

Workforce Alliance (WA) Executive Committee Meeting Agenda

Wichita Workforce Center • 2021 N. Amidon, #1100, Wichita, Kansas

Wednesday, June 11, 2025 ● 11:30 a.m. – 12:45 p.m.

1. Welcome and Introductions: Alana McNary (11:30)

2. Program Year 2024 (PY24) Budget Review & Proposed Program Year 2025 (PY25) Budget Presentation: Chad Pettera (11:35) (pp. 2-8)

Staff are reviewing the Program Year 2024 budget and presenting a proposed budget for Program Year 2025. **Recommended Action:** Approve and recommend the proposed PY25 budget to the Chief Elected Officials Board (CEOB), with authorization to make adjustments once final carry over funding is known.

3. **Demand Occupation List for Program Year 2025**: Janet Sutton (11:45) (pp. 9-13)

An ongoing function of the Workforce Alliance (WA) Local Workforce Development Board (LWDB) is to annually review the Demand Occupations List for Local Area IV.

Recommended Action: Approve the Demand Occupation List for Program Year 2025.

4. Executive Order #14278: Preparing Americans for High-Paying Skilled Trade Jobs in the Future: Keith Lawing (11:50) (pp. 14-16)

The White House released an Executive Order on April 23, 2025 to prepare Americans for high-paying skilled trade jobs of the future. It directs the Secretaries of Labor, Education, and Commerce to review federal workforce programs, modernize, integrate, and re-align them to address critical workforce needs in emerging industries as well as strengthen Registered Apprenticeships.

Recommended Action: Take appropriate action.

5. **2026 – 2028 Strategic Planning:** Keith Lawing (12:00) (pp. 17-18)

Topics and possible speakers for the planning sessions will be presented.

Recommended Action: Approve the 2026-2028 strategic planning sessions.

6. **2025 Community Impact Projects:** Amanda Duncan (12:15)

- A. Youth Employment Project (YEP)
- B. Home Base Wichita
- C. One Workforce Grant
- D. Community Talent Talks
- E. Kaufmann Returning Citizen Consortium (RCC) Planning Grant

Recommended Action: Take appropriate action.

- 7. Consent Agenda: Keith Lawing (12:30)
 - A. Approval of Meeting Minutes for May 14, 2025 (pp. 19-20)
 - B. Spring 2025 Skills Training Report Attachment
 - C. Operations & One-Stop Operator Report (pp. 21-28)
 - D. Registered Apprenticeship and Communications Reports (pp. 29-34)

Recommended Action: Approve the Consent Agenda as presented.

8. **Adjourn:** Alana McNary (12:45)

The next WA Executive Committee Meeting is scheduled for Wednesday, July 9, 2025 at 11:30 a.m.

KANSAS WORKS.com In Partnership with American Job Center

The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

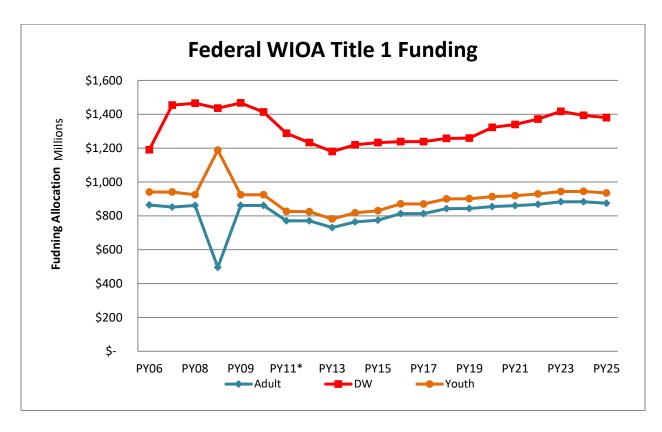
Program Year 2025 (PY25) July 2025 – June 2026 Budget

Background

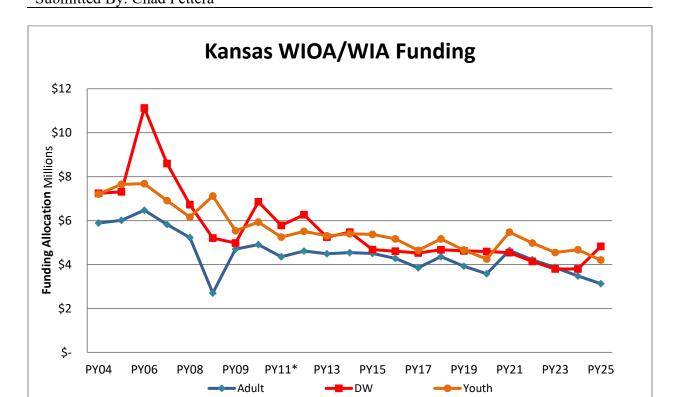
WA received its planning allocation for Workforce Innovation and Opportunity Act (WIOA) for program/fiscal year that starts July 1, 2025. WA will see an increase in WIOA of about \$192,444 or about 7%. The Finance Committee reviewed and recommended the budget at their meeting on June 4, 2025 to the Executive Committee and Chief Elected Officials Board.

Analysis

Funding for the WIOA Title I programs has not been announced by DOL, but based on the CR it is anticipated that federal funding will have an \$32.2 million dollar decrease for PY25 or roughly 1%. Funding for the individual programs is estimated at Adult at \$8.7 million, Dislocated Worker \$1.4 billion, and Youth \$9.3 million.

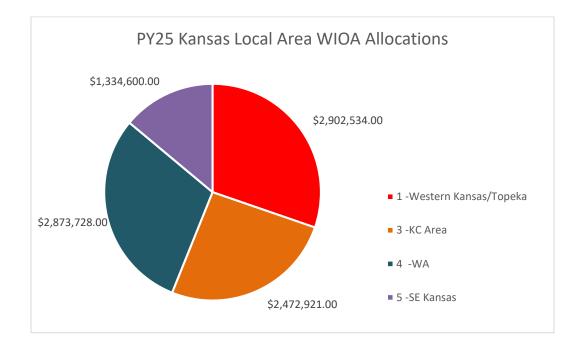


WIOA funding for the State of Kansas for all funding streams is increasing 1.8% from PY24 with an increase from Dislocated Worker driving the increase. Adult is decreasing from \$3.4 to \$3.1 million (-10.5%), Dislocated Worker is increasing from \$3.8 million to \$4.8 million (+24%), Youth funding is decreasing from \$4.6 to \$4.2 million (-10.5%). This is the first year total overall WIOA funding for Kansas has increased in the past 4 years.



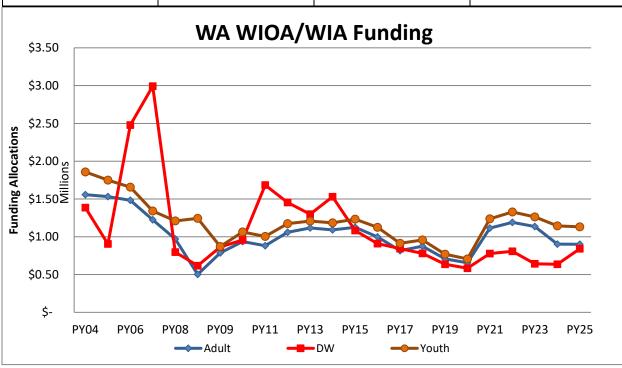
WIOA funding across Kansas is decreasing in areas I (Western Kansas and Topeka Area) and V (SE Kansas) and increasing in areas III (KC area) and IV. WA is seeing the biggest increase after absorbing he biggest decrease in PY24.

| | PY25 WIOA Allocations by Local Area and Program | | | | | | | | | | |
|------------------------|---|--------------|----|-------------------|----|--------------|----|--------------|------|-----------------------|--|
| Local Area | | Adult | | Dislocated Worker | | Youth | | Total | Chan | ge from Previous Year | |
| -Western Kansas/Topeka | \$ | 691,805.00 | \$ | 1,137,235.00 | \$ | 1,073,494.00 | \$ | 2,902,534.00 | \$ | (198,108.00) | |
| 3 -KC Area | \$ | 638,543.00 | \$ | 1,069,732.00 | \$ | 764,646.00 | \$ | 2,472,921.00 | \$ | 141,641.00 | |
| 4 -WA | \$ | 901,304.00 | \$ | 841,273.00 | \$ | 1,131,151.00 | \$ | 2,873,728.00 | \$ | 192,444.00 | |
| 5 -SE Kansas | \$ | 427,982.00 | \$ | 329,970.00 | \$ | 576,648.00 | \$ | 1,334,600.00 | \$ | (130,678.00) | |
| Total | \$ | 2,659,634.00 | \$ | 3,378,210.00 | \$ | 3,545,939.00 | \$ | 9,583,783.00 | \$ | 5,299.00 | |



In total for PY25, Local Area IV (LAIV) is receiving \$2.873, million, which is \$192,444 more than last year or about a 7% increase.

| WA Allocation | PY25 | PY24 | PY23 |
|---------------|-------------|-------------|-------------|
| Adult | \$901,304 | \$901,686 | \$1,135,921 |
| DW | \$841,273 | \$636,439 | \$642,268 |
| Youth | \$1,131,151 | \$1,143,159 | \$1,262,607 |
| Total | \$2,873,728 | \$2,681,284 | \$3,040,796 |
| | | | |



Submitted By: Chad Pettera



Other Planned Revenue Sources for PY25

Senior Community Services Community Services Program- \$755,000

Rapid Response- \$39,025

RETAIN- \$395,347

Work Based Learning- \$179,999

PACES-\$24,097

YEP- \$102,070

REAP- \$72,593

One Workforce- \$2,948,950

OKEP-\$\$68,781

Evergy \$123,556

MeadowLark \$139,328

SNAP \$13,729

Total Other Planned Revenue for PY22 \$6,050,521

Overall the PY25 Budget for the organization is decreasing next year from \$10,025,597 million to 8,250,872 million. There is a decrease in wages and fringe, WA has not filled some positions in the past several months, and current funded FTEs maybe covered by grants in process. The planned budget allocates 30% of funds to direct client services which include work experience, training and supportive services.

Recommended Action:

Approve and recommend the proposed PY25 budget to the Chief Elected Officials Board (CEOB), with authorization to make adjustments once final carry over funding is known.

Proposed Workforce Alliance PY25 Budget July 2025 - June 2026

Planned Revenues

| Revenue Stream | PY24 Carry Over | | | PY25 Allocation | Т | ransfer (up to 100%)* | To | otal PY25 Funding | % of Budget | |
|-----------------------------|-----------------|---------|----|-----------------|----|-----------------------|----|-------------------|-------------|--|
| Adult | \$ | 265,000 | \$ | 856,239 | \$ | 368,677 | \$ | 1,489,916 | 18.16% | |
| Dislocated Worker | \$ | 154,085 | \$ | 799,209 | \$ | (368,677) | \$ | 584,617 | 7.12% | |
| RRAA/Set A Side | \$ | - | \$ | - | | | \$ | - | 0.00% | |
| Youth | \$ | 315,000 | \$ | 1,018,036 | | | \$ | 1,333,036 | 16.25% | |
| Admin | \$ | 88,000 | \$ | 70,000 | | | \$ | 158,000 | 1.93% | |
| Senior | \$ | - | \$ | 755,334 | | | \$ | 755,334 | 9.20% | |
| Rapid Response [†] | \$ | - | \$ | 39,025 | | | \$ | 39,025 | 0.48% | |
| Meadowlark | \$ | - | \$ | 139,328 | | | \$ | 139,328 | 1.70% | |
| DOCK | \$ | - | \$ | 93,953 | | | \$ | 93,953 | 1.14% | |
| REAP | \$ | - | \$ | 72,593 | | | \$ | 72,593 | 0.88% | |
| PACES | \$ | - | \$ | 24,097 | | | \$ | 24,097 | 0.29% | |
| YEP | \$ | - | \$ | 102,070 | | | \$ | 102,070 | 1.24% | |
| EPA | \$ | - | \$ | 210,430 | | | \$ | 210,430 | 2.56% | |
| Evergy | \$ | 23,000 | \$ | 123,556 | | | \$ | 146,556 | 1.79% | |
| RETAIN | \$ | - | \$ | 395,347 | | | \$ | 395,347 | 4.82% | |
| One Workforce | \$ | - | \$ | 2,348,950 | | | \$ | 2,348,950 | 28.63% | |
| OKEP | \$ | - | \$ | 68,781 | | | \$ | 68,781 | 0.84% | |
| Work Based Learning | \$ | - | \$ | 179,999 | | | \$ | 179,999 | 2.19% | |
| SNAP | \$ | - | \$ | 13,729 | | | \$ | 13,729 | 0.17% | |
| General | \$ | - | \$ | 49,955 | | | \$ | 49,955 | 0.61% | |
| | Ś | 845,085 | | \$ 7,360,631 | \$ | - | \$ | 8,205,716 | 100.00% | |

Planned Expenditures

| | PY25 | | PY24 | | PY24 | PY24 % of | | Budget |
|---------------------------------|-----------------|-----|------------------|----|----------------|--------------|-------|-----------------|
| Category | Proposed | | Budget | E | xp. Thru March | Expenditures | Diffe | rence PY24/PY25 |
| Wages | \$ 2,648,622 | | \$ 3,239,316 | \$ | 2,241,975 | 69% | \$ | (590,694) |
| Fringe | \$ 641,475 | | \$ 771,690 | \$ | 484,559 | 63% | \$ | (130,215) |
| Facilities | \$ 357,620 | | \$ 389,100 | \$ | 247,696 | 64% | \$ | (31,480) |
| Contract/Pro Fees | \$ 99,463 | | \$ 113,058 | \$ | 113,822 | 101% | \$ | (13,595) |
| Supplies/Equipment | \$ 48,445 | | \$ 38,125 | \$ | 25,583 | 67% | \$ | 10,320 |
| Supplies/Hardware/Licenses | \$ 139,190 | | \$ 187,645 | \$ | 69,487 | 37% | \$ | (48,455) |
| Outreach/Meetings | \$ 109,130 | | \$ 150,750 | \$ | 114,302 | 76% | \$ | (41,620) |
| Travel/Conference | \$ 75,790 | | \$ 87,202 | \$ | 65,085 | 75% | \$ | (11,412) |
| Indirect | \$ 429,897 | | \$ 551,152 | \$ | 517,762 | | \$ | (121,255) |
| Grants Awarded | \$ 215,000 | | \$ 367,500 | \$ | 145,259 | 40% | \$ | (152,500) |
| Staff Development | \$ 19,490 | | \$ 23,750 | \$ | 6,196 | 26% | \$ | (4,260) |
| Misc/Dep/Int | \$ 27,000 | | \$ 27,000 | \$ | 14,365 | 53% | \$ | - |
| Youth Work Experience | \$ 320,918 | | \$ 205,770 | \$ | 98,311 | 48% | \$ | 115,148 |
| Adult WX/Incumbent | \$ 1,014,228 | | \$ 1,164,398 | \$ | 821,986 | 71% | \$ | (150,170) |
| OJT | \$ 675,250 | | \$ 660,000 | \$ | 174,096 | 26% | \$ | 15,250 |
| Incentives | \$ 28,000 | | \$ 22,800 | \$ | 23,425 | 103% | \$ | 5,200 |
| Education & Training | \$ 1,001,201 | | \$ 1,398,383 | \$ | 441,120 | 32% | \$ | (397,182) |
| Supportive Services | \$ 355,000 | | \$ 627,958 | \$ | 171,055 | 27% | \$ | (272,958) |
| Indirect | | | | | | | | |
| | \$ 8,205,716 | | \$ 10,025,597 | \$ | 5,776,085 | 58% | \$ | (1,819,880) |
| | PY25 | | PY24 | | YTD Expe | nditures | | |
| Operations/Overhead | \$ 4,811,121 | 59% | \$ 5,395,136 | \$ | 4,046,091 | 70% | | |
| Direct Client | \$ 3,394,597 | 41% | \$ 4,079,309 | \$ | 1,729,993 | 30% | | |

Workforce Alliance Consolidated Budget PY24 Comp PY25 July 2024- June 2026

PY24 Expenditures Through 03/30/2025

| | | | WIOA | | | Community Impact Funds | | | | | Conso | lidated | | | | | |
|--------------------------|-----------|--------------|--------------|--------------|-----------|------------------------|----|-----------|----------|-----------|--------------|-----------|------------------|--------------------|----------------|--------------|-----------|
| | PY24 | PY25 | PY24-PY25 | PY24 YTD | % Budget | PY24 | | PY25 | PY24-P | Y25 | PY24 YTD | % Budget | PY24 | PY25 | PY24-PY25 | PY24 YTD | % Budget |
| Category | Budget | Budget | Budget | Expenditures | Remaining | Budget | | Budget | Budg | et | Expenditures | Remaining | Budget | Budget | Budget | Expenditures | Remaining |
| Wages \$ | 1,831,334 | \$ 1,654,999 | \$ (176,335) | \$ 1,246,436 | 32% | \$ 1,407,982 | \$ | 993,622 | \$ (41 | 4,360) \$ | 995,539 | 29% | \$ 3,239,316 | \$ 2,648,622 \$ | (590,694) \$ | 2,241,975 | 31% |
| Fringe \$ | 423,200 | \$ 405,252 | \$ (17,948) | \$ 270,089 | 36% | \$ 348,490 | \$ | 236,223 | \$ (11 | 2,267) \$ | 214,470 | 38% | \$ 771,690 | \$ 641,475 \$ | (130,215) \$ | 484,559 | 37% |
| Facilities \$ | 260,835 | \$ 259,860 | \$ (975) | \$ 162,147 | 38% | \$ 128,265 | \$ | 97,760 | \$ (3) | 0,505) \$ | 85,549 | 33% | \$ 389,100 | \$ 357,620 \$ | (31,480) \$ | 247,696 | 36% |
| Contract/Pro Fees \$ | 83,008 | \$ 69,500 | \$ (12,658) | \$ 49,307 | 41% | \$ 30,050 | \$ | 29,963 | \$ | (87) \$ | 64,515 | -115% | \$ 113,058 | \$ 99,463 \$ | (13,595) \$ | 113,822 | -1% |
| Supplies/Equipment \$ | 21,595 | \$ 27,220 | \$ 5,625 | \$ 18,304 | 15% | \$ 16,530 | \$ | 21,225 | \$ ' | 4,720 \$ | 7,279 | 56% | \$ 38,125 | \$ 48,445 \$ | 10,320 \$ | 25,583 | 33% |
| IT \$ | 137,500 | \$ 88,700 | \$ (48,800) | \$ 16,330 | 88% | \$ 50,145 | \$ | 50,490 | \$ | 345 \$ | 53,157 | -6% | \$ 187,645 | \$ 139,190 \$ | (48,455) \$ | 69,487 | 63% |
| Outreach/Meetings \$ | 27,175 | \$ 31,120 | \$ 3,095 | \$ 18,615 | 31% | \$ 123,575 | \$ | 78,010 | \$ (3 | 4,099) \$ | 95,687 | 23% | \$ 150,750 | \$ 109,130 \$ | (41,620) \$ | 114,302 | 24% |
| Travel/Conference \$ | 52,140 | \$ 43,570 | \$ (8,570) | \$ 28,214 | 46% | \$ 35,062 | \$ | 32,220 | \$ (| 2,842) \$ | 36,872 | -5% | \$ 87,202 | \$ 75,790 \$ | (11,412) \$ | 65,085 | 25% |
| Grants Awarded \$ | 215,000 | \$ 215,000 | \$ - | \$ 37,406 | 83% | \$ 152,500 | \$ | - | \$ (15 | 2,500) \$ | 107,853 | 29% | \$ 367,500 | \$ 215,000 \$ | (152,500) \$ | 145,259 | 60% |
| Staff Development \$ | 9,700 | \$ 7,440 | \$ (2,260) | \$ 2,200 | 77% | \$ 14,050 | \$ | 12,050 | \$ (| 2,000) \$ | 3,996 | 72% | \$ 23,750 | \$ 19,490 \$ | (4,260) \$ | 6,196 | 74% |
| Indierct \$ | 272,402 | \$ 298,921 | \$ 26,519 | \$ 183,983 | | \$ 278,750 | \$ | 130,976 | \$ (14 | 7,774) \$ | 333,779 | -20% | \$ 551,152 | \$ 429,897 \$ | (121,255) \$ | 517,762 | 6% |
| Misc \$ | - | \$ - | \$ - | \$ - | 0% | \$ 27,000 | \$ | 27,000 | \$ | - \$ | 14,365 | 47% | \$ 27,000 | \$ 27,000 \$ | - \$ | 14,365 | 47% |
| Youth Work Experience \$ | 205,770 | \$ 320,918 | \$ 115,148 | \$ 98,311 | 52% | \$ - | \$ | - | \$ (15) | 0,000) \$ | - | 0% | \$ 205,770 | \$ 320,918 \$ | 115,148 \$ | 98,311 | 52% |
| Adult WX/Incumbent \$ | 614,398 | \$ 614,228 | \$ 170 | \$ 365,955 | 40% | \$ 550,000 | \$ | 400,000 | \$ (9 | 4,750) \$ | 456,030 | 17% | \$ 1,164,398 | \$ 1,014,228 \$ | (150,170) \$ | 821,986 | 29% |
| OJT \$ | 40,000 | \$ - | \$ (40,000) | \$ - | 100% | \$ 620,000 | \$ | 675,250 | \$ 5 | 5,250 \$ | 174,096 | 72% | \$ 660,000 | \$ 675,250 \$ | 15,250 \$ | 174,096 | 74% |
| Incentives \$ | 800 | \$ 2,000 | \$ 1,200 | \$ 250 | 69% | \$ 22,000 | \$ | 26,000 | \$ 4 | 4,000 \$ | 23,175 | -5% | \$ 22,800 | \$ 28,000 \$ | 5,200 \$ | 23,425 | -3% |
| Education & Training \$ | 130,000 | \$ 221,201 | \$ 91,201 | \$ 63,592 | 51% | \$ 1,268,383 | \$ | 780,000 | \$ (48) | 8,383) \$ | 377,528 | 70% | \$ 1,398,383 | \$ 1,001,201 \$ | (397,182) \$ | 441,120 | 68% |
| Supportive Services \$ | 86,995 | \$ 100,000 | \$ 13,005 | \$ 90,067 | -4% | \$ 540,962 | \$ | 255,000 | \$ (28 | 5,962) \$ | 80,988 | 85% | \$ 627,958 | \$ 355,000 \$ | (272,958) \$ | 171,055 | 73% |
| Indirect | | | | | | | | | | | | | | | | | |
| Total \$ | 4,411,852 | \$ 4,359,928 | \$ (51,583) | \$ 2,651,207 | 40% | \$ 5,613,745 | \$ | 3,845,789 | \$ (1,85 | 1,215) \$ | 3,124,878 | 44% | \$ 10,025,597 | \$ 8,205,717 \$ | (1,819,880) \$ | 5,776,085 | 42% |

Workforce Alliance Consolidated Budget PY24

July 2024 - June 2025

Expenditures Through 04/30/2025

| | | | | WIC | DΑ | | | Community Impact Funds | | | | (| Consolida | itec | k | | | | | | |
|-----------------------|-----|----------|-----|-----------|----|------------|-----------|------------------------|--------|---------|-----|------------|-----------|------------|-----------|------------------|-----|------------|----|------------|-----------|
| | | | | April | | YTD | % Budget | | | | | April | | YTD | % Budget | | | April | | YTD | % Budget |
| Category | | Budget | Exp | enditures | E> | penditures | Remaining | | Bu | ıdget | Exp | penditures | Ex | penditures | Remaining | Budget | Exp | penditures | Ex | penditures | Remaining |
| Wages | \$1 | ,831,334 | \$ | 56,283 | \$ | 1,302,719 | 29% | 9 | \$ 1,4 | 07,982 | \$ | 58,514 | \$ | 1,054,053 | 25% | \$ 3,239,316 | \$ | 114,797 | \$ | 2,356,772 | 27% |
| Fringe | \$ | 423,200 | \$ | 21,917 | \$ | 292,006 | 31% | 9 | \$ 3. | 48,490 | \$ | 19,113 | \$ | 233,583 | 33% | \$ 771,690 | \$ | 41,030 | \$ | 525,589 | 32% |
| Facilities | \$ | 260,835 | \$ | 65,341 | \$ | 227,488 | 13% | 9 | \$ 1 | .28,265 | \$ | 10,808 | \$ | 96,358 | 25% | \$ 389,100 | \$ | 76,149 | \$ | 323,846 | 17% |
| Contract/Pro Fees | \$ | 83,008 | \$ | 10,945 | \$ | 56,564 | 32% | 9 | \$: | 30,050 | \$ | 127 | \$ | 64,642 | -115% | \$ 113,058 | \$ | 11,072 | \$ | 121,206 | -7% |
| Supplies/Equipment | \$ | 21,595 | \$ | 838 | \$ | 19,142 | 11% | 9 | \$ | 16,530 | \$ | 247 | \$ | 7,526 | 54% | \$ 38,125 | \$ | 1,085 | \$ | 26,668 | 30% |
| IT | \$ | 137,500 | \$ | 3,687 | \$ | 20,017 | 85% | 9 | \$. | 50,145 | \$ | 237 | \$ | 53,394 | -6% | \$ 187,645 | \$ | 3,924 | \$ | 73,411 | 61% |
| Outreach/Cap Building | \$ | 27,175 | \$ | 1,371 | \$ | 19,987 | 26% | 9 | \$ 1 | .23,575 | \$ | 18,911 | \$ | 114,597 | 7% | \$ 150,750 | \$ | 20,282 | \$ | 134,584 | 11% |
| Travel/Conferences | \$ | 52,140 | \$ | 5,174 | \$ | 33,387 | 36% | 9 | \$: | 35,063 | \$ | 3,731 | \$ | 40,603 | -16% | \$ 87,203 | \$ | 8,905 | \$ | 73,990 | 15% |
| Grants Awarded | \$ | 215,000 | \$ | 9,930 | \$ | 47,336 | 78% | , | \$ 1 | .52,500 | \$ | 23,091 | \$ | 130,944 | 14% | \$ 367,500 | \$ | 33,021 | \$ | 178,280 | 51% |
| Staff Development | \$ | 9,700 | \$ | - | \$ | 2,200 | 77% | 9 | \$ | 14,050 | \$ | - | \$ | 3,996 | 72% | \$ 23,750 | \$ | - | \$ | 6,196 | 74% |
| Indirect | \$ | 272,402 | \$ | 8,376 | \$ | 192,359 | 29% | 9 | \$ 2 | 78,750 | \$ | 21,088 | \$ | 354,867 | -27% | \$ 551,152 | \$ | 29,464 | \$ | 547,226 | 1% |
| Misc/Dep/Int | \$ | - | | | | | 0% | 9 | \$: | 27,000 | \$ | - | \$ | 14,365 | 47% | \$ 27,000 | \$ | - | \$ | 14,365 | 47% |
| Work Experience | \$ | 820,168 | \$ | 53,310 | \$ | 517,576 | 37% | 9 | \$ 5. | 50,000 | \$ | 70,775 | \$ | 526,805 | 4% | \$ 1,370,168 | \$ | 124,085 | \$ | 1,044,381 | 24% |
| On The Job Training | \$ | 40,000 | \$ | - | \$ | - | | 9 | \$ 6 | 20,000 | \$ | 17,982 | \$ | 192,078 | 69% | \$ 660,000 | \$ | 17,982 | \$ | 192,078 | 71% |
| Incentives | \$ | 800 | \$ | - | \$ | 250 | 69% | 9 | \$: | 22,000 | \$ | 825 | \$ | 24,000 | -9% | \$ 22,800 | \$ | 825 | \$ | 24,250 | -6% |
| Occupational Training | \$ | 130,000 | \$ | 5,139 | \$ | 68,731 | 47% | 9 | \$ 1,2 | 68,383 | \$ | 31,005 | \$ | 408,533 | 68% | \$ 1,398,383 | \$ | 36,144 | \$ | 477,264 | 66% |
| Supportive Services | \$ | 86,995 | \$ | 10,290 | \$ | 100,358 | -15% | 9 | \$ 5 | 40,962 | \$ | 11,146 | \$ | 92,134 | 83% | \$ 627,957 | \$ | 21,436 | \$ | 192,492 | 69% |
| Total | \$4 | ,411,852 | \$ | 252,601 | \$ | 2,900,120 | 34% | Ş | \$ 5,6 | 13,745 | \$ | 287,600 | \$ | 3,412,478 | 39% | \$ 10,025,597 | \$ | 540,201 | \$ | 6,312,598 | 37% |

<u>Analysis</u>

Budget: The PY24 budget with expenditures through the end of the April 2025. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY24 budget allocates 38% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 31% throught the month of Aoril. The budget has 37% remaining with 25% of the the fiscal year remaining.

Recommended Action

Receive and file.

Item

Demand Occupation List Review- Staff Recommendations

Background

It is an annual function for the Workforce Alliance Local Workforce Development Board (LWDB) to review and update the Demand Occupations List. Staff has researched current labor market trends, surveyed staff, employers, Board members, and reviewed regional initiatives to determine occupations in demand in Local Area IV.

Analysis

The results of the staff, employer, and Board member surveys indicate the majority would like to keep the occupations currently on the list. There were a few suggestions on occupations to add from the surveys collected. Additionally, there was some concern expressed in the surveys regarding AI's possible effects on the IT occupations. Those suggestions were evaluated and are included for discussion (see Suggested Occupations to Add for PY25).

For Program Year 2025 (PY25), staff recommends retaining all the current occupations on the approved training list. The proposed PY25 Demand Occupations List and supporting documentation follows.

This item was presented to the WA Program Operations and Performance Committee at their meeting on May 1, 2025. A quorum was not present; therefore, no action was taken on this item. Committee members present did not have any objections to staff recommendations or suggestions for additions.

Recommended Action

Approve the Demand Occupation List for Program Year 2025.

Submitted By: Janet Sutton

Proposed PY25 Kansas Local Area IV WIOA Approved Training List

| Industry | O*Net | Occupation | KS | KS Growth | WA Staff |
|-----------------------|------------|--|---|------------------------------------|-----------------|
| Thu usery | Code | occupation | Median Wage/Hr. (2023 - O*Net) | Projection 2020-2030 (O*Net) | Recommend ation |
| | | Aviation Maintenance | 3 1(00) | | |
| | 49-3011 | Technology/ A&P (Aircraft Mechanics) | \$ 36.69 | 20% | Remain |
| | 49-2091 | Avionics | \$37.22 | 20% | Remain |
| | 17-3013 | CAD/CAM & CATIA | \$29.99 | 0% | Remain |
| | 51-2092 | Composite Fabrication & Repair | \$18.39 | -4% Decline | Remain |
| | 51-9161 | Computer Controlled Machine Tool Operator | \$22.71 | 3% | Remain |
| | 49-3031 | (CNC) Diesel Mechanics | \$26.79 | 7% | Remain |
| | 49-3031 | Heat Treating Equipment Setters, Operators & | \$20.79 | 776 | Kemam |
| | 51-4191 | Tenders, Metal and Plastic Industrial Equipment | \$27.03 | 0% | Remain |
| | 53-7051 | Operator | \$22.18 | 22% | Remain |
| Advanced | 49-9071 | Industrial Maintenance Technician | \$20.87 | 8% | Remain |
| Manufacturing | 51-4081 | Machine Tool Operator- Metal and Plastic | \$19.81 | 4% | Remain |
| Advanced Materials | 17-3026 | Manufacturing or Production Technicians | \$24.26 | 15% | Remain |
| Aerospace* | 17-3029.01 | Nondestructive Testing (NDT) or Inspection | \$30.41 | 5% | Remain |
| | 11-1021 | Operations Management Technical Certificate | \$41.20 | 10% | Remain |
| | | Quality Control or Inspection (O*NET -Quality | | | |
| | 19-4099.01 | Control Analyst) | \$29.66 | 7% | Remain |
| | 17-3024.01 | Robotics Technician | \$31.29 | -3% Decline | Remain |
| | 47-2211 | Sheet Metal Workers | \$23.39 | 8% | Remain |
| | 11-3071.04 | Supply Chain/Logistics Managers | \$48.73 | 14% | Remain |
| | 51-4111 | Tool and Die Maker | \$32.19 | 11% | Remain |
| | 51-4033 | Tooling | \$18.66 | 4% | Remain |
| | 53-3032 | Transportation Equipment (Heavy and Tractor-Trailer Truck Drivers) | \$25.60 | 9% | Remain |
| | 51-4121 | Welders, Cutters, Solderers, and Brazers | \$23.15 | 12% | Remain |
| Automotive | 49-3023 | Automotive Service Technicians and Mechanics | \$22.17 | -1% Decline | Remain |

Submitted By: Janet Sutton

| | 47-2031 | Construction Carpenters | \$23.33 | 5% | Remain |
|----------------------------|---------|---------------------------------------|-----------|-------|----------|
| Construction | | Construction | | | |
| | 47-2061 | Technology/Trades/Laborer | \$18.84 | 9% | Remain |
| | 49-9021 | HVAC | \$24.87 | 2% | Remain |
| | | Computer and Information | | | |
| | 11 2021 | System Managers (IM | Φ=0.20 | 4.50/ | |
| | 11-3021 | System Managers) | \$78.20 | 15% | Remain |
| | 15-1232 | Computer User Support Specialists | \$24.02 | 10% | Remain |
| | 13-1232 | Cyber Security (Information | \$24.02 | 1070 | Kemam |
| Data Services | 15-1212 | Security Analysts) | \$48.76 | 39% | Remain |
| Information Technology* | 10 1212 | Network and Computer | \$ 1017.0 | | |
| recumology | 15-1244 | Systems Administrators | \$39.13 | 6% | Remain |
| | 15-1252 | Software Applications | \$50.12 | 25% | Remain |
| | 15-1252 | Software Developers | \$50.12 | 25% | Remain |
| | 15-1252 | Software Engineers | \$50.12 | 25% | Remain |
| | 15-1254 | Web Developer | \$35.03 | 14% | Remain |
| | | Acute Coding/Medical | | | |
| | | Billing (Billing, Posting and | | | <u> </u> |
| | 43-3021 | Rate Clerks) | \$20.19 | 3% | Remain |
| | | Administration/Management | | | |
| | 11-9111 | (Medical and Health Service Managers) | \$48.77 | 30% | Remain |
| | 11-9111 | American Health | \$40.77 | 3070 | Kemam |
| | | Information Management | | | |
| | | Association Certified Coding | | | |
| | 29-2072 | Specialist | \$22.48 | 7% | Remain |
| | | Certified Nurse Aide | | | |
| | | (CNA)-Only as part of a | | | |
| | 31-1131 | career pathway | \$17.04 | 4% | Remain |
| | | Certified Medication Aide | | | |
| Healthcare* | 31-1131 | (CMA) | \$17.04 | 4% | Remain |
| | | Health Information | | | |
| | 29-9021 | Technology (HIT) | \$31.57 | 14% | Remain |
| | | Home Health Aide (HHA)- | | | |
| | 21 1121 | Only as part of a career | ¢12.42 | 170/ | Daniel |
| | 31-1121 | pathway | \$13.43 | 17% | Remain |
| | 29-2061 | Licensed Practical Nurse (LPN) | \$26.70 | 6% | Remain |
| | 31-9092 | Medical Assistant | \$18.11 | 14% | Remain |
| | 31-7074 | Medical and Clinical | \$10.11 | 1470 | Kemam |
| | 29-2012 | Laboratory Technician | \$27.73 | 9% | Remain |
| | 29-2012 | Medical Records Specialists | \$27.73 | 7% | Remain |
| | 27-2012 | iviourear records specialists | Ψ22.70 | / /0 | ICHIAIII |
| | | Occupational Therapy | | | |
| | 31-2011 | Assistant | \$31.47 | 27% | Remain |
| L. | 31-2011 | Assistant | \$31.47 | 2/% | Remain |

53-3032

and Logistics*

| | T | | T | | |
|-----------------------|----------------|-----------------------------------|----------------|---------------|--------|
| | | Pharmacy Technician/ | | | |
| | 29-2052 | Pharmacy Aid | \$18.25 | 11% | Remain |
| | | | | | |
| | 31-9097 | Phlebotomist | \$18.21 | 19% | Remain |
| | | Physical Therapy Assistant | | | |
| | 31-2021 | (PTA) | \$29.41 | 24% | Remain |
| | | Radiological | | | |
| | 29-2034 | Technician/Sonography | \$30.87 | 6% | Remain |
| | 29-1141 | Registered Nurse (RN) | \$36.43 | 7% | Remain |
| | 29-1126 | Respiratory Therapist | \$33.38 | 23% | Remain |
| | 29-2055 | Surgical Technologist | \$24.53 | 7% | Remain |
| | | tions and Credentials included o | | | |
| K-12 CTE | | proved list are included on the K | | rea IV WIOA | |
| | Approved Tr | Remain | | | |
| On-the-Job | | ons with demonstrated self-suffi | | | |
| Training | for OJT if en | pployer has an active contract w | ith the Workfo | rce Alliance. | Remain |
| | | Emergency Medical | | | |
| | 29-2043 | Technicians and Paramedics | \$22.02 | 8% | Remain |
| | 33-2011 | Fire Science/Firefighters | \$20.37 | 9% | Remain |
| Public Safety | | Probation Officers and | | | |
| 1 ubite Safety | | Correctional Treatment | | | |
| | 21-1092 | Specialists | \$24.09 | 3% | Remain |
| | | Police and Sheriff's Patrol | | | |
| | 33-3051 | Officers | \$25.56 | 8% | Remain |
| | All occupation | | | | |
| Registered | | at have been registered with the | | | |
| Apprenticeship | | nip for the South-Central Region | | | |
| 11ppremueesmp | | V WIOA Approved Training Li | | also meet | |
| | Local Area I | V self-sufficient wage requirem | ents. | | Remain |
| Transportation | | | | | |

CDL

\$25.60

9%

Remain

^{*}Industry corresponds to a Career Pathway. Career Pathways allow job seekers, students, and parents to explore educational requirements and career opportunities in prevalent industry clusters within the region. For more information, visit www.greaterwichitapartnership.org/about_us/regional_growth_plan

Suggestions from Surveys for Occupations to Add for Program Year 2025

| | | | | KS Growth | | Occupational Demand |
|---------------|------------|---|------------------|--------------------|---------|------------------------|
| | | | KS Median | Projections | ETPs in | (Employers/Unique Jobs |
| Industry | O*Net Code | Occupation | Wage/Hr. | 2020-2030 | Area | posted in last year) |
| Hospitality | 35-1011.00 | Chefs and Head Cooks | \$25.85 | 20% | Yes | 100 / 341 |
| Healthcare | 29-1292.00 | Dental Assistant | \$18.89 | 5% | Yes | 49 / 153 |
| Construction | 47-2111.00 | Electricians | \$28.79 | 7% | Yes | 55 / 159 |
| Education | 25-2021.00 | Elementary School Teachers | \$24.48 | 5% | No | |
| Advanced | | | | | | |
| Manufacturing | 17-2111.00 | Heath & Safety Specialist | \$52.51 | 0% | No | |
| Healthcare | 39-9031.00 | Personal Trainers | \$16.86 | 26% | Yes | 12 / 68 |
| | | Preschool Teachers, Except Special | | | | |
| Education | 25-2011.00 | Education | \$20.80 | 5% | Yes | 47 / 271 |
| Advanced | | Coating, Painting, and Spraying Machine | | | | |
| Manufacturing | 51-9124.00 | Setters, Operators, and Tenders | \$20.50 | 14% | No | 23 / 51 |
| Education | 25-2031.00 | Secondary School Teachers | \$28.55 | 5% | No | |
| | 29-2056.00 | Vet Tech | \$17.96 | 16% | Yes | 27 / 51 |
| Advanced | | | | | | |
| Manufacturing | 49-9081.00 | Wind Turbine Service Technicians | \$27.49 | No data | Yes | 8 / 23 |

Requires a Bachelors or higher



Presidential Documents

Executive Order 14278 of April 23, 2025

Preparing Americans for High-Paying Skilled Trade Jobs of the Future

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered:

Section 1. *Purpose.* To maximize my Administration's historic investments in America's reindustrialization and economic growth, my Administration will fully equip the American worker to produce world-class products and implement world-leading technologies. My Administration will also consolidate and streamline fragmented Federal workforce development programs that are too disconnected from propelling workers into secure, well-paying, and high-need American jobs.

Sec. 2. *Policy.* It is the policy of the United States to optimize and target Federal investments in workforce development to align with our country's reindustrialization needs and equip American workers to fill the growing demand for skilled trades and other occupations. My Administration will further protect and strengthen Registered Apprenticeships and build on their successes to seize new opportunities and unlock the limitless potential of the American worker.

- **Sec. 3**. Comprehensive Worker Investment and Development Strategy. Within 90 days of the date of this order, the Secretary of Labor, the Secretary of Commerce, and the Secretary of Education shall review all Federal workforce development programs and submit to the Assistant to the President for Domestic Policy and the Director of the Office of Management and Budget a report setting forth strategies to help the American worker. That report shall identify the following:
- (a) Opportunities to integrate systems and realign resources to address critical workforce needs and in-demand skills of emerging industries and companies investing in the United States as determined, to the extent permissible by law, by prospective employers. The report shall include:
 - (i) administrative reforms to agency policies and programmatic requirements;
 - (ii) process improvements to better the experience for program participants; and
 - (iii) recommendations to further restructure and consolidate programs.
- (b) Federal workforce development and education programs, or related spending within these programs, that are ineffective or otherwise fail to achieve their desired outcomes. Each identified program should be accompanied by a proposal to reform the program, redirect its funding, or eliminate it.
- (c) Available statutory authorities to promote innovation and system integration in pursuit of better employment and earnings outcomes for program participants.
- (d) Opportunities to invest in the upskilling of incumbent workers to meet rapidly evolving skill demands of their industries, including the use of Artificial Intelligence in the workplace.
- (e) Strategies to identify alternative credentials and assessments to the 4-year college degree that can be mapped to the specific skill needs of prospective employers.

- (f) Efficiencies to streamline information collection, including through:
- (i) harmonizing performance measures;
- (ii) reducing the burden on grantees; and
- (iii) ensuring that performance outcomes are measured using the most reliable data sources.
- **Sec. 4.** Expanding Registered Apprenticeships. Within 120 days of the date of this order, the Secretary of Labor, the Secretary of Commerce, and the Secretary of Education shall submit to the Assistant to the President for Domestic Policy and the Director of the Office of Management and Budget a plan to reach and surpass 1 million new active apprentices. That plan shall identify the following:
- (a) Avenues to expand Registered Apprenticeships to new industries and occupations, including high-growth and emerging sectors.
- (b) Measures to scale this proven model across the country, improve its efficiency, and provide consistent support to program participants.
- (c) Opportunities, including through the Carl D. Perkins Career and Technical Education (Perkins V) Act and Federal student aid, to enhance connections between the education system and Registered Apprenticeships.
- **Sec. 5.** Delivering Unprecedented Transparency and Accountability. The Secretary of Labor, the Secretary of Commerce, and the Secretary of Education shall improve transparency on the performance outcomes of workforce development programs and credentials supported through Federal investments, including earnings and employment data, for all Federal workforce development programs.
- **Sec. 6**. *General Provisions*. (a) Nothing in this order shall be construed to impair or otherwise affect:
 - (i) the authority granted by law to an executive department or agency, or the head thereof; or
 - (ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.
- (b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

A walksammy

THE WHITE HOUSE, April 23, 2025.

[FR Doc. 2025–07369 Filed 4–25–25; 8:45 am] Billing code 3395–F4–P

Item

2026-2028 Workforce Alliance Board of Directors Strategic Planning Sessions

Background

The Workforce Alliance of South Central Kansas (WA) Board of Directors adopts a strategic plan every two years and will engage in the strategic planning process in 2025. The strategic plan is used to guide the operations and set goals for the organization.

As per past practice, the Board will conduct a series of strategic planning sessions in 2025 that will focus on key topics to review progress and outcomes related to goals and community impact to update the strategic plan for the next two years. The goal is to adopt the new strategic plan by the WA Board in January of 2026 for the 2026-2028 planning cycle.

Analysis

The planning session topics are listed below and all will be scheduled as working lunch sessions from 11:30 am to 1:30 pm. The dates will be finalized soon, and will be scheduled between August and October. All WA Board and Committee members will be invited and encouraged to participate in the planning sessions. Invitations will be sent to employer partners, community leaders, elected officials and Workforce Center partners.

Session: Current Labor Market Needs and Trends

Purpose: Hear directly from employers about hiring needs and skills gaps to identify themes and patterns in the regional economy.

Format: Employer Panel, made up of combination of WA Board members and WA Employer Partners

- Advanced Manufacturing
- Healthcare
- Data / IT
- Construction Trades

Session: Labor Market Data and Community Partnerships

Purpose: Provide labor market data to help align with the feedback heard from employers at the previous session, and engage one-stop and community partners in a conversation about leveraging resources and aligning services to develop more SKILLED workers prepared for high wage and high demand jobs in the region.

Format and Possible Speakers: Data presentation and panel discussion with community partners.

• Goodwill of Kansas, One-Stop Operations and Adult Education

Submitted By: Keith Lawing

- Kansas Department of Children and Families
- Butler County Community College
- Wichita Regional Chamber of Commerce, Veterans Employment

Session: Workforce Development Policy Roundtable Session

Purpose: Engage in a candid conversation with leaders from education and skills training institutions and workforce development professionals on the <u>Good, Bad and Ugly</u> when it comes to public policy and legislation impacting creating a pipeline of skilled workers to help grow jobs and expand businesses in South Central Kansas.

Format: Panel discussion, and limit invites to WA Board and area elected officials, CEOB, REAP, South Central Delegation, Federal Delegation (staff)

Co-host: Wichita Chamber and GWP (invite their Boards and staff leadership?)

Session: Economic Mobility to Build Community Wealth and Improve Community Health

Purpose: Identify how a focused economic mobility strategy can be designed to connect more citizens to skilled employment and career opportunities that will reduce the defined number of "working poor" or ALICE and the outcomes can have significant impact on the economy and personal health of families in South Central Kansas.

Format: Invite Subject Matter Experts to share data and highlight best practices to address Economic mobility and discuss current efforts underway by community partners

Possible Speakers: (Amanda Duncan to moderate)

- National Fund
- Kansas Heath Foundation
- Greater Wichita Partnership
- Wichita Foundation

Final Session: "It's a Wrap!!"

Purpose: Review outcomes and key points from previous sessions and develop consensus on goals and operational priorities to recommend to the WA Board of Directors in January of 2026.

Format: Open discussion hosted by Alana McNary, conversations facilitated by Keith and Amanda.

Recommended Action

Approve the 2026-2028 strategic planning sessions.



Workforce Alliance Executive Committee Meeting Minutes

May 14, 2025 – 11:30 AM

1. Welcome and Introductions

The Workforce Alliance (WA) Executive Committee met on May 14, 2025 virtually via Zoom. Board member Tony Naylor welcomed Committee members and called the meeting to order.

2. Local Area Workforce Innovation & Opportunity Act (WIOA) Local Plan

The Workforce Innovation and Opportunity Act (WIOA) requires each Local Area to have an approved Local Plan. These plans must be reviewed and updated every four years. The plan outlines goals, strategies, service delivery options, and labor market data for the local area. The plan was posted for public comment; no comments were received. The Chief Elected Officials Board approved the plan at its meeting on May 8, 2025. Upon Executive Committee approval, the plan will be sent to the State for review and potential approval. The plan is based on the previous plan; it has been updated and there are not many changes.

Kathy Jewett (Rod Blackburn) moved to approve the WIOA Local Plan and authorize the Chairman to sign the submittal to the Kansas Department of Commerce (KDC). Motion adopted.

3. New Workforce Alliance Policy - Artificial Intelligence (AI)

As AI is gaining popularity in every day personal and professional use, the WA has established a policy for its usage in order to protect the safety, privacy and intellectual property rights of the organization, staff, and customers. The policy is adapted from the State of Kansas AI policy, and includes information about how AI chatbots work as well as a list of prohibited uses such as using any proprietary information without customer consent.

Rod Blackburn (Michele Gifford) moved to approve the Generative AI Policy. Motion adopted.

4. WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Review

WIOA tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. This policy must be reviewed annually. The self-sufficient wage is used as a requirement for on-the-job training (OJT) and incumbent worker training contracts as well as inclusion on the occupations approved for training list.

For Program Year 2024, the self-sufficient wage for LAIV is \$16.15 an hour for all programs. For Program Year 2025, staff again used the MIT Living Wage calculator to assist in recommending the self-sufficient wage for this area (Wichita Metropolitan Statistical Area). That data shows it should be \$19.79 per hour, which is a significant increase of \$3.64 per hour (22.5%). Last year, a large increase was indicated as well, however, due to a concern about the challenges to smaller employers that such a large increase might have on getting workers into approved OJT and incumbent worker training, the Board approved a 3.5% increase in consideration of the Consumer Price Index (CPI). This year, the CPI increased 2.7% since March 2024. If the Board chooses to raise the wage by 3.5% again this year, no demand occupations would be affected. The average wage for current OJTs is \$19.52 per hour; currently, there are two OJTs paying under \$17 per hour. Staff recommend a 3.5% increase in the self-sufficient wage to \$16.72 an hour in keeping with a gradual approach to an increase and aligning with the board's previous actions. Exceptions can be made to the wage if the training will result in a career progression where the wage will be obtained. The wage was reviewed at the WA Program Operations & Performance (POP) Committee meeting on May 1, 2025. No quorum was present at that meeting; therefore, no action was taken. The topic was discussed and there was a question of the increase not being high enough



considering it is still under what research is showing. Another opinion expressed was that the primary goal for the WA should be to ensure that public funding streams are not limited and can be used by employers to get as many people trained as possible. If approved the new wage would go into effect on July 1, 2025. This item will be on the agenda for the Board meeting in July to inform them of the change. Rod Blackburn (Kathy Jewett) moved to approve a 3.5% increase in the self-sufficient wage to \$16.72 an hour. Motion adopted.

5. Consent Agenda

Approval of meeting minutes for April 9, 2025, Program Year 2024 budget update, and WIOA Youth Element contract services with Cerebral Palsy Research Foundation (CPRF), Butler Community College, WSU Tech, Allied Health Career Training, 160 Driving Academy, Pyxis, Amber DiNapoli, Wichita Technical Institute and Heartland Welding Academy were presented to the Committee for review and/or approval. The contracts are due for extension for PY25 (July 1, 2025 through June 30, 2026).

The Finance Committee will review a new budget for Program Year 2025 for approval at its meeting on June 4, 2025 and then it will be presented at the next Executive Committee meeting. Consent agenda items were taken up separately for approval.

Michele Gifford (Cheryl Childers) moved to approve the minutes from the April 9, 2025 Executive Committee meeting as presented. Motion adopted.

Kathy Jewett (Michele Gifford) moved to approve the WIOA Youth Element contract extensions as presented. Pat Jonas, CPRF abstained from the vote. Motion adopted.

6. Announcements

• Board member Cheryl Childers will participate on a panel to discuss child care issues at the Chamber's Sunrise Scrambler on May 21st.

7. Adjournment

The meeting was adjourned at 11:51 AM.

Attendees:

LWDB Executive Committee Members

Rod Blackburn Cheryl Childers Michele Gifford Kathy Jewett Pat Jonas Tony Naylor Staff/Guests
Marcy Aycock
Denise Houston
Keith Lawing
Shirley Lindhorst
Chad Pettera
Janet Sutton

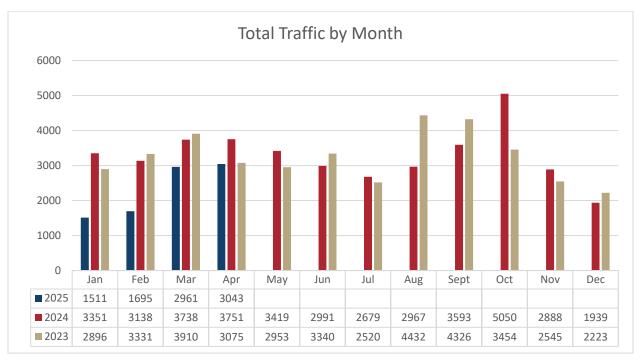
Erica Ramos, KS Dept. of Commerce Lindsay McWilliams, One-Stop Operator, Goodwill

Item

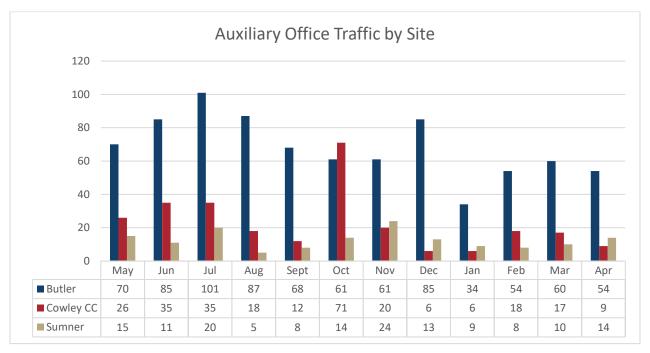
Workforce Centers Operations April Update

Job Seeker Traffic

The bar graph below provides a visual representation of jobseeker traffic through April of 2025. Overall, job seeker engagement at all four centers is steady.

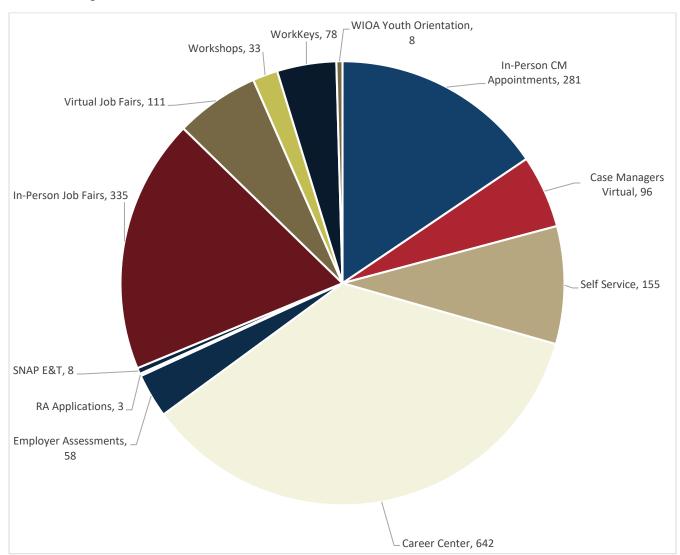


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.

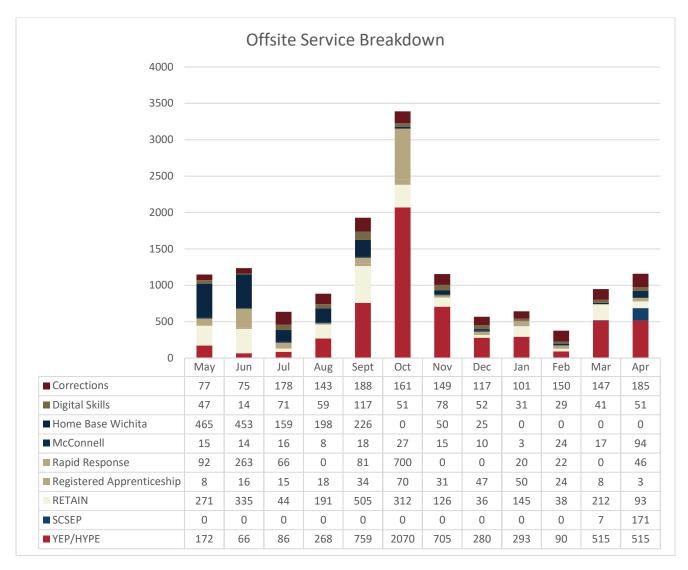


Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV.

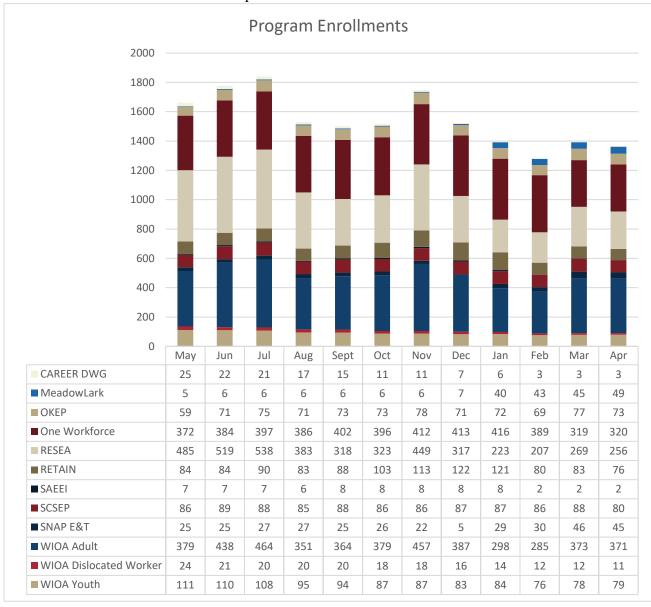


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engage with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

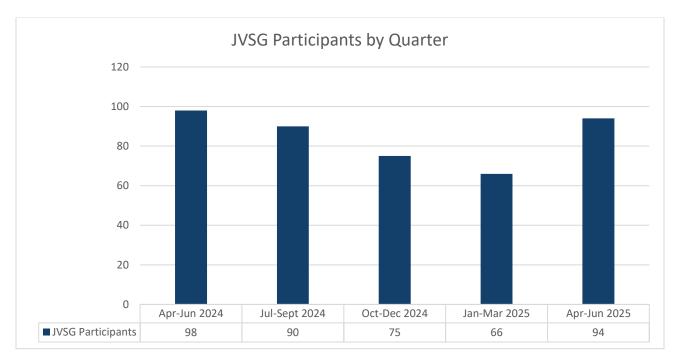
Program Enrollments

Program enrollments have remained steady going into 2025. There was little change in enrollment numbers from March to April.



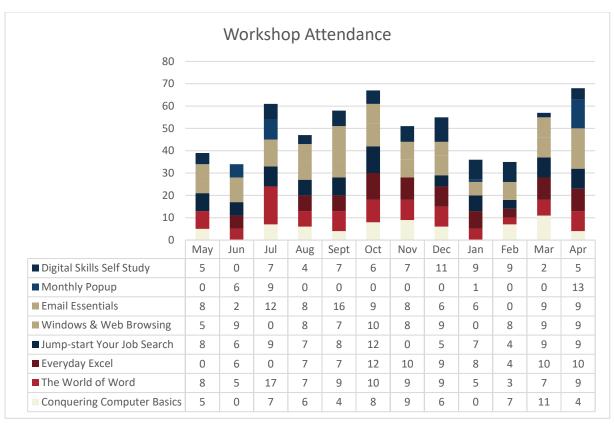
Program Enrollment Glossary

- CAREER DWG=Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National Dislocated Worker Grant
- MeadowLARK=Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA=Reemployment Services and Eligibility Assessment
- RETAIN=Retaining Employment and Talent After Injury/Illness Network
- SAEEI=State Apprenticeship Equity, Expansion, and Innovation
- SCSEP=Senior Community Service Employment Program
- SNAP E&T=Supplement Nutrition Assistance Program Employment and Training
- WIOA=Workforce Innovation and Opportunity Act



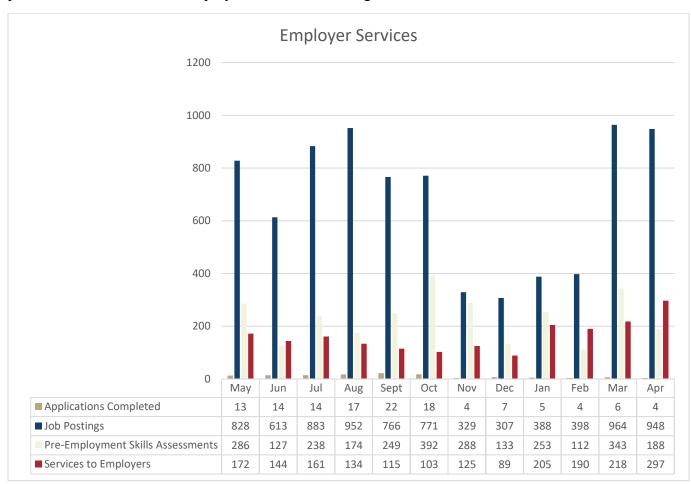
Community Outreach & Workshops

In April, WA staff conducted outreach to 50 individuals across 3 off site events with a focus on digital upskilling. The WA also facilitated a total of 15 workshops for 83 customers, with another 34 enrolling in online training, resulting in 117 individuals accessing digital skills services. 8 job seekers secured employment after participating in / accessing services through the digital skills access project.



Employer Services Overview

April saw a slight decline of 1.7% in job postings in Local Area IV compared to March. This is still a significant increase from the previous few months, and more in line with the job posting numbers in 2024. Staff will continue to monitor this trend as we continue into 2025. There were 948 total job postings across the 6-county radius for April. On a statewide level, there were 35,911 active positions available for job seekers to browse. Additionally, the system recorded a pool of 12,577 resumes for employers to consider during their recruitment efforts.

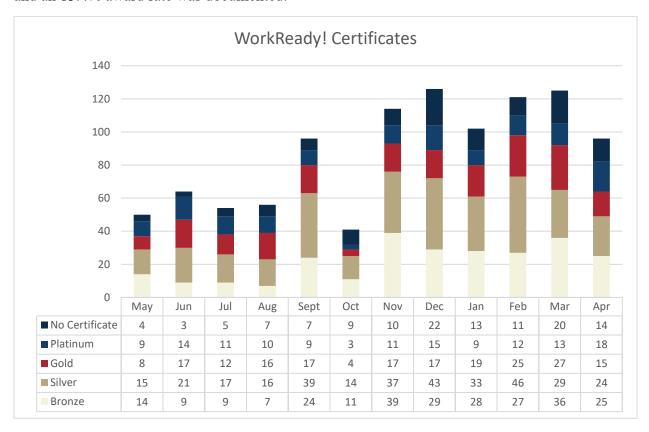


Job Fairs

In April, our Workforce Centers coordinated three in person employer hiring events, achieving remarkable success in bridging connections between local job seekers and local businesses. Collectively, these events engaged a total of 274 candidates with representatives from 17 diverse companies underscoring the vitality and reach of our initiatives.

Kansas WorkReady! Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 10 sessions were offered during the month of April, with 135 job seekers scheduled to complete. Local Area IV saw a slight decline in attendance rate, sitting at 71.1%, with it being at 74% in the previous month. A total of 96 participants completed the assessment and an 85.4% award rate was documented.



One Stop Operator Update

April was a month of intentional planning and collaboration, with a focus on developing strategies to improve service delivery and internal communication at the Workforce Center.

Center Operations & Communication

The One-Stop Operator (OSO) is evaluating a shift in the current structure of the Center's All-Staff/Partner meetings. To better align with service hours and increase overall efficiency, we are exploring a transition to a once-a-month All-Staff meeting model. This would allow departments to hold their own meetings during the remaining weeks and enable the Center to begin seeing walk-in traffic as early as 9:00 a.m. on Fridays—an adjustment aimed at improving customer access and reducing downtime.

In support of continuous communication, we are in the process of developing a weekly internal newsletter. This initiative is intended to keep staff and partners informed of center-wide updates, events, and opportunities for collaboration.

Partnership & Collaboration

April was also a month marked by meaningful connection. On April 24th, the WIOA-mandated partners met to begin discussions around establishing a universal referral process. This collaborative effort is focused on creating a streamlined system to braid services and support our shared customers more effectively. Our next partner meeting will take place in person this summer, where we will continue advancing this effort and explore ways to leverage each other's strengths.

Additionally, the OSO participated in a two-day Kansas Leadership Center (KLC) partner gathering. We are excited to report that all 15 allocated seats for Center staff are expected to be filled, offering broad access to this valuable leadership development opportunity.

Customer Experience & Feedback

Customer feedback was collected via the Department of Commerce's statewide satisfaction surveys, available to all individuals receiving services at the Center. While the overall sentiment was positive, several themes emerged that highlight areas for improvement:

- **Job Fairs:** While well attended, feedback suggests a need for clearer communication and expectation-setting. Some individuals commented that the virtual job fair did not have enough employer engagement and some clarity would be helpful around if employers at an in-person job fair would be interviewing candidates. The comments emphasize the importance of preparing both job seekers and employers for productive engagement.
- **Lobby Environment:** Feedback also pointed to the lobby area as needing some improvements. In response, we are exploring options to enhance the space, including adding additional furniture and incorporating artwork to create a more welcoming atmosphere.

Recommended Action

Receive and File.



Registered Apprenticeship Report As of 5/31/2025

LAIV Registered Apprenticeship Information

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The 'earn and learn' model benefits both employers and job seekers.

The WA is an approved intermediary under the Meadowlark Grant, with 12 approved programs and eight employers: CDH, Inc., Don Hattan Dealerships, UV&S, Cox Machine, ISG Tech, F&H Insulation, Child Start, and Bailey's Learning Academy.

| Employer | Occupation | Status | Active Apprentices |
|---------------------------|-----------------------------|----------|-----------------------|
| Bailey's Learning Academy | Early Childhood Educator | Approved | 4 |
| CDII | Construction Craft Laborer | Approved | 8 |
| CDH | Welder | Approved | 1 |
| Child Start | Early Childhood Educator | Approved | 0 |
| Con Marchine | Router Operator | Approved | 0 |
| Cox Machine | Machine Operator | Approved | 1 |
| Dan Hattan | Automotive Mechanic | Approved | 0 |
| Don Hattan | Tune Up Mechanic (NEW) | Approved | 0 |
| ISG Tech | Service Technician 1 | Approved | 0 |
| F&H Insulation Sales and | Coatings | Approved | 1 |
| Services, Inc. | Insulation Worker | Approved | 1 |
| UV&S | Computer Support Specialist | Approved | 1 |

Additionally, the WA has 30 Meadowlark enrollments for apprentices served by other intermediaries. Below is the status on new program activity through the WA intermediary for the month:

| Employer | Occupation | Status |
|---------------------------|------------------------------|-------------------------------------|
| AAR Component Services | Mechanic 1 | In Development- on pause until July |
| AZM Solutions | Cyber Security/Cyber Analyst | In Development |
| F&H Insulations Sales and | Plumber | In Development |
| Services, Inc. | | |
| Goodwill Industries | Counselor | In Development |
| CMJ Manufacturing | Machine Operator 1 | In Development |
| Yingling Aviation | Avionics Technician | In Development |



Registered Apprenticeship Report As of 5/31/2025

LAIV Registered Apprenticeship Information

The WA accepts onsite applications for six RA programs. In May 2025, two individuals engaged in the RA application process, resulting in two completed applications, details are below:

| RA Application and Prescreen Activity | | | | |
|---------------------------------------|----------------|-----------|------------|--|
| 2025 | Applications | Completed | Completion | |
| | and Prescreens | Referrals | Percentage | |
| January | 5 | 3 | 60% | |
| February | 4 | 4 | 100% | |
| March | 7 | 6 | 85% | |
| April | 5 | 4 | 80% | |
| May | 2 | 2 | 100% | |
| Totals | 23 | 19 | 82% | |

The WA works in partnership with





Communications ReportAs of 6/5/25

May 2025 Feature Stories

Newstalk: RETAINWORKS

| May 2025 Job of the Day | | | |
|-------------------------|--|---|--|
| Date | Job Title | Employer | |
| 5/1/2025 | Network Engineer III / IV | ISG Technology, LLC | |
| 5/2/2025 | Crisis Clinician | South Central Mental Health Counseling Center | |
| 5/5/2025 | Police Recruit | City of Wichita | |
| | Mobile Crisis Integrated Care Specialist | | |
| 5/6/2025 | III - Comcare | Sedgwick County | |
| 5/7/2025 | Police Officer | City of Bel Aire | |
| 5/8/2025 | Patrol Officer | City of El Dorado | |
| 5/9/2025 | Emergency Room Registered Nurse | SCK Health | |
| 5/12/2025 | Maintenance Technician II | Envision, Inc. | |
| 5/13/2025 | CNC Maintenance Technician | Accurus Aerospace Wichita, LLC | |
| 5/14/2025 | Business Process Automation Specialist | Emprise Bank | |
| 5/15/2025 | Clamp Truck Driver | Pratt Industries | |
| 5/19/2025 | Iron Worker | Conco Construction | |
| | Mechanical Systems Engineer - Facilities | | |
| 5/20/2025 | Maintenance | Sedgwick County | |
| 5/21/2025 | Maintenance Technician | Metal-Fab, Inc. | |
| 5/22/2025 | Track Laborer | Ameritrack Rail | |
| 5/23/2025 | Project Engineer | Central Consolidated, Inc. | |
| 5/26/2025 | Payroll Clerk | Interim Healthcare of Wichita | |
| | Accountant / Human Resources | | |
| 5/27/2025 | Manager | Etezazi Industries | |
| 5/28/2025 | Universal Banker @ Crestview | Fidelity Bank | |
| 5/29/2025 | Payroll / Benefits Assistant II | Derby Public Schools | |
| 5/30/2025 | Grave Shift Lead Cage Cashier | Kansas Star Casino | |

Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

The digital traffic and impact numbers are broken down into the following key areas:

- Engagements measures the total number of public interactions including shares, likes and comments
- Total Impressions the number of times content is displayed to a user
- Followers unique users who subscribe to receive updates

The data collected is from the platforms with the highest utilization:

- Facebook at https://www.facebook.com/WorkforceCenter
- Home Base Wichita Facebook at https://www.facebook.com/HomeBaseWichita
- YouTube at https://www.youtube.com/c/Workforce-ks
- Twitter at https://twitter.com/workforcecenter
- LinkedIn at https://www.linkedin.com/workforce-centers-of-south-central-kansas/
- Home Base Wichita LinkedIn at https://www.linkedin.com/company/home-base-wichita/
- Workforce Alliance Website at www.workforce-ks.com
- Home Base Wichita Website at https://homebasewichita.com/

The month of May saw increased engagement on all platforms except the WA Website. Impressions increased across all platforms except LinkedIn and the WA Website. Followers increased on all platforms except Twitter and the WA Website.

