



**Workforce Alliance LWDB Program Operations and
Performance Committee Meeting Agenda**

Thursday, July 7, 2022 • 11:30 a.m.

Zoom Meeting: <https://us02web.zoom.us/j/85950348185>

1. **Welcome and Introductions:** Tony Naylor, Co-Chair (11:30)
 2. **Workforce Innovation & Opportunity Act (WIOA) Performance for Program Year 2021 (PY21):**
Denise Houston (11:35) (pp. 2-11)
The status of performance for Program Year 2021 (PY21) will be discussed.
Recommended action: Receive and file.
 3. **WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Increase:**
Denise Houston (11:50) (p. 12)
WIOA tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. A change to the current policy will be discussed.
Recommended Action: Take appropriate action.
 4. **Workforce Center Operations / One-Stop Operator:** George Marko / Tisha Cannizzo (12:15)
(pp. 13-16)
An update will be provided on Workforce Center operations and One-Stop Operator activities.
Recommended action: Receive and file.
 5. **Consent Agenda:** Tony Naylor (12:30)
Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
 - A. Meeting Minutes from May 5, 2022 (pp. 17-20)
 - B. Additions to the Eligible Training Provider List (ETP) - Cowley College (pp. 21-22)
 - C. Training Report - Spring 2022 (pp. 23-32)**Recommended Action: Approve the consent agenda as presented.**
 6. **Adjourn** (12:45)
-

*The next LWDB Program Operations and Performance Committee Meeting
is scheduled for 11:30 a.m. on September 1, 2022*

July 7, 2022

Submitted By: Denise Houston

Item

Workforce Innovation and Opportunity Act (WIOA) Program Performance Reports

Background

Program Year 2021 (PY21) began on July 1, 2021 and just ended on June 30, 2022.

Analysis*WIOA Adult, Dislocated Worker, and Youth (PY21)*

The Adult Program projected fourth quarter performance is to exceed the goal for Median Earnings and Credential Rate. Local Area IV (LAIV) is projected to meet the goal for Entered Employment 2nd Quarter and Entered Employment 4th Quarter. LAIV is projected to not meet the sanction level for Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

The Dislocated Worker Program projected fourth quarter performance is to exceed the goal for Entered Employment 4th Quarter and Median Earnings. LAIV is projected to meet the goal for Entered Employment 2nd Quarter. LAIV is projected to not meet the sanction level for Credential Rate and Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

The Youth Program projected fourth quarter performance is to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, Median Earnings, and Credential Rate. LAIV is projected to not meet the sanction level for Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

Local Area IV is doing a little better than the State in annual performance so far. Local Area IV is projected to exceed the goal for 10 measures, meet the goal for three measures, and not meet the sanction level for two measures. The State is projected to exceed the goal for five measures, meet the goal for seven measures, and not meet the sanction level for three measures.

Wagner Peyser (PY21)

Wagner-Peyser projected fourth quarter performance is to exceed the goal for Median Earnings, Entered Employment 2nd Quarter, and Entered Employment 4th Quarter.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY21)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 62.85%, Dislocated Worker Retention rate is 73.45%, Youth Retention rate is 75%, and Wagner-Peyser Retention rate is 64.63%. Statewide Employer Penetration rate is 6.55%. Statewide Repeat Business Customers rate is 45.34%.

July 7, 2022

Submitted By: Denise Houston

WIOA Average Indicator Scores (PY21)

For Average Indicator Score Local Area IV is projected to exceed the goal for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate, Measurable Skills Gain and Median Earnings.

For Average Program Score Local Area IV is projected to exceed the goal for the Adult and Youth programs and to meet the goal for the Dislocated Worker program.

Senior Community Service Employment Program (PY21)

Third quarter information is available for the Senior Community Service Employment Program. LAIV projected third quarter performance is to exceed the goal for Service to Most in Need and Employment Rate 4th Quarter. LAIV is projected to not meet the sanction level for Service Level, Community Service, Median Earnings, and Employment Rate 2nd Quarter.

Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Recommended Action: Receive and file.

**WIOA Programs
Program Year 2021
Performance Report of LA IV
as of 06/07/2022**

Adult	Goal	PY21 1st Qtr July 21 - Sept 21		PY21 2nd Qtr Oct 21 - Dec 21		PY21 3rd Qtr Jan 22 - Mar 22		PY21 4th Qtr Apr 22 - June 22		PY21 Annual Report July 21 - June 22		PY21 State / Annual Report July 21 - June 22		*Reporting Period
	Sanction													
Employment Rate <i>(2nd Qtr. after Exit)</i>	76.00%		64		58		51		63		237		899	4th Qtr= 04/01/21 to 06/30/21
	68.40%	71.91	89	65.17	89	77.27	66	70.00	90	70.33	337	75.55	1190	Annual= 07/01/20 to 06/30/21
Employment Rate <i>(4th Qtr. after Exit)</i>	74.00%		75		53		66		60		254		989	4th Qtr= 10/01/20 to 12/31/20
	66.60%	56.82	132	70.67	75	72.53	91	66.67	90	65.46	388	73.31	1349	Annual= 01/01/20 to 12/31/20
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$5,751.00													4th Qtr= 04/01/21 to 06/30/21
	\$5,175.90	\$6,229.80	N/A	\$6,494.06	N/A	\$9,122.28	N/A	8148.99	N/A	\$7,303.50	N/A	\$7,447.99	N/A	Annual= 07/01/20 to 06/30/21
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	74.60%		8		6		9		10		33		404	4th Qtr= 10/01/20 to 12/31/20
	67.14%	80.00	10	85.71	7	69.23	13	90.91	11	80.49	41	79.37	509	Annual= 01/01/20 to 12/31/20
Measurable Skills Gain <i>(Real Time Measure)</i>	53.20%		3		10		2		0		17		372	4th Qtr= 04/01/22 to 06/30/22
	47.88%	13.64	22	47.62	21	13.33	15	0.00	13	56.67	30	51.38	724	Annual= 07/01/21 to 06/30/22

Dislocated Workers

Employment Rate <i>(2nd Qtr. after Exit)</i>	82.50%		29		38		81		155		306		362	4th Qtr= 04/01/21 to 06/30/21
	74.25%	69.05	42	73.08	52	82.65	98	82.01	189	79.27	386	78.52	461	Annual= 07/01/20 to 06/30/21
Employment Rate <i>(4th Qtr. after Exit)</i>	79.00%		22		26		31		44		123		204	4th Qtr= 10/01/20 to 12/31/20
	71.10%	75.86	29	76.47	34	68.89	45	81.48	54	75.93	162	75.00	272	Annual= 01/01/20 to 12/31/20
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$9,100.00													4th Qtr= 04/01/21 to 06/30/21
	\$8,190.00	\$8,121.98	N/A	\$8,373.26	N/A	\$9,965.41	N/A	11535.99	N/A	\$10,196.19	N/A	\$9,957.82	N/A	Annual= 07/01/20 to 06/30/21
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	78.60%		3		6		4		5		18		65	4th Qtr= 10/01/20 to 12/31/20
	70.74%	75.00	4	30.00	20	44.44	9	55.56	9	42.86	42	61.90	105	Annual= 01/01/20 to 12/31/20
Measurable Skills Gain <i>(Real Time Measure)</i>	69.30%		7		11		1		0		20		66	4th Qtr= 04/01/22 to 06/30/22
	62.37%	31.82	22	64.71	17	7.14	14	0.00	11	74.07	27	61.11	108	Annual= 07/01/21 to 06/30/22

Youth

Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	72.50%		2		5		5		3		18		158	4th Qtr= 04/01/21 to 06/30/21
	65.25%	66.67	3	100.00	5	83.33	6	75.00	4	85.71	21	73.49	215	Annual= 07/01/20 to 06/30/21
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	69.10%		3		3		3		6		20		206	4th Qtr= 10/01/20 to 12/31/20
	62.19%	75.00	4	75.00	4	75.00	4	100.00	6	80.00	25	74.91	275	Annual= 01/01/20 to 12/31/20
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$4,145.00													4th Qtr= 04/01/21 to 06/30/21
	\$3,730.50	\$1,901.74	N/A	\$5,865.94	N/A	\$7,294.10	N/A	\$6,734.94	N/A	\$6,032.58	N/A	\$3,821.81	N/A	Annual= 07/01/20 to 06/30/21
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	59.00%		3		2		4		5		15		106	4th Qtr= 10/01/20 to 12/31/20
	53.10%	100.00	3	100.00%	2	100.00	4	100.00	5	83.33	18	54.64	194	Annual= 01/01/20 to 12/31/20
Measurable Skills Gain <i>(Real Time Measure)</i>	57.60%		3		3		1		1		8		62	4th Qtr= 04/01/22 to 06/30/22
	51.84%	50.00	6	60.00	5	16.67	6	14.29	7	72.73	11	31.31	198	Annual= 07/01/21 to 06/30/22

Summary LA IV

	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2		2	2		5	2	2	4	2	2	4
Met Sanction	1	2	1	1	3		2			2	1	
Did Not Meet Sanction	2	3	2	2	2		1	3	1	1	2	1

Summary Annual LA IV / State

	Program to Date			
	Adult	DW	Youth	State
Met Goal	3	2	5	5
Met Sanction	1	2		7
Did Not Meet Sanction	1	1		3

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2021
4th Quarter Performance Report
Comparison of Local Areas as of 06/07/2022**

Adults	Report Period*	Goal	LA IV South Central Kansas 6 Counties	LA I Western Kansas 62 Counties	LA II North East Kansas 17 Counties	LA III Kansas City Area 3 Counties	LA V South East Kansas 17 Counties	State
		Sanction						
Employment Rate (2nd Qtr. after Exit)	04/01/21 to 06/30/21	76.00%						
		68.40%	70.00	97.83	85.71	65.42	66.20	73.07
Employment Rate (4th Qtr. after Exit)	10/01/20 to 12/31/20	74.00%						
		66.60%	66.67	87.50	85.71	77.42	72.09	74.91
Earnings (Median Earnings 2nd Qtr. after Exit)	04/01/21 to 06/30/21	\$5,751.00						
		\$5,175.90	\$8,148.99	\$9,349.46	\$10,662.52	\$4,287.44	\$10,909.94	\$8,648.79
Credential Attainment (Within 4 Qtrs. after Exit)	10/01/20 to 12/31/20	74.6%						
		67.14%	90.91	70.00	95.24	86.84	68.75	83.02
Measurable Skills Gain (Real Time Measure)	04/01/22 to 06/30/22	53.20%						
		47.88%	0.00	67.11	5.05	42.31	6.52	27.06

Dislocated Workers

Employment Rate (2nd Qtr. after Exit)	04/01/21 to 06/30/21	82.50%						
		74.25%	82.01	^^^	^^^	57.14	60.00	80.60
Employment Rate (4th Qtr. after Exit)	10/01/20 to 12/31/20	79.00%						
		71.10%	81.48	100.00	^^^	52.94	100.00	76.32
Earnings (Median Earnings 2nd Qtr. after Exit)	04/01/21 to 06/30/21	\$9,100.00						
		\$8,190.00	\$11,535.99	^^^	^^^	\$15,899.34	\$9,983.00	\$11,736.51
Credential Attainment (Within 4 Qtrs. after Exit)	10/01/20 to 12/31/20	78.60%						
		70.74%	55.56	0.00	^^^	76.92	0.00	60.00
Measurable Skills Gain (Real Time Measure)	04/01/22 to 06/30/22	69.30%						
		62.37%	0.00	53.85	0.00	40.00	0.00	19.57

Youth

Education and Employment Rate (2nd Qtr. after Exit)	04/01/21 to 06/30/21	72.50%						
		65.25%	75.00	100.00	76.19	69.23	81.82	76.81
Education and Employment Rate (4th Qtr. after Exit)	10/01/20 to 12/31/20	69.10%						
		62.19%	100.00	75.00	66.67	71.43	78.57	77.27
Earnings (Median Earnings 2nd Qtr. after Exit)	04/01/21 to 06/30/21	\$4,145.00						
		\$3,730.50	\$6,734.94	\$12,421.80	\$5,731.62	\$5,441.08	\$1,834.70	\$5,697.86
Credential Attainment (Within 4 Qtrs. after Exit)	10/01/20 to 12/31/20	59.00%						
		53.10%	100.00	66.67	60.00	60.00	20.00	53.57
Measurable Skills Gain (Real Time Measure)	04/01/22 to 06/30/22	57.60%						
		51.84%	14.29	30.77	4.08	28.00	11.11	14.05

Quarterly Summary - All 5 Local Areas / State

	LA IV			LA I			LA II		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	2	4	4	1	4	4	^^	3
Met Sanction	2	1		1	^^			^^	1
Did Not Meet Sanction	1	2	1		2	1	1	1	1

	LA III			LA V			State		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	2	1	3	1	2	2	3	1	3
Met Sanction		1	1	2			1	2	1
Did Not Meet Sanction	3	3	1	2	3	3	1	2	1

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* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser
Program Year 2021
Performance Report of LAIV
as of 06/07/2022**

Wagner-Peyser	Goal	PY21 1st Qtr July 21 - Sept 21		PY21 2nd Qtr Oct 21 - Dec 21		PY21 3rd Qtr Jan 22 - Mar 22		PY21 4th Qtr Apr 22 - June 22		*Reporting Period
	Sanction									
Employment Rate <i>(2nd Qtr. after Exit)</i>	70.60%		802		679		892		845	4th Qtr= 04/01/21 to 06/30/21
	63.54%	68.90%	1164	69.86%	972	74.77%	1193	75.04%	1126	Annual= 07/01/20 to 06/30/21
Employment Rate <i>(4th Qtr. after Exit)</i>	69.80%		1532		453		886		724	4th Qtr= 10/01/20 to 12/31/20
	62.82%	63.15%	2426	69.27%	654	72.44%	1223	73.88%	980	Annual= 01/01/20 to 12/31/20
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$5,356.00									4th Qtr= 04/01/21 to 06/30/21
	\$4,820.40	\$5,546.50	N/A	\$6,305.58	N/A	\$7,301.40	N/A	\$7,902.06	N/A	Annual= 07/01/20 to 06/30/21

Wagner-Peyser	Goal	PY21 Annual Report July 21 - June 22		PY21 State / Annual Report July 21 - June 22		*Reporting Period
	Sanction					
Employment Rate <i>(2nd Qtr. after Exit)</i>	70.60%		3283		9195	4th Qtr= 04/01/21 to 06/30/21
	63.54%	72.58%	4523	66.96%	13733	Annual= 07/01/20 to 06/30/21
Employment Rate <i>(4th Qtr. after Exit)</i>	69.80%		3626		10157	4th Qtr= 10/01/20 to 12/31/20
	62.82%	68.43%	5299	66.10%	15365	Annual= 01/01/20 to 12/31/20
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$5,356.00					4th Qtr= 04/01/21 to 06/30/21
	\$4,820.40	\$6,669.00	N/A	\$6,581.56	N/A	Annual= 07/01/20 to 06/30/21

Summary LA IV	Quarterly Local Area IV			
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Met Goal	1	1	3	3
Met Sanction	2	2		
Did Not Meet Sanction				

Summary Annual LA IV / State	Program to Date	
	LAIV	State
Met Goal	2	1
Met Sanction	1	2
Did Not Meet Sanction		

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**WIOA Effectiveness in Serving Employers
Program Year 2021
Performance Report of LAIV
as of 06/07/2022**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

	Goal	PY21 Annual Report / LAIV July 21 - June 22		PY21 Annual Report / State July 21 - June 22		*Reporting Period
	Sanction					
<i>*No Goals / Sanctions set at this time*</i>						
Retention - Adult <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		159		686	Annual= 01/01/20 to 12/31/20
	N/A	62.85%	253	68.74%	998	
Retention - Dislocated Worker <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		83		143	Annual= 01/01/20 to 12/31/20
	N/A	73.45%	113	72.59%	197	
Retention - Youth <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		15		103	Annual= 01/01/20 to 12/31/20
	N/A	75.00%	20	52.02%	198	
Retention - Wagner Peyser <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		2275		6420	Annual= 01/01/20 to 12/31/20
	N/A	64.63%	3520	63.94%	10040	

	Goal	PY21 State / Annual Report July 21 - June 22		*Reporting Period
	Sanction			
Employer Penetration Rate <i>(% of Employers using WIOA Core Services)</i>	N/A		6027	Annual= 07/01/20 to 06/30/21
	N/A	6.55%	92070	
Repeat Business Customers Rate <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i>	N/A		4004	Annual= 07/01/20 to 06/30/21
	N/A	45.34%	8831	

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**WIOA Programs
Program Year 2021
Performance Throughout the Program Year
Local Area IV
as of 06/07/2022**

Local Area IV Performance Through PY 2021							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	70.33%	92.54%	79.27%	96.08%	85.71%	118.22%	102.28%
	76.00%		82.50%		72.50%		
Employment 4th Quarter After Exit	65.46%	88.46%	75.93%	96.11%	80.00%	115.77%	100.12%
	74.00%		79.00%		69.10%		
Median Earnings 2nd Quarter After Exit	\$7,303.50	127.00%	\$10,196.19	112.05%	\$6,032.58	145.54%	128.19%
	\$5,751.00		\$9,100.00		\$4,145.00		
Credential Attainment Rate	80.49%	107.90%	42.86%	54.53%	83.33%	141.24%	101.22%
	74.60%		78.60%		59.00%		
Measurable Skill Gains	56.67%	106.52%	74.07%	106.88%	72.73%	126.27%	113.22%
	53.20%		69.30%		57.60%		
Average Program Score	90.00%	104.48%	90.00%	93.13%	90.00%	129.41%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs
Program Year 2021
Performance Throughout the Program Year
Statewide
as of 06/07/2022**

Overall State Performance Through PY 2021							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	75.55%	99.41%	78.52%	95.18%	73.49%	101.37%	98.65%
	76.00%		82.50%		72.50%		
Employment 4th Quarter After Exit	73.31%	99.07%	75.00%	94.94%	74.91%	108.41%	100.80%
	74.00%		79.00%		69.10%		
Median Earnings 2nd Quarter After Exit	\$7,447.99	129.51%	\$9,957.82	109.43%	\$3,821.81	92.20%	110.38%
	\$5,751.00		\$9,100.00		\$4,145.00		
Credential Attainment Rate	79.37%	106.39%	61.90%	78.75%	54.64%	92.61%	92.59%
	74.60%		78.60%		59.00%		
Measurable Skill Gains	51.38%	96.58%	61.11%	88.18%	31.31%	54.36%	79.71%
	53.20%		69.30%		57.60%		
Average Program Score	90.00%	106.19%	90.00%	93.29%	90.00%	89.79%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

Performance Through PY Year – Calculation Key

Local Area IV Performance Through PY 2017							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	A 72.27%	91.83%	75.00%	90.36%	65.15%	88.04%	90.08%
	B 78.70%		83.00%		74.00%		
Employment 4th Quarter After Exit	72.34%	102.18%	78.00%	103.59%	66.15%	92.65%	99.47%
	70.80%		75.30%		71.40%		
Median Earning 2nd Quarter After Exit	\$5,235	85.86%	\$9,607	125.01%	X	N/A	105.43%
	\$6,097		\$7,685		X		
Credential Attainment Rate	83.02%	151.50%	66.67%	122.78%	24.07%	39.72%	104.67%
	54.80%		54.30%		60.60%		
Average Program Score	90.00%	107.84%	90.00%	110.43%	90.00%	73.47%	

A = Performance / Goal Actual Rate

B = Performance / Goal Target Rate

1. Take **Actual Rate** / **Target Rate** = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%). Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).

2. Average Program Score – To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

3. Average Indicator Score – To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2nd Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2nd Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide

**Senior Community Service Employment Program (SCSEP)
Program Year 2021
Performance Report of LAIV
as of 06/07/2022 (Updated Quarterly)**

SCSEP Measure	Description	Goal	PY21 1st Qtr July 21 to Sept 21	PY21 2nd Qtr Oct 21 to Dec 21	PY21 3rd Qtr Jan 22 to Mar 22	PY21 4th Qtr Apr 22 to June 22	PY21 YTD July 21 to June 22	
		Sanction						
Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	120.0%	57	44	50	52	80	
		108.0%	84	84	84	84	84	
Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	55.0%	8979	8500	8358	0	25899	
		49.5%	22915	22891	22864	N/A	91602	
Service to Most In Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.79%	173	136	155	161	245	
		2.51%	57	44	50	52	80	
Employment Rate (2nd Qtr. after Exit)	The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.	24.8%	1	3	3	0	7	
		22.3%	1	13	16	N/A	30	
Employment Rate (4th Qtr. after Exit)	The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program	21.8%	3	1	1	0	5	
		19.6%	9	2	1	N/A	12	
Earnings (Median Earning 2nd Qtr. after Exit)	The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program	\$3,317						
		\$2,985	\$1,814	N/A	\$3,449	N/A	\$1,595	N/A
Effectiveness in Serving Employers, Participants, and Host Agencies	Average annual ACSI for employers	85.8%						
		77.2%	~~~~	~~~~	~~~~	~~~~	~~~~	
	Average annual ACSI for participants	81.2%						
		73.1%	~~~~	~~~~	~~~~	~~~~	~~~~	
	Average annual ACSI for host agencies	81.9%						
		73.7%	~~~~	~~~~	~~~~	~~~~	~~~~	

Summary	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD
Met Goal	3	2	2	1	2
Met Sanction		1			1
Did Not Meet Goal	3	3	4	1	1

Bold Numbers = Official numbers and will not change
~~~~ = Information is not available

**Item**

Proposed Policy Revisions-Self Sufficient Wage

**Background**

The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. The self-sufficiency standard for LAIV has not been updated since 2010. The current self-sufficiency standards are \$12.02 per hour for the Adult and Youth programs and \$15.38 per hour for the Dislocated Worker program. The current standards were developed from the Average Wage performance measure under the Workforce Investment Act. This performance measure no longer exists under WIOA.

Since it has been many years since the self-sufficiency standard has been updated, it is time to review and update this standard. When evaluating the standard, the LWDB must use data to set the standard. Staff has reviewed tools available and proposes using the MIT Living Wage Calculator to set the standard. The MIT Living Wage Calculator estimates the cost of living in a community or region based on typical expenses. The tools assist in determining a local wage rate that allows residents to meet minimum standards of living. The data is updated annually in the first quarter of the new year.

After reviewing the MIT Living Wage Calculator, the living wage for a single adult with no children in the Wichita Metropolitan Statistical Area is \$15.60 per hour or \$32,448.00 per year. Staff proposes making this change for Program Year 2022 for the Dislocated Worker program. Realizing this is a significant increase from the current standard for the Adult and Youth programs, staff proposes updating the self-sufficient wage to this standard incrementally over the next couple of program years for those programs. The proposed incremental increase is as follows:

- Program Year 2022: \$13.50 per hour or \$28,080.00
- Program Year 2023: \$14.50 per hour or \$30,160.00
- Program Year 2024: \$15.60 per hour or \$32,448.00

Going forward, staff proposes revisiting this standard on a more frequent basis, possibly yearly when the LWDB reviews the Occupations Approved for Training/Demand Occupations List.

**Supports Strategic Goal:**

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

**Recommended Action**

Take appropriate action.

July 7, 2022

Submitted By: Tisha Cannizzo and George Marko

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**Item**

Workforce Centers Operations Update

**Background**

The Career Center serves as the front door to the Wichita Workforce Center so those staff provide a variety of services. Some customers are forwarded on to other areas of the Center, like training, workshops, testing, etc., but others will continue to work with Career Center staff until they become employed. The work being done in the Butler, Cowley and Sumner County offices are also supported by the Career Center Supervisors. In addition to their regular appointments to help job seekers with resumes, mock interviews and job search activities, Career Center staff:

- Met with 390 appointments, 82 of which were walk-in customers,
- Followed up on eight outside referrals,
- Assisted 22 Unemployment Insurance customers with their My ReEmployment Program (MRP) requirements,
- Worked 17 half-day KansasWorks chat sessions and
- 21 customers attended an orientation session and/or one on one appointment to learn about the Dislocated Worker and/or TAA programs.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><u>Operating Hours:</u></p> <ul style="list-style-type: none"> <li>• Monday–Thursday 8 am–5 pm, virtually on Friday 8 am–noon                             <ul style="list-style-type: none"> <li>○ Wichita Workforce Center</li> <li>○ Butler Workforce Center (El Dorado)</li> <li>○ Sumner Workforce Center (Wellington)</li> </ul> </li> <li>• Monday-Friday 8 am-5 pm                             <ul style="list-style-type: none"> <li>○ Cowley Workforce Center (Cowley College, Ark City)</li> </ul> </li> </ul> | <p><u>Statewide KansasWorks Activity</u> (as of 6/10/22)</p> <ul style="list-style-type: none"> <li>• Jobs posted – 73, 014</li> <li>• Active resumes – 8,706</li> </ul> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

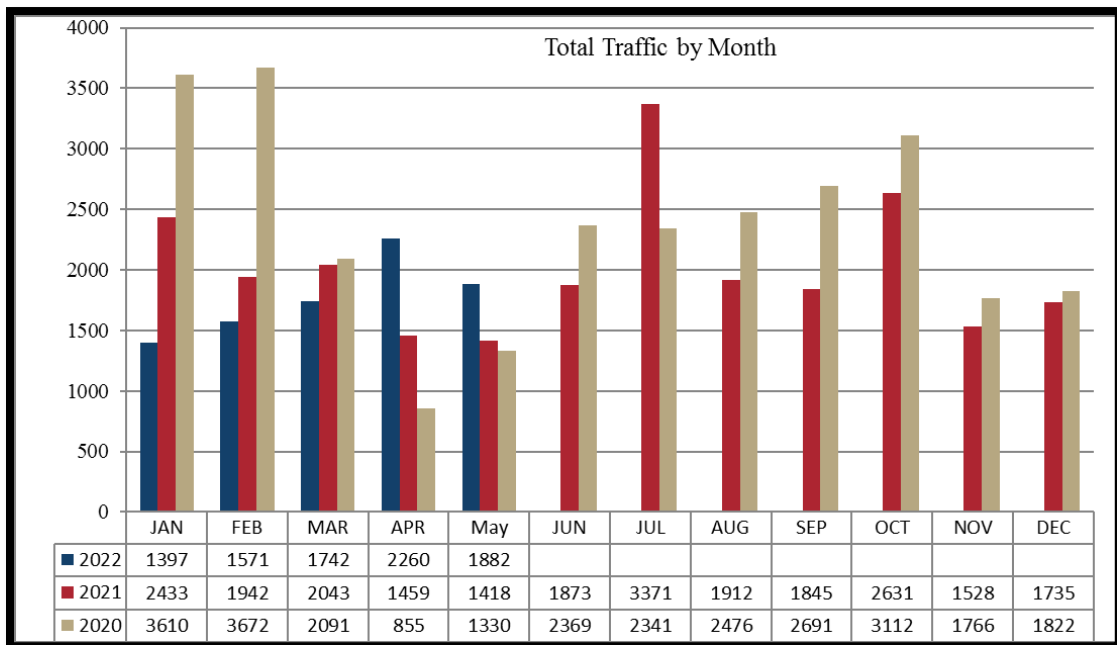
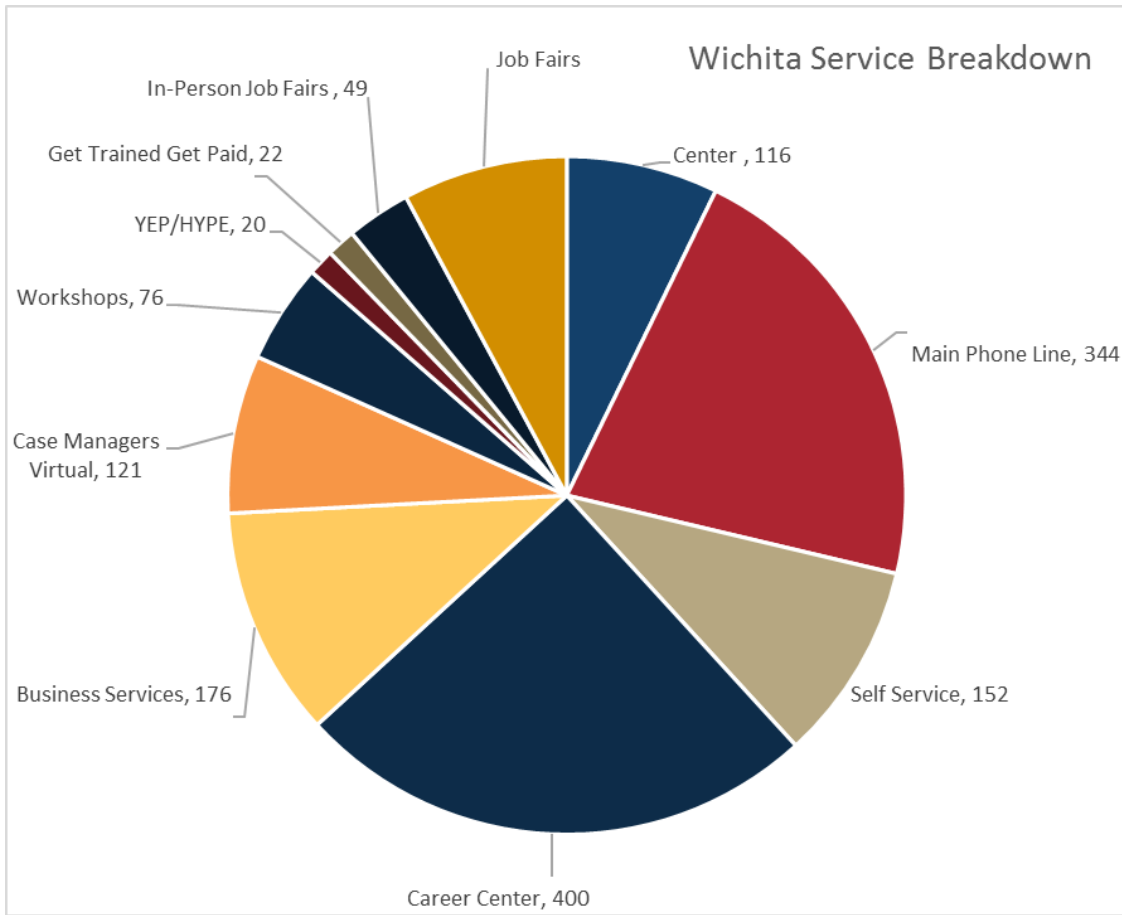
**Total Customer Traffic**

The Workforce Centers saw 1,882 jobseekers for various services across all Centers, which included 176 business services in the month of May.

- Cowley College Career Center served eight job seekers, documented 25 services in KansasWorks and made 21 business contacts.
- The Butler Workforce Center assisted 184 customers which was more than double those seen in April. Holly Frontier was accepting applications, which contributed significantly to the increased traffic. Staff also documented 30 employer services in KansasWorks last month.
- A regular training case manager is temporarily serving the Sumner Workforce Center. She assisted six job seekers in addition to her regular case load.

July 7, 2022

Submitted By: Tisha Cannizzo and George Marko



July 7, 2022

Submitted By: Tisha Cannizzo and George Marko

### Workshops

Due to low attendance, @Home Workshops have been discontinued. Prerecorded workshops remain available on YouTube and in person workshops attendance is beginning to increase.

| 2022 Top Viewed Workshop Videos                       | Jan | Feb | Mar | Apr | May |
|-------------------------------------------------------|-----|-----|-----|-----|-----|
| Attitude Determines Altitude                          | 43  | 67  | 57  | 90  | 66  |
| Introduction to the Workforce Center and Services     | 30  | 29  | 41  | 34  | 50  |
| WorkKeys NCRC (National Career Readiness Certificate) | 51  | 35  | 54  | 40  | 27  |
| Overcoming Ageism                                     | 16  | 13  | 22  | 11  | 13  |
| Starting Off Right - Job Search Success               |     | 15  | 8   | 17  | 12  |
| Onet Online and Career Pathways                       |     |     |     |     | 12  |
| How to Manage Your Worth By Creating Value            |     |     |     | 12  | 11  |

| In House Workshops  | May Registered | May Attended | 2022 Attended |
|---------------------|----------------|--------------|---------------|
| Basic Computers 101 | 10             | 4            | 14            |
| Basic Computers 102 | 12             | 11           | 25            |
| Intro to Word       | 15             | 15           | 30            |
| Intro to Excel      | 13             | 12           | 28            |
| <b>TOTAL</b>        | <b>50</b>      | <b>42</b>    | <b>97</b>     |

### One Stop Operator Update

The One Stop Operator has facilitated collaboration meetings with DCF and also with Catholic Charities. The Workforce Center hosted two meetings with DCF staff to tour the Workforce Center and join Workforce Center staff for discussion utilizing the Rose, Bud, Thorn method to identify areas where the two organizations can improve collaboration in serving customers. The referral and communication structure with Catholic Charities has stabilized so meetings will decrease from monthly to quarterly with a Career Center representative visiting St. Anthony's Homeless Shelter each month to deliver the Attitude Determines Altitude workshop. They will discuss Workforce Center services and schedule appointments.

The leadership Capstone Projects are wrapping up with 1) improved communication of KWCH Job of the Day to staff, 2) increased signage within the Wichita Workforce Center and 3) comprehensive training for new Business Service Representatives.

A new event has been planned to encourage Career Center and Business Service staff to work together to fill employer openings. An Interview Day is scheduled for Tuesday, 6/21/22. Four employers have been selected to be on-site to interview for 1-2 positions. The staff are working in teams of four to fully vet candidates and select the top six candidates for interviews. Staff are encouraged to be creative in their recruitment of job seekers. Each candidate must 1) have their resume reviewed, 2) participate in a mock interview and 3) apply to the job before being invited to interview. The hope is to have all 24 job seekers hired. Employers will provide detailed feedback on job seekers they don't hire so staff can continue to work with that individual to become employed.

July 7, 2022

Submitted By: Tisha Cannizzo and George Marko

**Business Services**

March 2022 saw the highest number of job postings in KansasWorks in recorded history. That demand decreased in Local Area IV to 701 job postings in May, which was the lowest level since February 2021. In addition, the Business Service Representatives reported 22 KWCH Featured Jobs with an average wage of \$19.14 an hour.

Statistics on WorkReady testing is below. Some of the organizations requesting WorkReady certificates included Butler Community College, HollyFrontier, Sinclair, HVAC, IEC, Iron Workers, Plumbers & Pipefitters Local 441, Sheet Metal Local 29, Spirit, Textron and programs like Kansas Pathway, RESEA and SCSEP.

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**WorkReady! Certificates**  
 May Certificates Awarded - 123  
 Award Rate – 95.3%

2022 Certificates Awarded – 385  
 Award Rate – 92.1%

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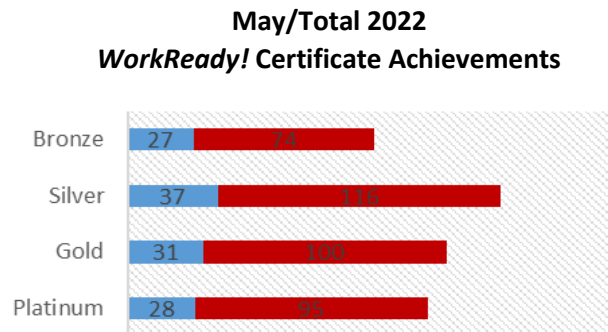
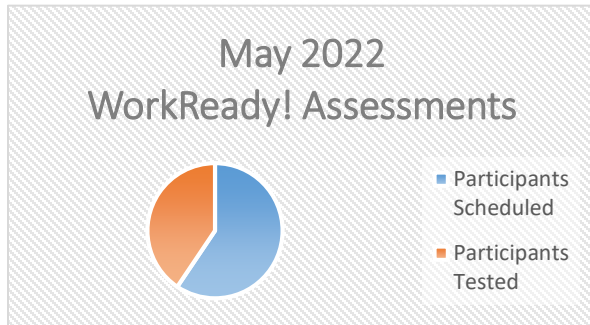


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**WorkReady! Testing**  
 May Testing Sessions - 15  
 Attendance Rate – 68.3%

2022 Testing Sessions - 67  
 Attendance Rate – 70.1%

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|                                                       | <b>May</b> | <b>2021 Totals</b> |
|-------------------------------------------------------|------------|--------------------|
| <i>Pre-Employment Skills Assessments Administered</i> | 162        | 931                |
| <i>Applications Completed</i>                         | 82         | 335                |
| <i>Services to Employers</i>                          | 291        | 1,429              |
| <i>Job Postings</i>                                   | 701        | 4,737              |

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**Recommended Action**

*Receive and File.*



**LWDB Program Operations and Performance (POP) Committee Meeting Minutes**  
May 5, 2022

**1. Welcome and Introductions**

The Workforce Alliance (WA) Local Workforce Development Board (LWDB) Program Operations and Performance (POP) Committee assembled via Zoom. Co-Chair Robyn Heinz welcomed Committee members and called the meeting to order.

**2. Workforce Innovation & Opportunity Act (WIOA) Performance for Program Year 2021 (PY21)**

An update on performance for WIOA programs for Local Area IV (LAIV) and the State for Program Year 2021 (PY21) was provided. The Program Year began on July 1, 2021; the fourth quarter has just begun and will end on June 30, 2022. Fourth quarter information is still very preliminary. Data entry for Measurable Skills Gain is still in process so those measures are low for all programs at this time. An update on performance for LAIV's Senior Community Service Employment Program (SCSEP) program was also provided.

The Adult Program fourth quarter projected performance is to exceed the goal for Median Earnings and Credential Rate, meet the goal for Entered Employment 2<sup>nd</sup> Quarter and not meet the sanction level for Entered Employment 4<sup>th</sup> Quarter and Measurable Skills Gain. The struggle with this measure may be attributable to the fact that there tends to be a nine to 12 month lag on performance measures, which during this time frame was during the pandemic period. This measure may continue to experience the effects of the pandemic over next year.

The Dislocated Worker Program projected 4<sup>th</sup> quarter performance is to exceed the goal for Entered Employment 4<sup>th</sup> Quarter and Median Earnings, meet the goal for Entered Employment 2<sup>nd</sup> Quarter and not meet the sanction level for Credential Rate and Measurable Skills Gain.

The Youth Program projected fourth quarter performance is to exceed the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4<sup>th</sup> Quarter, Median Earnings, and Credential Rate and not meet the sanction level for Measurable Skills Gain.

For Wagner-Peyser, projected fourth quarter performance is to exceed the goal for Median Earnings and Entered Employment 2<sup>nd</sup> Quarter and meet the goal for Entered Employment 4<sup>th</sup> Quarter.

The Effectiveness in Serving Employers for WIOA and Wagner-Peyser program measure is still in baseline status. Only the Retention rate is calculated at the local level and the Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate.

For Average Indicator Score, LAIV is projected to exceed the goal for Employment 2<sup>nd</sup> Quarter, Credential Rate, Measurable Skills Gain and Median Earnings, and meet the goal for Employment 4<sup>th</sup> Quarter. No corrective action is indicated for any program by this report at this time.

For Average Program Score, LAIV is projected to exceed the goal for the Adult and Youth programs and meet the goal for the Dislocated Worker program.

For the Senior Community Service Employment Program (SCSEP), LAIV projected 2<sup>nd</sup> quarter performance is to exceed the goal for Service to Most in Need, Employment Rate 4<sup>th</sup> Quarter, and Median Earnings, meet the goal for Employment Rate 2<sup>nd</sup> Quarter and not meet the sanction level for Service Level and Community Service. The program has been struggling as of late with enrolling participants in the program and with the active job market, it has been easier for seniors to attain employment.

*Report was received and filed.*

### **3. Demand Occupations List for Program Year 2022**

It is an annual function for the WA LWDB to review and update the Demand Occupations List for Local Area IV. Staff has researched current labor market trends, surveyed staff, employers, Board members, and reviewed regional initiatives to determine occupations in demand in Local Area IV. Materials to assist the Committee such as the proposed Demand Occupations List, Eligible Training Provider List, Training Report and Career Maps were provided to the Committee in advance of the meeting.

The results of the staff, employer, and Board member surveys indicate the majority would like to keep the occupations currently on the list. There were a few suggestions on occupations to add from the surveys collected. Those suggestions were evaluated and were included for discussion with the Committee for occupations to add to the list.

A review of current participants in training across multiple programs shows most are in Advanced Manufacturing/Advance Materials, Apprenticeship, Healthcare, Construction and Data Services/Information Technology. Labor market growth projection data shows little or no change in demand or wages for occupations on the list.

For Program Year 2022 (PY22), staff recommends retaining all the current occupations on the approved training list. Suggestions for addition to the list were presented, but there was no discussion to add.

*John Clark (Justin Albert) moved to approve the Demand Occupation List for Program Year 2022 as presented. Motion adopted.*

### **4. External Monitoring Report**

The Workforce Alliance contracts with a third-party vendor, Regier, Monroe and Carr (RCM), to conduct external monitoring of WIOA operations and programs every six months in order to provide for improvement, compliance with policies and procedures and to limit potential conflicts of interest. RCM issued a report in March 2022. WA staff also monitors contractors and sub recipients. A monitoring has been completed of the Cerebral Palsy Research Foundation (CPRF) Workforce Innovation and Opportunity Act (WIOA) Youth Contract. Both reports were presented to Committee members for review. A summary of the few issues the monitor identified and staff responses to the monitor on each of those issues were provided to the Committee for review. Staff will continue to be trained and advised on the correct policies and procedures that need to be followed in order to improve and insure that these issues do not continue to occur.

WA's monitor spent the month of March monitoring the WIOA Youth Contract with CPRF. The contract has been in place for a little over a year and the monitor met with WA staff and CPRF staff to review the contract for compliance. Many areas of improvement were noted, best practices identified and performance improvement plan developed. The contract is up for renewal after June 30, 2022 and staff are confident in renewing that contract, which will be presented to the LWDB Executive Committee at its June meeting. Robyn Heinz asked about the number of participants served being less than the goal set in the contract and if that is a concern. The pandemic has affected this number; however, outreach efforts are lacking in this area and a staff person has recently been assigned to focus almost solely on outreach to increase the number of youth participants. The other WIOA service contract that the WA has is with Cowley College and staff will be out soon doing that monitoring. A report will be provided to Committee members when complete.

*Report was received and filed.*

### **5. Workforce Center Operations / One-Stop Operator**

An update was provided on Workforce Center operations and One-Stop Operator activities. Total traffic by month for this report are beginning to show only pandemic time periods. Future reports will

be changed to include pre-pandemic numbers in order to provide an accurate comparison. Customer traffic to the workforce centers remains slow, but is increasing. Participation for virtual “At Home” workshops have been a challenge and so now have been moved onsite beginning in June. Workshops posted on YouTube still have a high level of views. In-person computer skills workshops have been well-attended and additional sessions have been scheduled.

There has been an increase in the number of community partners and service agencies reaching out to the WA to collaborate. The organizations are provided tours of the Workforce Center and an opportunity to learn about WA services and programs as well as ways to work together. The WA also has specific partnerships with the Kansas Department of Children and Families (DCF) and Catholic Charities, which provides for more engagement amongst respective staffs, better referrals and collaborative case management. WA staff receives training for assisting job seekers with criminal backgrounds and staff are now training partner organizations in that area.

Staff have been involved in Customer Centered Design training provided by workforce board staff in Spokane, Washington, which resulted in three different capstone projects that will be implemented at the Workforce Center to improve processes and services.

Over the last couple of years, the WA has been a Kansas Leadership Center (KLC) grantee. WA staff have been receiving KLC training, which is a problem solving structure that has led to improved communication, trust and partnership between workforce center staff.

Business Services is still seeing a great need by employers to fill open positions. Over 1,300 jobs were posted in March, which is extremely high and a 55% increase over last year. Demand is expected to remain high over the next several months. The Workforce Centers will be scheduling in-person job fairs to help with recruitment efforts and are increasing Workkeys sessions, which are connected to some employers’ hiring requirements. Jennie Heersche, Cowley College asked if there is a plan to provide testing for Sumner and Cowley counties as there appears to be demand. Staff can take a look at some options.

*Report was received and filed.*

## **6. Consent Agenda**

Meeting minutes from January 6, 2022 and additions to the Eligible Training Provider List (ETP) from Butler Community College/MedCerts (IT Helpdesk Administrator, Fundamentals of IT, Patient Care Technician, Physical Therapy Aide & Administration Specialist, Administrative Customer Support Specialist), 160 Driving Academy (Class A CDL Truck Driver Training), Allied Health (CCMA Continuous Pathway) and Novacoast (IT Professional Services, Managed Security Services and Product Development) were presented to the Committee for review and approval. An addendum to the consent agenda was sent to all Committee members after the original meeting agenda and packet were sent out. The addendum is for an addition to the ETP list for Novacoast for on-the-job training. The WA already has an agreement with Novacoast; however, training is taking longer than expected and there is a need to extend the agreement.

*John Clark (Justin Albert) moved to approve the Consent Agenda and the Addendum to the Consent Agenda as presented. Motion adopted.*

## **7. New Business/Announcements**

Committee members were asked to discuss the scheduling of future meetings in regard to preferences for in-person or virtual meetings. Committee members agreed to meet in-person a few times a year and meet virtually for the remainder of the year. Staff will review the meeting schedule for the remainder of the year and consult with Committee co-chairs about which meetings to hold in in-person and virtually.

The meeting was adjourned at 12:13.

*Present Committee & Board Members*

Robyn Heinz, Co-Chair

Justin Albert

John Clark

Kami Moore

Erica Ramos

*Staff/Guests*

Denise Houston

Keith Lawing

Shirley Lindhorst

Mary Mann

George Marko

Chad Pettera

Tisha Cannizzo, Eckerd Connects

Marcus Curran, LWDB/Sheet Metal Workers

Jennie Heersche, Cowley College

**Item**

The following additions are recommended for the Eligible Training Provider List.

**Background**

All programs on the Eligible Training Provider List must be approved.

**Analysis**

Pending Initial Program

Staff recommends approving the following:

- Cowley College: Two initial programs
  - Milling Technician Vocational Cert A
  - Milling Technician Vocational Cert B

**Supports Strategic Goals**

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

**Recommended Action**

Approve the initial programs as presented.

WIOA Eligible Training Provider  
 Programs Information  
 July 2022

| Provider Name                          | Program Name                            | Occupation/<br>Industry in Area<br>IV | Length of<br>Training | Approximate<br>Cost Per<br>Credit Hour In<br>State | Approximate<br>Total<br>Program Cost | Type of<br>Attainment | \$ Per<br>Hr. | ONET<br>Projected<br>Growth<br>2018-2028 | Recommended Action |
|----------------------------------------|-----------------------------------------|---------------------------------------|-----------------------|----------------------------------------------------|--------------------------------------|-----------------------|---------------|------------------------------------------|--------------------|
| <b><i>Pending Initial Programs</i></b> |                                         |                                       |                       |                                                    |                                      |                       |               |                                          |                    |
| Cowley College                         | Milling Technician<br>Vocational Cert A | Agriculture                           | 17 Hours              | \$21.76                                            | \$370.00                             | Certification         | \$23.43       | 5% Growth                                | Approve            |



## Workforce Alliance of South Central Kansas PY2021 Training Report, March 22, 2022

The goal of the Workforce Alliance Local Workforce Development Board (LWDB) serving Kansas Local Area IV is to leverage resources and align services to increase the community impact of the annual Federal allocation from the Workforce Innovation and Opportunity Act (WIOA). At the direction of the LWDB, staff and Workforce Center partners seek opportunities to secure grants and collaborate on training projects to bring more funding to the region. The result is job seekers in Local Area IV have access to a number of different employment and training programs.

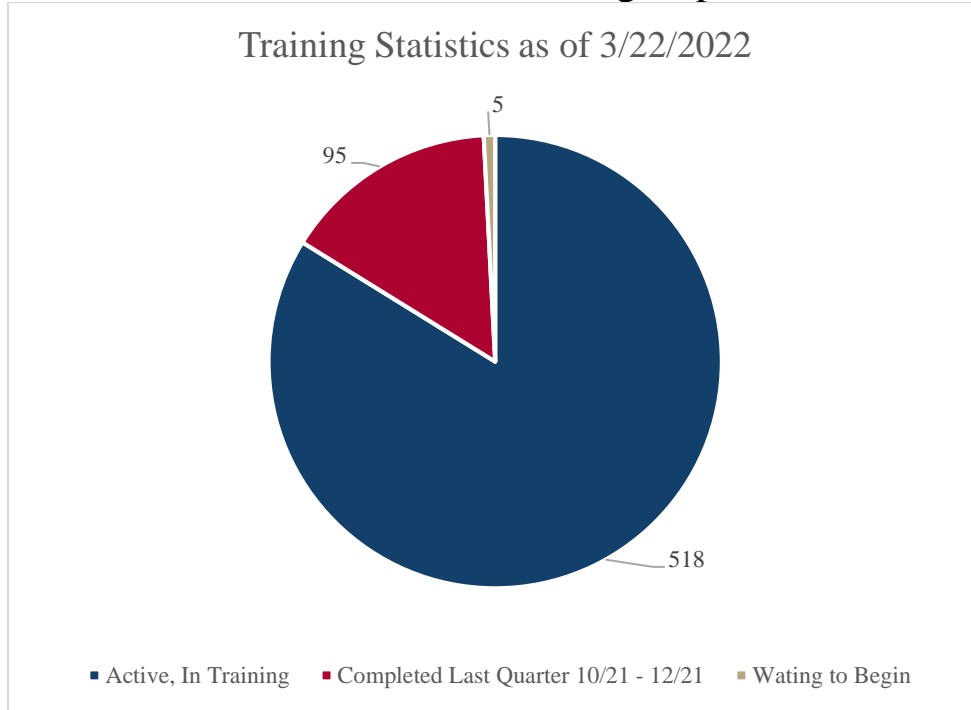
This report summarizes the number of people currently being funded for education and skills training, the occupation and employment sectors of the training, the education providers and leveraged funds. The WA releases a Training Report twice per year, in the Spring and Fall.

For Program Year 2021, 42 percent of the budget is from the annual WIOA allocation, and the balance comes from other grants and special projects. Here are the projects and programs that are currently funding skills training in Local Area IV.

- WIOA Adult
- WIOA Dislocated Worker
- WIOA Youth
- National Dislocated Worker Grant- Aviation
- Pell Grants
- Trade Adjustment Assistance (TAA)
- United Way Healthcare
- Retaining Employment and Talent After Injury/Illness Network (RETAIN)
- One Workforce
- Career Dislocated Worker Grant

Key findings in the Spring 2022 report include:

- Currently 518 are enrolled in training, a decrease of 312 since the last report. The decrease is largely due to a significant reduction in Registered Apprenticeship and Healthcare training as grants closed out.
- There were 95 participants that completed training since the last report
- The employment sector with most active training participants is Advanced Manufacturing/Aerospace with 227. (254 in the last report)
- Enrollment in Registered Apprenticeship programs was 92. (245 in the last report)
- It is anticipated 415 individuals will complete education and skills training by the end of 2022
- \$2,195,277.92 has been expended on training since the last report



| Training Statistics March 2022                   |     |
|--------------------------------------------------|-----|
| Active, In Training                              | 518 |
| Completed Last Quarter (10/2021 through 12/2021) | 95  |
| Waiting to Begin                                 | 5   |

### Success Story

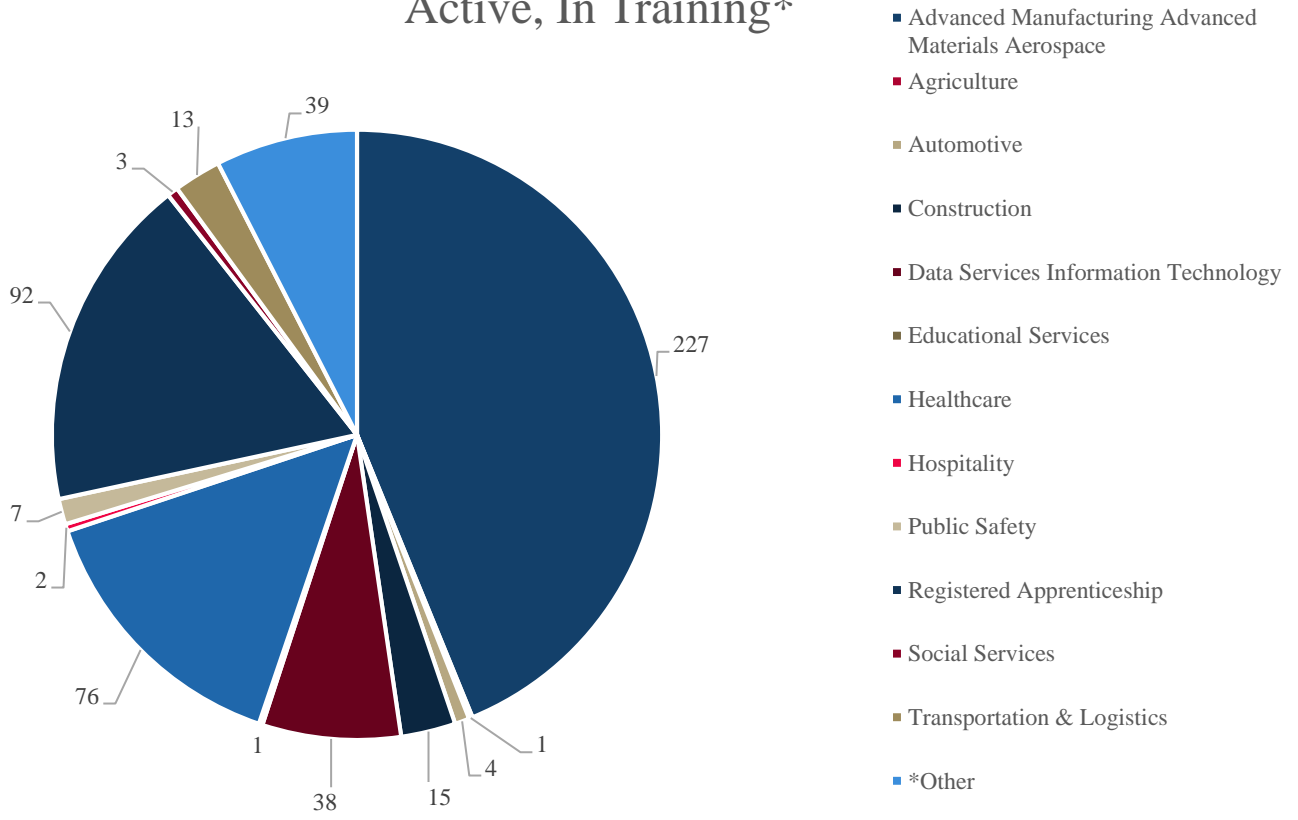
Toni sought assistance from the American Job Center in February of 2020 after she had been laid off from a local machining company in January as a Procurement Specialist making \$50,000 annually with full benefits. To get back into the labor force, she was interested in pursuing employment in Supply Chain Management, but lacked the necessary training and credentials.

With assistance from the Workforce Center, Toni decided on training at a local college for an Associate of Applied Science in Logistics and Supply Chain Management. Toni began this training in the summer of 2020; she excelled and finished with an overall grade point average of 3.88. During training, Toni took full advantage of the services offered by the American Job Center; attending workshops, receiving assistance with her resume, and working with a Business Services Representative on employment opportunities.

Toni earned her Associate in Applied Science in Logistics and Supply Chain Management in December 2021. In March 2022, she obtained employment at a large aviation employer in the area as a supervisor making \$75,000 annually with a full benefits package.

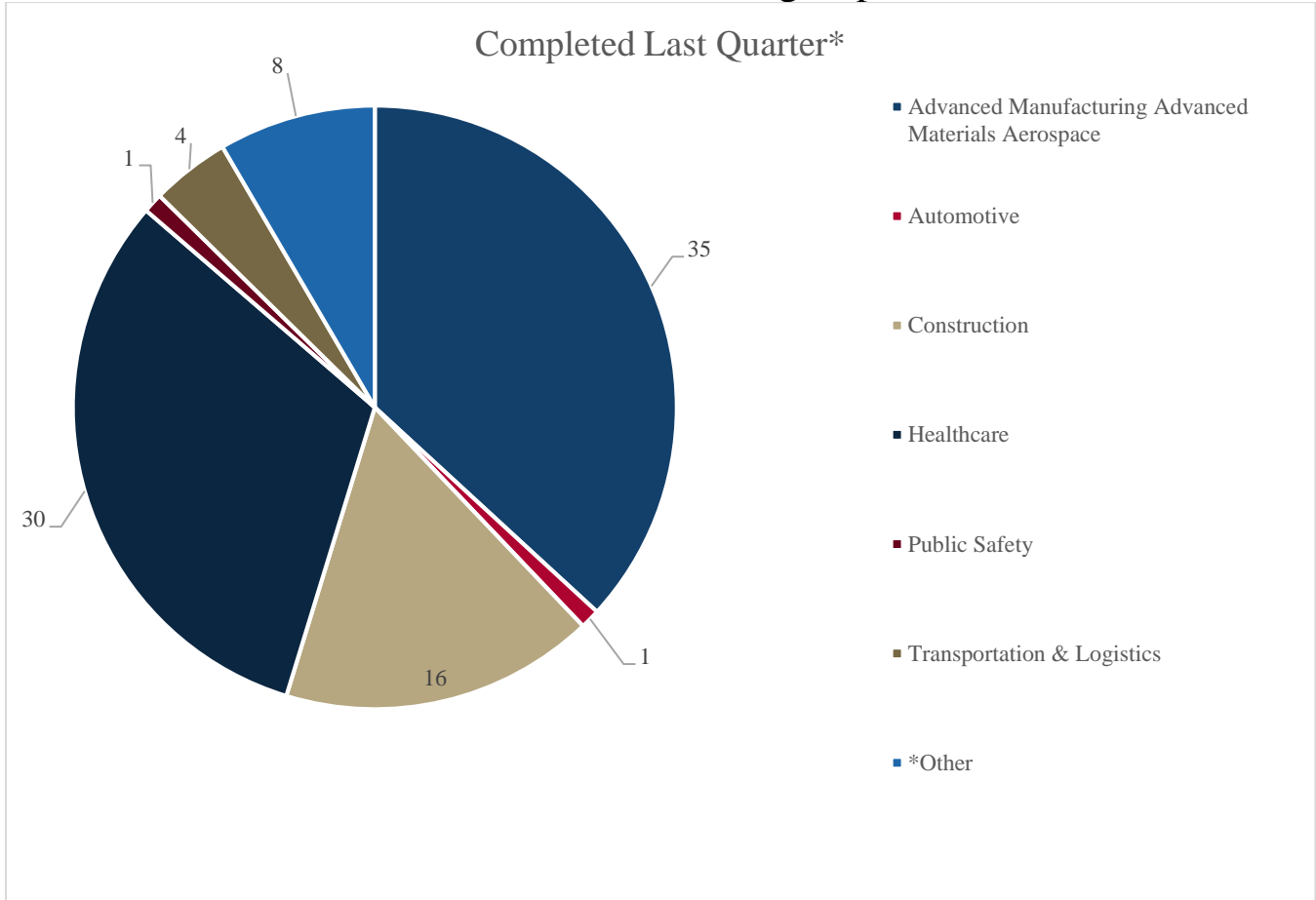


Active, In Training\*



\*Chart includes only fields with participants

| <b>Active, In Training</b>                            |            |
|-------------------------------------------------------|------------|
| Advanced Manufacturing, Advanced Materials, Aerospace | 227        |
| Agriculture                                           | 1          |
| Automotive                                            | 4          |
| Construction                                          | 15         |
| Data Services Information Technology                  | 38         |
| Educational Services                                  | 1          |
| Healthcare                                            | 76         |
| Hospitality                                           | 2          |
| K-12 CTE                                              | 0          |
| Oil, Gas, Energy                                      | 0          |
| Public Safety                                         | 7          |
| Registered Apprenticeship                             | 92         |
| Retail                                                | 0          |
| Social Services                                       | 3          |
| Transportation & Logistics                            | 13         |
| Other                                                 | 39         |
| <b>Total</b>                                          | <b>518</b> |



\*Chart includes only fields with participants

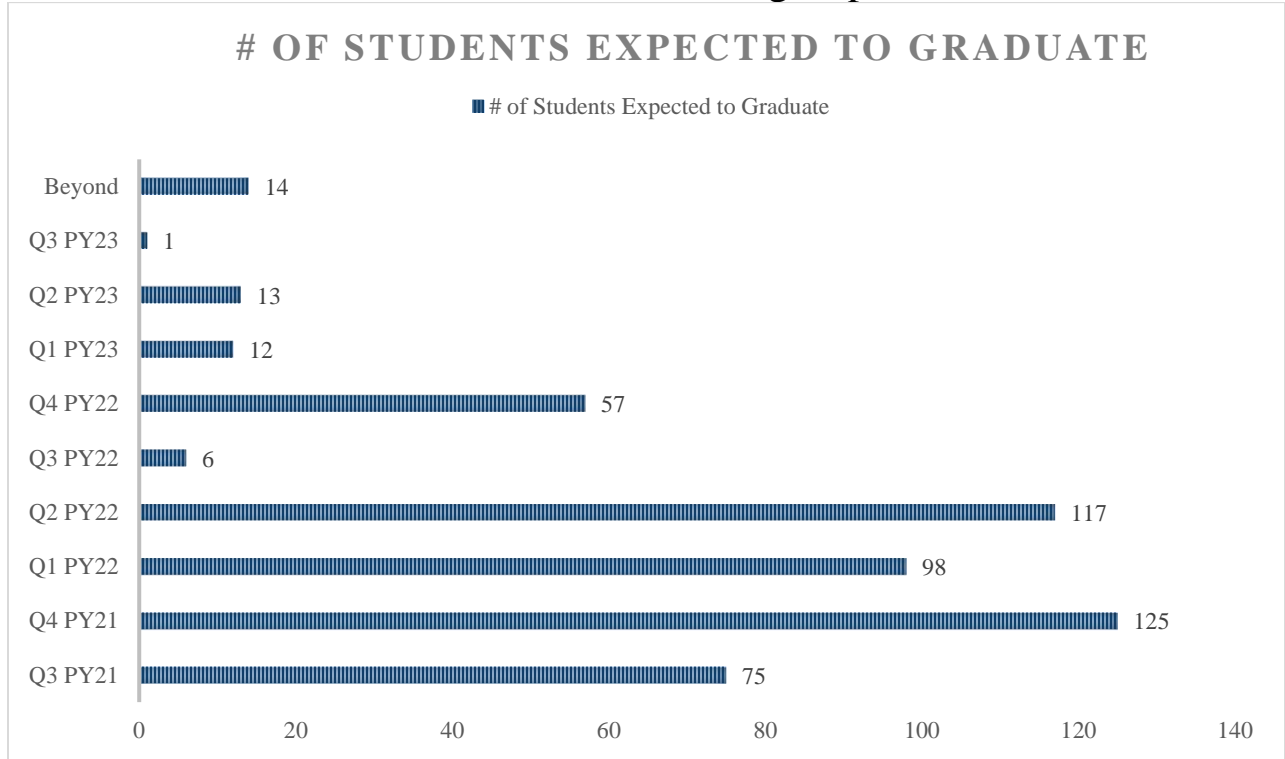
| Completed Last Quarter                                |           |
|-------------------------------------------------------|-----------|
| Advanced Manufacturing, Advanced Materials, Aerospace | 35        |
| Agriculture                                           | 0         |
| Automotive                                            | 1         |
| Construction                                          | 16        |
| Data Services Information Technology                  | 0         |
| Educational Services                                  | 0         |
| Healthcare                                            | 30        |
| Hospitality                                           | 0         |
| K-12 CTE                                              | 0         |
| Oil, Gas, Energy                                      | 0         |
| Public Safety                                         | 1         |
| Registered Apprenticeship                             | 0         |
| Retail                                                | 0         |
| Social Services                                       | 0         |
| Transportation & Logistics                            | 4         |
| *Other                                                | 8         |
| <b>Total</b>                                          | <b>95</b> |



\*Chart includes only fields with participants

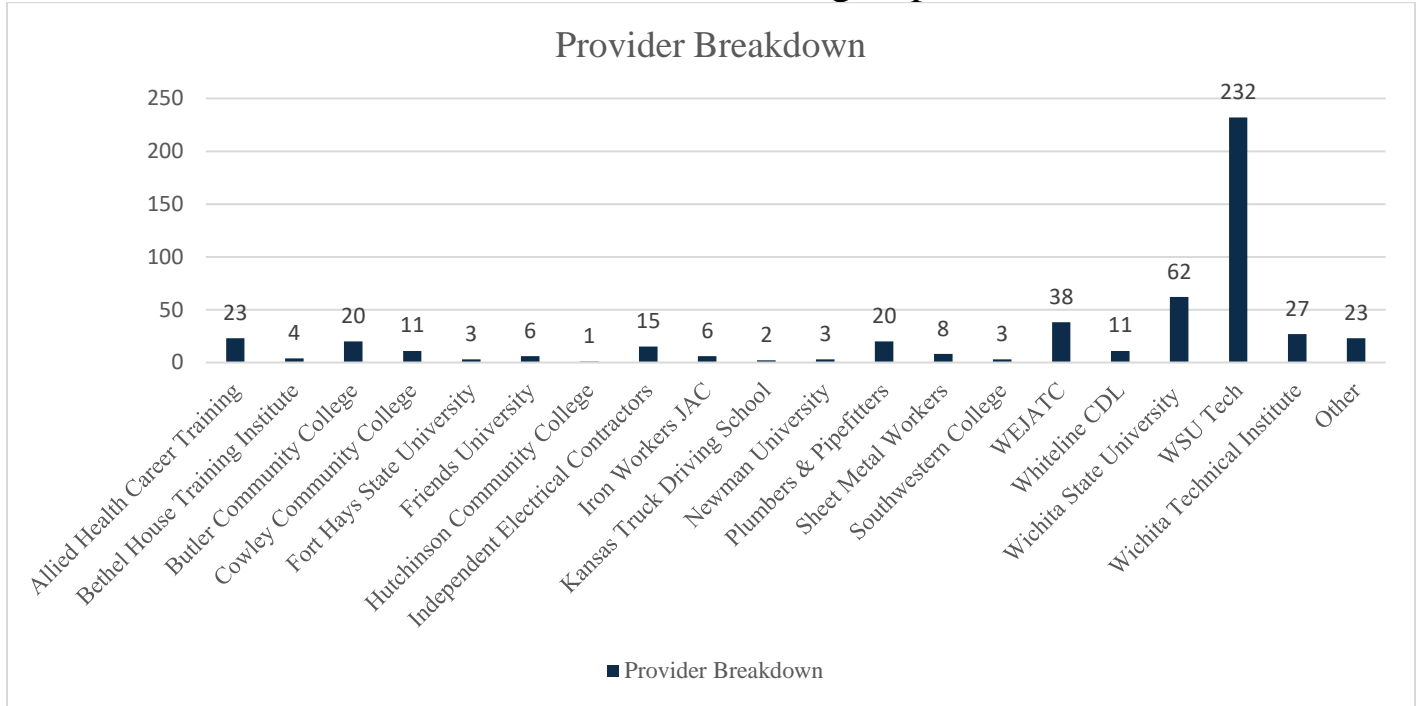
| <b>Waiting to Begin**</b>                             |          |
|-------------------------------------------------------|----------|
| Advanced Manufacturing, Advanced Materials, Aerospace | 0        |
| Agriculture                                           | 0        |
| Automotive                                            | 0        |
| Construction                                          | 0        |
| Data Services, Information Technology                 | 0        |
| Educational Services                                  | 0        |
| Healthcare                                            | 5        |
| Hospitality                                           | 0        |
| K-12 CTE                                              | 0        |
| Oil, Gas, Energy                                      | 0        |
| Public Safety                                         | 0        |
| Registered Apprenticeship                             | 0        |
| Retail                                                | 0        |
| Social Services                                       | 0        |
| Transportation                                        | 0        |
| Other                                                 | 0        |
| <b>Total</b>                                          | <b>5</b> |

\*\*Eligibility has been determined for funding support; participants are waiting on training program to begin (scheduled to start within the next 90 days).



|                                                  | Q3<br>PY21 | Q4<br>PY21 | Q1<br>PY22 | Q2<br>PY22 | Q3<br>PY22 | Q4<br>PY22 | Q1<br>PY23 | Q2<br>PY23 | Q3<br>PY23 | Beyond |
|--------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------|
| Number of<br>Students<br>Expected to<br>Graduate | 75         | 125        | 98         | 117        | 6          | 57         | 12         | 13         | 1          | 14     |

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| Participants Per Provider                                            |            |
|----------------------------------------------------------------------|------------|
| Allied Health Career Training                                        | 23         |
| Bethel House Training Institute                                      | 4          |
| Butler Community College                                             | 20         |
| Cowley Community College                                             | 11         |
| Fort Hays State University                                           | 3          |
| Friends University                                                   | 6          |
| Hutchinson Community College                                         | 1          |
| Independent Electrical Contractors                                   | 15         |
| Iron Workers JAC                                                     | 6          |
| Kansas Truck Driving School                                          | 2          |
| Newman University                                                    | 3          |
| Plumbers and Pipefitters Local 441                                   | 20         |
| Sheet Metal Workers JATC Local #29                                   | 8          |
| Southwestern College                                                 | 3          |
| WEJATC- Wichita Electrical Joint Apprenticeship & Training Committee | 38         |
| Whiteline CDL                                                        | 11         |
| Wichita State University                                             | 62         |
| WSU Tech                                                             | 232        |
| Wichita Technical Institute                                          | 27         |
| Other                                                                | 23         |
| <b>Total</b>                                                         | <b>518</b> |

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**Training Breakdown by Occupations**

| <u>Industry</u>                                                    | <u>Occupations</u>                                                      |    |
|--------------------------------------------------------------------|-------------------------------------------------------------------------|----|
| Advanced<br>Manufacturing<br>Advanced Materials<br>Aerospace = 227 | Aviation Maintenance Technology/ A&P (Aircraft Mechanics)               | 62 |
|                                                                    | Avionics                                                                | 8  |
|                                                                    | CAD/CAM & CATIA                                                         | 6  |
|                                                                    | Composite Fabrication & Repair                                          | 1  |
|                                                                    | Computer Controlled Machine Tool Operator (CNC)                         | 25 |
|                                                                    | Diesel Mechanics                                                        | 0  |
|                                                                    | Electrician                                                             | 0  |
|                                                                    | Engineering (Aerospace/Chemical/Electrical/Industrial/Mechanical)       | 71 |
|                                                                    | Heat Treating Equipment Setters, Operators & Tenders, Metal and Plastic | 0  |
|                                                                    | Heavy Equipment Operator                                                | 0  |
|                                                                    | Industrial Equipment Operator                                           | 3  |
|                                                                    | Industrial Maintenance Technician                                       | 0  |
|                                                                    | Machine Tool Operator-Metal and Plastic                                 | 7  |
|                                                                    | Manufacturing or Production Technicians                                 | 13 |
|                                                                    | Non-Destructive Testing (NDT) or Inspection                             | 19 |
|                                                                    | Operations Management Technical Certification                           | 0  |
|                                                                    | Quality Control or Inspection (O*NET –Quality Control Analyst)          | 1  |
|                                                                    | Robotics Technician                                                     | 0  |
|                                                                    | Sheet Metal Workers                                                     | 0  |
|                                                                    | Supply Chain/Logistics Managers                                         | 8  |
| Tool and Die Maker                                                 | 0                                                                       |    |
| Tooling                                                            | 0                                                                       |    |
| Transportation Equipment (Heavy and Tractor Trailer Truck Drivers) | 0                                                                       |    |
| Welders, Cutters, Solderers, and Brazers                           | 3                                                                       |    |
| Agriculture = 1                                                    | Biological Technicians                                                  | 0  |
|                                                                    | Farm Equipment Mechanics and Service Technicians                        | 1  |
|                                                                    | Natural Sciences Managers                                               | 0  |
|                                                                    | Refuse and Recyclable Material Collectors                               | 0  |
|                                                                    | Soil and Plant Scientists                                               | 0  |
|                                                                    | Zoologists and Wildlife Biologists                                      | 0  |
| Automotive = 4                                                     | Automotive Service Technicians & Mechanics                              | 4  |
| Construction = 15                                                  | Construction Carpenters                                                 | 1  |
|                                                                    | Construction Technology/Trades/Laborers                                 | 3  |
|                                                                    | HVAC                                                                    | 11 |
| Data Services<br>Information<br>Technology = 38                    | Computer and Information System Managers (IM System Managers)           | 5  |
|                                                                    | Computer User Support Specialists                                       | 1  |
|                                                                    | Cyber Security (Information Security Analysts)                          | 11 |
|                                                                    | Data Scientists                                                         | 1  |
|                                                                    | Network and Computer System Administrators                              | 10 |
|                                                                    | Software Applications                                                   | 0  |

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|                                 |                                                                                |    |
|---------------------------------|--------------------------------------------------------------------------------|----|
|                                 | Software Developers                                                            | 8  |
|                                 | Software Engineers                                                             | 0  |
|                                 | Web Developer                                                                  | 2  |
| Education = 1                   | Teachers                                                                       | 1  |
| Health Care = 76                | Acute Coding/Medical Billing (Billing, Posting, and Rate Clerks)               | 11 |
|                                 | Administration/Management (Medical and Health Service Managers)                | 1  |
|                                 | American Health Information Management Association Certified Coding Specialist | 0  |
|                                 | Bioengineers and Biomedical Engineers                                          | 0  |
|                                 | Certified Nurse Aide (CNA)-Only as part of a career pathway                    | 17 |
|                                 | Certified Medication Aide (CMA)                                                | 0  |
|                                 | Dental Assistant/Hygienist                                                     | 0  |
|                                 | Health Information Technology (HIT)                                            | 0  |
|                                 | Home Health Aide (HHA)- Only as part of a career pathway                       | 0  |
|                                 | Licensed Practical Nurse (LPN)                                                 | 16 |
|                                 | Medical Assistant                                                              | 11 |
|                                 | Medical Laboratory Technician                                                  | 0  |
|                                 | Medical Records Technician                                                     | 5  |
|                                 | Medical Technology BS                                                          | 0  |
|                                 | Occupational Therapy Assistant                                                 | 0  |
|                                 | Pharmacy Technician/Pharmacy Aid                                               | 0  |
|                                 | Phlebotomist                                                                   | 2  |
|                                 | Physical Therapy Assistant (PTA)                                               | 0  |
|                                 | Radiology Technician/Sonography                                                | 4  |
|                                 | Registered Nurse (RN)                                                          | 3  |
| Respiratory Therapist           | 0                                                                              |    |
| Surgical Technologist           | 6                                                                              |    |
| Hospitality = 2                 | Chefs & Head Cooks                                                             | 2  |
| Public Safety = 7               | Emergency Medical Technicians and Paramedics                                   | 3  |
|                                 | Fire Science/Firefighters                                                      | 1  |
|                                 | Probation Officers and Correctional Treatment Specialists                      | 0  |
|                                 | Police and Sheriff's Patrol Officers                                           | 3  |
| Registered Apprenticeships = 92 | Electricians                                                                   | 55 |
|                                 | Iron Workers                                                                   | 6  |
|                                 | Plumbers/Pipefitters                                                           | 20 |
|                                 | Sheet Metal                                                                    | 8  |
|                                 | Other                                                                          | 3  |
| Social Services = 3             | Social Worker                                                                  | 3  |
| Transportation = 13             | CDL                                                                            | 13 |
| Other= 39                       | Other                                                                          | 39 |

