remain
Registered Apprenticeship	All Occupations and Related Technical Instruction for Apprenticeship Programs that have been registered with the Kansas State Office of Apprenticeship for the South Central Region are included on the Kansas Local Area IV WIOA Approved Training List. RA's must also meet Local Area IV self-sufficient wage requirements.				Remain
Retail**	41-2031	Retail Salespersons	\$ 10.75	2%-4% Slower than Average	Remain

Social Services	21-1021	Social Worker	\$18.84	10%-14% Faster than Average	Remain
Transportation and Logistics	53-3032	CDL	\$ 19.78	5%-9% Average	Remain

** Retail: For participants in the WIOA Youth program only

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Staff Survey

Industry	Occupation	Keep	Remove	
Advanced Manufacturing	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	100%	0%	
	Avionics	100%	0%	
	CAD/CAM & CATIA	100%	0%	
	Composite Fabrication & Repair	100%	0%	
	Computer Controlled Machine Tool Operator (CNC)	100%	0%	
	Diesel Mechanics	100%	0%	
	Electrician	87.5%	12.5%	
	Engineering (Aerospace/Chemical/Electrical/Industrial/Mechanical)*	100%	0%	
	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	93.75%	6.25%	
	Heavy Equipment Operator	100%	0%	
	Advanced Materials	Industrial Equipment Operator	100%	0%
		Industrial Maintenance Technician	100%	0%
	Aerospace	Machine Tool Operator- Metal and Plastic	100%	0%
		Manufacturing or Production Technicians	100%	0%
		Nondestructive Testing (NDT) or Inspection	93.75%	6.25%
		Operations Management Technical Certificate	93.75%	6.25%
		Quality Control or Inspection (O*NET -Quality Control Analyst)	93.75%	6.25%
		Robotics Technician	93.75%	6.25%
		Sheet Metal Workers	100%	0%
		Tool and Die Maker	100%	0%
Agriculture	Tooling	100%	0%	
	Transportation Equipment (Heavy and Tractor-Trailer Truck Drivers)	93.75%	6.25%	
	Welders, Cutters, Solderers, and Brazers	100%	0%	
	Biological Technicians	93.75%	6.25%	
	Farm Equipment Mechanics and Service Technicians	100%	0%	
	Natural Sciences Mangers	87.5%	12.5%	
	Refuse and Recyclable Material Collectors	93.75%	6.25%	
Construction	Soil and Plant Scientists	87.5%	12.5%	
	Zoologists and Wildlife Biologists	87.5%	12.5%	
Data Services Information Technology	Construction Carpenters	93.75%	6.25%	
	HVAC	100%	0%	
	Computer and Information System Managers (IM System Managers)	100%	0%	
	Computer User Support Specialists	100%	0%	
	Cyber Security (Information Security Analysts)	100%	0%	

	Network and Computer Systems Administrators	100%	0%
	Software Applications	100%	0%
	Software Engineers	100%	0%
	Web Developer	100%	0%
Educational Services	Teacher (ONET Codes 25-2012 to 25-2054)	100%	0%
Healthcare	Acute Coding/Medical Billing (Billing, Posting and Rate Clerks)	87.5%	12.5%
	Administration/Management (Medical and Health Service Managers)	93.75%	6.25%
	American Health Information Management Association Certified Coding Specialist	93.75%	6.25%
	Certified Nurse Aide (CNA) Only as part of a career pathway	100%	0%
	Certified Medication Aide (CMA)	100%	0%
	Dental Assistant/ Hygienist	100%	0%
	Health Information Technology (HIT) (Computer and Information Systems Managers)	93.75%	6.25%
	Home Health Aide (HHA) Only as part of a career pathway	100%	0%
	Licensed Practical Nurse (LPN)	100%	0%
	Medical Assistant	93.75%	6.25%
	Medical Laboratory Technician	93.75%	6.25%
	Medical Records Technician	93.75%	6.25%
	Medical Technology BS	93.75%	6.25%
	Occupational Therapy Assistant	100%	0%
	Pharmacy Technician/ Pharmacy Aid	100%	0%
	Phlebotomist	100%	0%
	Physical Therapy Assistant (PTA)	100%	0%
	Radiological Technician/Sonography	100%	0%
	Respiratory Therapist	100%	0%
	Registered Nurse (RN)	100%	0%
Surgical Technologist	100%	0%	
K-12 CTE:		100%	0%
Oil/Gas/Energy	Chemist	93.75%	6.25%
	Equipment Operator	100%	0%
	Geologist	93.75%	6.25%
	Geophysical Data Technician	100%	0%
	Industrial Controls	100%	0%
	Inspection	100%	0%
	Instrumentation	93.75%	6.25%

	Radiographer	93.75%	6.25%
On-the-Job Training		100%	0%
Public Safety	Probation Officers and Correctional Treatment Specialists	100%	0%
	Police and Sheriff's Patrol Officers	100%	0%
Registered Apprenticeship		100%	0%
Retail**	Retail Salespersons	87.5%	12.5%
Social Services	Social Worker	100%	0%
Transportation and Logistics	CDL	100%	0%

** Retail: For participants in the WIOA Youth program only

Employer and Board Survey

Industry	Occupation	Keep	Remove	
Advanced Manufacturing	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	94.12%	5.88%	
	Avionics	94.12%	5.88%	
	CAD/CAM & CATIA	94.12%	5.88%	
	Composite Fabrication & Repair	94.12%	5.88%	
	Computer Controlled Machine Tool Operator (CNC)	94.12%	5.88%	
	Diesel Mechanics	94.12%	5.88%	
	Electrician	94.12%	5.88%	
	Engineering (Aerospace/Chemical/Electrical/Industrial/Mechanical)*	88.24%	11.76%	
	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	94.12%	5.88%	
	Heavy Equipment Operator	94.12%	5.88%	
	Advanced Materials	Industrial Equipment Operator	94.12%	5.88%
		Industrial Maintenance Technician	94.12%	5.88%
	Aerospace	Machine Tool Operator- Metal and Plastic	94.12%	5.88%
		Manufacturing or Production Technicians	94.12%	5.88%
		Nondestructive Testing (NDT) or Inspection	94.12%	5.88%
		Operations Management Technical Certificate	94.12%	5.88%
		Quality Control or Inspection (O*NET -Quality Control Analyst)	94.12%	5.88%
		Robotics Technician	94.12%	5.88%
		Sheet Metal Workers	94.12%	5.88%
		Tool and Die Maker	94.12%	5.88%
Tooling	94.12%	5.88%		
Agriculture	Transportation Equipment (Heavy and Tractor-Trailer Truck Drivers)	94.12%	5.88%	
	Welders, Cutters, Solderers, and Brazers	94.12%	5.88%	
	Biological Technicians	88.24%	11.76%	
	Farm Equipment Mechanics and Service Technicians	94.12%	5.88%	
	Natural Sciences Managers	88.24%	11.76%	
	Refuse and Recyclable Material Collectors	94.12%	5.88%	
Construction	Soil and Plant Scientists	88.24%	11.76%	
	Zoologists and Wildlife Biologists	76.47%	23.53%	
Data Services Information Technology	Construction Carpenters	94.12%	5.88%	
	HVAC	94.12%	5.88%	
Data Services Information Technology	Computer and Information System Managers (IM System Managers)	88.24%	11.76%	
	Computer User Support Specialists	100%	0%	

	Cyber Security (Information Security Analysts)	94.12%	5.88%
	Network and Computer Systems Administrators	94.12%	5.88%
	Software Applications	100%	0%
	Software Engineers	88.24%	11.76%
	Web Developer	94.12%	5.88%
Educational Services	Teacher (ONET Codes 25-2012 to 25-2054)	94.12%	5.88%
Healthcare	Acute Coding/Medical Billing (Billing, Posting and Rate Clerks)	94.12%	5.88%
	Administration/Management (Medical and Health Service Managers)	88.24%	11.76%
	American Health Information Management Association Certified Coding Specialist	88.24%	11.76%
	Certified Nurse Aide (CNA) Only as part of a career pathway	94.12%	5.88%
	Certified Medication Aide (CMA)	94.12%	5.88%
	Dental Assistant/ Hygienist	94.12%	5.88%
	Health Information Technology (HIT) (Computer and Information Systems Managers)	94.12%	5.88%
	Home Health Aide (HHA) Only as part of a career pathway	94.12%	5.88%
	Licensed Practical Nurse (LPN)	94.12%	5.88%
	Medical Assistant	94.12%	5.88%
	Medical Laboratory Technician	94.12%	5.88%
	Medical Records Technician	94.12%	5.88%
	Medical Technology BS	88.24%	11.76%
	Occupational Therapy Assistant	88.24%	11.76%
	Pharmacy Technician/ Pharmacy Aid	94.12%	5.88%
	Phlebotomist	88.24%	11.76%
	Physical Therapy Assistant (PTA)	94.12%	5.88%
	Radiological Technician/Sonography	88.24%	11.76%
	Respiratory Therapist	88.24%	11.76%
	Registered Nurse (RN)	88.24%	11.76%
Surgical Technologist	88.24%	11.76%	
K-12 CTE:		94.12%	5.88%
Oil/Gas/Energy	Chemist	88.24%	11.76%
	Equipment Operator	94.12%	5.88%
	Geologist	88.24%	11.76%
	Geophysical Data Technician	94.12%	5.88%

	Industrial Controls	94.12%	5.88%
	Inspection	94.12%	5.88%
	Instrumentation	94.12%	5.88%
	Radiographer	94.12%	5.88%
On-the-Job Training		100%	0%
Public Safety	Probation Officers and Correctional Treatment Specialists	94.12%	5.88%
	Police and Sheriff's Patrol Officers	94.12%	5.88%
Registered Apprenticeship		94.12%	5.88%
Retail**	Retail Salespersons	94.12%	5.88%
Social Services	Social Worker	94.12%	5.88%
Transportation and Logistics	CDL	94.12%	5.88%

** Retail: For participants in the WIOA Youth program only



HEALTHCARE CAREER PATHWAY

SOUTH CENTRAL KANSAS

JANUARY – MARCH 2019

1,349 JOB POSTINGS	DIRECT PATIENT CARE	DIAGNOSTIC & THERAPEUTIC	ADMINISTRATIVE & CORPORATE
<u>Doctoral or Professional Degree</u> (6+ years) 75 JOBS	Physicians and Surgeons, Physical Therapists, Occupational Therapists, Audiologists, General Practitioners 45 JOB POSTINGS \$28.42 to \$90+ Hourly Rate	Dentists, Orthodontist, Pharmacists, Optometrists 23 JOB POSTINGS \$48.64 to \$72.59 Hourly Rate	Healthcare CEO/Administrator, Healthcare Lawyer 7 JOB POSTINGS \$24.88 to \$90+ Hourly Rate
<u>Master Degree</u> (6+ years) 107 JOBS	Nurse Practitioner, Occupational Therapist, Physician Assistant, Nurse Anesthetist, Speech-Language Pathologist 44 JOB POSTINGS \$31.19 to \$65.30 Hourly rate	Mental Health Counselor, Marriage and Family Therapist 55 JOB POSTINGS \$14.68 to \$39.40 Hourly Rate	Healthcare Social Worker, Medical Service Manager, Health Educator Statistician 8 JOB POSTINGS \$23.67 to \$90+ Hourly Rate
<u>Bachelor Degree</u> (4 years) 114 JOBS	Nurse (BSN) Nurse Administrator 16 JOB POSTINGS \$20.04 to \$48.86 Hourly Rate	Medical/Clinical Laboratory Technicians, Dietitians and Nutritionists 17 JOB POSTINGS \$16.94 to \$38.92 Hourly Rate	Business Office Manager, Financial, Human Resources, Marketing, Systems Analysts 81 JOB POSTINGS \$29.47 to \$62.81 Hourly Rate
<u>Associate Degree</u> (2 years) 512 JOBS	Registered Nurse, Physical Therapy Assistant, Occupational Therapy Assistant, Respiratory Therapist, Sonographer, Cardiovascular Technician 345 JOB POSTINGS \$19.87 to \$36.81 Hourly Rate	Medical and Clinical Lab Assistant, Dental Hygienist, Radiology Technician 70 JOB POSTINGS \$17.45 to \$29.64 Hourly Rate	Medical Records and Health Information Technologist, Patient Liaison or Case Manager 91 JOB POSTINGS \$10.80 to \$23.87 Hourly Rate
<u>Technical Certification, Certificate or Credential</u> (1-2 years) 380 JOBS	Licensed Practical Nurse, Nursing Assistant, Emergency Medical Technician, Medical Assistant, Surgical Assistant 298 JOB POSTINGS \$9.32 to \$14.38 Hourly Rate	Dental Assistant, Phlebotomist, Home Health Aide 27 JOB POSTINGS \$14.13 to \$22.52 Hourly Rate	Medical Secretary, Medical Records Clerk 55 JOB POSTINGS \$9.90 to \$20.60 Hourly Rate
<u>High School/GED</u> 161 JOBS	Physical Therapy Aide, Patient Transporter, Emergency Room or Sterile Processing Technician 8 JOB POSTINGS \$8.13 to \$11.76 Hourly Rate	Pharmacy Clerk, Optician, Dietary Technician/Cook, Caregiver 43 JOB POSTINGS \$9.43 to \$18.62 Hourly Rate	Receptionist, Telephone Operator, Customer Service, Janitorial 110 JOB POSTINGS \$9.63 to \$22.01 Hourly Rate

2019 Q1 Summary

4,784 Total Jobs (all industries) from 423 Companies

1,349 Healthcare Industry Jobs by 73 Companies

Job postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegrestats.org

Additional Career Data at <https://www.kscareernav.gov>



IT SYSTEMS AND SUPPORT CAREER PATHWAY

SOUTH CENTRAL KANSAS

JANUARY – MARCH 2019

147 TOTAL POSTINGS	INFORMATION SUPPORT SERVICES	PROGRAMMING AND SOFTWARE DESIGN	NETWORK SYSTEMS	WEB & DIGITAL COMMUNICATIONS
<u>Graduate or Post Graduate</u> (4+ years) 11 JOBS	<u>Chief Informatics Officer, Director of Informatics</u> 7 JOB POSTINGS \$31.06 to \$77.80 Hourly Rate	<u>Senior Computer Programmers, Senior Systems Engineers</u> 4 JOB POSTINGS \$31.52 to \$80.34 Hourly Rate	<u>Director of Risk Management, Director of Privacy and Security</u> 0 JOB POSTINGS \$36.94 to \$90+ Hourly Rate	<u>Senior Web Developers</u> 0 JOB POSTINGS \$23.06 to \$44.58 Hourly Rate
<u>Bachelor Degree</u> (4 years) 89 JOBS	<u>IT Directors, Information Security Analysts, Database Administrators</u> 40 JOB POSTINGS \$20.52 to \$55.88 Hourly Rate	<u>Computer Programmers, Systems Engineers, Software Engineers</u> 30 JOB POSTINGS \$25.57 to \$59.02 Hourly Rate	<u>Systems Analysts, Systems Administrators, Network Architects, Hardware Engineers</u> 18 JOB POSTINGS \$19.32 to \$42.55 Hourly Rate	<u>Web Developers, Director of Online Marketing Strategy & Performance</u> 1 JOB POSTINGS \$19.32 to \$42.55 Hourly Rate
<u>Associate Degree</u> (2 years) 31 JOBS	<u>IT Directors, Information Security Analysts, Database Administrators</u> 15 JOB POSTINGS \$18.93 to \$52.70 Hourly Rate	<u>Application Specialist, Technician, Installer, Programmer</u> 5 JOB POSTINGS \$19.27 to \$52.69 Hourly Rate	<u>Network Support Technician or Specialist</u> 3 JOB POSTINGS \$17.18 to \$51.11 Hourly Rate	<u>Digital Marketing Graphic Designer E-Commerce Assistance</u> 9 JOB POSTINGS \$12.61 to \$33.57 Hourly Rate
<u>Technical Certification Certificate or Credential</u> (1-2 years) 7 JOBS	<u>Help Desk Technicians PC Technicians</u> 4 JOB POSTINGS \$13.93 to \$39.07 Hourly Rate	<u>Programming Assistant</u> 0 JOB POSTINGS \$16.48 to \$30.65 Hourly Rate	<u>Network Support Specialist</u> 3 JOB POSTINGS \$16.18 to \$30.65 Hourly Rate	<u>Multimedia Specialist</u> 0 JOB POSTINGS \$13.06 to \$26.26 Hourly Rate
<u>High School or GED</u> 9 JOBS	<u>Technical Assistance Call Center, Service Desk</u> 4 JOB POSTINGS \$10.80 to \$28.57 Hourly Rate	<u>Retail, Technical Assistance</u> 0 JOB POSTINGS \$10.80 to \$28.57 Hourly Rate	<u>Technical Assistance Call Center, Service Desk</u> 3 JOB POSTINGS \$10.80 to \$28.57 Hourly Rate	<u>Intern, Social Media Application Support</u> 1 JOB POSTINGS \$10.80 to \$28.57 Hourly Rate

2019 Q1 Summary

4,784 Total Jobs (all industries) from 423 Companies

147 IT Systems and Support Jobs by 45 Companies

Jobs postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>



TRANSPORTATION & LOGISTICS CAREER PATHWAY

SOUTH CENTRAL KANSAS

January – March 2019

177 TOTAL JOBS POSTINGS	PROCUREMENT & SERVICE	TRANSPORTATION OPERATIONS	WAREHOUSING & DISTRIBUTION
<u>Bachelor Degree</u> (4 years) 9 JOBS	<u>Buyer</u> <u>Logistics Specialists</u> <u>Purchasing Manager</u> <u>Sales Executives</u> 4 JOB POSTINGS \$23.67 TO \$51.31 Hourly Rate	<u>Distribution Center Manager</u> <u>Supervisor Dispatcher</u> <u>Fleet Manager, Flight Instructors</u> <u>Operations Analyst</u> <u>Terminal Manager</u> <u>Traffic Manager</u> 5 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate	<u>Operation Manager</u> <u>Sales Manager</u> 0 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate
<u>Associate Degree, Technical Certificate or Credential</u> (1-2 years) 97 JOBS	<u>Procurement Specialist, Procurement Clerk, Procurement Technician</u> 10 JOB POSTINGS \$12.71 TO \$22.00 Hourly Rate	<u>Automotive Technician or Mechanics CDL Tractor – Trailer or Truck Driver, Diesel Mechanics, Pilot, Railroad Conductors</u> 80 JOB POSTINGS \$17.19 TO \$35.35 Hourly Rate	<u>Inventory Supervisor</u> <u>Warehouse Supervisor</u> 7 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate
<u>High School or GED</u> 71 JOBS	<u>Administrative Assistants</u> <u>Customers Service Representatives</u> <u>Office Assistants</u> <u>Sales Specialists</u> 7 JOB POSTINGS \$7.93 TO \$18.15 Hourly Rate	<u>Airfield Operations Specialists</u> <u>Bus Driver</u> <u>Couriers</u> <u>Delivery Driver</u> <u>Dispatchers</u> <u>Dock Supervisors</u> <u>Operations Clerks</u> 43 JOB POSTINGS \$7.93 TO \$18.15 Hourly Rate	<u>Forklift Driver</u> <u>Order Clerks</u> <u>Shipping and Receiving Clerk</u> <u>Warehouse Clerk</u> 21 JOB POSTINGS \$8.06 TO \$18.51 Hourly Rate

2019 Q1 Summary

4,784 Total Jobs (all industries) from 423 Companies

177 Transportation and Logistics Jobs by 22 Companies

Jobs postings found at www.kansasworks.com Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>



MANUFACTURING CAREER PATHWAY
ADVANCED MANUFACTURING/AEROSPACE
SOUTH CENTRAL KANSAS
JANUARY – MARCH 2019



1,242 TOTAL JOBS	PRODUCTION	QUALITY ASSURANCE	MAINTENANCE	ADMINISTRATIVE & CORPORATE
<u>Graduate or Post Graduate</u> (4+ years) 13 JOBS	<u>Research and Development Senior Engineer</u> 5 JOB POSTINGS \$23.67 TO \$51.31 Hourly Rate	<u>Research and Development Senior Engineer</u> 4 JOB POSTINGS \$25.54 TO \$69.57 Hourly Rate	<u>Senior Engineer, Robotics Engineer</u> 2 JOB POSTINGS \$25.00 TO \$72.52 Hourly Rate	<u>Attorney Executive (CEO/VP)</u> 2 JOB POSTINGS \$23.67 to \$90+ Hourly Rate
<u>Bachelor Degree</u> (4 years) 335 JOBS	<u>Engineer, Plant Manager</u> 116 JOB POSTINGS \$23.67 TO \$51.31 Hourly Rate	<u>Supply Chain Manager, Plant Manager</u> 42 JOB POSTINGS \$21.40 TO \$65.31 Hourly Rate	<u>Operations Manager, Industrial Automation Engineer</u> 22 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate	<u>Accountant, Analyst, Financial, Human Resources, Marketing, Sales Executive, Supply Chain</u> 155 JOB POSTINGS \$29.47 to \$62.81 Hourly Rate
<u>Associate Degree</u> (2 years) 281 JOBS	<u>Production Technician, Junior Engineer, Engineer Technician, Drafter Production, Assembly Lead, Machine Operator, CNC Technician or Programmer, Machinist, Supply Chain, Production Control</u> 153 JOB POSTINGS \$12.13 TO \$29.47 Hourly Rate	<u>Production or Assembly Lead, Quality Technician, Electrical Technician, Inspector, Supply Chain, Production Control</u> 68 JOB POSTINGS \$17.19 TO \$35.35 Hourly Rate	<u>Production Technician, Junior Engineer, Engineer Technician, Automation Technician Industrial Maintenance Technician (non-janitorial)</u> 25 JOB POSTINGS \$16.97 TO \$36.38 Hourly Rate	<u>Accounting Clerk, Contract Assistant, Payroll Clerk, Safety Coordinator</u> 35 JOB POSTINGS \$10.80 to \$23.87 Hourly Rate
<u>Technical Certification, Certificate, Credential</u> (1-2 years) 419 JOBS	<u>Advanced Production, Welder, Machine Tending, Material Handling, Forklift Driver</u> 268 JOB POSTINGS \$9.37 TO \$22.55 Hourly Rate	<u>Inventory Planner Quality Assurance Technician</u> 33 JOB POSTINGS \$9.37 TO \$20.09 Hourly Rate	<u>Airframe and Powerplant Mechanic, Maintenance (non-janitorial), Welder</u> 64 JOB POSTINGS \$15.19 TO \$32.17 Hourly Rate	<u>Customer Service, Sales Assistant</u> 54 JOB POSTINGS \$9.90 to \$20.60 Hourly Rate
<u>High School or GED</u> 194 JOBS	<u>Production/Assembly, Shipping/Receiving</u> 125 JOB POSTINGS \$8.58 TO \$20.09 Hourly Rate	<u>Inventory Clerk</u> 7 JOB POSTINGS \$7.93 TO \$18.15 Hourly Rate	<u>Janitorial, Light Maintenance (non-janitorial)</u> 30 JOB POSTINGS \$8.06 TO \$18.51 Hourly Rate	<u>Office Clerk, Receptionist, Telephone Operator</u> 32 JOB POSTINGS \$9.63 to \$22.01 Hourly Rate

2019 Q1 Summary

4,784 Total Jobs (all industries) from 423 Companies
1,242 Manufacturing Industry Jobs by 81 Companies

Jobs postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>



OIL AND GAS CAREER PATHWAY SOUTH CENTRAL KANSAS JANUARY – MARCH 2019

351 TOTAL JOB POSTINGS	Field Positions	Administrative Positions
<u>Bachelor Degree or Above</u> (4 years or more) 87 JOBS	<u>Chemist, Chemical Engineer, Petroleum Engineer, Civil Engineer, Construction Engineer, Geologist, Geophysical Data Technician, Geophysicist</u> 18 JOB POSTINGS \$25.43 to \$90+ Hourly rate	<u>Accountant, Analyst, Energy Attorney, Human Resource Managers, Information Technology, Marketing Manager, Sales Executive, Supply Chain Manager</u> 69 JOB POSTINGS \$18.84 to \$90+ Hourly rate
<u>Associate Degree</u> (2 years) 76 JOBS	<u>Chemical Technician, Corrosion Technician, Mechanical Technician, Industrial Controls Technician, Inspector, Instrumentation Technician, Radiographer, Welder</u> 57 JOB POSTINGS \$10.02 to \$48.82 Hourly rate	<u>Accounting Clerk, Contract Assistant, Payroll Clerk, Real Estate Agent, Safety Coordinator</u> 19 JOB POSTINGS \$10.47 to \$23.11 Hourly rate
<u>Technical Certification, Certificate or Credential</u> (1-2 Years) 86 JOBS	<u>CDL Driver, Production Technician Equipment Operator, Welding Technician</u> 62 JOB POSTINGS \$9.64 to \$29.42 Hourly rate	<u>Sales Assistant, Real Estate Broker</u> 24 JOB POSTINGS \$9.30 to \$52.17 Hourly rate
<u>High School/GED</u> 101 JOBS	<u>Driver (non-CDL), Production Laborer, Production or Refinery Technician, Pump Operator, Radio Operator, Roustabout</u> 75 JOB POSTINGS \$8.46 to \$37.11 Hourly rate	<u>Office Clerk, Receptionist</u> 27 JOB POSTINGS \$8.60 to \$19.18 Hourly rate

2019 Q1 Summary

4,784 Total Jobs (all industries) from 423 Companies

351 Oil and Gas Jobs by 34 Companies

Job postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>

The goal of the Workforce Alliance Local Workforce Development Board is to leverage resources and align services to increase the community impact of the annual Federal allocation from WIOA. At the direction of the LWDB, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV have access to a number of different employment and training programs.

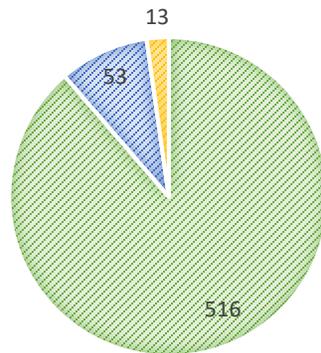
Below are graphs reporting current statistics by sectors, training providers, occupations, leveraged funds, and expended funds for training programs administered through the Workforce Centers of South Central Kansas which include:

- WIOA Adult
- WIOA Dislocated Worker
- WIOA Youth
- Kansas Health Professions Opportunity Project (KHPOP)
- Disability Employment Initiative (DEI)
- Generating Opportunities to Attain Lifelong Success (GOALS)
- Pell Grants
- Trade Adjustment Assistance (TAA)
- Kansas Advanced Manufacturing Program (KAMP)
- United Way Healthcare

Graphs include active, completed, and participants waiting to begin training by demand occupations.

TRAINING STATISTICS 03/2019

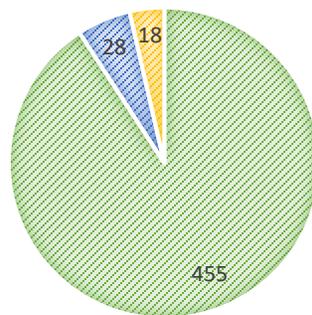
■ Active, In Training ■ Completed Last Quarter 10/18-12/18 ■ Waiting to Begin



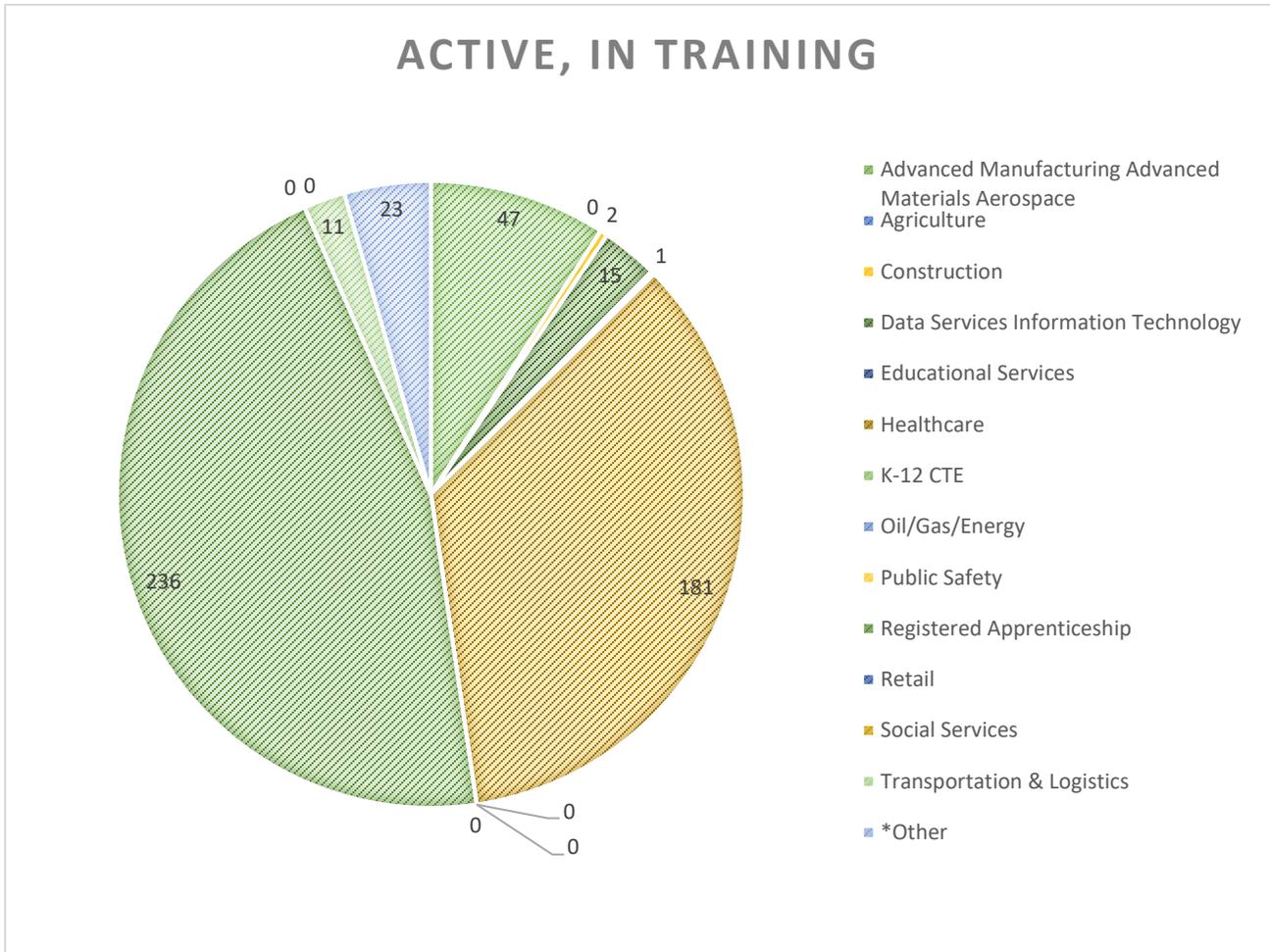
Training Statistics March 2019	
Active, In Training	516
Completed Last Quarter (10/2018 through 12/2018)	53
Waiting to Begin	13

TRAINING STATISTICS 10/2018

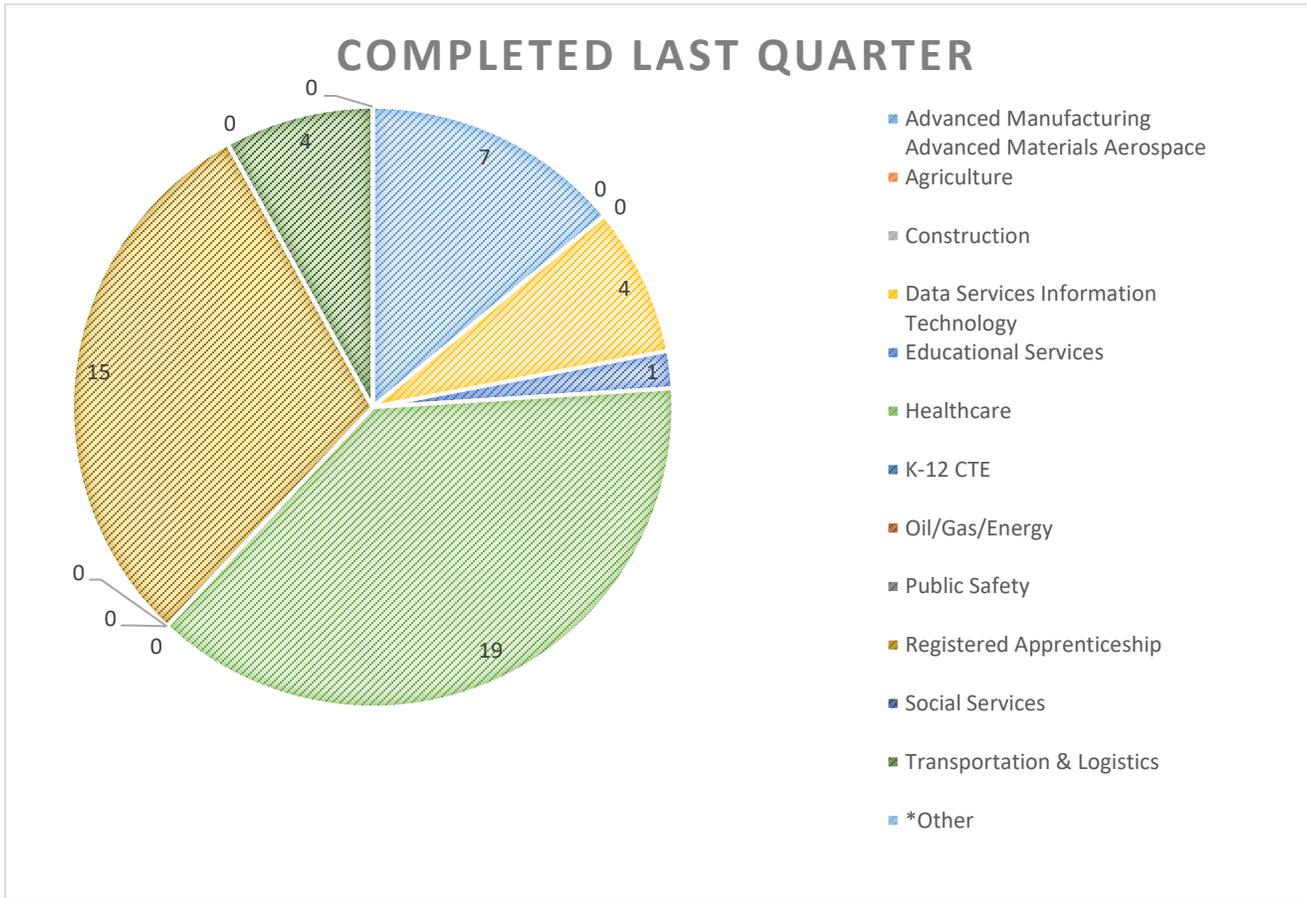
■ Active, In Training ■ Completed Last Quarter 7/18-9/18 ■ Waiting to Begin



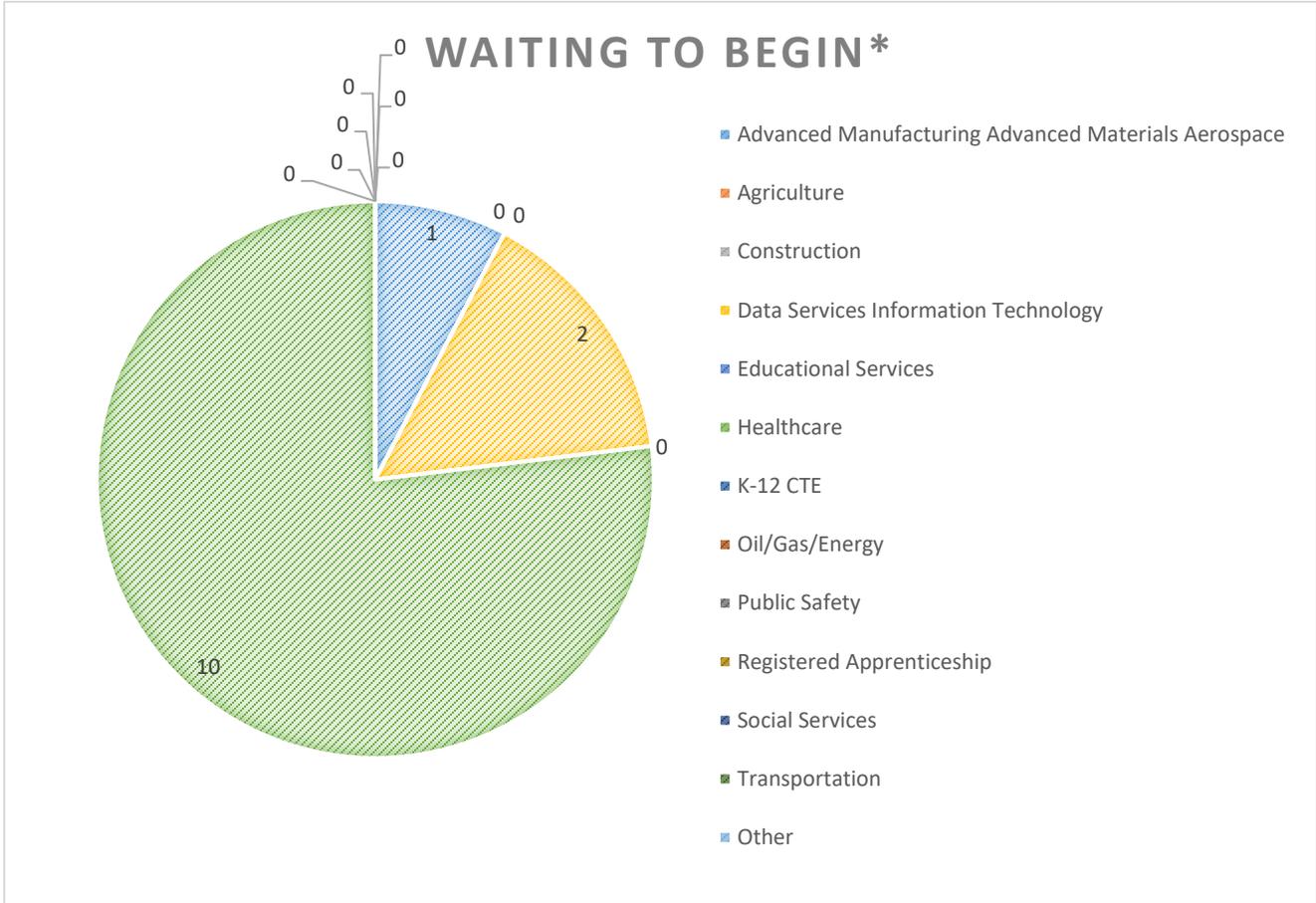
Training Statistics October 2018	
Active, In Training	455
Completed Last Quarter (7/2018 through 9/2018)	28
Waiting to Begin	18



Active, In Training	
Advanced Manufacturing, Advanced Materials, Aerospace	47
Agriculture	0
Construction	2
Data Services Information Technology	15
Educational Services	1
Healthcare	181
K-12 CTE	0
Oil, Gas, Energy	0
Public Safety	0
Registered Apprenticeship	236
Retail	0
Social Services	0
Transportation & Logistics	11
Other	23
Total	516

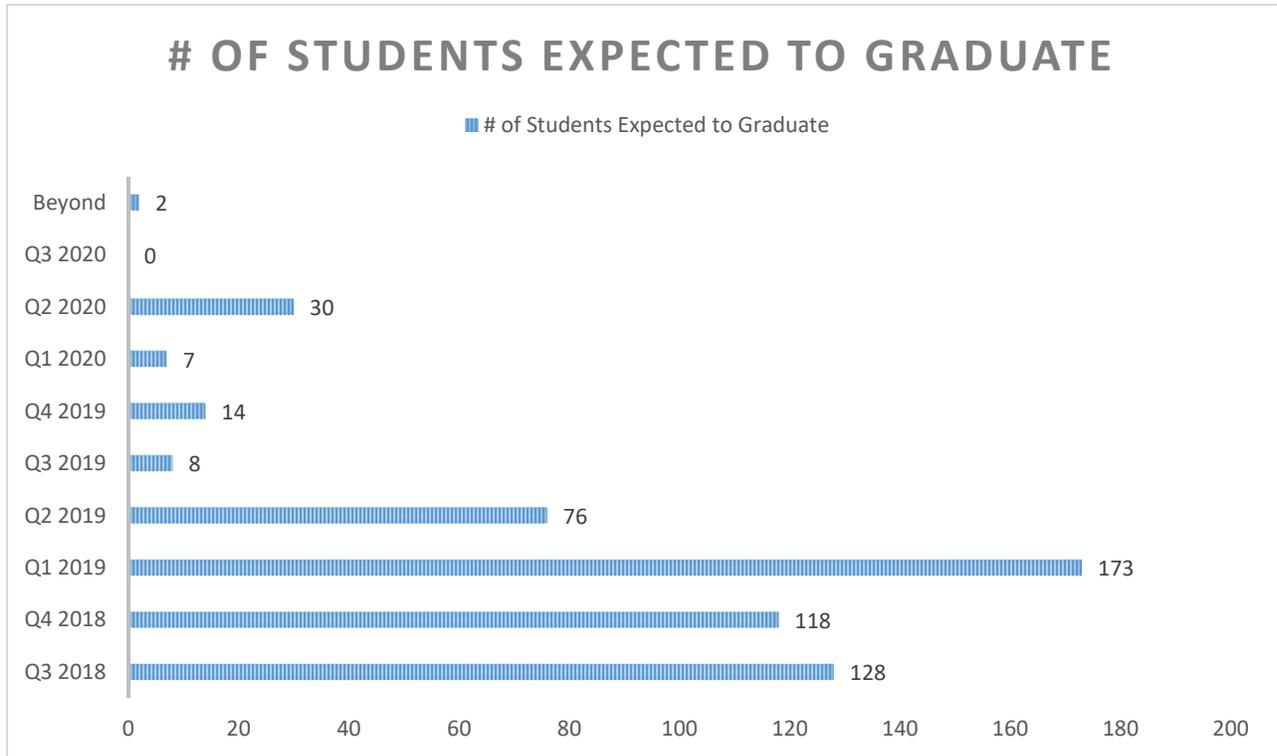


Completed Last Quarter	
Advanced Manufacturing, Advanced Materials, Aerospace	10
Agriculture	0
Construction	0
Data Services Information Technology	4
Educational Services	1
Healthcare	19
K-12 CTE	0
Oil, Gas, Energy	0
Public Safety	0
Registered Apprenticeship	15
Social Services	0
Transportation & Logistics	4
*Other	0
Total	53

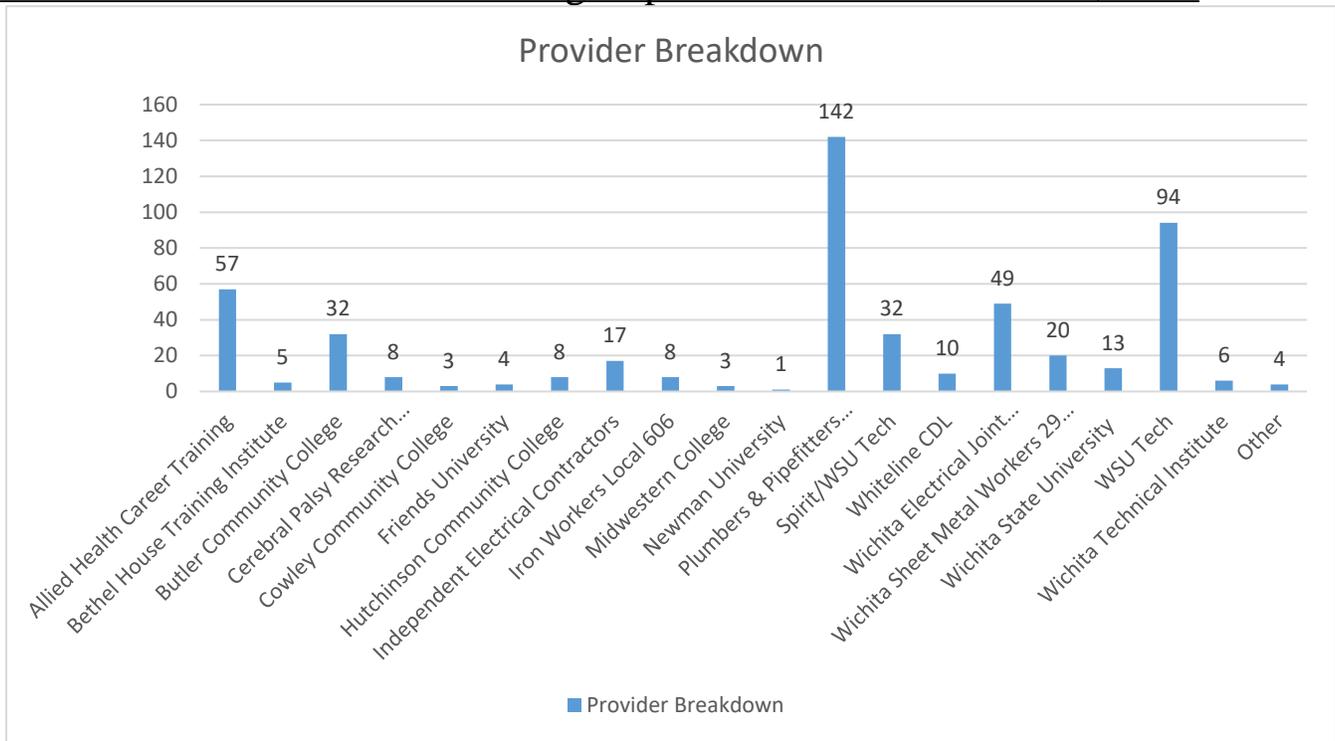


Waiting to Begin	
Advanced Manufacturing, Advanced Materials, Aerospace	1
Agriculture	0
Construction	0
Data Services, Information Technology	2
Educational Services	0
Healthcare	10
K-12 CTE	0
Oil, Gas, Energy	0
Public Safety	0
Registered Apprenticeship	0
Social Services	0
Transportation	0
Other	0
Total	13

*Eligibility has been determined for funding support; participants are waiting on training program to begin (scheduled to start within the next 90 days).



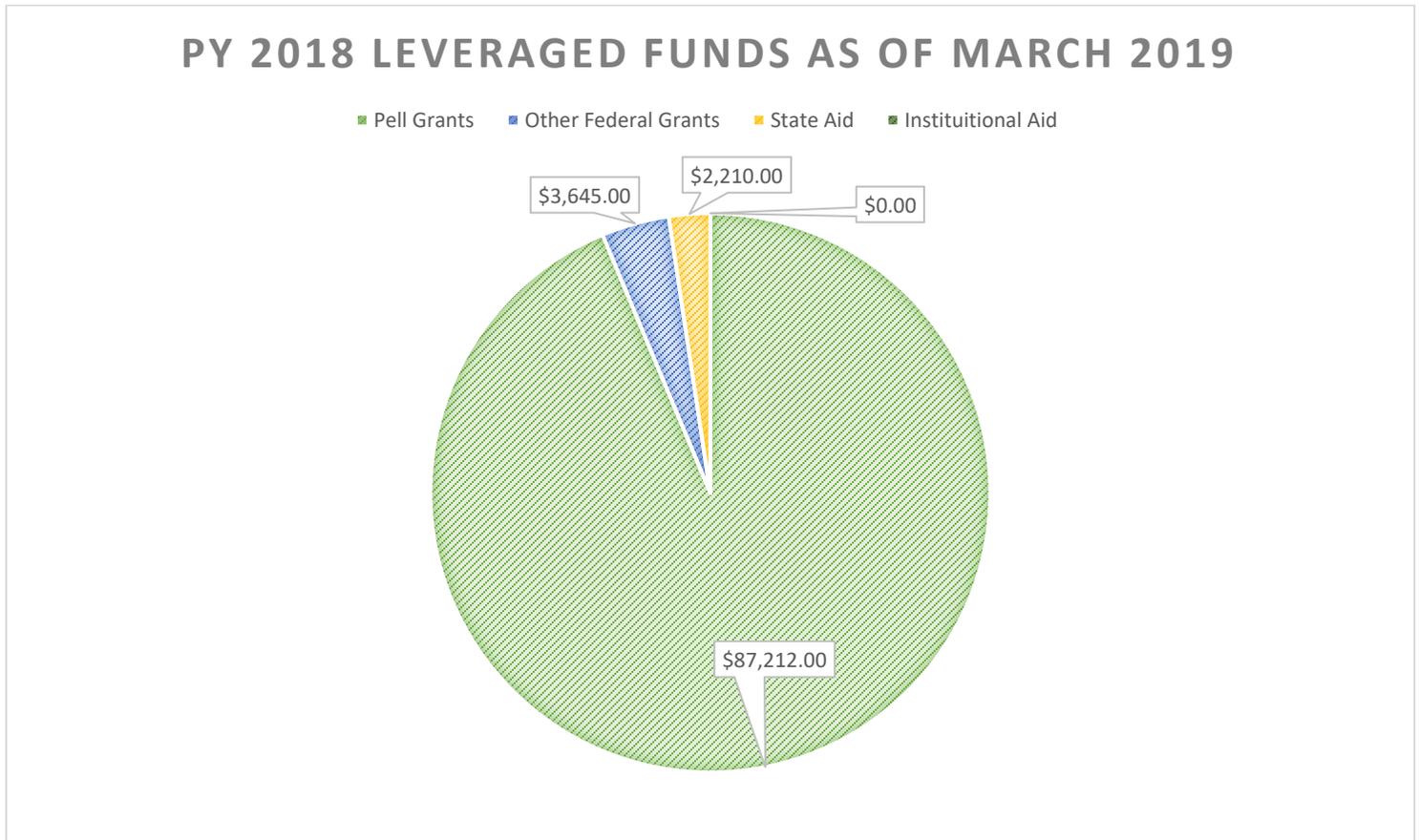
	Q3 2018	Q4 2018	Q1 2019	Q2 2019	Q3 2019	Q4 2019	Q1 2020	Q2 2020	Q3 2020	Beyond
Number of Students Expected to Graduate	205	12	173	76	8	14	7	30	0	2



Participants Per Provider	
Allied Health Career Training	57
Bethel House Training Institute	5
Butler Community College	32
Cerebral Palsy Research Foundation of Kansas	8
Cowley Community College	3
Friends University	4
Hutchinson Community College	8
Independent Electrical Contractors	17
Iron Worker Local 606	8
Midwestern College	3
Newman University	1
Plumbers & Pipefitters Apprenticeship Training of Kansas	142
Spirit AeroSystems/WSU Tech	32
Whiteline CDL	10
Wichita Electrical Joint Apprenticeship Training Council	49
Wichita Sheet Metal Workers 29 JATC	20
Wichita State University	13
WSU Tech	94
Wichita Technical Institute	6
Other	4
Total	516

Leveraged Funds

A total of \$93,067.00 has been leveraged in Local Area IV so far in Program Year 2018 by KHPOP and WIOA participants. The breakdown of the information is as follows:

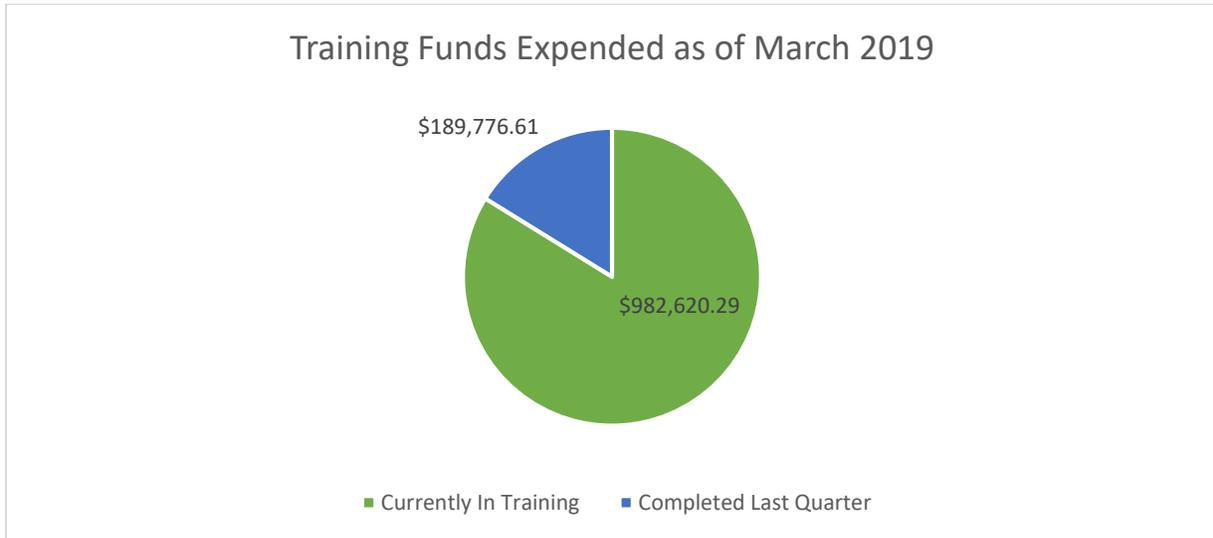


Program Year Leveraged Funds to Date				
Pell Grants	Other Federal Grants	State Aid	Institutional Aid	Total Assistance
\$87,212.00	\$3,645.00	\$2,210.00	\$0.00	\$93,067.00

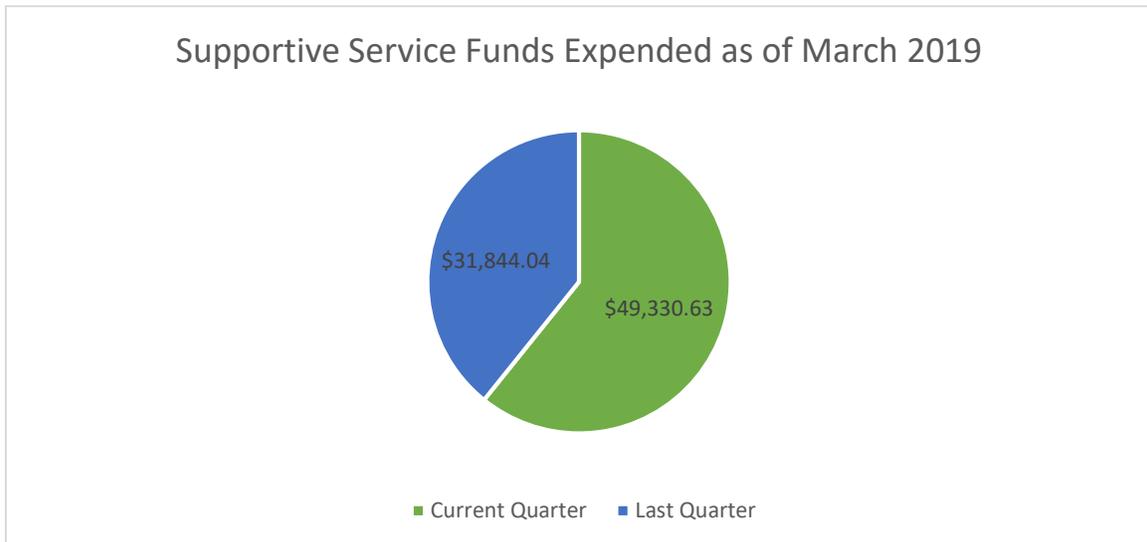
*Participants are co-enrolled in WIOA and are leveraging training funds from different funding streams and resources such as Pell Grants

Funds Expended on Training

A total of \$1,172,396.90 in training dollars has been expended on customers currently in training and those who completed in the last quarter. A total of \$81,174.67 in supportive service dollars has been expended on training customer in the previous and current quarter. The breakdown of the information is as follows:



Funds Expended on Training		
	Currently in Training	Completed Last Quarter
Training Funds	\$982,620.29	\$189,776.61



Funds Expended on Supportive Services		
	Current Quarter	Last Quarter
Supportive Service Funds	\$49,330.63	\$31,844.04

Item

Staff Reports

Background

WIOA Adult, Dislocated Worker, and Youth (PY18)

Program Year 2018 began on July 1, 2018 and we are just beginning the fourth quarter. Fourth quarter numbers are very preliminary and some data is not available yet.

The Adult Program projected fourth quarter performance for LAIV is to meet the goal for Entered Employment 2nd Quarter and Entered Employment 4th Quarter. LAIV is currently not meeting the sanction level for Credential Rate and Median Earnings.

The Dislocated Worker Program projected fourth quarter performance is to meet the goal for Entered Employment 4th Quarter. LAIV is projected to exceed the goal for and Entered Employment 2nd Quarter and Median Earnings. LAIV is currently not meeting the sanction level for Credential Rate.

The Youth Program projected fourth quarter performance is to meet the goal for Placement in Employment, Education, or Training 4th Quarter. LAIV is projected to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter. LAIV is currently not meeting the sanction level for Credential Rate. Median Earnings for the fourth quarter is currently \$2,282.49.

Information on Measurable Skills Gain has begun to be entered. The numbers will continue to increase as data entry concludes.

Local Area IV is looking fairly good for annual PY18 performance and is very close with overall State performance. Local Area IV is projected to meet the goal on 5 measures, exceed the goal on 4 measures, and not meet the sanction level on 2 measures. The two measures Local Area IV is projected to not meet are the Adult Median Earnings and the Youth Credential Attainment measures. The State is projected to meet the goal for 4 measures, exceed the goal on 5 measures, and not meet the sanction level on 2 measures. The measures the State is not meeting the sanction level on are the same are Local Area IV.

Wagner Peyser (PY18)

Local Area IV is projected to exceed the goal for all three measures in the fourth quarter.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

May 2, 2019

Submitted By: Denise Houston

- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)

Recommended Action: Receive and file.

**WIOA Programs
Program Year 2018
Performance Report of LA IV
as of 04/08/2019**

Adult	Goal Sanction	PY18 1st Qtr July 18 - Sept 18		PY18 2nd Qtr Oct 18 - Dec 18		PY18 3rd Qtr Jan 19 - Mar 19		PY18 4th Qtr Apr 19 - June 19		PY18 Annual Report July 18 - June 19		PY18 State / Annual Report July 18 - June 19		*Reporting Period
		78.62	217	75.90	148	70.86	214	72.63	284	74.22	875	74.53	1961	
Employment Rate (2nd Qtr. after Exit)	78.7%	78.62	217	75.90	148	70.86	214	72.63	284	74.22	875	74.53	1961	4th Qtr= 04/01/18 to 06/30/18
Employment Rate (4th Qtr. after Exit)	70.83%	78.62	217	75.90	148	70.86	214	72.63	284	74.22	875	74.53	1961	Annual= 07/01/17 to 06/30/18
Earnings (Median Earnings 2nd Qtr. after Exit)	68.94%	69.52	187	74.07	270	71.74	276	70.77	195	72.18	956	74.14	2819	4th Qtr= 10/01/17 to 12/31/17
Credential Attainment (Within 4 Qtrs. after Exit)	\$6,225.00	\$4,494.00	N/A	\$5,313.25	N/A	\$4,881.01	N/A	4830.95	N/A	\$4,859.44	N/A	\$5,412.88	N/A	Annual= 01/01/17 to 12/31/17
Measurable Skills Gain (Real Time Measure)	\$5,602.50	67.4%	3	78.79	26	90.00	9	0.00	0	76.00	38	70.17	407	4th Qtr= 04/01/18 to 06/30/18
	60.66%	75.00	4	78.79	33	90.00	10	0.00	3	76.00	50	70.17	580	Annual= 07/01/17 to 06/30/18
	N/A	0.00	0	31.58	6	4.55	1	0.00	0	29.73	11	26.05	223	4th Qtr= 10/01/17 to 12/31/17
	N/A	0.00	25	31.58	19	4.55	22	0.00	20	29.73	37	26.05	856	Annual= 01/01/17 to 12/31/17
	N/A	0.00	21	0.00	12	0.00	14	0.00	11	0.00	26	31.45	124	Annual= 07/01/18 to 06/30/19

Dislocated Workers

Employment Rate (2nd Qtr. after Exit)	81.7%	75.68	28	84.62	33	76.47	26	89.47	17	80.62	104	80.82	257	4th Qtr= 04/01/18 to 06/30/18
Employment Rate (4th Qtr. after Exit)	73.53%	75.68	37	84.62	39	76.47	34	89.47	19	80.62	129	80.82	318	Annual= 07/01/17 to 06/30/18
Earnings (Median Earnings 2nd Qtr. after Exit)	80.2%	67.27	37	77.36	41	81.08	30	74.36	29	74.46	137	78.77	345	4th Qtr= 10/01/17 to 12/31/17
Credential Attainment (Within 4 Qtrs. after Exit)	72.18%	67.27	55	77.36	53	81.08	37	74.36	39	74.46	184	78.77	438	Annual= 01/01/17 to 12/31/17
Measurable Skills Gain (Real Time Measure)	\$9,084.00	\$9,270.73	N/A	\$10,506.09	N/A	\$8,677.70	N/A	\$13,066.32	N/A	\$10,554.30	N/A	\$10,027.21	N/A	4th Qtr= 04/01/18 to 06/30/18
	\$7,275.60	69.0%	6	66.67	4	90.00	9	40.00	2	77.78	21	83.69	118	Annual= 07/01/17 to 06/30/18
	62.10%	100.00	6	66.67	6	90.00	10	0.00	5	77.78	27	83.69	144	4th Qtr= 10/01/17 to 12/31/17
	N/A	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	31.45	39	Annual= 01/01/17 to 12/31/17
	N/A	0.00	21	0.00	12	0.00	14	0.00	11	0.00	26	31.45	124	4th Qtr= 04/01/19 to 06/30/19
	N/A	0.00	21	0.00	12	0.00	14	0.00	11	0.00	26	31.45	124	Annual= 07/01/18 to 06/30/19

Youth

Education and Employment Rate (2nd Qtr. after Exit)	72.6%	75.00	18	75.00	18	66.67	12	81.82	9	74.03	57	72.9	312	4th Qtr= 04/01/18 to 06/30/18
Education and Employment Rate (4th Qtr. after Exit)	65.34%	75.00	24	75.00	24	66.67	18	81.82	11	74.03	77	72.9	428	Annual= 07/01/17 to 06/30/18
Earnings (Median Earnings 2nd Qtr. after Exit)	67.4%	57.58	33	73.53	34	70.83	24	62.50	24	66.09	115	73.43	351	4th Qtr= 10/01/17 to 12/31/17
Credential Attainment (Within 4 Qtrs. after Exit)	60.66%	57.58	33	73.53	34	70.83	24	62.50	24	66.09	115	73.43	478	Annual= 01/01/17 to 12/31/17
Measurable Skills Gain (Real Time Measure)	N/A	\$2,782.80	N/A	\$3,974.85	N/A	\$2,234.80	N/A	2282.49	N/A	\$2,571.75	N/A	\$3,314.09	N/A	4th Qtr= 04/01/18 to 06/30/18
	63.3%	21.74	5	23.08	6	35.29	6	37.50	6	28.05	23	50.64	159	Annual= 07/01/17 to 06/30/18
	56.97%	21.74	23	23.08	26	35.29	17	37.50	16	28.05	82	50.64	314	4th Qtr= 10/01/17 to 12/31/17
	N/A	7.89	6	0.00	0	0.00	0	0.00	0	8.82	68	21.29	76	Annual= 01/01/17 to 12/31/17
	N/A	7.89	76	0.00	38	0.00	53	0.00	53	8.82	68	21.29	357	4th Qtr= 04/01/19 to 06/30/19
	N/A	7.89	76	0.00	38	0.00	53	0.00	53	8.82	68	21.29	357	Annual= 07/01/18 to 06/30/19

Summary LA IV

	1st Qtr		2nd Qtr		3rd Qtr		4th Qtr	
	Adult	Youth	Adult	Youth	Adult	Youth	Adult	Youth
Met Goal	1	1	1	2	1	1	2	1
Met Sanction	2	1	2	2	2	1	2	1
Did Not Meet Sanction	1	1	1	1	1	1	2	1

Summary Annual LA IV / State

	Program to Date		
	Adult	Youth	State
Met Goal	1	1	5
Met Sanction	2	1	4
Did Not Meet Sanction	1	1	2

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

*** No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

A full year of data will not be available for Employment Rate (4th Qtr.) and Credential Rate until the 2nd Qtr. of PY2018

**WIOA Programs
Program Year 2018
4th Quarter Performance Report
Comparison of Local Areas as of 04/08/2019**

Adults	Report Period*	Goal	LA IV South Central Kansas 6 Counties	LA I Western Kansas 62 Counties	LA II North East Kansas 17 Counties	LA III Kansas City Area 3 Counties	LA V South East Kansas 17 Counties	State
		Sanction						
Employment Rate (2nd Qtr. after Exit)	04/01/18 to 06/30/18	78.7%						
		70.83%	72.63	88.64	67.80	69.30	66.41	74.53
Employment Rate (4th Qtr. after Exit)	10/01/17 to 12/31/17	76.6%						
		68.94%	70.77	75.00	80.00	64.85	74.58	74.14
Earnings (Median Earnings 2nd Qtr. after Exit)	04/01/18 to 06/30/18	\$6,225.00						
		\$5,602.50	\$4,830.95	\$6,333.34	\$8,387.37	\$6,382.87	\$5,585.87	\$5,412.88
Credential Attainment (Within 4 Qtrs. after Exit)	10/01/17 to 12/31/17	67.4%						
		60.66%	0.00	71.43	78.26	78.95	56.25	70.17
Measurable Skills Gain (Real Time Measure)	04/01/19 to 06/30/19	N/A						
		N/A	0.00	0.00	0.00	2.17	0.00	26.05

Dislocated Workers

Employment Rate (2nd Qtr. after Exit)	04/01/18 to 06/30/18	81.7%						
		73.53%	89.47	94.44	0.00	61.29	80.00	80.82
Employment Rate (4th Qtr. after Exit)	10/01/17 to 12/31/17	80.2%						
		72.18%	74.36	92.31	100.00	45.00	60.00	78.77
Earnings (Median Earnings 2nd Qtr. after Exit)	04/01/18 to 06/30/18	\$8,084.00						
		\$7,275.60	\$13,066.32	\$9,485.27	\$0.00	\$9,803.01	\$7,721.29	\$10,027.21
Credential Attainment (Within 4 Qtrs. after Exit)	10/01/17 to 12/31/17	69.0%						
		62.10%	40.00	75.00	100.00	100.00	75.00	83.69
Measurable Skills Gain (Real Time Measure)	04/01/19 to 06/30/19	N/A						
		N/A	0.00	0.00	0.00	0.00	0.00	31.45

Youth

Education and Employment Rate (2nd Qtr. after Exit)	04/01/18 to 06/30/18	72.6%						
		65.34%	81.82	88.89	65.25	69.57	47.37	72.90
Education and Employment Rate (4th Qtr. after Exit)	10/01/17 to 12/31/17	67.4%						
		60.66%	62.50	86.67	56.25	84.62	61.11	73.43
Earnings (Median Earnings 2nd Qtr. after Exit)	04/01/18 to 06/30/18	N/A						
		N/A	\$2,282.49	\$3,995.11	\$2,588.45	\$2,549.30	\$3,841.09	\$3,314.09
Credential Attainment (Within 4 Qtrs. after Exit)	10/01/17 to 12/31/17	63.3%						
		56.97%	37.50	50.00	50.00	75.00	71.43	50.64
Measurable Skills Gain (Real Time Measure)	04/01/19 to 06/30/19	N/A						
		N/A	0.00	0.00	0.00	3.13	0.00	21.29

Quarterly Summary - All 5 Local Areas / State

	LA IV			LA I			LA II		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal									
Met Sanction	2	1	1	1					
Did Not Meet Sanction	2	1	1			1	1	2	3

	LA III			LA V			State		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	2	2		1	1	1	2	2
Met Sanction			1	1	2	1	2	2	
Did Not Meet Sanction	2	2		3	1	1	1		1

The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met,exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser
Program Year 2018
Performance Report of LAIV
as of 04/08/2019**

Job Service	Goal		PY18 1st Qtr July 18 - Sept 18		PY18 2nd Qtr Oct 18 - Dec 18		PY18 3rd Qtr Jan 19 - Mar 19		PY18 4th Qtr Apr 19 - June 19		*Reporting Period
	Sanction										
Employment Rate (2nd Qtr. after Exit)	67.9%		3047	2243	2179	1872	4th Qtr= 04/01/18 to 06/30/18				
	61.11%	76.02%	4008	3023	2872	2714	Annual= 07/01/17 to 06/30/18				
Employment Rate (4th Qtr. after Exit)	68.2%		2254	2208	3014	2133	4th Qtr= 10/01/17 to 12/31/17				
	61.38%	72.38%	3114	3101	4008	3035	Annual= 01/01/17 to 12/31/17				
Earnings (Median Earnings 2nd Qtr. after Exit)	\$4,701.00		N/A	N/A	N/A	N/A	4th Qtr= 04/01/18 to 06/30/18				
	\$4,230.90	\$5,525.47		\$5,386.19	\$6,286.56	\$5,877.00	Annual= 07/01/17 to 06/30/18				

Wagner-Peyser	Goal		PY18 Annual Report July 18 - June 19		PY18 State / Annual Report July 18 - June 19		*Reporting Period	
	Sanction							
Employment Rate (2nd Qtr. after Exit)	67.9%		9422	20850	4th Qtr= 04/01/18 to 06/30/18			
	61.11%	74.05%	12724	29701	Annual= 07/01/17 to 06/30/18			
Employment Rate (4th Qtr. after Exit)	68.2%		9714	22738	4th Qtr= 10/01/17 to 12/31/17			
	61.38%	72.35%	13426	32982	Annual= 01/01/17 to 12/31/17			
Earnings (Median Earnings 2nd Qtr. after Exit)	\$4,701.00		N/A	N/A	4th Qtr= 04/01/18 to 06/30/18			
	\$4,230.90	\$5,720.13		\$5,452.74	Annual= 07/01/17 to 06/30/18			

Summary LA IV	Quarterly Local Area IV			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Met Goal	3	3	3	3
Met Sanction				
Did Not Meet Sanction				

Summary Annual LA IV / State	Program to Date	
	LAIV	State
Met Goal	3	3
Met Sanction		
Did Not Meet Sanction		

***** The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

A full year of data will not be available for Employment Rate (4th Qtr.) until the 2nd Qtr. of PY2018

LWDB Program Operations and Performance Committee Meeting Minutes

January 3, 2019

1. Welcome and Introductions

Co-Chair Tony Naylor welcomed Committee members and asked for self-introductions. Kyle Ellison with Real Men Real Heroes was introduced as a newly appointed member of the Committee.

2. Additions to the Eligible Training Provider (ETP) List

Staff recommends the Medical Insurance Billing and Coding Specialist training program at Wichita Technical Institute (WTI) as an additions to the ETP List. A request to add this program was initially brought before the Committee on September 6th and recommendation to the Committee was deferred pending additional information as to its cost and availability of other programs. Several similar programs are offered online; however, Butler Community College is the nearest training provider for in person training. Jim Means asked if customers interested in the program are counseled as to other options and paths. Workforce Professionals at the Workforce Center are trained to provide options based on the needs of each customer. The Committee was advised that this program can be reviewed again in a year and a determination made as to maintaining it on the list based on its performance.

Tony Naylor (Kerri Falletti) made a motion to approve the addition of initial program, Medical Insurance Billing and Coding Specialist at Wichita Technical Institute to the ETP List. Motion Adopted.

3. Registered Apprenticeship (RA) Policy Modification

To assist in expanding registered apprenticeship opportunities staff are recommending modifications to the existing policy in order to provide for flexibility and to promote consistency with the policies of other programs. The intent of the policy is to increase the number of smaller companies participating in RA program and to certify different job codes/programs that have not traditionally been included in RA programs (ie., information technology and aerospace suppliers). The policy also provides for financial incentives to employers create new apprenticeship program registrations and for enrollments in a new apprenticeship program. Matt Peterson asked about the process for RA certifications. Tony Naylor explained that there are approximately 300 certified RA programs in the state and certification process can be quite involved. The Workforce Alliance can provide direct assistance to employers to simplify this process. Upon approval the policy modification will be presented to the full Local Workforce Development Board (LWDB) at its January 23rd meeting.

Matt Peterson (Robyn Heinz) made a motion to approve the proposed modification to the Registered Apprenticeship Policy. Tony Naylor, Wichita Electrical Training Center and Andrew Chance, Iron Workers Local 24 abstained from the vote. Motion Adopted.

4. Review of Workforce Innovation and Opportunity Act (WIOA) Youth Performance

Based on a request from the Committee at its last meeting on November 1st, a plan was presented to address performance outcomes in the Workforce Innovation and Opportunity Act (WIOA) Youth Program operations; staff reviewed the performance measures and the issues surrounding them. There were many changes to performance measures under WIOA. The participants counted in the Entered Employment measures changed in addition to the quarters that were

measured. For in school Youth there was additional criteria added to the Credential measure. Local Area IV struggled with the Credential measure even before the additional criteria was added.

Education and Employment Rate measures look at entering employment or education in the 2nd and 4th Quarters after exit. This is a change from the prior measures which looked at 1st and 3rd quarters after exit. For Education and Employment 2nd Quarter was 65.15% and 4th Quarter 66.15%. With additional supports provided after exit, participants may have been more successful in meeting this measure. Supports could include addressing barriers to employment such as childcare, transportation, and soft skills to ensure employment and employment retention.

For the Youth Credential Measure for Program Year 2017 there were 34 participants who were negative for this measure. Of those 34 participants only two of them attained a high school diploma, GED, or credential and were negative because they did not gain employment. 25 of them were employed in one of the necessary quarters and would have been positive if they had attained a high school diploma, GED, or credential. It appears at this time, the issue with meeting the measure does not have to do with gaining employment, but with gaining the necessary credential.

Staff has evaluated the issues and proposed recommendations to address performance issues by offering and encouraging follow-up services for all participants, ensuring consistent contact is made with participants during program, looking at revisions to Incentive Policy to encourage performance achievement, ensuring referrals and enrollments are appropriate for the program and being strategic about the number of activities participants are involved in at any one time. Staff are currently receiving training on implementing these changes and although it will take time to see the benefits of these changes in the KansasWorks formal monthly reporting, staff should be able to determine differences resulting from these changes and will report findings to the Committee as they become available.

Robyn Heinz (Kerri Falletti) made a motion to approve the proposed plan to address performance outcomes in the WIOA Youth Program operations. Motion Adopted.

5. **Youth Employment Project (YEP) Update**

Keith Lawing provided an update on the Youth Employment Project (YEP) and planning for 2019 implementation. YEP will now be part of the Helping Youth Prepare for Employment (HYPE) Network, a collaboration of community partners including the WA, the City of Wichita, the Greater Wichita YMCA, Wichita State University, USD 259 and other school districts throughout the region. Program enhancements for 2019 include formal establishment of the HYPE network, creation of youth ambassador positions to assist with outreach and awareness to young adults, Younger Teen Pilot Project focuses on career awareness and engagement of 14-15 year olds who are typically unable to obtain employment due to child labor laws and program expansion through the region to additional counties, school districts and high schools. Funding commitments from Sedgwick County, and anticipated funding from the City of Wichita and Bank of America, will be used to help create a joint marketing and outreach campaign to increase the number of employers and youth participating in 2019.

6. **Consent Agenda and Committee Reports**

Meeting minutes from the November 11, 2018 meeting, Workforce Innovation & Opportunity Act (WIOA) Performance Reports and a Senior Community Service Employment Program (SCSEP) policy modification were distributed to the Committee for review. The SCSEP policy



modification allows for a one time, one year extension to the current 48 month limit for participants that meet certain barrier categories ie., severe disability, frail, 75 or older, meets Social Security age requirements but does not receive Social Security benefits, lives in an area of persistent unemployment and has severely limited employment prospects, limited English proficient, or low literacy skills.

Kerri Falletti (Robyn Heinz) made a motion to approve the Consent Agenda as presented.

7. Additional Topics

- The annual Statewide Job Fair will be held on Thursday, March 7th from 2:00 to 6:00 PM at the Wichita Workforce Center (25 employers) and the El Dorado Train Depot (15 employers).

8. Adjourn (12:35)

Present Committee & Board Members

Tony Naylor, Co-Chair

Robyn Heinz, Co-Chair

Andrew Chance

Kyle Ellison

Kerri Falletti

Jim Means

Matt Peterson

Monica Stewart, Ex-Officio

Steve Porter, Ex-Officio

Staff/Guests

Keith Lawing

Denise Houston

Shirley Lindhorst

George Marko

Chad Pettera

Tisha Cannizzo, Eckerd Connects

LWDB Program Operations and Performance Committee Meeting Minutes
March 7, 2019

1. Welcome and Introductions

Co-Chair Tony Naylor welcomed Committee members and asked for self-introductions.

2. Workforce Innovation and Opportunity Act (WIOA) Monitoring Reports

The POP Committee will begin reviewing and become a part of the internal monitoring process. This new process will be a new internal control firewall measure to assist in establishing oversight and firewalls as part of the push from the U.S. Department of Labor. The internal monitoring team will produce reports that will be submitted for review and action by the POP Committee on a regular basis. Chad Pettera, WA CFO/COO reviewed reports to date with the Committee in detail. Most the actions taken to address areas of concern are related to additional training opportunities for staff. The POP Committee will also report any recommendations and actions to the Executive Committee and the Local Workforce Development Board. This fiscal year to date the monitors have released three reports: Career Center File Monitoring, WIOA Youth Program Monitoring and Kansas Health Professional Opportunity Program (KHPOP).

In October 2018, the monitoring team reviewed career center activity and participant files and identified two primary areas of concern: Program Eligibility (WIOA services provided prior to eligibility, timely eligibility approval and data validation inconsistencies) and Basic Career Services (WIOA services provided with WA eligibility and selective service requirements). Monitors made 12 recommendations to the program operations teams and actions taken to date were reviewed with the Committee. A new check-in system and staff dedicated to providing workshops are new actions that will address some customer flow issues.

In December 2018, the Monitoring Team conducted a review of the WIOA Youth Program. The monitors found three primary areas of concern: clarification of School Status at Enrollment, providing all 14 WIOA Youth Elements and insufficient program documentation. Monitors made eight recommendations to the youth operations and actions implemented to date were reviewed by the Committee. Updated forms and possible contract changes are some of the actions being taken to address the concerns. Some of these actions may address the current Corrective Action Plan the Committee is overseeing in regard to WIOA performance measures of Youth Education and Employment Rate and Credential Attainment.

In February 2019, the Monitoring Team conducted a review of KHPOP. Pettera provided an overview of the KHPOP program, which provides training to low income job seekers interested in health professions from CNA to LPN certifications. The monitors found two primary areas of concern: inaccurate documentation of services and inadequate contacts and errors in calculating low income status. Monitors made five recommendations to the program operations team; these recommendations were delivered in early March, and WA staff has is preparing a response and will update the Committee at its next meeting. The Senior Community Service Employment Program (SCSEP) is the next program to be monitored.

Tony Naylor asked what staff is responsible for preparing these reports. The WA's Compliance & Oversight Specialist and Technical Assistants are preparing these reports. Staff requested that Committee members provide recommendations and input to staff that they feel are necessary.

Committee was asked to provide oversight and provide recommendations to staff.

3. Local Workforce Development Board (LWDB) and Committee Members Conflict of Interest Forms

In the past, all LWDB members have been required to sign Conflict of Interest forms. As a result of firewall and monitoring discussions with the Kansas Department of Commerce, all non-LWDB committee members will now also be required to sign Conflict of Interest forms. The forms have been updated due to this change and all LWDB and non-LWDB committee members will be required to sign new Conflict of Interest forms. The LWDB and Committee Member Conflict of Interest Policy lays out the requirements concerning conflict of interest. LWDB and Committee members should avoid all conflict of interest, both actual and perceived. Individuals who violate this policy will face disciplinary action and be terminated from the Board or Committee. Denise Houston, WA Director of Training and Policy, reviewed the form with Committee Members as to items that constitute a conflict of interest and asked that they sign the forms.

Staff will be obtaining signatures on the revised Conflict of Forms from all LWDB and committee members.

4. Youth Employment Project (YEP) Update

Amanda Duncan provided an update on the Youth Employment Project (YEP) and planning for 2019 implementation. YEP will now be part of an umbrella network called the Helping Youth Prepare for Employment (HYPE), a collaboration of community partners including the WA, the City of Wichita, the Greater Wichita YMCA, Wichita State University, USD 259 and other school districts throughout the region. The HYPE collaboration uses the same certifications in order to be consistent and identifiable to employers. Participant data is being collected from each of the partners and Wichita State University is responsible for aggregating this data. Program enhancements for 2019 include formal establishment of the HYPE network, creation of youth ambassador positions to assist with outreach and awareness to young adults. There will also be a focus on career awareness and engagement of 14-15 year olds who are typically unable to obtain employment due to child labor laws and program expansion through the region to additional counties, school districts and high schools. These youth will attend educational sessions and workshops as well as tour businesses to order to promote career exploration; youth will be paid for their participation. Staff are visiting schools in the region to promote HYPE. A manufacturing job fair is scheduled for April and the goal is to place 150 youth in work experiences.

5. Consent Agenda and Committee Reports

Approval of the meeting minutes from the January 3, 2019 meeting will be deferred to the next meeting. WIOA Performance Reports and Workforce Centers Operations Report were presented to the committee for review.

The WA is meeting performance goals on all measures except the WIOA Adult Earnings and Youth Education and Employment Rate and Credential Attainment, which is currently being addressed by a corrective action plan previously approved by the Committee. The other local areas in Kansas will be consulted as to performance at its next call.

6. Additional Topics

- The annual Statewide Job Fair is today Thursday, March 7th from 2:00 to 6:00 PM at the Wichita Workforce Center (62 employers) and the El Dorado Train Depot (15 employers).



- The Construction Job Fair on February 23rd was well-attended and many qualified job seekers were in attendance.

7. Adjourn (12:45)

Present Committee & Board Members

Tony Naylor, Co-Chair

Robyn Heinz, Co-Chair

Andrew Chance

Jon Cressler for Michelle Ruder, Ex-Officio

Jim Means

Dave Mullins for Steve Porter, Ex-Officio

Matt Peterson

Kim Moore, Ex-Officio

Staff/Guests

Keith Lawing

Sarah DeLuna

Amanda Duncan

Denise Houston

Shirley Lindhorst

Chad Pettera

Erica Ramos

Tisha Cannizzo, Eckerd Connects

Date: May 2, 2019

Submitted By: George Marko

Item

Consent Agenda

Background

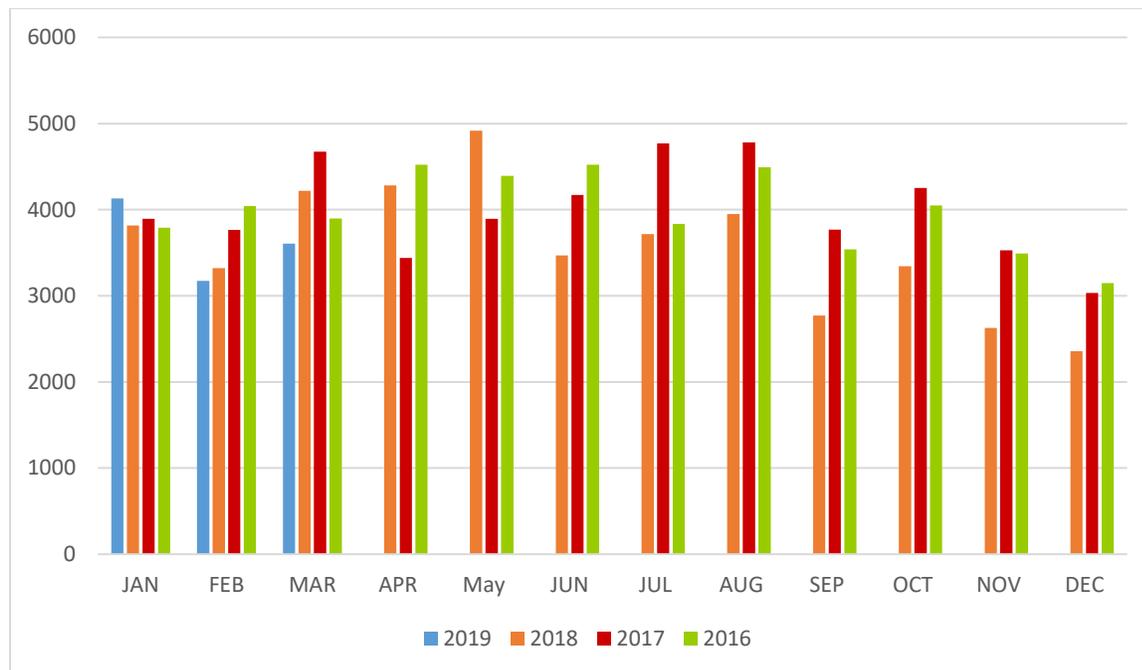
Workforce Centers Operations Update

Analysis

Business Services –

The Fourth Annual Statewide Job Fair was held on Thursday March 7th from 2-6 pm at the Wichita Workforce Center and El Dorado Train Depot. The Wichita Workforce Centers saw 545 jobseekers with the El Dorado Train Depot seeing 100 jobseekers attend the event. Feedback from employers was very positive saying that they all met with high quality candidates for many of their open positions. Overall, for the month of March the Business Services team conducted 4 job fairs that served 102 employers and provided opportunities to 718 jobseekers.

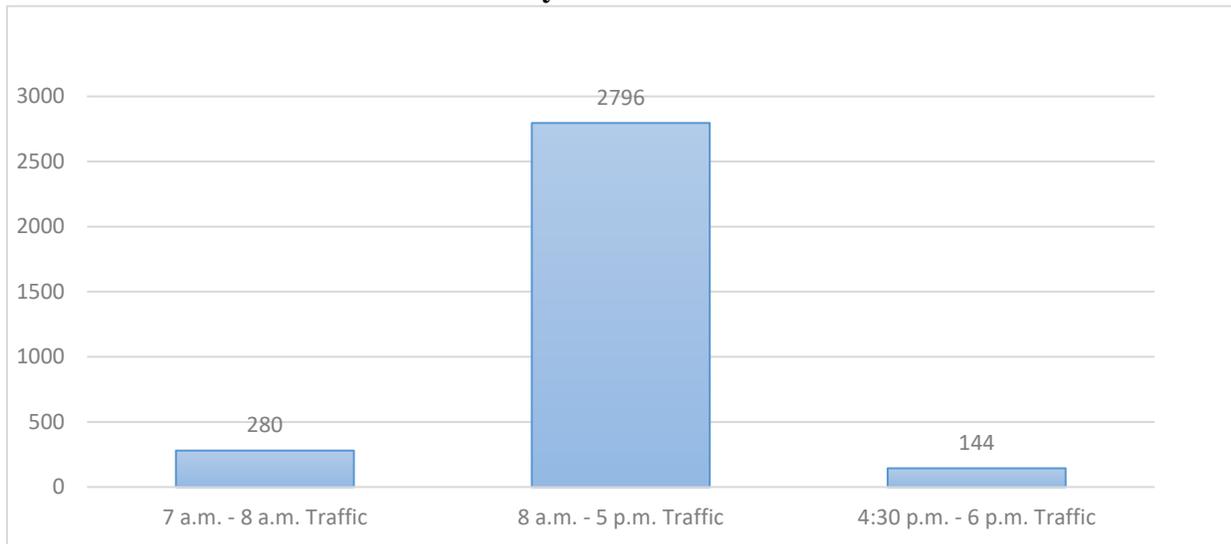
Total Traffic March 2019



Date: May 2, 2019

Submitted By: George Marko

Traffic by Hours March 2019



Business Report March 2019



WorkReady! Testing March 2019
32 - Testing Sessions
64.2% - % Attendance Rate

Date: May 2, 2019

Submitted By: George Marko

WorkReady! Certificates March 2019
389 - Certificates Awarded
92.8% - % Award Rate



March 2019
250 – Pre-Employment Skills Assessments Administered
159 - Prescreens & Applications Received
104 - Services to Employers
346 - Job Postings

Recommended Action

Receive and File.