



## Chief Elected Officials Board (CEOB) Meeting Agenda

Thursday, May 8, 2025

3:00 - 4:00 p.m.

ZOOM Only: <https://us02web.zoom.us/j/83845807822>

1. **Welcome and Introductions:** Council Member Jill Kuehny (3:00)
2. **Workforce Innovation & Opportunity Act (WIOA) Local Plan:** Chad Pettera (3:05) (pp. 2-3)
  - *The Workforce Innovation and Opportunity Act (WIOA) requires each Local Area to have an approved Local Plan. These plans must be reviewed and updated every four years.*
  - Recommended Action:** Approve the draft Local Plan as presented, pending public comments received.
3. **Kansas Local Workforce Boundaries:** Keith Lawing (3:10) (pp. 4-10)
  - *The merger of Local Areas I and II was approved by Governor Kelly, resulting in a change to the local area boundaries for the first time in over 40 years.*
  - Recommended Action:** Take appropriate action.
4. **Workforce Alliance Agreements and Contracts:** Chad Pettera (3:20) (pp. 11-16)
  - *CEOB approves contracts for the Workforce Alliance in excess of \$50,000*
  - Recommended action:** Authorize the Workforce Alliance to enter into agreements as presented pending review and approval by the Executive Committee.
5. **Workforce Alliance Board Appointments:** Keith Lawing (3:30) (pp. 17-19)
  - *As directed by the Workforce Innovation and Opportunity Act (WIOA), the CEOB appoints members to the Local Workforce Development Board.*
  - Recommended action:** Approve appointments to the Workforce Alliance Local Workforce Development Board.
6. **Summer Internship Project:** Marcy Aycock (3:40)
  - *An update will be provided on the collaborative initiative with local governments to create high school internship opportunities.*
  - Recommended action:** Receive and share with appropriate stakeholders
7. **Consent Agenda:** Keith Lawing (3:45)
  - A. Approval of Minutes from the October 10, 2024 Meeting (pp. 20-21)
  - B. One Stop Operator Update (pp. 22-29)
  - C. Workforce Innovation & Opportunity Act Performance (pp. 30-38)
  - D. WA Board Consolidated Budget (p. 39)
  - E. CEOB Overview/Introduction (pp. 40-41)- Recommended action:** Approve the Consent Agenda as presented.
8. **Adjourn:** Commissioner Howell (4:00)

May 8, 2025

Submitted By: Chad Pettera

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**Item**

Local Area IV - Workforce Innovation and Opportunity Act (WIOA) Local Plan

**Background**

The WIOA requires each Local Area to have an approved Local Plan. The plan must be reviewed and updated every four years. The Local Plan must be posted for public comment for 30 days and was posted in April 7, 2025. The Local Plan must be submitted to the Kansas Department of Commerce (KDC) by June 2, 2025. The Workforce Alliance Executive Committee reviewed the Local Plan on April 9, 2025, the mandated WIOA partners on April 24, 2025 and the Workforce Alliance Local Workforce Development Board on April 23, 2025. Notices were sent via a press release from the WA, posted at The Kansas Register, Wichita Eagle, Butler County Times Gazette, Wellington Daily News, Kingman Lead-Courier and Cowley Courier Traveler. The Workforce Alliance Executive Committee will review any comments at their May 14, 2025 and give final approval before submission to the State of Kansas.

**Analysis**

Workforce Alliance staff have drafted Local Plan based on WIOA guidelines. The template for the WIOA Local Plan for the next four years follows the exact same template as the current Local Plan approved in 2021. Staff updated the Local Plan to accurately reflect current operations and update for the current labor market. No public comments were received.

**Local Plan**

The draft Local Plan includes goals, strategies, service delivery plans, policies and management of the One Stop Workforce System in Local Area IV.

The local partners have developed cross program strategies customized to the local area. These strategies are developed for both employer services and job seeker services and include the following components:

- Enhanced customer referrals and release of information
- Effective communication among all partners
- Easy access to information for customers
- Collaborative case management and co-enrollment
- Outreach
- Cross training

Other key components of the Local Plan include the following:

***Strategic Elements***

This section includes an economic and workforce analysis from the Kansas Department of Labor. The analysis provides an overview of existing and emerging workforce demands, employment and

May 8, 2025

Submitted By: Chad Pettera

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unemployment rates, labor market trends, workforce education and skills level, and addresses the current skill gap in south central Kansas.

The mission, vision, and strategic goals of the Workforce Alliance are provided. A description of partnerships with economic development, Regional Growth Plan, Preparation for Advanced Career Systems (PACES), higher education, K-12 system, and WIOA Partners are discussed. An analysis of workforce development activities including strengths, weaknesses, and capacity is provided.

#### *Operational Planning Elements*

This section of the Local Plan includes employer and job seeker strategies that have been developed. It also includes the structure of the Local Workforce Development Board, the integration and co-enrollment plan for WIOA Title 1B programs and Wagner Peyser, and the functional management of the One Stop Centers. The integration and co-enrollment plan has been written to encourage other Workforce Center partners to enter at any time.

Continuous improvement, oversight, performance, program data, priority of service for veterans, and accessibility are described in this section. It also addresses current policies and procedures of the LWDB including both Administrative and Program policies.

#### **Recommended Action**

*Approve the WIOA Local Plan and authorize the Chairman to sign the submittal to the State of Kansas (KDC).*

May 8, 2025

Submitted By: Keith Lawing

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**Item**

Kansas Local Workforce Boundaries

**Background**

The State of Kansas had been divided into five local workforce board areas to oversee federal job training and funding for over 40 years. The boundaries are used to allocate annual federal funding and the geographic framework for implementing the Workforce Innovation and Opportunity Act (WIOA). The merger of workforce boards is allowable under WIOA and the merger of Local Area I (Workforce One) and II (Heartland Works) was approved by Governor Laura Kelly, and the new map of local areas is attached.

**Analysis**

The reduction of local areas in Kansas makes strategic sense in recognition of declining federal revenue from WIOA, population trends over the past 50 years and the current labor market in Kansas. The Workforce Alliance provided comment in support of the ability for the Local Workforce Development Boards (LWDBs) to merge, but requested a comprehensive, collaborative and inclusive analysis be conducted to determine the most effective service areas for the LWDBs to implement WIOA. It was also noted the local area boundaries are not consistent with the labor markets in Kansas.

A response to the request was received on February 5, 2025 from the Kansas Department of Commerce stating “Commerce will engage in a process to review Local Area boundaries and may recommend changes to Governor Kelly.”

To expedite the timeline of a State led review of the local areas, and to check the status of any plans being developed, staff suggested that the WA Board chair reach out to the Secretary of Commerce and Chairman of the State Workforce Board. A draft request was created and presented to the Board at its meeting on April 23, 2025 (attached). The Board authorized the chair to request a comprehensive analysis of the local area service delivery boundaries for WIOA implementation.

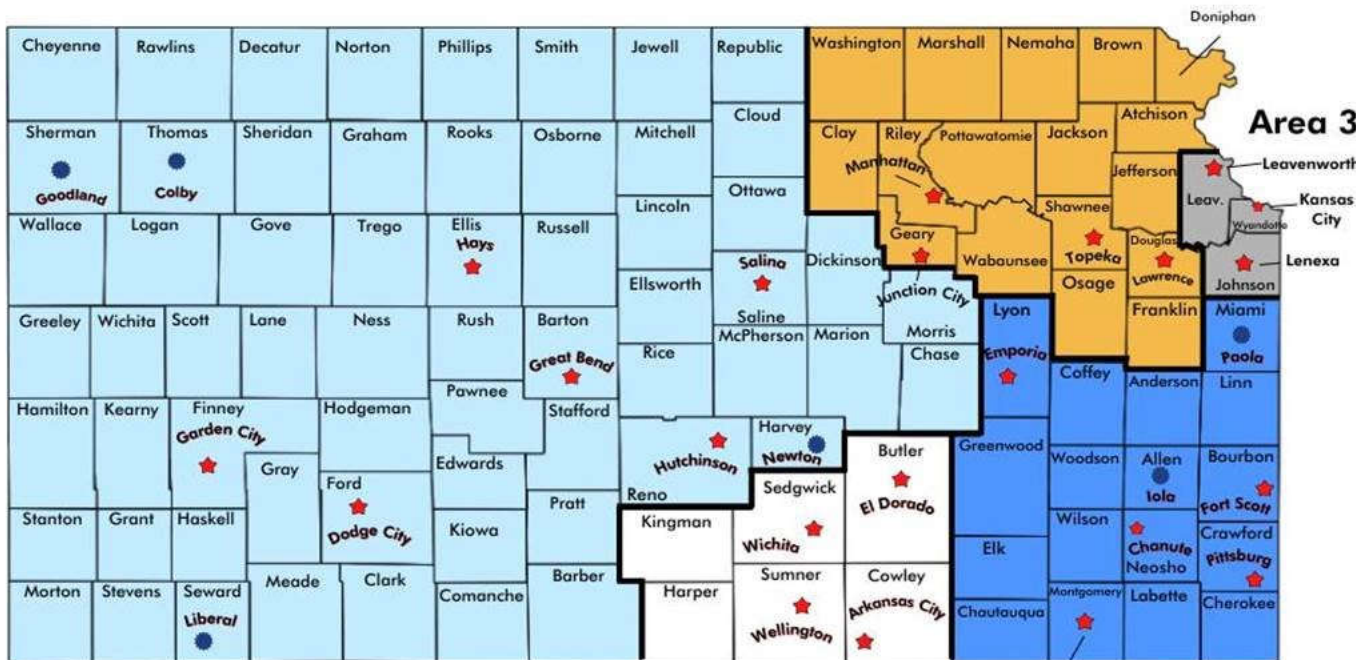
**Recommended Action***Take appropriate action.*

# **KANSASWORKS**

## Area 1

## Area 2

## Area 3



## Area 4

Independence

## Area 5



### Area 1

**Deb Scheibler**

Kansas WorkforceONE  
Executive Director  
631 E. Crawford, Suite 207  
Salina, KS 67401  
(785) 493-8018  
[deb@kansasworkforceone.org](mailto:deb@kansasworkforceone.org)



### Area 2

**Gina Coffman**

Heartland Works, Inc.  
Executive Director  
5020 SW 28th Street, Suite 100  
Topeka, KS 66614  
(785) 234-0500  
[gcoffman@heartlandworks.org](mailto:gcoffman@heartlandworks.org)



### Area 3

**Keely Schneider**

Workforce Partnership Inc.  
Executive Director  
8535 Bluejacket Street  
Lenexa, KS 66214  
(913) 577-5900  
[keelys@workforcepartnership.com](mailto:keelys@workforcepartnership.com)



### Area 4

**Keith Lawing**

Workforce Alliance of SC KS  
President & CEO  
300 W. Douglas, Suite 850  
Wichita, KS 67202  
(316) 771-6600  
[KLawing@workforce-ks.com](mailto:KLawing@workforce-ks.com)

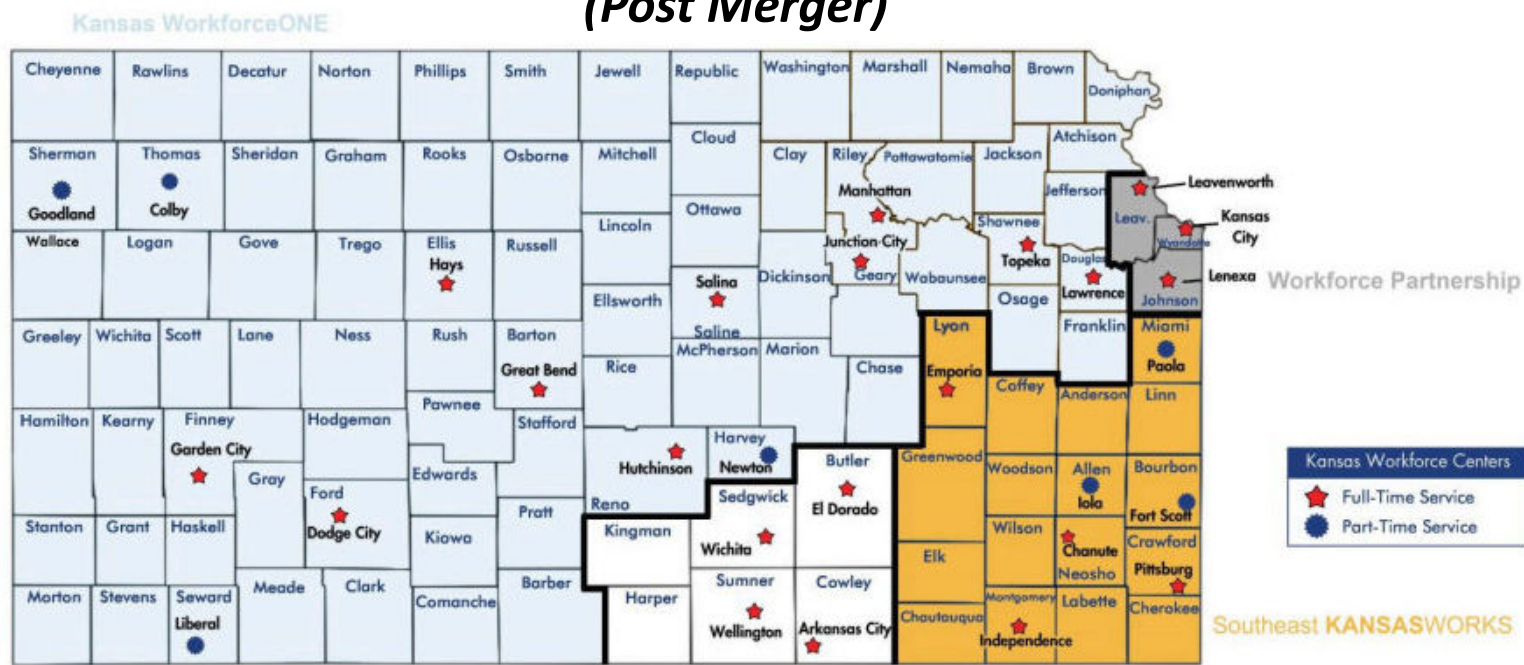


### Area 5

**Leanne Kehres**

Southeast KANSASWORKS  
Executive Director  
215 W. 6th, Suite 104  
Emporia, KS 66801  
(620) 342-3355  
[leanne@sekworks.org](mailto:leanne@sekworks.org)

# Kansas Local Workforce Development Board — Local Areas (Post Merger)



## Kansas WorkforceONE

[www.ksworkforceone.org](http://www.ksworkforceone.org)

Deb Scheibler, Executive Director

631 E. Crawford, Suite 206S Salina, KS 67401

785-493-8018

[deb@kansasworkforceone.org](mailto:deb@kansasworkforceone.org)

Meeting Schedule: (<http://www.kansasworkforceone.org/>)

## Workforce Partnership

[www.workforcepartnership.com](http://www.workforcepartnership.com)

Keely Schneider, Executive Director

8535 Bluejacket St Lenexa, KS 66214

913-577-5959

[keelys@workforcepartnership.com](mailto:keelys@workforcepartnership.com)

Meeting Schedule: (<https://www.workforcepartnership.com/about/>)

## Workforce Alliance of SC KS

## Workforce Alliance of South Central Kansas

[www.workforce-ks.com](http://www.workforce-ks.com)

Keith Lawing, President & CEO

300 W. Douglas, Suite 850 Wichita, KS 67202

316-771-6600

[klawing@workforce-ks.com](mailto:klawing@workforce-ks.com)

Meeting Schedule: (<http://workforce-ks.com/index.aspx?page=119>)

## SoutheastKANSASWORKS

<https://sekworks.org>

Leanne Kehres, Executive Director

215 West 6th Ave, Suite 104 Emporia, KS 66801

620-366-0046

[leanne@sekworks.org](mailto:leanne@sekworks.org)

Meeting Schedule:

([http://sekworks.org/index.php?option=com\\_content&task=view&id=9&Itemid=10](http://sekworks.org/index.php?option=com_content&task=view&id=9&Itemid=10))



*Local Workforce Development Board in Kansas Area IV*

December 17, 2024

KansasWorks State Board  
1000 S.W. Jackson St., Suite 100  
Topeka, KS 66612

Re: Public Comments for Merger of Local Areas I and II

Workforce Alliance supports the merger of Local Area I and Local Area II, and believes that four Local Workforce Development Boards (LWDBs) is the best model for Kansas to implement the Workforce Innovation and Opportunity Act (WIOA), or the A Stronger Workforce for America (ASWA) legislation now being considered in Congress.

Since the merger will result in the change of local area boundaries for the first time in over 40 years, it is strongly recommended that a comprehensive, collaborative and inclusive analysis be conducted to determine the most effective service areas for the LWDBs to implement WIOA. The attached tables show population, geographic, and employment data differences moving from five to four local areas as proposed. Having more balance in the population and geography among four LWDBs needs to be considered for efficiencies for WIOA implementation.

A study of the local WIOA service areas should include how other state agencies deliver public services based on defined regions, engage post-secondary institutions, economic development agencies, employers and other WIOA partners and stakeholders. Data on labor markets and employment commuting patterns should be included in this analysis. Specific attention should be given to better align federally funded employment and skills training programs operated by state agencies like Vocational Rehabilitation (VR), Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), Carl Perkins Vocational Education and others.

It is acknowledged a detailed review of local area boundaries and the need to engage a large number of partners and stakeholders will take time, and the transition from five to four local areas should proceed. The process of reviewing WIOA local service areas should be completed by December 31, 2025, and any change in local area boundaries could be in place by WIOA Program Year 2026 (July 1, 2026).

An added issue for consideration is language in the ASWA legislation to reauthorize WIOA requires Governors to initiate a review of LWDB service areas. The merger of Local Area I and II gives Kansas an opportunity to be proactive on an anticipated federal mandate.

Thank you for the opportunity to comment on the merger and please keep the Workforce Alliance and other stakeholders aware of developments on this topic.

Sincerely,

A handwritten signature in blue ink, appearing to read "Keith Lawing".

Keith Lawing  
President & CEO

300 W. Douglas, Suite 850 • Wichita, KS 67202 • Phone 316-771-6600 • Fax 316-771-6690 • [www.workforce-ks.com](http://www.workforce-ks.com)

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### Current Population and Employment Breakdown with Five Local Areas

Current Area	Number of Counties	2023 Population	Percentage of Kansas Population	2023 Employment	Percentage of Kansas Employment
LAI	62	558,293	18.99%	300,086	18.49%
LAI	17	578,148	19.66%	305,612	18.83%
LAI	3	871,039	29.62%	538,467	33.17%
LAI	6	666,093	22.65%	344,434	21.22%
LAI	17	266,976	9.08%	119,225	7.34%
Kansas	105	2,940,546	100%	1,623,246	100%

### Population and Employment Breakdown with Four Local Areas

Proposed Area	Number of Counties	2023 Population	Percentage of Kansas Population	2023 Employment	Percentage of Kansas Employment
LAI/LAI Merged	79	1,136,4413	38.64%	605,698	37.31%
LAI	3	871,039	29.62%	538,467	33.17%
LAI	6	666,093	22.65%	344,434	21.22%
LAI	17	266,976	9.08%	119,225	7.34%
Kansas	105	2,940,546	100%	1,623,246	100%



Department of Commerce  
1000 S.W. Jackson St., Suite 100  
Topeka, KS 66612-1354



Phone: (785) 296-3481  
Fax: (785) 296-5055  
KansasCommerce.gov

David C. Toland, Secretary

Laura Kelly, Governor

February 5, 2025

Keith Lawing, President and CEO  
Workforce Alliance of South Central Kansas  
300 W. Douglas, Suite 850  
Wichita, KS 67202

Dear Keith:

Thank you for your recent letter in response to the plan for the merger of Local Workforce Development Areas I and II. While you support the merger, you suggest an analysis of multiple factors regarding the Local Area boundaries occur by December 31, 2025, to determine if further changes to boundaries would benefit workforce services delivery in the state.

While a timeline has yet to be established, Commerce will engage in a process to review Local Area boundaries and may recommend changes to Governor Kelly. Your willingness to participate in this process is appreciated.

Thank you,

Mike Beene



*Local Workforce Development Board in Kansas Area IV*

April 23, 2025

Governor Laura Kelly  
State of Kansas, Governor's Office  
300 S.W. 10th Ave.,  
Topeka, KS 66612

Dear Governor Kelly,

Your recent approval for the merger of the Local Area I and Local Area II Local Workforce Development Boards (LWDBS), results in four LWDBs in the state to implement the federal Workforce Innovation and Opportunity Act (WIOA). This is the first change of the service delivery areas for the federally funded public workforce system in over 40 years. The merger creates a significant imbalance in the geography and the population of the local areas, and the boundaries do not reflect the true labor market regions in any way. On behalf of the Workforce Alliance of South-Central Kansas LWDB, I am requesting a comprehensive, collaborative and inclusive analysis be conducted to determine the most effective service areas for the LWDBs to implement WIOA.

A study of the local WIOA service areas needs to engage all of the LWDBs, and include post-secondary institutions, economic development agencies, employers and other WIOA partners and stakeholders. Data on labor markets and employment commuting patterns should be part of this analysis. Specific attention should be given to state agencies that deliver public services based on defined regions to better align federally funded employment and skills training programs like Vocational Rehabilitation (VR), Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), Carl Perkins Vocational Education and others.

An added issue for consideration is language in legislation to reauthorize WIOA, (A Stronger Workforce for America Act (ASWA)), that requires Governors to initiate a review of LWDB service areas. The merger of Local Area I and II gives Kansas an opportunity to be proactive on an anticipated federal mandate.

Thank you for the opportunity to comment on the merger and please keep the Workforce Alliance and other stakeholders aware of developments on this topic.

Sincerely,

Jeff Longwell  
Chair, Local Workforce Development Board, Local Area IV

cc: Lt. Governor David Toland, State of Kansas  
David Hardwood, KansasWorks State Board Chair  
Mike Beene, Kansas Department of Commerce  
Commissioner Jim Howell, Sedgwick County/Chair, Chief Elected Officials Board, Local Area IV

### **Item**

Workforce Innovation and Opportunity Act (WIOA) Youth Element Contract Amendments and Leases.

### **Background**

In its oversight role for the Workforce Alliance of South Central Kanas (WA), the CEOB approves contracts and agreements in excess of \$50,000. The WA is seeking to extend WIOA Youth contracts for PY25 (July 1, 2025 through June 30, 2026) and Leases for the administrative operations at the Garvey Center and the Butler Workforce Center in El Dorado.

### **Analysis**

Below is a summary of the agreements proposed for renewal. All providers have WIOA program experience and have performed well to date.

#### **1. Youth Contract Amendments**

##### **i. Cerebral Palsy Research Foundation (CPRF) (WIOA Subrecipient)**

CRPF responded to the WIOA Youth RFP released 8/31/2020, the subrecipient contract was extended for the period of July 1, 2022 through June 30, 2025, and the subrecipient contract has extensions available. WA staff is recommending extending the subrecipient contract as allowed for an annual term that would start July 1, 2025 and end June 30, 2026.

The WIOA Youth elements/services provided by CPRF include:

- Case Management
- Outreach
- Work Experience
- Occupational Skills Training
- Leadership Development
- Financial Literacy
- Labor Market Data
- Follow Up

Performance and Budget to date: The chart of expenditures and client's services below is for a period of July 2024 through March of 2025.

Youth Element	Item	Budget	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Total Expenditures	Budget Remainin
<b>Case Management</b>													
	Wages	\$ 22,900.00	\$ 798.50	\$ 1,140.88	\$ 885.45	\$ 980.43	\$ 1,099.65	\$ 1,151.73	\$ 1,138.38	\$ 850.23	\$ 942.35	\$ 8,987.60	\$ 13,912.40
	Fringe	\$ 9,917.00	\$ 293.33	\$ 425.26	\$ 335.04	\$ 366.18	\$ 406.20	\$ 355.45	\$ 342.68	\$ 245.28	\$ 253.93	\$ 3,023.35	\$ 6,893.65
	Facilities	\$ 2,592.00	\$ 216.00	\$ 216.00	\$ 216.00	\$ 216.00	\$ 216.00	\$ 216.00	\$ 216.00	\$ 216.00	\$ 216.00	\$ 1,944.00	\$ 648.00
	Travel	\$ 5,500.00	\$ 295.13	\$ 211.32	\$ 293.87	\$ 407.90	\$ 320.80	\$ 390.28	\$ 246.50	\$ 166.84	\$ 403.06	\$ 2,735.70	\$ 2,764.30
	Office Supplies	\$ 1,000.00	\$ -	\$ 317.66	\$ -	\$ -	\$ 9.52	\$ 323.95	\$ 46.33	\$ 42.26	\$ 19.17	\$ 758.89	\$ 241.11
	Indirect	\$ 11,228.00	\$ 467.32	\$ 617.86	\$ 510.34	\$ 590.04	\$ 691.08	\$ 672.41	\$ 642.99	\$ 513.78	\$ 579.71	\$ 5,285.53	\$ 5,942.47
	Communications	\$ 2,040.00	\$ 160.88	\$ 150.88	\$ 160.88	\$ 161.34	\$ 161.34	\$ 161.34	\$ 161.34	\$ 161.34	\$ 163.34	\$ 1,442.68	\$ 597.32
	HR/Contracts	\$ 8,231.00	\$ 399.70	\$ 398.44	\$ 471.45	\$ 599.82	\$ 985.98	\$ 514.26	\$ 825.56	\$ 696.64	\$ 686.03	\$ 5,577.88	\$ 2,653.12
	<b>Total</b>	<b>\$ 63,408.00</b>	<b>\$ 2,630.86</b>	<b>\$ 3,478.30</b>	<b>\$ 2,873.03</b>	<b>\$ 3,321.71</b>	<b>\$ 3,890.57</b>	<b>\$ 3,785.42</b>	<b>\$ 3,619.78</b>	<b>\$ 2,892.37</b>	<b>\$ 3,263.59</b>	<b>\$ 29,755.63</b>	<b>\$ 33,652.37</b>
	# of Clients Served	\$ 60.00	40	42	42	41	45	41	42	42	45		60
<b>Outreach</b>													
	Wage	\$ 4,500.00	118.5	184.75	243.15	1157.9	379.15	342.93	161.45	398.75	468.7	\$ 3,455.28	\$ 1,044.72
	Fringe	\$ 1,500.00	51.78	70.25	90.24	438.09	142.76	112.73	52.76	105.74	145.29	\$ 1,209.64	\$ 290.36
	<b>Total</b>	<b>\$ 6,000.00</b>	<b>\$ 170.28</b>	<b>\$ 255.00</b>	<b>\$ 333.39</b>	<b>\$ 1,595.99</b>	<b>\$ 521.91</b>	<b>\$ 455.66</b>	<b>\$ 214.21</b>	<b>\$ 504.49</b>	<b>\$ 613.99</b>	<b>\$ 4,664.92</b>	<b>\$ 1,335.08</b>
	# of Enrollments from Outreach		1	4	1	1	1	0	3	2	0	13	
<b>Work Experience</b>													
	Budget	\$ 182,500.00	\$ 6,540.00	\$ 7,020.00	\$ 9,340.00	\$ 7,420.00	\$ 6,720.00	\$ 5,980.00	\$ 8,600.00	\$ 7,060.00	\$ 10,440.00	\$ 69,120.00	\$ 113,380.00
	# of Clients Served	56	23	19	21	20	21	16	21	26	26	0	56
<b>Leadership Development</b>													
	Budget	\$ 8,800.00	\$ 200.00	\$ 400.00	\$ 800.00	\$ -	\$ 400.00	\$ 400.00	\$ 200.00	\$ 800.00	\$ -	\$ 3,200.00	\$ 5,600.00
	# of Clients Served	44	1	2	4	0	2	2	1	4	0	0	44
<b>Follow Up Services</b>													
	Budget	\$ 18,800.00	\$ 1,280.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,520.00	\$ 1,280.00	\$ 1,120.00	\$ 1,040.00	\$ 1,040.00	\$ 12,080.00	\$ 6,720.00
	# of Clients Served	31	16	20	20	20	19	16	14	13	13	151	-120
<b>Literacy Education</b>													
	Budget	\$ 14,700.00	\$ 700.00	\$ 1,050.00	\$ 700.00	\$ 700.00	\$ 1,050.00	\$ 700.00	\$ -	\$ 700.00	\$ 700.00	\$ 6,300.00	\$ 8,400.00
	# of Clients Served	42	2	3	2	2	3	2	0	2	2	18	24
<b>Labor Market Information</b>													
	Budget	\$ 8,200.00	\$ 400.00	\$ 800.00	\$ 200.00	\$ 600.00	\$ 200.00	\$ 400.00	\$ 600.00	\$ 600.00	\$ -	\$ 3,800.00	\$ 4,400.00
	# of Clients Served	41	2	4	1	3	1	2	3	3	0	19	22
<b>Totals</b>													
	Expenditures	\$ 302,408.00	\$ 11,921.14	\$ 14,603.30	\$ 15,846.42	\$ 15,237.70	\$ 14,302.48	\$ 13,001.08	\$ 14,353.99	\$ 13,596.86	\$ 16,057.58	\$ 128,920.55	\$ -
	# of Clients Services	272	84	90	90	86	91	79	81	90	86	188	84
<b>Inkind Expenditures</b>													
			Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Total Expenditures	
	Case Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Work Experience	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Leadership Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Follow Up Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Literacy Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Labor Market Information	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

CPRF Subrecipient Contract Renewal Budget PY25 July 1, 2025 – June 30, 2026

May 8, 2025

Submitted By: Chad Pettera

Youth Elements		QTR 1	QTR 2	QTR 3	QTR 4	Total
Case Management	# Participants	41	43	42	40	60
	Cost	\$ 8,982.19	\$ 10,997.70	\$ 10,200.00	\$ 11,454.01	\$ 41,633.90
Outreach						
		\$ 700.00	\$ 2,500.00	\$ 1,300.00	\$ 1,500.00	\$ 6,000.00
Work Experience	# Participants	21	19	20	18	78
	Cost	\$ 23,000.00	\$ 22,000.00	\$ 28,000.00	\$ 28,000.00	\$ 101,000.00
Leadership Dev.	# Participants	7	10	5	5	27
	Cost	\$ 1,400.00	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00	\$ 5,400.00
Follow Up	# Participants	18	16	22	25	31
	Cost	\$ 4,480.00	\$ 4,400.00	\$ 3,200.00	\$ 4,720.00	\$ 16,800.00
Literacy	# Participants	7	7	4	5	23
	Cost	\$ 2,450.00	\$ 2,450.00	\$ 1,400.00	\$ 1,750.00	\$ 8,050.00
Labor Market	# Participants	7	6	6	5	24
	Cost	\$ 1,400.00	\$ 1,200.00	\$ 1,200.00	\$ 1,000.00	\$ 4,800.00
	Total Cost	\$ 42,412.19	\$ 45,547.70	\$ 46,300.00	\$ 49,424.01	\$ 183,683.90

Total # of Participants 60 Total Budget \$183,693.90

**ii. Butler Community College**

Butler Community College provides Occupational Skills Training (OST) and Alternative Secondary Education for eligible WIOA Youth. The current contract expires 6/30/2025. Alternative Secondary School costs are \$30 per participant per semester plus \$132 for all four tests if needed. OST cost is the current tuition cost approved by the Kansas Board of Regents plus any fees and books. This amendment would be for the period of 7/1/2025 through 6/30/2026.

**iii. WSU Tech**

WSU Tech provides OST for eligible WIOA Youth. The current contract amendment expires 6/30/2025 and the contract has annual eligible renewals available. Cost for WIOA Youth is the current tuition price approved by the Kansas Board of Regents plus any fees and books. This amendment would be for the period of 7/1/2025 through 6/30/2026.

**iv. Allied Health Career Training (AHCT)**

Allied Health Career Training's youth contract expires 6/30/2025 and eligible for an annual extension through June 30, 2026. The courses and costs are below. This amendment would be for the period of 7/1/2025 through 6/30/2026.

Certified Nurse's Aide (CNA)	\$819
Certified Medical Aide (CMA)	\$769
EKC	\$685
Licensed Practical Nurse Intravenous Therapy Training	\$885

May 8, 2025

Submitted By: Chad Pettera

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**v. 160 Driving Academy**

160 Driving Academy provides CDL training for eligible WIOA Youth. The current contract expires 6/30/2025 and the contract has annual eligible renewals available. Cost for CDL training is \$4,950. This amendment would be for the period of 7/1/2025 through 6/30/2026.

**vi. Pyxis**

Pyxis provides the WIOA Youth Elements Adult Mentoring and Education and Workforce Preparation Activities and Training. Cost for Adult Mentoring is \$55 per client hour and cost for Education and Workforce Preparation Activities and Training is \$775 per participant. Financial Literacy will cost \$425 per participant. This amendment would be for the period of 7/1/2025 through 6/30/2026.

**vii. Amber DiNapoli**

Ms. Amber DiNapoli provides counseling services for WIOA Youth. The services and costs are:

90791 (Psychiatric Diagnostic Interview)	\$225
90837 (Psychotherapy with client and/or family 60 min)	\$200
90834 (Psychotherapy with client and/or family 45 min)	\$175
90832 (Psychotherapy with client and/or family 30 min)	\$150
No show or late cancelation (less than 24 hours in advance)	\$25

This amendment would be for the period of 7/1/2025 through 6/30/2026.

**viii. Wichita Technical Institute (WTI)**

Wichita Technical Institute (WTI) currently provides OST in the following fields:

Course Name	Cost	Length
Electronic Systems Technology	\$26,628.45	60 Weeks
Computer Technology & Network Administration	\$22,934.14	48 Weeks
Heating, Air Conditioning & Refrigeration Technology	\$24,023.50	48 Weeks
Medical Assistant	\$21,605.57	48 Weeks
Pharmacy Tech	\$15,541.00	36 Weeks
Medical Insurance Billing and Coding	\$19,674.56	60 Weeks

This amendment would be for the period of 7/1/2025 through 6/30/2026.

**ix. Heartland Welding Academy**

Heartland Welding Academy has an occupational skills training contract since 2020 for Structural Code Welding and Structural Code and Practical Pipe Welding. This amendment would be for the period of 7/1/2025 through 6/30/2026.

May 8, 2025

Submitted By: Chad Pettera

Structural Code Welding – 360 hours (SMAW, FCAW, GMAW)	Total Cost \$9,450 - Workforce Alliance Funding Limit \$4,500
Structural Code and Practical Pipe Welding- 720 hours (SMAW, FCAW, GMAW & GTAW)	Total Cost \$18,500 - Workforce Alliance Funding Limit \$4,500

## 2. Leases

### i. **Butler Workforce Center- 524 N Main El Dorado**

The office lease for the Butler Workforce Center in El Dorado expires on June 30, 2025, but has available extensions. The El Dorado Workforce Center has been at its current location at 524 N Main since 2014. Workforce Alliance leases approximately 2,433 square feet and pays \$4,631.00 in rent monthly.

WA staff is recommending and LWDB Executive Committee approved renewing the lease for a 12-month term for the period of July 1, 2025 through June 30, 2026 with a possible increase of 4% in rent all other terms remaining the same.

### ii. **Administrative Office- 300 W Douglas, Suite 850 RH Garvey Building**

The Workforce Alliance has completed a request for proposal (RFP) process for leased space for the administrative functions. Currently the Workforce Alliance has a lease at 300 W Douglas, Suite 850 in the RH Garvey Building. The Organization also leases space at 2021 N Amidon which functions as the Wichita Workforce Center.

The RFP was released on February 10, 2025 and closed on March 10, 2025. The Workforce Alliance sent out notices to local realtors and posted the notice of the RFP on our website and communicated it through contact lists maintained by the WA. The Workforce Alliance also hosted a pre-bid conference on February 19, 2025 in which several different organizations attended.

Two proposals were received, one for our current location at 300 W Douglas, and the other at 1969 W 21<sup>st</sup> N in Wichita. The proposals were reviewed and evaluated the costs.

The evaluated the proposals and provided scores:

- 300 W Douglas received 500 of the total 650 points
- 1969 W 21<sup>st</sup> N received 430 of the total 650 points

Proposal Demographics:

	<b>300 W Douglas- Bonavia (Garvey)</b>	<b>1969 W 21<sup>st</sup> N- Twin Lakes Shopping Center</b>
<b>Square Foot</b>	12,724 total 10,566 office and 2,158 storage	6,581 total



May 8, 2025

Submitted By: Chad Pettera

<b>Square Foot Price</b>		
<b>Year 1</b>	\$9.12- Current \$8.94	\$9.00
<b>Year 2</b>	\$9.30- 2% Adjust CPI	\$9.27- 3% Adjust CPI
<b>Year 3</b>	\$9.49- 2% Adjust CPI	\$9.55- 3% Adjust CPI
<b>Year 4</b>	\$9.68- 2% Adjust CPI	\$9.83- 3% Adjust CPI
<b>Year 5</b>	\$9.87- 2% Adjust CPI	\$10.13- 3% Adjust CPI
<b>Improvement Cost</b>	None	\$355,135 Approximate
<b>Total 5 Year Costs</b>	\$603,881 Approximate	\$689,351 Approximate
<b>Parking</b>	38 Garage and 5 Lot Spaces + Visitor	Open Parking with 300 spaces

The Executive Committee approved entering into a lease for the RH Garvey space at is April 9, 2025 meeting.

#### **Recommended Action**

*Approve the Workforce Alliance to enter into the WIOA Youth Element Contracts pending review and approval by the Executive Committee and extend the lease for the Butler Workforce Center and enter into a lease with the Garvey Center.*

**Item:**

Chief Elected Officials Board (CEOB) Appointments to the Workforce Alliance Local Workforce Development Board (LWDB)

**Background:**

The CEOB appoints members to the Board of Directors for the Workforce Alliance of South Central Kansas, the designated LWDB for Local Area IV by the State of Kansas. Attached is a list of all members and their terms. The terms for Board members are staggered and the members with terms that expire in 2025 are highlighted, and it is anticipated most would like to continue to serve. There will be some changes in 2025, and members of the CEOB are encouraged to suggest potential Workforce Alliance Board members.

There is one current nominee listed below, and the remainder of the Board appointments can be made at the next CEOB meeting.

**Private Sector / Business**

- Mr. Chip Schellhorn, CEO of CMJ Manufacturing, Mulvane Kansas. (Nominated by Sumner County Economic Development Commission)

**Analysis:**

As required by the Workforce Innovation and Opportunity Act regulations, membership of the LWDB is comprised of the following:

- 51% Representatives from private sector who are owners of businesses, chief executive or operating officers of businesses, and other business executives with policymaking or hiring authority, and represent businesses, including small business or organizations representing businesses with employment opportunities that provide that, at a minimum, include: high-quality, work-relevant training and development in high demand industry sectors or occupations in the local area.
- 20% Labor Representatives from local labor federations in local areas where employees are represented by labor organizations. Additionally, will include a representative from a joint labor-management apprenticeship program in the local area who shall be a labor organization representative or training director.
- At least one representative from each of the following partners:
  - Adult Education (WIOA Title II)
  - Higher Education
  - Wagner Peyser (WIOA Title III)
  - Vocational Rehabilitation (WIOA Title IV)
  - Economic Development
- Additional members can be appointed as appropriate/needed by the CEOB and can include:
  - Community Based Organizations
  - Philanthropic Organizations
  - Governmental Organizations Representing Transportation or Housing

**Recommended Action:** *Approve nomination to the Workforce Alliance Local Workforce Development Board.*

<b>Workforce Alliance Board Members</b>	<b>Exp.</b>
Local Area IV	
<b><u>PRIVATE SECTOR</u></b>	
Rod Blackburn, Partners in Education Foundation (Youth Employment Co-Chair)	2025
Cheryl Childers, Cox Machine	2026
Ebony Clemons-Ajibolade, Evergy	2026
Michele Gifford, Textron Aviation	2026
Robyn Heinz, Vornado Air (POP Co-Chair)	2025
Kevin Hunt, Spirit AeroSystems	2026
Jessica Istas, Bombardier	2025
Kathy Jewett, Human Resources Consultant	2027
Patrick Jonas, Center Industries/CPRF	2025
Jeff Longwell, Gilley's Saloon and Dance Hall (Chair)	2025
Alana McNary, Professional Engineering Consultants	2027
Alex Munoz, Creekstone Farms	2026
Luis Rodriguez, TEC Systems	2025
John Rolfe, Wichita Regional Chamber	2025
Chip Schellhorn, CMJ Manufacturing	2028
Gabe Schlickau, CoBank	2027
Scott Stiles, Schaefer Architecture	2027
Bruce Witt, Ascension Via Christi Health	2027
<b><u>PARTNERS</u></b>	
Dr. Rachel Bates, Cowley College - Adult Education Program	2027
Eric Hunt, Kansas Dept. of Children and Families	2026
Erica Ramos, KS. Dept. of Commerce, Wagner Peyser	2025
Sally Stang, City of Wichita	2025
Sheree Utash, WSU Tech	2026
Dr. Jacqueline Vietti, Butler Community College, Higher Education	2026
<b><u>LABOR</u></b>	
Andrew Chance, Iron Workers Local Union 24	2025
John Clark, Plumbers and Pipefitters	2025
Marcus Curran, Sheet Metal Workers Local Union #29	2026
B.J. Moore, SPEEA	2027
Tony Naylor, Wichita Electrical Apprenticeship Joint Training Center/IBEW (POP Co-Chair)	2027
Jeimeson Saudino, IBEW, #271	2027
Lisa Whitley, International Association of Machinists Lodge 70	2026



**SUMNER COUNTY  
ECONOMIC  
DEVELOPMENT**  
Regional Unity. Shared Community.

**Physical Address: 215 S. Washington, Wellington, Kansas 67152**  
**Mailing Address: P. O. Box 279, Wellington, Kansas 67152**  
**Office Phone Number: (620) 326-8779      Office Fax Number: (620) 326-6544**  
**Email Address: [scedc@co.sumner.ks.us](mailto:scedc@co.sumner.ks.us)**  
**Website: [www.gosumner.com](http://www.gosumner.com)**

May 7, 2025

Commissioner Jim Howell  
Chief Elected Officials Board  
300 W. Douglas, Suite 850  
Wichita KS 67202

Re: Workforce Alliance Local Workforce Development Board Nomination

Dear Commissioner Howell,

The Sumner County Economic Development Commission (EDC) is a long-time partner of the Workforce Alliance. Employment and skills training strategies are closely aligned with economic development, and it is important for local businesses to be engaged in the operations of the Workforce Alliance. To help grow this partnership, and to support job growth in the region, the Sumner Count EDC nominates Mr. Chip Schellhorn, President and CEO of CMJ Manufacturing, for appointment to the Workforce Alliance Local Workforce Development Board (LWDB).

CMJ is an aviation supply manufacturing company in Mulvane, Kansas and utilizes the services of the Workforce Alliance. Mr. Schellhorn is a veteran of the United States Airforce and worked at Textron Aviation before purchasing CMJ. His skills and background will complement and enhance the strategic operations of the Workforce Alliance of South Central Kansas.

Thank you for your consideration and let me know if you have any questions.

Sincerely,

*Stacy L. Davis*

Stacy Davis, Executive Director  
Sumner County Economic Development Commission

**SCEDC**  
***Committed to Improving the Economy of Sumner County***



**Chief Elected Officials Board  
Meeting Minutes  
Thursday, February 13, 2025  
3:00 – 4:00 p.m.**

- **Welcome and Introductions:**

Commissioner Jim Howell (Sedgwick County) called the meeting to order at 3:00PM.

- **2024 Workforce Alliance Operating Budget Update:** *Chad Pettera, VP/COO Workforce Alliance*

- Pettera provided an update on the 2024 Workforce Alliance Operating Budget.

***ACTION TAKEN:*** *Commissioner Jim Howell (Sedgwick County) moved to approve the budget update as presented. Council Member Mike Hoheisel (Wichita) seconded the motion. Motion passed unanimously.*

- **Workforce Alliance Board Nominations:** *Chad Pettera, VP/COO Workforce Alliance*

- *Pettera presented proposed appointees to the Local Workforce Development Board, providing an overview of proposed appointees. The following LWDB members are nominated for appointment to the LWDB:*

Education Partner

- Dr. Jacqueline Vietti, Butler Community College replacing Dr. Kim Krull (term expiring June 30, 2026)

Labor

- Jeimeson Saudino, International Brotherhood of Electrical Workers (IBEW) replacing Russell Kennedy (term expiring June 30, 2027)

Adult Education (WIOA Title II)

- Dr. Rachel Bates, Cowley College replacing Kami Moore (term expiring June 30, 2027)

***ACTION TAKEN:*** *Commissioner Jim Howell (Sedgwick County) moved to approve the appointments to the Workforce Alliance Local Workforce Development Board. Council Member Jill Kuehny (Caldwell) seconded the motion. Motion passed unanimously.*

- **Local Area Merger** *Chad Pettera, VP/COO Workforce Alliance, provided an update on the Local Area I and Local Area II merger resulting in four local workforce boards for the State of Kansas. There were a few questions about how this action effects LAIV. Pettera shared letters have been sent urging the governor to review the coverage areas for each Local Area.*

***ACTION TAKEN:*** *Commissioner Jim Howell (Sedgwick County) moved to receive and file the information as presented. Council Member Greg Thompson (Winfield) seconded the motion. seconded the motion. Motion passed unanimously.*

- **One-Stop Operator Transition:** *Lindsey McWilliams, One-Stop Operator, Goodwill Industries*

- McWilliams provided an update on the partnership with Workforce Alliance and Goodwill Industries of Kansas for one-stop operations

**ACTION TAKEN:** Commissioner Jim Howell (Sedgwick County) moved to approve to receive and file the report. Council Member Greg Thompson (Winfield) seconded the motion. Motion passed unanimously.

- **Summer Internship Project:** Marcy Aycock, Director of Strategic Partnerships, Workforce Alliance. Aycock provided an update on the collaborative initiative with local governments to create high school internship opportunities, referencing the 2024 YEP Final Report (included in the meeting packet). Commissioner Jill Kuehny (Caldwell) also shared her commitment to high school summer interns and the importance of involvement by local governments.

**ACTION TAKEN:** Commissioner Jim Howell (Sedgwick County) moved to approve to receive and file the report. Commissioner Wayne Wilt (Cowley County) seconded the motion. Motion passed unanimously.

- **Consent Agenda:** Marcy Aycock, Director of Strategic Partnerships, Workforce Alliance. Aycock reviewed the Consent Agenda items, including:
  - A. Approval of Minutes from the October 10, 2024 Meeting
  - B. CEOB Agreements – a review of representatives still needed, specifically Harper County.
  - C. Workforce Innovation & Opportunity Act Final Program Performance Reporting for Program Year 2023

**ACTION TAKEN:** Commissioner Jim Howell (Sedgwick County) motioned to approve the consent agenda. Commissioner Wayne Wilt (Cowley County) seconded the motion. Motion passed unanimously.

- **Adjourn:** Commissioner Howell (3:30 PM)

**The next CEOB Meeting is scheduled for May 8, 2025**

**Meeting Attendees:**

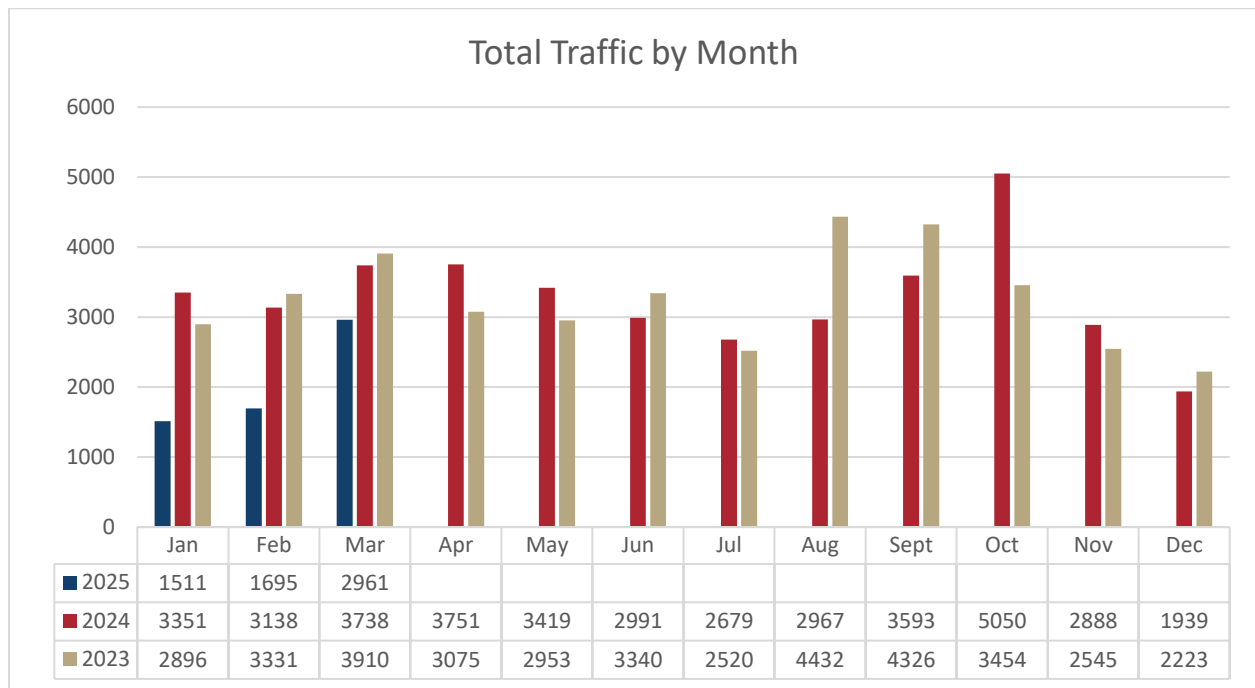
Commissioner Jim Howell, Sedgwick County
Commissioner Wayne Wilt, Cowley County
Council Member Greg Thompson, Winfield
Commissioner Jill Kuehny, (Caldwell) Sumner County
Mayor Lily Wu, Wichita
Council Member Mike Hoheisel, Wichita
Chad Pettera, Workforce Alliance
Denise Houston, Workforce Alliance
Lindsey McWilliams, Goodwill Industries
Marcy Aycock, Workforce Alliance

May 8, 2025

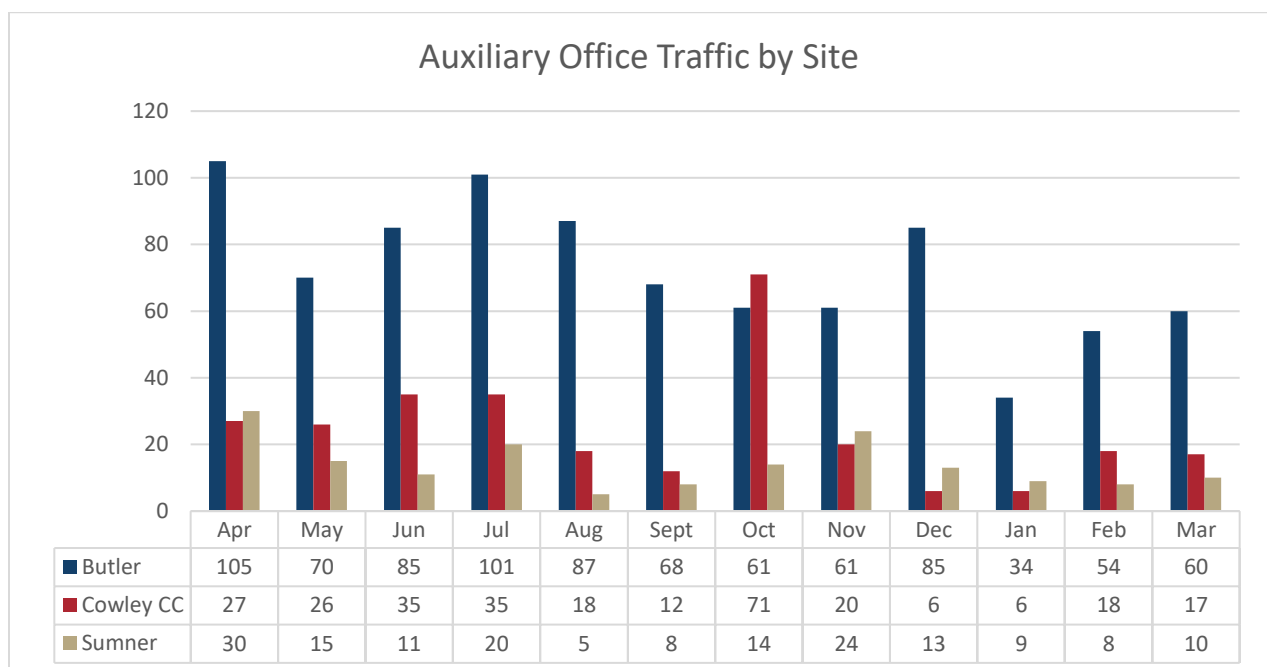
Submitted By: Denise Houston and Lindsay McWilliams

**Item****Workforce Centers Operations March Update****Job Seeker Traffic**

The bar graph below provides a visual representation of jobseeker traffic through March of 2025. Overall, job seeker engagement at all four centers is steady.



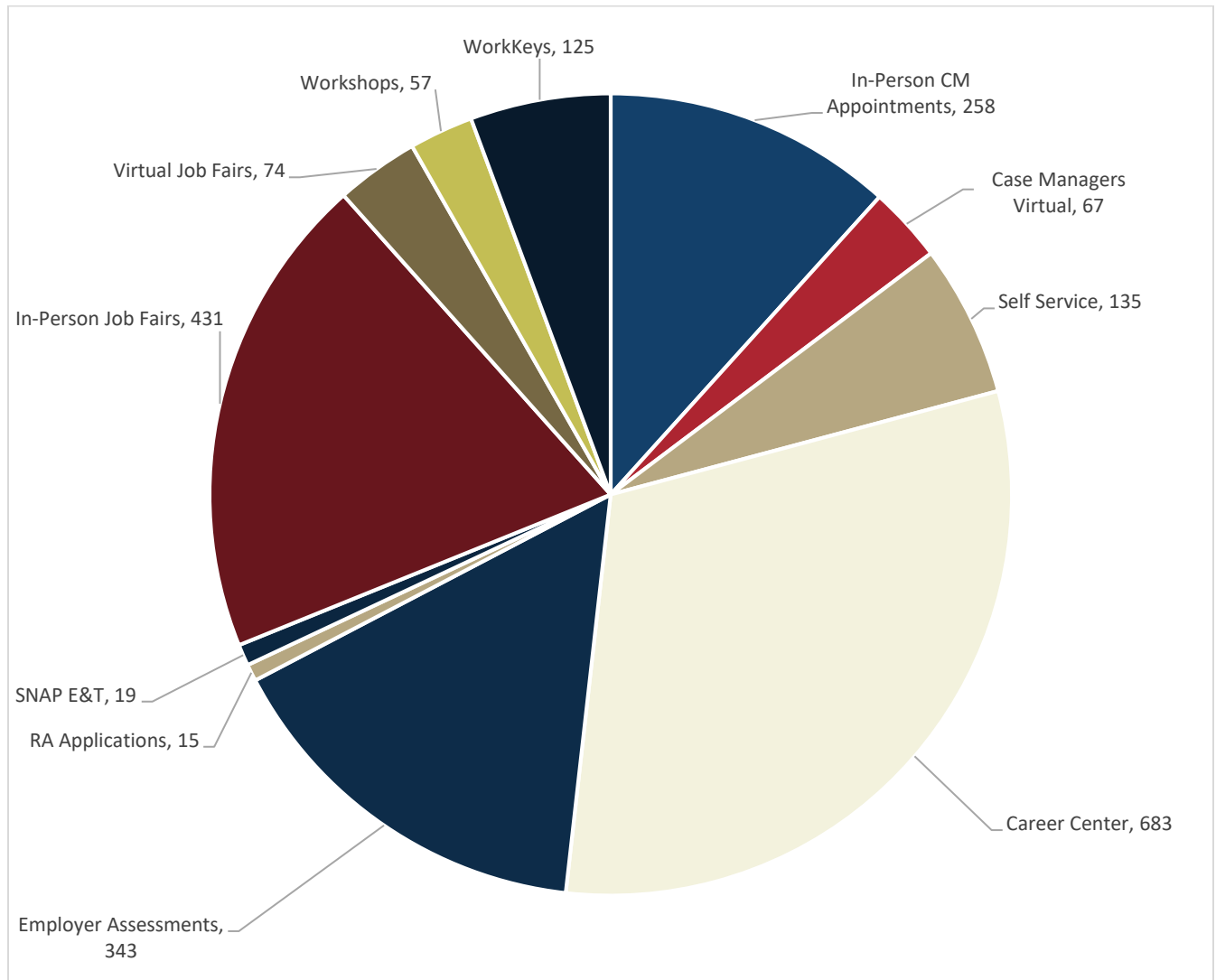
This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.





### Job Seeker Services

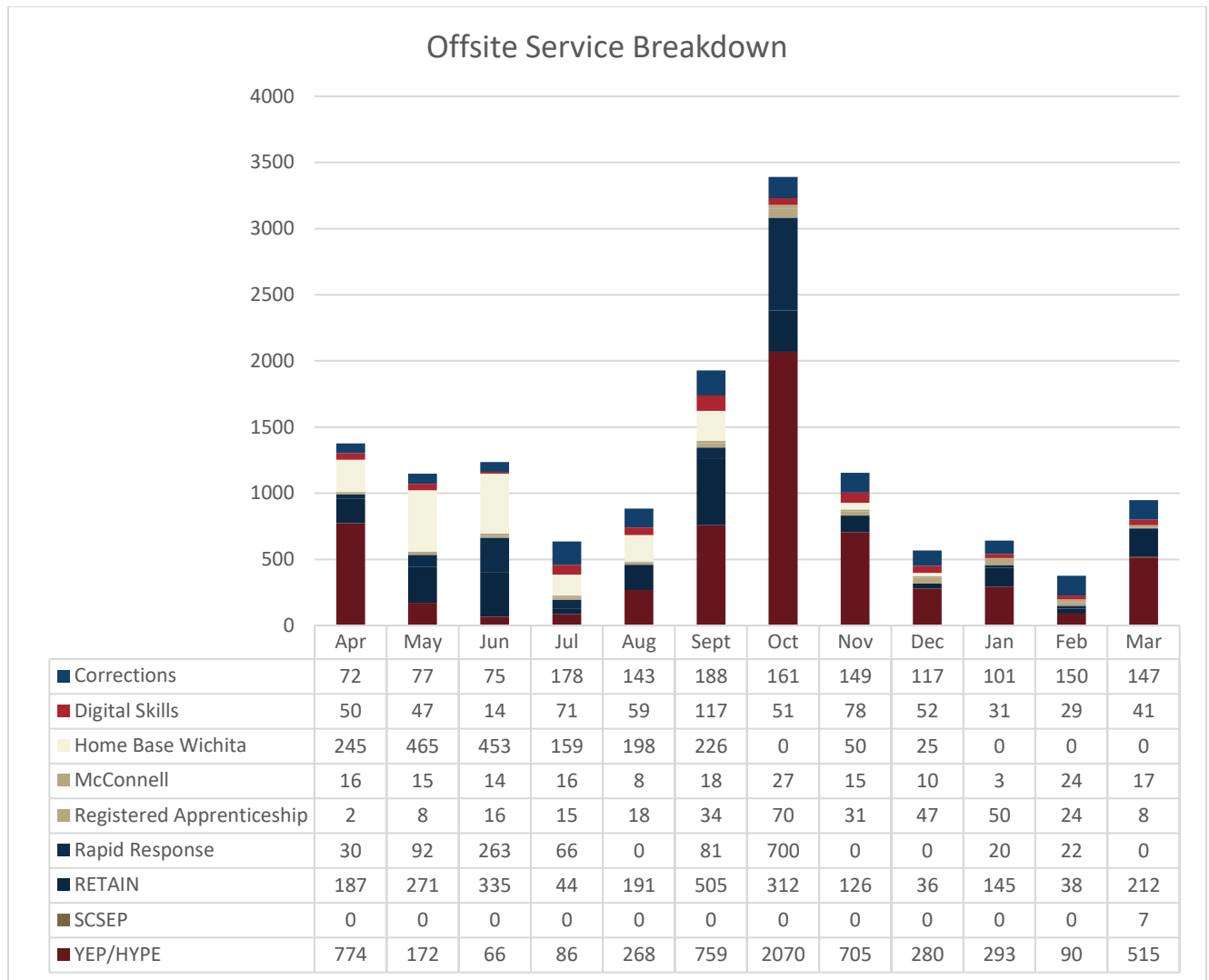
This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV.

May 8, 2025

Submitted By: Denise Houston and Lindsay McWilliams



Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

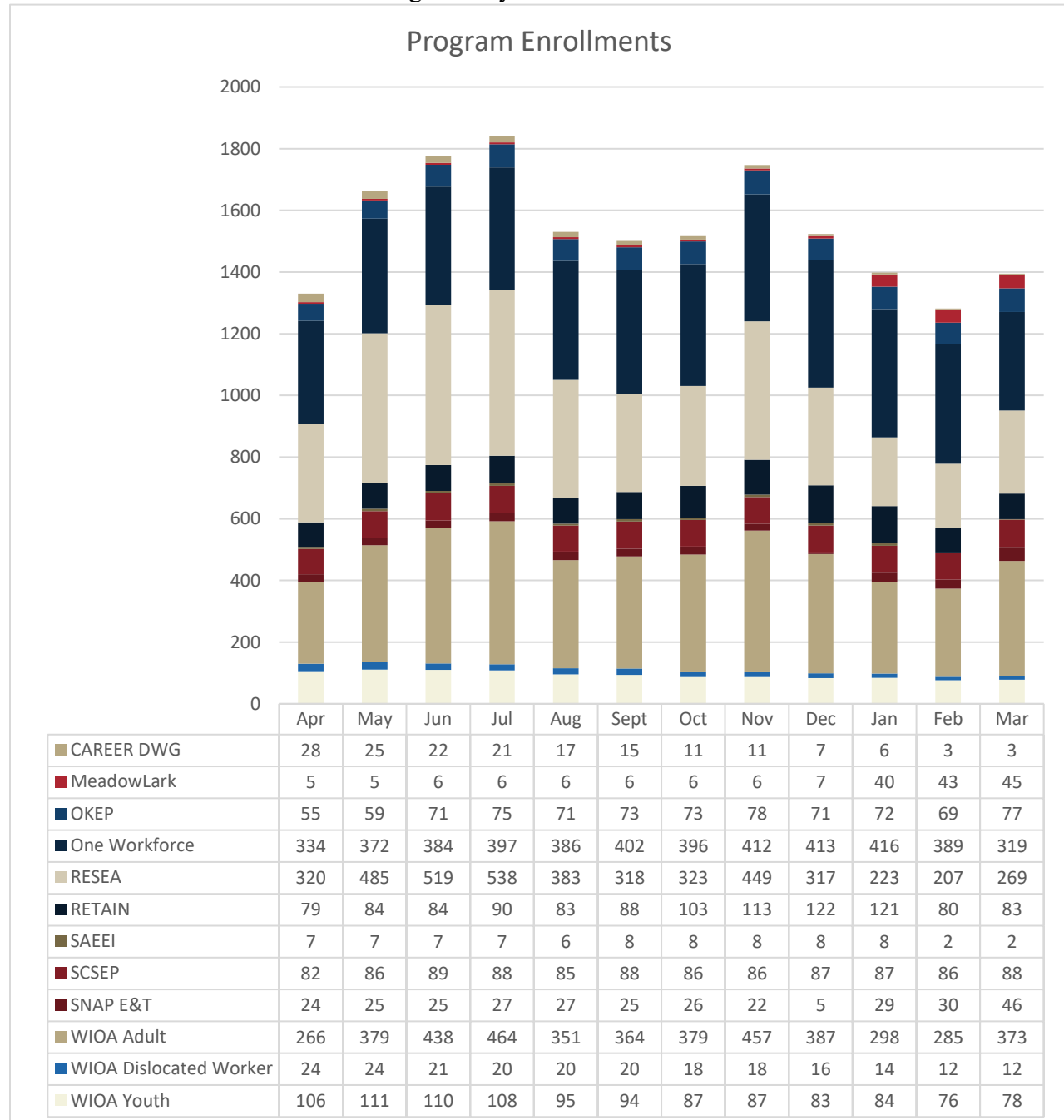
In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

May 8, 2025

Submitted By: Denise Houston and Lindsay McWilliams

**Program Enrollments**

Program enrollments have remained steady going into 2025. There was a slight increase in enrollments in March almost matching January enrollments.

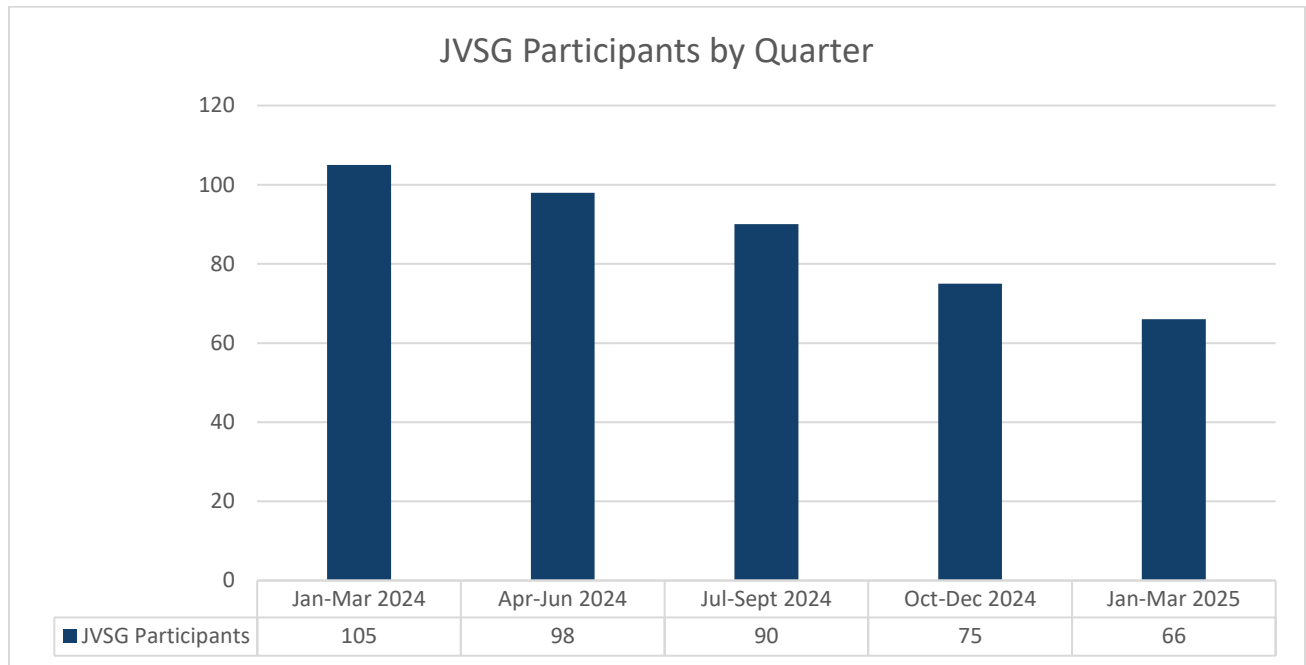
**Program Enrollment Glossary**

- CAREER DWG=Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant
- MeadowLARK=Leading Apprenticeship Results in Kansas

May 8, 2025

Submitted By: Denise Houston and Lindsay McWilliams

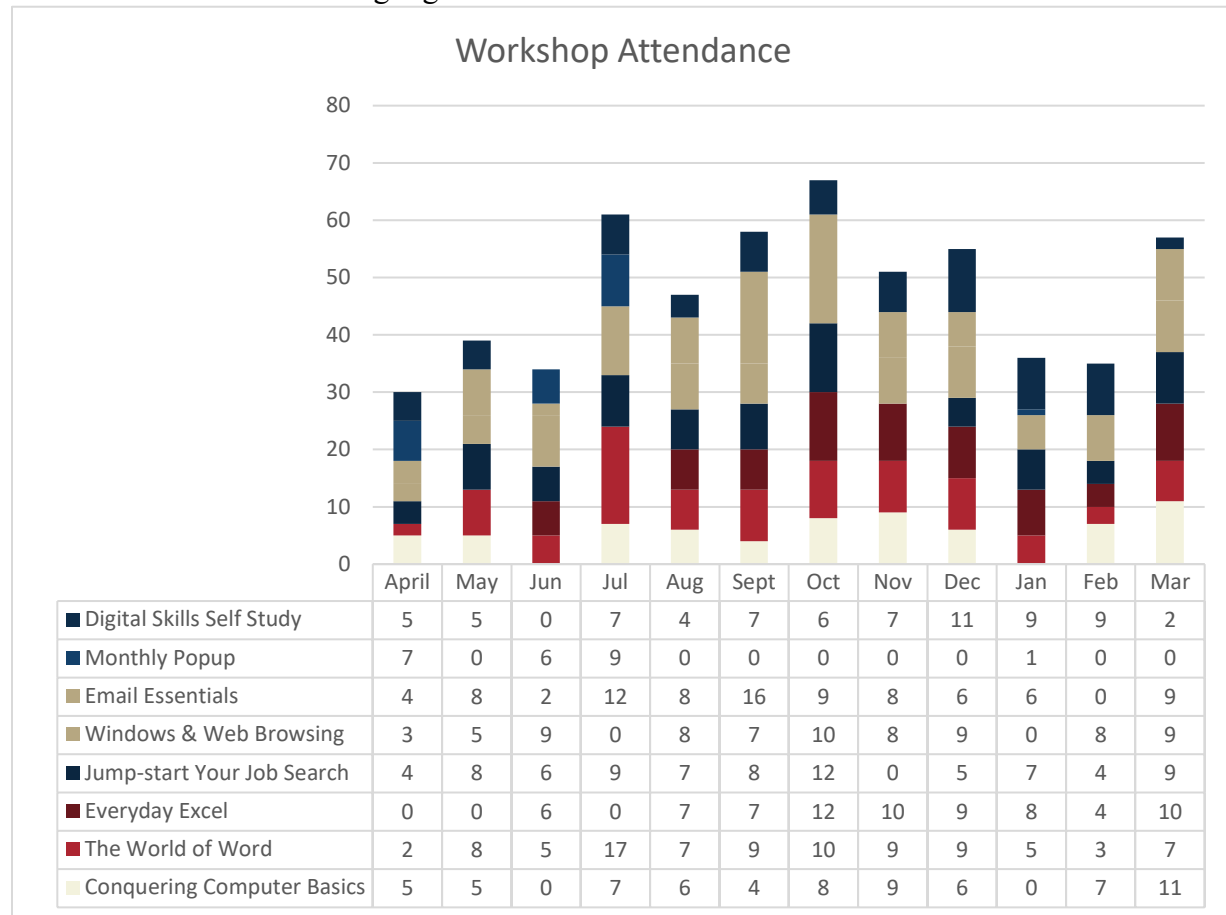
- OKEP=Older Kansans Employment Program
- RESEA=Reemployment Services and Eligibility Assessment
- RETAIN=Retaining Employment and Talent After Injury/Illness Network
- SAEI=State Apprenticeship Equity, Expansion, and Innovation
- SCSEP=Senior Community Service Employment Program
- SNAP E&T=Supplement Nutrition Assistance Program Employment and Training
- WIOA=Workforce Innovation and Opportunity Act



### Community Outreach & Workshops

In March, WA staff served 41 individuals across 3 offsite events, teaching workshops and promoting access to digital skills through DOCK programs. The WA also facilitated 7 workshops on site for a total of 57 job seekers, and 44 individuals enrolled in online training, resulting in a

total 98 individuals accessing digital skills services.

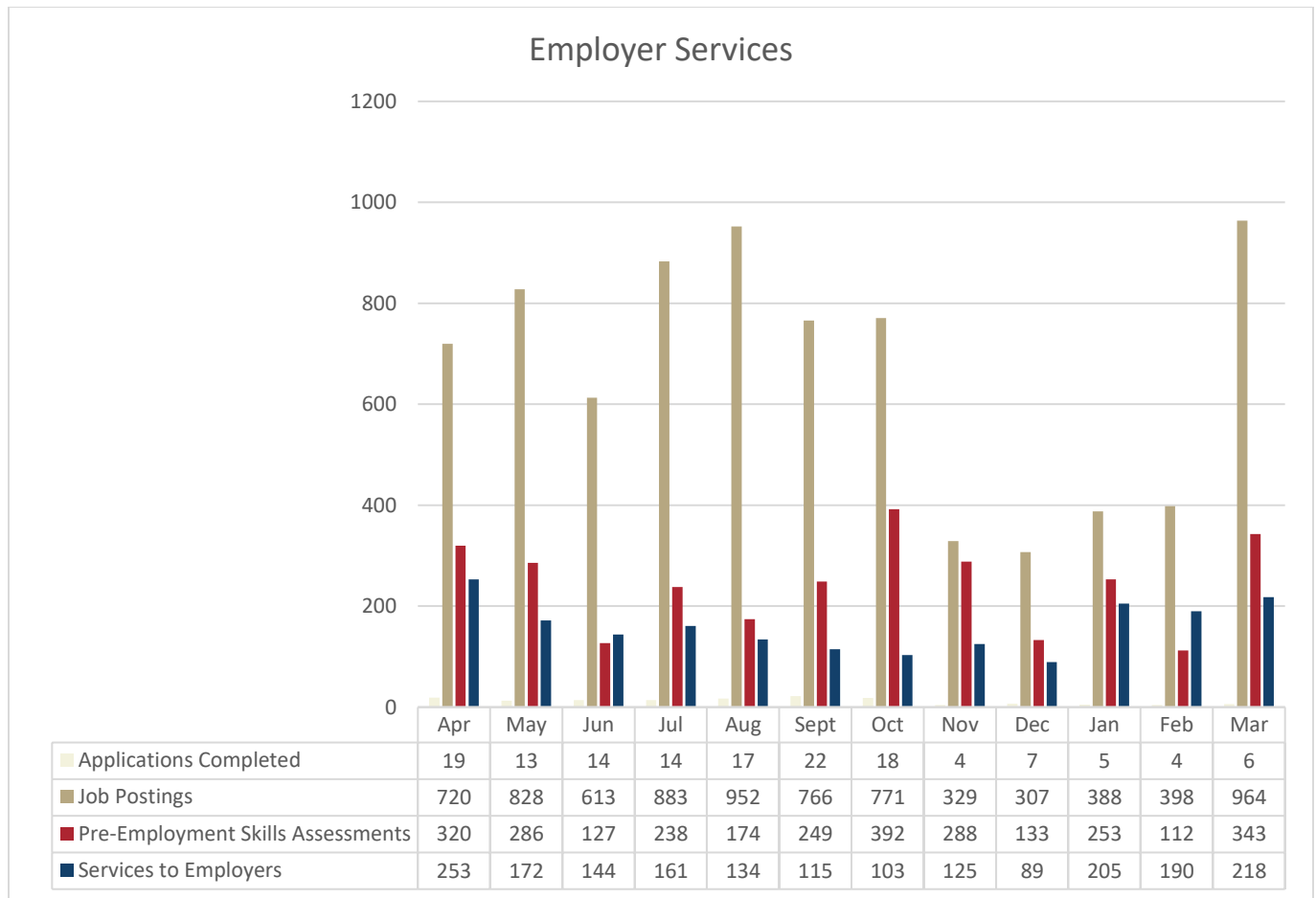


### Employer Services Overview

March saw an increase of 142.2% in job postings in Local Area IV compared to February. This was a significant increase from the previous few months, and more in line with the job posting numbers in 2024. Staff will continue to monitor this trend as we continue into 2025. There were 964 total job postings across the 6-county radius for March. On a statewide level, there were 35,113 active positions available for job seekers to browse. Additionally, the system recorded a pool of 11,325 resumes for employers to consider during their recruitment efforts.

May 8, 2025

Submitted By: Denise Houston and Lindsay McWilliams



### Job Fairs

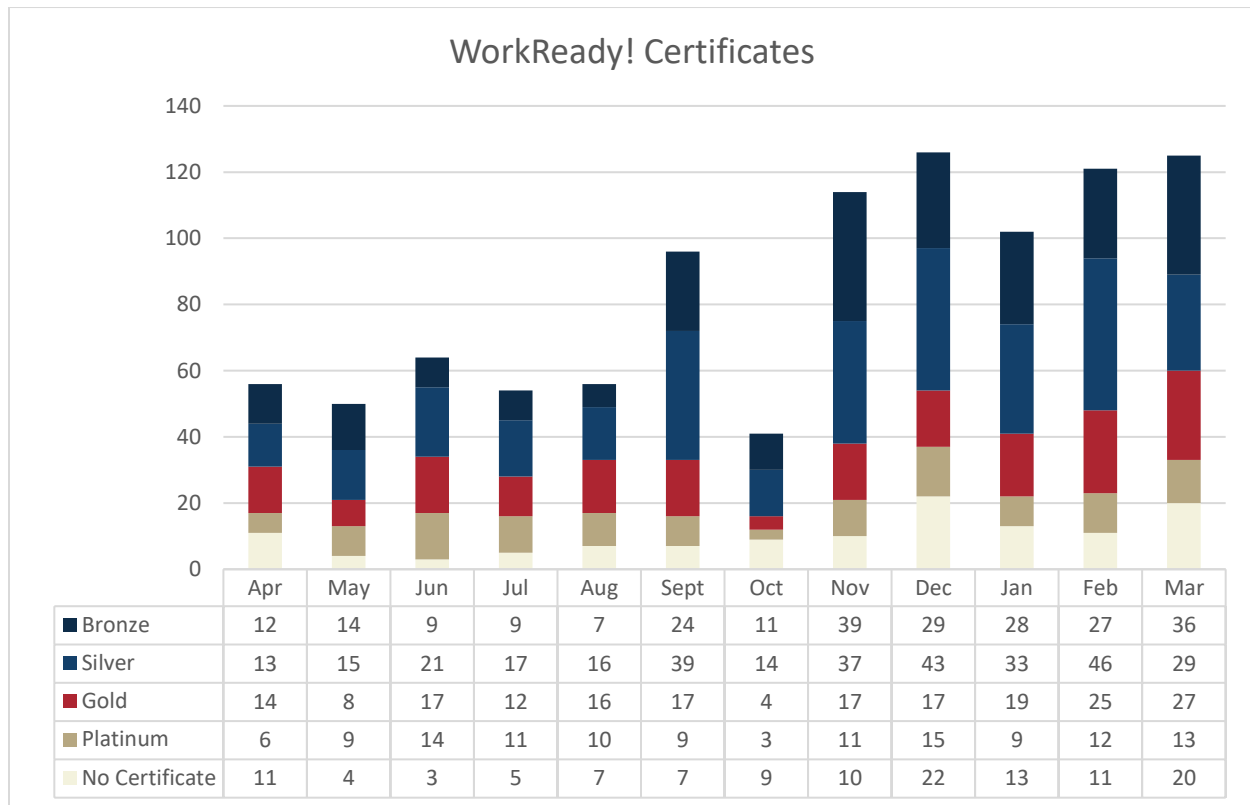
In March, our Workforce Centers coordinated three in person employer hiring events, achieving remarkable success in bridging connections between local job seekers and local businesses. Collectively, these events engaged a total of 431 candidates with representatives from 26 diverse companies underscoring the vitality and reach of our initiatives.

### Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 10 sessions were offered during the month of March, with 169 job seekers scheduled to complete. Local Area IV saw a slight decline in attendance rate, sitting at 74%, with it being at 80.1% in the previous month. A total of 125 participants completed the assessment and an 84% award rate was documented.

May 8, 2025

Submitted By: Denise Houston and Lindsay McWilliams



### One Stop Operator Update

March was a productive and fast-paced month for One Stop Operations. Onboarding and training efforts were in full swing, and Patricia continues to adjust well to her new role while gaining insight into the world of workforce development.

The Wichita Workforce Center participated in the statewide tornado drill, which proved to be both successful and informative. The experience allowed us to identify and address gaps in our current safety procedures, ensuring a more comprehensive and effective emergency response plan for both staff and partners.

Community engagement remained a priority. Lindsay represented One Stop Operations at several events, including the Talent Summit Breakfast hosted by WSU Tech, the City of Wichita's *Way to Work* youth interviews, and the *Network Sedgwick County* event, where she connected with a variety of community and partner organizations. She is also collaborating with the Department of Commerce on the newly established *CREW Board*, a statewide initiative focused on employee engagement across the Department of Commerce and Workforce Centers.

Internally, Lindsay and Patricia are actively working to enhance operations and team collaboration. They are in the process of revamping the cadence and structure of Friday morning meetings and developing a *Workforce 101* plan to invite employers, community organizations, and partners to learn more about the services offered at the Workforce Center.

### Recommended Action

*Receive and File.*



May 8, 2025

Submitted By: Denise Houston

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**Item**

Workforce Innovation & Opportunity Act (WIOA) Performance Reports - Local Area IV (LAIV)

**Background**

Program Year 2024 (PY24) began on July 1, 2024. The fourth quarter has just begun. The program year will end on June 30, 2025. Performance results will not be final until August 2025.

**Analysis***WIOA Adult, Dislocated Worker, and Youth (PY24)*

The Adult Program projected annual performance is to not meet the sanction level for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, Median Earnings, Credential or Measurable Skills Gain.

The Dislocated Worker Program projected annual performance is to exceed the goal for Entered Employment 4th Quarter and Median Earnings, and meet the goal for Entered Employment 2nd Quarter. LAIV is projected to not meet the sanction level for Credential Rate and Measurable Skills Gains.

The Youth Program projected annual performance is to exceed the goal for Placement in Employment, Education, or Training 4th Quarter and Measurable Skills Gain, and to meet the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter. LAIV is projected to not meet the sanction level for Median Earnings and Credential Rate.

LAIV and the State are fairly close in projected annual performance. LAIV is projected to exceed the goal for four measures, meet the goal for two measures, and not meet the sanction level for nine measures. The State is projected to exceed the goal for one measure, meet the goal for four measures and not meet the sanction level for ten measures.

*Wagner Peyser (PY24)*

Wagner-Peyser projected annual performance is to exceed the goal for Entered Employment 4th Quarter, Entered Employment 2nd Quarter and Median Earnings.

*Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)*

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 68.14%, Dislocated Worker Retention rate is 88.15%, Youth Retention rate is 59.46%, and Wagner-Peyser Retention rate is 71.69%. Statewide Employer Penetration rate is 5.18%. Statewide Repeat Business Customers rate is 47.80%.

May 8, 2025

Submitted By: Denise Houston

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WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV is projected to meet the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, and Median Earnings and not meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score LAIV is projected to meet the goal for the Youth Program and not meet the sanction level for the Adult and Dislocated Worker Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Dislocated Worker program and not meet the sanction level for the Adult and Youth Programs.

Senior Community Service Employment Program (PY24)

Second quarter information is available for the Senior Community Service Employment Program. There is some information available for the 3rd and 4th quarter but it is not yet complete. LAIV projected 2nd quarter performance is to exceed the goal for Service to Most in Need and Median Earnings, and not meet the sanction level for Employment Rate 2nd Quarter and Employment Rate 4th Quarter. Performance negotiations for SCSEP for PY24 nationwide did not include goals for Service Level and Community Service. Goals for those two measures will return in PY25.

**Recommended Action**

*Receive and file*

**WIOA Programs**  
**Program Year 2024**  
**Performance Report of LA IV**  
**as of 04/08/2025**

Adult		Goal	PY24 1st Qtr July 24 - Sept 24		PY24 2nd Qtr Oct 24 - Dec 24		PY24 3rd Qtr Jan 25 - Mar 25		PY24 4th Qtr Apr 25 - June 25		PY24 Annual Report July 24 - June 25		PY24 State / Annual Report July 24 - June 25		*Reporting Period
		Sanction													
Employment Rate	(2nd Qtr. after Exit)	79.00%		261		169		191		179		800		1403	4th Qtr= 04/01/24 to 06/30/24
		71.10%	73.73	354	63.77	265	69.20	276	59.27	302	66.83	1197	68.84	2038	Annual= 07/01/23 to 06/30/24
Employment Rate	(4th Qtr. after Exit)	78.50%		103		164		241		157		666		1317	4th Qtr= 10/01/23 to 12/31/23
		70.65%	62.80	164	68.62	239	68.08	354	59.25	265	65.17	1022	67.50	1951	Annual= 01/01/23 to 12/31/23
Earnings (Median Earnings 2nd Qtr. after Exit)		\$8,600.00													4th Qtr= 04/01/24 to 06/30/24
		\$7,740.00	\$8,814.98	N/A	\$7,643.20	N/A	\$5,874.99	N/A	7091.13	N/A	\$7,464.31	N/A	\$8,052.34	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment (Within 4 Qtrs. after Exit)		76.50%		3		0		0		0		3		233	4th Qtr= 10/01/23 to 12/31/23
		68.85%	50.00	6	0.00	2	~~~~	0	0.00	2	30.00	10	63.14	369	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain (Real Time Measure)		68.00%		0		0		0		0		0		90	4th Qtr= 04/01/25 to 06/30/25
		61.20%	~~~~	0	~~~~	0	0.00	3	0.00	3	0.00	3	26.47	340	Annual= 07/01/24 to 06/30/25

**Dislocated Workers**

Employment Rate	(2nd Qtr. after Exit)	86.00%		33		18		7		2		60		130	4th Qtr= 04/01/24 to 06/30/24
		77.40%	86.84	38	78.26	23	87.50	8	50.00	4	82.19	73	74.29	175	Annual= 07/01/23 to 06/30/24
Employment Rate	(4th Qtr. after Exit)	87.00%		38		47		33		17		135		228	4th Qtr= 10/01/23 to 12/31/23
		78.30%	90.48	42	94.00	50	86.84	38	73.91	23	88.24	153	80.85	282	Annual= 01/01/23 to 12/31/23
Earnings	(Median Earnings 2nd Qtr. after Exit)	\$12,000.00													4th Qtr= 04/01/24 to 06/30/24
		\$10,800.00	\$15,692.96	N/A	\$18,649.91	N/A	\$14,601.85	N/A	\$8,664.20	N/A	\$15,725.41	N/A	\$14,698.85	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment	(Within 4 Qtrs. after Exit)	86.90%		0		0		0		0		0		58	4th Qtr= 10/01/23 to 12/31/23
		78.21%	0.00	1	0.00	2	0.00	1	0.00	1	0.00	5	76.32	76	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain	(Real Time Measure)	80.00%		0		0		0		0		1		103	4th Qtr= 04/01/25 to 06/30/25
		72.00%	0.00	6	0.00	4	~~~~	0	~~~~	0	25.00	4	64.78	159	Annual= 07/01/24 to 06/30/25

**Youth**

Education and Employment Rate	(2nd Qtr. after Exit)	78.00%		3		10		6		2		24		191	4th Qtr= 04/01/24 to 06/30/24
		70.20%	75.00	4	71.43	14	75.00	8	100.00	2	72.73	33	72.08	265	Annual= 07/01/23 to 06/30/24
Education and Employment Rate	(4th Qtr. after Exit)	78.00%		6		15		8		11		41		184	4th Qtr= 10/01/23 to 12/31/23
		70.20%	75.00	8	78.95	19	88.89	9	78.57	14	80.39	51	69.96	263	Annual= 01/01/23 to 12/31/23
Earnings	(Median Earnings 2nd Qtr. after Exit)	\$4,500.00													4th Qtr= 04/01/24 to 06/30/24
		\$4,050.00	\$1,886.89	N/A	\$3,005.71	N/A	\$5,785.23	N/A	2870.35	N/A	\$3,370.20	N/A	\$4,133.64	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment	(Within 4 Qtrs. after Exit)	66.30%		3		5		2		1		12		85	4th Qtr= 10/01/23 to 12/31/23
		59.67%	60.00	5	50.00	10	66.67	3	25.00	4	52.17	23	50.60	168	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain	(Real Time Measure)	51.20%		3		4		1		0		14		67	4th Qtr= 04/01/25 to 06/30/25
		46.08%	15.79	19	20.00	20	6.25	16	0.00	17	63.64	22	33.50	200	Annual= 07/01/24 to 06/30/25

Summary LA IV	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	1	3			2	1		2	3			2
Met Sanction	1		3		1	1		1	1			
Did Not Meet Sanction	2	2	2	4	2	3	4	1	1	5	4	3

Summary Annual LA IV / State	Program to Date			
	Adult	DW	Youth	State
Met Goal		2	2	1
Met Sanction		1	1	4
Did Not Meet Sanction	5	2	2	10

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~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2024  
4th Quarter Performance Report  
Comparison of Local Areas as of 04/08/2025**

| Adults                                                      | Report Period*          | Goal       | LA IV<br>South Central<br>Kansas<br>6 Counties | LA I<br>Western<br>Kansas<br>62 Counties | LA II<br>North East<br>Kansas<br>17 Counties | LA III<br>Kansas City<br>Area<br>3 Counties | LA V<br>South East<br>Kansas<br>17 Counties | State      |
|-------------------------------------------------------------|-------------------------|------------|------------------------------------------------|------------------------------------------|----------------------------------------------|---------------------------------------------|---------------------------------------------|------------|
|                                                             |                         | Sanction   |                                                |                                          |                                              |                                             |                                             |            |
| <b>Employment Rate</b><br>(2nd Qtr. after Exit)             | 04/01/24 to<br>06/30/24 | 79.00%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 71.10%     | 59.27                                          | 83.33                                    | 75.86                                        | 63.03                                       | 64.71                                       | 64.55      |
| <b>Employment Rate</b><br>(4th Qtr. after Exit)             | 10/01/23 to<br>12/31/23 | 78.50%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 70.65%     | 59.25                                          | 73.81                                    | 58.62                                        | 73.03                                       | 46.67                                       | 62.95      |
| <b>Earnings</b><br>(Median Earnings 2nd Qtr. after Exit)    | 04/01/24 to<br>06/30/24 | \$8,600.00 |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | \$7,740.00 | \$7,091.13                                     | \$6,871.48                               | \$10,403.20                                  | \$7,129.38                                  | \$7,800.00                                  | \$7,775.08 |
| <b>Credential Attainment</b><br>(Within 4 Qtrs. after Exit) | 10/01/23 to<br>12/31/23 | 76.50%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 68.85%     | 0.00                                           | 18.75                                    | 69.23                                        | 66.67                                       | 85.71                                       | 50.00      |
| <b>Measurable Skills Gain</b><br>(Real Time Measure)        | 04/01/25 to<br>06/30/25 | 68.00%     |                                                |                                          |                                              |                                             |                                             |            |
|                                                             |                         | 61.20%     | 0.00                                           | 0.00                                     | 1.09                                         | 0.00                                        | 0.00                                        | 0.46       |

**Dislocated Workers**

|                                                             |                         |             |            |             |             |             |      |             |
|-------------------------------------------------------------|-------------------------|-------------|------------|-------------|-------------|-------------|------|-------------|
| <b>Employment Rate</b><br>(2nd Qtr. after Exit)             | 04/01/24 to<br>06/30/24 | 86.00%      |            |             |             |             |      |             |
|                                                             |                         | 77.40%      | 50.00      | 90.91       | 33.33       | 66.67       | 0.00 | 55.88       |
| <b>Employment Rate</b><br>(4th Qtr. after Exit)             | 10/01/23 to<br>12/31/23 | 87.00%      |            |             |             |             |      |             |
|                                                             |                         | 78.30%      | 73.91      | 100.00      | 7.69        | 20.00       | 0.00 | 51.06       |
| <b>Earnings</b><br>(Median Earnings 2nd Qtr. after Exit)    | 04/01/24 to<br>06/30/24 | \$12,000.00 |            |             |             |             |      |             |
|                                                             |                         | \$10,800.00 | \$8,664.20 | \$13,969.12 | \$12,731.95 | \$23,174.06 | ~~~~ | \$13,363.72 |
| <b>Credential Attainment</b><br>(Within 4 Qtrs. after Exit) | 10/01/23 to<br>12/31/23 | 86.90%      |            |             |             |             |      |             |
|                                                             |                         | 78.21%      | 0.00       | 25.00       | 92.31       | ~~~~        | 0.00 | 68.42       |
| <b>Measurable Skills Gain</b><br>(Real Time Measure)        | 04/01/25 to<br>06/30/25 | 80.00%      |            |             |             |             |      |             |
|                                                             |                         | 72.00%      | ~~~~       | 0.00        | 0.00        | 0.00        | 0.00 | 0.00        |

**Youth**

|                                                               |                         |            |            |            |            |            |            |            |
|---------------------------------------------------------------|-------------------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Education and Employment Rate</b><br>(2nd Qtr. after Exit) | 04/01/24 to<br>06/30/24 | 78.00%     |            |            |            |            |            |            |
|                                                               |                         | 70.20%     | 100.00     | 80.95      | 73.91      | 56.67      | 76.92      | 70.79      |
| <b>Education and Employment Rate</b><br>(4th Qtr. after Exit) | 10/01/23 to<br>12/31/23 | 78.00%     |            |            |            |            |            |            |
|                                                               |                         | 70.20%     | 78.57      | 100.00     | 63.64      | 44.44      | 72.73      | 66.18      |
| <b>Earnings</b><br>(Median Earnings 2nd Qtr. after Exit)      | 04/01/24 to<br>06/30/24 | \$4,500.00 |            |            |            |            |            |            |
|                                                               |                         | \$4,050.00 | \$2,870.35 | \$3,015.30 | \$5,136.35 | \$4,880.00 | \$7,679.04 | \$4,265.15 |
| <b>Credential Attainment</b><br>(Within 4 Qtrs. after Exit)   | 10/01/23 to<br>12/31/23 | 66.30%     |            |            |            |            |            |            |
|                                                               |                         | 59.67%     | 25.00      | 100.00     | 54.55      | 11.11      | 50.00      | 42.86      |
| <b>Measurable Skills Gain</b><br>(Real Time Measure)          | 04/01/25 to<br>06/30/25 | 51.20%     |            |            |            |            |            |            |
|                                                               |                         | 46.08%     | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       |

**Quarterly Summary - All 5 Local Areas / State**

|                       | LA IV |    |       | LA I  |    |       | LA II |    |       |
|-----------------------|-------|----|-------|-------|----|-------|-------|----|-------|
|                       | Adult | DW | Youth | Adult | DW | Youth | Adult | DW | Youth |
| Met Goal              |       |    | 2     | 1     | 3  | 3     | 1     | 2  | 1     |
| Met Sanction          |       | 4  |       | 1     |    |       | 2     |    | 1     |
| Did Not Meet Sanction | 5     |    | 3     | 3     | 2  | 2     | 2     | 3  | 3     |

|                       | LA III |    |       | LA V  |    |       | State |    |       |
|-----------------------|--------|----|-------|-------|----|-------|-------|----|-------|
|                       | Adult  | DW | Youth | Adult | DW | Youth | Adult | DW | Youth |
| Met Goal              |        | 2  | 1     | 1     |    | 1     |       | 1  |       |
| Met Sanction          | 1      |    |       | 1     |    | 2     | 1     |    | 2     |
| Did Not Meet Sanction | 4      | 3  | 4     | 3     | 4  | 2     | 4     | 4  | 3     |

The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met,exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2024  
Performance Report of LAIV  
as of 04/08/2025**

| Wagner-Peyser                                     |            | PY24<br>1st Qtr   |      | PY24<br>2nd Qtr |      | PY24<br>3rd Qtr |      | PY24<br>4th Qtr  |      | *Reporting Period             |
|---|------------|-------------------|------|-----------------|------|-----------------|------|------------------|------|-------------------------------|
|   | Goal       | July 24 - Sept 24 |      | Oct 24 - Dec 24 |      | Jan 25 - Mar 25 |      | Apr 25 - June 25 |      |                               |
|   | Sanction   |                   |      |                 |      |                 |      |                  |      |                               |
| Employment Rate<br>(2nd Qtr. after Exit)          | 72.10%     | 76.02%            | 1465 | 74.96%          | 1329 | 71.70%          | 955  | 69.25%           | 858  | 4th Qtr= 04/01/24 to 06/30/24 |
|   | 64.89%     |                   | 1927 |                 | 1773 |                 | 1332 |                  | 1239 | Annual= 07/01/23 to 06/30/24  |
| Employment Rate<br>(4th Qtr. after Exit)          | 69.00%     | 76.32%            | 1489 | 71.29%          | 1028 | 72.30%          | 1394 | 68.47%           | 1218 | 4th Qtr= 10/01/23 to 12/31/23 |
|   | 62.10%     |                   | 1951 |                 | 1442 |                 | 1928 |                  | 1779 | Annual= 01/01/23 to 12/31/23  |
| Earnings<br>(Median Earnings 2nd Qtr. after Exit) | \$8,700.00 | \$10,096.15       | N/A  | \$10,036.94     | N/A  | \$8,203.21      | N/A  | \$8,410.99       | N/A  | 4th Qtr= 04/01/24 to 06/30/24 |
|   | \$7,830.00 |                   |      |                 |      |                 |      |                  |      | Annual= 07/01/23 to 06/30/24  |

| Wagner-Peyser                                     |            | PY24<br>Annual Report<br>July 24 - June 25 |      | PY24<br>State / Annual Report<br>July 24 - June 25 |       | *Reporting Period             |
|---|------------|--|------|--|-------|-------------------------------|
|   | Goal       |  |      |  |       |                               |
|   | Sanction   |  |      |  |       |                               |
| Employment Rate<br>(2nd Qtr. after Exit)          | 72.10%     | 73.47%                                     | 4617 | 67.34%   | 9548  | 4th Qtr= 04/01/24 to 06/30/24 |
|   | 64.89%     |  | 6284 |  | 14178 | Annual= 07/01/23 to 06/30/24  |
| Employment Rate<br>(4th Qtr. after Exit)          | 69.00%     | 72.23%                                     | 5133 | 66.64%   | 10196 | 4th Qtr= 10/01/23 to 12/31/23 |
|   | 62.10%     |  | 7106 |  | 15300 | Annual= 01/01/23 to 12/31/23  |
| Earnings<br>(Median Earnings 2nd Qtr. after Exit) | \$8,700.00 | \$9,223.02                                 | N/A  | \$8,062.47   | N/A   | 4th Qtr= 04/01/24 to 06/30/24 |
|   | \$7,830.00 |  |      |  |       | Annual= 07/01/23 to 06/30/24  |

| Summary LA IV         | Quarterly Local Area IV |         |         |         |
|-----------------------|-------------------------|---------|---------|---------|
|                       | 1st Qtr                 | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal              | 3                       | 3       | 1       |         |
| Met Sanction          |                         |         | 2       | 3       |
| Did Not Meet Sanction |                         |         |         |         |

| Summary Annual LA IV / State | Program to Date |       |
|------------------------------|-----------------|-------|
|                              | LAIV            | State |
| Met Goal                     | 3               |       |
| Met Sanction                 |                 | 3     |
| Did Not Meet Sanction        |                 |       |

\*\*\*\*\* The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers**  
**Program Year 2024**  
**Performance Report of LAIV**  
**as of 04/08/2025**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

|  | Goal     | PY24<br>Annual Report / LAIV<br>July 24 - June 25 |      | PY24<br>Annual Report / State<br>July 24 - June 25 |       | *Reporting Period            |
|--|----------|---|------|--|-------|------------------------------|
|  | Sanction |   |      |  |       |                              |
| *No Goals / Sanctions set at this time*                              |          |   |      |  |       |                              |
| <b>Retention - Adult</b><br>(2nd & 4th Qtrs. After Exit)             | N/A      | 68.14%  | 477  | 68.03%   | 862   | Annual= 01/01/23 to 12/31/23 |
|  | N/A      |   | 700  |  | 1267  |                              |
| <b>Retention - Dislocated Worker</b><br>(2nd & 4th Qtrs. After Exit) | N/A      | 88.15%  | 119  | 80.99%   | 196   | Annual= 01/01/23 to 12/31/23 |
|  | N/A      |   | 135  |  | 242   |                              |
| <b>Retention - Youth</b><br>(2nd & 4th Qtrs. After Exit)             | N/A      | 59.46%  | 22   | 49.44%   | 89    | Annual= 01/01/23 to 12/31/23 |
|  | N/A      |   | 37   |  | 180   |                              |
| <b>Retention - Wagner Peyser</b><br>(2nd & 4th Qtrs. After Exit)     | N/A      | 71.69%  | 3870 | 67.49%   | 7381  | Annual= 01/01/23 to 12/31/23 |
|  | N/A      |   | 5398 |  | 10937 |                              |

|  | Goal     | PY24<br>State / Annual Report<br>July 24 - June 25 |        | *Reporting Period            |
|--|----------|--|--------|------------------------------|
|  | Sanction |  |        |                              |
| <b>Employer Penetration Rate</b><br>(% of Employers using WIOA Core Services)  | N/A      | 5.18%  | 5221   | Annual= 07/01/23 to 06/30/24 |
|  | N/A      |  | 100865 |                              |
| <b>Repeat Business Customers Rate</b><br>(% of Employers that used WIOA Core Serv. more than once in the last 3 years) | N/A      | 47.80%   | 4173   | Annual= 07/01/23 to 06/30/24 |
|  | N/A      |  | 8730   |                              |

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^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs  
Program Year 2024  
Performance Throughout the Program Year  
Local Area IV  
as of 04/08/2025**

| Local Area IV Performance Through PY 2024 |                    |                |                    |               |                    |               |                         |
|---|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW    | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 66.83%             | 84.59%         | 82.19%             | 95.57%        | 72.73%             | 93.24%        | 91.14%                  |
|   | 79.00%             |                | 86.00%             |               | 78.00%             |               |                         |
| Employment 4th Quarter After Exit         | 65.17%             | 83.02%         | 88.24%             | 101.43%       | 80.39%             | 103.06%       | 95.84%                  |
|   | 78.50%             |                | 87.00%             |               | 78.00%             |               |                         |
| Median Earnings 2nd Quarter After Exit    | \$7,464.31         | 86.79%         | \$15,725.41        | 131.05%       | \$3,370.20         | 74.89%        | 97.58%                  |
|   | \$8,600.00         |                | \$12,000.00        |               | \$4,500.00         |               |                         |
| Credential Attainment Rate                | 30.00%             | 39.22%         | 0.00%              | 0.00%         | 52.17%             | 78.69%        | 39.30%                  |
|   | 76.50%             |                | 86.90%             |               | 66.30%             |               |                         |
| Measurable Skill Gains                    | 0.00%              | 0.00%          | 25.00%             | 31.25%        | 63.64%             | 124.30%       | 51.85%                  |
|   | 68.00%             |                | 80.00%             |               | 51.20%             |               |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>58.72%</b>  | <b>90.00%</b>      | <b>71.86%</b> | <b>90.00%</b>      | <b>94.84%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)



**WIOA Programs**  
**Program Year 2024**  
**Performance Throughout the Program Year**  
**Statewide**  
**as of 04/08/2025**

| Overall State Performance Through PY 2024 |                    |                |                    |               |                    |               |                         |
|---|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW    | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 68.84%             | 87.14%         | 74.29%             | 86.38%        | 72.08%             | 92.41%        | 88.64%                  |
|   | 79.00%             |                | 86.00%             |               | 78.00%             |               |                         |
| Employment 4th Quarter After Exit         | 67.50%             | 85.99%         | 80.85%             | 92.93%        | 69.96%             | 89.69%        | 89.54%                  |
|   | 78.50%             |                | 87.00%             |               | 78.00%             |               |                         |
| Median Earnings 2nd Quarter After Exit    | \$8,052.34         | 93.63%         | \$14,698.85        | 122.49%       | \$4,133.64         | 91.86%        | 102.66%                 |
|   | \$8,600.00         |                | \$12,000.00        |               | \$4,500.00         |               |                         |
| Credential Attainment Rate                | 63.14%             | 82.54%         | 76.32%             | 87.83%        | 50.60%             | 76.32%        | 82.23%                  |
|   | 76.50%             |                | 86.90%             |               | 66.30%             |               |                         |
| Measurable Skill Gains                    | 26.47%             | 38.93%         | 64.78%             | 80.98%        | 33.50%             | 65.43%        | 61.78%                  |
|   | 68.00%             |                | 80.00%             |               | 51.20%             |               |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>77.64%</b>  | <b>90.00%</b>      | <b>94.12%</b> | <b>90.00%</b>      | <b>83.14%</b> |                         |

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

# Senior Community Service Employment Program (SCSEP)

Program Year 2024

Performance Report of LAIV

as of 04/08/2025 (Updated Quarterly)

| SCSEP Measure  | Description   | Goal     | PY24<br>1st Qtr<br>July 24 to<br>Sept 24 |       | PY24<br>2nd Qtr<br>Oct 24 to<br>Dec 24 |       | PY24<br>3rd Qtr<br>Jan 25 to<br>Mar 25 |       | PY24<br>4th Qtr<br>Apr 25 to<br>June 25 |       | PY24<br>YTD<br>July 24 to<br>June 25 |       |
|--|---|----------|--|-------|--|-------|--|-------|---|-------|--------------------------------------|-------|
|  |   | Sanction |  |       |  |       |  |       |   |       |                                      |       |
| <b>Service Level</b>   | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions   | N/A      |  | 81    |  | 76    |  | 70    |   | 62    |                                      | 102   |
|  |   | N/A      | 97.6%                                    | 83    | 91.6%                                  | 83    | 84.3%                                  | 83    | 74.7%                                   | 83    | 122.9%                               | 83    |
| <b>Community Service</b>   | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period  | N/A      |  | 14911 |  | 13608 |  | 0     |   | 0     |                                      | 28519 |
|  |   | N/A      | 65.9%                                    | 22643 | 60.1%                                  | 22653 | N/A                                    | 22659 | N/A                                     | 22659 | 31.5%                                | 90614 |
| <b>Service to Most In Need</b>   | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | 3.10%    |  | 253   |  | 237   |  | 224   |   | 198   |                                      | 328   |
|  |   | 2.79%    | 3.12%                                    | 81    | 3.12%                                  | 76    | 3.20%                                  | 70    | 3.19%                                   | 62    | 3.22%                                | 102   |
| <b>Employment Rate</b><br>(2nd Qtr. after Exit)                            | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.  | 42.0%    |  | 5     |  | 4     |  | 5     |   | 3     |                                      | 17    |
|  |   | 37.8%    | 50.0%                                    | 10    | 33.3%                                  | 12    | 41.7%                                  | 12    | 18.8%                                   | 16    | 34.0%                                | 50    |
| <b>Employment Rate</b><br>(4th Qtr. after Exit)                            | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program   | 20.8%    |  | 1     |  | 2     |  | 3     |   | 2     |                                      | 8     |
|  |   | 18.7%    | 16.7%                                    | 6     | 13.3%                                  | 15    | 30.0%                                  | 10    | 16.7%                                   | 12    | 18.6%                                | 43    |
| <b>Earnings</b><br>(Median Earning 2nd Qtr. after Exit)                    | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program  | \$3,338  |  |       |  |       |  |       |   |       |                                      |       |
|  |   | \$3,004  | \$2,565                                  | N/A   | \$4,275                                | N/A   | \$3,378                                | N/A   | \$2,767                                 | N/A   | \$3,231                              | N/A   |
| <b>Effectiveness in Serving Employers, Participants, and Host Agencies</b> | Average annual ACSI for employers   | N/A      |  |       |  |       |  |       |   |       |                                      |       |
|  |   | N/A      | ^^^^                                     |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |
|  | Average annual ACSI for participants  | 84.6%    |  |       |  |       |  |       |   |       |                                      |       |
|  |   | 76.1%    | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |
|  | Average annual ACSI for host agencies   | 83.8%    |  |       |  |       |  |       |   |       |                                      |       |
|  |   | 75.4%    | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |

| Summary           | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-------------------|-------------|-------------|-------------|-------------|-----|
| Met Goal          | 2           | 2           | 3           | 1           | 1   |
| Met Sanction      |             |             | 1           |             | 1   |
| Did Not Meet Goal | 2           | 2           |             | 3           | 2   |

Bold Numbers = Official numbers and will not change

^^^^ = Information is not available

## Workforce Alliance Consolidated Budget PY24

July 2024 - June 2025

| Expenditures Through 03/31/2025 |              |              |              |           |                        |              |              |           |              |              |              |           |     |          |
|---------------------------------|--------------|--------------|--------------|-----------|------------------------|--------------|--------------|-----------|--------------|--------------|--------------|-----------|-----|----------|
| WIOA                            |              |              |              |           | Community Impact Funds |              |              |           |              | Consolidated |              |           |     |          |
|                                 |              | March        | YTD          | % Budget  |                        |              | March        | YTD       | % Budget     |              |              | March     | YTD | % Budget |
| Category                        | Budget       | Expenditures | Expenditures | Remaining | Budget                 | Expenditures | Expenditures | Remaining | Budget       | Expenditures | Expenditures | Remaining |     |          |
| Wages                           | \$ 1,831,334 | \$ 167,314   | \$ 1,246,436 | 32%       | \$ 1,401,982           | \$ 145,497   | \$ 995,539   | 29%       | \$ 3,233,316 | \$ 312,811   | \$ 2,241,975 | 31%       |     |          |
| Fringe                          | \$ 423,200   | \$ 29,124    | \$ 270,089   | 36%       | \$ 347,690             | \$ 23,733    | \$ 214,470   | 38%       | \$ 770,890   | \$ 52,857    | \$ 484,559   | 37%       |     |          |
| Facilities                      | \$ 260,835   | \$ (44,643)  | \$ 162,147   | 38%       | \$ 127,910             | \$ 10,294    | \$ 85,549    | 33%       | \$ 388,745   | \$ (34,349)  | \$ 247,696   | 36%       |     |          |
| Contract/Pro Fees               | \$ 83,008    | \$ (2,774)   | \$ 49,307    | 41%       | \$ 55,050              | \$ 8,579     | \$ 64,515    | -17%      | \$ 138,058   | \$ 5,805     | \$ 113,822   | 18%       |     |          |
| Supplies/Equipment              | \$ 21,595    | \$ 2,000     | \$ 18,304    | 15%       | \$ 16,490              | \$ 263       | \$ 7,279     | 56%       | \$ 38,085    | \$ 2,263     | \$ 25,583    | 33%       |     |          |
| IT                              | \$ 137,500   | \$ (6,055)   | \$ 16,330    | 88%       | \$ 49,745              | \$ 5,172     | \$ 53,158    | -7%       | \$ 187,245   | \$ (883)     | \$ 69,488    | 63%       |     |          |
| Outreach/Cap Building           | \$ 27,175    | \$ 969       | \$ 18,616    | 31%       | \$ 123,525             | \$ 1,170     | \$ 95,687    | 23%       | \$ 150,700   | \$ 2,139     | \$ 114,303   | 24%       |     |          |
| Travel/Conferences              | \$ 52,140    | \$ 7,620     | \$ 28,213    | 46%       | \$ 34,562              | \$ 5,312     | \$ 36,872    | -7%       | \$ 86,702    | \$ 12,932    | \$ 65,085    | 25%       |     |          |
| Grants Awarded                  | \$ 215,000   | \$ 5,482     | \$ 37,406    | 83%       | \$ 152,500             | \$ 5,247     | \$ 107,853   | 29%       | \$ 367,500   | \$ 10,729    | \$ 145,259   | 60%       |     |          |
| Staff Development               | \$ 9,700     | \$ 984       | \$ 2,200     | 77%       | \$ 14,050              | \$ 971       | \$ 3,996     | 72%       | \$ 23,750    | \$ 1,955     | \$ 6,196     | 74%       |     |          |
| Indirect                        | \$ 272,402   | \$ 22,371    | \$ 183,983   | 32%       | \$ 255,656             | \$ 37,012    | \$ 333,779   | -31%      | \$ 528,058   | \$ 59,383    | \$ 517,762   | 2%        |     |          |
| Misc/Dep/Int                    | \$ -         |              |              | 0%        | \$ 27,000              | \$ 6,951     | \$ 14,365    | 47%       | \$ 27,000    | \$ 6,951     | \$ 14,365    | 47%       |     |          |
| Work Experience                 | \$ 854,691   | \$ 59,672    | \$ 464,267   | 46%       | \$ 550,000             | \$ 74,563    | \$ 456,030   | 17%       | \$ 1,404,691 | \$ 134,235   | \$ 920,297   | 34%       |     |          |
| On The Job Training             | \$ 24,018    | \$ -         | \$ -         |           | \$ 620,000             | \$ 11,860    | \$ 174,096   | 72%       | \$ 644,018   | \$ 11,860    | \$ 174,096   | 73%       |     |          |
| Incentives                      | \$ 2,300     | \$ -         | \$ 250       | 89%       | \$ 22,000              | \$ 2,000     | \$ 23,175    |           | \$ 24,300    | \$ 2,000     | \$ 23,425    | 4%        |     |          |
| Occupational Training           | \$ 114,016   | \$ 7,433     | \$ 63,592    | 44%       | \$ 1,025,000           | \$ 65,011    | \$ 377,528   | 63%       | \$ 1,139,016 | \$ 72,444    | \$ 441,120   | 61%       |     |          |
| Supportive Services             | \$ 86,995    | \$ 10,641    | \$ 90,067    | -4%       | \$ 415,000             | \$ 8,771     | \$ 80,988    | 80%       | \$ 501,995   | \$ 19,412    | \$ 171,055   | 66%       |     |          |
| Total                           | \$ 4,415,909 | \$ 260,138   | \$ 2,651,207 | 40%       | \$ 5,238,160           | \$ 412,406   | \$ 3,124,879 | 40%       | \$ 9,654,069 | \$ 672,544   | \$ 5,776,086 | 40%       |     |          |

### Analysis

Budget: The PY24 budget with expenditures through the end of the March 2025. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY24 budget allocates 38% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 30% through the month of March. The budget has 40% remaining after 3/4's through the fiscal year.

### Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

### Recommended Action

Receive and file.



### **Chief Elected Officials Board Overview**

The Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128) (WIOA) was designed to help job seekers access quality services related to employment, education, and training, and supportive services to succeed, and to match employers with a skilled workforce they need to compete in the global economy.

WIOA requires local governments to establish a Chief Elected Officials Board (CEOB) to oversee the operations of a local area. The CEOB functions as Grant Recipient for funds under WIOA Title I Adult, Dislocated Worker and Youth Programs for Local Area IV, and appoints members to the Local Workforce Development Board. Approximately \$3 million is allocated annually to Local Area IV. This funding is critical to serve both employers and job seekers in South Central Kansas.

The governor of the State of Kansas designated the counties of Butler, Cowley, Harper, Kingman, Sedgwick, and Sumner as the Kansas WIOA Local Area IV. The Workforce Alliance of South Central Kansas (WA) serves as the Local Workforce Development Board (LWDB), operates the workforce centers in the region, and manages the employment and training programs.

Local governments in the region have oversight responsibility for federal WIOA funds, and the CEOB was established to perform this function. Participating local governments may appoint up to two (2) members to serve on the CEOB, but each jurisdiction has a single vote. Members come from the counties of Butler, Cowley, Harper, Kingman, Sedgwick, and Sumner. Those appointed must be an elected official (commissioner/mayor/council member) in the county that they are appointed to represent. There will be no more than 15 and no fewer than seven members on the CEOB.

#### **CEOB Membership**

- Up to two (2) members from the counties of Butler, Cowley, Harper, Kingman, Sedgwick, and Sumner. Those appointed must be an elected official (commissioner/mayor/council member) in the county that they are appointed to represent.
- Active Councils of Local Governments in Local Area IV may also appoint a member to the CEOB.
- There will be no more than 15 and no fewer than seven members on the CEOB in Local Area IV.
- Each appointment will last 3 years, consistent with the strategic planning cycle.
- Terms begin on July 1 and end on June 30.
- When vacancies arise, it is up to the organization with the opening to appoint a new member. A position on the CEOB is considered vacant on the date the term expires, a member becomes ineligible, a member is removed, or a member resigns or dies.
  - The vacancy shall be filled by the appointing county through reappointment or replacement within sixty (60) days of the creation of the vacancy.

**Responsibilities of CEOB:**

- Appoint members to the Workforce Alliance Local Workforce Board.
- Serve as grant recipient and assume fiscal liability for grant funds for WIOA Title I adult, dislocated worker, youth activities, and other such federal or state workforce funds as may be awarded.
- Approve budgets for carrying out the responsibilities of the Workforce Alliance Local Workforce Board.
- Provide comprehensive oversight of the activities of the Workforce Alliance Local Workforce Board
- Ensure that local area partnerships are functioning effectively.

**In partnership with the Workforce Alliance:**

- Participate in the development of the Local Area IV Plan.
- Conduct oversight of the One-Stop delivery system, youth activities, and employment and training activities.
- Select One-Stop operators and eligible service providers and oversee compliance and continuous improvement (may subsequently terminate these for cause).
- Agree on Memorandums of Understanding between the Local Board and the One-Stop operator(s).
- Negotiate and reach an agreement on performance standards and any additional local performance measures

**In partnership with the Governor:**

- Agree on whether the Local Board may provide core services, intensive services, or both.
- Agree on whether the Local Board may serve as a One-Stop operator.
- Negotiate waiver requests as needed.

The engagement of local governments on the CEOB will be a tremendous asset in the development and implementation of employment and training strategies in this region. We will be following up with you soon on presenting the CEOB agreement to the governing bodies in the region.