



**Workforce Alliance Program Operations and Performance (POP) Committee
Meeting Agenda**

Thursday, September 3, 2026 • 11:30 a.m. - 12:30 p.m.

ZOOM Only: <https://us02web.zoom.us/j/83398912162>

1. **Welcome and Introductions:** Tony Naylor, Co-Chair (11:30)
 2. **Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2025:** Denise Houston (11:35) (pp. 2-9)
WIOA Performance Reporting for Program Year 2025 (PY25) will be presented and discussed.
Recommended Action: Take appropriate action.
 3. **Operational WIOA Waivers Approved for Kansas:** Denise Houston (11:50) (pp. 10-11)
The United States Department of Labor encouraged states to apply for waivers to improve operations and outcomes and the waivers approved for Kansas will be reviewed.
Recommended Action: Take appropriate action.
 4. **Workforce Center Operations / One-Stop Operator Report July 2026:** Denise Houston (12:05) (pp. 12-18)
The Workforce Center operations and One-Stop Operator activities report for July will be presented for review.
Recommended Action: Receive and file.
 5. **Consent Agenda:** Tony Naylor, Co-Chair (12:15)
A. Meeting Minutes from July 2, 2026 (pp. 19-21)
Recommended Action: Approve the consent agenda as presented.
 6. **Adjourn** (12:30)
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*The next WA Program Operations & Performance Committee Meeting is scheduled for 11:30 a.m. on
November 5, 2026*

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The Workforce Alliance is the Local Workforce Development Board for Local Area IV

Item

Workforce Innovation and Opportunity Act (WIOA) Performance Reports

Background

Program Year 2025 (PY25) ended on June 30, 2026. While the program year has ended, performance is not yet final. The State has not yet provided a date for performance finalization.

Analysis

WIOA Adult, Dislocated Worker, and Youth (PY25)

The Adult Program projected annual performance is to exceed the goal for Credential Rate and meet the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Median Earnings, and Measurable Skills Gain.

The Dislocated Worker Program projected annual performance is to exceed the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, Median Earnings, and Measurable Skills Gain and meet the goal for Credential Rate.

The Youth Program projected annual performance is to exceed the goal for Placement in Employment, Education, or Training 4th Quarter, Median Earnings, and Credential Rate, and meet the goal for Placement in Employment, Education, or Training 2nd Quarter and Measurable Skills Gain.

Workforce Alliance and the State are somewhat close in projected annual performance. Workforce Alliance is projected to exceed the goal for eight measures and meet the goal for seven measures. The State is projected to exceed the goal for two measures, meet the goal for twelve measures, and not meet the sanction level for one measure.

Wagner Peyser (PY25)

Wagner-Peyser projected annual performance for our local area is to exceed the goal for Entered Employment 4th Quarter, and meet the goal for Entered Employment 2nd Quarter and Median Earnings. Statewide Wagner-Peyser projected annual performance is to meet the goal for Entered Employment 2nd Quarter, Entered Employment 4th Quarter, and Median Earnings.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY25)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. Workforce Alliance is fairly close to the State for all programs for the Retention rate. Adult Retention rate is 66.27%, Dislocated Worker Retention rate is 85%, Youth Retention rate is 67.65%, and Wagner-Peyser Retention rate is 69.04%. Statewide Employer Penetration rate is 4.92%. Statewide Repeat Business Customers rate is 47.08%.

WIOA Average Indicator Scores (PY25)

For Average Indicator Score Workforce Alliance is projected to exceed the goal for Median Earnings, Credential Rate and Measurable Skills Gain and meet the goal for Employment 2nd Quarter and Employment 4th Quarter.

For Average Program Score Workforce Alliance is projected to exceed the goal for the Dislocated Worker and Youth Programs and meet the goal for the Adult Program.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings, meet the goal for Employment 4th Quarter, and not meet the sanction level for Employment 2nd Quarter, Credential Rate and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Dislocated Worker Program and not meet the sanction level for the Adult and Youth Programs.

Senior Community Service Employment Program (PY25)

Workforce Alliance projected annual performance is to exceed the goal for Service Level, Service to Most in Need, Employment Rate 4th Quarter, and Median Earnings, meet the goal for Community Service and not meet the sanction level for Employment Rate 2nd Quarter.

Recommended Action:

Receive and file.

**WIOA Programs
Program Year 2025
Performance Report for Workforce Alliance
as of 08/27/2026**

Adult			PY25 1st Qtr		PY25 2nd Qtr		PY25 3rd Qtr		PY25 4th Qtr		PY25 Annual Report		PY25 State / Annual Report						
		Goal	July 25 - Sept 25		Oct 25 - Dec 25		Jan 26 - Mar 26		Apr 26 - June 26		July 25 - June 26		July 25 - June 26						
		Sanction																	
	Employment Rate (2nd Qtr. after Exit)	79.00%		188		182		154		212		738		1247	4th Qtr= 04/01/25 to 06/30/25				
		39.50%	62.88		299	62.33		292	67.54		228	67.73		313	65.19	1132	67.92		1836
	Employment Rate (4th Qtr. after Exit)	78.50%		175		203		199		193		771		1325	4th Qtr= 10/01/24 to 12/31/24				
		39.25%	63.41		276	67.00		303	66.56		299	66.10		292	65.90	1170	68.33		1939
	Earnings (Median Earnings 2nd Qtr. after Exit)	\$8,600.00													4th Qtr= 04/01/25 to 06/30/25				
		\$4,300.00	\$7,569.76	N/A		\$7,248.39	N/A		\$6,592.49	N/A		\$7,183.32	N/A		\$7,172.21	N/A		\$7,516.85	N/A
	Credential Attainment (Within 4 Qtrs. after Exit)	76.50%		0		0		0		0		1		109	4th Qtr= 10/01/24 to 12/31/24				
		38.25%	~~~~		0	0.00		1	~~~~		0		100.00		1	49.77		219	Annual= 01/01/24 to 12/31/24
	Measurable Skills Gain (Real Time Measure)	68.00%		2		0		0		6		10		299	4th Qtr= 04/01/26 to 06/30/26				
		34.00%	66.67		3	0.00		1	~~~~		0	54.55		11	66.67		15	33.00	

Dislocated Workers

	Employment Rate	86.00%		6		4		3		1		14		188	4th Qtr= 04/01/25 to 06/30/25
	<i>(2nd Qtr. after Exit)</i>	43.00%	85.71	7	80.00	5	100.00	3	100.00	1	87.50	16	76.42	246	Annual= 07/01/24 to 06/30/25
	Employment Rate	87.00%		7		4		7		5		23		163	4th Qtr= 10/01/24 to 12/31/24
	<i>(4th Qtr. after Exit)</i>	43.50%	87.50	8	80.00	5	100.00	7	100.00	5	92.00	25	81.50	200	Annual= 01/01/24 to 12/31/24
	Earnings	\$12,000.00													4th Qtr= 04/01/25 to 06/30/25
	<i>(Median Earnings 2nd Qtr. after Exit)</i>	\$6,000.00	\$13,349.76	N/A	\$8,451.20	N/A	\$16,909.90	N/A	\$14,782.12	N/A	\$14,318.49	N/A	\$13,405.79	N/A	Annual= 07/01/24 to 06/30/25
	Credential Attainment	86.90%		0		1		2		4		7		60	4th Qtr= 10/01/24 to 12/31/24
	<i>(Within 4 Qtrs. after Exit)</i>	43.45%	0.00	1	50.00	2	66.67	3	100.00	4	70.00	10	69.77	86	Annual= 01/01/24 to 12/31/24
	Measurable Skills Gain	80.00%		0		0		0		3		3		112	4th Qtr= 04/01/26 to 06/30/26
	<i>(Real Time Measure)</i>	40.00%	~~~~	0	~~~~	0	~~~~	0	100.00	3	100.00	3	69.57	161	Annual= 07/01/25 to 06/30/26

Youth

	Education and Employment Rate	78.00%		7		17		10		8		43		193	4th Qtr= 04/01/25 to 06/30/25
	<i>(2nd Qtr. after Exit)</i>	39.00%	70.00	10	77.27	22	62.50	16	72.73	11	70.49	61	66.78	289	Annual= 07/01/24 to 06/30/25
	Education and Employment Rate	78.00%		7		3		9		19		38		226	4th Qtr= 10/01/24 to 12/31/24
	<i>(4th Qtr. after Exit)</i>	39.00%	87.50	8	60.00	5	81.82	11	82.81	23	80.85	47	75.33	300	Annual= 01/01/24 to 12/31/24
	Earnings	\$4,500.00													4th Qtr= 04/01/25 to 06/30/25
	<i>(Median Earnings 2nd Qtr. after Exit)</i>	\$2,250.00	\$4,970.88	N/A	\$7,102.95	N/A	\$3,989.37	N/A	\$5,606.61	N/A	\$5,157.20	N/A	\$5,022.52	N/A	Annual= 07/01/24 to 06/30/25
	Credential Attainment	66.30%		4		1		2		8		15		107	4th Qtr= 10/01/24 to 12/31/24
	<i>(Within 4 Qtrs. after Exit)</i>	33.15%	100.00	4	33.33	3	66.67	3	80.00	10	75.00	20	61.14	175	Annual= 01/01/24 to 12/31/24
	Measurable Skills Gain	51.20%		2		0		0		1		6		85	4th Qtr= 04/01/26 to 06/30/26
	<i>(Real Time Measure)</i>	25.60%	12.50	16	0.00	12	0.00	4	50.00	2	50.00	12	28.20	305	Annual= 07/01/25 to 06/30/26

Quarterly Summary for Workforce Alliance	1st Qtr			2nd Qtr			3rd Qtr			4th Qtr		
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	0	2	3	0	0	1	0	3	2	0	5	3
Met Sanction	4	1	1	3	4	3	3	1	2	4	0	2
Did Not Meet Sanction	0	1	1	2	0	1	0	0	1	0	0	0

Annual Summary for Workforce Alliance / State	Program to Date			
	Adult	DW	Youth	State
Met Goal	1	4	3	2
Met Sanction	4	1	2	12
Did Not Meet Sanction	0	0	0	1

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

~~~~ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**Wagner-Peyser  
Program Year 2025  
Performance Report for Workforce Alliance  
as of 08/27/2026**

|                                                                                | Goal<br>Sanction | PY25<br>1st Qtr<br>July 25 - Sept 25 |      | PY25<br>2nd Qtr<br>Oct 25 - Dec 25 |      | PY25<br>3rd Qtr<br>Jan 26 - Mar 26 |      | PY25<br>4th Qtr<br>Apr 26 - June 26 |      | *Reporting Period             |
|--------------------------------------------------------------------------------|------------------|--------------------------------------|------|------------------------------------|------|------------------------------------|------|-------------------------------------|------|-------------------------------|
|                                                                                |                  |                                      |      |                                    |      |                                    |      |                                     |      |                               |
| <b>Wagner-Peyser</b><br><b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i> | 72.10%           |                                      | 879  |                                    | 965  |                                    | 967  |                                     | 1056 | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                                                | 64.89%           | 66.59%                               | 1320 | 69.23%                             | 1394 | 69.57%                             | 1390 | 72.33%                              | 1460 | Annual= 07/01/24 to 06/30/25  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>                         | 69.00%           |                                      | 924  |                                    | 896  |                                    | 889  |                                     | 959  | 3rd Qtr= 07/01/24 to 09/30/24 |
|                                                                                | 62.10%           | 69.27%                               | 1334 | 72.20%                             | 1241 | 67.30%                             | 1321 | 68.75%                              | 1395 | Annual= 01/01/24 to 12/31/24  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i>                | \$8,700.00       |                                      |      |                                    |      |                                    |      |                                     |      | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                                                | \$7,830.00       | \$8,200.73                           | N/A  | \$8,332.08                         | N/A  | \$8,565.48                         | N/A  | \$8,842.50                          | N/A  | Annual= 07/01/24 to 06/30/25  |

|                                                                                | Goal<br>Sanction | PY25<br>Annual Report<br>July 25 - June 25 |      | PY25<br>State / Annual Report<br>July 25 - June 26 |       | *Reporting Period             |
|--------------------------------------------------------------------------------|------------------|--------------------------------------------|------|----------------------------------------------------|-------|-------------------------------|
|                                                                                |                  |                                            |      |                                                    |       |                               |
| <b>Wagner-Peyser</b><br><b>Employment Rate</b><br><i>(2nd Qtr. after Exit)</i> | 72.10%           |                                            | 3871 |                                                    | 9083  | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                                                | 64.89%           | 69.58%                                     | 5563 | 66.49%                                             | 13661 | Annual= 07/01/24 to 06/30/25  |
| <b>Employment Rate</b><br><i>(4th Qtr. after Exit)</i>                         | 69.00%           |                                            | 3667 |                                                    | 8348  | 3rd Qtr= 07/01/24 to 09/30/24 |
|                                                                                | 62.10%           | 69.42%                                     | 5282 | 65.02%                                             | 12839 | Annual= 01/01/24 to 12/31/24  |
| <b>Earnings</b><br><i>(Median Earnings 2nd Qtr. after Exit)</i>                | \$8,700.00       |                                            |      |                                                    |       | 3rd Qtr= 01/01/25 to 03/31/25 |
|                                                                                | \$7,830.00       | \$8,496.61                                 | N/A  | \$7,855.75                                         | N/A   | Annual= 07/01/24 to 06/30/25  |

| Quarterly Summary for Workforce Alliance | Quarterly |         |         |         |
|------------------------------------------|-----------|---------|---------|---------|
|                                          | 1st Qtr   | 2nd Qtr | 3rd Qtr | 4th Qtr |
| Met Goal                                 | 1         | 1       |         | 2       |
| Met Sanction                             | 2         | 2       | 3       | 1       |
| Did Not Meet Sanction                    | 0         | 0       | 0       | 0       |

| Annual Summary for Workforce Alliance / State | Program to Date |       |
|-----------------------------------------------|-----------------|-------|
|                                               | Local           | State |
| Met Goal                                      | 1               | 0     |
| Met Sanction                                  | 2               | 3     |
| Did Not Meet Sanction                         | 0               | 0     |

\*\*\*\* The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers  
Program Year 2025  
Performance Report for Workforce Alliance  
as of 08/27/2026**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for the Local Board Workforce Alliance. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

| *No Goals / Sanctions set at this time*                       | Goal     | PY25<br>Annual Report<br>Workforce Alliance<br>July 25 - June 26 |      | PY25<br>Annual Report<br>State<br>July 25 - June 26 |      | *Reporting Period            |
|---------------------------------------------------------------|----------|------------------------------------------------------------------|------|-----------------------------------------------------|------|------------------------------|
|                                                               | Sanction |                                                                  |      |                                                     |      |                              |
|                                                               |          |                                                                  |      |                                                     |      |                              |
| Retention - Adult<br>(2nd & 4th Qtrs. After Exit)             | N/A      | 66.27%                                                           | 505  | 66.39%                                              | 802  | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 762  |                                                     | 1208 |                              |
| Retention - Dislocated Worker<br>(2nd & 4th Qtrs. After Exit) | N/A      | 85.00%                                                           | 17   | 88.20%                                              | 142  | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 20   |                                                     | 161  |                              |
| Retention - Youth<br>(2nd & 4th Qtrs. After Exit)             | N/A      | 67.65%                                                           | 23   | 60.10%                                              | 122  | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 34   |                                                     | 203  |                              |
| Retention - Wagner Peyser<br>(2nd & 4th Qtrs. After Exit)     | N/A      | 69.04%                                                           | 2567 | 67.01%                                              | 5709 | Annual= 01/01/24 to 12/31/24 |
|                                                               | N/A      |                                                                  | 3718 |                                                     | 8519 |                              |

|                                                                                                                               |          | PY25<br>State / Annual Report<br>July 25 - June 26 |        | *Reporting Period            |
|-------------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------|--------|------------------------------|
|                                                                                                                               | Goal     |                                                    |        |                              |
|                                                                                                                               | Sanction |                                                    |        |                              |
| <b>Employer Penetration Rate</b><br><i>(% of Employers using WIOA Core Services)</i>                                          | N/A      |                                                    | 5011   | Annual= 07/01/24 to 06/30/25 |
|                                                                                                                               | N/A      | 4.92%                                              | 101846 |                              |
| <b>Repeat Business Customers Rate</b><br><i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i> | N/A      |                                                    | 3887   | Annual= 07/01/24 to 06/30/25 |
|                                                                                                                               | N/A      | 47.08%                                             | 8257   |                              |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

\* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs**  
**Program Year 2025**  
**Performance Throughout the Program Year**  
**Workforce Alliance**  
**as of 08/27/2026**

| Workforce Alliance Performance Through PY 2025 |                    |                |                    |                |                    |                |                         |
|------------------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|-------------------------|
| Indicator / Program                            | Performance / Goal | Title I Adults | Performance / Goal | Title I DW     | Performance / Goal | Title I Youth  | Average Indicator Score |
| Employment 2nd Quarter After Exit              | 65.19%             | 82.52%         | 87.50%             | 101.74%        | 70.49%             | 90.37%         | 91.54%                  |
|                                                | 79.00%             |                | 86.00%             |                | 78.00%             |                |                         |
| Employment 4th Quarter After Exit              | 65.90%             | 83.95%         | 92.00%             | 105.75%        | 80.85%             | 103.65%        | 97.78%                  |
|                                                | 78.50%             |                | 87.00%             |                | 78.00%             |                |                         |
| Median Earnings 2nd Quarter After Exit         | \$7,172.21         | 83.40%         | \$14,318.49        | 119.32%        | \$5,157.20         | 114.60%        | 105.77%                 |
|                                                | \$8,600.00         |                | \$12,000.00        |                | \$4,500.00         |                |                         |
| Credential Attainment Rate                     | 100.00%            | 130.72%        | 70.00%             | 80.55%         | 75.00%             | 113.12%        | 108.13%                 |
|                                                | 76.50%             |                | 86.90%             |                | 66.30%             |                |                         |
| Measurable Skills Gain                         | 66.67%             | 98.04%         | 100.00%            | 125.00%        | 50.00%             | 97.66%         | 106.90%                 |
|                                                | 68.00%             |                | 80.00%             |                | 51.20%             |                |                         |
| <b>Average Program Score</b>                   | <b>90.00%</b>      | <b>95.73%</b>  | <b>90.00%</b>      | <b>106.47%</b> | <b>90.00%</b>      | <b>103.88%</b> |                         |

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs  
Program Year 2025  
Performance Throughout the Program Year  
Statewide  
as of 08/27/2026**

| Overall State Performance Through PY 2025 |                    |                |                    |               |                    |               |                         |
|-------------------------------------------|--------------------|----------------|--------------------|---------------|--------------------|---------------|-------------------------|
| Indicator / Program                       | Performance / Goal | Title I Adults | Performance / Goal | Title I DW    | Performance / Goal | Title I Youth | Average Indicator Score |
| Employment 2nd Quarter After Exit         | 67.92%             | 85.97%         | 76.42%             | 88.86%        | 66.78%             | 85.62%        | 86.82%                  |
|                                           | 79.00%             |                | 86.00%             |               | 78.00%             |               |                         |
| Employment 4th Quarter After Exit         | 68.33%             | 87.04%         | 81.50%             | 93.68%        | 75.33%             | 96.58%        | 92.43%                  |
|                                           | 78.50%             |                | 87.00%             |               | 78.00%             |               |                         |
| Median Earnings 2nd Quarter After Exit    | \$7,516.85         | 87.41%         | \$13,405.79        | 111.71%       | \$5,022.52         | 111.61%       | 103.58%                 |
|                                           | \$8,600.00         |                | \$12,000.00        |               | \$4,500.00         |               |                         |
| Credential Attainment Rate                | 49.77%             | 65.06%         | 69.77%             | 80.29%        | 61.14%             | 92.22%        | 79.19%                  |
|                                           | 76.50%             |                | 86.90%             |               | 66.30%             |               |                         |
| Measurable Skills Gain                    | 33.00%             | 48.53%         | 69.57%             | 86.96%        | 28.20%             | 55.08%        | 63.52%                  |
|                                           | 68.00%             |                | 80.00%             |               | 51.20%             |               |                         |
| <b>Average Program Score</b>              | <b>90.00%</b>      | <b>74.80%</b>  | <b>90.00%</b>      | <b>92.30%</b> | <b>90.00%</b>      | <b>88.22%</b> |                         |

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**Senior Community Service Employment Program (SCSEP)**  
**Program Year 2025**  
**Performance Report for Workforce Alliance Area**  
**as of 08/11/2026 (Updated Quarterly)**

| SCSEP Measure                                                              | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Goal           | PY25<br>1st Qtr<br>July 25 to<br>Sept 25 |       | PY25<br>2nd Qtr<br>Oct 25 to<br>Dec 25 |       | PY25<br>3rd Qtr<br>Jan 26 to<br>Mar 26 |       | PY25<br>4th Qtr<br>Apr 26 to<br>June 26 |       | PY25<br>YTD<br>July 26 to<br>June 26 |       |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------|-------|----------------------------------------|-------|----------------------------------------|-------|-----------------------------------------|-------|--------------------------------------|-------|
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Sanction       |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
| <b>Service Level</b>                                                       | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>127.3%</b>  |                                          | 72    |                                        | 71    |                                        | 77    |                                         | 76    |                                      | 109   |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>114.6%</b>  | 87.8%                                    | 82    | 86.6%                                  | 82    | 93.9%                                  | 82    | 92.7%                                   | 82    | 132.9%                               | 82    |
| <b>Community Service</b>                                                   | The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period                                                                                                                                                                                                                                                                                                                                                                                                                | <b>62.8%</b>   |                                          | 13570 |                                        | 13216 |                                        | 14246 |                                         | 14145 |                                      | 55177 |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>56.5%</b>   | 60.7%                                    | 22364 | 59.1%                                  | 22377 | 63.7%                                  | 22376 | 63.2%                                   | 22370 | 61.7%                                | 89487 |
| <b>Service to Most In Need</b>                                             | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | <b>3.10%</b>   |                                          | 222   |                                        | 222   |                                        | 244   |                                         | 277   |                                      | 398   |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2.79%</b>   | 3.08%                                    | 72    | 3.13%                                  | 71    | 3.17%                                  | 77    | 3.64%                                   | 76    | 3.65%                                | 109   |
| <b>Employment Rate</b><br>(2nd Qtr. after Exit)                            | The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>44.1%</b>   |                                          | 5     |                                        | 3     |                                        | 2     |                                         | 1     |                                      | 11    |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>39.7%</b>   | 71.4%                                    | 7     | 30.0%                                  | 10    | 18.2%                                  | 11    | 11.1%                                   | 9     | 29.7%                                | 37    |
| <b>Employment Rate</b><br>(4th Qtr. after Exit)                            | The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>21.8%</b>   |                                          | 3     |                                        | 3     |                                        | 2     |                                         | 2     |                                      | 11    |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>19.6%</b>   | 25.0%                                    | 12    | 18.8%                                  | 16    | 28.6%                                  | 7     | 20.0%                                   | 10    | 24.4%                                | 45    |
| <b>Earnings</b><br>(Median Earning 2nd Qtr. after Exit)                    | The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>\$3,388</b> |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>\$3,049</b> | \$5,802                                  | N/A   | \$6,296                                | N/A   | \$2,679                                | N/A   | \$7,600                                 | N/A   | \$5,590                              | N/A   |
| <b>Effectiveness in Serving Employers, Participants, and Host Agencies</b> | Average annual ACSI for employers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>N/A</b>     |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>N/A</b>     | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |
|                                                                            | Average annual ACSI for participants                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>84.6%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>76.1%</b>   | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |
|                                                                            | Average annual ACSI for host agencies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>83.8%</b>   |                                          |       |                                        |       |                                        |       |                                         |       |                                      |       |
|                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>75.4%</b>   | N/A                                      |       | N/A                                    |       | N/A                                    |       | N/A                                     |       | N/A                                  |       |

| Summary for Workforce Alliance Area Quarterly / YTD |  | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-----------------------------------------------------|--|-------------|-------------|-------------|-------------|-----|
| Met Goal                                            |  | 3           | 2           | 3           | 3           | 4   |
| Met Sanction                                        |  | 2           | 1           |             | 1           | 1   |
| Did Not Meet Goal                                   |  | 1           | 3           | 3           | 2           | 1   |

Bold Numbers = Official numbers and will not change

~~~~~ = Information is not available

Item

Operational Workforce Innovation & Opportunity Act (WIOA) Waivers Approved for Kansas

Background

The U.S. Department of Labor, Employment and Training Administration (ETA), encouraged states to request waivers of selected Workforce Innovation and Opportunity Act (WIOA) requirements when additional flexibility could improve program operations and participant outcomes. Kansas requested seven waivers for Program Years 2026 and 2027. ETA approved five requests, partially approved one request, and denied one request.

The approved waivers create options for local workforce development areas; they do not require the Workforce Alliance (WA) to change its current service-delivery model. The Program Operations and Performance (POP) Committee is being asked to review the operational implications and discuss which flexibilities, if any, WA should use.

Analysis

The attached summary identifies the status of each request, its potential relevance to WA, and a preliminary staff direction for committee discussion. Staff will discuss the possible operational impacts from the Waivers to assist the Committee in making any recommendations related to the WIOA Waivers awarded to Kansas.

Recommended Action:

Take appropriate action

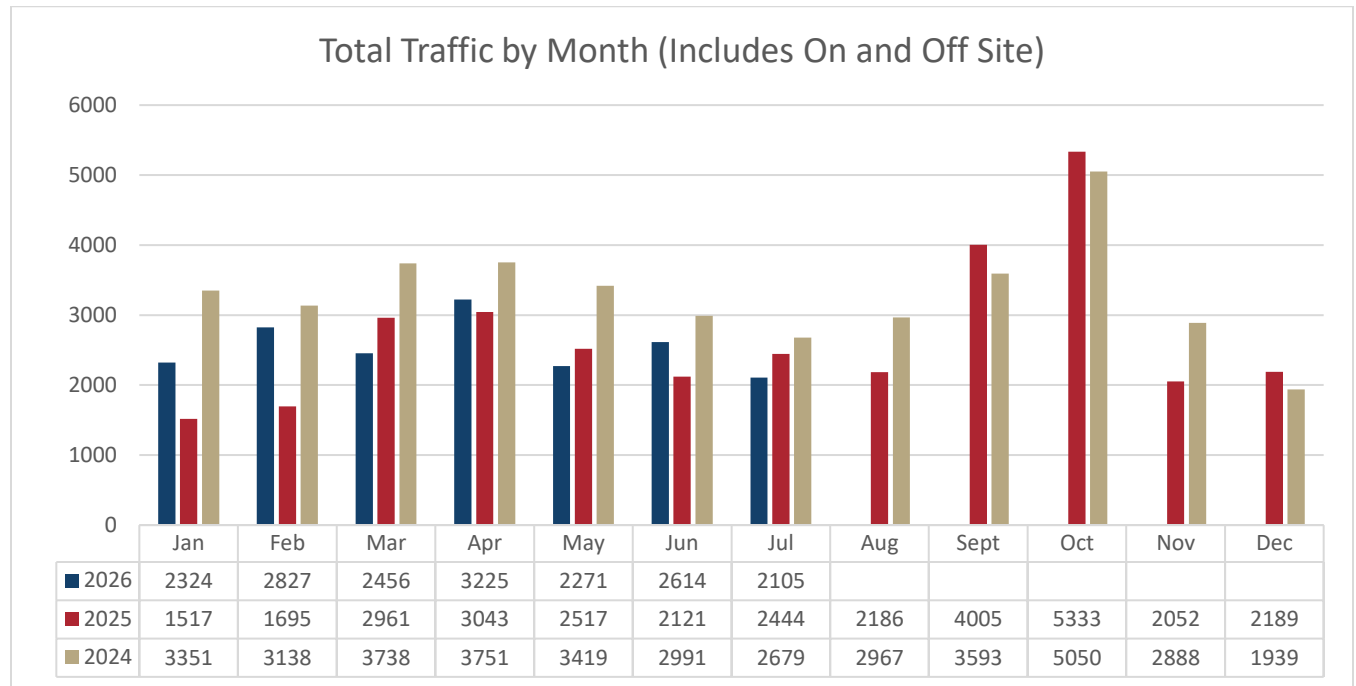
| Waiver | Status | Potential WA Impact | Preliminary Direction |
|---|--------------------|--|--|
| Reduce the required share of local Youth funds spent on out-of-school youth (OSY) from 75% to 50%. | Approved | Continues the flexibility available during the prior two years and allows WA to serve more eligible in-school youth (ISY) when local need and program performance support doing so. | Use flexibility; retain an OSY focus while allowing a balanced youth strategy. |
| Remove the low-income requirement for certain OSY eligibility categories. | Denied | No change. ETA determined it lacked authority to waive the statutory youth eligibility requirements. | No action. |
| Waive the requirement that each local area maintain a comprehensive American Job Center (AJC). | Approved | WA could propose an alternative AJC model, but implementation would require advance notice to Kansas Commerce describing the rationale, anticipated benefits, and alternative model. | Do not pursue at this time; retain the Wichita Workforce Center as the comprehensive AJC. |
| Allow Individual Training Accounts (ITAs) for ISY ages 16-21. | Approved | Creates a direct path for eligible ISY to enter occupational skills training, including pre-apprenticeship and short-term credential programs. | Use selectively when an ITA is appropriate and supports the participant's service strategy. |
| Waive competitive procurement of the One-Stop Operator (OSO) every four years. | Partially approved | The approval applies only to WorkforceONE. WA must continue competitive OSO procurement every four years and would still need gubernatorial approval to serve as its own OSO. | No action; waiver is not available to WA. |
| Allow targeted supportive services during the 12-month follow-up period for Adult and Dislocated Worker participants who exited to employment. | Approved | Could help address short-term transportation, work-related, or other allowable barriers that threaten job retention after exit. | Develop narrowly defined criteria, documentation, limits, and funding controls before implementation. |
| Make four Youth program elements optional: leadership development, adult mentoring, financial literacy education, and entrepreneurship skills training. | Approved | WA may discontinue one or more optional elements after notifying Kansas Commerce. All other Youth elements remain required. | Do not eliminate elements at this time; review utilization, cost, quality, and partner availability first. |

Item

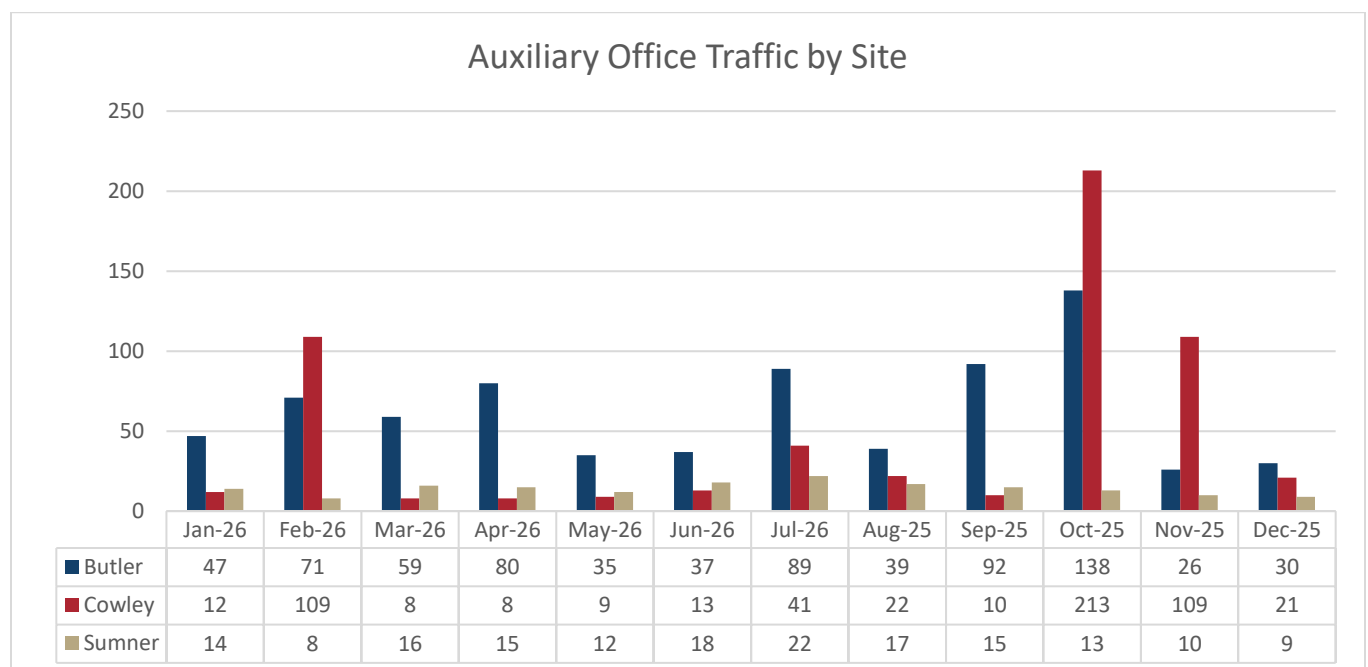
Workforce Centers Operations July 2026 Update

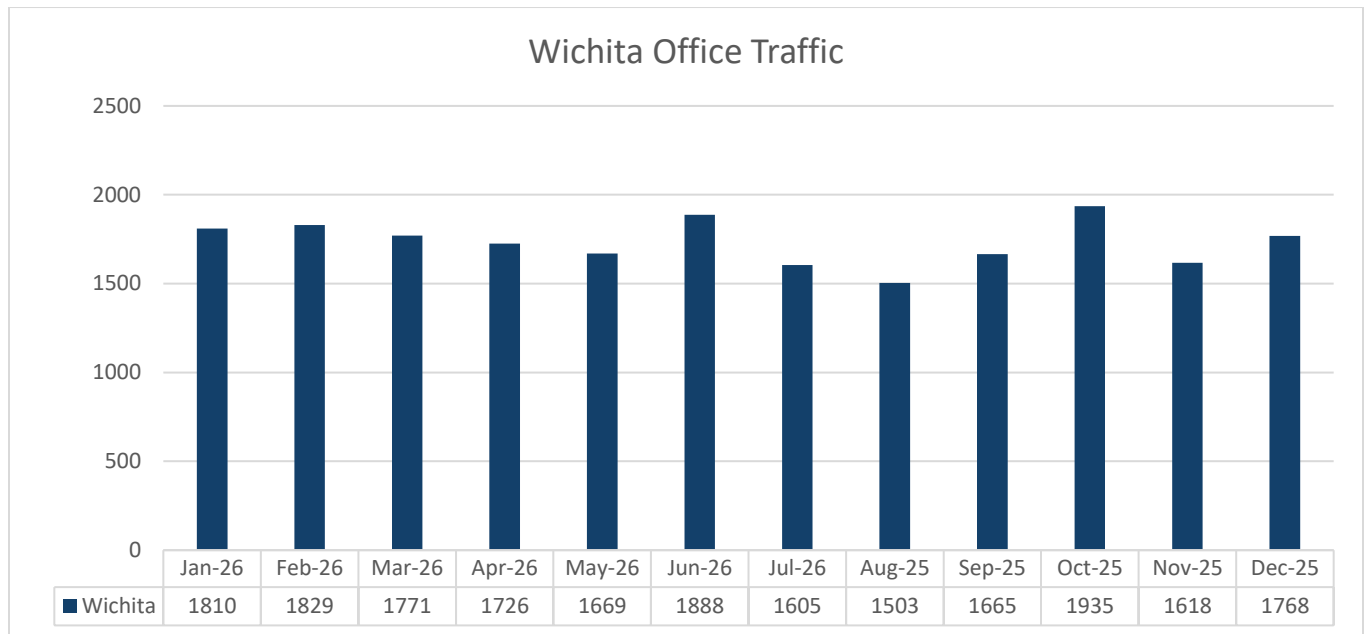
Job Seeker Traffic

The bar graph below provides a visual representation of job seeker traffic through July of 2026. Overall, job seeker engagement at all four centers is steady.



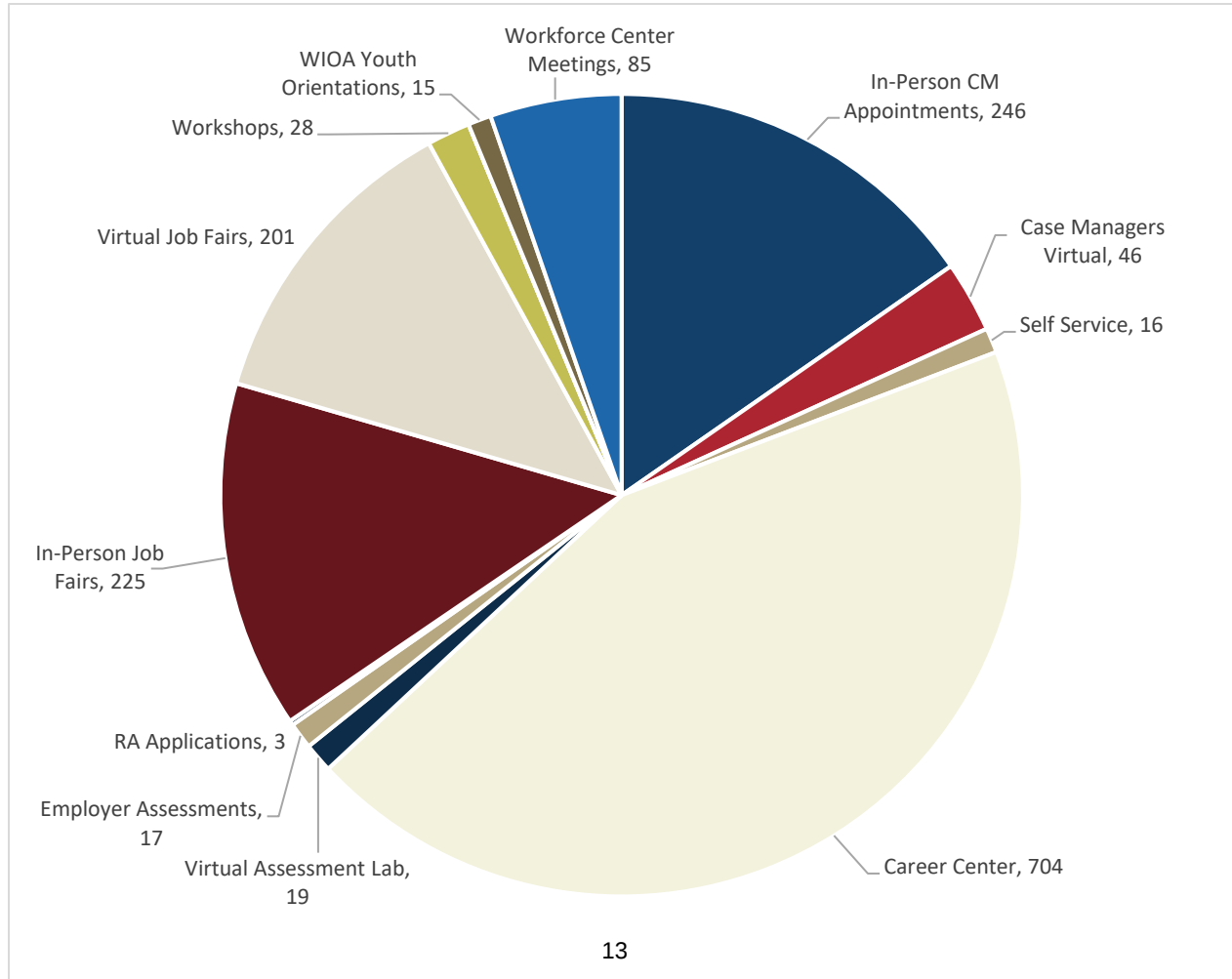
This bar graph offers a breakdown of the job seeker traffic by Auxiliary Offices in Butler, Sumner, and Cowley counties.



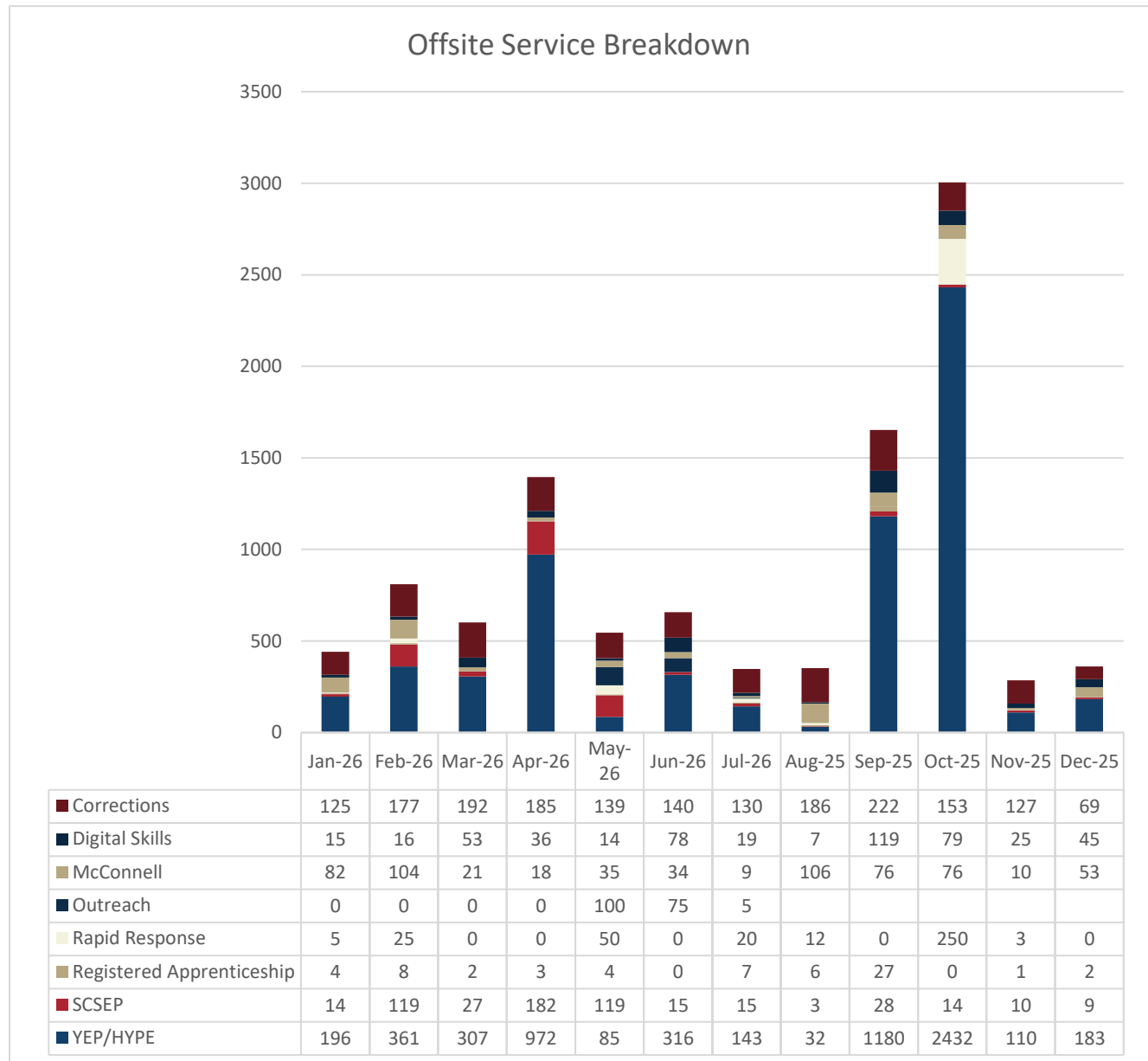


Job Seeker Services

This pie chart offers a breakdown of the comprehensive job seeker services provided by the Comprehensive One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided.

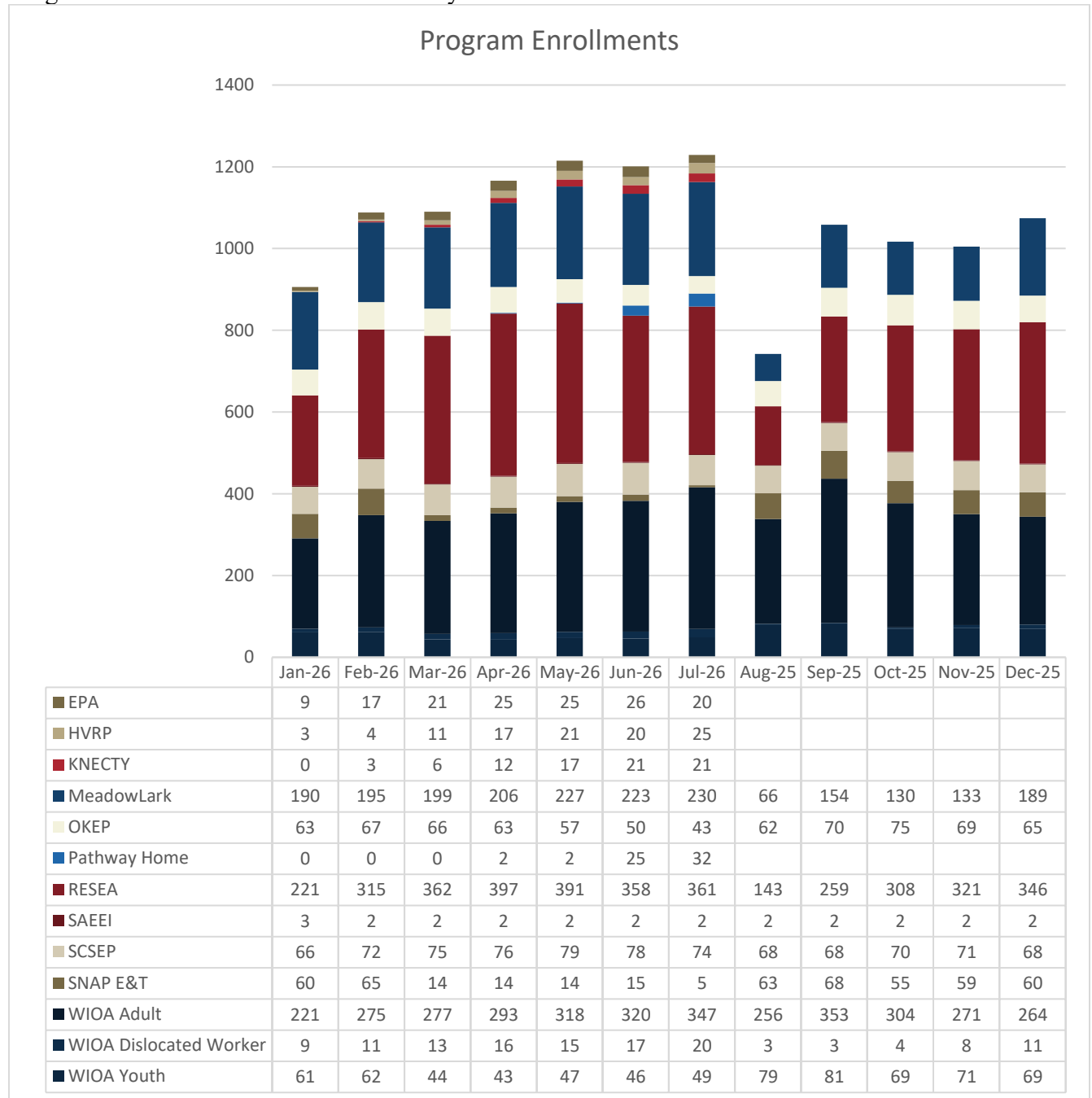


Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated Workforce Center staff actively engages with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

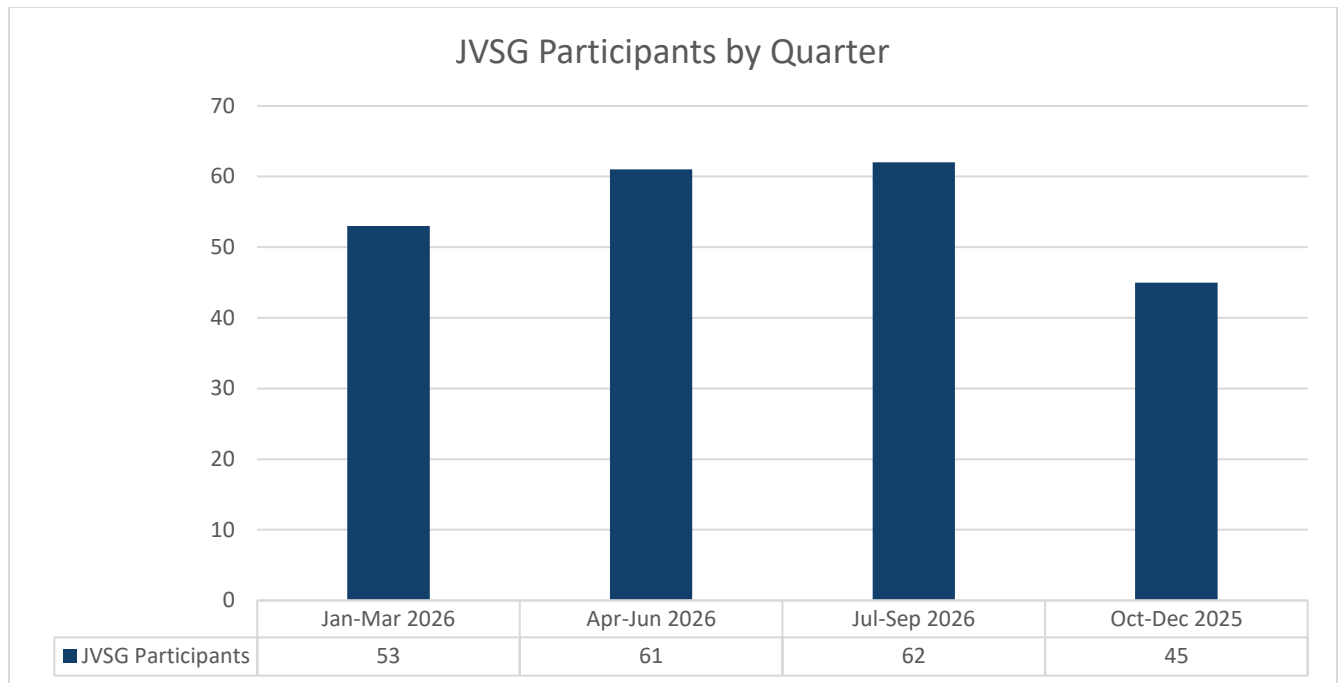
Program Enrollments

Program enrollments have remained steady.



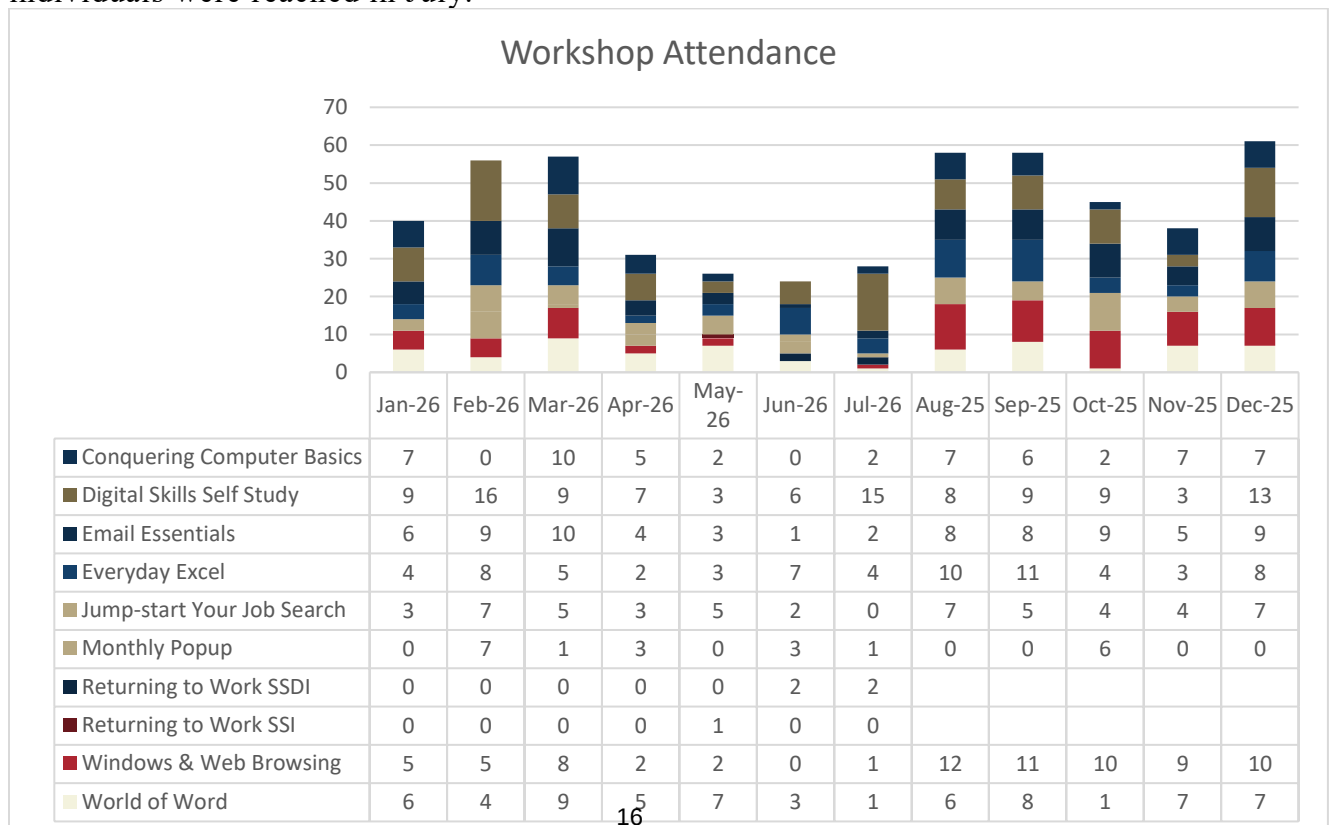
Program Enrollment Glossary

- EPA=EPA Brownfields Job Training Program
- HVRP=Homeless Veterans Reintegration Program
- KNECTY=Kansas Network for Employment and Career Transition for Youth
- MeadowLARK= Leading Apprenticeship Results in Kansas
- OKEP=Older Kansans Employment Program
- RESEA= Reemployment Services and Eligibility Assessment
- SAEI= State Apprenticeship Equity, Expansion, and Innovation
- SCSEP= Senior Community Service Employment Program
- SNAP E&T= Supplement Nutrition Assistance Program Employment and Training
- WIOA= Workforce Innovation and Opportunity Act



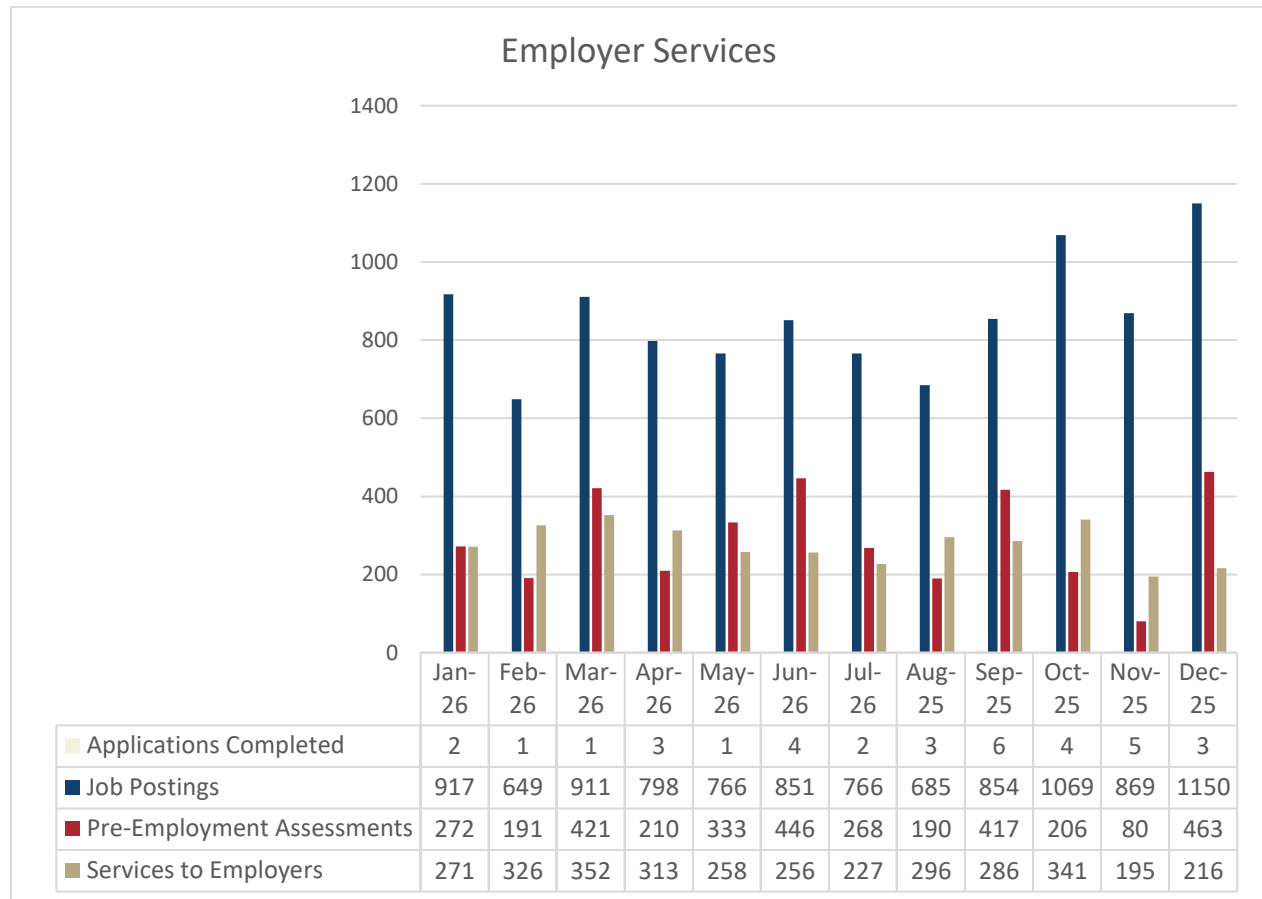
Community Outreach & Workshops

In July, WA staff delivered 10 digital skills workshops and training sessions, with 26 individuals participating in hands-on instruction. Online learning activity included five new enrollments and 12 course completions during the month. Staff also participated in two outreach events, connecting an additional 13 individuals with information about available digital skills services and resources. Across training and outreach activities, 39 individuals were reached in July.



Employer Services Overview

July saw a decrease of 10% in job postings compared to June. There were 766 total job postings across the 6-county radius. On a statewide level, there were 35,539 active positions available for job seekers to browse. Additionally, the system recorded a pool of 10,609 resumes for employers to consider during their recruitment efforts.



Job Fairs

In July, the Workforce Center hosted two in person job fairs in partnership with 8 employers, bringing in 217 job seekers across both events. Additionally, 10 employers from our local area participated in the statewide virtual job fair, where 191 unique job seekers visited the local area employer booths.

One Stop Operator Report

July saw continued growth by the One Stop Operations staff, Angela Slattery. Activities for the month included:

- One Workforce 101 session with 11 individuals attending. Sessions will continue to occur monthly.
- Outreached to three community-based organizations and provided information on accessing services at the Workforce Centers
- Provided one Goodwill voucher to customers who recently released from incarceration
- Participated in a Kansas Leadership Center training

September 3, 2026

Submitted By: Angela Slattery and Denise Houston

- Provided resources and information about the Workforce Centers to individuals referred from Level Up Kansas
- Reviewed Customer Satisfaction data and reached out to customers who indicated they did not have a good experience
- Continued training on how to complete the Operations Report
- Provided support to the Front Desk by assisting at busy times and when gaps in staffing occurred

Recommended Action

Receive and File.



**Workforce Alliance Program Operations and Performance (POP) Committee
Meeting Minutes
July 2, 2026**

1. Welcome and Introductions

The Workforce Alliance (WA) Program Operations and Performance (POP) Committee assembled virtually via Zoom. Co-Chair Tony Naylor welcomed committee members and called the meeting to order.

2. Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2025

- Program Year 2025 has ended; performance reporting and final data validation will continue through mid-August.
- Staff are reviewing records, exclusions, and data accuracy to ensure final performance numbers are complete. Preliminary updates already show positive movement in several measures.
 - Adult Program - Adult performance indicators continue to be the most challenging area, employment outcomes, earnings, credential attainment, and measurable skills gains have been impacted by current program realities and participant barriers and updated data corrections have improved credential attainment performance significantly.
 - Dislocated Worker Program - Employment measures remain relatively strong; credential attainment performance is affected by a small participant pool; a few non-completions substantially impact results and Measurable Skills Gain performance is expected to improve through strategic co-enrollment efforts across grants.
 - Youth Program - Indicators remain strong overall, most measures are meeting or exceeding targets and employment in the second quarter after exit is slightly below target but remains competitive compared to state performance.
 - Wagner-Peyser - Performance is below historical norms. Median earnings performance is particularly challenging due to ambitious federal goals and labor market realities.
- Performance Factors Discussion
 - Kansas continues to operate under some of the highest performance expectations nationally.
 - Current participants often have more significant barriers to employment than in prior years. Participants now frequently require more intensive support and often take longer to secure and retain employment.
 - Strong labor market conditions may mean individuals with fewer barriers find employment without workforce system assistance.
- Kansas successfully negotiated reduced performance targets for Program Years 2026 and 2027. Most performance indicators will have lower negotiated goals, providing more realistic benchmarks.
- Staff will continue reviewing and validating performance data through the reporting deadline.
- Co-enrollment strategies are being expanded to improve measurable skills gain outcomes.
- Updated final performance results and finalized PY26–PY27 goals will be presented at a future committee meeting.

Report was received and filed.

3. State of Kansas Training Policy Change - Integrated Service Delivery & Operations Impact

The Kansas Department of Commerce and the KansasWorks State Workforce Board adopted a policy that requires local workforce areas to direct 40% of WIOA Adult and Dislocated Worker funds toward training activities. The policy is scheduled to take effect October 1.

- Concerns
 - Policy limits local board flexibility in determining funding priorities.

- Current WA strategy utilizes multiple grant sources to support training while preserving WIOA resources for broader workforce services.
- New requirements may create unintended consequences.
- Increased training expenditure requirements could reduce funding available for career center operations, customer intake and assessment, business services and employer engagement, outreach activities and Workforce Center staffing
- Staff are determining operational and financial impacts and identifying possible strategies.
- A significant portion of the July WA Board meeting on July 22nd will be devoted to examining implementation options.
- Staff and one-stop partners are developing strategies to increase training participation while minimizing service disruptions.
- Board and Committee Members are encouraged to participate in upcoming discussions regarding policy implementation and workforce system impacts.

Report was received and filed.

4. WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Review Update & Follow Up

WIOA tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area.

- In May, the committee approved a preliminary 4% increase in the self-sufficient wage standard to \$17.39 per hour.
- Staff were directed to collect additional labor market information before finalizing the adjustment.
 - Staff reviewed wage data for regional demand occupations.
 - Analysis included entry-level wage information from occupational and labor market databases.
 - Findings showed:
 - 18 of 46 demand occupations have starting wages below the proposed self-sufficient wage.
 - Several others are clustered near the proposed threshold.
 - The proposed increase aligns with realistic entry-level wages while remaining achievable for employers.
- Staff proposed formally adopting the 4% increase and implementing the approved wage standard across applicable programs and policies.

Marcus Curran (Justin Albert) moved to formally adopt a 4% increase in the self-sufficient wage. Motion adopted.

5. Workforce Center Operations / One-Stop Operator Report May 2026

- Workforce Center customer traffic declined slightly in May compared to April. Staff noted April activity was unusually high due to youth programming and outreach events. Overall traffic levels remain consistent with recent trends.
- Butler Workforce Center relocation
 - Office is now co-located with the El Dorado Chamber and El Dorado Inc. at the Civic Center.
 - Temporary closures associated with relocation likely contributed to reduced traffic.
 - Staff expect improved visibility and partnership opportunities at the new location and will continue to monitor.
 - Program Enrollment - Growth continues across several job training grants: EPA Brownsville, Homeless Veterans Reintegration Program, knectY, (youth with disabilities), Meadowlark, adult and RESEA programs. One Workforce grant has completed participant exits and officially closed.
- Workshops & Assessments - Workshop participation remained generally steady. Workkeys testing concluded in June and will no longer appear in future operations reports.
- One-Stop Operator Activities
 - Workforce 101 (introduction to Workforce Center services) sessions continue monthly.

- Outreach to community partners remains ongoing.
- Goodwill voucher partnership provides clothing support for individuals recently released from incarceration.
- Customer satisfaction remains very strong.
- Workforce Center Renovation - Main construction activities are largely complete and has improved space utilization, customer flow, and security.
 - A remodel Ribbon Cutting ceremony planned for July 22 prior to the WA board meeting in partnership with the Wichita Regional Chamber.

Report was received and filed.

6. Consent Agenda

Meeting minutes from May 7, 2026 were presented for review and approval.

Marcus Curran (Justin Albert) moved to approve the Consent Agenda as presented. Motion adopted.

7. Announcements

- WA Board is conducting annual committee assignment review and updates. Staff are working with Boeing representatives to strengthen workforce development collaboration. Discussions include re-establishing partnership activities with Spirit AeroSystems.
- Youth Employment Project (YEP)
 - Summer programming continues successfully including Camp HYPEs - Recent and upcoming career exploration camps include skilled trades, public safety, Textron, Boeing, McConnell and healthcare.
 - Youth worksite placements continue across multiple industries.
 - YEP received a \$7,500 Downtown Rotary grant. Additional grant applications are pending.
 - A proposal was submitted to the Patterson Family Foundation to support rural-area youth employment growth.
- YMCA Job Prep Program Update - Youth employment programming remains active. Existing participants remain engaged in summer employment opportunities.
- Jobs FORE Youth Golf Tournament - Planning is underway and sponsorships and player registrations are being sought.

8. Adjournment

The meeting was adjourned at 12:16 PM.

Present Committee Members

Tony Naylor, Co-Chair

Robyn Heinz, Co-Chair

Justin Albert

Marcus Curran

Staff/Guests

Denise Houston

Keith Lawing

Shirley Lindhorst

Chad Pettera

Janet Sutton

Angela Slattery, Goodwill