



Workforce Alliance
Youth Employment Committee Meeting Agenda
ZOOM ONLY Meeting: <https://us02web.zoom.us/j/82469523051>
Tuesday, October 21, 2025 • 11:30 a.m. – 1:00 p.m.

1. **Welcome and Introductions:** Rod Blackburn (11:30)
 2. **2025 Youth Employment Project Final Report:** Amanda Duncan (11:35) (*Attachment*)
The final report for the 2025 Youth Employment Project (YEP) will be shared with the Committee.
Recommended action: *Take appropriate action.*
 3. **2026 Youth Employment Project Planning:** Amanda Duncan (11:40)
The Committee will discuss ideas and plan for 2026 to build on past success and to help produce outcomes with significant community impact.
Recommended action: *Take appropriate action.*
 4. **Regional Youth Career Fair Update:** Laura Barker, USD 259/Dr. Lindsay King, Maize Career Academy (12:15)
An update will be provided on the regional Youth Career Fair planned for April 22, 2025 at Century II.
Recommended action: *Take appropriate action.*
 5. **Program Updates:** KC Schumacher / Denise Houston / Dr. Marcy Aycock (12:20)
 - A. Workforce Innovation and Opportunity Act (WIOA) Youth Program (pp. 2-7)
 - B. Work-Based Learning (WBL) (pp. 8-14)**Recommended action:** *Take appropriate action.*
 6. **Partner Updates** (12:30)
Community partners are encouraged to provide the Committee information and updates on issues or activities impacting youth employment strategies.
Recommended action: *Take appropriate action.*
 7. **Consent Agenda:** Rod Blackburn (12:45)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Approval of the Minutes from the August 19, 2025 Meeting (pp.15-17)
 - B. Program Year 2025 (PY25) Budget (p. 18)**Recommended action:** *Approve the consent agenda as presented.*
 8. **Next Steps and Adjourn:** (1:00)
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The next WA Youth Employment Committee Meeting is scheduled for Tuesday, December 16, 2025



<i>The Workforce Alliance is the Local Workforce Development Board for Local Area IV</i>
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Item

Workforce Innovation & Opportunity Act (WIOA) Youth Program Update

Background

The Workforce Innovation and Opportunity Act (WIOA) Youth Program offers free education and employment services to young adults who have a desire to become self-sufficient, but face significant barriers in making a successful transition to adulthood or entering the workforce, higher education or advanced training.

Analysis

The WIOA Youth Program's commitment to expanding valuable work experience and training opportunities for participants remains a top priority. This quarter, staff have built on the success of outreach efforts by securing several high-impact employer partnerships, further diversifying the career pathways available to participants. Staff are excited to announce the newest Work Experience (WE) site partners, significantly broadening the scope and types of industries participants can explore, including Cintas, which offers exposure to professional environments; Noble Nine Bakery, which introduces retail and culinary skills; and The Urban League, which expands program's reach into community-focused organizations.

Staff are also pleased to establish a unique collaboration involving the Air Force Base through a partnership with TRDI, a third-party custodial company on the base. TDRI is a particularly valuable addition to the network because they specifically seek to partner with and provide work experiences for program youth with disabilities through a program called Ability 1 Initiative, an opportunity coordinated through program partner Cerebral Palsy Research Foundation (CPRF).

These new partnerships are crucial in maintaining a robust network of placements that caters to the diverse interests, goals, and needs of all program participants.

Program services continue to operate effectively, ensuring program participants receive consistent support as they work toward their employment and educational goals. The WIOA Youth team is maintaining a high level of support, facilitating job readiness training and coordinating work experience placements while actively connecting participants with specialized career training opportunities that lead to in-demand credentials. The flexibility and accessibility enhancements that have been implemented—including virtual and in-person appointments, and participant self-scheduling—remain in place, and to ensure maximum accessibility, staff have introduced regular group presentations at the Wichita Children's Home (WCH) Gerard House and are offering tailored one-on-one orientations for program youth in the WCH Crossroads and Bridges programs on an as needed basis. This participant-centered approach ensures the program continues to minimize barriers like transportation and scheduling challenges, accommodating the evolving needs of the program's high-barrier participants. By securing these targeted partnerships and sustaining a flexible support model, staff are creating stronger, more varied employment pathways that directly contribute to the long-term success of program participants.

Recommended Action

Receive and file.

Item

WIOA Youth Performance Reports

Background

Program Year 2024 (PY24) ended on June 30, 2025. PY24 performance is now final.

Analysis

WIOA Youth (PY24)

The Youth Program annual performance exceeded the goal for Placement in Employment, Education, or Training 4th Quarter and Measurable Skills Gain, and met the goal for Placement in Employment, Education, or Training 2nd Quarter. LAIV did not meet the sanction level for Median Earnings and Credential Rate.

LAIV and the State were close in annual performance. LAIV exceeded the goal for two measures, met the goal for one measure and did not meet the sanction level for two measures. The State exceeded the goal for one measure, met the goal for three measures and did not meet the sanction level for one measure.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for Retention rate. Youth Retention rate is 59.46%. Statewide Employer Penetration rate is 5.51%. Statewide Repeat Business Customers rate is 50.31%.

WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV exceeded the goal for Measurable Skills Gains, met the goal for Employment 2nd Quarter, Employment 4th Quarter, and Median Earnings and did not meet the sanction level for Credential Rate.

For Average Program Score LAIV met the goal for the Youth Program and did not meet the sanction level for the Adult and Dislocated Worker Programs.

For Average Indicator Score the State exceeded the goal for Median Earnings and met the goal for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate and Measurable Skills Gain.

For Average Program Score the State exceeded the goal for the Dislocated Worker program and met the goal for the Adult and Youth Programs.

Recommended Action

Receive and file.

WIOA Youth Program Year 2024
Performance Report of LA IV as of 10/01/2025

Youth		PY24 1st Qtr July 24 - Sept 24		PY24 2nd Qtr Oct 24 - Dec 24		PY24 3rd Qtr Jan 25 - Mar 25		PY24 4th Qtr Apr 25 - June 25		PY24 Annual Report July 24 - June 25		PY24 State / Annual Report July 24 - June 25		*Reporting Period
	Goal													
	Sanction													
Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	78.00%	75.00	3	71.43	10	75.00	6	75.00	3	71.40	25	73.90	195	4th Qtr= 04/01/24 to 06/30/24
	70.20%		4		14		8		4		35		264	Annual= 07/01/23 to 06/30/24
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	78.00%	75.00	6	78.95	15	88.89	8	78.57	11	80.40	41	73.80	194	4th Qtr= 10/01/23 to 12/31/23
	70.20%		8		19		9		14		51		263	Annual= 01/01/23 to 12/31/23
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$4,500.00	\$1,886.89	N/A	\$3,005.71	N/A	\$5,785.23	N/A	\$3,249.69	N/A	\$3,310.00	N/A	\$4,265.00	N/A	4th Qtr= 04/01/24 to 06/30/24
	\$4,050.00													Annual= 07/01/23 to 06/30/24
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%	60.00	3	50.00	5	66.67	2	25.00	1	52.20	12	53.60	90	4th Qtr= 10/01/23 to 12/31/23
	59.67%		5		10		3		4		23		168	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain <i>(Real Time Measure)</i>	51.20%	15.79	3	20.00	4	6.25	1	0.00	0	69.20	18	63.20	156	4th Qtr= 04/01/25 to 06/30/25
	46.08%		19		20		16		17		26		247	Annual= 07/01/24 to 06/30/25

Summary LA IV/State	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Program to Date	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	0	1	3	1	2	1
Met Sanction	3	1	1	1	1	3
Did Not Meet Sanction	2	3	1	3	2	1

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

WIOA Effectiveness in Serving Employers
Program Year 2024
Performance Report of LAIV
as of 10/06/2025

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

No Goals / Sanctions set at this time	Goal	PY24 Annual Report / LAIV July 24 - June 25		PY24 Annual Report / State July 24 - June 25		*Reporting Period
	Sanction					
Retention - Adult (2nd & 4th Qtrs. After Exit)	N/A	69.43%	486	70.26%	893	Annual= 01/01/23 to 12/31/23
	N/A		700		1271	
Retention - Dislocated Worker (2nd & 4th Qtrs. After Exit)	N/A	88.89%	120	85.31%	209	Annual= 01/01/23 to 12/31/23
	N/A		135		245	
Retention - Youth (2nd & 4th Qtrs. After Exit)	N/A	59.46%	22	53.89%	97	Annual= 01/01/23 to 12/31/23
	N/A		37		180	
Retention - Wagner Peyser (2nd & 4th Qtrs. After Exit)	N/A	72.54%	3914	69.18%	7563	Annual= 01/01/23 to 12/31/23
	N/A		5396		10933	

		PY24 State / Annual Report July 24 - June 25		*Reporting Period
		Goal	Sanction	
Employer Penetration Rate <i>(% of Employers using WIOA Core Services)</i>	N/A		5707	Annual= 07/01/23 to 06/30/24
	N/A	5.51%	103497	
Repeat Business Customers Rate <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i>	N/A		4390	Annual= 07/01/23 to 06/30/24
	N/A	50.31%	8726	

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Local Area IV
as of 10/01/2025**

Local Area IV Performance Through PY 2024							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	68.40%	86.58%	82.40%	95.81%	71.40%	91.54%	91.31%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	66.30%	84.46%	88.90%	102.18%	80.40%	103.08%	96.57%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$7,464.00	86.79%	\$15,758.00	131.32%	\$3,310.00	73.56%	97.22%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	30.00%	39.22%	0.00%	0.00%	52.20%	78.73%	39.32%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	100.00%	147.06%	25.00%	31.25%	69.20%	135.16%	104.49%
	68.00%		80.00%		51.20%		
Average Program Score	90.00%	88.82%	90.00%	72.11%	90.00%	96.41%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Statewide
as of 10/01/2025

Overall State Performance Through PY 2024							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	71.70%	90.76%	83.00%	96.51%	73.90%	94.74%	94.00%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	70.20%	89.43%	86.10%	98.97%	73.80%	94.62%	94.34%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$8,196.00	95.30%	\$14,829.00	123.58%	\$4,265.00	94.78%	104.55%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	71.40%	93.33%	86.70%	99.77%	53.60%	80.84%	91.32%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	75.50%	111.03%	89.50%	111.88%	63.20%	123.44%	115.45%
	68.00%		80.00%		51.20%		
Average Program Score	90.00%	95.97%	90.00%	106.14%	90.00%	97.68%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

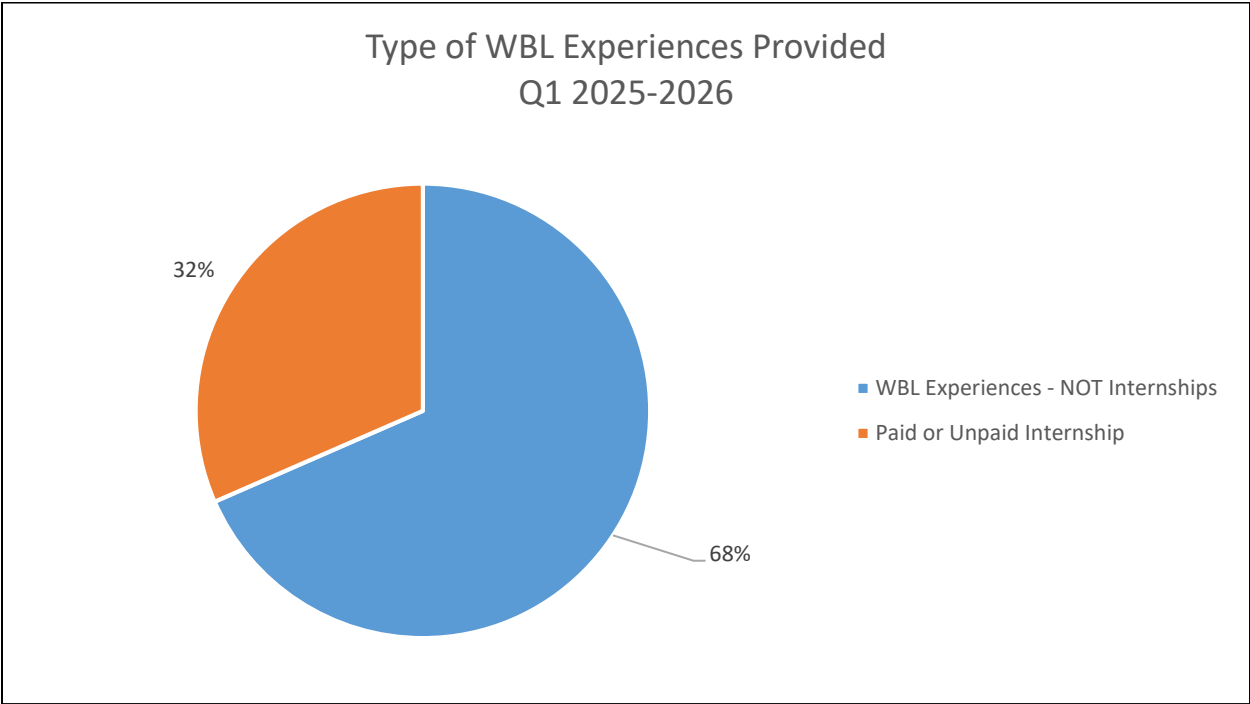
Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)



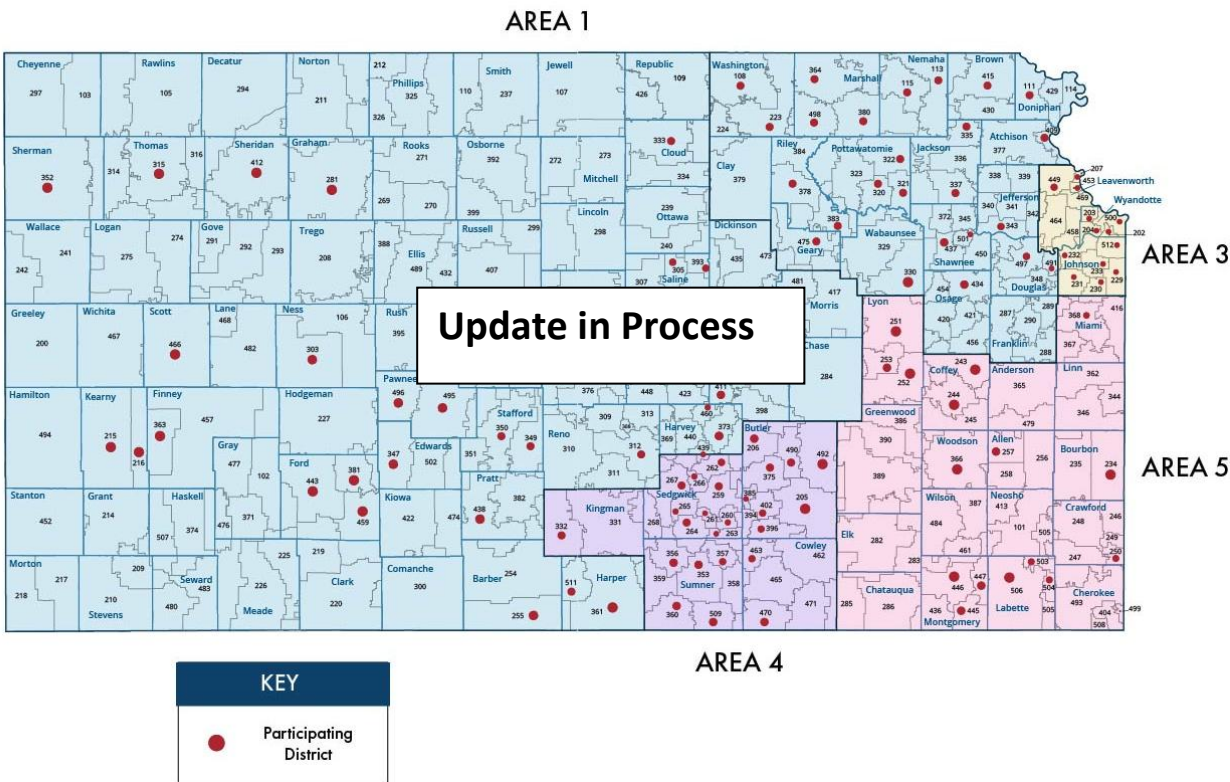
**Kansas Work Based Learning (WBL)
2025-2026 Outcome Report
Through Quarter 1
October 15, 2025**

Quarter 1: 7/1/2025 - 9/30/2025 (Year-to-Date)				
Measure	LAI	LAIII	LAIIV	State Total
Total Number of School Districts Served	21	11	11	43
Total Number of Schools Served	24	132	33	189
Total Number of Businesses Participating in WBL Activities	54	78	35	167
Total Number Work Based Learning EXPERIENCES provided that are NOT Internships (Career Awareness and Career Exploration)	39	33	43	115
Total INTERNSHIPS Provided (Paid and Unpaid) (Career Preparation)	0	38	15	53
Total Number of STUDENTS who participated in any WBL Experiences (Career Awareness, Career Exploration, and Career Preparation)	2,480	911	1,528	4,919
Total Number of WBL Referrals to WIOA Youth Programs	20	3	3	26
Total Number of Youth Apprenticeships	0	21	0	21

Student Participation by WBL Experience



WBL Districts Engaged – Year-to-Date



WBL Districts Served – Year-to-Date

Local Area I WorkforceOne (Updated)

- USD 101 Erie
- USD 246 Northeast
- USD 247 Southeast
- USD 250 Pittsburg
- USD 253 Emporia
- USD 257 Iola
- USD 258 Humboldt
- USD 315 Colby
- USD 345 Topeka Seaman
- USD 383 Manhattan-Ogden
- USD 405 Lyons
- USD 410 Durham-Hillsboro-Lehigh
- USD 411 Goessel
- USD 415 Hiawatha
- USD 418 McPherson
- USD 443 Dodge City
- USD 447 Cherryvale-Thayer
- USD 475 Geary County
- USD 501 Topeka
- USD 503 Parsons
- USD 506 Labette County

Local Area III Workforce Partnership (updated)

- USD 158 Lansing
- USD 203 Piper
- USD 204 Bonner Springs
- USD 229 Blue Valley
- USD 230 Spring Hill
- USD 231 Gardner-Edgerton
- USD 233 Olathe
- USD 449 Easton
- USD 453 Leavenworth
- USD 458 Basehor-Linwood
- USD 464 Tonganoxie

Local Area IV Workforce Alliance (Updated)

- USD 259 Wichita
- USD 260 Derby
- USD 261 Haysville
- USD 262 Valley Center
- USD 263 Mulvane
- USD 265 Goddard
- USD 266 Maize
- USD 375 Circle
- USD 385 Andover
- USD 394 Rose Hill
- USD 402 Augusta

Businesses Participating in WBL– Year-to-Date

Local Area I WorkforceOne

- Academy Sports and Outdoors
- Alternative Air: Cooling, Heating & Plumbing
- AmeriCare - Senior Living
- Ascension Via Christi
- Aspen Dental
- Bayer Construction
- Blueville Nursery
- Bootsies restaurant
- Buckle
- Chick-fil-A
- City of Junction City
- City of Manhattan
- Columbus Tech Campus – CCC
- DCF Pre-Ets
- De Hart Plumbing, Heating & Cooling
- Doughs Trucking
- Emerald Dental
- Family & Implant Dentistry
- Fort Scott Community College
- GAF
- Great Plains Manufacturing
- Great Plains Trucking
- HBI
- Hood Heating, Air, Plumbing & Electric Inc
- Hyundai Careers
- Kansas Army National Guard
- KDOT
- Kelce College of Business
- Kohlmeier Orthodontics
- K-State University
- Little Apple Pediatric Dentistry
- Manhattan Christian College
- Manko Window Systems
- McCown Gordon Construction
- Meadowlark
- Mid-America Carpenters Regional Council
- Mss Transport
- Nico's Restaurant
- Peerless Products
- Reid Plumbing
- SMH Consultants
- Standard Plumbing, Heating & Air Conditioning
- Target
- The Dental Health Group
- Topeka Public Schools
- USD 383
- United States Air Force
- United States Army
- United States Marine Corps
- United States Navy
- Vortex Companies
- Walters Morgan Construction, Inc.
- WATCO
- WSU Tech

Local Area III Workforce Partnership

- Aaron Neighbors Construction Company
- Advance Veterinary Care of Olathe
- Advent Health
- Amsted Rail Apartment Association of Kansas City
- Appliance Shark
- AWG
- Baldinger Bakeries
- Bartels Electric
- Beauty Brands
- BHC
- Catalent
- CATIA Integrated Systems
- Central Solutions
- CH Guenther & Son
- Children's Mercy Hospital Imaging Services
- CII Foods
- City of Leavenworth Parks and Recreation

- Dahmer
- Department of Housing and Urban Development
- Douglas A. Sutton
- Empire Candle
- Faith Technologies
- Fastenal
- FedEx
- Garmin International
- Geiger Ready Mix
- Gibson Electric
- Great Jobs KC
- HCA Healthcare
- Heartland Coca-Cola
- Honeywell
- Huhtamaki
- International Flavors and Fragrances
- INX International
- INK Co.
- Joe's Kansas City Bar-B-Que
- Johnson County Government
- Johnson County Parks and Recreation
- Johnson County Wastewater
- Kansas City Steak Company
- Kansas Department of Corrections
- Kansas University
- KBS Construction
- KC Fame
- KCKFD
- KU Med
- Leavenworth Fire Department
- MEC
- Mid-America-Carpenters-Regional-Council

- MKS Pipe & Valve
- MoKan Iron Workers
- Mr. Breeze
- Musselman & Hall Contractors, LLC
- Notes to Self
- Olathe Fire Department
- Olathe Police Department
- Olathe KS Accounting
- Orange EV
- Overland Park Police Department
- Paul Mitchell Salons
- Peerless Products
- PIA MidAmerica - J&J Printing
- Pizza Blends
- Premium Waters, Inc.
- Prime Healthcare (St. John and Providence Hospitals)
- Quest Diagnostics
- Rehrig Pacific Union of Operating Engineers
- Rise Baking Company
- Road Builders
- Ronak
- Shuttle Wagon Mobile Railcar Movers
- SPX Technologies
- 10th Judicial District in Johnson County, KS
- Unified Government of Wyandotte County
- Union of Operating Engineers
- Urban Outfitters
- WEBCO Manufacturing
- Williams Foods
- Wyandotte County Department of Revenue
- Zeta Driving School

Local Area IV Workforce Alliance

- AGH
- Ascension Via Christi
- BG Products
- Bike Walk Wichita
- Central Consolidated
- Conco Construction
- Cox Machine
- Davis Moore Automotive
- DCF
- Dondlinger Construction
- Emprise Bank
- EMT Training Center
- Fidelity Bank
- Foley Equipment
- Forvis Mazars

- Group Health Blue of Kansas
- Hutton
- IBEW Local 271
- Ideatek
- Intrust Bank
- Pizza Hut
- PPATKS Local 441
- RedGuard
- Sedgwick County
- Sheet Metal Local 29

- Skyward Credit Union
- Spirit AeroSystems
- TecSystems
- Textron Aviation
- UV & S
- Wichita Fire Department
- Wichita Metro Crime Commission
- Wichita Police Department
- Wichita Public Schools

Q3 Success Stories

Local Area I WorkforceOne

With the start of the new school year, Kansas WorkforceONE set a clear goal: to reestablish its presence in classrooms and expand into new schools across the region. In addition to returning to several familiar classrooms, the organization successfully partnered with a number of new schools eager to bring WorkforceONE's services to their students.

Teaching pre-apprenticeships were launched in the Topeka area, and multiple referrals came in from Newton High School. Across the state, Kansas WorkforceONE has remained actively engaged in connecting students with the resources and support they need to achieve their academic and career goals.

Local Area IV Workforce Alliance

Before attending Camp HYPE, Travis, a junior at Northeast High School, was experiencing the common challenges of adolescence—lack of motivation, uncertainty about his future, and difficulty finding direction. His parent watched with concern as he struggled to stay engaged and showed little interest in setting goals or planning for life after high school, despite his obvious potential.

The turning point came when his parent received an email from the Workforce Center about Camp HYPE. Unlike a typical summer program, Camp HYPE stood out for its emphasis on trades, life skills, and financial literacy—exactly the kind of hands-on learning experience Travis needed. The opportunity to earn a paycheck for participation was an added bonus.

Even with an existing summer job, Travis committed to attending Camp HYPE from 9 a.m. to 3 p.m., followed by work from 5 to 11 p.m.—a level of dedication that made his parent incredibly proud.

The results were immediate. For the first time in a long while, Travis came home excited and motivated. He began talking about careers in the trades, money management, and setting personal goals. The camp ignited a sense of purpose and confidence that hadn't been seen before. Today, he approaches his future with curiosity and optimism, and his parent firmly believes that Camp HYPE helped lay a foundation that will benefit him for years to come.



**Workforce Alliance (WA) Youth Employment Committee
Meeting Minutes
August 19, 2025 – 11:30 AM**

1. Welcome and Introductions

The Workforce Alliance Youth Employment Committee assembled via ZOOM. Chair Rod Blackburn called the meeting to order and self-introductions were given. New committee members Lori Leutner, Associate Dean for Online High School and Community Learning, replacing Aletra Chaney-Profit with Butler Community College and Brittnei Mayagoitia, Workforce Development Manager replacing Allan Thomas with Ascension Via Christi were introduced as new committee members.

2. Workforce Innovation & Opportunity Act (WIOA) Youth Program and Work-Based Learning

KC Schumacher provided an update on the WIOA youth program. The primary goal of the program for the upcoming months is to launch targeted community outreach efforts to high schools, beginning with the Apply Kansas event in September. Staff successfully onboarded five new work experience sites: The Urban League, Prost Restaurant, Cintas, LegacyWorks/Coffeeworks and another Goodwill Retail Store. These new sites will ensure participants continue to have access to meaningful and varied on-the-job experiences. An update on the program's impact was reported with 454 services to 96 participants in program year 2024, including 28 in occupational skills training, 48 receiving supportive services, and 71 in work experience opportunities. There have been increases in guidance and counseling activity and a slight increase in adult mentoring and alternative secondary school services.

Denise Houston presented an update on WIOA Youth performance for Program Year 2024; the program year officially ended on June 30, 2025 and the official end to the reporting period occurs in mid-September as additional data is still being collected and entered. All goals are being met or exceeded for employment and measurable skills gain; however, the sanction level for median earnings and credential attainment is not being met. For credential attainment, staff are reviewing and ensuring that all data has been entered correctly and this may improve the results for this measure. Median earnings are not expected to improve. For this year, U.S. DOL significantly increased the goal for this measure and it is very difficult to obtain given the participant population, for which staff and the State did express concern. Performance metrics show challenges with median earnings (\$4,500 target).

Keith Lawing provided an update on current work-based learning (WBL) data across the State. While the federally funded WIOA Youth is limited to serving out-of-school youth, WBL is state funded and provides the ability for staff to work with students in schools. Totals for each local area for the program year were presented and the data includes schools served, businesses participating, school districts and schools served as well as internships provided, work experiences and referrals to the WIOA Youth program, highlighting their presence in 28 school districts and 138 schools with 106 businesses participating. The WBL program refers participants to the WIOA Youth Program when appropriate. Staff are seeing a varied level of interest in the types of careers students are interested in outside of the four main sectors workforce development programs are more focused on. The State is continuing to fund WBL activities.

Reports were received and filed.

3. 2024 Youth Employment Project (YEP) Planning

Amanda Duncan reviewed current numbers for YEP; additional data is still being collected and entered. Final YEP numbers and finalizing plans for next year including goals and key dates will be discussed at the Committee's next meeting in October. The report includes new measures for Internships Paid and Unpaid and Businesses Providing Internships. YEP program numbers are slightly down in total students served over last year but up in workshop participants and badges earned. Event



numbers and employer numbers were down from last year due to the cancellation of one of the largest events due to weather; however, job fair attendance increased. Chelsea Daniel reported on Camp HYPE, which ran 11 camps over the summer which was an increase over last year. An average of 15-16 students attended each camp, with healthcare being the highest attended. Two success stories from Camp HYPE were shared including positive feedback from a student and a parent about the program's impact on career awareness and personal development. Staff will be reaching out to Helping Youth Prepare for Employment (HYPE) partners at the City of Wichita and Greater Wichita YMCA to collect final numbers from Job Prep and Way to Work programs respectively to include in reporting. Stacia Kaylor reported on Textron's high school internship program. They had about 160 interns this summer and hired many of them directly, doubling their numbers from last year. Lawing emphasized the importance of employer engagement for providing internships, noting that companies of all sizes can participate, and staff plan to continue to work with city partners to expand these opportunities. *Report was received and filed.*

4. Regional Youth Job Fair

Laura Barker, USD 259, announced that the region-wide job fair discussed at the last meeting is scheduled for April 22, 2026 at Century II. The event will involve employers from various districts and is designed to provide career awareness and exploration for sophomores and job and internship opportunities for seniors. Planning has just begun and there are plans to form subcommittees for operations, logistics, school coordination, employer recruitment, and public relations/marketing to begin organizing the event. By having one large fair, employers can narrow down the number of hiring events they must attend each year. WA Youth program staff will be involved in the planning and the event will provide an opportunity to promote youth programs, activities and opportunities at the WA and other organizations. A Save the Date will go out soon and some promotional materials will be created and shared to market the event. *Report was received and filed.*

5. Consent Agenda

Approval of the minutes from the April 15, 2025 meeting and Program Year 2025 Youth Program budget update were presented to the Committee for review and/or approval. It was noted that the date of the minutes on the agenda to be approved was incorrect and should read April 15, 2025 and not October 21, 2025; the correct minutes were included in the meeting packet. *Alana McNary (Cody Griffin) moved to approve the Consent Agenda. Motion was adopted.*

6. Partner Updates

- The WA and the Wichita Children's Home (WCH) have met to discuss a partnership to provide foster care youth with opportunities. Debbie Kennedy, WCH discussed her vision for hiring a workforce coach at the Children's Home to help foster youth and trafficking survivors achieve economic empowerment. Many of these young people do not know how to access available resources, including state-funded college tuition for those who were in foster care at age 16. Outcomes are poor for foster care youth and WA staff will work with WCH on the possible development of such a program to help foster care youth access educational resources and career opportunities.
- Cody Griffin, WSU Tech, discussed their expansion of career and technical education programs in Crawford County, adding construction, heavy equipment operator, HVAC, masonry, aerospace, welding, and auto classes.

7. Adjournment

The meeting was adjourned at 12:30 PM.



Attendees:

LWDB Youth Employment Committee Members

Laura Barker, Wichita Public Schools
Rod Blackburn, Partners in Education, Chair
Jakobe Davidson, Spirit AeroSystems
Cody Griffin, WSU Tech
Stacia Kaylor, Textron Aviation
Lori Leutner, Butler Community College
Debbie Kennedy, Wichita Children's Home
Brittini Mayagoitia, Ascension Via Christi
Alana McNary, Professional Engineering
Consultants

Staff/Guests

Stephanie Anderson
Chelsea Daniel
Amanda Duncan
Denise Houston
Keith Lawing
Shirley Lindhorst
KC Schumacher
Emily Rugg, Textron Aviation

Workforce Alliance Youth Budget PY25

July 2025 - June 2026

Expenditures Through 8/31/2025

Category	Budget	August					YTD				
		WIOA Youth	WBL	YEP	Total		WIOA Youth	WBL	YEP	Total	% Budget
		Expenditures	Expenditures	Expenditures			Expenditures	Expenditures	Expenditures	Expenditures	Remaining
Wages	\$ 447,288	\$ 25,189	\$ -	\$ 288	\$ 25,477		\$ 54,805	\$ (494)	\$ 502	\$ 54,813	88%
Fringe	\$ 121,762	\$ 5,511	\$ -	\$ 63	\$ 5,574		\$ 10,798	\$ 965	\$ 193	\$ 11,956	90%
Facilities	\$ 48,150	\$ 5,428	\$ -	\$ 24	\$ 5,452		\$ 10,597	\$ 877	\$ 26	\$ 11,501	76%
Contract/Pro Fees	\$ 3,700	\$ 2,423	\$ -	\$ 29	\$ 2,452		\$ 2,223	\$ -	\$ 29	\$ 2,252	39%
Supplies/Equipment	\$ 8,200	\$ 42	\$ -	\$ 25	\$ 67		\$ 86	\$ -	\$ 25	\$ 111	99%
IT	\$ 32,330	\$ 57	\$ -	\$ 0	\$ 57		\$ 14	\$ -	\$ 0	\$ 14	100%
Outreach/Cap Building	\$ 41,875	\$ 762	\$ -	\$ 6,101	\$ 6,862		\$ 747	\$ -	\$ 5,555	\$ 6,302	85%
Travel/Conferences	\$ 10,000	\$ 223	\$ -	\$ 149	\$ 371		\$ 223	\$ 43	\$ 157	\$ 423	96%
Grants Awarded	\$ 75,000	\$ 2,649	\$ -	\$ -	\$ 2,649		\$ 2,649	\$ -	\$ -	\$ 2,649	96%
Staff Development	\$ 4,500	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	100%
Indirect	\$ 38,112	\$ 3,492	\$ (429)	\$ 51	\$ 3,115		\$ 6,183	\$ 823	\$ 186	\$ 7,191	81%
Work Experience	\$ 306,886	\$ 11,453	\$ -	\$ -	\$ 11,453		\$ 9,560	\$ -	\$ -	\$ 9,560	97%
Incentives	\$ 22,000	\$ -	\$ -	\$ 5,000	\$ 5,000		\$ -	\$ -	\$ 16,550	\$ 16,550	25%
Occupational Training	\$ 110,274	\$ 257	\$ -	\$ -	\$ 257		\$ (4,793)	\$ -	\$ -	\$ (4,793)	104%
Supportive Services	\$ 100,000	\$ 684	\$ -	\$ -	\$ 684		\$ (496)	\$ -	\$ -	\$ (496)	100%
Total	\$ 1,370,077	\$ 58,170	\$ (429)	\$ 11,730	\$ 69,472		\$ 92,596	\$ 2,214	\$ 23,224	\$ 118,034	91%

Analysis

Budget: The PY25 budget with expenditures through the end of the August 2025.

The PY24 budget allocates 39% on direct client spending including classroom training, work experience and supportive services. The direct client spending is at 17% through the August which is the end of the fiscal year.

Recommended Action

Receive and file.