### WORKFORCE CENTERS of South Central Kansas KANSASW@RKS.COM

Local Workforce Development Board (LWDB) Youth Employment Committee Meeting Agenda Join Zoom Meeting: <u>https://us02web.zoom.us/j/82159794504</u> Tuesday, September 20, 2022 • 11:30 a.m. – 12:30 p.m.

- 1. Welcome, Introductions and Updates: Keith Lawing / Rod Blackburn (11:30)
- Workforce Innovation and Opportunity Act (WIOA) Performance Reports for Youth Program: Denise Houston (11:35) (pp. 2-6) An update on performance for the Workforce Innovation and Opportunity Act (WIOA) for Program Year 2021 (PY21) will be presented. Recommended action: Receive and file
- 3. 2022 Youth Employment Project (YEP) / Helping Youth Prepare for Employment (HYPE) Draft Annual Report: Amanda Duncan/Chelsea Daniels (11:45) (pp. 7-24) Draft reports and outcomes from the YEP/HYPE activities from this summer will be presented and discussed. Recommended action: Take appropriate action.
- 4. Work-Based Learning (WBL) Project Update: Keith Lawing/Chelsea Daniels (12:00) The Workforce Alliance hired two Work Based Learning Intermediaries as part of the WBL Pilot Project and an update will be provided on the Local Area IV and state-wide strategy. Recommended action: Take Appropriate Action
- 5. Consent Agenda: Rod Blackburn (12:15) Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
  A. Approval of the Minutes from the May 17, 2022 Meeting (pp. 25-26)
  B. Program Year 2022 (PY 2022) Budget (p. 27)
  C. 2022 Jobs FORE Youth Golf Tournament (p. 28-32) Recommended action: Approve the consent agenda as presented.
- 6. Next Steps and Adjourn: (12:30)

The next LWDB Youth Employment Committee Meeting is scheduled for Tuesday, November 15, 2022

### Item

WIOA Youth Performance Reports

### Background

Program Year 2021 (PY21) began on July 1, 2021 and ended on June 30, 2022. All data entry has been completed and performance for PY21 is final.

### Analysis

### WIOA Youth (PY21)

The Youth Program annual performance exceeded the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter, Placement in Employment, Education, or Training 4th Quarter, Credential Rate, Median Earnings and Measurable Skills Gain.

Local Area IV (LAIV) exceeded the State in annual performance. LAIV exceeded the goal for all five measures. The State exceeded the goal for three measures, met the goal for one measure, and did not meet the sanction level for one measure.

### WIOA Average Indicator Scores (PY21)

For Average Indicator Score LAIV exceeded the goal for Employment 2nd Quarter, Median Earnings, Credential Rate, and Measurable Skills Gain and met the goal for Employment 4<sup>th</sup> Quarter.

For Average Program Score LAIV exceeded the goal for the Adult and Youth programs and met the goal for the Dislocated Worker program.

### **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

• Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

Recommended Action: Receive and file.

#### WIOA Youth Program Program Year 2021 Performance Report of LA IV as of 09/06/2022

	PY21         PY21         PY21           Goal         1st Qtr         2nd Qtr         3rd Qtr			PY 4th	′21 Qtr		/21 Roport	PY21 State / Annual Report						
Youth	Goal Sanction	July 21 - Sept 21		Oct 21 - Dec 21		Jan 22 - Mar 22		Apr 22 - June 22		Annual Report July 21 - June 22		July 21 - June 22		*Reporting Period
Education and Employment Rate	72.50%		2		5		5		4		19		170	4th Qtr= 04/01/21 to 06/30/21
(2nd Qtr. after Exit)	65.25%	66.67	3	100.00	5	83.33	6	80.00	5	79.17	24	77.63	219	Annual= 07/01/20 to 06/30/21
Education and Employment Rate	69.10%		3		3		3		6		20		209	4th Qtr= 10/01/20 to 12/31/20
(4th Qtr. after Exit)	62.19%	75.00	75.00 4 75.00		4	75.00	4	85.71	7	74.07	27	75.45	277	Annual= 01/01/20 to 12/31/20
Earnings	\$4,145.00													4th Qtr= 04/01/21 to 06/30/21
(Median Earnings 2nd Qtr. after Exit)	\$3,730.50	\$1,901.74	N/A	\$5,865.94	N/A	\$7,294.10	N/A	\$5,211.06	N/A	\$5,865.94	N/A	\$3,935.47	N/A	Annual= 07/01/20 to 06/30/21
Credential Attainment	59.00%		3		2		4		5		16		115	4th Qtr= 10/01/20 to 12/31/20
(Within 4 Qtrs. after Exit)	53.10%	100.00	3	100.00%	2	100.00	4	100.00	5	84.21	19	60.21	191	Annual= 01/01/20 to 12/31/20
Measurable Skills Gain	57.60%		3		3		1		2		9		107	4th Qtr= 04/01/22 to 06/30/22
(Real Time Measure)	51.84%	50.00	6	60.00	5	16.67	6	28.57	7	64.29	14	48.86	219	Annual= 07/01/21 to 06/30/22

					LAIV	
Summary LA IV	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Annual	State Annual
	Youth	Youth	Youth	Youth	Youth	Youth
Met Goal	2	5	4	4	5	3
Met Sanction	1					1
Did Not Meet Sanction	2		1	1		1

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

### WIOA Programs Program Year 2021 Performance Throughout the Program Year Local Area IV as of 09/06/2022

Local Area IV Performance Through PY 2021									
Indicator / Program	Performance / Goal	Title   Adults		Title I DW	Performance / Goal	Title I Youth	Average Indicator Score		
Employment 2nd Quarter After Exit	71.01%	93.43%	80.96%	98.13%	79.17%	109.20%	100.26%		
Employment 2nd Quarter After Exit	76.00%	95.45%	82.50%	98.13%	72.50%	109.20%	100.26%		
Employment 4th Quarter After Exit	66.07%	89.28%	76.07%	96,29%	74.07%	107.19%	97.59%		
Employment 4th Quarter Arter Exit	74.00%	09.20%	79.00%	90.29%	69.10%	107.19%	97.59%		
Median Earnings 2nd Quarter After Exit	\$7,405.32	128.77%	\$10,276.84	112.93%	\$5,865.94	141.52%	127.74%		
Median Larnings 2nd Quarter Arter Exit	\$5,751.00	120.7770	\$9,100.00	112.9570	\$4,145.00	141.5270	127.74%		
Credential Attainment Rate	78.57%	105.32%	42.86%	54.53%	84.21%	142.73%	100.86%		
	74.60%	105.5276	78.60%	54.5578	59.00%	142.7570	100.86%		
Measurable Skill Gains	68.97%	129.64%	80.77%	116.55%	64.29%	111.61%	119.27%		
	53.20%	125.0470	69.30%	110.55%	57.60%	111.01/0	115.27%		
Average Program Score	90.00%	109.29%	90.00%	95.69%	90.00%	122.45%			

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

### WIOA Programs Program Year 2021 Performance Throughout the Program Year Statewide as of 09/06/2022

Overall State Performance Through PY 2021									
Indicator / Program	Performance / Goal Title I Adu		Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score		
Employment and Quarter After Evit	77.94%	102.55%	80.60%	97.70%	77.63%	107.08%	102.44%		
Employment 2nd Quarter After Exit	76.00%	102.55%	82.50%	97.70%	72.50%	107.08%	102.44%		
Employment 4th Quarter After Evit	74.67%	100.91%	76.56%	96.91%	75.45%	109.19%	102.34%		
Employment 4th Quarter After Exit	74.00%	100.91%	79.00%	90.91%	69.10%	109.19%	102.34%		
Median Earnings 2nd Quarter After Exit	\$7,725.23	134.33%	\$10,174.01	111.80%	\$3,935.47	94.94%	113.69%		
Median Earnings 2nd Quarter Arter Exit	\$5,751.00	154.55%	\$9,100.00	111.00%	\$4,145.00	94.94%	115.69%		
Credential Attainment Rate	81.18%	108.82%	67.62%	86.03%	60.21%	102.05%	98.97%		
	74.60%	100.0270	78.60%	80.05%	59.00%	102.05%	50.57%		
Measurable Skill Gains	74.52%	140.08%	84.76%	122.31%	48.86%	84.83%	115.74%		
	53.20%	140.0070	69.30%	122.5170	57.60%	04.0370	115.74%		
Average Program Score	90.00%	117.34%	90.00%	102.95%	90.00%	99.62%			

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

## Performance Through PY Year – Calculation Key

	Performance /	11207-211011070-21101-0	Performance /		Performance /		Average Indicato	
Indicator / Program	Goal	Title I Adults	Goal	Title I DW	Goal	Title   Youth	Score	
Employment 2nd Quarter After Exit	A 72.27%	91.83%	75.00%	90.36%	65.15%	88.04%	90.08%	
Employment 2nd Quarter Arter Exit	B 78.70%	51.8576	83.00%	50.50%	74.00%	00.0470	50.00%	
	72.34%	102.18%	78.00%	102 509/	66.15%	92.65%	99.47%	
Employment 4th Quarter After Exit	70.80%	102.18%	75.30%	103.59%	71.40%	92.05%	99.47%	
Martine Franker 2nd Overstein Mars Fult	\$5,235	05-0604	\$9,607	105.050	×	N//A	105.421	
Median Earning 2nd Quarter After Exit	\$6,097	85.86%	\$7,685	125.01%	x	N/A	105.43%	
Conduction Attackment Party	83.02%	151.50%	66.67%	100 700	24.07%	20. 200	101 570	
Credential Attainment Rate	54.80%	151.50%	54.30%	122.78%	60.60%	39.72%	104.67%	
Average Program Score	90.00%	107.84%	90.00%	110.43%	90.00%	73.47%	6	

- A = Performance / Goal Actual Rate
- B = Performance / Goal Target Rate
- 1. Take Actual Rate / Target Rate = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%). Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).
- 2. Average Program Score To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

3. Average Indicator Score - To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment  $2^{nd}$  Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment  $2^{nd}$  Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide





Helping Youth Prepare for Employment (HYPE) Healthcare Camp HYPE 2022 Final Report June 6th-June 10th, 2022

The model of Camp HYPE piloted for 14-15-year olds expanded in 2022 to include older high school students and to broaden each student's experience through camp HYPE, through a series of career workshops offered to youth that will be entering freshman all the way through to high school seniors. Urban League was specifically chosen to host, as it is in a key area in the city to provide a centralized location. The Workforce Alliance (WA) was able to conduct six camps, one of them financially supported by Ascension Via Christi.

A total of 18 students participated in the Healthcare Camp HYPE 2022. The students learned about various tech industry career opportunities in the Greater Wichita Area. Additionally, they were taught essential job skills employers are looking for in great candidates and future employees. USD 259 provided four externs, who led the camp curriculum. Every student earned the Essential Skills Certificate.

The youth were expected to treat this opportunity like an actual job and had to apply to participate. The recruitment targeted students at USD 259, but the camps were also open to other schools and districts. These camp sessions focused on soft skill development, career awareness, workplace technology, academic goals, and financial literacy. A cash stipend of \$120 was provided as an incentive for meeting the goals of punctuality, participation and positive attitude during the camps.

Urban League of Kansas Inc provided the location for this camp. Lunches were provided by- Jimmy John's, McDonald's, Hog Wild BBQ, Popeyes, and Cheezies Pizza



### **Guest Speakers**

- SJ Nursing-Abbey Cotter
- SF Nursing-Vanessa West
- Respiratory Therapy-Allan Thomas
- Clinic-Victoria Parris
- Rehab-Marcia Trebilcock
- SF Nursing-Sarah Onwugbufor
- SF Nursing-Cody Rodriguez
- Social Work-Brittin Boggess-Herrell
- Lab-Cheryl Lancaster
- SF Nursing-Natalie Hertzel
- SF Nursing-Melinda Thompson
- Imaging-Kim Larkin
- SJ Nursing-Staci McDorman
- SF Nursing-Vanessa West
- Respiratory Therapy-Josie Roach/Curtis Kidwell
- Respiratory Therapy-Nicole Holzman
- SJ Nursing-Tammy Northrop
- SF Nursing-Melinda Thompson

### **Camp Instructors/Counselors**

- Chelsea Daniel, Workforce Alliance
- Milton Dodd, Workforce Alliance
- Stephanie Anderson, USD 259
- Cody Dickman, USD 259









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Helping Youth Prepare for Employment (HYPE)

> **Technology Camp HYPE 2022** June 13<sup>th</sup>- June 17th, 2022

Camp HYPE was originally structured for 14-15 years old and it expanded in 2022 to include older high school students and to broaden the scope of career awareness. Through the adjustments a series of career workshops were offered to youth that have a least completed their freshman year of high school and have not yet graduated. The Workforce Alliance (WA) was able to conduct five camps, one of them financially supported by Flagship Tech Kansas.

A total of 13 students participated in the Technology Camp HYPE 2022. To get the students an idea of how working in a Technology field would look the camps were held at Groover Labs. The students learned about various tech industry career opportunities in the Greater Wichita Area. Additionally, they were taught essential job skills employers are looking for in great candidates and future employees. USD 259 provided four externs, who led the camp curriculum. Every student earned the Essential Skills Certificate.

The youth were expected to treat this opportunity much like an actual job and submitted an application to participate. The recruitment targeted students at USD 259, but the camps were also open to other schools and districts. These camp sessions focused on soft skill development, career awareness, workplace technology, academic goals, and financial literacy. A cash stipend of \$120 was provided as an incentive for meeting the goals of punctuality, participation, and positive attitude during the camps.

Lunches were provided by- Jimmy John's, McDonald's, Hog Wild BBQ, Popeyes, and Cheezies Pizza



### **Guest Speakers**

- Novacoast
- Underground Vaults & Storage (UV&S)
- AT&T
- Keycentrix
- City of Wichita
- Tonya Knipp- Emprise Bank
- Sierra Bonn-Full Steam Ahead
- Jamey Regier-Workforce Alliance
- Groover Labs
- Idea Tech

### **Camp Instructors/Counselors**

- Chelsea Daniel, Workforce Alliance
- Milton Dodd, Workforce Alliance
- Cody Dickman, USD 259
- Ashley Lyons, USD 259

### Nova Coast







### **Underground Vaults & Storage**



### **Groover Labs**



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**Helping Youth Prepare for Employment** (HYPE) Spirit AeroSystems Camp HYPE 2022 **Final Report** June 27th – July 1<sup>st</sup>

Camp HYPE was originally structured for 14-15 years old and it expanded in 2022 to include older high school students and to broaden the scope of career awareness. Through the adjustments a series of career workshops were offered to youth that have a least completed their freshman year of high school and have not yet graduated. The Workforce Alliance (WA) was able to conduct five camps, one of them financially supported by Spirit AeroSystems.

A total of 16 students participated in the Spirit AeroSystems Camp HYPE 2021. The students learned about various tech industry career opportunities in the Greater Wichita Area. Additionally, they were taught essential job skills employers are looking for in great candidates and future employees. USD 259 provided four externs, who led the camp curriculum. Every student earned the Essential Skills Certificate.

The youth were expected to treat this opportunity much like an actual job and applied to participate. The recruitment targeted students at USD 259, but the camps were also open to other schools and districts. These camp sessions focused on soft skill development, career awareness, workplace technology, academic goals and financial literacy. A cash stipend of \$120 was provided as an incentive for meeting the goals of punctuality, participation and positive attitude during the camps.

Lunches were provided by- Jimmy John's, McDonald's, Hog Wild BBQ, Popeyes, and Cheezies Pizza

### **Guest Speakers**

- Courtney Allen Engineering
- Dana Canaday- Zernco
- Dawn Stock Manufacturing
- Jennifer Marshall Communication
- Intern Panel
- Roy Moye- HR/resume & interviewing skills
- John Eskeli Tran Aerospace
- Cody Griffin- WSU Tech

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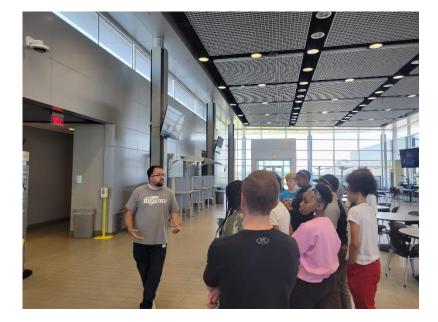
### **Camp Instructors/Counselors**

- Chelsea Daniel, Workforce Alliance
- Milton Dodd, Workforce Alliance
- Stephanie Anderson, USD 25
- Ashley Lyons, USD 259
- Solomon Moore, USD 259

## Spirit



WSU Tech







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Helping Youth Prepare for Employment (HYPE) Trade Skills Camp HYPE 2022 Final Report July 11<sup>th</sup> -15th, 2022

Camp HYPE was originally structured for 14-15 years old and it expanded in 2022 to include older high school students and to broaden the scope of career awareness. Through the adjustments a series of career workshops were offered to youth that have a least completed their freshman year of high school and have not yet graduated. The Workforce Alliance (WA) was able to conduct five camps, one of them financially supported by Local Unions: WEJATC/IBEW 271, Plumbers and Pipefitters Local 441, and Sheet metal local 29.

A total of 23 students participated in the Trade Skills Camp HYPE 2022. The students learned about various tech industry career opportunities in the Greater Wichita Area. Additionally, they were taught essential job skills employers are looking for in great candidates and future employees. USD 259 provided four externs, who led the camp curriculum. Every student earned the Essential Skills Certificate.

The youth were expected to treat this opportunity much like an actual job and applied to participate. The recruitment targeted students at USD 259, but the camps were also open to other schools and districts. These camp sessions focused on soft skill development, career awareness, workplace technology, academic goals, and financial literacy. A cash stipend of \$200 was provided as an incentive for meeting the goals of punctuality, participation, and positive attitude during the camps. The youth that participated in this year's Camp HYPE also received a \$50.00 performance bonus for exceptional participation and engagement.

Lunches were provided by Jimmy John's, McDonald's, Hog Wild BBQ, Popeyes, and Cheezies Pizza

### Tours

- Tony Naylor & Jay Thomas, WEJATC/IEBW 271 Overview of an apprenticeship and profession. Hands-on training
- John Clark, Local 441 Plumbers & Pipefitters apprenticeship, profession, and overview of tools. Hands-on training.

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- Jeff Townsend and Marcus Curran Sheet Metal Local 29- Sheet metal apprenticeship, profession, and overview of tools. Hands-on training.
- Kent and Janine Kruse- Kruse Corporation- Tour

### **Camp Instructors/Counselors**

- Chelsea Daniel, Workforce Alliance
- Holly Westmorland, Workforce Alliance
- Milton Dodd, Workforce Alliance
- Ashley Lyons, USD 259
- Cody Dickman, USD 259
- Solomon Moore, USD 259

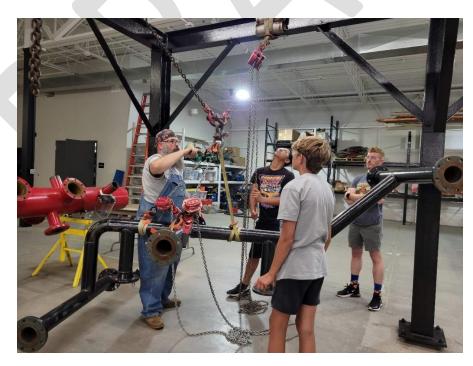
### WEJATC







### **Plumbers and Pipefitters**



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### **Kruse Corporation**







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**Helping Youth Prepare for Employment** (HYPE) **Textron Aviation Camp HYPE 2022 Final Report** July 18-22, 2022

Camp HYPE was originally structured for 14-15 years old and it expanded in 2022 to include older high school students and to broaden the scope of career awareness. Through the adjustments a series of career workshops were offered to youth that have a least completed their freshman year of high school and have not yet graduated. The Workforce Alliance (WA) was able to conduct five camps, one of them financially supported by Textron Aviation.

A total of 16 students participated in the Textron Aviation Camp HYPE 2022. The students learned about numerous departments career opportunities that Textron Aviation offers. Additionally, they were taught essential job skills employers are looking for in great candidates and future employees. USD 259 provided four externs, who led the camp curriculum. Every student earned the Essential Skills Certificate.

The youth were expected to treat this opportunity much like an actual job and applied to participate. The recruitment targeted students at USD 259, but the camps were also open to other schools and districts. These camp sessions focused on soft skill development, career awareness, workplace technology, academic goals, and financial literacy. A cash stipend of \$120 was provided as an incentive for meeting the goals of punctuality, participation and positive attitude during the camps.

Lunches were provided by- Jimmy John's, McDonald's, Hog Wild BBQ, Popeyes, and Cheezies Pizza

### Tours:

- L-22 Tour: Safety, Security, Engineering
- W-7 Tour: Manufacturing, and Hands-on Sheet metal practice
- CMF Campus Tour: Robotics and Automation
- IMF Campus Tour: Marketing, Sales, and I.T. ٠
- C-10 Tour: Flights operations, Customer Service, K12 Opportunities

### **Camp Instructors/Counselors**

- Chelsea Daniel, Workforce Alliance
- Holly Westmoland, Workforce Alliance
- Milton Dodd, Workforce Alliance
- Ashley Lyons, USD 259
- Esther Vasquez, USD 259
- Meredith Becker, USD 259









**Helping Youth Prepare for Employment** (HYPE) **General Career Camp HYPE 2022 Final Report** August 1<sup>st</sup>-5<sup>th</sup>, 2022

Camp HYPE was originally structured for 14-15 years old and it expanded in 2022 to include older high school students and to broaden the scope of career awareness. Through the adjustments a series of career workshops were offered to youth that have a least completed their freshman year of high school and have not yet graduated. The Workforce Alliance (WA) was able to conduct five camps, one of them financially supported by United Way.

A total of five students participated in the General Careers Camp HYPE 2022. The students learned about various positions and how many types of career opportunities there are in the greater Wichita Area. Additionally, they were taught essential job skills employers are looking for in great candidates and future employees.

The youth were expected to treat this opportunity much like an actual job and applied to participate. The recruitment targeted students at USD 259, but the camps were also open to other schools and districts. These camp sessions focused on soft skill development, career awareness, workplace technology, academic goals, and financial literacy. A cash stipend of \$120 was provided as an incentive for meeting the goals of punctuality, participation, and positive attitude during the camps. The youth that participated in this year's Camp HYPE also received a \$50.00 performance bonus for exceptional participation and engagement.

Lunches were provided by- Jimmy John's, McDonald's, Hog Wild BBQ, Popeyes, and Cheezies Pizza

### Tours/speakers:

- Kelly Bielefeld and Keith Lawing- Road Trip Nation
- Goodwill
- Windsurge
- Ascension Via Christi
- YMCA downtown
- WSU Tech South

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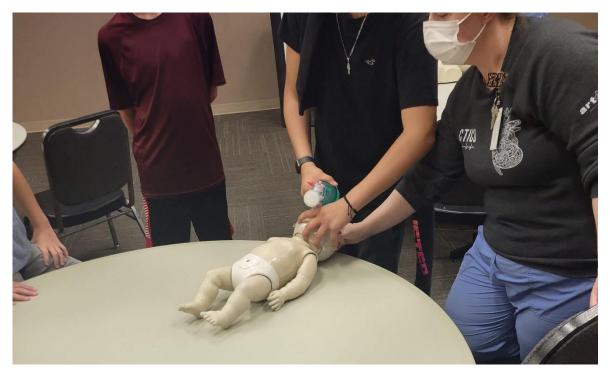
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### **Camp Instructors/Counselors**

- Chelsea Daniel, Workforce Alliance
- Holly Westmoland, Workforce Alliance
- Milton Dodd, Workforce Alliance







May 17, 2022 - 11:30 AM

#### 1. Welcome and Introductions

The LWDB Youth Employment Committee assembled via ZOOM. Co-Chair Amy Williams welcomed Committee members and called the meeting to order.

### 2. Youth Employment Project (YEP)/Helping Youth Prepare for Employment (HYPE) 2022

The program is going well; however, the level of activity is not as high as initially planned due to lack of resources. There is a need for more partnerships outside of Sedgwick County. Staff have plans to increase resources to build the program in the future. A Manufacturing Interview Day with Spirit, Textron Aviation and Cox Machine was held and went very well. Textron interviewed approximately 340 young adults and accepted around 150, Spirit interviewed 100 and accepted 50 and Cox hired 10. There were fewer attendees than hoped, but the quality of the candidates was very high. Spirit's hiring was a good rebound from last year, not quite back to pre-pandemic levels, but headed in the right direction.

880 students have registered for YEP, which is exceeding the numbers from last year. The WA partners with KWCH to promote a Job of the Day; one week is planned to highlight jobs available for teens. Five Camp HYPE sessions are scheduled, which provides opportunities primarily for 14 to 15-year-old aged participants, which typically have a more difficult time finding summer employment. The five sessions focus on specific employment sectors and include an information technology camp sponsored by FlagshipKS, healthcare camp, Spirit AeroSystems camp, Textron Aviation camp and one camp focused on the trades in partnership with the electrical apprenticeship program, Plumbers and Pipefitters and the Sheetmetal Workers. Flyers are being created to promote the camps and will be sent to Committee members. Staff need the Committee's assistance in promoting the camps. Youth participants will treat the camp as a job opportunity and will be paid upon successful completion. The WA is partnering with Wichita Transit to provide transportation for youth participating in the camps. USD 259 is providing externs to work the camps and outreach assistance to promote the camps to parents and students. Attempts are made to promote a camp to target student career interests. The WA continues to work with other school districts to promote the camps in other communities.

Mim McKenzie provided an update on the YMCA's Job Prep program. 101 students have completed the class; 89 are getting jobs through the YMCA and their partners and other attained employment on their own. The number of participants this year has increased over the last couple of years and is almost back up to pre-pandemic levels.

Sally Stang provided an update on the City of Wichita's Way to Work program. 157 youth have gone through process and are ready to be placed in jobs at the City and in a variety of businesses and organizations throughout the city. The City pays the salary of the participants for the eight-week employment period. It has been a challenge to find places to assign participants; attempts are made to place students in jobs that match their career interests. *Report was received and filed.* 

### 3. Work-Based Learning (WBL) Project Update

All five of the local workforce boards in Kansas have received grant funding over the last couple of years to hire a WBL Intermediary to work with designated schools that have applied to be recognized as a WBL school and expand career awareness. This year, the local areas have received funding from the State of Kansas. Standards and processes for measuring the participation and effectiveness of the program are needed so that data can be reported back to the legislature for continued funding. With this funding, each local area can now hire an additional WBL Intermediary, which increases the opportunity to reach out to more schools that are interested in participating in the program. Staff



presented a draft of a chart that will be presented to all of the local areas that will capture and track this data and then be reported to the legislature. The data needs to be consistent amongst the local areas and include the many activities and partnerships that business and industry already have with the school districts that may not be captured at present. The WBL program provides an opportunity to grow Workforce Innovation and Opportunity Act (WIOA) programs through this partnership by referring eligible youth. The Committee will continue to be updated at future meetings and members may be asked to speak with legislators in the future to show support and provide examples of the program's effectiveness so that future funding can be received from the State. Suggestions were made for a centralized application process for students and for outreach materials for prospective businesses that includes information from businesses that already participate in WBL programs. *Report was received and filed.* 

4. Workforce Innovation and Opportunity Act (WIOA) Youth Program Performance for Program Year 2021 (PY21)

An update on performance for the Workforce Innovation and Opportunity Act (WIOA) Youth Program for Program Year 2021 (PY21) was provided. PY21 ends on June 30, 2022; staff have until August to finalize performance numbers. Local Area IV is exceeding the performance sanction level for all five program measures so far for the year. No corrective action is indicated from the reporting. The State is projected to meet all performance levels for the program year. *Report was received and filed.* 

### 5. Consent Agenda

Minutes from the January 18, 2022 meeting and the Workforce Center Operations/One-Stop Operator report were presented to the Committee for review and/or approval. *Debbie Kennedy (Sally Stang) moved to approve the Consent Agenda. Motion was adopted.* 

#### 6. Next Steps

An update on the Roadtrip Nation – Project Wichita will be provided at the next meeting in July.

### 7. Adjournment

The meeting was adjourned at 12:25 PM.

### Attendees:

#### LWDB Youth Employment Committee Members

Laura Barker, USD 259 Rod Blackburn, Partners in Education Cody Griffin, WSU Tech Aletra Chaney-Profit, Butler Community College Debbie Kennedy, Wichita Children's Home Mim McKenzie, YMCA Sally Stang, City of Wichita Amy Williams, Spirit AeroSystems

#### Staff/Guests

Stacy Cotten Chelsea Davis Amanda Duncan Denise Houston Keith Lawing Shirley Lindhorst Katie Gibson, The Arnold Group Jennie Heersche, Cowley College Deb Weve, Flint Hills Job Corps

### Workforce Alliance Consolidated Budget PY22

July 2022 - June 2023

	WIOA					Community Impact Funds							Consolidated								
				July		YTD	% Budget				July		YTD	% Budget				July		YTD	% Budget
Category		Budget	Exp	enditures	Ex	penditures	Remaining		Budget	Exp	oenditures	Ex	penditures	Remaining		Budget	Ex	penditures	Exp	enditures	Remaining
Wages	s \$ 2	2,120,500	\$	147,411	\$	147,411	93%	\$	1,118,202	\$	89,529	\$	89,529	92%	\$	3,238,702	\$	236,940	\$	236,940	93%
Fringe	e \$	547,814	\$	34,860	\$	34,860	94%	\$	308,717	\$	23,599	\$	23,599	92%	\$	856,531	\$	58,459	\$	58,459	93%
Facilities	s \$	291,550	\$	80,231	\$	80,231	72%	\$	159,953	\$	6,311	\$	6,311	96%	\$	451,503	\$	86,542	\$	86,542	81%
Contract/Pro Fees	s \$	104,780	\$	19,304	\$	19,304	82%	\$	123,410	\$	7,169	\$	7,169	94%	\$	228,190	\$	26,473	\$	26,473	88%
Supplies/Equipment	t\$	82,510	\$	4,576	\$	4,576	94%	\$	69,115	\$	792	\$	792	99%	\$	151,625	\$	5,368	\$	5,368	96%
Outreach/Cap Building		40,645	\$	5,643	\$	5,643	86%	\$	75,198	\$	42	\$	42	100%	\$	115,843	\$	5,685	\$	5,685	95%
Travel/Conferences	s \$	274,324	\$	953	\$	953	100%	\$	35,734	\$	456	\$	456	99%	\$	310,058	\$	1,409	\$	1,409	100%
Grants Awarded	I\$	-	\$	-	\$	-	#DIV/0!	\$	190,500	\$	(37,800)	\$	(37,800)	120%	\$	190,500	\$	(37,800)	\$	(37,800)	120%
Staff Development	t\$	23,000	\$	-	\$	-	100%	\$	16,250	\$	-	\$	-	100%	\$	39,250	\$	-	\$	-	100%
Misc	:\$	-					0%	\$	40,000					100%	\$	40,000	\$	-	\$	-	100%
Work Experience	e \$	978,047	\$	23,363	\$	23,363	98%	\$	276,653	\$	(3,178)	\$	(3,178)	101%	\$	1,254,699	\$	20,185	\$	20,185	98%
On The Job Training	g \$	-	\$	-	\$	-		\$	426,800	\$	5,701	\$	5,701	99%	\$	426,800	\$	5,701	\$	5,701	99%
Incentives	; \$	25,000	\$	-	\$	-	100%	\$	10,000	\$	7,420	\$	7,420		\$	35,000	\$	7,420	\$	7,420	79%
Occupational Training	з\$	307,066	\$	240	\$	240	100%	\$	1,034,833	\$	(526)	\$	(526)	100%	\$	1,341,899	\$	(286)	\$	(286)	100%
Supportive Services	\$	55,000	\$	(1,073)	\$	(1,073)	102%	\$	217,500	\$	1,236	\$	1,236	99%	\$	272,500	\$	163	\$	163	100%
Total	\$ Z	1,850,236	\$	315,508	\$	315,508	93%	\$	4,102,864	\$	100,751	\$	100,751	98%	\$	8,953,100	\$	416,259	\$	416,259	95%

#### **Analysis**

Budget: The PY22 budget with expenditures through the end of the July 2022. The budget includes a breakdown between WIOA (LWDB budget) and non-WIOA Funding (Community Impact Funds) and combined totals.

The PY22 budget allocates 37% on direct client spending including classroom training, work experience, on-the-job training and supportive services. The direct client spending is at 8% for the month of July. Accruals for which WA is waiting final invoices has created the negative expenditures in the grants awarded line item. The budget has 95% remaining..

#### Strategic Goals Supported

This activity supports the following Strategic goals of the Local Workforce Development Board:

• Expand Youth Employment Opportunities to help develop the workforce of the future

• Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)

• Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas

• Generate revenue to increase community impact of WIOA and Workforce Centers

#### **Recommended Action**

Receive and file.

Expenditures Through 07/31/2022

### Item

2022 Jobs FORE Youth Golf Tournament

### Background

The Jobs FORE Youth Golf Tournament is held every year to raise additional funds to help support the Workforce Alliance (WA) Youth Employment Project (YEP).

### Analysis

The 10th annual Jobs FORE Youth Golf Tournament presented by Meritrust Credit Union is scheduled for Thursday, September 29, 2022 at Hidden Lakes Golf Course in Derby. Last year's tournament resulted in profit of over \$15,500.

The following organizations have confirmed their support.

September 29, 2022	
Title Sponsor	Sponsorship Level
Meritrust Credit Union	\$2,500.00
Total	\$2,500.00
Event Sponsors	Sponsorship Level
AGH	\$1,000.00
Ascension Via Christi	\$1,000.00
CPRF	\$1,000.00
Envision	\$1,000.00
FORVIS	\$1,000.00
IBEW	\$1,000.00
КЖСН	In-Kind
Manpower	\$1,000.00
NECA	\$1,000.00
Plumbers & Pipefitters	\$1,000.00
Spirit AeroSystems	\$1,000.00
Textron Aviation	\$1,000.00
Wichita Wind Surge	In-Kind
XLT	\$1,000.00
Total	\$12,000.00
Prize Sponsors	Sponsorship Level
Butler County Economic Development	\$500.00
Eck Auto Group	Donated
Garmin	Donated
Vornado	Donated
Total	\$500.00

### 2022 Jobs FORE Youth Tournament Sponsors

Hole Sponsors	Sponsorship Level
Assisted Living Locators	\$250.00
Berry Companies	\$250.00
Delta Dental	\$250.00
Dondlinger Construction	\$250.00
Goodwill	\$250.00
High Touch	\$250.00
KCCA	\$250.00
Milwaukee Tool	\$250.00
NIAR	\$250.00
PEC	\$250.00
Sheet Metal Workers	\$250.00
WMA	\$250.00
WSU Tech	\$250.00
Total	\$3,250.00
Total Sponsorships	\$18,250.00
Team Registrations	
Berry Companies	\$400.00
Center Industries	\$400.00
IBEW #1	\$400.00
IBEW #2	\$400.00
IBEW #3	\$400.00
IBEW #4	\$400.00
IBEW #5	\$400.00
GWP	\$400.00
PEC	\$400.00
Remediation Contractors #1	\$400.00
Remediation Contractors #2	\$400.00
Remediation Contractors #3	\$400.00
Sheet Metal Workers	\$400.00
South Central Kansas Building and Trades	\$400.00
Thiessen Team	\$400.00
WSU Tech	\$400.00
Total	\$6,400.00

GRAND TOTAL

\$24,650.00

### **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas
- Continue to increase non-WIOA funding
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

### **Recommended Action**

Take appropriate action.

# 2022 Jobs FORE Youth Golf Tournament

Thursday • September 29, 2022

Hidden Lakes Golf Course 6020 Greenwich Road, Derby



# KICK OFF THE FALL SEASON . . .

... and provide a work experience opportunity for a young person!!



# YEP ACTIVITIES INCLUDE

• A series of Career Camps for 14-15 year olds to directly engage with employers from the Aviation Industry, Healthcare Sector, IT / Data Services and Skilled Trades

• Helping to facilitate more than 200 Summer Internships for high school students with Textron Aviation, Spirit AeroSystems, and Cox Machine

• Expanding Work-Based Learning opportunities for academic credit with several high schools in South Central Kansas

Please help us create a work experience or first job opportunity for a deserving young person.

The Workforce Alliance helps match local youth with employers in structured work experiences. The Jobs FORE Youth Tournament helps fund these valuable connections.

<u>Sponsorship and Team Registration Form on reverse or visit the event page</u> for registration: https://workforce-ks.com/communityoutreach/jobsforeyouth/

For more information please contact Shirley Lindhorst at slindhorst@workforcq\_ks.com or 316-771-6604

# 2022 Jobs FORE Youth GOLF TOURNAMENT **SPONSORSHIP / TEAM REGISTRATION FORM** JOBS FORE YOUTH Kick off the fall season and provide a work experience opportunity for a youth! Thursday, September 29, 2022 at Hidden Lakes Golf Course in Derby 11:30 Lunch/12:30 Tee Off • To be invoiced / pay by check, please indicate your level of sponsorship commitment and return this form to slindhorst@workforce-ks.com or the address below by Friday, September 16, 2022 • To sponsor/register and pay online go to: https://workforce-ks.com/communityoutreach/ jobsforeyouth/ All sponsorships will receive acknowledgement at the tournament and be recognized on the event website. Event Sponsor: \$1,000 (Incl. Team Registration: \$400 value, see below) Logo on website & at event Beverage Cart Sponsor: \$500 - Logo displayed on website and on beverage cart Prize Sponsor: \$500 - Logo displayed on website & prize table Hole Sponsor: \$250 - Logo displayed on website & hole sign at tee box **Team Registration:** \$400 - 18 hole green fees, cart, lunch, contests, 2 beverage tickets, gift and unlimited driving range access - Shotgun begins at 12:30 pm (Included with Event Sponsorship) Team Members: (1) (2) \_\_\_\_\_ (4) \_\_\_ (3) □ I would be interested in providing or sponsoring a work experience opportunity for a youth. **Contact Information:** Organization Contact Name Address City, State Zip Code E-Mail

□ Check enclosed: Payable to Workforce Alliance, 300 W. Douglas, Suite 850, Wichita KS 67202 □ Please invoice my organization at the address above □ Tax deductible receipt requested

The Workforce Alliance of South Central Kansas, Inc. is a 501(c)(3) organization and all donations may be tax deductible.