



## Workforce Alliance Local Workforce Development Board (LWDB) Meeting Agenda

Wednesday, July 26, 2023 • 10:00 AM to 11:30 AM

Wichita Workforce Center, 2021 N. Amidon, Suite 1100

*Mission—Supporting and advancing a competitive workforce in South Central Kansas*

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1. **Welcome, Introductions and Public Comment:** Melissa Musgrave (10:00)
  2. **Changing of the Guard & Workforce Alliance Board Member Updates:** Keith Lawing (10:05) *pp. 2-6*  
*The current terms of the Board Chair and Vice Chair have ended, three new members were appointed and several reappointed. Updated leadership roles and committee assignments will be discussed.*  
**Recommended action:** *Approve the appointment of Jeff Longwell as Chair of the WA Board, and Alana McNary as Vice Chair of the WA Board for two year terms.*
  3. **City to City Trip to Colorado Springs:** Amanda Duncan and Alana McNary (10:15)  
*The Workforce Alliance was a sponsor of the annual City to City visit led by the Wichita Regional Chamber of Commerce. Alana McNary and Amanda Duncan attended and will share observations.*  
**Recommended action:** *Take appropriate action.*
  4. **Workforce Alliance 2023 - 2025 Strategic Plan:** Keith Lawing (10:30) *pp. 7-8*  
*A proposed strategic plan will be presented to the Board for review and approval.*  
**Recommended action:** *Adopt the 2023-2025 WA Strategic Goals as presented.*
  5. **Workforce Alliance Program Year 2023 (PY23) Budget Presentation:** Chad Pettera (10:45) *pp. 9-15*  
*The Program Year 2023 operating budget will be reviewed and discussed.*  
**Recommended action:** *Adopt the Program Year 2023 (PY23) budget as presented.*
  6. **Community Impact Project Updates:** Keith Lawing (11:00)
    - A. *Home Base Wichita*
    - B. *Youth Employment: YEP and Work Based Learning*
    - C. *Roadtrip Nation – Paths Across Kansas*
    - D. *SNAP E&T Pilot Project*
    - E. *One Workforce Grant and Future of Work Project***Recommended action:** *Take appropriate action.*
  7. **Consent Agenda:** Keith Lawing (11:15)  
*The action items in the following reports have been reviewed, discussed and acted upon at the Committee level. Members of the LWDB may request discussion on any of the action items at the meeting or the reports may be accepted as presented in a single motion.*
    - A. *Approval of Meeting Minutes from January 25, 2023 (pp. 16-18)*
    - B. *Addition to On-the-Job Training Eligible Training Provider List - Ember Audio Visual (p. 19)*
    - C. *WIOA Youth Contracts: Heartland Welding and CPRF (p. 20)*
    - D. *Workforce Alliance Operations / One-Stop Operator Report (pp. 21-25)*
    - E. *Project Reports- Fair Chance, Registered Apprenticeship and Communications (pp. 26-32)*
    - F. *Demand Occupations List for Program Year 2023 (pp. 33-41)*
    - G. *2023 2<sup>nd</sup> Quarter Employment Sector Career Pathways (pp. 42-46)*
    - H. *Jobs FORE Youth Golf Tournament presented by Integra Technologies (pp. 47-50)***Recommended action:** *Approve the recommendations as presented in the consent agenda.*
  8. **Adjourn** (11:30)
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The next LWDB meeting will be on October 25, 2023 at 10:00 a.m.

KANSASWORKS.com In Partnership with AmericanJobCenter

July 26, 2023

Submitted by: Keith Lawing

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**Item:**

Changing of the Guard and Appointments/Reappointments of the Workforce Alliance Local Workforce Development Board (LWDB)

**Background:**

As directed in the Workforce Innovation and Opportunity Act (WIOA), members of the Workforce Alliance (WA) Board of Directors are appointed by the Chief Elected Officials Board (CEOB). WA Board members serve for three year terms, and are staggered so approximately one-third of terms are up for appointment each year. A current updated list of WA Board members is attached.

A leadership succession model was designed for the WA Board chair to serve two years, with a vice-chair in line to step in as chair. The Immediate Past Chair continues to serve on the Board and as a member of the WA Executive Committee.

Melissa Musgrave has been the WA Board chair since July 1, 2021 and Jeff Longwell was appointed vice chair in April of 2022.

**Analysis:**

The current term for the WA Board Chair and Vice Chair are from the 2023 July annual meeting to the 2025 July annual meeting. Jeff Longwell is prepared to serve as WA Board Chair. Alana McNary of PEC was invited to serve as Vice Chair and is willing to take on this leadership role.

Below are new Board members appointed by the CEOB for terms that expire in 2026.

- Cheryl Childers, Cox Machine
- Eric Hunt, Kansas Department of Children and Families
- Kevin Hunt, Spirit AeroSystems

The following LWDB members were reappointed to the WA Board

- Ebony Clemons-Ajibolade, Evergy
- Cornell Beard, International Association of Machinists Lodge 70
- Marcus Curran, Sheet Metal Workers Local Union #29
- Michele Gifford, Textron Aviation
- Dr. Kimberly Krull, Butler Community College
- Alex Munoz, Creekstone Farms
- Dr. Sheree Utash, WSU Tech

The following member's term expired and were not reappointed. Their service is appreciated and the partnerships they helped establish will continue to support the Workforce Alliance.

- Bill Cantwell, Spirit AeroSystems
- Dan Decker, Kansas Dept. of Children and Families
- Laura Hands, Koch
- Matt Peterson, Cargill

The Chair will be reviewing committee assignments. A current list of committees and membership is attached. If any board member is interested in serving on a committee, please contact Keith Lawing.

**Recommended Action:** *Approve the appointment of Jeff Longwell as Chair of the WA Board, and Alana McNary as Vice Chair of the WA Board for two year terms.*



# LOCAL WORKFORCE DEVELOPMENT BOARD

As of July 1, 2023

## Business & Industry

### **Rod Blackburn**

Development Director  
Partners in Education  
Foundation

### **Ebony Clemons-Ajibolade**

Community Relations Manager  
Evergry

### **Cheryl Childers**

Human Resources Manager  
Cox Machine

### **Michele Gifford**

Director, Workforce & Employee Dev.  
Textron Aviation

### **Robyn Heinz**

Director of Human Resources  
Vornado Air

### **Kevin Hunt**

VP, 737 Manufacturing  
Spirit Aerosystems

### **Kathy Jewett**

Human Resources Consultant /  
National Assoc. of Workforce Boards

### **Patrick Jonas**

President & CEO  
Cerebral Palsy Research

### **Kristina Langrehr**

Senior Director, Human Resources  
Ascension Via Christi Health

### **Jeff Longwell** (Chair)

Outreach Director  
Eck Auto Group

### **Alana McNary**

Chief People Officer  
Professional Engineering  
Consultants

### **Alex Munoz**

Human Resources Manager  
Creekstone Farms

### **Melissa Musgrave** (Immed. Past Chair)

Head of Employment  
Airbus

### **Luis Rodriguez**

Partner  
Method Productions

### **John Rolfe**

President & CEO  
Wichita Regional Chamber

### **Gabe Schlickau**

Sr. Relationship Manager, Regional  
Agribusiness Banking Group  
CoBank

## Adult Basic Education

### **Kami Moore**

Adult Education Programs  
Cowley College

## Community Partners

### **Laura Ritterbush**

President & CEO  
Goodwill / NexStep Alliance

## Community Services Block Grant

### **Sally Stang**

Director, Housing & Community Svcs.  
City of Wichita

## Higher Education

### **Dr. Kimberly Krull**

President  
Butler Community College

### **Dr. Sheree Utash**

President  
WSU Tech

## Labor

### **Cornell Beard**

President/Directing Business  
Representative (DBR)  
Machinists Union Lodge#70

### **Andrew Chance**

Apprenticeship Coordinator  
Iron Workers - LU #24

### **John Clark**

Training Director  
Plumbers & Pipefitters #441

### **Marcus Curran**

Organizer / Executive Board  
Sheet Metal Workers #29

### **Russell Kennedy**

Business Manager  
IBEW, #271

### **B.J. Moore**

Midwest Director  
SPEEA, IFPTE Local 2001

### **Tony Naylor**

Training Director  
Wichita Elec. Training-IBEW #271

## Vocational Rehabilitation

### **Eric Hunt**

Director of Employment Services  
KS Dept. of Children & Families

## Wagner-Peyser

### **Erica Ramos**

Regional Operations Manager  
Kansas Dept. of Commerce



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Butler, Cowley, Harper, Kingman, Sedgwick & Sumner Counties*

## **Local Workforce Development Board (LWDB) Committees & Task Forces July 2023**

### **LWDB Executive Committee**

The Committee provides leadership to the LWDB and other standing committees and task forces. The Executive Committee is empowered to act on behalf of the entire LWDB when action by the LWDB is not possible due to timing of full Board meetings and action is required, or as delegated by an approved motion from the LWDB. In addition, the Executive Committee is responsible for tasking the committees of the LWDB, and setting the agenda for LWDB meetings. The LWDB Executive Committee is appointed by the Local Workforce Development Board (LWDB) Chair.

#### **Purpose -**

- Identify and assess workforce issues and needs of business and the community and endeavor to establish partnerships to align Workforce Alliance services to meet the community’s workforce needs.
- Solicit input and participation from the public and private sectors for joint planning and the provision of services to the residents of the Local Area IV.
- Provide overall policy guidance and oversight on the use of funds and on the approach to delivery of services.
- Establish a committee structure that ensures adequate review of proposals, oversight of program operations, long-range planning, and outreach to the business community.
- Act on behalf of the Board as needed.

#### **Members -**

Melissa Musgrave, Airbus, Chair (LWDB)
Rod Blackburn, Partners in Education (LWDB)
Michele Gifford, Textron Aviation (LWDB)
Commissioner Jim Howell, Sedgwick County (CEOB)
Kathy Jewett, HR Consultant/NAWB (LWDB)
Patrick Jonas, Cerebral Palsy Research Foundation (LWDB)
Jeff Longwell, Eck Auto Group, Vice Chair/Finance Chair (LWDB)
Alana McNary, Professional Engineering Consultants (LWDB)
Tony Naylor, Wichita Electrical Apprenticeship, POP Committee Co-Chair (LWDB)
Gabe Schlickau, CoBank, Immediate Past Chair (LWDB)
Amy Williams, Spirit AeroSystems (Employer Partner)



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**LWDB Program Operations and Performance (POP) Committee**

The Program Operations and Performance Committee (POP) oversees program operations, reviews performance, approves Eligible Training Providers for the Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth programs, and reviews industries and occupations for training in Local Area IV. The Committee is appointed by the LWDB chair.

**Membership** - Membership is not exclusive to the Local Workforce Development Board (LWDB) members and may include representatives from WIOA mandated partners, community-based organizations and other stakeholders.

**Purpose** - To advise the LWDB and Executive Committee on WIOA Adult, Dislocated Worker, Mature Worker and Youth programs, initiatives, and performance.

**Members -**

Tony Naylor, WEJTC, POP Co-Chair (LWDB)
Robyn Heinz, Vornado Air, POP Co-Chair (LWDB)
Justin Albert, Spirit AeroSystems (Employer Partner)
Kami Moore, Cowley College (LWDB/WIOA Title II)
John Clark, Plumbers & Pipefitters 441 (LWDB)
Alex Munoz, Creekstone Farms (LWDB)
Erica Ramos, Kansas Department of Commerce (LWDB/WIOA Title III)
Laura Ritterbush, Goodwill / NexStep Alliance (LWDB)

**LWDB Finance Committee**

The Finance Committee oversees Workforce Innovation and Opportunity Act (WIOA) funds from the U.S. Department of Labor. Funding streams include Adult, Dislocated Worker, Youth, Senior Employment, grants and special projects. The Committee also reviews annual A-133 Audits and fiscal monitoring reports. The Finance Committee is appointed by the LWDB Chair.

**Membership** - Membership is not exclusive to the Local Workforce Development Board (LWDB) members and may include representatives from WIOA mandated partners, community-based organizations and other stakeholders.

**Purpose -**

- Develop an operating budget for the LWDB on an annual basis.
- Oversee and review audits of WIOA funds.
- Oversee and review procurements and the RFP process for the LWDB.
- Identify sources of revenue.

**Members -**

Jeff Longwell, Eck Auto Group, Committee Chair / LWDB Vice Chair
Russell Kennedy, IBEW 271 (LWDB)
Kim Krull, Butler Community College (LWDB)
Commissioner Greg Thompson, City of Winfield (CEOB)



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**LWDB Youth Employment Committee**

The role of the Youth Employment Committee is to support the operations of the Workforce Alliance Youth Employment Project (YEP) and to identify and create partnerships to sustain and expand the Helping Youth Prepare for Employment (HYPE) initiative, and leverage the WIOA Youth program to help improve outcomes.

**Membership** - Membership is not exclusive to the Local Workforce Development Board (LWDB) members and may include representatives from WIOA mandated partners, community-based organizations and other stakeholders.

**Members -**

Amy Williams, Spirit AeroSystems, Co-Chair
Rod Blackburn, Partners in Education, Co-Chair (LWDB)
Laura Barker, USD 259
Aletra Chaney-Profit, Butler Community College
Caitlyn Gregory, Textron Aviation
Cody Griffin, WSU Tech
Debbie Kennedy, Wichita Children’s Home
Mim McKenzie, YMCA
Alana McNary, Professional Engineering Consultants (LWDB)
Sally Stang, City of Wichita (LWDB)

July 26, 2023

Submitted By: Keith Lawing

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**Item**

2023-2025 Strategic Planning and Projects Update

**Background**

The long-standing operational philosophy of the Workforce Alliance (WA) is to leverage funds and align services to have community impact beyond the annual allocation of federal funds from the Workforce Innovation and Opportunity Act (WIOA). To help determine priorities and develop plans to create community impact above and beyond the annual WIOA allocations, the WA Board conducts strategic planning every two to three years.

**Analysis**

WA Board members, community partners and staff have been in the process of updating the 2023 – 2025 strategic plan since November of last year. A series of five sessions were scheduled connecting Board members to community partners and subject matter experts in discussions focusing on the current strategic goals, youth employment, federal and state policy issues, labor market information and economic forecasting and local boards making community impact beyond WIOA.

These conversations led to the proposed 2023-2025 Strategic Goals. (attached) Each of the three goals include tactical focused activities, and will guide operations and projects for WA staff and community partners. The proposed strategies build on outcomes from the 2020-2022 WA Strategic Goals. WA staff will keep the Board updated on outcomes and report key metrics to track progress.

**Recommended Action**

*Adopt the 2023-2025 WA Strategic Goals as presented.*

# Workforce Alliance of South Central Kansas

## 2023—2025 Proposed Strategic Goals



**Mission:**

Growing the Regional Economy through a Skilled Workforce

**Vision:**

Supporting and Advancing a Competitive Workforce in South Central Kansas

<p><b>Exceed Workforce Innovation and Opportunity Act (WIOA) Performance Goals in Program and One-Stop Operations</b></p> <p><b><u>Tactical Focus:</u></b></p> <ul style="list-style-type: none"> <li>• WIOA Title I</li> <li>• Senior Community Employment Service Program (SCSEP)</li> <li>• Integrated Service Delivery Model</li> </ul>	<p><b>Leverage Resources and Align Services to Create Community Impact Beyond Annual WIOA Allocations</b></p> <p><b><u>Tactical Focus:</u></b></p> <ul style="list-style-type: none"> <li>• Generate non-WIOA Funds</li> <li>• Develop Creative and Innovative Partnerships</li> <li>• Strategic Communication</li> </ul>	<p><b>Support Youth Employment and Career Awareness through Work-Based Learning and Applied Learning Models</b></p> <p><b><u>Tactical Focus:</u></b></p> <ul style="list-style-type: none"> <li>• Youth Employment Project (YEP)</li> <li>• Work-Based Learning (WBL)</li> <li>• Roadtrip Nation</li> </ul>
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**Workforce Alliance Core Values:**

- Collaboration
- Access & Opportunity
- Digital Literacy
- Job Quality
- Applied Learning
- Employer-Led Sector Strategies

**Diversity, Equity and Inclusion**



July 26, 2023

Submitted By: Chad Pettera

**Item**

Program Year 2023 (PY23) July 2023 – June 2024 Budget

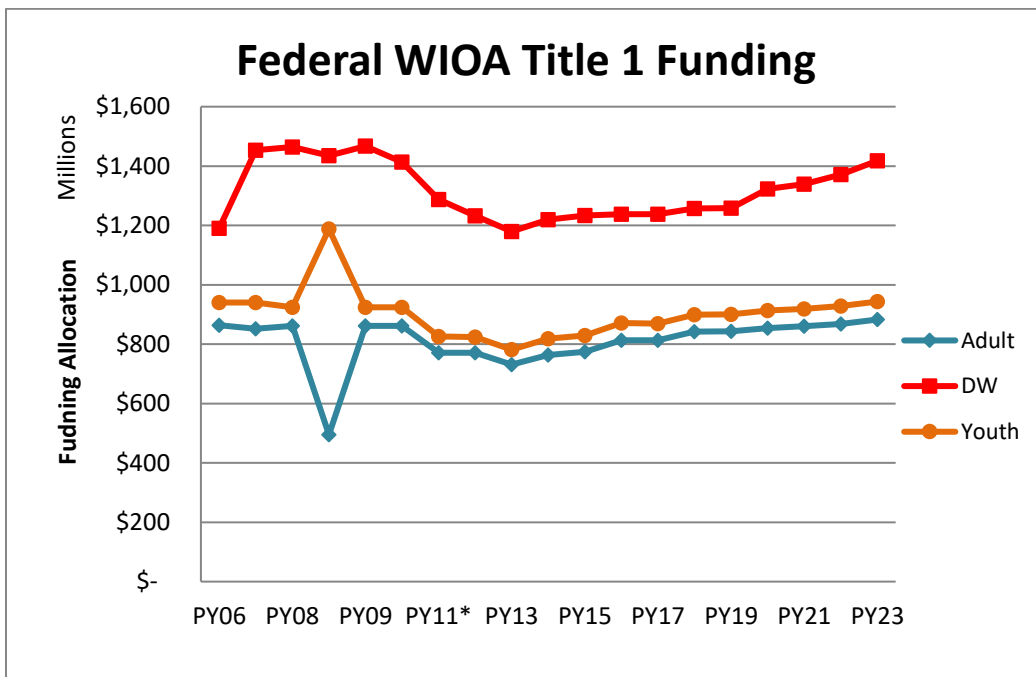
**Background**

WA received its planning allocation for WIOA for our program/fiscal year that starts July 1, 2023. WA will see a cut in WIOA of about \$284,000 or about 9% in funding after two years of increases.

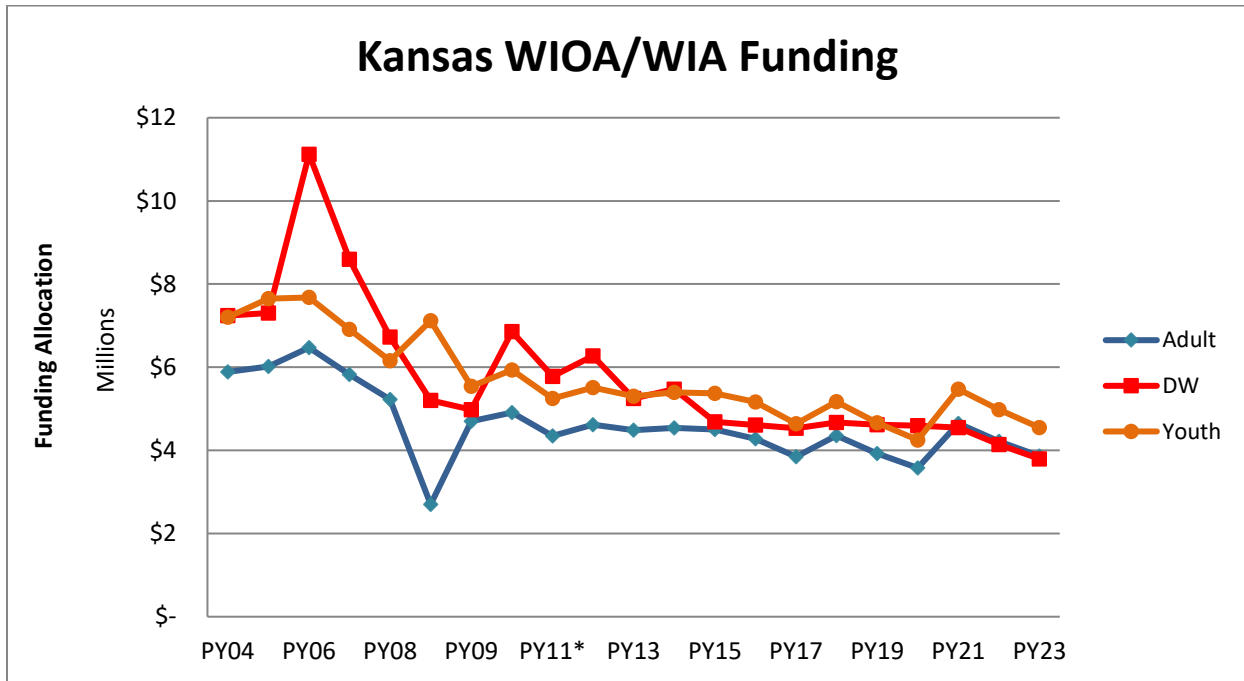
The LWDB Finance Committee met on May 31, 2023 to review the budget and recommended approval to the LWDB Executive Committee and the Chief Elected Officials Board. Both approved the budget as presented.

**Analysis**

Funding for the WIOA Title I programs at the federal level will have an \$75.4 -million-dollar increase for PY23 or roughly 1.6%. Funding for the individual programs is Adult at \$8.8 million, Dislocated Worker \$1.4 billion, and Youth \$9.4 million.

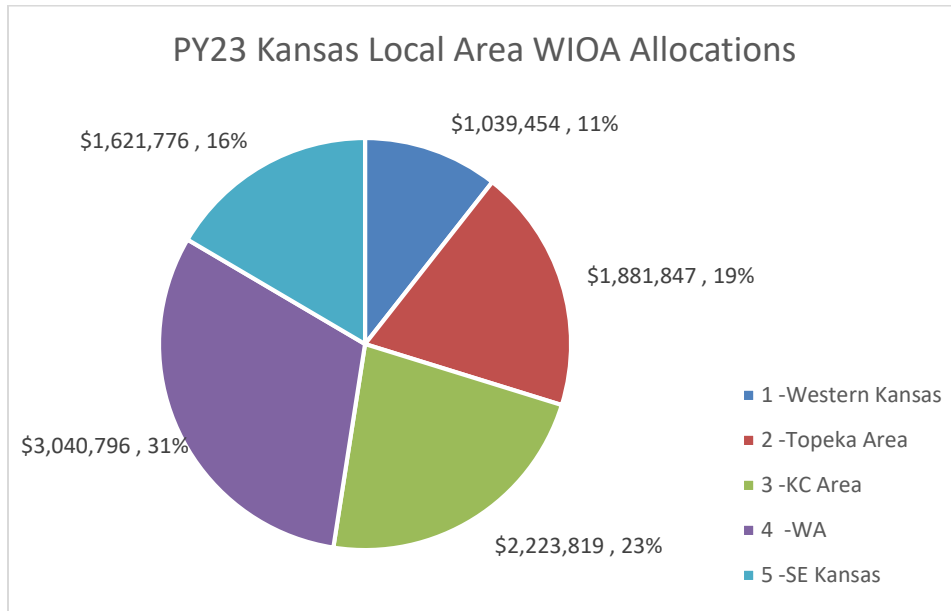


WIOA funding for the State of Kansas for all funding streams is being reduced by almost 9%. Adult is decreasing from \$4.2 to \$3.79 million. Dislocated Worker is decreasing from \$4.14 million to \$3.79 million. Youth funding is decreasing from \$4.97 to \$4.55 million. For Kansas the total WIOA allocation is decreasing by \$1,124,551 or about 8.8%.

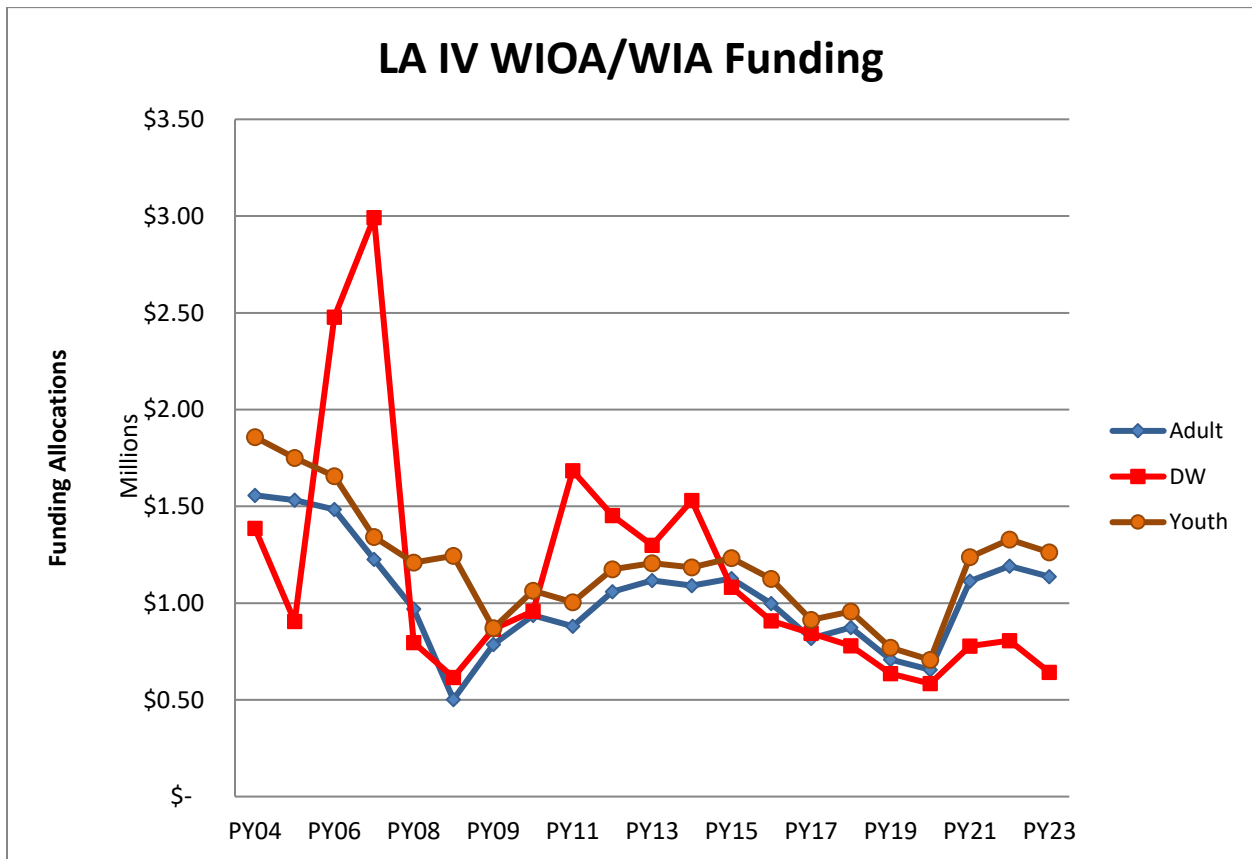


WIOA funding across Kansas is decreasing overall in all areas, with our area absorbing the biggest decrease overall.

PY23 WIOA Allocations by Local Area and Program					
Local Area	Adult	Dislocated Worker	Youth	Total	Change from Previous Year
1 - Western Kansas	\$ 264,810.00	\$ 458,078.00	\$ 316,566.00	\$ 1,039,454	\$ (175,251.00)
2 - Topeka Area	\$ 572,862.00	\$ 481,488.00	\$ 827,497.00	\$ 1,881,847	\$ (115,493.00)
3 - KC Area	\$ 702,228.00	\$ 781,781.00	\$ 739,810.00	\$ 2,223,819	\$ (131,316.00)
4 - WA	\$ 1,135,921.00	\$ 642,268.00	\$ 1,262,607.00	\$ 3,040,796	\$ (284,337.00)
5 - SE Kansas	\$ 606,092.00	\$ 293,769.00	\$ 721,915.00	\$ 1,621,776	\$ (197,998.00)
<b>Total</b>	<b>\$ 3,281,913.00</b>	<b>\$ 2,657,384.00</b>	<b>\$ 3,868,395.00</b>	<b>\$ 9,807,692.00</b>	<b>\$ (904,395.00)</b>

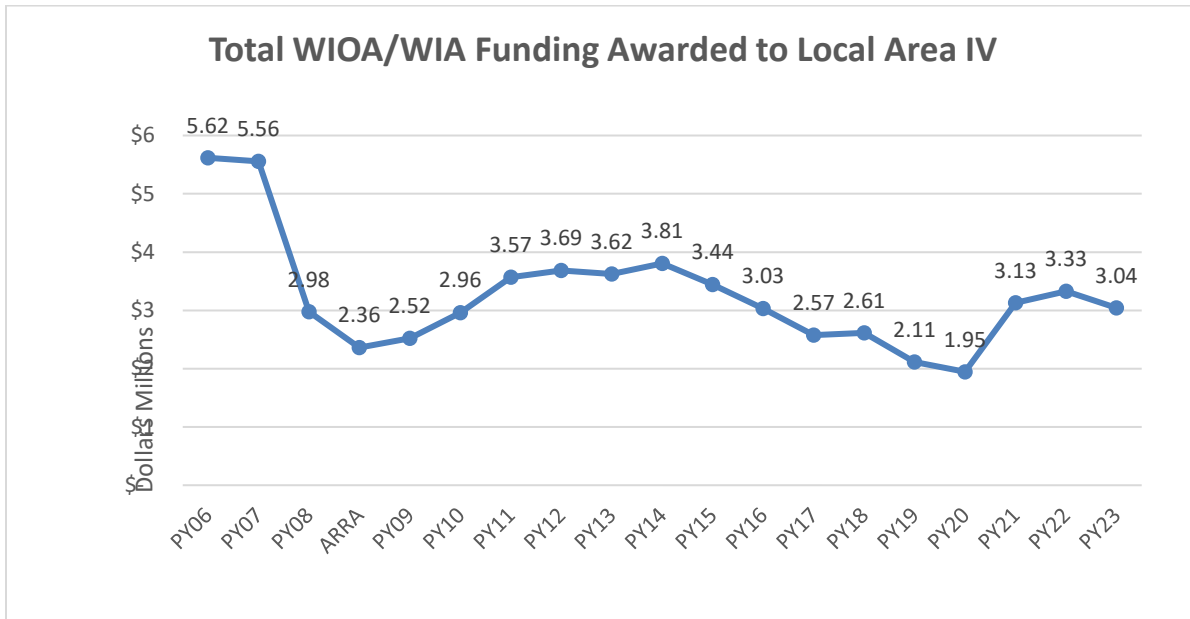


In total for PY23 LAIV is receiving \$3.040, million, which is \$284,337 less than last year or about a 9% decrease.



July 26, 2023

Submitted By: Chad Pettera



**Other Planned Revenue Sources for PY23**

- Senior Community Services Community Services Program- \$765,000
- Rapid Response- \$46,043
- RETAIN- \$403,443
- Work Based Learning- \$169,163
- PACES- \$19,576
- Pathways Home- \$147,323
- YEP- \$125,000
- MUS DWG- \$653,315
- REAP- \$248,908
- One Workforce- \$3,126,325
- OKEP- \$133,983
- Home Base Wichita- \$515,554
- Evergy- \$243,325
- Digital Skills- \$102,305
- Total Other Planned Revenue for PY22- \$6,011,450

Overall the PY23 Budget for the organization is increasing next year from \$9,052,246 million to \$10,460,561 million. There is an increase in wages and fringe, due to wage increases required to keep up with wage increases and a few expansions of positions for new grants that are being implemented. Reductions to client services are largely tied to the decrease in carry over for the WIOA Youth Program. WA is implementing three new line items, to better track IT expenses. Reductions in Supplies and Contracts is due to the addition of the three new IT budget line items. The planned budget allocates 37% of funds to direct client services which include work experience, training and supportive services.

**Recommended Action:** *Adopt the Program Year 2023 (PY23) budget as presented.*

**Proposed Workforce Alliance PY23 Budget  
July 2023 - June 2024**

**Planned Revenues**

Revenue Stream	PY22 Carry Over	PY23 Allocation	Transfer (up to 100%)*	Total PY23 Funding	% of Budget
Adult	\$ 275,000	\$ 1,022,329	\$ 220,797	\$ 1,518,126	14.51%
Dislocated Worker	\$ 85,000	\$ 578,042	\$ (220,797)	\$ 442,245	4.23%
RRAA/Set A Side	\$ -	\$ -		\$ -	0.00%
Youth	\$ 300,000	\$ 1,136,347		\$ 1,436,347	13.73%
Admin	\$ -	\$ 304,078		\$ 304,078	2.91%
Senior	\$ -	\$ 765,000		\$ 765,000	7.31%
Rapid Response*	\$ 10,000	\$ 46,043		\$ 56,043	0.54%
KHPOP	\$ -	\$ -		\$ -	0.00%
KAMP	\$ -	\$ -		\$ -	0.00%
REAP	\$ -	\$ 248,908		\$ 248,908	2.38%
PACES	\$ -	\$ 19,576		\$ 19,576	0.19%
YEP	\$ -	\$ 125,000		\$ 125,000	1.19%
Home Base Wichita	\$ -	\$ 515,554		\$ 515,554	4.93%
Apprentice	\$ -	\$ -		\$ -	0.00%
United Way	\$ -	\$ -		\$ -	0.00%
Evergy	\$ 50,000	\$ 193,325		\$ 243,325	2.33%
RETAIN	\$ -	\$ 403,443		\$ 403,443	3.86%
One Workforce	\$ -	\$ 3,126,325		\$ 3,126,325	29.89%
OKEP	\$ 35,000	\$ 98,983		\$ 133,983	1.28%
Work Based Learning	\$ -	\$ 169,163		\$ 169,163	1.62%
MUS DWG	\$ 653,315	\$ -		\$ 653,315	6.25%
Pathway Home	\$ -	\$ 147,323		\$ 147,323	1.41%
Digital Skills	\$ -	\$ 102,305		\$ 102,305	0.98%
General	\$ -	\$ 50,505		\$ 50,505	0.48%
	<b>\$ 1,408,315</b>	<b>\$ 9,052,246</b>	<b>\$ -</b>	<b>\$ 10,460,561</b>	<b>100.00%</b>

**Planned Expenditures**

Category	PY23 Proposed	PY22 Budget	PY22 Exp. Thru March	PY22 % of Expenditures	Budget Difference PY22/PY23
Wages	\$ 3,892,900	\$ 3,499,702	\$ 2,429,712	69%	\$ 393,198
Fringe	\$ 944,856	\$ 920,676	\$ 527,293	57%	\$ 24,180
Facilities	\$ 440,150	\$ 487,703	\$ 327,124	67%	\$ (47,553)
Contract/Pro Fees	\$ 349,089	\$ 474,035	\$ 225,059	47%	\$ (124,946)
Supplies/Equipment	\$ 109,915	\$ 160,960	\$ 92,359	57%	\$ (51,045)
IT-Supplies/Hardware/Licenses	\$ 293,400	\$ -	\$ 49,819	#DIV/0!	\$ 293,400
Outreach/Meetings	\$ 156,573	\$ 131,193	\$ 140,729	107%	\$ 25,380
Travel/Conference	\$ 85,033	\$ 87,054	\$ 61,341	70%	\$ (2,022)
Grants Awarded	\$ 283,877	\$ 281,600	\$ 231,771	82%	\$ 2,277
Staff Development	\$ 44,550	\$ 36,050	\$ 10,441	29%	\$ 8,500
Misc/Dep/Int	\$ 27,050	\$ 51,050	\$ 47,349	93%	\$ (24,000)
Youth Work Experience	\$ 290,000	\$ 363,649	\$ 149,769	41%	\$ (73,649)
Adult WX/Incumbent	\$ 1,045,786	\$ 891,051	\$ 523,423	59%	\$ 154,735
OJT	\$ 580,000	\$ 476,800	\$ 131,431	28%	\$ 103,200
Incentives	\$ 19,000	\$ 35,000	\$ 9,570	27%	\$ (16,000)
Education & Training	\$ 1,518,383	\$ 1,766,282	\$ 517,702	29%	\$ (247,899)
Supportive Services	\$ 380,000	\$ 372,500	\$ 132,977	36%	\$ 7,500
	<b>\$ 10,460,561</b>	<b>\$ 10,035,304</b>	<b>\$ 5,607,868</b>	<b>56%</b>	<b>\$ 425,257</b>

	PY23		PY22		YTD Expenditures	
Operations/Overhead	\$ 6,627,392	63%	\$ 6,130,023	\$ 4,142,996	74%	
Direct Client	\$ 3,833,169	37%	\$ 3,905,282	\$ 1,464,872	26%	

## Workforce Alliance Consolidated Budget PY22 Comp PY23

July 2022- June 2024

Category	WIOA						Community Impact Funds					PY22 Expenditures Through 03/31/2023				
	PY22		PY23		PY22 YTD		% Budget	PY22		PY22-PY23		PY22 YTD	% Budget	Consolidated		
	Budget	Expenditures	Budget	Expenditures				Budget	Expenditures	Budget	Expenditures			Budget	Expenditures	Remaining
Wages	\$ 2,077,500	\$ 1,963,900	\$ (113,600)	\$ 1,402,582	32%	\$ 1,422,202	\$ 1,929,000	\$ 506,798	\$ 1,027,131	28%	\$ 3,499,702	\$ 3,892,900	\$ 393,198.00	\$ 2,429,713	31%	
Fringe	\$ 534,054	\$ 468,238	\$ (65,816)	\$ 322,739	40%	\$ 386,622	\$ 476,619	\$ 89,996	\$ 204,555	47%	\$ 920,676	\$ 944,856	\$ 24,180.25	\$ 527,294	43%	
Facilities	\$ 283,950	\$ 269,800	\$ (14,150)	\$ 264,922	7%	\$ 203,753	\$ 170,350	\$ (33,403)	\$ 62,202	69%	\$ 487,703	\$ 440,150	\$ (47,553.00)	\$ 327,124	33%	
Contract/Pro Fees	\$ 263,234	\$ 164,638	\$ (102,466)	\$ 157,514	40%	\$ 210,801	\$ 184,451	\$ (26,350)	\$ 67,545	68%	\$ 474,035	\$ 349,089	\$ (124,946.00)	\$ 225,059	53%	
Supplies/Equipment	\$ 80,710	\$ 63,830	\$ (16,880)	\$ 55,838	31%	\$ 80,250	\$ 46,085	\$ (23,665)	\$ 34,622	57%	\$ 160,960	\$ 109,915	\$ (51,045.00)	\$ 90,460	44%	
IT	\$ -	\$ 249,900	\$ 249,900	\$ 48,039	0%	\$ -	\$ 43,500	\$ 43,500	\$ 1,779	0%	\$ -	\$ 293,400	\$ 293,400	\$ 49,818	0%	
Outreach/Meetings	\$ 40,645	\$ 54,075	\$ 17,300	\$ 32,888	19%	\$ 90,548	\$ 102,498	\$ 9,240	\$ 107,840	-19%	\$ 131,193	\$ 156,573	\$ 25,380.00	\$ 140,728	-7%	
Travel/Conference	\$ 48,320	\$ 52,083	\$ 3,763	\$ 35,544	26%	\$ 38,734	\$ 32,950	\$ (5,784)	\$ 25,797	33%	\$ 87,054	\$ 85,033	\$ (2,021.50)	\$ 61,341	30%	
Grants Awarded	\$ 88,100	\$ 128,377	\$ 40,277	\$ 93,814	-6%	\$ 193,500	\$ 155,500	\$ (38,000)	\$ 137,957	29%	\$ 281,600	\$ 283,877	\$ 2,277.00	\$ 231,771	18%	
Staff Development	\$ 16,600	\$ 20,600	\$ 4,000	\$ 7,750	53%	\$ 19,450	\$ 23,950	\$ 4,500	\$ 2,691	86%	\$ 36,050	\$ 44,550	\$ 8,500.00	\$ 10,441	71%	
Misc	\$ -	\$ -	\$ -	\$ -	0%	\$ 51,050	\$ 27,050	\$ (24,000)	\$ 47,349	7%	\$ 51,050	\$ 27,050	\$ (24,000.00)	\$ 47,349	7%	
Youth Work Experience	\$ 363,649	\$ 290,000	\$ (73,649)	\$ 149,769	59%	\$ 18,653	\$ 31,388	\$ 118,000	\$ -	100%	\$ 382,301	\$ 321,388	\$ (60,913.68)	\$ 149,769	61%	
Adult WX/Incumbent	\$ 614,398	\$ 614,398	\$ -	\$ 338,053	45%	\$ 258,000	\$ 400,000	\$ 241,200	\$ 185,370	28%	\$ 872,398	\$ 1,014,398	\$ 142,000.00	\$ 523,423	40%	
OJT	\$ -	\$ -	\$ -	\$ -	0%	\$ 476,800	\$ 580,000	\$ 103,200	\$ 131,431	72%	\$ 476,800	\$ 580,000	\$ 103,200.00	\$ 131,431	72%	
Incentives	\$ 25,000	\$ 2,000	\$ (23,000)	\$ 500	98%	\$ 10,000	\$ 17,000	\$ 7,000	\$ 9,070	9%	\$ 35,000	\$ 19,000	\$ (16,000.00)	\$ 9,570	73%	
Education & Training	\$ 307,066	\$ 140,000	\$ (167,066)	\$ 61,682	80%	\$ 1,459,216	\$ 1,378,383	\$ (80,833)	\$ 456,020	69%	\$ 1,766,282	\$ 1,518,383	\$ (247,899.35)	\$ 517,702	71%	
Supportive Services	\$ 55,000	\$ 40,000	\$ (15,000)	\$ 34,365	38%	\$ 317,500	\$ 340,000	\$ 22,500	\$ 98,611	69%	\$ 372,500	\$ 380,000	\$ 7,500.00	\$ 132,976	64%	
<b>Total</b>	\$ 4,798,226	\$ 4,521,839	\$ (276,388)	\$ 3,005,999	37%	\$ 5,237,078	\$ 5,938,723	\$ 913,899	\$ 2,599,970	50%	\$ 10,035,304	\$ 10,460,561	\$ 425,257	\$ 5,605,969	44%	



**Workforce Alliance Local Workforce Development Board (LWDB) Meeting Minutes**  
April 26, 2023

**1. Welcome and Introductions**

The LWDB assembled in person and via Zoom; Vice Chair Jeff Longwell called the meeting to order.

**2. Public Comment**

No requests for public comment were received.

**3. KANSASWORKS Workforce Center Operations**

Staff members Alex Carlson, Career Services Supervisor and Mary Mann, Employer Partnership Manager, spoke to board members about current Workforce Center operations in regard to job seekers and partnerships with employers. Tisha Cannizzo, One-Stop Operator with Eckerd Connects, discussed the work being done with Workforce Center community partners. Some key discussion points were:

- Carlson spoke of an increase of customers that have a variety of different barriers. Barriers include a lack of computer skills and a motivation to improve those skills, reliable transportation, access to child care, having a justice involved background as well as having minimum education or soft skills.
  - Customers' job expectations are high and are not flexible; many do not want to settle for a low wage job, but need skills.
  - Staff are seeing customers virtually, by phone and in-person walk-in and by appointment. Assistance to customers includes job search, online application assistance, job inquiries, mock interviews, training and resume writing.
- Cannizzo discussed working with community partners to provide referrals and improve services.
  - Non-profit, government agencies, shelters and other organizations assisting underserved population meet once a month at the Workforce Center for a tour and to review programs and services.
  - Partners also share resources and information about events, workshops, grants and programs in order to make better referrals and improve relationships.
- Mann discussed workforce issues and challenges from an employer perspective.
  - Employers have more jobs to fill than qualified people to work.
  - Many employers have had to increase wages as lower wages were resulting in lower quality candidates and an increased attrition rate.
  - The WA has more reimbursement grants in place than ever due to employers struggling to hire employees; they are more willing to do the work to apply for on-the-job and incumbent worker training assistance.
  - Affordable child care is a major issue.

**4. Strategic Plan and Project Update**

A draft proposed strategic plan for 2023 – 2025 was presented and discussed. A proposed plan will be brought to the board for adoption at its meeting in July; it will continue to be discussed at the committee level until then. Board members were encouraged to review the information and provide feedback to staff. A summary of the five strategic planning roundtable sessions was provided that highlighted key discussion points and areas of consensus around strategic operational priorities. There are three high level goals with specific tactical focuses within each goal. The plan will be a guidepost for the work of the WA for the next few years. The goals are:

- Exceed Workforce Innovation and Opportunity Act (WIOA) Performance Goals in Program and One-Stop Operations
- Leverage Resources and Align Services to Create Community Impact Beyond Annual WIOA Allocations



- Support Youth Employment and Career Awareness through Work-Based Learning and Applied Learning Models

Updates on projects supporting the current strategic plan (Home Base Wichita, Youth Employment Project, Talent Roadmap Leadership Coalition formed from the Deloitte Future of Work Project, SNAP Education and Training and Roadtrip Nation) were provided.

Home Base Wichita (formerly Vets ICT) is a project to help attract and connect transitioning military personnel and families to employment and career opportunities in South Central Kansas. The project has launched, the website is active and the strategy for using on-the-job training funds to assist small businesses hire veterans is now in place.

Youth Employment Project/Helping Youth Prepare for Employment (YEP/HYPE) - Textron Aviation hired around 150 youth for internships this summer out of the 478 students that applied. There is a large number of students that did not have the opportunity to work; more employers need to provide these type opportunities. A series of career exploration camps for 14 and 15-year-olds have been scheduled again this summer as part of the YEP / HYPE work plan. Students will learn about a career field they are interested in and will be paid a stipend of up to \$200 based on punctuality, attendance, and participation.

The WA is part of Talent Roadmap Leadership Coalition that has been created to advance the issues from the Deloitte Future of Work Project. A key strategy is to create an active, effective and ongoing feedback loop between employers in key industry sectors and local education and training providers. The WA is also working with a collaborative of community partners to support the expansion of Integra Technologies and assist them in receiving funds from the CHIPS Act.

The WA is developing a local collaborative to implement a pilot Supplemental Nutrition Assistance Program Education and Training (SNAP E&T) project in South Central Kansas. The project is a way for a state to leverage 50/50 funding by partnering with third parties to deliver services, which can allow states to grow their programs, reach more SNAP participants and improve their program outcomes by tapping into existing high-quality providers that serve the community.

*Report was received and filed.*

#### 5. **National Association of Workforce Boards (NAWB) Forum**

Keith Lawing and Denise Houston and board members Rod Blackburn and Alana McNary attended the NAWB Forum March 24<sup>th</sup> through the 27<sup>th</sup> in Washington DC and discussed key takeaways from the event. Gary Tran one of the Roadtrippers from the Roadtrip Nation (RTN) “Paths Across Kansas” documentary attended the NAWB Forum to participate in a panel discussion about the project and was present to discuss his experiences at the Forum and on the RTN project with board members. A brief video trailer of the RTN documentary was shown. The full documentary is expected to air nationally on PBS in September or October. There will be 50+ short-form video assets that can be integrated into the Build Your Future Digital Community Hub and made available to workforce-focused partners across the region. Plans are now in development to host a “watch-party” in partnership with area schools to help promote the project and increase its usage as a career awareness tool in schools all across the region and state of Kansas.

*Report was received and filed.*

#### 6. **Consent Agenda**

Approval of meeting minutes from January 25, 2023, WA Program Year 2022 budget update, WA Operations / One-Stop Operator report, WIOA Program Performance for Program Year 2022, updates on Fair Chance, Registered Apprenticeship, Communication Strategy and 2023 Jobs FORE Youth Golf Tournament were presented to board members for review and approval.

*Michele Gifford (Jeff Longwell) moved to approve the recommendations as presented in the consent agenda. Motion adopted.*

7. **Additional Topics/Announcements**

The 2023 Jobs FORE Youth Golf Tournament is scheduled for Thursday, September 21<sup>st</sup> at Hidden Lakes Golf Course. Sponsorship/Team Registration information was provided and board members were encouraged to sponsor or participate in the event.

8. Meeting was adjourned at 11:30.

Present LWDB Members

- Rod Blackburn
- Ebony Clemons-Ajibolade
- Michele Gifford
- Robyn Heinz
- Pat Jonas
- Russell Kennedy
- Dr. Kim Krull
- Jeff Longwell
- Alana McNary via Zoom
- B.J. Moore
- Alex Munoz
- Melissa Musgrave
- Tony Naylor
- Matt Peterson
- Erica Ramos
- Laura Ritterbush
- John Rolfe
- Gabe Schlickau via Zoom
- Dr. Sheree Utash

Guests & Staff

- Alex Carlson
- Denise Houston
- Keith Lawing
- Shirley Lindhorst
- Mary Mann
- George Marko
- Chad Pettera
- Tatum Witham
- Jennifer Baysinger, Senator Roger Marshall's Office
- Laura Breese, Spirit AeroSystems via Zoom
- Tisha Cannizzo, Eckerd Connects
- Jon Cressler, Butler Community College
- Michelle Ruder, Butler Community College via Zoom
- Commissioner Greg Thompson, City of Winfield (CEOB)
- Jeff Townsend, Sheet Metal Workers
- Gary Tran, Roadtripper, Roadtrip Nation
- Tonya Witherspoon, WSU

**Item**

On-the-Job Training (OJT) Contracts for the Eligible Training Provider List (ETP)

**Background**

*1. Approval of Addition to the ETP List for OJT*

The following employer has submitted an application to be added to the ETP list for OJT.

Employer:	<b>Ember Audio Visual</b>
Company Description:	Installing security systems, building control access and system configurations.
Location:	Wichita, Sedgwick County
Occupation(s):	Sr. Installation Technician
Training Length:	Approximately six weeks of training and two weeks of testing.
Average Wage Range:	\$18.00/hr
Benefits:	<ul style="list-style-type: none"> <li>• Full benefit package available.</li> </ul>
Comments:	<p>Professional design and installation services for sight, sound, video surveillance, and IoT devices in both residential and commercial settings.</p> <p>The trainings are Security Focused.</p>
OJT Funding Streams <i>subject to availability</i>	All Funding streams are available and appropriate based on occupation and new hire eligibility requirements.

**Recommended Action**

Approve the addition of Ember Audio Visual to OJT ETP list.

July 26, 2023

Submitted By: Chad Pettera

**Item**

Workforce Innovation and Opportunity Act (WIOA) Youth Contract Extensions

**Background**

The Workforce Alliance is seeking to extend/modify contracts for two of the several Workforce Innovation and Opportunity Act (WIOA) youth services providers. These two providers currently have contracts that can be extended and modified with Board approval.

**Analysis**Youth Contracts-**Cerebral Palsy Research Foundation (CPRF)**

CPRF provides occupational skills training for WIOA youth. The costs for those trainings are increasing for the new program year that started July 1, 2023. A table of the courses offered with the current costs and the new cost effective July 26, 2023.

Program	PY22 (Current)	PY23 Cost
Customer Service	\$495	\$525
Introductory Word	\$660	\$700
Introductory Excel	\$660	\$700
Introductory Outlook	\$330	\$375
Introductory PowerPoint	\$330	\$375
Word Certification	\$1,200	\$1,300
Excel Certification	\$995	\$1,300

**Heartland Welding Academy**

Heartland Welding Academy has a WIOA Youth Contract to provide two welding training options for eligible WIOA Youth. The contract has an annual extension available and prices have increased. The youth program has youth currently interested in welding training.

Course Offered	PY22 (Current)	PY23 Cost	
Structural Code Welding	\$5,580	\$8,650	WA Limit \$4,500
Practical Pipe and Structure Code Welding	\$9,950	\$15,900	WA Limit \$4,500 (Pell Eligible)

**Recommended Action**

*Authorize contract extensions as presented.*

July 26, 2023

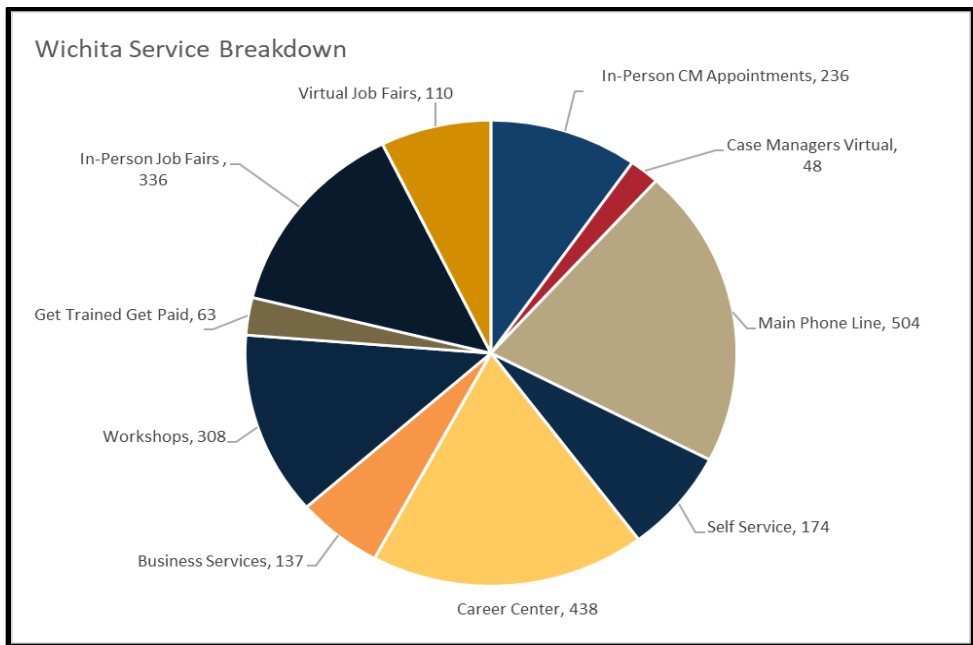
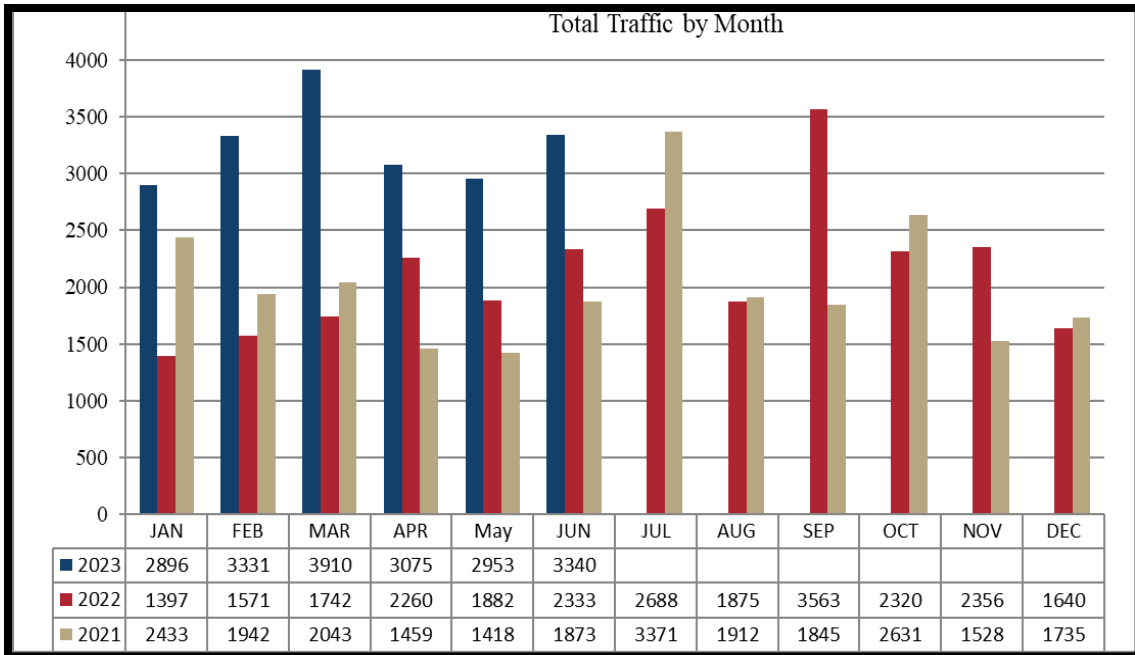
Submitted By: Tisha Cannizzo and George Marko

**Item**

Workforce Centers Operations June Update

**Total Customer Traffic**

The bar graph below illustrates that job seeker engagement, across all four centers, continues to be higher in 2023 than the two previous years. The pie chart below represents the services provided through Area IV’s comprehensive center, the Wichita Workforce Center.



July 26, 2023

Submitted By: Tisha Cannizzo and George Marko

### Job Seeker Services

Career Center staff help job seekers with resumes, mock interviews, job search activities and assist with unemployment insurance questions. Below is a breakdown of job seeker traffic numbers in multiple locations within Local Area IV. The difference of the data in these two charts for the Wichita Workforce Center is that the Career Center staff work with customers in a variety of ways besides one on one appointments. They return phone calls from customers receiving unemployment, facilitate group activities, both inside and outside of the Workforce Center, and respond to questions in the KansasWorks chat.

One on One Job Seeker Services	Wichita	Butler	Sumner
# Walk In Customers	113	36	13
# Phone Appointments	79	0	1
# Zoom Appointments	12	0	0
# In Person Appointments	455		
# Customers Booked	659		
<b>Total Customers Served</b>	<b>431</b>	<b>36</b>	<b>14</b>

Workforce Center	# Job Seekers Served												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Wichita	679	632	773	665	709	631							2,084
Butler	110	164	75	41	49	36							349
Cowley	16	10	3										29
Sumner	19	22	20	18	12	14							61
Corrections	109	120	140	139	105	87							369
McConnell	31	32	33	27	44	19							96

### Workshops

There was a spike in views of the Workforce Center’s YouTube workshops in March. With over 70 different workshop options, they have continued to be a strong resource for partner agencies and job seekers in 2023. Below is a list of the most frequently watched YouTube videos, followed by attendance data on live workshops facilitated at the Wichita Workforce Center. Two Train the Trainer workshops were offered for the staff of partner agencies to learn how to deliver *Resumes Start to Finish* and *Big Interview* as part of their own programming. Those workshops were offered in March and June, with a total of 28 partner staff in attendance. Organizations who participated included Independent Living Resource Center, ESSDACK, Catholic Charities, SER Corporation, Butler County Community College, WSU Tech, Kansas Departments of Corrections and Children and Families, Wichita Indo-Chinese Center, Orion Education and Wichita State University.

July 26, 2023

Submitted By: Tisha Cannizzo and George Marko

2023 Top Viewed Workshop Videos	Jan	Feb	Mar	Apr	May	Jun
Total Views	513	2,400	20,600	3,000	2,300	3,800
Starting Off Right	36	30	47	30	63	69
Attitude Determines Altitude	71	34	36	22	44	53
Intro to the Workforce Center and Services	79	53	109	20	35	22
WorkKeys National Career Readiness Certificate	28	39	44	30	24	31
Creating a Resume Using Templates	61	32	24	16	39	24
Basic Computers 101-Part 1		1,305	14,132	2,118	1,498	2,748
Basic Computers 101-Part 2		251	2,716	286	199	411
Basic Computers 102-Part 1		58	487	59	37	52
Basic Computers 102-Part 2		105	797	66	36	73
Basic Computers 102-Part 3		97	1,562	93	37	77

In House Workshops	June Registered	June Attended	2023 Attended
Basic Computers 101	3	2	24
Basic Computers 102	Changed to Windows/Email		42
Windows and Internet Navigation	6	4	4
Email Upload/Download	4	3	3
Intro to Word	15	8	49
Intro to Excel	18	6	50
Online Applications 101	12	4	20
Digital Skills E-Learning Lab	4	3	28
Job Search 101	Discontinued in June		4
Resumes Start to Finish (Part 1)	Discontinued in June		14
Resumes Start to Finish (Part 2)	Discontinued in June		8
Big Interview	Discontinued in June		4
<b>TOTAL</b>	<b>62</b>	<b>30</b>	<b>250</b>

### Youth Employment Project (YEP)

The YEP team kicked off Camp HYPE with three camps with a total of 67 students participating. Students went on 11 company tours and had 17 business leaders present about their careers.

- *Camp HYPE Trade Skills* built 23 toolboxes, 23 light-up circuits and several students took welding pieces home with them.
- *Camp HYPE Textron* did over 23 sheet metal practice sheets which totaled out to 690 Rivets! They also made 23 airplane phone holders.
- *Camp HYPE Healthcare*, sponsored by Ascension Via Christi, got to meet former WSU basketball player, Ron Baker, to hear about his career journey into the medical field and students got to have hands-on experience with pig lungs and the Respiratory Therapy Team.
- Total wages paid out for these camps totaled \$13,400 (\$200 per student).

July 26, 2023

Submitted By: Tisha Cannizzo and George Marko

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### One Stop Operator Update

Partner agencies are connecting with the Wichita Workforce Center! Each month there is an introductory meeting for new partner staff to become familiar with services and discuss partnership opportunities. Every other month there is the Partner Collaboration Meeting (which is broad in participation) or the Access Point Meeting (which encourages strategic engagement).

The Workforce Center has been working with the International Rescue Committee (IRC) to find ways to connect refugees with work. Some of the activities that have happened over the last few months include:

- IRC staff presented during a Workforce Center all staff meeting.
- Workforce Center staff toured the IRC offices to learn about the services provided to help families who have left their home countries under traumatic circumstances.
- Many refugees are highly trained but unable to use their skills in the United States. Language is a significant barrier to finding self-sustaining work.
- IRC leadership visits the Workforce Center monthly to discuss barriers to overcome and procedures to getting refugees to work.
- IRC and Workforce Center leaders visited Textron Aviation for a tour to discuss the needs of refugee employees in manufacturing.
- Approximately 20 refugee job seekers attended the Job Fair for Laid Off Workers on June 28 and learned about On the Job Training and occupational skills training available through the Dislocated Worker Program.

Partner Meeting Participation								
Month	Workforce 101		Partner Collaboration		Access Point		WIOA	
	Partners	Workforce	Partners	Workforce	Partners	Workforce	Partners	Workforce
January-23	10	1			22	13		
February-23	6	1	29	11				
March-23	11	1			14	10		
April-23	3	1	38	12			6	5
May-23	5	1			20	12		
June-23	1	1	27	9				
<b>Total Partner Engagement</b>	<b>36</b>		<b>94</b>		<b>56</b>		<b>6</b>	

### Business Services

Area IV posted 501 jobs in KansasWorks this month, which is a 36.6% decrease from the month of May. State-wide, there is currently 51,862 open positions, with 8,021 active resumes in KansasWorks.

470 job seekers attended three different job fairs in June while 42 employers participated. In June, Business services has conducted bi-weekly multi-employer job fairs in addition to a Dislocated Worker hiring event that Cox Machine, Center Industries, HM Dunn, and Textron Aviation attended. Cox Machine conducted multiple interviews on site. Multi-employer job fairs are exhibiting consistent jobseeker traffic by averaging 94 participants through the second quarter of 2023. Jobseeker participation is lower compared to pre-pandemic numbers; however, employer feedback has been positive stating that the quality of the applicants is high.



Submitted By: Tisha Cannizzo and George Marko

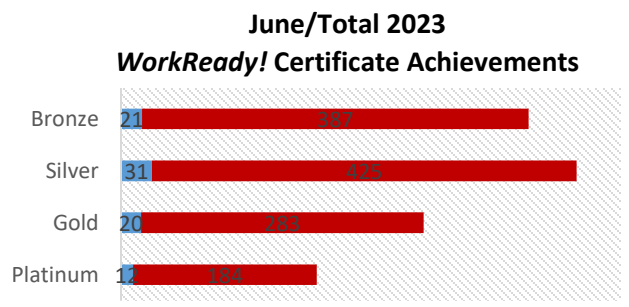
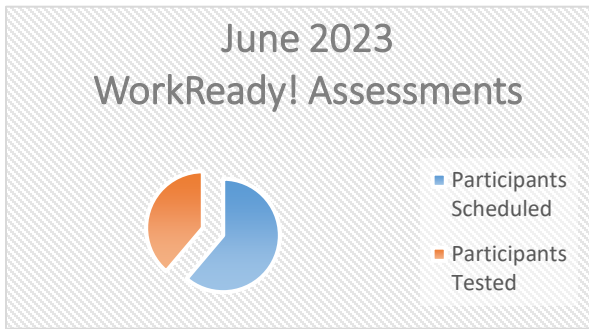
The center experienced a slight increase in WorkReady! certificates award rate to the individuals that tested in the month of June. There was a decrease in the number of participants scheduled from 426 in April, 288 in May, and now 156 in June. With testing 99 people, about 85% percent passed.

**WorkReady! Certificates**  
 June Certificates Awarded - 84  
 Award Rate – 84.8%

2023 Certificates Awarded – 1,279  
 Award Rate – 86.2%

**WorkReady! Testing**  
 June Testing Sessions - 18  
 Attendance Rate – 63.5%

2023 Testing Sessions – 141  
 Attendance Rate – 57.5%



	<b>June</b>	<b>2023 Totals</b>
<i>Pre-Employment Skills Assessments Administered</i>	263	1,317
<i>Applications Completed</i>	28	272
<i>Services to Employers</i>	206	1,412
<i>Job Postings</i>	501	3,740

**Recommended Action**

*Receive and File.*



**Corrections Workforce Partnership Report**  
July 10, 2023

Since 2016, the Workforce Alliance of South-Central Kansas (WA), the Kansas Department of Corrections (KDOC) and Sedgwick County Department of Corrections (SCDOC) have formally partnered to in the Kansas Offender Risk Reduction and Reentry Plan (KOR3P), which includes various strategies to provide risk reduction and reentry programs, services and interventions.

The WA has been contracted to provide an Offender Workforce Development Specialist (OWDS) to assist with job readiness with offenders and to provide services to offenders who are job seeking and available for employment within the area, and desires to continue and build on this partnership. Quarter 2 2023 Program Outcomes are below:

<b>Quarter 2 2023</b>	<b>Sedgwick County Department of Corrections</b>	<b>Wichita Parole Office</b>	<b>Total</b>
Employment Lab Attendees	45	0	45
Workshop Attendees	0	0	0
Direct Referrals*	68	5	73
Individual Employment Services Provided	389	69	458
Appointments scheduled/NS or cancel	64/30	5/0	69/30
Individuals Entering Employment**	74	7	81
Entered Employment Rate	76%	100%	88%
Employment Retention: 6 Months	77%	100%	88.5%
Employment Retention: 12 Months	50%	80%	65%
Average Wage: 6 months	\$14.50	\$15.00	\$14.75
Average Wage: 12 months	\$15.00	\$15.00	\$15.00

\*Total number of appointments held, does not count no show/reschedules

\*\*Includes referrals from previous quarter who gained employment this quarter

The second quarter of 2023 is showing that the wages and employment rates are holding steady. The wage increase that was seen at the end of 2022 and continued into 2023 and remains strong. The 12-month employment retention rate for probation fell, but the clients who were not able to maintain a job is attributed to probation being revoked. Overall Probation numbers remain strong and steady with individual appointments as well as employment lab attendance. At Parole, the numbers remain lower due to the new referral process. Workforce Alliance has the capacity to see additional clients or create group services or employment lab time if requested.

Services are still not being offered at the Wichita Work Release Facility but the employment lab is available to the Work Release clients who are housed at the Residential Facility.

Annual cumulative numbers for 2023 are below based on data available.

<b>2023 Summary</b>	<b>Sedgwick County Department of Corrections</b>	<b>Wichita Parole Office</b>	<b>Total</b>
Employment Lab Attendees	97	0	97
Workshop Attendees	0	0	0
Direct Referrals*	128	17	145
Individual Employment Services Provided	705	179	884
Individuals Entering Employment**	143	13	156
Entered Employment Rate	69%	75%	72%
Employment Retention: 6 Months	78.5%	87.5%	83%
Employment Retention: 12 Months	58.5%	79%	68.75%
Average Wage: 6 months	\$14.50	\$14.25	\$14.38
Average Wage: 12 months	\$14.12	\$14.50	\$14.31

*\*Total number of appointments held, does not count no show/reschedules*

*\*\*Includes referrals from 2022 who gained employment in 2023*



Registered Apprenticeship Report  
As of 7/1/2023  
[LAIV Registered Apprenticeship Information](#)

A strategic priority for the Workforce Alliance (WA) is to expand the use of Registered Apprenticeship (RA), both in traditional fields and for new and emerging occupations. The ‘earn and learn’ model benefits both employers and job seekers.

There are 26 Registered Apprenticeship (RA) sponsors and 2 SAEEI Intermediaries active in LAIV, totaling 46 approved RA programs. The WA accepts onsite applications for five RA programs. In June 2023, 19 individuals engaged in the RA application process, resulting in 10 completed applications delivered to RA program sponsors for consideration, details are below:

<b>RA Application and Prescreen Activity</b>			
2023	Applications and Prescreens	Completed Referrals	Completion Percentage
January	31	8	26%
February	25	4	16%
March	23	18	78%
April	31	11	35%
May	29	20	69%
June	19	10	53%
<b>Totals</b>	<b>158</b>	<b>71</b>	<b>45%</b>

In LAIV, there are currently 572 active apprentices enrolled in 46 RA programs:

<b>RA Sponsor</b>	<b>Active Apprentices</b>
ADT Commercial	1
Butler Rural Electric	2
City of Augusta	1
City of Wellington	2
City of Winfield	4
Cox Machine	1
Ferroloy	0
FlagshipKansas.Tech*	3
Independent Electrical Contractors	51
InterHab**	11
Ironworkers JAC	10
Metal Finishing	14
Plumbers & Pipefitters of Kansas	243
Sedgwick County Electric Cooperative	2
Sheet Metal Workers JAC	38
Spirit AeroSystems	46
Wichita Electrical JAC	141
WSU Tech	2
<b>Total</b>	<b>572</b>

\*Intermediary for tech occupations, active employers include Emprise Bank, KaaS, Novacoast  
 \*\*Intermediary for direct care occupations, active employers include Goodwill of Kansas and Flint Hills



**Ongoing RA Activity**

<b>Employer</b>	<b>Occupation</b>	<b>Status</b>
Wescon Controls	CNC Operator	In Development—On Hold until June
Silgan Dispensary	Assembly Maintenance Technician	In Development
Bombardier	A&P Technician	In Development; reviewed once
Galaxy Tool	CNC Machinist	In Development
Bombardier	A & P Technician	In Development; reviewed once
UV & S	Help Desk Technician	In Development; waiting on UV&S signature
Textron	Maintenance Mechanic, Painter	In Development; reviewed once
Contribution Consulting	Customer Service Representative	In Development

**Other Activity**

Melody Head met with David Dellinger, Dondlinger Construction, to clarify questions he had about registered apprenticeship. Dondlinger Construction is interested in building career pathways for their employees.

The WA works in partnership with





**Communications Reports**

As of 6/1/2023

1. Building You

In September 2020, the Workforce Alliance and KWCH launched [Building You](#), a weekly feature story about jobs and the economy that airs each Wednesday at 4:00 pm. Additionally, *Building You* includes a Job of the Day highlighted on the 4 pm newscast and featured on the KWCH website with a link on how to access the job postings and other available jobs through the Workforce Center and Kansasworks.com. The Job of the Day segment also appears again on the KWCH morning newscast the following day. The Workforce Alliance provides content and leads for these features in strategic partnership with employers and partners who utilize the Workforce Center, and posts *Building You* and Job of the Day links on social media platforms.

**May 23 Building You Stories**

5/10/23 [Workforce Center multi-employer job fair Thursday, May 11, 2023 \(kwch.com\)](#)

May 23 Job of the Day		
Date	Job Title	Employer
5/1/23	Customer Service Representative	Marriott International Wichita Engagement Center
5/2/23	Business Specialist	Emprise Bank
5/3/23	EES Human Services Specialist	Kansas Department for Children and Families
5/4/23	Bilingual Community Cares Coordinator	GraceMed Health Clinic
5/5/23	Administrative Support / Receptionist	Ascension Living
5/8/23	Fiberglass Layup Technician	Chance Rides
5/9/23	Quality Lab Technician	Kaman Composites
5/10/23	Quality Assurance Inspector	Leading Technology Composites
5/12/23	Entry Level Production Worker	Park Aerospace
5/15/23	Industrial Engineer	Metal-Fab Inc
5/16/23	Senior Test Engineer	Integra Technologies
5/17/23	Project Engineer	Fairmount Technologies
5/18/23	Manufacturing Engineer 3rd shift	Case New Holland
5/19/23	Electrical Engineer	Evergy
5/22/23	Diesel Service Technician	Central Power Systems & Services
5/23/23	Service Technician	Rusty Eck Ford
5/24/23	Lot Technician	RedGuard
5/25/23	Molding Technician	Silgan Dispensing Systems
5/26/23	Electronic Technician SR	El Dorado Correctional Facility
5/29/23	Finance Coordinator	International Rescue Committee
5/30/23	Administrator - Wealth	Intrust Bank
5/31/23	Buyer (C41) - Finance	City of Wichita

## 2. Digital Media Report

The Workforce Alliance uses website and social media platforms to interact, inform, and educate the public on upcoming events and workforce development resources.

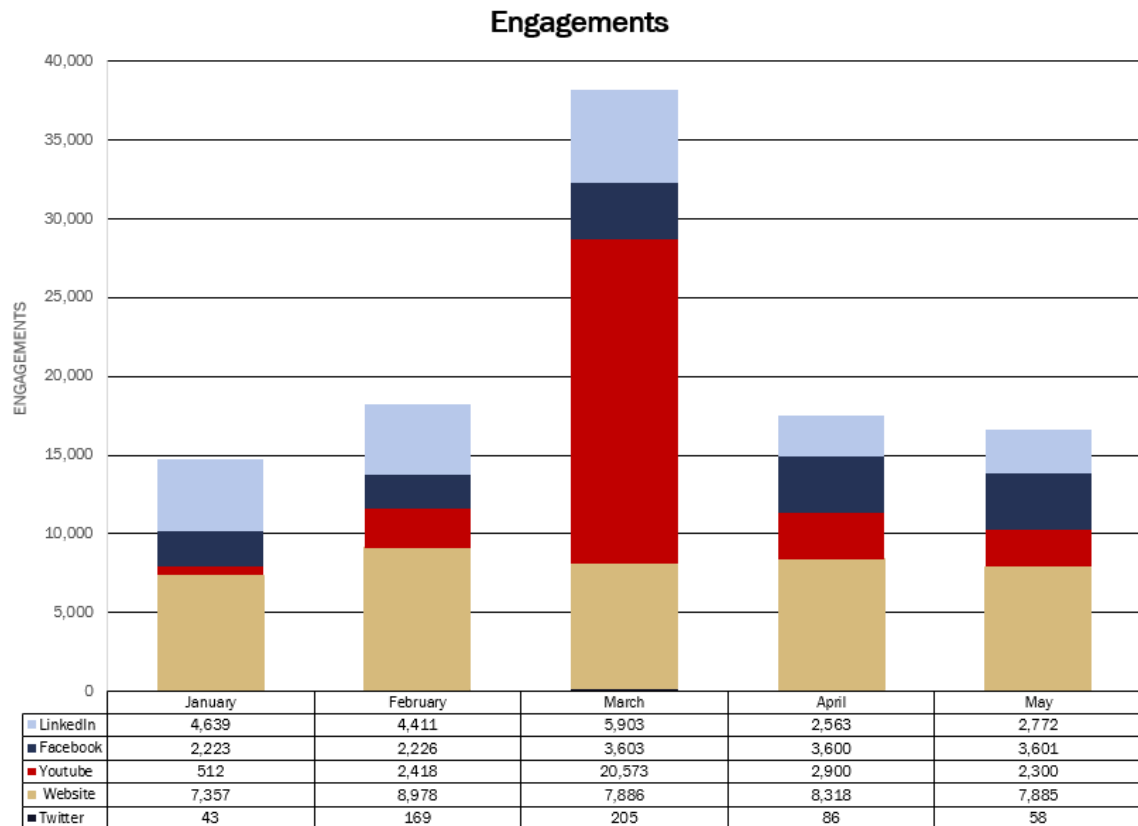
The digital traffic and impact numbers are broken down into the following key areas:

- Engagements - measures the total number of public interactions including shares, likes and comments
- Total Impressions - the number of times content is displayed to a user
- Followers – unique users who subscribe to receive updates

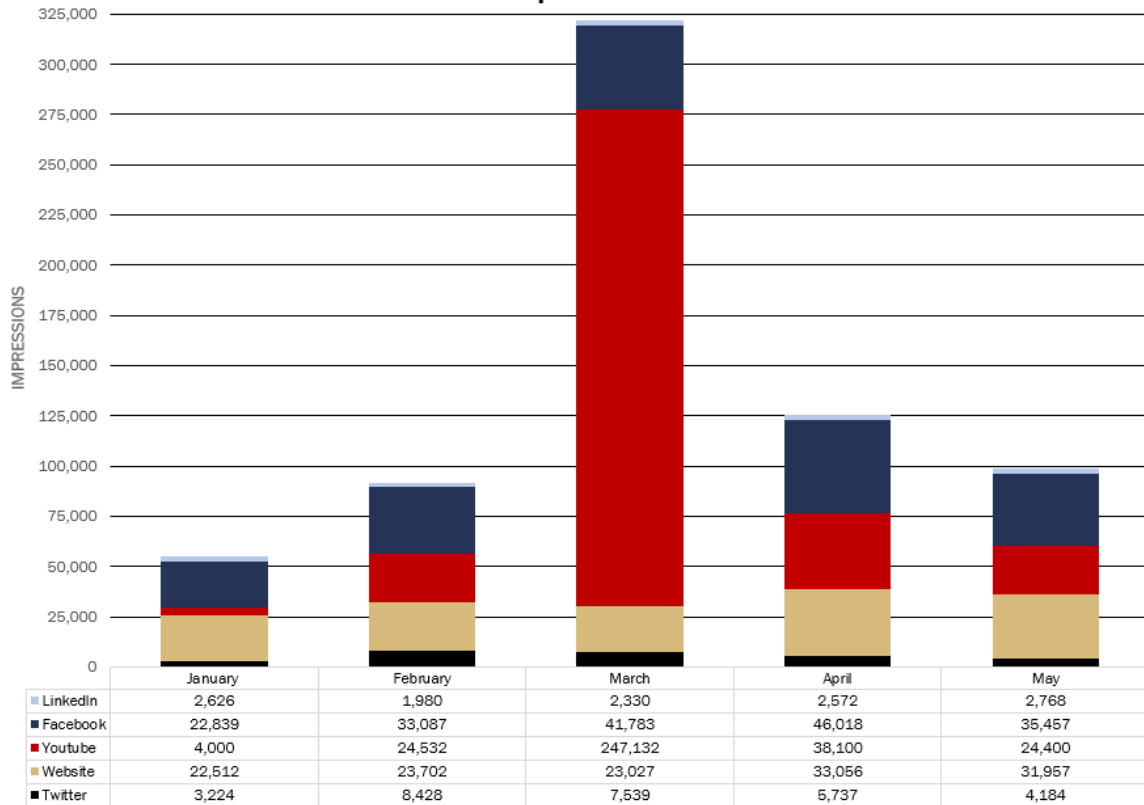
The data collected is from the platforms with the highest utilization:

- Facebook at <https://www.facebook.com/WorkforceCenter>
- YouTube at <https://www.youtube.com/c/Workforce-ks>
- Twitter at <https://twitter.com/workforcecenter>
- LinkedIn at <https://www.linkedin.com/workforce-centers-of-south-central-kansas/>
- Workforce Alliance Website at [www.workforce-ks.com](http://www.workforce-ks.com)

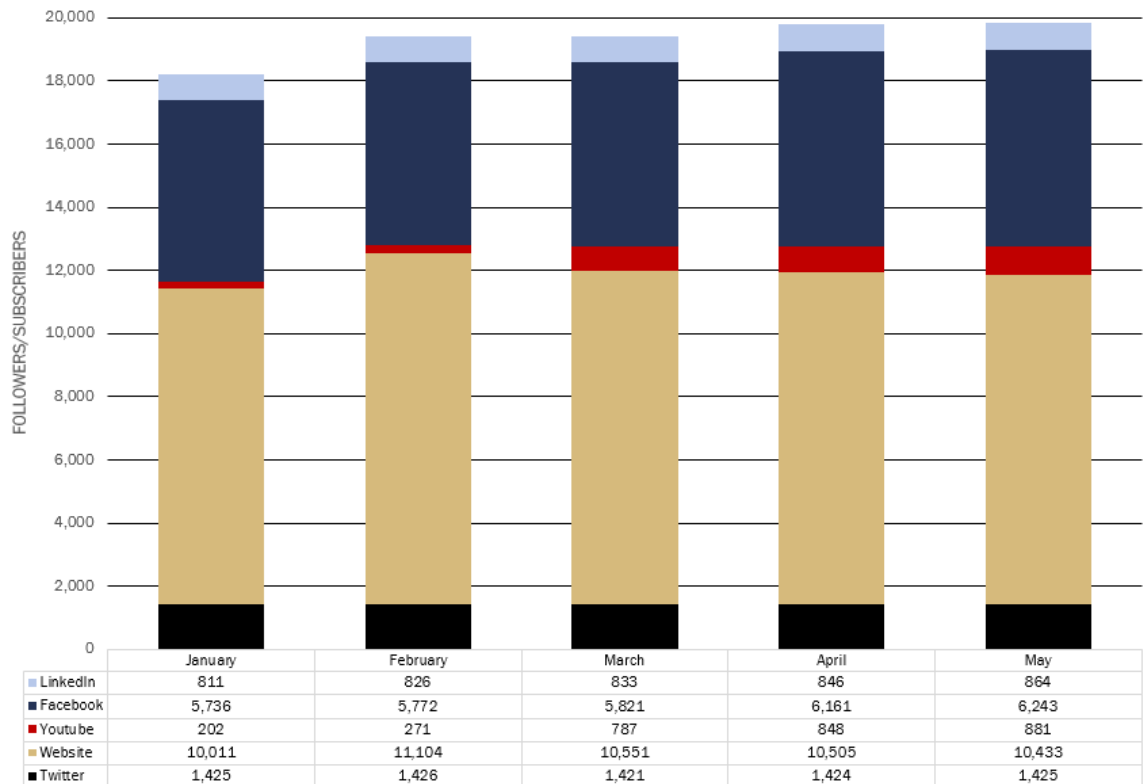
The month of May saw slight decrease in overall numbers traffic, due to decreased website engagements and decreased Facebook impressions, but steady traffic and increased followers in all platforms.



### Impressions



### Followers/Subscribers





July 26, 2023

Submitted By: Denise Houston

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**Item**

Demand Occupations List for Program Year 2023

**Background**

The Program Operations and Performance Committee met on May 4<sup>th</sup> and did an annual review of the Workforce Innovation and Opportunity Act (WIOA) Demand Occupations list.

**Analysis**

The Committee approved the recommended action to remove Agriculture, Educational Services, Hospitality, Oil and Gas, and Social Services sectors from the Local Area IV (LAIV) Demand Occupations list, limit education and skills training funds for programs less than two years, and approved the addition of the proposed occupation, Cardiovascular Technologists and Technicians to the Demand Occupation List for Program Year 2023.

The education programs for occupations on this list are eligible for training funds through WIOA and targeted grants. Staff had researched current labor market trends, surveyed staff, employers, Board members, and reviewed regional initiatives to determine occupations in demand in LAIV. The Demand Occupations List included 12 broad industry sectors aligned with regional priorities identified by the Greater Wichita Partnership.

The results of the Workforce Center staff, employer, and Board member surveys indicated that the majority wanted to keep the occupations currently on the list. There were a few suggestions on occupations to add from the surveys collected.

A review of participants in training since 2018 was conducted and a chart that includes information on wages and projected growth is attached. The review found there were dozens of training programs with little to no enrollments over the past five years. A summary is below:

- 709 in Advanced Manufacturing/Advance Materials
- 0 in Agriculture
- 5 in Automotive
- 18 in Construction
- 89 in Data Services/Information Technology
- 1 in Educational Services
- 868 in Healthcare
- 1 in Hospitality
- 0 in Oil/Gas/Energy
- 4 in Public Safety
- 754 in Registered Apprenticeship
- 5 in Social Services
- 184 in Transportation and Logistics

For Program Year 2023 (PY23), staff recommended reducing the size of the Demand Occupations List in LAIV. Having fewer targeted occupations allows the Workforce Alliance (WA) to focus its limited training funds on growing and emerging occupations in the region. If there are employers with jobs outside of the Demand Occupation List and they are seeking skills training support from the WA then an administrative exception can be made on a case by case basis.

July 26, 2023

Submitted By: Denise Houston

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Based on the data from the past five years, and anticipated job growth in the region, it was recommended the following sectors be removed from the list of demand occupations eligible for WIOA funding skills training in LAIV: Agriculture, Educational Services, Hospitality, Oil and Gas and Social Services. WA staff also recommended removing any education and skills training programs of more than two years in length. With limited funding, the WA should focus on short term credentials, certificates and degrees that lead directly to employment opportunities.

Workforce Center staff suggested several occupations for addition to the Demand Occupation List. After reviewing the suggestions, staff recommended only adding Cardiovascular Technologists and Technicians at this time. This recommendation is based on customer and employer feedback. Both groups have indicated this training as a need in the area.

**Recommended Action**

Receive and file.

**Proposed PY23  
 Kansas Local Area IV WIOA Approved Training List**

<b>Industry</b>	<b>O*Net Code</b>	<b>Occupation</b>	<b>KS Median Wage/Hr. (2021 - O*Net)</b>	<b>KS Growth Projection 2020-2030 (O*Net)</b>	<b>Number Trained 2018 to 2023</b>	<b>WA Staff Recommendation</b>	
<b>Advanced Manufacturing</b>	49-3011	Aviation Maintenance Technology/ A&P (Aircraft Mechanics)	\$ 30.81	20%	61	Remain	
	49-2091	Avionics	\$ 29.13	20%	6	Remain	
	17-3013	CAD/CAM & CATIA	\$ 22.96	0%	3	Remain	
	51-2092	Composite Fabrication & Repair	\$ 17.50	-4% Decline	29	Remain	
	51-9161	Computer Controlled Machine Tool Operator (CNC)	\$ 21.33	3%	83	Remain	
	49-3031	Diesel Mechanics	\$ 23.01	7%	1	Remain	
	47-2111	Electrician	\$ 23.88	7%	1	Remove	
	<b>Aerospace*</b>	17-2011	Engineering (Aerospace/Chemical/Electrical / Industrial/Mechanical)	\$ 47.62	18%	91	Remove
		51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic	\$ 22.04	0%	0	Remain
		47-2073	Heavy Equipment Operator	\$ 20.65	4%	0	Remove
53-7051		Industrial Equipment Operator	\$ 18.25	22%	0	Remain	

	49-9071	Industrial Maintenance Technician	\$ 18.18	8%	4	Remain
	51-4081	Machine Tool Operator- Metal and Plastic	\$ 15.80	4%	65	Remain
	17-3026	Manufacturing or Production Technicians	\$ 26.52	15%	45	Remain
	17-3029.01	Nondestructive Testing (NDT) or Inspection	\$ 28.90	5%	20	Remain
	11-1021	Operations Management Technical Certificate	\$ 37.26	10%	0	Remain
	19-4099.01	Quality Control or Inspection (O*NET - Quality Control Analyst)	\$ 23.10	7%	53	Remain
	17-3024.01	Robotics Technician	\$ 29.02	-4%	8	Remain
	47-2211	Sheet Metal Workers	\$ 22.71	8%	212	Remain
	11-3071-04	Supply Chain/Logistics Managers	\$ 45.48	14%	10	Remain
	51-4111	Tool and Die Maker	\$ 23.65	11%	0	Remain
	51-4033	Tooling	\$ 17.48	4%	0	Remain
	53-3032	Transportation Equipment (Heavy and Tractor-Trailer Truck Drivers)	\$ 23.07	9%	0	Remain
	51-4121	Welders, Cutters, Solderers, and Brazers	\$ 21.92	12%	17	Remain
<b>Agriculture*</b>	19-4021	Biological Technicians	\$ 18.57	8%	0	Remove
	49-3041	Farm Equipment	\$ 22.34	13%	0	Remove

		Mechanics and Service Technicians				
	11-9121	Natural Sciences Mangers	\$ 61.00	8%	0	Remove
	53-7081	Refuse and Recyclable Material Collectors	\$ 17.34	9%	0	Remove
	19-1013	Soil and Plant Scientists	\$ 29.63	11%	0	Remove
	19-1023	Zoologists and Wildlife Biologists	\$ 26.40	0%	0	Remove
<b>Automotive</b>	49-3023	Automotive Service Technicians and Mechanics	\$ 18.18	-1% Decline	5	Remain
<b>Construction</b>	47-2031	Construction Carpenters	\$ 21.83	5%	2	Remain
	47-2061	Construction Technology/Tra des/Laborer	\$ 17.52	9%	4	Remain
	49-9021	HVAC	\$ 23.01	2%	12	Remain
<b>Data Services Information Technology*</b>	11-3021	Computer and Information System Managers (IM System Managers)	\$ 61.13	15%	2	Remain
	15-1232	Computer User Support Specialists	\$ 22.84	10%	26	Remain
	15-1212	Cyber Security (Information Security Analysts)	\$ 41.45	39%	19	Remain
	15-2051	Data Scientists	\$ 43.99	35%	2	Remove
	15-1244	Network and Computer Systems Administrators	\$ 37.00	6%	6	Remain

	15-1252	Software Applications	\$ 47.75	25%	0	Remain
	15-1252	Software Developers	\$ 47.75	25%	28	Remain
	15-1252	Software Engineers	\$ 47.75	25%	0	Remain
	15-1254	Web Developer	\$ 29.60	14%	6	Remain
<b>Educational Services</b>	25-2012 thru 25-2054	Teacher	\$ 27.12	5%	1	Remove
<b>Healthcare*</b>	43-3021	Acute Coding/Medical Billing (Billing, Posting and Rate Clerks)	\$ 18.13	3%	24	Remain
	11-9111	Administration/Management (Medical and Health Service Managers)	\$ 45.34	30%	2	Remain
	29-2072	American Health Information Management Association Certified Coding Specialist	\$ 21.25	7%	16	Remain
	17-2031	Bioengineers and Biomedical Engineers	\$ 38.41	10%	4	Remove
	31-1131	Certified Nurse Aide (CNA)- Only as part of a career pathway	\$13.97	4%	281	Remain
	31-1131	Certified Medication Aide (CMA)	\$13.97	4%	98	Remain
	31-9091	Dental Assistant/Hygienist	\$ 18.02	5%	2	Remove
	29-9021	Health Information	\$ 28.43	14%	0	Remain

		Technology (HIT)				
	31-1121	Home Health Aide (HHA)- Only as part of a career pathway	\$ 11.16	17%	31	Remain
	29-2061	Licensed Practical Nurse (LPN)	\$ 22.43	6%	116	Remain
	31-9092	Medical Assistant	\$ 16.99	14%	149	Remain
	29-2012	Medical and Clinical Laboratory Technician	\$ 23.08	9%	0	Remain
	29-2072	Medical Records Specialists	\$ 21.25	7%	17	Remain
	29-2011	Medical Technology BS	\$ 23.08	9%	0	Remove
	31-2011	Occupational Therapy Assistant	\$ 29.09	27%	0	Remain
	29-2052	Pharmacy Technician/ Pharmacy Aid	\$ 17.61	11%	23	Remain
	31-9097	Phlebotomist	\$17.07	19%	48	Remain
	31-2021	Physical Therapy Assistant (PTA)	\$ 28.76	24%	4	Remain
	29-2034	Radiological Technician/Sonography	\$ 28.52	6%	9	Remain
	29-1141	Registered Nurse (RN)	\$ 29.71	7%	35	Remain
	29-1126	Respiratory Therapist	\$ 28.86	23%	3	Remain
	29-2055	Surgical Technologist	\$ 22.55	7%	6	Remain
<b>Hospitality</b>	35-1011	Chefs and Head Cooks	\$ 21.49	20%	1	Remove

<b>K-12 CTE</b>	All Certifications and Credentials included on the Kansas Excel in CTE Initiative approved list are included on the Kansas Local Area IV WIOA Approved Training List for Youth program only.					Remain
<b>Oil and Gas*</b>	19-2031	Chemist	\$ 35.66	6%	0	Remove
	47-2073	Equipment Operator	\$ 20.65	4%	0	Remove
	19-4043	Geologist	\$ 23.23	5%	0	Remove
	19-4043	Geophysical Data Technician	\$ 23.23	5%	0	Remove
	49-9041	Industrial Controls	\$ 28.90	25%	0	Remove
	17-3029.01	Industrial Radiographer	\$ 28.90	5%	0	Remove
<b>On-the-Job Training</b>	All occupations with demonstrated self-sufficient wages will be approved for OJT if employer has an active contract with the Workforce Alliance.					Remain
<b>Public Safety</b>	29-2042	Emergency Medical Technicians and Paramedics	\$ 11.17	8%	4	Remain
	33-2011	Fire Science/Firefighters	\$ 18.99	3%	0	Remain
	21-1092	Probation Officers and Correctional Treatment Specialists	\$ 22.56	3%	0	Remain
	33-3051	Police and Sheriff's Patrol Officers	\$ 24.27	8%	0	Remain
<b>Registered Apprenticeship</b>	All Occupations and Related Technical Instruction for Apprenticeship Programs that have been registered with the Kansas State Office of Apprenticeship for the South Central Region are included on the Kansas Local Area IV WIOA Approved Training List. RA's must also meet Local Area IV self-sufficient wage requirements.					Remain
<b>Social Services</b>	21-1011	Substance Abuse Counselors	\$ 23.24	16%	3	Remove
	21-1021	Social Worker	\$ 22.42	5%	2	Remove



<b>Transportation and Logistics*</b>	53-3032	CDL	\$ 23.07	9%	184	Remain
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\*Industry corresponds to a Career Pathway. Career Pathways allow job seekers, students, and parents to explore educational requirements and career opportunities in prevalent industry clusters within the region. For more information, visit [www.greaterwichtapartnership.org/about\\_us/regional\\_growth\\_plan](http://www.greaterwichtapartnership.org/about_us/regional_growth_plan)

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# Manufacturing Career Pathway

Advanced Manufacturing & Materials, Aerospace  
South Central Kansas  
April – June 2023



<b>4,793</b> TOTAL JOBS	<b>PRODUCTION</b>	<b>QUALITY ASSURANCE</b>	<b>MAINTENANCE</b>	<b>ADMINISTRATIVE &amp; CORPORATE</b>
<u>Graduate or Post Graduate</u> (4+ years) <b>248 JOBS</b>	<u>Research and Development Senior Engineer</u>  <b>52 JOB POSTINGS</b> \$23.67 TO \$51.31 Hourly Rate	<u>Research and Development Senior Engineer</u>  <b>26 JOB POSTINGS</b> \$25.54 TO \$69.57 Hourly Rate	<u>Senior Engineer, Robotics Engineer</u>  <b>86 JOB POSTINGS</b> \$25.00 TO \$72.52 Hourly Rate	<u>Attorney, Executive (CEO/VP)</u>  <b>84 JOB POSTINGS</b> \$23.67 to \$90+ Hourly Rate
<u>Bachelor Degree</u> (4 years) <b>982 JOBS</b>	<u>Engineer, Plant Manager</u>  <b>264 JOB POSTINGS</b> \$23.67 TO \$51.31 Hourly Rate	<u>Supply Chain Manager, Plant Manager</u>  <b>135 JOB POSTINGS</b> \$21.40 TO \$65.31 Hourly Rate	<u>Operations Manager, Industrial Automation Engineer</u>  <b>304 JOB POSTINGS</b> \$19.18 TO \$49.70 Hourly Rate	<u>Accountant, Analyst, Financial, Human Resources, Marketing, Sales Executive, Supply Chain</u>  <b>279 JOB POSTINGS</b> \$29.47 to \$62.81 Hourly Rate
<u>Associate Degree</u> (2 years) <b>250 JOBS</b>	<u>Production Technician, Junior Engineer, Engineer Technician, Drafter, Production, Assembly Lead, Machine Operator, CNC Technician or Programmer, Machinist, Supply Chain, Production Control</u>  <b>97 JOB POSTINGS</b> \$12.13 TO \$29.47 Hourly Rate	<u>Production or Assembly Lead, Quality Technician, Electrical Technician, Inspector, Supply Chain, Production Control</u>  <b>39 JOB POSTINGS</b> \$17.19 TO \$35.35 Hourly Rate	<u>Production Technician, Junior Engineer, Engineer Technician, Automation Technician, Industrial Maintenance Technician (non-janitorial)</u>  <b>85 JOB POSTINGS</b> \$16.97 TO \$36.38 Hourly Rate	<u>Accounting Clerk, Contract Assistant, Payroll Clerk, Safety Coordinator</u>  <b>29 JOB POSTINGS</b> \$10.80 to \$23.87 Hourly Rate
<u>Technical Certification, Certificate, Credential</u> (1-2 years) <b>1,180 JOBS</b>	<u>Advanced Production, Welder, Machine Tending, Material Handling, Forklift Driver</u>  <b>460 JOB POSTINGS</b> \$9.37 TO \$22.55 Hourly Rate	<u>Inventory Planner, Quality Assurance Technician</u>  <b>123 JOB POSTINGS</b> \$9.37 TO \$20.09 Hourly Rate	<u>Airframe and Powerplant Mechanic, Maintenance (non-janitorial), Welder</u>  <b>517 JOB POSTINGS</b> \$15.19 TO \$32.17 Hourly Rate	<u>Customer Service, Sales Assistant</u>  <b>80 JOB POSTINGS</b> \$9.90 to \$20.60 Hourly Rate
<u>High School or GED</u>  <b>2,133 JOBS</b>	<u>Production/Assembly, Shipping/Receiving</u>  <b>917 JOB POSTINGS</b> \$9.00 TO \$20.09 Hourly Rate	<u>Inspectors, Testers, Sorters, Samplers/ Weighers, Inventory Clerk</u>  <b>254 JOB POSTINGS</b> \$9.00 TO \$18.15 Hourly Rate	<u>Janitorial, Light Maintenance (non-janitorial)</u>  <b>828 JOB POSTINGS</b> \$9.00 TO \$18.51 Hourly Rate	<u>Office Clerk, Receptionist, Telephone Operator</u>  <b>134 JOB POSTINGS</b> \$9.63 to \$22.01 Hourly Rate

### 2023 Q2 Summary

26,439 Total Jobs (all industries) from 3,988 Companies  
**4,793 Manufacturing Jobs by 582 Companies**

Jobs postings found at [www.kansasworks.com](http://www.kansasworks.com)

Wage Data found at [www.onetonline.org](http://www.onetonline.org)

Online comparison cost and earnings data from KS colleges and universities graduates at [www.ksdegreestats.org](http://www.ksdegreestats.org)

Additional Career Data at <https://www.kscareernav.gov>



# Healthcare Career Pathways

South Central Kansas

April – June 2023

<b>5,355</b> JOB POSTINGS	<b>DIRECT</b> <b>PATIENT CARE</b>	<b>DIAGNOSTIC</b> <b>&amp; THERAPEUTIC</b>	<b>ADMINISTRATIVE</b> <b>&amp; CORPORATE</b>
<u><a href="#">Doctoral or Professional Degree</a></u> (6+ years) <b>171 JOBS</b>	Physicians and Surgeons, Physical Therapists, Occupational Therapists, Audiologists, General Practitioners  <b>81 JOB POSTINGS</b> \$28.42 to \$90+ Hourly Rate	<u><a href="#">Dentists, Orthodontist, Pharmacists, Optometrists</a></u>  <b>61 JOB POSTINGS</b> \$48.64 to \$72.59 Hourly Rate	<u><a href="#">Healthcare CEO/Administrator, Healthcare Lawyer</a></u>  <b>29 JOB POSTINGS</b> \$24.88 to \$90+ Hourly Rate
<u><a href="#">Master Degree</a></u> (6+ years) <b>204 JOBS</b>	<u><a href="#">Nurse Practitioner, Occupational Therapist, Physician Assistant, Nurse Anesthetist, Speech-Language Pathologist</a></u>  <b>107 JOB POSTINGS</b> \$31.19 to \$65.30 Hourly rate	<u><a href="#">Mental Health Counselor, Marriage and Family Therapist</a></u>  <b>39 JOB POSTINGS</b> \$14.68 to \$39.40 Hourly Rate	<u><a href="#">Healthcare Social Worker, Medical Service Manager, Health Educator Statistician</a></u>  <b>58 JOB POSTINGS</b> \$23.67 to \$90+ Hourly Rate
<u><a href="#">Bachelor Degree</a></u> (4 years) <b>626 JOBS</b>	<u><a href="#">Nurse (BSN) Nurse Administrator</a></u>  <b>361 JOB POSTINGS</b> \$20.04 to \$48.86 Hourly Rate	<u><a href="#">Medical/Clinical Laboratory Technicians, Dietitians and Nutritionists</a></u>  <b>108 JOB POSTINGS</b> \$16.94 to \$38.92 Hourly Rate	<u><a href="#">Business Office Manager, Financial, Human Resources, Marketing, Systems Analysts</a></u>  <b>157 JOB POSTINGS</b> \$29.47 to \$62.81 Hourly Rate
<u><a href="#">Associate Degree</a></u> (2 years) <b>732 JOBS</b>	<u><a href="#">Registered Nurse, Physical Therapy Assistant, Occupational Therapy Assistant, Respiratory Therapist, Sonographer, Cardiovascular Technician</a></u>  <b>582 JOB POSTINGS</b> \$19.87 to \$36.81 Hourly Rate	<u><a href="#">Medical and Clinical Lab Assistant, Dental Hygienist, Radiology Technician</a></u>  <b>58 JOB POSTINGS</b> \$17.45 to \$29.64 Hourly Rate	<u><a href="#">Medical Records and Health Information Technologist, Patient Liaison or Case Manager</a></u>  <b>92 JOB POSTINGS</b> \$10.80 to \$23.87 Hourly Rate
<u><a href="#">Technical Certification, Certificate or Credential</a></u> (1-2 years) <b>909 JOBS</b>	<u><a href="#">Licensed Practical Nurse, Nursing Assistant, Emergency Medical Technician, Medical Assistant, Surgical Assistant</a></u>  <b>448 JOB POSTINGS</b> \$9.32 to \$14.38 Hourly Rate	<u><a href="#">Dental Assistant, Phlebotomist, Home Health Aide</a></u>  <b>172 JOB POSTINGS</b> \$14.13 to \$22.52 Hourly Rate	<u><a href="#">Medical Secretary, Medical Records Clerk</a></u>  <b>289 JOB POSTINGS</b> \$9.90 to \$20.60 Hourly Rate
<u><a href="#">High School/GED</a></u>  <b>2,713 JOBS</b>	<u><a href="#">Physical Therapy Aide, Patient Transporter, Emergency Room or Sterile Processing Technician</a></u>  <b>1,977 JOB POSTINGS</b> \$8.13 to \$11.76 Hourly Rate	<u><a href="#">Pharmacy Clerk, Optician, Dietary Technician/Cook, Caregiver</a></u>  <b>462 JOB POSTINGS</b> \$9.43 to \$18.62 Hourly Rate	<u><a href="#">Receptionist, Telephone Operator, Customer Service, Janitorial</a></u>  <b>274 JOB POSTINGS</b> \$9.63 to \$22.01 Hourly Rate

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**5,355 Healthcare Jobs by 595 Companies**

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Additional Career Data at <https://www.kscareernav.gov>



# IT Systems and Support Career Pathways

South Central Kansas

April – June 2023

<b>1,282</b> TOTAL POSTINGS	<b>INFORMATION SUPPORT SERVICES</b>	<b>PROGRAMMING AND SOFTWARE DESIGN</b>	<b>NETWORK SYSTEMS</b>	<b>WEB &amp; DIGITAL COMMUNICATIONS</b>
<u>Graduate or Post Graduate</u> (4+ years)  <b>108 JOBS</b>	<u>Chief Informatics Officer, Director of Informatics</u>  <b>29 JOB POSTINGS</b>  \$31.06 to \$77.80 Hourly Rate	<u>Senior Computer Programmers, Senior Systems Engineers</u>  <b>33 JOB POSTINGS</b>  \$31.52 to \$80.34 Hourly Rate	<u>Director of Risk Management, Director of Privacy and Security</u>  <b>44 JOB POSTING</b>  \$36.94 to \$90+ Hourly Rate	<u>Senior Web Developers</u>  <b>2 JOB POSTINGS</b>  \$23.06 to \$44.58 Hourly Rate
<u>Bachelor Degree</u> (4 years)  <b>381 JOBS</b>	<u>IT Directors, Information Security Analysts, Database Administrators</u>  <b>94 JOB POSTINGS</b>  \$20.52 to \$55.88 Hourly Rate	<u>Computer Programmers, Systems Engineers, Software Engineers</u>  <b>163 JOB POSTINGS</b>  \$25.57 to \$59.02 Hourly Rate	<u>Systems Analysts, Systems Administrators, Network Architects, Hardware Engineers</u>  <b>104 JOB POSTINGS</b>  \$19.32 to \$42.55 Hourly Rate	<u>Web Developers, Director of Online Marketing Strategy &amp; Performance</u>  <b>20 JOB POSTINGS</b>  \$19.32 to \$42.55 Hourly Rate
<u>Associate Degree</u> (2 years)  <b>54 JOBS</b>	<u>IT Directors, Information Security Analysts, Database Administrators</u>  <b>34 JOB POSTINGS</b>  \$18.93 to \$52.70 Hourly Rate	<u>Application Specialist, Technician, Installer, Programmer</u>  <b>11 JOB POSTINGS</b>  \$19.27 to \$52.69 Hourly Rate	<u>Network Support Technician or Specialist</u>  <b>6 JOB POSTINGS</b>  \$17.18 to \$51.11 Hourly Rate	<u>Digital Marketing Graphic Designer E-Commerce Assistance</u>  <b>3 JOB POSTINGS</b>  \$12.61 to \$33.57 Hourly Rate
<u>Technical Certification Certificate or Credential</u> (1-2 years)  <b>163 JOBS</b>	<u>Help Desk Technicians PC Technicians</u>  <b>80 JOB POSTINGS</b>  \$13.93 to \$39.07 Hourly Rate	<u>Programming Assistant</u>  <b>65 JOB POSTINGS</b>  \$16.48 to \$30.65 Hourly Rate	<u>Network Support Specialist</u>  <b>15 JOB POSTINGS</b>  \$16.18 to \$30.65 Hourly Rate	<u>Multimedia Specialist</u>  <b>6 JOB POSTINGS</b>  \$13.06 to \$26.26 Hourly Rate
<u>High School or GED</u>  <b>576 JOBS</b>	<u>Technical Assistance Call Center, Service Desk</u>  <b>130 JOB POSTING</b>  \$10.80 to \$28.57 Hourly Rate	<u>Retail, Technical Assistance</u>  <b>319 JOB POSTINGS</b>  \$10.80 to \$28.57 Hourly Rate	<u>Technical Assistance Call Center, Service Desk</u>  <b>101 JOB POSTINGS</b>  \$10.80 to \$28.57 Hourly Rate	<u>Intern, Social Media Application Support</u>  <b>26 JOB POSTINGS</b>  \$10.80 to \$28.57 Hourly Rate

## 2023 Q2 Summary

26,439 Total Jobs (all industries) from 3,988 Companies

**1,282 IT Systems and Support Jobs by 359 Companies**

Jobs postings found at [www.kansasworks.com](http://www.kansasworks.com)

Wage Data found at [www.onetonline.org](http://www.onetonline.org)

Online comparison cost and earnings data from KS colleges and universities graduates at [www.ksdegreestats.org](http://www.ksdegreestats.org)

Additional Career Data at <https://www.kscareernav.gov>



# Transportation & Logistics Career Pathways

South Central Kansas

April – June 2023

<b>3,368</b> TOTAL JOBS POSTINGS	<b>PROCUREMENT &amp; SERVICE</b>	<b>TRANSPORTATION OPERATIONS</b>	<b>WAREHOUSING &amp; DISTRIBUTION</b>
<u>Bachelor Degree</u>  (4 years)  <b>119 JOBS</b>	<u>Buyer</u> <u>Logistics Specialists</u> <u>Purchasing Manager</u> <u>Sales Executives</u>  <b>58 JOB POSTINGS</b>  \$23.67 TO \$51.31 Hourly Rate	<u>Distribution Center Manager</u> <u>Supervisor Dispatcher</u> <u>Fleet Manager, Flight Instructors</u> <u>Operations Analyst</u> <u>Terminal Manager</u> <u>Traffic Manager</u>  <b>39 JOB POSTINGS</b>  \$19.18 TO \$49.70 Hourly Rate	<u>Operation Manager</u> <u>Sales Manager</u>  <b>22 JOB POSTINGS</b>  \$19.18 TO \$49.70 Hourly Rate
<u>Associate Degree, Technical Certificate or Credential</u>  (1-2 years)  <b>795 JOBS</b>	<u>Procurement Specialist, Procurement Clerk, Procurement Technician</u>  <b>93 JOB POSTINGS</b>  \$12.71 TO \$22.00 Hourly Rate	<u>Automotive Technician or Mechanics CDL Tractor – Trailer or Truck Driver, Diesel Mechanics, Pilot, Railroad Conductors</u>  <b>329 JOB POSTINGS</b>  \$17.19 TO \$35.35 Hourly Rate	<u>Inventory Supervisor</u> <u>Warehouse Supervisor</u>  <b>373 JOB POSTINGS</b>  \$19.18 TO \$49.70 Hourly Rate
<u>High School or GED</u>  <b>1,227 JOBS</b>	<u>Administrative Assistants</u> <u>Customers Service Representatives</u> <u>Office Assistants</u> <u>Sales Specialists</u>  <b>222 JOB POSTINGS</b>  \$9.00 TO \$18.15 Hourly Rate	<u>Airfield Operations Specialists</u> <u>Bus Driver</u> <u>Couriers</u> <u>Delivery Driver</u> <u>Dispatchers</u> <u>Dock Supervisors</u> <u>Operations Clerks</u>  <b>443 JOB POSTINGS</b>  \$9.00 TO \$18.15 Hourly Rate	<u>Forklift Driver</u> <u>Order Clerks</u> <u>Shipping and Receiving Clerk</u> <u>Warehouse Clerk</u>  <b>562 JOB POSTINGS</b>  \$9.00 TO \$18.51 Hourly Rate

## 2023 Q2 Summary

26,439 Total Jobs (all industries) from 3,988 Companies

**3,368 Transportation and Logistics Jobs by 276 Companies**

Jobs postings found at [www.kansasworks.com](http://www.kansasworks.com)

Wage Data found at [www.onetonline.org](http://www.onetonline.org)

Online comparison cost and earnings data from KS colleges and universities graduates at [www.ksdegreestats.org](http://www.ksdegreestats.org)

Additional Career Data at <https://www.kscareernav.gov>



# Energy Career Pathways

South Central Kansas

April – June 2023

<b>1,314</b> TOTAL JOB POSTINGS	<b>Field Positions</b>	<b>Administrative Positions</b>
<u>Bachelor Degree or Above</u>  (4 years or more)  <b>453 JOBS</b>	<u>Chemist, Chemical Engineer, Petroleum Engineer, Civil Engineer, Construction Engineer, Geologist, Geophysical Data Technician, Geophysicist</u>  <b>450 JOB POSTINGS</b>  \$25.43 to \$90+ Hourly rate	<u>Accountant, Analyst, Energy Attorney, Human Resource Managers, Information Technology, Marketing Manager, Sales Executive, Supply Chain Manager</u>  <b>3 JOB POSTINGS</b>  \$18.84 to \$90+ Hourly rate
<u>Associate Degree</u>  (2 years)  <b>73 JOBS</b>	<u>Chemical Technician, Corrosion Technician, Mechanical Technician, Industrial Controls Technician, Inspector, Instrumentation Technician, Radiographer, Welder</u>  <b>72 JOB POSTINGS</b>  \$10.02 to \$48.82 Hourly rate	<u>Accounting Clerk, Contract Assistant, Payroll Clerk, Real Estate Agent, Safety Coordinator</u>  <b>1 JOB POSTINGS</b>  \$10.47 to \$23.11 Hourly rate
<u>Technical Certification, Certificate or Credential</u>  (1-2 Years)  <b>285 JOBS</b>	<u>CDL Driver, Production Technician Equipment Operator, Welding Technician</u>  <b>278 JOB POSTINGS</b>  \$9.64 to \$29.42 Hourly rate	<u>Sales Assistant, Real Estate Broker</u>  <b>7 JOB POSTINGS</b>  \$9.30 to \$52.17 Hourly rate
<u>High School/GED</u>  <b>503 JOBS</b>	<u>Driver (non-CDL), Production Laborer, Production or Refinery Technician, Pump Operator, Radio Operator, Roustabout</u>  <b>501 JOB POSTINGS</b>  \$8.46 to \$37.11 Hourly rate	<u>Office Clerk, Receptionist</u>  <b>2 JOB POSTINGS</b>  \$8.60 to \$19.18 Hourly rate

## 2023 Q2 Summary

26,439 Total Jobs (all industries) from 3,988 Companies

**1,314 Energy Jobs by 70 Companies**

Job postings found at [www.kansasworks.com](http://www.kansasworks.com)

Wage Data found at [www.onetonline.org](http://www.onetonline.org)

Online comparison cost and earnings data from KS colleges and universities graduates at [www.ksdegreestats.org](http://www.ksdegreestats.org)

Additional Career Data at <https://www.kscareernav.gov>

**Item**

2023 Jobs FORE Youth Golf Tournament

**Background**

Since 2013, the Workforce Alliance has coordinated a golf tournament every year to raise funds for youth employment services and programs.

**Analysis**

The 11<sup>th</sup> annual Jobs FORE Youth Golf Tournament presented by Integra Technologies is scheduled for Thursday, September 21<sup>st</sup> at Hidden Lakes Golf Course in Derby.

Sponsorship requests have been made to previous and prospective sponsors including community and employer partners.

The following is a list of sponsors and team registrations to date:

**2023 Jobs FORE Youth Tournament Sponsors**

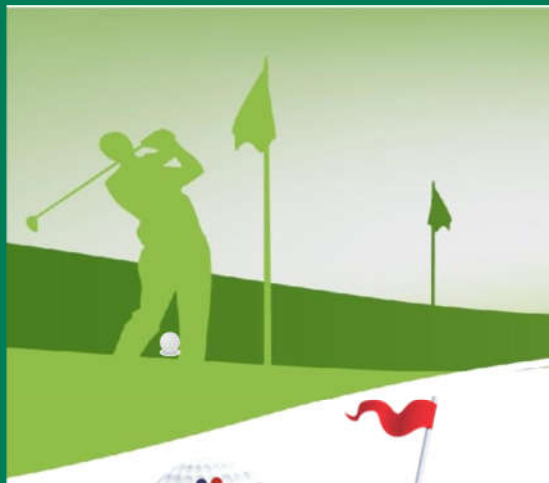
as of 7/20/2023

<b>Title Sponsor</b>	<b>Sponsorship Level</b>
Integra Technologies	\$5,000.00
<i>Total</i>	\$5,000.00
<b>Registration Sponsor</b>	<b>Sponsorship Level</b>
Meritrust Credit Union	\$1,500.00
<i>Total</i>	\$1,500.00
<b>Event Sponsors</b>	<b>Sponsorship Level</b>
AGH	\$1,250.00
Black Hills Energy	\$1,250.00
CPRF	\$1,250.00
IBEW	\$1,250.00
KWCH	In-Kind
Spirit	\$1,250.00
Textron	\$1,250.00
NIAR	\$1,250.00
<i>Total</i>	\$8,750.00
<b>Prize Sponsors</b>	<b>Sponsorship Level</b>
Butler County Economic Development	\$500.00
Eck Auto Group	Donated
Vornado	Donated
<i>Total</i>	\$500.00

<b>Beverage Cart Sponsors</b>		<b>Sponsorship Level</b>
FORVIS		\$500.00
PEC		\$500.00
<i>Total</i>		<i>\$1,000.00</i>
<b>Hole Sponsors</b>		<b>Sponsorship Level</b>
Ascension Via Christi		\$350.00
Dondlinger Construction		\$350.00
Foulston Attorneys		\$350.00
Goodwill		\$350.00
PEC		\$350.00
WSU Tech		\$350.00
<i>Total</i>		<i>\$2,100.00</i>
<b>Total Sponsorships</b>		<b>\$18,850.00</b>
<b>Team Registrations</b>		
Berry Companies		\$600.00
Delta Dental		\$600.00
Envision		\$600.00
Greater Wichita Partnership		\$600.00
IBEW #2		\$600.00
IBEW #3		\$600.00
IBEW #4		\$600.00
IBEW #5		\$600.00
IBEW #6		\$600.00
KS Building Trades		\$600.00
PEC		\$600.00
SPEEA		\$600.00
WSU Tech		\$600.00
<i>Total</i>		<i>\$7,800.00</i>
<b>GRAND TOTAL</b>		<b>\$26,650.00</b>

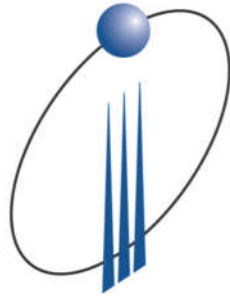
**Recommended Action**  
*Receive and file.*





# 2023 Workforce Alliance Jobs FORE Youth Golf Tournament

Thursday • September 21, 2023  
Hidden Lakes Golf Course  
6020 Greenwich Road, Derby



Presented by:

**INTEGRA**  
TECHNOLOGIES  
*An Employee Owned Company*

## KICK OFF THE FALL SEASON . . .

. . . and provide a work experience opportunity for a young person!!

**Sponsorship and  
Team Registration  
Form on reverse**

**Registration Sponsor:**



### **Youth Employment Project (YEP) Activities Include**

- A series of Career Camps for 14-15 year olds to directly engage with employers from the Aviation Industry, Healthcare Sector, IT / Data Services, Financial Services, Public Safety and Skilled Trades
- Helping to facilitate more than 200 Summer Internships for high school students with Textron Aviation, Spirit AeroSystems, Cox Machine and Integra Technologies
- Expanding Work-Based Learning opportunities with high schools in South Central Kansas
- <https://roadtripnation.com/workforce/wichita>



The Workforce Alliance helps match local youth with employers in structured work experiences. The Jobs FORE Youth Tournament helps fund these valuable connections.

For more information please contact Shirley Lindhorst at  
[slindhorst@workforce-ks.com](mailto:slindhorst@workforce-ks.com) or 316-771-6604

# 2023 Jobs FORE Youth GOLF TOURNAMENT SPONSORSHIP / TEAM REGISTRATION FORM



**Kick off the fall season and provide a work experience opportunity for a youth!**  
**Thursday, September 21, 2023 at Hidden Lakes Golf Course in Derby**  
**11:30 Lunch/12:30 Tee Off**

- ◆ To be invoiced / pay by check, please indicate your level of sponsorship commitment and return this form to [slindhorst@workforce-ks.com](mailto:slindhorst@workforce-ks.com) or the address below by Friday, September 15, 2023
- ◆ To pay by credit card via PayPal invoice, please contact [slindhorst@workforce-ks.com](mailto:slindhorst@workforce-ks.com)

Register online at <https://workforce-ks.com/communityoutreach/jobsforeyouth/> All sponsorships will receive acknowledgement at the tournament and be recognized on the event website.

- Event Sponsor: \$1,250** (Incl. Team Registration: \$600 value, see below) Logo on website & at event
  - Beverage Cart Sponsor: \$500** - Logo displayed on website and on beverage cart
  - Prize Sponsor:** Donated Items: \_\_\_\_\_ - Logo displayed on website & prize table
  - Hole Sponsor: \$350** - Logo displayed on website & hole sign at tee box
  - Team Registration: \$600** - 18 hole green fees, cart, lunch, contests, 2 beverage tickets, gift and unlimited driving range access - Shotgun begins at 12:30 pm (Included with Event Sponsorship)
- Team Members: (1) \_\_\_\_\_ (2) \_\_\_\_\_  
(3) \_\_\_\_\_ (4) \_\_\_\_\_
- I would be interested in providing or sponsoring a work experience opportunity for a youth.

## **Contact Information:**

\_\_\_\_\_

Contact Name

\_\_\_\_\_

Organization

\_\_\_\_\_

Address

\_\_\_\_\_

City, State

\_\_\_\_\_

Zip Code



\_\_\_\_\_

E-Mail

- Check enclosed: Payable to Workforce Alliance, 300 W. Douglas, Suite 850, Wichita KS 67202
- Please invoice my organization at the address above  Tax deductible receipt requested

*The Workforce Alliance of South Central Kansas, Inc. is a 501(c)(3) organization and all donations may be tax deductible.*