



**Workforce Alliance LWDB Program Operations and Performance Committee
Meeting Agenda**

Thursday, May 4, 2023 • 11:30 a.m.

Zoom Only Meeting: <https://us02web.zoom.us/j/82979040918>

1. **Welcome and Introductions:** Tony Naylor, Co-Chair (11:30)

 2. **WIOA Adult, Dislocated Worker and Youth Program Performance for Program Year 2022:** Denise Houston (11:35) (pp. 2-10)
The status on performance for Program Year 2022 (PY22) will be presented and discussed.
Recommended Action: Take appropriate action.

 3. **WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Review:** Denise Houston (11:40) (p. 11)
WIOA tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. This policy is reviewed annually.
Recommended Action: Approve the self-sufficient wage as presented.

 4. **Demand Occupations List for Program Year 2023:** Denise Houston (11:45) (pp. 12-25)
An ongoing function of the Workforce Alliance (WA) Local Workforce Development Board (LWDB) is to annually review the Demand Occupations List for Local Area IV.
Recommended Action: Remove Agriculture, Educational Services, Hospitality, Oil and Gas, and Social Services sectors from the Local Area IV Demand Occupations list, limit education and skills training funds for programs less than two years, and approve the occupation proposed for addition to the Demand Occupation List for Program Year 2023.

 5. **2023 -2025 Strategic Plan Proposal:** Keith Lawing (12:15) (pp. 26-31)
Workforce Alliance staff presented proposed goals to the Board for 2023-2025 and the Committee will have an opportunity to discuss and make recommendations.
Recommended action: Take appropriate action.

 6. **Consent Agenda:** Tony Naylor (12:30)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Meeting Minutes from January 5, 2023 (pp. 32-33)
 - B. External Monitoring Report - Regier Carr & Monroe (p. 34)
 - C. Workforce Center Operations / One-Stop Operator (pp. 35-39)**Recommended Action: Approve the consent agenda as presented.**

 7. **Adjourn** (12:45)
-

*The next LWDB Program Operations and Performance Committee
Meeting is scheduled for 11:30 a.m. on July 13, 2023*

Item

Workforce Innovations and Opportunity Act (WIOA) Performance Reports

Background

Program Year 2022 (PY22) began on July 1, 2022. The third quarter is complete; the fourth quarter has just begun. While it is now the fourth quarter, performance is not final for several more months.

Analysis

WIOA Adult, Dislocated Worker, and Youth (PY22)

The Adult Program projected annual performance is to exceed the goal for Entered Employment 4th Quarter, Median Earnings, Credential Rate, and Measurable Skills Gain. Local Area IV (LAIV) is projected to meet the goal for Entered Employment 2nd Quarter.

The Dislocated Worker Program projected annual performance is to exceed the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, and Median Earnings. LAIV is projected to not meet the sanction level for Credential Rate and Measurable Skills Gain. The low numbers in Measurable Skills Gain are most likely a data entry issue. However, the low number of participants in the measure is also having an impact.

The Youth Program projected annual performance is to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, Credential Rate, Median Earnings, and Measurable Skills Gain.

LAIV is projected to do a little better than the State in annual performance. LAIV is projected to exceed the goal for 12 measures, meet the goal for one measure, and not meet the sanction level for two measures. The State is projected to exceed the goal for nine measures, meet the goal for one measure, and not meet the sanction level for five measures.

Wagner Peyser (PY22)

Wagner-Peyser projected annual performance is to exceed the goal for Entered Employment 2nd Quarter, Employment 4th Quarter, and Median Earnings.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY22)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 68.77%, Dislocated Worker Retention rate is 79.62%, Youth Retention rate is 66.67%, and Wagner-Peyser Retention rate is 66.67%. Statewide Employer Penetration rate is 5.47%. Statewide Repeat Business Customers rate is 41.96%.

May 4, 2023

Submitted By: Denise Houston

WIOA Average Indicator Scores (PY22)

For Average Indicator Score LAIV is projected to exceed the goal for Employment 2nd Quarter, Employment 4th Quarter, and Median Earnings, and meet the goal for Credential Rate and Measurable Skills Gain.

For Average Program Score LAIV is projected to exceed the goal for the Adult and Youth programs and meet the goal for the Dislocated Worker program.

Senior Community Service Program (PY22)

Minimal performance information is available for the SCSEP program at this time. The Department of Labor switched to a new reporting platform and performance reports were not available prior to the meeting.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Recommended Action: Take appropriate action.

**WIOA Programs
Program Year 2022
Performance Report of LA IV
as of 04/03/2023**

Adult	Goal Sanction	PY22 1st Qtr July 22 - Sept 22		PY22 2nd Qtr Oct 22 - Dec 22		PY22 3rd Qtr Jan 23 - Mar 23		PY22 4th Qtr Apr 23 - June 23		PY22 Annual Report July 22 - June 23		PY22 State / Annual Report July 22 - June 23		*Reporting Period
Employment Rate <i>(2nd Qtr. after Exit)</i>	76.00%		99		64		90		108		361		1031	4th Qtr= 04/01/22 to 06/30/22
	68.40%	75.00	132	77.11	83	81.08	111	70.13	154	75.21	480	77.06	1338	Annual= 07/01/21 to 06/30/22
Employment Rate <i>(4th Qtr. after Exit)</i>	71.90%		56		69		96		60		281		940	4th Qtr= 10/01/21 to 12/31/21
	64.71%	83.58	67	71.88	96	72.73	132	72.29	83	74.34	378	74.02	1270	Annual= 01/01/21 to 12/31/21
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$6,784.00													4th Qtr= 04/01/22 to 06/30/22
	\$6,105.60	\$6,514.82	N/A	\$8,368.96	N/A	\$8,561.86	N/A	7380.82	N/A	\$7,505.60	N/A	\$8,289.10	N/A	Annual= 07/01/21 to 06/30/22
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	76.50%		6		13		5		9		33		363	4th Qtr= 10/01/21 to 12/31/21
	68.85%	85.71	7	81.25	16	62.50	8	90.00	10	80.49	41	69.27	524	Annual= 01/01/21 to 12/31/21
Measurable Skills Gain <i>(Real Time Measure)</i>	64.10%		3		1		0		0		4		212	4th Qtr= 04/01/23 to 06/30/23
	57.69%	50.00	6	50.00	2	0.00	2	0.00	2	66.67	6	32.32	656	Annual= 07/01/22 to 06/30/23

Dislocated Workers

Employment Rate <i>(2nd Qtr. after Exit)</i>	77.00%		153		125		115		104		497		557	4th Qtr= 04/01/22 to 06/30/22
	69.30%	85.00	180	88.65	141	92.74	124	82.54	126	87.04	571	85.56	651	Annual= 07/01/21 to 06/30/22
Employment Rate <i>(4th Qtr. after Exit)</i>	78.00%		92		174		148		126		540		588	4th Qtr= 10/01/21 to 12/31/21
	70.20%	92.93	99	89.23	195	82.22	180	89.36	141	87.80	615	86.73	678	Annual= 01/01/21 to 12/31/21
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$9,653.00													4th Qtr= 04/01/22 to 06/30/22
	\$8,687.70	\$10,064.41	N/A	\$11,656.90	N/A	\$11,120.34	N/A	11994.43	N/A	\$11,108.90	N/A	\$11,108.90	N/A	Annual= 07/01/21 to 06/30/22
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	86.90%		0		5		6		7		18		50	4th Qtr= 10/01/21 to 12/31/21
	78.21%	0.00	1	50.00	10	60.00	10	87.50	8	62.07	29	75.76	66	Annual= 01/01/21 to 12/31/21
Measurable Skills Gain <i>(Real Time Measure)</i>	58.10%		0		2		0		0		2		44	4th Qtr= 04/01/23 to 06/30/23
	52.29%	0.00	4	40.00	5	0.00	1	0.00	1	40.00	5	43.56	101	Annual= 07/01/22 to 06/30/23

Youth

Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	72.30%		3		7		6		6		23		152	4th Qtr= 04/01/22 to 06/30/22
	65.07%	60.00	5	100.00	7	100.00	6	66.67	9	82.14	28	75.62	201	Annual= 07/01/21 to 06/30/22
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	69.40%		5		4		5		7		21		157	4th Qtr= 10/01/21 to 12/31/21
	62.46%	83.33	6	66.67	6	83.33	6	100.00	7	84.00	25	78.89	199	Annual= 01/01/21 to 12/31/21
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$3,050.00													4th Qtr= 04/01/22 to 06/30/22
	\$2,745.00	\$7,805.43	N/A	\$4,322.36	N/A	\$6,306.74	N/A	10376.54	N/A	\$7,112.00	N/A	\$4,684.42	N/A	Annual= 07/01/21 to 06/30/22
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%		4		1		2		4		11		79	4th Qtr= 10/01/21 to 12/31/21
	59.67%	80.00	5	25.00%	4	66.67	3	100.00	4	68.75	16	56.43	140	Annual= 01/01/21 to 12/31/21
Measurable Skills Gain <i>(Real Time Measure)</i>	49.20%		0		8		4		0		15		63	4th Qtr= 04/01/23 to 06/30/23
	44.28%	0.00	13	47.06	17	19.05	21	0.00	18	57.69	26	25.93	243	Annual= 07/01/22 to 06/30/23

Summary LA IV

	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	3	3	3	3	2	3	3	4	3	4	3
Met Sanction	2			1		2				1		1
Did Not Meet Sanction	1	2	2	1	2	1	2	2	1	1	1	1

Summary Annual LA IV / State

	Program to Date			
	Adult	DW	Youth	State
Met Goal	4	3	5	9
Met Sanction	1			1
Did Not Meet Sanction		2		5

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2022
4th Quarter Performance Report
Comparison of Local Areas as of 04/03/2023**

Adults	Report Period*	Goal	LA IV South Central Kansas 6 Counties	LA I Western Kansas 62 Counties	LA II North East Kansas 17 Counties	LA III Kansas City Area 3 Counties	LA V South East Kansas 17 Counties	State
		Sanction						
Employment Rate <i>(2nd Qtr. after Exit)</i>	04/01/22 to 06/30/22	76.00% 68.40%	70.13	84.38	81.40	65.52	68.29	71.11
Employment Rate <i>(4th Qtr. after Exit)</i>	10/01/21 to 12/31/21	71.90% 64.71%	72.29	80.00	71.43	61.46	50.00	65.97
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	04/01/22 to 06/30/22	\$6,784.00 \$6,105.60	\$7,380.82	\$8,852.52	\$10,615.04	\$8,579.74	\$10,569.74	\$8,678.35
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	10/01/21 to 12/31/21	76.50% 68.85%	90.00	59.09	50.00	81.63	52.94	68.97
Measurable Skills Gain <i>(Real Time Measure)</i>	04/01/23 to 06/30/23	64.10% 57.69%	0.00	0.00	0.00	0.00	0.00	0.00

Dislocated Workers

Employment Rate <i>(2nd Qtr. after Exit)</i>	04/01/22 to 06/30/22	77.00% 69.30%	82.54	100.00	50.00	75.00	50.00	81.63
Employment Rate <i>(4th Qtr. after Exit)</i>	10/01/21 to 12/31/21	78.00% 70.20%	89.36	100.00	^^^	60.00	100.00	87.90
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	04/01/22 to 06/30/22	\$9,653.00 \$8,687.70	\$11,994.43	\$11,315.05	\$12,920.44	\$22,557.69	\$14,255.93	\$12,181.00
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	10/01/21 to 12/31/21	86.90% 78.21%	87.50	0.00	^^^	100.00	100.00	87.50
Measurable Skills Gain <i>(Real Time Measure)</i>	04/01/23 to 06/30/23	58.10% 52.29%	0.00	0.00	0.00	0.00	0.00	0.00

Youth

Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	04/01/22 to 06/30/22	72.30% 65.07%	66.67	100.00	55.56	60.00	81.25	67.65
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	10/01/21 to 12/31/21	69.40% 62.46%	100.00	100.00	78.57	20.00	80.00	78.57
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	04/01/22 to 06/30/22	\$3,050.00 \$2,745.00	\$10,376.54	\$4,237.42	\$5,083.16	\$4,754.85	\$4,436.31	\$4,930.43
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	10/01/21 to 12/31/21	66.30% 59.67%	100.00	20.00	54.55	40.00	28.57	46.88
Measurable Skills Gain <i>(Real Time Measure)</i>	04/01/23 to 06/30/23	49.20% 44.28%	0.00	0.00	0.00	0.00	0.00	0.00

Quarterly Summary - All 5 Local Areas / State

	LA IV			LA I			LA II		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	3	4	3	3	3	3	2	1	2
Met Sanction	1		1				1		
Did Not Meet Sanction	1	1	1	2	2	2	2	2	3

	LA III			LA V			State		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	3	1	1	3	3	1	4	2
Met Sanction							3		1
Did Not Meet Sanction	3	2	4	4	2	2	1	1	2

The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met,exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser
Program Year 2022
Performance Report of LAIV
as of 04/03/2023**

Wagner-Peyser	Goal	PY22 1st Qtr July 21 - Sept 21	PY22 2nd Qtr Oct 21 - Dec 21	PY22 3rd Qtr Jan 22 - Mar 22	PY22 4th Qtr Apr 22 - June 22	*Reporting Period				
	Sanction									
Employment Rate <i>(2nd Qtr. after Exit)</i>	66.50%		972		1103	1766	1585	4th Qtr= 04/01/22 to 06/30/22		
	59.85%	73.03%	1331	76.02%	1451	81.38%	2170	76.98%	2059	Annual= 07/01/21 to 06/30/22
Employment Rate <i>(4th Qtr. after Exit)</i>	64.90%		887		856		971	1044	4th Qtr= 10/01/21 to 12/31/21	
	58.41%	74.35%	1193	75.02%	1141	72.95%	1331	71.60%	1458	Annual= 01/01/21 to 12/31/21
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$5,653.00		N/A		N/A		N/A	N/A	N/A	4th Qtr= 04/01/22 to 06/30/22
	\$5,087.70	\$6,637.48		\$8,248.17		\$9,998.73		\$9,538.49		Annual= 07/01/21 to 06/30/22

Wagner-Peyser	Goal	PY22 Annual Report July 21 - June 22	PY22 State / Annual Report July 21 - June 22	*Reporting Period	
	Sanction				
Employment Rate <i>(2nd Qtr. after Exit)</i>	66.50%		5440	12315	4th Qtr= 04/01/22 to 06/30/22
	59.85%	77.36%	7032	72.62%	16957
Employment Rate <i>(4th Qtr. after Exit)</i>	64.90%		3766	8674	4th Qtr= 10/01/21 to 12/31/21
	58.41%	73.37%	5133	66.54%	13036
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$5,653.00		N/A	N/A	4th Qtr= 04/01/22 to 06/30/22
	\$5,087.70	\$8,741.54		\$8,403.63	

Summary LA IV	Quarterly Local Area IV			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Met Goal	3	3	3	3
Met Sanction				
Did Not Meet Sanction				

Summary Annual LA IV / State	Program to Date	
	LAIV	State
Met Goal	3	3
Met Sanction		
Did Not Meet Sanction		

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* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers
Program Year 2022
Performance Report of LAIV
as of 04/03/2023**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

	Goal	PY22 Annual Report / LAIV July 22 - June 23		PY22 Annual Report / State July 22 - June 23		*Reporting Period
	Sanction					
<i>*No Goals / Sanctions set at this time*</i>						
Retention - Adult <i>(2nd & 4th Qtrs. After Exit)</i>	N/A	68.77%	196	66.21%	678	Annual= 01/01/21 to 12/31/21
	N/A		285		1024	
Retention - Dislocated Worker <i>(2nd & 4th Qtrs. After Exit)</i>	N/A	79.62%	418	79.27%	455	Annual= 01/01/21 to 12/31/21
	N/A		525		574	
Retention - Youth <i>(2nd & 4th Qtrs. After Exit)</i>	N/A	66.67%	14	58.90%	96	Annual= 01/01/21 to 12/31/21
	N/A		21		163	
Retention - Wagner Peyser <i>(2nd & 4th Qtrs. After Exit)</i>	N/A	66.67%	2566	64.73%	5830	Annual= 01/01/21 to 12/31/21
	N/A		67		9007	

	Goal	PY21 State / Annual Report July 22 - June 23		*Reporting Period
	Sanction			
Employer Penetration Rate <i>(% of Employers using WIOA Core Services)</i>	N/A	5.47%	5132	Annual= 07/01/21 to 06/30/22
	N/A		93827	
Repeat Business Customers Rate <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i>	N/A	41.96%	3908	Annual= 07/01/21 to 06/30/22
	N/A		9313	

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**WIOA Programs
Program Year 2022
Performance Throughout the Program Year
Local Area IV
as of 04/03/2023**

Local Area IV Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	75.21%	98.96%	87.04%	113.04%	82.14%	113.61%	108.54%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	74.34%	103.39%	87.80%	112.56%	84.00%	121.04%	112.33%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$7,505.60	110.64%	\$11,108.90	115.08%	\$7,112.00	233.18%	152.97%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	80.49%	105.22%	62.07%	71.43%	68.75%	103.70%	93.45%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	66.67%	104.01%	40.00%	68.85%	57.69%	117.26%	96.70%
	64.10%		58.10%		49.20%		
Average Program Score	90.00%	104.44%	90.00%	96.19%	90.00%	137.76%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs
Program Year 2022
Performance Throughout the Program Year
Statewide
as of 04/03/2023**

Overall State Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	77.06%	101.39%	85.56%	111.12%	75.62%	104.59%	105.70%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	74.02%	102.95%	86.73%	111.19%	78.89%	113.67%	109.27%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,289.10	122.19%	\$11,108.90	115.08%	\$4,684.42	153.59%	130.29%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	69.27%	90.55%	75.76%	87.18%	56.43%	85.11%	87.61%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	32.32%	50.42%	43.56%	74.97%	25.93%	52.70%	59.37%
	64.10%		58.10%		49.20%		
Average Program Score	90.00%	93.50%	90.00%	99.91%	90.00%	101.93%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

Performance Through PY Year – Calculation Key

Local Area IV Performance Through PY 2017							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	A 72.27%	91.83%	75.00%	90.36%	65.15%	88.04%	90.08%
	B 78.70%		83.00%		74.00%		
Employment 4th Quarter After Exit	72.34%	102.18%	78.00%	103.59%	66.15%	92.65%	99.47%
	70.80%		75.30%		71.40%		
Median Earning 2nd Quarter After Exit	\$5,235	85.86%	\$9,607	125.01%	X	N/A	105.43%
	\$6,097		\$7,685		X		
Credential Attainment Rate	83.02%	151.50%	66.67%	122.78%	24.07%	39.72%	104.67%
	54.80%		54.30%		60.60%		
Average Program Score	90.00%	107.84%	90.00%	110.43%	90.00%	73.47%	

A = Performance / Goal Actual Rate

B = Performance / Goal Target Rate

1. Take **Actual Rate** / **Target Rate** = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%). Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).

2. Average Program Score – To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

3. Average Indicator Score – To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2nd Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2nd Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide

Item

Self Sufficient Wage Review

Background

The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. The LWDB determined last year the self-sufficient wage would be reviewed annually with Demand Occupations. It is time to review the self-sufficient wage for Program Year 2023 (PY23).

Analysis

The self-sufficient wage for Local Area IV (LAIV) is currently \$15.60 for all programs. Staff is again using the MIT Living Wage calculator to assist in recommending the self-sufficient wage. The living wage for a single adult with no children for each county in LAIV is as follows:

- Butler County: \$15.03 per hour or \$31,262 per year
- Cowley County: \$14.66 per hour or \$30,492 per year
- Harper County: \$15.12 per hour or \$31,449 per year
- Kingman County: \$15.17 per hour or \$31,553 per year
- Sedgwick County: \$15.03 per hour or \$31,262 per year
- Sumner County: \$14.66 per hour or \$30,492 per year
- Wichita MSA: \$14.96 per hour or \$31,116 per year

While the data shows a slight decrease in the living wage for the area, staff recommends maintaining the self-sufficient wage at \$15.60 for PY23 for all programs. Additionally, staff recommends maintaining the following exceptions to the self-sufficient wage criteria:

- Training for justice involved individuals that includes a transitional job/work experience strategy or a career ladder that would result in a in self-sufficient wage
- Training for persons with disabilities that includes a transitional job/work experience strategy or a career ladder that would result in a in self-sufficient wage
- Training resulting in a career ladder in which the trainee would reach or exceed the self-sufficient wage within six months

Supports Strategic Goal:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

Recommended Action

Approve the self-sufficient wage as presented.

May 4, 2023

Submitted By: Denise Houston

Item

Demand Occupation List Review - Staff Recommendations

Background

It is an annual function for the Workforce Alliance Local Workforce Development Board (LWDB) to review and update the Demand Occupations List. The education programs for occupations on this list are eligible for training funds through the Workforce Innovation and Opportunity Act (WIOA) and targeted grants. Staff has researched current labor market trends, surveyed staff, employers, Board members, and reviewed regional initiatives to determine occupations in demand in Local Area IV. Currently the Demand Occupations List includes 12 broad industry sectors and are aligned with regional priorities identified by the Greater Wichita Partnership.

Analysis

The results of the Workforce Center staff, employer, and Board member surveys indicate the majority would like to keep the occupations currently on the list. There were a few suggestions on occupations to add from the surveys collected. Those suggestions were evaluated and are included for discussion for occupations to add to the list.

A review of participants in training since 2018 was conducted and a chart that includes information on wages and projected growth is attached. The review found there are dozens of training programs with little to no enrollments over the past five years. A summary is below.

- 709 in Advanced Manufacturing/Advance Materials
- 0 in Agriculture
- 5 in Automotive
- 18 in Construction
- 89 in Data Services/Information Technology
- 1 in Educational Services
- 868 in Healthcare
- 1 in Hospitality
- 0 in Oil/Gas/Energy
- 4 in Public Safety
- 754 in Registered Apprenticeship
- 5 in Social Services
- 184 in Transportation and Logistics

For Program Year 2023 (PY23), staff recommends reducing the size of the Demand Occupations List in Local Area IV. Having fewer targeted occupations would allow the Workforce Alliance to focus its limited training funds on growing and emerging occupations in the region. If there are employers with jobs outside of the Demand Occupation List and they are seeking skills training support from the Workforce Alliance then an Administrative Exception can be made on a case by case basis.

Based on the data from the past five years, and anticipated job growth in the region, it is recommended the following sectors be removed from the list of demand occupations eligible for WIOA funding skills training in Local Area IV:

- Agriculture
- Educational Services
- Hospitality
- Oil and Gas
- Social Services

May 4, 2023

Submitted By: Denise Houston

WA staff also recommend removing any education and skills training programs of more than two years in length. With limited funding, the WA should focus on short term credentials, certificates and degrees that lead directly to employment opportunities.

Workforce Center staff suggested several occupations for addition to the Demand Occupation List. After reviewing the suggestions, staff recommends only adding Cardiovascular Technologists and Technicians at this time. This recommendation is based on customer and employer feedback. Both groups have indicated this training as a need in the area.

Recommended Action

Remove Agriculture, Educational Services, Hospitality, Oil and Gas, and Social Services sectors from the Local Area IV Demand Occupations list, limit education and skills training funds for programs less than two years, and approve the occupation proposed for addition to the Demand Occupation List for Program Year 2023.

**Proposed PY23
 Kansas Local Area IV WIOA Approved Training List**

Industry	O*Net Code	Occupation	KS Median Wage/Hr. (2021 - O*Net)	KS Growth Projection 2020-2030 (O*Net)	Number Trained 2018 to 2023	WA Staff Recommendation	
Advanced Manufacturing	49-3011	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	\$ 30.81	20%	61	Remain	
	49-2091	Avionics	\$ 29.13	20%	6	Remain	
	17-3013	CAD/CAM & CATIA	\$ 22.96	0%	3	Remain	
	51-2092	Composite Fabrication & Repair	\$ 17.50	-4% Decline	29	Remain	
	51-9161	Computer Controlled Machine Tool Operator (CNC)	\$ 21.33	3%	83	Remain	
	49-3031	Diesel Mechanics	\$ 23.01	7%	1	Remain	
	47-2111	Electrician	\$ 23.88	7%	1	Remove	
	Aerospace*	17-2011	Engineering (Aerospace/Chemical/Electrical / Industrial/Mechanical)	\$ 47.62	18%	91	Remove
		51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	\$ 22.04	0%	0	Remain
		47-2073	Heavy Equipment Operator	\$ 20.65	4%	0	Remove
53-7051		Industrial Equipment Operator	\$ 18.25	22%	0	Remain	

	49-9071	Industrial Maintenance Technician	\$ 18.18	8%	4	Remain
	51-4081	Machine Tool Operator- Metal and Plastic	\$ 15.80	4%	65	Remain
	17-3026	Manufacturing or Production Technicians	\$ 26.52	15%	45	Remain
	17-3029.01	Nondestructive Testing (NDT) or Inspection	\$ 28.90	5%	20	Remain
	11-1021	Operations Management Technical Certificate	\$ 37.26	10%	0	Remain
	19-4099.01	Quality Control or Inspection (O*NET - Quality Control Analyst)	\$ 23.10	7%	53	Remain
	17-3024.01	Robotics Technician	\$ 29.02	-4%	8	Remain
	47-2211	Sheet Metal Workers	\$ 22.71	8%	212	Remain
	11-3071-04	Supply Chain/Logistics Managers	\$ 45.48	14%	10	Remain
	51-4111	Tool and Die Maker	\$ 23.65	11%	0	Remain
	51-4033	Tooling	\$ 17.48	4%	0	Remain
	53-3032	Transportation Equipment (Heavy and Tractor-Trailer Truck Drivers)	\$ 23.07	9%	0	Remain
	51-4121	Welders, Cutters, Solderers, and Brazers	\$ 21.92	12%	17	Remain
Agriculture*	19-4021	Biological Technicians	\$ 18.57	8%	0	Remove
	49-3041	Farm Equipment	\$ 22.34	13%	0	Remove

		Mechanics and Service Technicians				
	11-9121	Natural Sciences Mangers	\$ 61.00	8%	0	Remove
	53-7081	Refuse and Recyclable Material Collectors	\$ 17.34	9%	0	Remove
	19-1013	Soil and Plant Scientists	\$ 29.63	11%	0	Remove
	19-1023	Zoologists and Wildlife Biologists	\$ 26.40	0%	0	Remove
Automotive	49-3023	Automotive Service Technicians and Mechanics	\$ 18.18	-1% Decline	5	Remain
Construction	47-2031	Construction Carpenters	\$ 21.83	5%	2	Remain
	47-2061	Construction Technology/Tra des/Laborer	\$ 17.52	9%	4	Remain
	49-9021	HVAC	\$ 23.01	2%	12	Remain
Data Services Information Technology*	11-3021	Computer and Information System Managers (IM System Managers)	\$ 61.13	15%	2	Remain
	15-1232	Computer User Support Specialists	\$ 22.84	10%	26	Remain
	15-1212	Cyber Security (Information Security Analysts)	\$ 41.45	39%	19	Remain
	15-2051	Data Scientists	\$ 43.99	35%	2	Remove
	15-1244	Network and Computer Systems Administrators	\$ 37.00	6%	6	Remain

	15-1252	Software Applications	\$ 47.75	25%	0	Remain
	15-1252	Software Developers	\$ 47.75	25%	28	Remain
	15-1252	Software Engineers	\$ 47.75	25%	0	Remain
	15-1254	Web Developer	\$ 29.60	14%	6	Remain
Educational Services	25-2012 thru 25-2054	Teacher	\$ 27.12	5%	1	Remove
Healthcare*	43-3021	Acute Coding/Medical Billing (Billing, Posting and Rate Clerks)	\$ 18.13	3%	24	Remain
	11-9111	Administration/Management (Medical and Health Service Managers)	\$ 45.34	30%	2	Remain
	29-2072	American Health Information Management Association Certified Coding Specialist	\$ 21.25	7%	16	Remain
	17-2031	Bioengineers and Biomedical Engineers	\$ 38.41	10%	4	Remove
	31-1131	Certified Nurse Aide (CNA)- Only as part of a career pathway	\$13.97	4%	281	Remain
	31-1131	Certified Medication Aide (CMA)	\$13.97	4%	98	Remain
	31-9091	Dental Assistant/Hygienist	\$ 18.02	5%	2	Remove
	29-9021	Health Information	\$ 28.43	14%	0	Remain

		Technology (HIT)				
	31-1121	Home Health Aide (HHA)- Only as part of a career pathway	\$ 11.16	17%	31	Remain
	29-2061	Licensed Practical Nurse (LPN)	\$ 22.43	6%	116	Remain
	31-9092	Medical Assistant	\$ 16.99	14%	149	Remain
	29-2012	Medical and Clinical Laboratory Technician	\$ 23.08	9%	0	Remain
	29-2072	Medical Records Specialists	\$ 21.25	7%	17	Remain
	29-2011	Medical Technology BS	\$ 23.08	9%	0	Remove
	31-2011	Occupational Therapy Assistant	\$ 29.09	27%	0	Remain
	29-2052	Pharmacy Technician/ Pharmacy Aid	\$ 17.61	11%	23	Remain
	31-9097	Phlebotomist	\$17.07	19%	48	Remain
	31-2021	Physical Therapy Assistant (PTA)	\$ 28.76	24%	4	Remain
	29-2034	Radiological Technician/Sonography	\$ 28.52	6%	9	Remain
	29-1141	Registered Nurse (RN)	\$ 29.71	7%	35	Remain
	29-1126	Respiratory Therapist	\$ 28.86	23%	3	Remain
	29-2055	Surgical Technologist	\$ 22.55	7%	6	Remain
Hospitality	35-1011	Chefs and Head Cooks	\$ 21.49	20%	1	Remove

K-12 CTE	All Certifications and Credentials included on the Kansas Excel in CTE Initiative approved list are included on the Kansas Local Area IV WIOA Approved Training List for Youth program only.					Remain
Oil and Gas*	19-2031	Chemist	\$ 35.66	6%	0	Remove
	47-2073	Equipment Operator	\$ 20.65	4%	0	Remove
	19-4043	Geologist	\$ 23.23	5%	0	Remove
	19-4043	Geophysical Data Technician	\$ 23.23	5%	0	Remove
	49-9041	Industrial Controls	\$ 28.90	25%	0	Remove
	17-3029.01	Industrial Radiographer	\$ 28.90	5%	0	Remove
On-the-Job Training	All occupations with demonstrated self-sufficient wages will be approved for OJT if employer has an active contract with the Workforce Alliance.					Remain
Public Safety	29-2042	Emergency Medical Technicians and Paramedics	\$ 11.17	8%	4	Remain
	33-2011	Fire Science/Firefighters	\$ 18.99	3%	0	Remain
	21-1092	Probation Officers and Correctional Treatment Specialists	\$ 22.56	3%	0	Remain
	33-3051	Police and Sheriff's Patrol Officers	\$ 24.27	8%	0	Remain
Registered Apprenticeship	All Occupations and Related Technical Instruction for Apprenticeship Programs that have been registered with the Kansas State Office of Apprenticeship for the South Central Region are included on the Kansas Local Area IV WIOA Approved Training List. RA's must also meet Local Area IV self-sufficient wage requirements.					Remain
Social Services	21-1011	Substance Abuse Counselors	\$ 23.24	16%	3	Remove
	21-1021	Social Worker	\$ 22.42	5%	2	Remove

Transportation and Logistics*	53-3032	CDL	\$ 23.07	9%	184	Remain
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*Industry corresponds to a Career Pathway. Career Pathways allow job seekers, students, and parents to explore educational requirements and career opportunities in prevalent industry clusters within the region. For more information, visit www.greaterwichtapartnership.org/about_us/regional_growth_plan

DRAFT



Manufacturing Career Pathway

Advanced Manufacturing & Materials, Aerospace

South Central Kansas

January – March 2023



5,358 TOTAL JOBS	PRODUCTION	QUALITY ASSURANCE	MAINTENANCE	ADMINISTRATIVE & CORPORATE
<u>Graduate or Post Graduate</u> (4+ years) 227 JOBS	<u>Research and Development Senior Engineer</u> 37 JOB POSTINGS \$23.67 TO \$51.31 Hourly Rate	<u>Research and Development Senior Engineer</u> 25 JOB POSTINGS \$25.54 TO \$69.57 Hourly Rate	<u>Senior Engineer, Robotics Engineer</u> 79 JOB POSTINGS \$25.00 TO \$72.52 Hourly Rate	<u>Attorney, Executive (CEO/VP)</u> 86 JOB POSTINGS \$23.67 to \$90+ Hourly Rate
<u>Bachelor Degree</u> (4 years) 1,088 JOBS	<u>Engineer, Plant Manager</u> 272 JOB POSTINGS \$23.67 TO \$51.31 Hourly Rate	<u>Supply Chain Manager, Plant Manager</u> 172 JOB POSTINGS \$21.40 TO \$65.31 Hourly Rate	<u>Operations Manager, Industrial Automation Engineer</u> 382 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate	<u>Accountant, Analyst, Financial, Human Resources, Marketing, Sales Executive, Supply Chain</u> 262 JOB POSTINGS \$29.47 to \$62.81 Hourly Rate
<u>Associate Degree</u> (2 years) 304 JOBS	<u>Production Technician, Junior Engineer, Engineer Technician, Drafter, Production, Assembly Lead, Machine Operator, CNC Technician or Programmer, Machinist, Supply Chain, Production Control</u> 97 JOB POSTINGS \$12.13 TO \$29.47 Hourly Rate	<u>Production or Assembly Lead, Quality Technician, Electrical Technician, Inspector, Supply Chain, Production Control</u> 61 JOB POSTINGS \$17.19 TO \$35.35 Hourly Rate	<u>Production Technician, Junior Engineer, Engineer Technician, Automation Technician, Industrial Maintenance Technician (non-janitorial)</u> 115 JOB POSTINGS \$16.97 TO \$36.38 Hourly Rate	<u>Accounting Clerk, Contract Assistant, Payroll Clerk, Safety Coordinator</u> 31 JOB POSTINGS \$10.80 to \$23.87 Hourly Rate
<u>Technical Certification, Certificate, Credential</u> (1-2 years) 1,384 JOBS	<u>Advanced Production, Welder, Machine Tending, Material Handling, Forklift Driver</u> 581 JOB POSTINGS \$9.37 TO \$22.55 Hourly Rate	<u>Inventory Planner, Quality Assurance Technician</u> 166 JOB POSTINGS \$9.37 TO \$20.09 Hourly Rate	<u>Airframe and Powerplant Mechanic, Maintenance (non-janitorial), Welder</u> 545 JOB POSTINGS \$15.19 TO \$32.17 Hourly Rate	<u>Customer Service, Sales Assistant</u> 92 JOB POSTINGS \$9.90 to \$20.60 Hourly Rate
<u>High School or GED</u> 2,355 JOBS	<u>Production/Assembly, Shipping/Receiving</u> 992 JOB POSTINGS \$9.00 TO \$20.09 Hourly Rate	<u>Inspectors, Testers, Sorters, Samplers/ Weighers, Inventory Clerk</u> 264 JOB POSTINGS \$9.00 TO \$18.15 Hourly Rate	<u>Janitorial, Light Maintenance (non-janitorial)</u> 972 JOB POSTINGS \$9.00 TO \$18.51 Hourly Rate	<u>Office Clerk, Receptionist, Telephone Operator</u> 127 JOB POSTINGS \$9.63 to \$22.01 Hourly Rate

2023 Q1 Summary

29,732 Total Jobs (all industries) from 7,477 Companies

5,358 Manufacturing Jobs by 519 Companies

Jobs postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>



IT Systems and Support Career Pathways

South Central Kansas
January – March 2023

626 TOTAL POSTINGS	INFORMATION SUPPORT SERVICES	PROGRAMMING AND SOFTWARE DESIGN	NETWORK SYSTEMS	WEB & DIGITAL COMMUNICATIONS
<u>Graduate or Post Graduate</u> (4+ years) 55 JOBS	<u>Chief Informatics Officer, Director of Informatics</u> 15 JOB POSTINGS \$31.06 to \$77.80 Hourly Rate	<u>Senior Computer Programmers, Senior Systems Engineers</u> 2 JOB POSTINGS \$31.52 to \$80.34 Hourly Rate	<u>Director of Risk Management, Director of Privacy and Security</u> 36 JOB POSTING \$36.94 to \$90+ Hourly Rate	<u>Senior Web Developers</u> 2 JOB POSTINGS \$23.06 to \$44.58 Hourly Rate
<u>Bachelor Degree</u> (4 years) 78 JOBS	<u>IT Directors, Information Security Analysts, Database Administrators</u> 20 JOB POSTINGS \$20.52 to \$55.88 Hourly Rate	<u>Computer Programmers, Systems Engineers, Software Engineers</u> 11 JOB POSTINGS \$25.57 to \$59.02 Hourly Rate	<u>Systems Analysts, Systems Administrators, Network Architects, Hardware Engineers</u> 44 JOB POSTINGS \$19.32 to \$42.55 Hourly Rate	<u>Web Developers, Director of Online Marketing Strategy & Performance</u> 3 JOB POSTINGS \$19.32 to \$42.55 Hourly Rate
<u>Associate Degree</u> (2 years) 113 JOBS	<u>IT Directors, Information Security Analysts, Database Administrators</u> 63 JOB POSTINGS \$18.93 to \$52.70 Hourly Rate	<u>Application Specialist, Technician, Installer, Programmer</u> 22 JOB POSTINGS \$19.27 to \$52.69 Hourly Rate	<u>Network Support Technician or Specialist</u> 22 JOB POSTINGS \$17.18 to \$51.11 Hourly Rate	<u>Digital Marketing Graphic Designer E-Commerce Assistance</u> 6 JOB POSTINGS \$12.61 to \$33.57 Hourly Rate
<u>Technical Certification Certificate or Credential</u> (1-2 years) 77 JOBS	<u>Help Desk Technicians PC Technicians</u> 44 JOB POSTINGS \$13.93 to \$39.07 Hourly Rate	<u>Programming Assistant</u> 18 JOB POSTINGS \$16.48 to \$30.65 Hourly Rate	<u>Network Support Specialist</u> 9 JOB POSTINGS \$16.18 to \$30.65 Hourly Rate	<u>Multimedia Specialist</u> 6 JOB POSTINGS \$13.06 to \$26.26 Hourly Rate
<u>High School or GED</u> 303 JOBS	<u>Technical Assistance Call Center, Service Desk</u> 124 JOB POSTING \$10.80 to \$28.57 Hourly Rate	<u>Retail, Technical Assistance</u> 68 JOB POSTINGS \$10.80 to \$28.57 Hourly Rate	<u>Technical Assistance Call Center, Service Desk</u> 103 JOB POSTINGS \$10.80 to \$28.57 Hourly Rate	<u>Intern, Social Media Application Support</u> 8 JOB POSTINGS \$10.80 to \$28.57 Hourly Rate

2023 Q1 Summary

29,732 Total Jobs (all industries) from 7,477 Companies

626 IT Systems and Support Jobs by 358 Companies

Jobs postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>



Healthcare Career Pathways

South Central Kansas
January – March 2023

5,800 JOB POSTINGS	DIRECT PATIENT CARE	DIAGNOSTIC & THERAPEUTIC	ADMINISTRATIVE & CORPORATE
<u>Doctoral or Professional Degree</u> (6+ years) 190 JOBS	<u>Physicians and Surgeons, Physical Therapists, Occupational Therapists, Audiologists, General Practitioners</u> 84 JOB POSTINGS \$28.42 to \$90+ Hourly Rate	<u>Dentists, Orthodontist, Pharmacists, Optometrists</u> 80 JOB POSTINGS \$48.64 to \$72.59 Hourly Rate	<u>Healthcare CEO/Administrator, Healthcare Lawyer</u> 26 JOB POSTINGS \$24.88 to \$90+ Hourly Rate
<u>Master Degree</u> (6+ years) 227 JOBS	<u>Nurse Practitioner, Occupational Therapist, Physician Assistant, Nurse Anesthetist, Speech-Language Pathologist</u> 118 JOB POSTINGS \$31.19 to \$65.30 Hourly rate	<u>Mental Health Counselor, Marriage and Family Therapist</u> 31 JOB POSTINGS \$14.68 to \$39.40 Hourly Rate	<u>Healthcare Social Worker, Medical Service Manager, Health Educator Statistician</u> 78 JOB POSTINGS \$23.67 to \$90+ Hourly Rate
<u>Bachelor Degree</u> (4 years) 682 JOBS	<u>Nurse (BSN) Nurse Administrator</u> 419 JOB POSTINGS \$20.04 to \$48.86 Hourly Rate	<u>Medical/Clinical Laboratory Technicians, Dietitians and Nutritionists</u> 106 JOB POSTINGS \$16.94 to \$38.92 Hourly Rate	<u>Business Office Manager, Financial, Human Resources, Marketing, Systems Analysts</u> 157 JOB POSTINGS \$29.47 to \$62.81 Hourly Rate
<u>Associate Degree</u> (2 years) 844 JOBS	<u>Registered Nurse, Physical Therapy Assistant, Occupational Therapy Assistant, Respiratory Therapist, Sonographer, Cardiovascular Technician</u> 679 JOB POSTINGS \$19.87 to \$36.81 Hourly Rate	<u>Medical and Clinical Lab Assistant, Dental Hygienist, Radiology Technician</u> 66 JOB POSTINGS \$17.45 to \$29.64 Hourly Rate	<u>Medical Records and Health Information Technologist, Patient Liaison or Case Manager</u> 99 JOB POSTINGS \$10.80 to \$23.87 Hourly Rate
<u>Technical Certification, Certificate or Credential</u> (1-2 years) 977 JOBS	<u>Licensed Practical Nurse, Nursing Assistant, Emergency Medical Technician, Medical Assistant, Surgical Assistant</u> 531 JOB POSTINGS \$9.32 to \$14.38 Hourly Rate	<u>Dental Assistant, Phlebotomist, Home Health Aide</u> 259 JOB POSTINGS \$14.13 to \$22.52 Hourly Rate	<u>Medical Secretary, Medical Records Clerk</u> 187 JOB POSTINGS \$9.90 to \$20.60 Hourly Rate
<u>High School/GED</u> 2,880 JOBS	<u>Physical Therapy Aide, Patient Transporter, Emergency Room or Sterile Processing Technician</u> 2,185 JOB POSTINGS \$8.13 to \$11.76 Hourly Rate	<u>Pharmacy Clerk, Optician, Dietary Technician/Cook, Caregiver</u> 470 JOB POSTINGS \$9.43 to \$18.62 Hourly Rate	<u>Receptionist, Telephone Operator, Customer Service, Janitorial</u> 225 JOB POSTINGS \$9.63 to \$22.01 Hourly Rate

2023 Q1 Summary

29,732 Total Jobs (all industries) from 7,477 Companies

5,800 Healthcare Jobs by 599 Companies

Jobs postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>



Energy Career Pathways

South Central Kansas
January – March 2023

1,336 TOTAL JOB POSTINGS	Field Positions	Administrative Positions
<u>Bachelor Degree or Above</u> (4 years or more) 290 JOBS	<u>Chemist, Chemical Engineer, Petroleum Engineer, Civil Engineer, Construction Engineer, Geologist, Geophysical Data Technician, Geophysicist</u> 288 JOB POSTINGS \$25.43 to \$90+ Hourly rate	<u>Accountant, Analyst, Energy Attorney, Human Resource Managers, Information Technology, Marketing Manager, Sales Executive, Supply Chain Manager</u> 2 JOB POSTINGS \$18.84 to \$90+ Hourly rate
<u>Associate Degree</u> (2 years) 249 JOBS	<u>Chemical Technician, Corrosion Technician, Mechanical Technician, Industrial Controls Technician, Inspector, Instrumentation Technician, Radiographer, Welder</u> 246 JOB POSTINGS \$10.02 to \$48.82 Hourly rate	<u>Accounting Clerk, Contract Assistant, Payroll Clerk, Real Estate Agent, Safety Coordinator</u> 3 JOB POSTINGS \$10.47 to \$23.11 Hourly rate
<u>Technical Certification, Certificate or Credential</u> (1-2 Years) 219 JOB	<u>CDL Driver, Production Technician Equipment Operator, Welding Technician</u> 218 JOB POSTINGS \$9.64 to \$29.42 Hourly rate	<u>Sales Assistant, Real Estate Broker</u> 1 JOB POSTINGS \$9.30 to \$52.17 Hourly rate
<u>High School/GED</u> 578 JOBS	<u>Driver (non-CDL), Production Laborer, Production or Refinery Technician, Pump Operator, Radio Operator, Roustabout</u> 574 JOB POSTINGS \$8.46 to \$37.11 Hourly rate	<u>Office Clerk, Receptionist</u> 4 JOB POSTINGS \$8.60 to \$19.18 Hourly rate

2023 Q1 Summary

29,732 Total Jobs (all industries) from 7,477 Companies

1,336 Energy Jobs by 63 Companies

Job postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>



Transportation & Logistics Career Pathways

South Central Kansas
January – March 2023

2,662 TOTAL JOBS POSTINGS	PROCUREMENT & SERVICE	TRANSPORTATION OPERATIONS	WAREHOUSING & DISTRIBUTION
<u>Bachelor Degree</u> (4 years) 139 JOBS	<u>Buyer</u> <u>Logistics Specialists</u> <u>Purchasing Manager</u> <u>Sales Executives</u> 51 JOB POSTINGS \$23.67 TO \$51.31 Hourly Rate	<u>Distribution Center Manager</u> <u>Supervisor Dispatcher</u> <u>Fleet Manager, Flight Instructors</u> <u>Operations Analyst</u> <u>Terminal Manager</u> <u>Traffic Manager</u> 64 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate	<u>Operation Manager</u> <u>Sales Manager</u> 24 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate
<u>Associate Degree, Technical Certificate or Credential</u> (1-2 years) 872 JOBS	<u>Procurement Specialist, Procurement Clerk, Procurement Technician</u> 100 JOB POSTINGS \$12.71 TO \$22.00 Hourly Rate	<u>Automotive Technician or Mechanics CDL Tractor – Trailer or Truck Driver, Diesel Mechanics, Pilot, Railroad Conductors</u> 500 JOB POSTINGS \$17.19 TO \$35.35 Hourly Rate	<u>Inventory Supervisor</u> <u>Warehouse Supervisor</u> 272 JOB POSTINGS \$19.18 TO \$49.70 Hourly Rate
<u>High School or GED</u> 1,651 JOBS	<u>Administrative Assistants</u> <u>Customers Service Representatives</u> <u>Office Assistants</u> <u>Sales Specialists</u> 182 JOB POSTINGS \$9.00 TO \$18.15 Hourly Rate	<u>Airfield Operations Specialists</u> <u>Bus Driver</u> <u>Couriers</u> <u>Delivery Driver</u> <u>Dispatchers</u> <u>Dock Supervisors</u> <u>Operations Clerks</u> 929 JOB POSTINGS \$9.00 TO \$18.15 Hourly Rate	<u>Forklift Driver</u> <u>Order Clerks</u> <u>Shipping and Receiving Clerk</u> <u>Warehouse Clerk</u> 540 JOB POSTINGS \$9.00 TO \$18.51 Hourly Rate

2023 Q1 Summary

29,732 Total Jobs (all industries) from 7,477 Companies

2,662 Transportation and Logistics Jobs by 264 Companies

Jobs postings found at www.kansasworks.com

Wage Data found at www.onetonline.org

Online comparison cost and earnings data from KS colleges and universities graduates at www.ksdegreestats.org

Additional Career Data at <https://www.kscareernav.gov>

May 4, 2023

Submitted By: Keith Lawing

Item

2023-2025 Strategic Planning and Projects Update

Background

The long-standing operational philosophy of the Workforce Alliance (WA) is to leverage funds and align services to have community impact beyond the annual allocation of federal funds from the Workforce Innovation and Opportunity Act (WIOA). To help determine priorities and develop plans to create community impact above and beyond the annual WIOA allocations, the WA Board conducts strategic planning every two to three years.

Analysis

WA Board members, community partners and staff have been in the process of updating the 2023 – 2025 strategic plan since November of last year. A series of five sessions were scheduled connecting Board members to community partners and subject matter experts in discussions focusing on the current strategic goals, youth employment, federal and state policy issues, labor market information and economic forecasting and local boards making community impact beyond WIOA. The culmination of these sessions will result in the board developing and adopting strategic goals to guide the organization's actions for the next two to three year time period. The goal is to have the Board adopt an updated strategic plan at its July 2023 meeting.

A summary of the sessions is attached that highlights key discussion points and areas of consensus around strategic operational priorities. Also attached are the proposed strategic goals for 2023-2025 that will be reviewed and discussed at the meeting.

Recommended Action*Take appropriate action*

Workforce Alliance of South Central Kansas

2023—2025 Proposed Strategic Goals



Mission:

Growing the Regional Economy through a Skilled Workforce

Vision:

Supporting and Advancing a Competitive Workforce in South Central Kansas

Exceed Workforce Innovation and Opportunity Act (WIOA) Performance Goals in Program and One-Stop Operations

Tactical Focus:

- WIOA Title I
- Senior Community Employment Service Program (SCSEP)
- Integrated Service Delivery Model

Leverage Resources and Align Services to Create Community Impact Beyond Annual WIOA Allocations

Tactical Focus:

- Generate non-WIOA Funds
- Develop Creative and Innovative Partnerships
- Strategic Communication Plan

Support Youth Employment and Career Awareness through Work-Based Learning and Applied Learning Models

Tactical Focus:

- Youth Employment Project (YEP) / Helping Youth Prepare for Employment (HYPE)
- Work-Based Learning (WBL)
 - Roadtrip Nation

Workforce Alliance

Strategic Plan 2020-2022

Vision, Mission, and Strategies



Mission:

“Growing the regional economy through a skilled workforce”

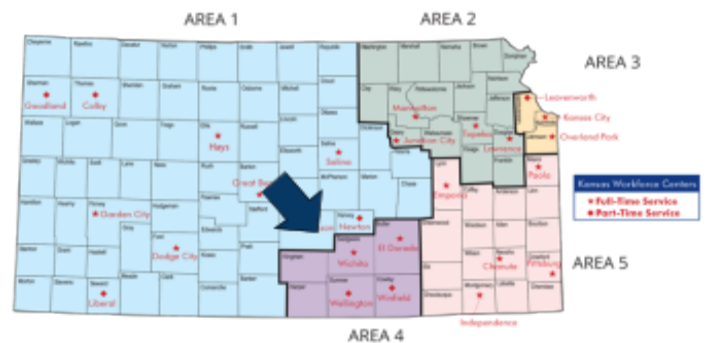
Vision:

“Supporting and advancing a competitive workforce in South Central Kansas”

STRATEGIC PLAN GOALS 2020-2022

<p>Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact</p>	<p>Enhance youth employment opportunities by expanding partnerships with businesses, schools, and other community organizations</p>	<p>Increase the awareness of workforce programs and services throughout South Central Kansas</p>	<p>Expand the community impact of the Workforce Alliance through higher level of board member participation</p>	<p>Continue to increase non-WIOA funding</p>	<p>Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today</p>
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The Workforce Alliance of South Central Kansas (WA) serves as the Local Workforce Development Board (LWDB) for a six county region, including Wichita, the largest city in Kansas. The WA operates three American Job Centers (AJCs), serving 50,000 job seekers and 750 employers annually. These centers are located in El Dorado, Wellington, and Wichita. The primary function of the LWDB is to ensure that workforce funds and operations are invested in workforce development activities that address the needs of employers and job seekers in South Central Kansas.



www.workforce-ks.com

@workforcecenter

Workforce Alliance of South Central Kansas (WA) 2023 - 2025 Strategic Planning Sessions

As part of its strategic planning process, the Workforce Alliance Board conducted a series of sessions reviewing key topics impacting employment, skills training, public policy and community development. Below are summaries from these sessions.

Youth Employment - December 14, 2022

Subject Matter Experts:

- Amanda Duncan, Workforce Alliance
- Kelly Bielefeld, USD 259
- Cheryl Childers, Cox Machine

Consensus Points from the Session:

- A goal of the program should be to increase the number of employers that are engaging in youth employment strategies.
 - Create a package of information for employers by sector that show them how to overcome barriers, etc.
 - Host an event or events inviting employers to discuss hiring youth over the summer.
 - Explain the hows and whys. Invite young people who have participated in the program to relate their experiences to these employers.
 - School superintendents could be invited to bring them on board to assist in the process.
 - The same type of event can be scheduled in Butler and Cowley counties.
- Being deliberate about creating a continuum of youth program services from 14-15 year olds to summer job to apprenticeship that leads to a desired outcome for that young person and a pipeline of workers for employers.
- Find ways to better engage parents in the process, bring awareness and how they can help.
- Efforts should be made in pulling additional data to determine what areas in the community to target.

Federal and State Policies Impacting Workforce Development - January 11, 2023

Subject Matter Experts:

- Gabe Schlickau, Senior Relationship Manager, CoBank, and Chair of the Government Relations Committee for the Wichita Regional Chamber of Commerce
- Bruce Witt, Chief Advocacy Officer, Ascension Via Christi, and Chair of the Kansas Business Roundtable
- Ron Painter, CEO, National Association of Workforce Boards (NAWB)

Consensus Points from the Session:

- Focus on SNAP E&T expansion opportunities (Senator Marshall on Agriculture Committee and expressed interest in SNAP E&T).
- Immigrant workforce strategies – assist in overcoming barriers such as language, documentation, credentials, etc. in order to increase the labor pool.
- NAWB identified literacy and numeracy rates show unprecedented drop for American students whether in-person or virtual. Should be very concerning to business. LWDBs are bridge built for emerging workforce.
- Demonstrate to federal and state legislators the role of workforce boards to strategically address regional labor market issues.

- LWDBs in Kansas now receiving funds from state for WBL. Focus on maintaining this funding by showing positive outcomes and engaging more with legislators.
- WA be more intentional and deliberate in working with partners in the schools and business and industry to get students reengaged.
- Leveraging other funding sources
 - Federal funding for WIOA has remained fairly flat, what is allocated is actually less than what is actually appropriated more money could be allocated. Kansas funding continues to decline.
- Employers need people but they need to have some skills – Deliver training in innovative ways: earn and learn models, RA, short-term training, expanding Pell grant eligibility – Ways to pay for training and eliminate barriers.
- Partnership between WA and Chamber continues to be a very important one.
 - Organizations that work in workforce issues pull in same direction.
 - Work to inform elected officials about what the WA does, what the needs are and what programs and services are offered.
 - Important to demonstrate positive outcomes.
- WSU applied learning models, etc. are ways to help with healthcare shortage. Apprenticeships build into training programs.
- The lack of quality child care is an issue common throughout business and industry
 - The WA is hosting a webinar in regard to tax credit for employers and hosting meetings to inform businesses of options and opportunities.
- Better articulate the difference between marketing and outreach. Make job seekers and employers better aware of opportunities that are available at workforce centers.

Labor Market Information & Economic Forecasting- February 15, 2023

Subject Matter Expert:

Jeremy Hill, WSU's Center for Economic Development and Business Research (CEDBR)

Consensus Points from the Session:

- Continue to engage young people in career awareness and work experience with key employment sectors such as healthcare and IT.
- Find ways to address the disconnect on skills gap - The WA has significant training dollars but difficult to interest people in it no need or want just job Career type job need to be trained. Messaging to potential job seekers and students - skills requirement and where you can advance.
- With the decreasing population in Kansas and the region, there is a need to make opportunities for non-traditional labor such as justice-involved individuals, public assistance recipients, immigrants, individuals with barriers, etc. Need to target areas with populations of generational poverty with available resources.
- Work with employers to make them more aware of employment issues such as wage rate awareness and to get them more engaged in Youth Employment, which helps students, schools and employers. Need to be more intentional in these efforts.
- WA create and improve existing partnerships with businesses and community organizations to address barriers to employment such as child care, transportation, etc.

Local Boards Making Community Impact Beyond WIOA - March 22, 2023

Subject Matter Experts:

- Walter Simmons, President & CEO of Employ Prince George Inc.
- Jacob Maas, CEO of Western Michigan Works!

Consensus Points from the Session:

- Build on state funding of WBL Intermediaries in the schools.
- Improve marketing and branding.
- Generating other funding - state and local funding strategic plan more focused and directed on this.
- Employment / Industry Sector strategies - Improve on and refine these.
- May have to make some difficult decisions - ETP list some programs are on the list that no one has enrolled in - more focused picking sectors and working within those sectors exclusively. Where do we have impact?
- Policy- based issues important to business community.
- Highlight the impact that the workforce system has to elected officials' districts so they can understand role of employment and training funds. Gather LMI and use data.
- Better job of connecting directly with elected officials and determining what their priorities are. Need to be more selfish get better decisions collectively.
- Board members need to bring their experiences and concerns and priorities from their industries and organizations to support and guide Workforce Alliance operations.
- Grants with matching requirements - local decision, workforce system needs to show elected officials how the local economy benefits.
- Securing private funding is important.

LWDB Program Operations and Performance (POP) Committee Meeting Minutes
January 5, 2023

1. Welcome and Introductions

The Workforce Alliance (WA) Local Workforce Development Board (LWDB) Program Operations and Performance (POP) Committee assembled via Zoom. Co-Chair Tony Naylor welcomed Committee members and called the meeting to order.

2. Workforce Innovation & Opportunity Act (WIOA) Performance for Program Year 2022 (PY22)

PY22 began on July 1, 2022; the first quarter is complete and performance is now midway through the second quarter. Performance reports for the Adult, Dislocated Worker and Youth programs were provided to the Committee for review. Staff feel that performance is on track to meet or exceed measures for the program year and that any areas on the reports currently not meeting a measure are due to unentered data; this is also the case statewide. There is an area of ongoing concern that Youth program participation remains low and staff are addressing by increasing recruitment efforts; there have been some additional enrollments that are reflected on the current reports, but will be presented at a future meeting. The Effectiveness in Serving Employers measure is still in baseline status; no goal or sanction level has yet been established. This performance measure is the least defined and hardest to track. Standards have been set but are difficult to measure. Staff use the data as a basic guidepost for continuously improving business services.

Report was received and filed.

3. Workforce Center Operations / One-Stop Operator

An update was provided on Workforce Center operations and One-Stop Operator activities for the month of November. Traffic to the Center in October and November was fairly consistent. YouTube video workshops continue to have a high number of views with in-person workshop attendance increasing, especially computer training related sessions that are usually at capacity. Changes are being made to how the WA works with its partners. Partners include non-profits, government agencies and any organizations such as Department of Children and Families, homeless shelters, libraries, domestic violence agencies, etc. that work with individuals that need a job. There is a need for more integrated partnerships, not just referring customers and distributing resource materials. Different types of meetings have been scheduled with partners depending on their awareness of the WA and their desired level of involvement. Introductory meetings for a new partner organization or a new staff member of an existing partner, workforce partner collaboration meetings for an opportunity to meet and develop relationships and to learn about programs and services that benefit all organizations, access point meetings to engage organizations strategically to deliver workforce center services from multiple sites and WIOA partners meetings for partners receiving WIOA funding and are required to integrate with Workforce Center services.

Area IV posted 951 jobs in KansasWorks in November, the highest since April of last year. Statewide, there are currently 58,723 open positions with 7,586 active resumes in KansasWorks. The Get Hired job fair event was held on November 10th at Intrust Bank Arena. Over 60 employers participated; the majority provided feedback that they interacted with many quality candidates. Only 372 job seekers participated, which was the lowest number ever for the event. The WA is looking to continue expansion of Workkeys testing and provide sessions remotely to areas outside of Wichita. The Workforce Centers can provide over 1,500 pre-employment skills assessments in 28 languages.

Report was received and filed.

4. Local Area IV Registered Apprenticeship Report

Melody Head, WA's Registered Apprenticeship Program Coordinator, provided an overview of the program and an update on current activities. The program assists employers by providing information

on opportunities, assisting with process and requirements, developing a program if needed and connecting to the State office for approvals. At the end of December, there are 22 active RA programs and 593 registered apprentices in LA IV, which is an increase from last year. Goals for this year include increasing connections with new employers. Flagship Kansas and the WA are partnering on an Information Technology information session on January 17th; employers will be invited to learn more about Flagship and how they can help develop a RA. A presentation will be provided to the Society for Human Resource Management on February 15th about a new SHRM Human Resource specialist apprenticeship. Spirit AeroSystems created a video on RA, a link to the video will be shared with Committee members after the meeting.

Report was received and filed

5. Consent Agenda

Meeting minutes from July 7, 2022 and September 1, 2022, program additions to the Eligible Training Provider List (ETP) from Butler Community College (BCC) and Committee meeting format and scheduling for 2023 were presented to the Committee for review and/or approval.

The Committee has been meeting via Zoom over the last couple of years; members discussed the possibility of scheduling some in-person meetings for 2023. A Zoom option would be available. Tony and Robyn proposed having a meeting in May and September. Kami Moore pointed out that May and September were not good timeframes for educators. It was proposed that the first in-person meeting be on July 13th and then tentatively plan to have another in-person meeting on November 2nd.

BCC is requesting five Ed2Go programs and 35 Ed4Career programs be added to the ETP List. Concern was expressed about the potential for the following occupations to meet wage standards: Life Skills Coaching entrepreneur, Nutrition and Fitness Professional, Personal Fitness Instructor Professional and Stress Management Coaching Expert. Staff were asked to research the earning potential of these programs and present again to the Committee to support their approval. There was also concern regarding the Home Health Aide Specialist program as to how many of these occupations actually move up into higher wage positions. It was agreed to leave this program on the list for approval due to the high demand for healthcare workers at this time, however staff will do some research and provide additional information to the Committee at a future meeting.

Robyn Heinz (Alex Munoz) moved to approve the Consent Agenda with the exception of the proposed additions to the Eligible Training Provider list from Butler Community College Ed4Career programs: Life Skills Coaching Entrepreneur, Nutrition and Fitness Professional, Personal Fitness Instructor Professional and Stress Management Coaching Expert. Motion adopted.

6. New Business/Announcements

The Workforce Alliance strategic planning process for 2023 through 2025 is underway and sessions have taken place and are being planned. All Committee members have and will receive invitations to these sessions and are encouraged to attend and participate in the discussions. The goal is to have an updated plan to present to the Board at its April meeting.

The meeting was adjourned at 12:33.

Present Committee & Board Members

Robyn Heinz, Co-Chair
Tony Naylor, Co-Chair
Justin Albert
Kami Moore
Alex Munoz
Erica Ramos
Laura Ritterbush

Staff/Guests

Amanda Duncan
Melody Head
Keith Lawing
Shirley Lindhorst
George Marko
Tisha Cannizzo, Eckerd Connects

May 4, 2023

Submitted By: Chad Pettera

Item

Monitoring Report

Background

The Chief Elected Official Board (CEOB) and the Local Workforce Development Board (LWDB) agreed to implement an external monitoring contract to provide an additional firewall to limit potential conflicts of interest. Regier, Carr and Monroe, LLP (RCM) completed its monitoring for the period of January - June 2022 and issues its report in March 2023. Workforce Alliance (WA) staff also monitors contractors and sub recipients.

Analysis

RCM Report: The report is available for Committee and Board members to review and below is a summary of the issues identified.

1.e.5 Participant Service Plan (Page 6)

#15 – One participant was frustrated with a mix up in classes and felt the program stopped providing assistance.

WA Response: Staff reached out to try to assist the customer, but the customer was not responsive to requests.

#16 - One client enrolled in the Pathway Home Grant did not have their IEP updated every 6 months. A subsequent IEP was completed in March 2023 by the WP.

WA Response: Staff turnover left a gap in services, supervisors will monitor the case's better to ensure the IEP's are updated timely.

1.e.9 Follow up Services (Page 9)

#26 - One Trade Adjustment Assistance (TAA) and Senior Community Service Employment Program (SCSEP) customer was not provided follow up services. The SCSEP employer was contacted at six months and the customer was still employed.

WA Response: Customers were not responsive to requests for follow up services, staff will explore other methods for the possible delivery of follow up services.

Basic Career Services (Page 9)

#27 - No case notes were available for two clients that had appointments

WA Response: One individual was a WorkKeys customer, the services were entered but no case notes. The other customer came in with brief unemployment question, and was served under Wagner Peyser and the note was missed by staff.

Recommended Action

Take appropriate action

May 4, 2023

Submitted By: Tisha Cannizzo and George Marko

Item

Workforce Centers Operations March Update

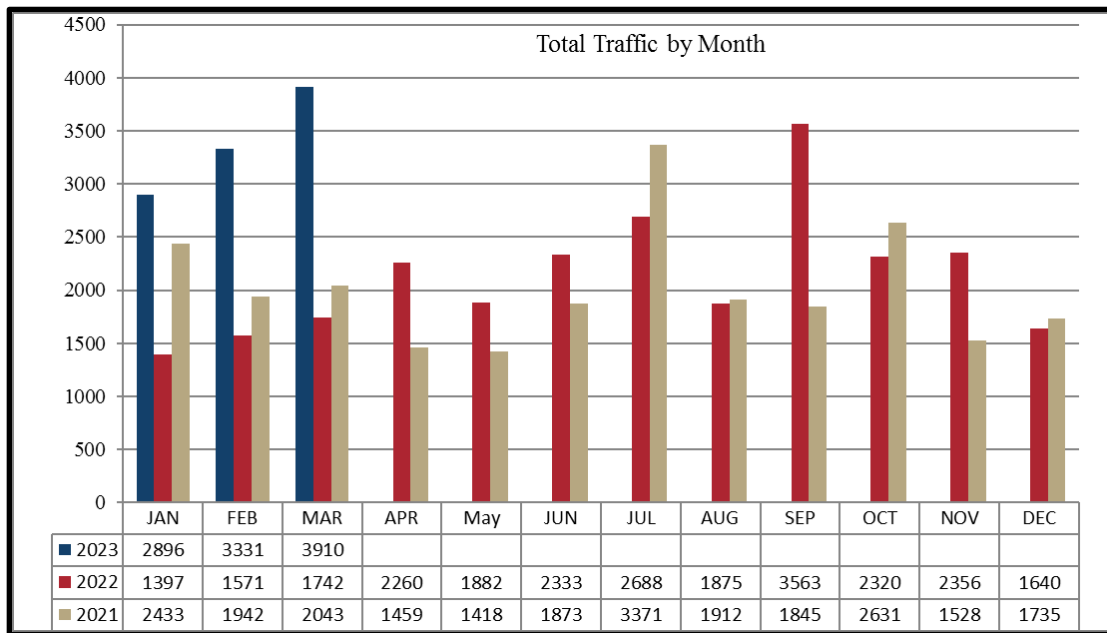
Background

Operating Hours:

- Wichita Workforce Center - Monday–Thursday 7 am–6 pm, Friday 9 am – noon
- Butler Workforce Center (El Dorado) – Monday-Thursday 8 am – 5 pm
- Sumner Workforce Center (Wellington) – Monday and Wednesday 8 am – 5 pm
- Cowley Workforce Center (Cowley College, Ark City) - Monday-Friday 8 am-5 pm

Total Customer Traffic

Across all Centers, traffic was up in the first quarter of 2023, with 3,910 individuals served in March. That number includes job seekers who received resume assistance, took pre-employment assessments, attended workshops, participated in job fairs and youth who engaged in workshops and other events in the community, just to name a few. That represents the highest count of individuals served in one month since January 2019. The bar graph below illustrates how traffic has changed monthly since January 2021.

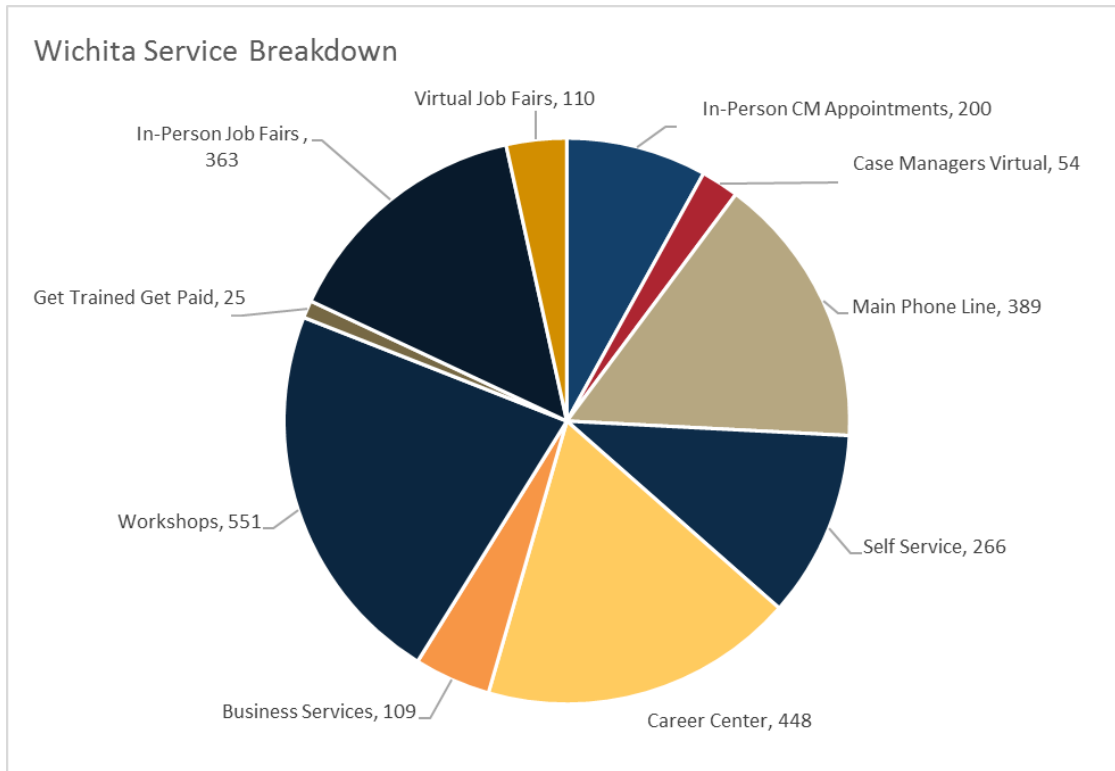


Wichita Workforce Center Customer Counts

The pie chart below represents the services provided through Area IV’s comprehensive center, the Wichita Workforce Center. The Workshop category includes customers who came in for WorkKeys assessments, RESEA orientations as well as in person workshops. Case Management appointments, both in person and virtual, represents appointments for Trade Adjustment Assistance (TAA), Jobs for Veterans State Grant (JVSG), WIOA Youth, Adult and special grant training programs.

May 4, 2023

Submitted By: Tisha Cannizzo and George Marko



Job Seeker Services

As Career Center staff met to help job seekers with resumes, mock interviews, job search activities and assisted with unemployment insurance questions, some of the successes they experienced included:

- Assisted more customers each month in 2023 than in 2022 months while having fewer staff,
- Continued to develop and strengthen community partnerships to streamline the referral process to the Career Center,
- Found fewer errors with customer documentation when doing audits on accounts,
- 28 customers who received services in the Career Center left comments on the Customer Satisfaction Survey with an average satisfaction rating of 4.89 out of 5.

Some highlights of first quarter activities outside of the Wichita Workforce Center include:

- Butler Workforce Center – Assisted with Holly Frontier Sinclair hiring in February. 111 individuals received assistance during the 3-week process which included 15 WorkKeys sessions.
- Sumner Workforce Center – The office is staffed 10-12 days per month. During which consistent traffic has increased to about 20 job seekers and two WorkKeys sessions are facilitated.
- Cowley College – The staff at Cowley College hosted two job fairs in the first quarter. In January Cowley College saw about 50 job seekers and in March Southwestern College, partnered with Cowley College and Cowley First, saw 158 job seekers.
- Corrections Partnership – For the first quarter of 2023, 426 services were provided to 124 individuals onsite at Parole and Probation. 75 individuals gained employment with an average wage of \$14.00 per hour.

May 4, 2023

Submitted By: Tisha Cannizzo and George Marko

Below is a breakdown of job seeker traffic numbers in multiple locations within Local Area IV. The difference in the numbers for these two charts for the Wichita Workforce Center is that the Career Center staff work with customers in more ways than one on one appointments. Those staff are returning MRP phone calls, which take considerable time and they facilitate group activities, both inside and outside of the Workforce Center.

One on One Job Seeker Services	Wichita	Butler	Sumner
# Walk-In Customers	83	60	18
# Phone Appointments	76	15	2
# Zoom Appointments	19	0	0
# In Person Appointments	460		
# Customers Booked	568		
Total Customers Served	446	75	20

Workforce Center	# Job Seekers Served												Total	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Wichita	679	632	773											2,084
Butler	110	164	75											349
Cowley	16	10	3											29
Sumner	19	22	20											61
Corrections	109	120	140											369
McConnell	31	32	33											96

Workshops

YouTube workshops have continued to be a strong resource for partner agencies and job seekers in 2023. In late February views for computer workshops began an unexpected climb exponentially and peaked on March 6. Below is a list of the most frequently watched YouTube videos, followed by attendance data on live workshops facilitated at the Wichita Workforce Center.

2023 Top Viewed Workshop Videos	Jan	Feb	Mar
Total Views	513	2,400	20,600
Starting Off Right	36	30	47
Attitude Determines Altitude	71	34	36
Intro to the Workforce Center and Services	79	53	109
WorkKeys National Career Readiness Certificate	28	39	44
Creating a Resume Using Templates	61	32	24
Basic Computers 101-Part 1		1,305	14,132
Basic Computers 101-Part 2		251	2,716
Basic Computers 102-Part 1		58	487
Basic Computers 102-Part 2		105	797
Basic Computers 102-Part 3		97	1,562

May 4, 2023

Submitted By: Tisha Cannizzo and George Marko

In House Workshops	March Registered	March Attended	2023 Attended
Basic Computers 101	4	3	10
Basic Computers 102	14	7	23
Intro to Word	17	12	28
Intro to Excel	14	8	27
Online Applications 101	11	6	11
Job Search 101	5	3	3
Resumes Start to Finish (Part 1)	7	2	9
Resumes Start to Finish (Part 2)	2	1	4
Big Interview	1	0	2
Digital Skills E-Learning Lab	15	11	16
TOTAL	90	53	133

One Stop Operator Update

Partner meetings returned to the Wichita Workforce Center in 2023. The meeting structure was designed to provide an opportunity for non-profit and government service agencies to connect at an introductory level and increase engagement and strategic collaboration as each organization is interested and able.

- Workforce 101 – monthly - single exposure event for any service organization staff member who wishes to learn more about Workforce Center services.
- Workforce Partner Collaboration Meeting – every other month - large, inclusive meeting to develop relationships and to learn about programs and services to benefit all organizations.
- Access Point – every other month – strategic meetings of committed partner organizations to develop integrated relationships to best serve individuals in need of higher paying jobs.
- WIOA Partners - Twice a year to discuss MOU agreements.

Partner Meeting Participation								
Month	Workforce 101		Partner		Access Point		WIOA	
	Partners	Workforce	Partners	Workforce	Partners	Workforce	Partners	Workforce
December-22			37	19				
January-23	10	1			22	13		
February-23	6	1	29	11				
March-23	11	1			14	10		

Business Services

Area IV posted 612 jobs in KansasWorks this month, which is a 12% increase from the month of February. State-wide, there is currently 55,477 open positions, with 8,502 active resumes in KansasWorks, which is fewer open positions (57,453) and more active resumes (7,920) than the prior month.

472 job seekers attended 8 different job fairs in March while 60 employers participated. In March Business services has conducted bi-weekly multi-employer job fairs in addition to 6 other virtual, single employer, and community events. Job fairs are exhibiting consistent jobseeker traffic by averaging 68

May 4, 2023

Submitted By: Tisha Cannizzo and George Marko

participants through the first quarter of 2023. Jobseeker participation is lower compared to pre-pandemic numbers; however, employer feedback has been positive stating that the quality of the applicants is high.

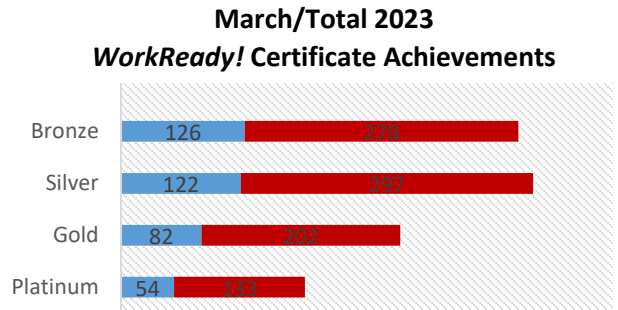
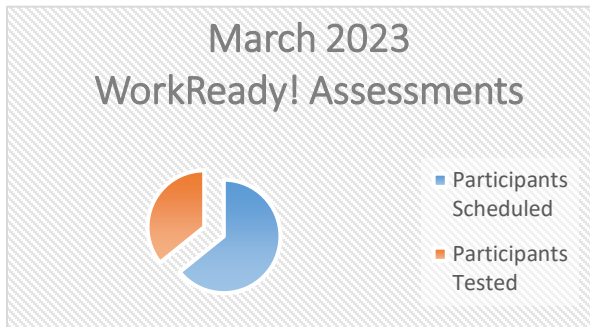
The center experienced a slight decrease in WorkReady! certificates award rate to the individuals that tested in the month of March. However, there was an increase in the number of participants scheduled from 306 in January, 604 in February, and now 802 in March. With testing 447 people, about 86% percent passed. Testing numbers were largely increased due to Spirit’s hiring event February 11, 2023 in which they made over 700+ offers.

WorkReady! Certificates
 March Certificates Awarded - 384
 Award Rate – 85.9%

2023 Certificates Awarded – 910
 Award Rate – 88.7%

WorkReady! Testing
 March Testing Sessions - 36
 Attendance Rate – 55.7%

2023 Testing Sessions – 83
 Attendance Rate – 59.9%



	March	2023 Totals
<i>Pre-Employment Skills Assessments Administered</i>	174	512
<i>Applications Completed</i>	30	176
<i>Services to Employers</i>	222	699
<i>Job Postings</i>	612	1822

Recommended Action

Receive and File.