

#### Workforce Alliance Program Operations and Performance Committee Meeting Agenda

Thursday, September 4, 2025 • 11:30 a.m. - 12:45 p.m. **ZOOM Only:** https://us02web.zoom.us/j/83346920426

- 1. Welcome and Introductions: Tony Naylor, Co-Chair (11:30)
- 2. Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Program Performance for Program Year 2024: Denise Houston (11:35) (pp. 2-10)
  Reporting for performance for Program Year 2024 (PY24) will be presented and discussed.
  Recommended Action: Take appropriate action.
- **3.** Work Authorization Verification Requirements: Janet Sutton (11:45) (p. 11) The federal government has increased requirements for eligibility of participants in WIOA programs and services.

**Recommended Action**: Receive and file.

- 4. New Employment and Training Grant Projects: Amanda Duncan (12:00) (pp. 12-13)

  An update will be provided on the EPA Brownfields Job Training Program and Homeless Veterans' Reintegration Program.

  Recommended Action: Receive and file.
- 5. Addition to the Eligible Training Provider (ETP) List: Janet Sutton (12:15) (pp. 14-15)
  All programs on the Eligible Training Provider List must be approved. Butler Community College has requested the addition of their Professional Dog Grooming Certification program to the ETP List.

  Recommended Action: Receive and file.
- **6. Consent Agenda:** Tony Naylor, Co-Chair (12:30)

  Members of the Committee may request discussion on any of the action items at the meeting or the items may be accepted as presented in a single motion.
  - A. Meeting Minutes from March 6, 2025 and May 1, 2025 Meeting Notes (pp. 16-19)

B. Workforce Center Operations / One-Stop Operator Report (pp. 20-27)

Recommended Action: Approve the consent agenda as presented.

7. Adjourn (12:45)

The next Workforce Alliance Program Operations and Performance Committee Meeting is scheduled for 11:30 a.m. on November 6, 2025

**KANSAS**WORKS.com In Partnership with American Job Center

The Workforce Alliance is the Local Workforce Development Board for Local Area IV

#### Item

Workforce Innovation & Opportunity Act (WIOA) Performance Reports

#### **Background**

Program Year 2024 (PY24) ended on June 30, 2025. While the program year has ended, performance will not finalize until mid September.

#### **Analysis**

#### WIOA Adult, Dislocated Worker, and Youth (PY24)

The Adult Program projected annual performance is to not meet the sanction level for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4th Quarter, Median Earnings, Credential or Measurable Skills Gain.

The Dislocated Worker Program projected annual performance is to exceed the goal for Entered Employment 4th Quarter and Median Earnings, and meet the goal for Entered Employment 2nd Quarter. LAIV is projected to not meet the sanction level for Credential Rate and Measurable Skills Gains.

The Youth Program projected annual performance is to exceed the goal for Placement in Employment, Education, or Training 4th Quarter and Measurable Skills Gain, and to meet the goal for Placement in Employment, Education, or Training 2<sup>nd</sup> Quarter. LAIV is projected to not meet the sanction level for Median Earnings and Credential Rate.

LAIV and the State are fairly close in projected annual performance. LAIV is projected to exceed the goal for four measures, meet the goal for two measures, and not meet the sanction level for nine measures. The State is projected to exceed the goal for one measure, meet the goal for seven measures and not meet the sanction level for seven measures.

#### Wagner Peyser (PY24)

Wagner-Peyser projected annual performance is to exceed the goal for Entered Employment 4th Quarter, Entered Employment 2nd Quarter and Median Earnings.

#### Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV is very close to the State for all programs for the Retention rate. Adult Retention rate is 69.43%, Dislocated Worker Retention rate is 88.89%, Youth Retention rate is 59.46%, and Wagner-Peyser Retention rate is 72.50%. Statewide Employer Penetration rate is 5.51%. Statewide Repeat Business Customers rate is 50.31%.

#### WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV is projected to meet the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, and Median Earnings and not meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score LAIV is projected to meet the goal for the Youth Program and not meet the sanction level for the Adult and Dislocated Worker Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings, meet the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, and not meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Dislocated Worker program and not meet the sanction level for the Adult and Youth Programs.

#### Senior Community Service Employment Program (SCSEP) (PY24)

LAIV projected annual performance is to exceed the goal for Service to Most in Need, Employment Rate 4th Quarter, and Median Earnings and meet the goal for Employment Rate 2nd Quarter. Performance negotiations for SCSEP for PY24 nationwide did not include goals for Service Level and Community Service. Goals for those two measures will return in PY25.

#### **Recommended Action**

Receive and file.

#### WIOA Programs Program Year 2024 Performance Report of LA IV as of 08/05/2025

		PY	24	PY	′24	PY	24	PY	′24	PY	′24	P,	Y24	
Г	Goal	1st			Qtr	3rd			Qtr		Report		nual Report	
Adult	Sanction	July 24 -	Sept 24	Oct 24 -	Dec 24	Jan 25 -	Mar 25	Apr 25 -	June 25	July 24 -	June 25	July 24	- June 25	*Reporting Period
Employment Rate (2nd	79.00%		261		169		195		194		819		1449	4th Qtr= 04/01/24 to 06/30/24
Qtr. after Exit)	71.10%	73.73	354	63.77	265	70.65	276	64.03	303	68.36	1198	71.56	2025	Annual= 07/01/23 to 06/30/24
Employment Rate (4th	78.50%		103		164		244		166		678		1357	4th Qtr= 10/01/23 to 12/31/23
Qtr. after Exit)	70.65%	62.80	164	68.62	239	68.93	354	62.64	265	66.34	1022	69.98	1939	Annual= 01/01/23 to 12/31/23
Earnings	\$8,600.00													4th Qtr= 04/01/24 to 06/30/24
(Median Earnings 2nd Qtr. after Exit)	\$7,740.00	\$8,814.98	N/A	\$7,643.20	N/A	\$5,972.05	N/A	\$7,131.37	N/A	\$7,469.97	N/A	\$8,174.37	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment	76.50%		3		0		0		0		3		226	4th Qtr= 10/01/23 to 12/31/23
(Within 4 Qtrs. after Exit)	68.85%	50.00	6	0.00	2	^^^^	0	0.00	2	30.00	10	62.78	360	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain	68.00%		0		0		0		2		2		200	4th Qtr= 04/01/25 to 06/30/25
(Real Time Measure)	61.20%	^	0	<b>^</b>	0	0.00	3	50.00	4	50.00	4	50.51	396	Annual= 07/01/24 to 06/30/25
Dislocated Workers														
Employment Rate	86.00%		33		18		7		3		61		142	4th Qtr= 04/01/24 to 06/30/24
(2nd Qtr. after Exit)	77.40%	86.84	38	78.26	23	87.50	8	60.00	5	82.43	74	80.68	176	Annual= 07/01/23 to 06/30/24
Employment Rate	87.00%		38		47		33		18		136		240	4th Qtr= 10/01/23 to 12/31/23
(4th Qtr. after Exit)	78.30%	90.48	42	94.00	50	86.84	38	78.26	23	88.89	153	85.41	281	Annual= 01/01/23 to 12/31/23
Earnings	\$12,000.00													4th Qtr= 04/01/24 to 06/30/24
(Median Earnings 2nd Qtr. after Exit)	\$10,800.00	\$15,692.96	N/A	\$18,649.91	N/A	\$14,601.85	N/A	\$12,068.79	N/A	\$15,757.86	N/A	\$14,828.94	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment	86.90%		0	_	0	_	0	_	0		0	_	58	4th Qtr= 10/01/23 to 12/31/23
(Within 4 Qtrs. after Exit)	78.21%	0.00	1	0.00	2	0.00	1	0.00	1	0.00	5	77.33	75	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain	80.00%		0	_	0		0	4	0		1	_	120	4th Qtr= 04/01/25 to 06/30/25
(Real Time Measure)	72.00%	0.00	6	0.00	4	<b>^</b>	0	<b>^</b>	0	25.00	4	65.93	182	Annual= 07/01/24 to 06/30/25
Youth														
Education and Employment Rate	78.00%		3		10		6		3		25		197	4th Qtr= 04/01/24 to 06/30/24
(2nd Qtr. after Exit)	70.20%	75.00	4	71.43	14	75.00	8	75.00	4	71.43	35	73.78	267	Annual= 07/01/23 to 06/30/24
Education and Employment Rate	78.00%		6		15		8		11		41		192	4th Qtr= 10/01/23 to 12/31/23
(4th Qtr. after Exit)	70.20%	75.00	8	78.95	19	88.89	9	78.57	14	80.39	51	73.00	263	Annual= 01/01/23 to 12/31/23
Earnings	\$4,500.00													4th Qtr= 04/01/24 to 06/30/24
(Median Earnings 2nd Qtr. after Exit)	\$4,050.00	\$1,886.89	N/A	\$3,005.71	N/A	\$5,785.23	N/A	\$3,249.69	N/A	\$3,309.95	N/A	\$4,233.96	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment	66.30%		3		5		2		1		12		88	4th Qtr= 10/01/23 to 12/31/23
(Within 4 Qtrs. after Exit)	59.67%	60.00	5	50.00	10	66.67	3	25.00	4	52.17	23	52.38	168	Annual= 01/01/23 to 12/31/23
Measurable Skills Gain	51.20%		3		4		1		0		15		112	4th Qtr= 04/01/25 to 06/30/25
(Real Time Measure)	46.08%	15.79	19	20.00	20	6.25	16	0.00	17	57.69	26	43.58	257	Annual= 07/01/24 to 06/30/25
Summary LA IV		1st Qtr		1	2nd Qtr			3rd Qtr			4th Qtr			
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth		
Met Goal	1	3	10001	, tout	2	1	/ tout	2	3	, taut	1	1		
Wot Coal	•			1		<u> </u>				<del>                                     </del>	•	· ·		
Met Sanction	1		3		1	1 1		1 1	1			1 1		

Summary Annual LA IV / State	Program to Date								
	Adult	DW	Youth	State					
Met Goal		2	2	1					
Met Sanction		1	1	7					
Did Not Meet Sanction	5	2	2	7					

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

M No data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

#### **WIOA Programs** Program Year 2024 4th Quarter Performance Report Comparison of Local Areas as of 08/05/2025

			LA IV South Central Kansas	LA I Western Kansas	LA II North East Kansas	LA III Kansas City Area	LA V South East Kansas	State
Adults	Report Period*	Goal Sanction	- 6 Counties	62 Counties	17 Counties	3 Counties	17 Counties	
Employment Rate (2nd	04/01/24 to	79.00%						
Qtr. after Exit)	06/30/24	71.10%	64.03	87.50	83.91	73.11	76.47	71.02
Employment Rate (4th		78.50%						
Qtr. after Exit,	12/31/23	70.65%	62.64	78.57	65.52	82.02	46.67	67.73
Earnings		\$8,600.00						
(Median Earnings 2nd Qtr. after Exit)	06/30/24	\$7,740.00	\$7,131.37	\$8,198.31	\$10,979.68	\$9,035.73	\$8,869.29	\$8,059.67
Credential Attainmen		76.50%						
(Within 4 Qtrs. after Exit)	12/31/23	68.85%	0.00	18.75	69.23	66.67	85.71	50.00
Measurable Skills Gair	04/01/25 to	68.00%						
(Real Time Measure)	06/30/25	61.20%	50.00	32.93	12.99	79.17	24.14	35.00

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Employment Rate	(2nd	04/01/24 to	86.00%						
	Qtr. after Exit)	06/30/24	77.40%	60.00	100.00	66.67	100.00	0.00	77.14
Employment Rate	(4th	10/01/23 to	87.00%						
, ,	Qtr. after Exit)	12/31/23	78.30%	78.26	100.00	69.23	40.00	0.00	72.34
	Earnings	04/01/24 to	\$12,000.00						
(Median Earnings 2nd	-	06/30/24	\$10,800.00	\$12,068.79	\$13,363.72	\$13,966.95	\$18,469.82	^	\$14,574.52
Creden	tial Attainment	10/01/23 to	86.90%						
(Within 4	Qtrs. after Exit)	12/31/23	78.21%	0.00	25.00	92.31	^^^^	0.00	68.42
Measura	ble Skills Gain	04/01/25 to	80.00%						
(Real	Time Measure)	06/30/25	72.00%	^	43.48	33.33	10.00	50.00	35.85

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Education and Employment Rate	04/01/24 to	78.00%						
(2nd Qtr. after Exit)	06/30/24	70.20%	75.00	80.95	78.26	66.67	76.92	74.73
Education and Employment Rate	10/01/23 to	78.00%						
(4th Qtr. after Exit)	12/31/23	70.20%	78.57	100.00	63.64	72.22	77.27	75.00
Earnings	04/01/24 to	\$4,500.00						
(Median Earnings 2nd Qtr. after Exit)	06/30/24	\$4,050.00	\$3,249.69	\$3,015.30	\$4,712.76	\$4,782.16	\$7,689.15	\$4,265.15
Credential Attainment	10/01/23 to	66.30%						
(Within 4 Qtrs. after Exit)	12/31/23	59.67%	25.00	100.00	54.55	22.22	50.00	45.24
Measurable Skills Gain	04/01/25 to	51.20%						
(Real Time Measure)	06/30/25	46.08%	0.00	29.63	0.00	32.35	23.08	16.09

Quarterly Summary - All 5 Local Areas / State		LA IV			LA I			LA II	
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal		1	1	2	3	3	2	2	2
Met Sanction			1	1			1		
Did Not Meet Sanction	5	3	3	2	2	2	2	3	3

		LA III			LA V			State	
	Adult	DW	Youth	Adult	DW	Youth	Adult	DW	Youth
Met Goal	3	2	1	2		1		1	
Met Sanction	1		1	1		2	1		3
Did Not Meet Sanction	1	2	3	2	4	2	4	4	2

The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

No data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

#### Wagner-Peyser Program Year 2024 Performance Report of LAIV as of 08/05/2025

	Goal	1st	'24 Qtr	PY: 2nd	Qtr	PY 3rd	Qtr	PY 4th	Qtr	
Wagner-Peyser	Sanction	July 24 -	Sept 24	Oct 24 -	Dec 24	Jan 25 -	Mar 25	Apr 25 -	June 25	*Reporting Period
Employment Rate	72.10%		1465		1329		963		903	4th Qtr= 04/01/24 to 06/30/24
(2nd Qtr. after Exit)	64.89%	76.02%	1927	74.96%	1773	72.30%	1332	72.82%	1240	Annual= 07/01/23 to 06/30/24
Employment Rate	69.00%		1489		1028		1411		1279	4th Qtr= 10/01/23 to 12/31/23
(4th Qtr. after Exit)	62.10%	76.32%	1951	71.29%	1442	73.18%	1928	72.10%	1774	Annual= 01/01/23 to 12/31/23
Earnings	\$8,700.00									4th Qtr= 04/01/24 to 06/30/24
(Median Earnings 2nd Qtr. after Exit)	\$7,830.00	\$10,096.15	N/A	\$10,036.94	N/A	\$8,221.00	N/A	\$8,436.20	N/A	Annual= 07/01/23 to 06/30/24

	Goal	PY Annual	'24 Report	PY State / Ann		
Wagner-Peyser	Sanction	July 24 -	•	July 24 -	•	*Reporting Period
Employment Rate	72.10%		4667		9763	4th Qtr= 04/01/24 to 06/30/24
(2nd Qtr. after Exit)	64.89%	74.39%	6274	69.01%	14148	Annual= 07/01/23 to 06/30/24
Employment Rate	69.00%		5212		10498	4th Qtr= 10/01/23 to 12/31/23
(4th Qtr. after Exit)	62.10%	73.45%	7096	68.74%	15272	Annual= 01/01/23 to 12/31/23
Earnings	\$8,700.00					4th Qtr= 04/01/24 to 06/30/24
(Median Earnings 2nd Qtr. after Exit)	\$7,830.00	\$9,229.88	N/A	\$8,138.04	N/A	Annual= 07/01/23 to 06/30/24

Summary LA IV	Quarterly Local Area IV							
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr				
Met Goal	3	3	2	2				
Met Sanction			1	1				
Did Not Meet Sanction								

Summary Annual LA IV / State	Program to Date				
	LAIV State				
Met Goal	3				
Met Sanction		3			
Did Not Meet Sanction					

<sup>\*\*\*\*\*</sup> The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

## WIOA Effectiveness in Serving Employers Program Year 2024 Performance Report of LAIV as of 08/05/2025

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

	Goal	PY24 Annual Report / LAIV		1	′24 port / State			
	Goai		•					
*No Goals / Sanctions set at this time*	Sanction	July 24 -	June 25	July 24 -	June 25	*Reporting Period		
Retention - Adult	N/A	486			893			
(2nd & 4th Qtrs. After Exit)	N/A	69.43%	700	70.26%	1271	Annual= 01/01/23 to 12/31/23		
Retention - Dislocated Worker	N/A		120		207			
(2nd & 4th Qtrs. After Exit)	N/A	88.89%	135	85.19%	243	Annual= 01/01/23 to 12/31/23		
Retention - Youth	N/A		22		97			
(2nd & 4th Qtrs. After Exit)	N/A	59.46%	37	53.89%	180	Annual= 01/01/23 to 12/31/23		
Retention - Wagner Peyser	N/A		3912		7560			
(2nd & 4th Qtrs. After Exit)	N/A	72.50%	5396	69.15%	10933	Annual= 01/01/23 to 12/31/23		

	Goal Sanction		724 nual Report June 25	*Reporting Period
Employer Penetration Rate	N/A		5706	
(% of Employers using WIOA Core Services)		5.51%	103497	Annual= 07/01/23 to 06/30/24
Repeat Business Customers Rate	13/ 🔼		4390	
(% of Employers that used WIOA Core Serv. more than once in the last 3 years)		50.31%	8726	Annual= 07/01/23 to 06/30/24

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

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<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

# WIOA Programs Program Year 2024 Performance Throughout the Program Year Local Area IV as of 08/05/2025

Local Area IV Performance Through PY 2024									
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score		
Employment 2nd Quarter After Exit	68.36%	86.53%	82.43%	95.85%	71.43%	91.58%	91.32%		
Employment 2nd Quarter After Exit	79.00%	80.33%	86.00%	93.83/6	78.00%	91.56%	91.32%		
Employment 4th Quarter After Exit	66.34%	84.51%	88.89%	102 17%	80.39%	103 06%	96.58%		
Employment 4th Quarter Arter Exit	78.50%	04.51%	87.00%		78.00%		90.3870		
Median Earnings 2nd Quarter After Exit	\$7,469.97	86.86%	\$15,757.86	121 27%	\$3,309.95	72 55%	97.24%		
Median Carrings 2nd Quarter After Exit	\$8,600.00		\$12,000.00		\$4,500.00				
Credential Attainment Rate	30.00%	39.22%	0.00%	0.00%	52.17%	78.69%	39.30%		
Credential Attainment Nate	76.50%	39.22/0	86.90%	0.00%	66.30%	78.097	39.30%		
Measurable Skill Gains	50.00%	73.53%	25.00%	31.25%	57.69%	112.68%	72.49%		
iviedsulable 3kill Gallis	68.00%	73.33%	80.00%	31.23%	51.20%	112.00%			
Average Program Score	90.00%	74.13%	90.00%	72.12%	90.00%	91.91%			

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

# WIOA Programs Program Year 2024 Performance Throughout the Program Year Statewide as of 08/05/2025

Overall State Performance Through PY 2024									
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score		
Employment 2nd Quarter After Exit	71.56%	90.58%	80.68%	93.81%	73.78%	94.59%	93.00%		
Employment 2nd Quarter Arter Exit	79.00%	30.3670	86.00%	33.8170	78.00%	J <del>4</del> .JJ/0	33.00%		
Employment 4th Quarter After Exit	69.98%	89.15%	85.41%	98.17%	73.00%	93 59%	93.64%		
Employment 4th Quarter Arter Exit	78.50%	89.15%	87.00%		78.00%		93.04%		
Median Earnings 2nd Quarter After Exit	\$8,174.37	95.05%	\$14,828.94	173 57%	\$4,233.96	94 09%	104.24%		
Median Earnings 2nd Quarter After Exit	\$8,600.00		\$12,000.00		\$4,500.00				
Credential Attainment Rate	62.78%	02.070/	77.33%	00.000/	52.38%	79.00%	83.35%		
Credential Attainment Rate	76.50%	82.07%	86.90%	88.99%	66.30%	79.00%			
Managementa Chill Caina	50.51%	74.200/	65.93%	02.410/	43.58%	OF 130/	00.00%		
Measurable Skill Gains	68.00%	74.28%	80.00%	82.41%	51.20%	85.12%	80.60%		
Average Program Score	90.00%	86.22%	90.00%	97.39%	90.00%	89.28%			

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

## Senior Community Service Emplolyment Program (SCSEP) Program Year 2024 Performance Report of LAIV as of 08/05/2025 (Updated Quarterly)

			PY24 1st Qtr July 24 to				PY24 3rd Qtr		PY24 4th Qtr		PY24 YTD	
		Goal				24 to		25 to		25 to	July 24 to June 25	
SCSEP Measure	Description	Sanction	Sep	t 24	Dec	24	Ma	r 25	June 25			
Service Level	The number of participants who are active on the last day of the	N/A		81	-	76		71		77		117
	reporting period or who exited during the reporting period divided by the number of modified community service positions	N/A	97.6%	83	91.6%	83	85.5%	83	92.8%	83	141.0%	83
Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service	N/A		14911		13608		12447		14088		55058
Community Cervice	funded by the grant minus the number of paid training hours in the reporting period	N/A	65.9%	22643	60.1%	22653	55.0%	22645	62.2%	22640	60.8%	90581
Service to Most In Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills,	3.10%		253		237		227		242		372
disability, rural, veterans, low employment prosp find employment after using WIA Title I, and hon of homelessness divided the number of participa active on the last day of the reporting period or v	disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.79%	3.12%	81	3.12%	76	3.20%	71	3.14%	77	3.18%	117
Employment Rate	The percentage of participants who are in unsubsized	42.0%		5		4		5		6		20
(2nd Qtr. after Exit)	employment during the second quarter after exit from the program.	37.8%	50.0%	10	33.3%	12	41.7%	12	37.5%	16	40.0%	50
Employment Rate	The percentage of participants who are in unsubsiidized	20.8%		1		2		3		3		9
(4th Qtr. after Exit)	employment during the fourth quarter after exit from the program	18.7%	16.7%	6	13.3%	15	30.0%	10	25.0%	12	20.9%	43
	The median earnings of particlipants who are in unsubsidized employment during the second quarter after exit from the	\$3,338										
after Exit)		\$3,004	\$2,565	N/A	\$4,275	N/A	\$3,378	N/A	\$3,780	N/A	\$3,780	N/A
	Average annual ACSI for employers	N/A										
	Thorage annual rises for employee	N/A	^^^^		N/A		N/A		N/A		N/A	
Effectivness in Serving Employers, Participants,	Average annual ACSI for participants	84.6%										
and Host Agencies		76.1%	N/A		N/A		N/A		N/A		N/A	
	Average annual ACSI for host agencies	83.8%			]						<b>]</b>	
		75.4%	N/A		N/A		N/A		N/A		N/A	

Summary	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD
Met Goal	2	2	3	3	3
Met Sanction			1		1
Did Not Meet Goal	2	2		1	

#### Item

TEGL 10-23 Change 2: Work Authorization Verification Requirements

#### Background

On July 10, 2025, the Employment and Training Administration (ETA) released guidance requiring work authorization verification for all customers seeking staff assisted services through WIOA Adult, Dislocated Worker, Youth, Wagner-Peyser Employment Services, SCSEP, and other programs.

Prior to this guidance, customers seeking any non-training services, provided a signature to attest that the information they have provided in **KANSASWORKS** (KW), including their work authorization, was true and accurate to the best of their knowledge.

#### **Analysis**

Updated guidance requires that, prior to providing any services, staff must verify the customer is legally authorized to work in the United States, i.e. customers will have to provide documents equivalent to an I-9 in order to receive any staff assisted services. Work authorization verification is valid until the provided documents expire; customers will not have to provide documentation if they have already been verified. Customers without proper documents to prove work authorization may only access self-services (computers, phones, fax/copier). Work authorization is not required for attendance at job fairs at this time.

WA has updated protocols and provided training to staff regarding acceptable documents and the process of verifying the documents as well as storing them in the electronic system (KW). Additionally, communications notices have gone out via email blast and social media alerting the public of the new requirements.

The updated guidance must be implemented by September 10<sup>th</sup>; however, the WA implemented the new process September 2<sup>nd</sup>.

#### **Recommended Action**

Receive and file.

## BROWNFIELDS JOB TRAINING PROGRAM

Training programs funded through the EPA Brownfields Job Training Grants enable participants to obtain skills to secure full-time, sustainable employment in the environmental field, including assessment, sustainable cleanup, chemical safety, and preparation or reuse of contaminated sites.

### Who is Eligible?

Eligible candidates are:

- Unemployed or Underemployed (Underemployed is defined as working but earning less than \$35,000 annually)
- Residing in Sedgwick County, with emphasis on those impacted by waste facilities, blighted properties, or contaminated sites
- Eligible to work in the US with valid work authorization documents

### **Available Training**

All participants will complete

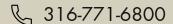
- OSHA 30 Hr. Occupational Health
   & Safety for General Industry
- HAZOWPER 40

Participants can also select one of the following courses:

- Asbestos Training
- Commercial Driver's License Class A or B
- DOT Hazardous Materials
   Transportation Training or DOT

   Refresher
- RCRA Hazardous Waste Management (KS Regs) or RCRA Refresher











Equal Opportunity Employer/Program – Auxiliary aids and services are available upon request to individuals with disabilities. Any individual with a disability may request accommodations by contacting the Workforce Centers at 316-771-6800, TDD: 711 or 1-800-766-3777, (admin@workforce-ks.com).

## **HOMELESS VETERANS'** REINTEGRATION **PROGRAM**



The Homeless Veterans' Reintegration Program (HVRP) is an employmentfocused grant program designed to enable America's Veterans experiencing or at risk of homelessness to obtain high-quality career outcomes

#### **Services Available**

The program empowers veterans experiencing or at risk of homelessness to secure employment in stable, highdemand occupations paying livable wages through:

- Career Exploration Opportunities
- Case Management
- Supportive Services
- Job-Driven Training





### Who is Eligible?

The HVRP serves the following veterans in Sedgwick County:

- Veterans experiencing or at risk of homelessness
- Homeless women veterans and homeless veterans with children
- Veterans transitioning from correctional facilities and long-term care mental health facilities

#### **Learn More**



316-771-6800



workforce-ks.com



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Submitted By: Janet Sutton

#### Item

Recommended Addition to the Eligible Training Provider List

#### **Background**

All programs on the Eligible Training Provider List must be approved. The ETP list is state-wide, and the policy governing it does not require programs to meet a wage requirement nor appear on Demand Occupation lists within all or any local areas.

#### **Analysis**

#### **Pending Initial Programs**

Butler Community College Career & Workforce has one program pending Local Board approval. The Professional Dog Grooming Certification program contains an online, self-paced theory portion and a hands-on practice portion. Customers completing training will receive an industry recognized credential. The program leads to an occupation with 14% projected growth in the next 10 years though the median wage falls below our area's self-sufficient wage at just \$13.45/hour. The occupation is also not on our demand occupation list.

#### **Recommended Action**

Approve the initial program as presented.

#### WIOA Eligible Training Provider Programs Information September 2025

Provider Name	Program Name	Demand Occupation/ Industry in Area IV	Length of Training	Approximate Cost Per Credit Hour In State	Approximate Total Program Cost	Type of Attainment	Avg. Wage Per Hr.	ONET Projected Growth 2020-2030	Recommended Action
Pending Initial Programs									
Butler Community College	Professional Dog Grooming Certification - NC	N/a	13 weeks (200 hours)		\$3,399.00	Certificate	\$13.45	14%	Approve



## Workforce Alliance Program Operations and Performance (POP) Committee Meeting Minutes

March 6, 2025

#### 1. Welcome and Introductions

The Workforce Alliance (WA) Program Operations and Performance (POP) Committee assembled virtually via Zoom. Co-Chair Tony Naylor welcomed Committee members and called the meeting to order. WA board members Marcus Curran and Luis Rodriguez are new members to the Committee and were introduced.

## 2. Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker (DW) and Youth Program Performance for Program Year 2024 for Local Area IV (LAIV)

Program Year 2024 (PY24) began on July 1, 2024 and is now into the third quarter. The program year will end on June 30, 2025.

The reports indicate many measures are not being met at this time due mostly to it being so early in the program year for reporting and staff are still in the process of entering data. Of note, particularly for the Credential or Measurable Skills Gain measures on the Adult and DW programs, enrollments are very small. There are no participants currently in that Measurable Skills Gain performance measure. WIOA training funding has decreased over the last few years and there are fewer participants enrolled in these programs. The WA has many training programs funded through grants that are outside of WIOA funding and that is where most training funds are being spent. Fewer participants increase the opportunity for not meeting performance if there are some customers not successfully completing the program. Houston also noted that some of the performance goals for the current program year are significantly higher than last year, particularly for DW Measurable Skills Gain, and are impacting performance results for LAIV and the State as well.

Kami Moore asked how staff are addressing the low Adult program enrollment numbers, specifically regarding Measurable Skills Gain. Houston discussed the challenges faced by the Adult program due to consistent funding cuts. The WA has grants and other funding streams to pay for training outside of WIOA. Staff will be focusing more on co-enrolling these participants in other programs where it makes sense so they can be captured in the data. Naylor asked about the co-enrollment strategy and how the WIOA funds tie in with grant funds. A budget is prepared for the Executive Committee and Board meetings; it provides a breakdown of funds spent in WIOA and non-WIOA programs. This information is included in meeting packets and sent to all board and committee members prior to each meeting; it is also posted on the WA website. WIOA program performance type reporting charts are not done for the grant funded training programs as they are subject to other criteria and monitoring. Naylor also asked about the measures in red (not being met) for the measures with no enrollment, to which Houston responded that she has clarified with the state that the calculations done for measures with no enrollment must be adjusted; this will improve the result.

Rodriguez emphasized the importance of understanding the activities and effort that drive performance results. He suggested tracking barriers empirically, such as the amount of foot traffic, to better understand the context of the results and shine a light on obstacles to address in order to solve and improve. Houston explained the two categories of measures used: employment-related and training outcomes - the number of customers engaged in training and how many successfully completed. Challenges to performance include high barrier customer population (lack of digital skills, language, etc.) as it takes more resources to assist this population. Aida Avalos, from the Kansas Department for Children and Families, stated that there has been a significant reduction in collaboration with the WA due to funding issues for the training programs they were working on together. The new Goodwill OSO staff will be looking to work on referral processes between the WA and its partners.

Report was received and filed.

#### 3. Local Area IV Registered Apprenticeship (RA) Report

Houston reviewed the most recent monthly RA program report, which included an update on activities and highlighted the number of active and pending apprenticeships at various employers as well as those pending approval and in development. In LAIV, there were 802 active apprentices enrolled in 50 RA programs at the end of 2024. WA RA Coordinator Melody Head is retiring at the end of March and staff are working on a transition plan.

Report was received and filed.

#### 4. Workforce Center Operations / One-Stop Operator (OSO) Report

The most current report on Workforce Center operations and OSO activities for January was presented for review by Lindsay McWilliams, OSO, Goodwill. There was a decrease in traffic due to weather closures and federal holidays. The report provided a breakdown of services (workshops, walk-in appointments, job fairs) at the Wichita Workforce Center and program enrollments. Alex Munoz raised concerns about the downward trend in traffic over the last few months and the need for regularity in the data. Houston noted there have been fewer job fairs over the last couple of months. There has also been a decrease in traffic at the Butler Center that is being evaluated. Staff will continue to monitor traffic and look for ways to address issues that may be impacting it. A new Goodwill OSO staff member has been hired and is in the process of onboarding and training.

Report was received and filed.

#### 5. Consent Agenda

Meeting minutes from November 7, 2024 and a report on the recent merger of Kansas Local Area I and II were presented to the Committee for review and/or approval.

Kansas Local Areas I and II have merged into one Local Area, which is now referred to as Local Area I East and Local Area I West. There are now four Local Areas instead of five; and no Local Area II. WA staff submitted public comments to the KansasWorks State Board during the merger period expressing support but also highlighting a missed opportunity for a broader review of local areas and concern that boundaries are not consistent with the labor markets. A copy of the WA's public comments and the State's response was provided. The response included agreement that an analysis and discussion of local area boundaries should be performed, but no timeline was provided. The governor has the final say on local area configurations, with recommendations from the Department of Commerce. For the remainder of PY24, the areas will be reporting separately and begin reporting as one area in PY25.

Marcus Curran (Luis Rodriguez) moved to approve the Consent Agenda as presented. Motion adopted.

#### 6. Adjournment

The meeting was adjourned at 12:16.

Present Committee Members

Tony Naylor, Co-Chair

Justin Albert

John Clark

Marcus Curran

Kami Moore

Alex Munoz

E · D

Erica Ramos

Luis Rodriguez

Staff/Guests

Denise Houston

Shirley Lindhorst

Lindsay McWilliams

Chad Pettera

Aida Avalos, Kansas Dept. of Children and Families



## Workforce Alliance Program Operations and Performance (POP) Committee Meeting Notes

May 1, 2025

#### 1. Welcome and Introductions

The Workforce Alliance (WA) Program Operations and Performance (POP) Committee assembled virtually via Zoom. Co-Chair Robyn Heinz welcomed Committee members, asked for self-introductions and called the meeting to order. A quorum was not present and no formal action was taken.

#### 2. Spring 2025 Skills Training Report

The WA releases two training reports a year to track trends, review funding levels and identify leveraged resources supporting jobs seekers and employers in Local Area IV (LAIV). The 2025 Spring Training Report was presented by Janet Sutton for review. Staff are continuing to see an uptick in Registered Apprenticeships in the area, there are 833; 44 of which are supported by WA programs. There are a total 975 in active training, which includes the 833 RAs. The report includes an Employer Training Provider breakdown along with details.

Report was received and filed.

#### 3. WIOA Adult, Dislocated Worker and Youth Program Policies: Self-Sufficient Wage Review

The Workforce Innovation and Opportunity Act (WIOA) tasks the Local Workforce Development Board (LWDB) with setting an economic self-sufficiency standard for the local area. The LWDB undertakes this review annually alongside the review of the occupations approved for training. The self-sufficient wage is used as a requirement for on-the-job training and incumbent worker training contracts as well as inclusion on the occupations approved for training list. The LWDB must review the wage at least once a year and more if it is felt necessary; however, there is no requirement to make a change.

Currently, the self-sufficient wage for LAIV is \$16.15 an hour for all programs. For this year (PY2025), staff again used the MIT Living Wage calculator to assist in recommending the self-sufficient wage for this area (Wichita Metropolitan Statistical Area) and that data shows it should be \$19.79 per hour, which is a significant increase of \$3.64 per hour (22.5%). Last year (PY24), a large increase was indicated as well, however, due to a concern about the impact that such a large increase might have on employers getting workers into approved on-the-job (OJT) and incumbent worker training, the Board approved a 3.5% increase, in line with the Consumer Price Index (CPI). This year, the Midwest region CPI has increased 2.7% since March 2024. If the Board chose to raise the self-sufficient wage by 3.5% again this year, no demand occupations would be affected. The average wage for current OJTs is \$19.52 per hour; currently, there are two OJTs paying under \$17 per hour. Staff recommend a 3.5% increase in the self-sufficient wage to \$16.72 an hour. Heinz asked if there are any concerns with the increase not being high enough considering it is still considerably under what research is showing it should be, wanting to be sure change is not being limited. Alex Munoz stated that the primary goal for the board should be to ensure that funding streams are not limited and can be used by employers to get as many people trained as possible.

As a quorum was not present, no action was taken and this item will be forwarded to the WA Executive Committee or WA Board for review and action.

#### 4. Demand Occupation List for Program Year 2025

It is an annual function for the WA LWDB to review and update the Demand Occupations List for WIOA programs. Staff has researched current labor market trends, surveyed staff, employers, partners and Board members, and reviewed regional initiatives to determine occupations in demand in LAIV. This list does not include the WA's One Workforce Grant training.

Surveys indicate that the majority of respondents would like to keep the occupations currently on the list. There were a few suggestions on occupations to add. Additionally, there were some concerns

expressed in the surveys regarding Artificial Intelligence's (AI's) possible effects on the IT occupations for consideration at some point. Those suggestions were evaluated and were included for discussion on this item's report. For Program Year 2025 (PY25), staff recommends retaining all the current occupations and not actively add any on the approved training list. The proposed PY25 Demand Occupations List and supporting documentation were included in the meeting packet.

As a quorum was not present, no action was taken and this item will be forwarded to the WA Executive Committee or WA Board for review and action.

#### 5. Workforce Center Operations / One-Stop Operator (OSO) Report

The most current report on Workforce Center operations and OSO activities for January was presented for review by Lindsay McWilliams, OSO, Goodwill. Last meeting, there was some concern about the decrease in traffic in January and February due to weather closures and federal holidays. March did see a healthy rebound in traffic and is trending that way for April. Job fairs in particular are driving more traffic and general traffic is up as well. The report provided a breakdown of services (workshops, walk-in appointments, job fairs) at the Wichita Workforce Center and program enrollments. The new Goodwill OSO staff member and working with Lindsay to restart Workforce 101 meetings and community partner involvement. Great strides have been made in the way customers can register for services by accessing the Workforce Alliance website. Customers can pre-register for job fairs, register for workshops and Workkeys, WIOA Youth Program orientations as well as other services. Report was received and filed.

#### 6. Consent Agenda

Meeting minutes from March 6, 2025 and WIOA Adult, Dislocated Worker and Youth Program Performance for Program Year 2024 were presented to the Committee for review. Denise Houston reported that program performance will be final the end of August and there is more data entry to do and an increase in numbers is being seen and are doing a bit better than the state in projected annual performance. As discussed previously, there was a significant increase in some of the performance goals for this program year and has affected LAIV and the state. Staff are monitoring performance closely and files are being reviewed to ensure that that all data has been recorded. At the end of the year, a statistical adjustment model will be run that looks at a number of factors and this could bring some goals down. Heinz asked if there is discussion at the state level about LA's and the state not meeting goals. Houston replied that the state can ask to renegotiate some of the measures with the U.S. Department of Labor at the end of program year with detailed documentation. Heinz also asked about how reporting is being done considering the recent Local Area merger. The areas will be reporting as separate LA's through the end of this program year and report as one local area beginning on July 1, 2026. Report was received and filed.

#### 7. Adjournment

The meeting was adjourned at 11:52.

Present Committee Members
Robyn Heinz, Co-Chair
Justin Albert
Marcus Curran
Alex Munoz

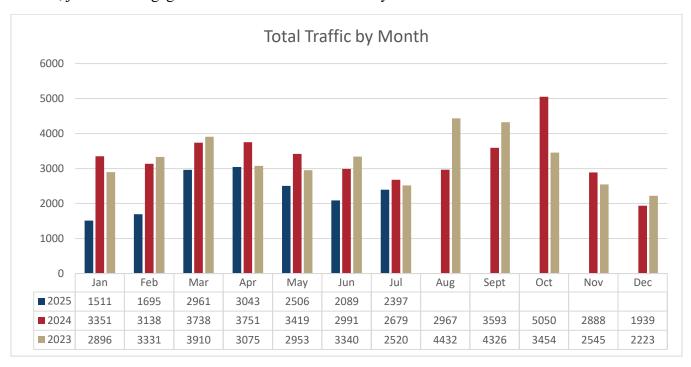
<u>Staff/Guests</u>
Amanda Duncan
Denise Houston
Shirley Lindhorst
Chad Pettera
Janet Sutton
Lindsay McWilliams, Goodwill

#### **Item**

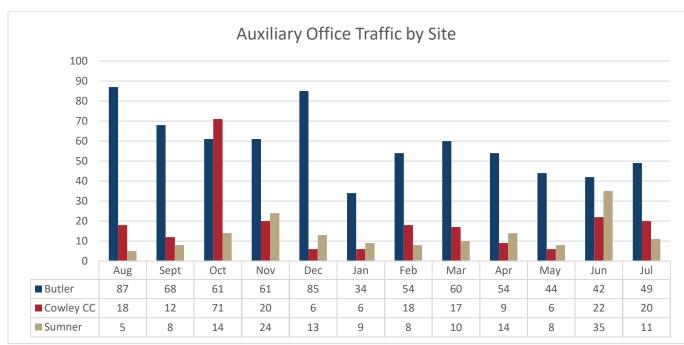
Workforce Centers Operations July Update

#### Job Seeker Traffic

The bar graph below provides a visual representation of job seeker traffic through July of 2025. Overall, job seeker engagement at all four centers is steady.

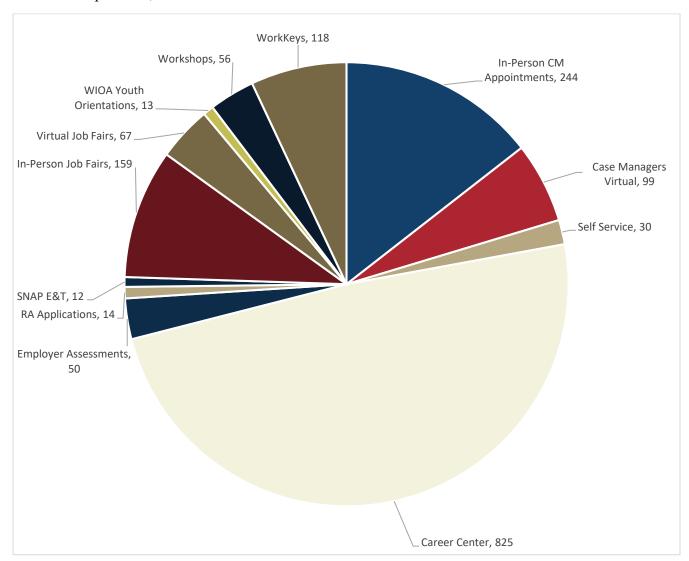


This bar graph offers a breakdown of the job seeker traffic by Area IV's Auxiliary Offices in Butler, Sumner, and Cowley counties.



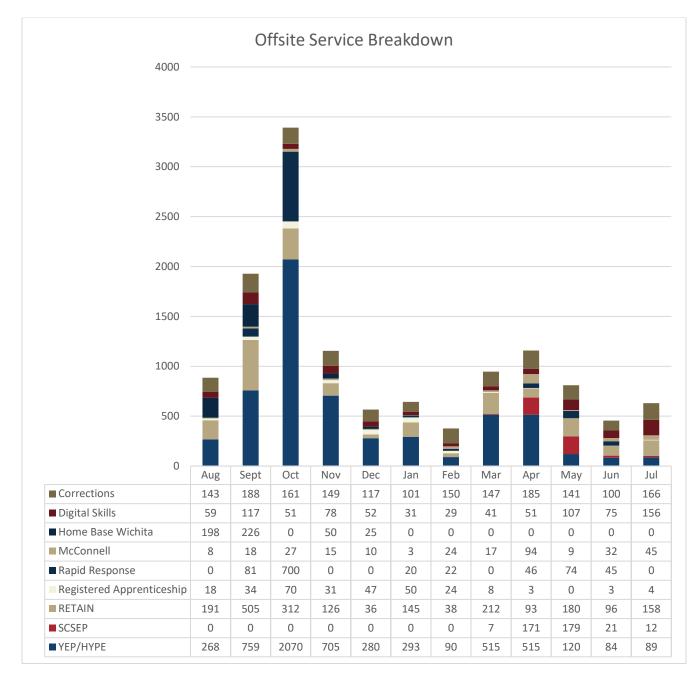
#### **Job Seeker Services**

This pie chart offers a breakdown of the comprehensive job seeker services provided by Area IV's One Stop Center, the Wichita Workforce Center.



This graph offers a breakdown of the comprehensive offsite services provided by Area IV.





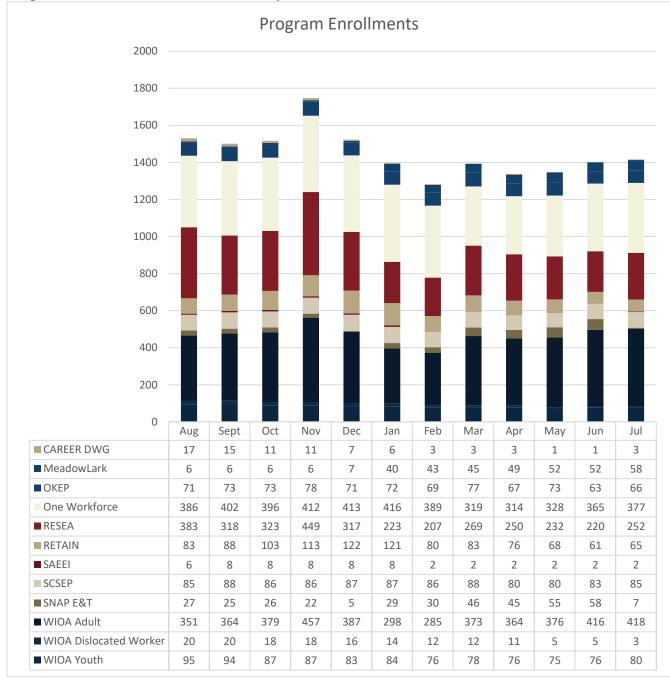
Throughout the last year, the Career Services staff has maintained a vital role in delivering comprehensive support to job seekers within Local Area IV. Their unwavering commitment extends to helping job seekers craft effective resumes, conduct mock interviews, navigate job searches, address barriers to employment, and promptly respond to inquiries related to unemployment insurance.

In addition to conducting one-on-one appointments, the dedicated workforce center staff actively engages with customers through various avenues. This proactive approach encompasses returning calls from individuals receiving unemployment benefits, orchestrating group activities both within and beyond the Workforce Center premises, and providing timely responses to inquiries via the KansasWorks chat platform. This diversified approach underlines the center's dedication to delivering comprehensive and easily accessible support to job seekers.

Submitted By: Amanda Duncan

#### **Program Enrollments**

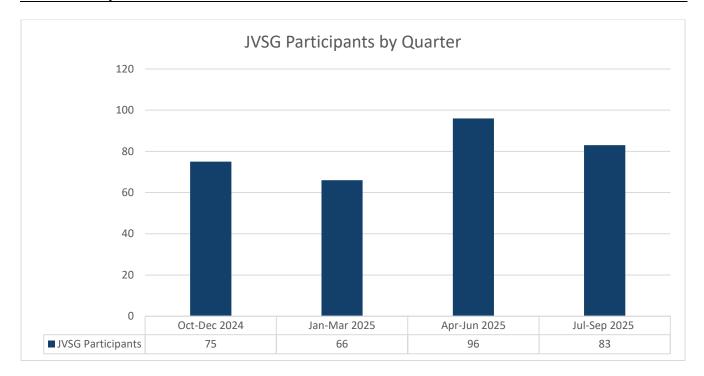
Program enrollments have remained steady in 2025.



#### **Program Enrollment Glossary**

- CAREER DWG= Comprehensive and Accessible Reemployment Through Equitable Employment Recovery National **Dislocated Worker Grant**
- MeadowLARK= Leading Apprenticeship Results in Kansas
- **OKEP=Older Kansans Employment Program**
- RESEA= Reemployment Services and Eligibility Assessment
- RETAIN=Retaining Employment and Talent After Injury/Illness Network
- SAEEI= State Apprenticeship Equity, Expansion, and Innovation
- SCSEP= Senior Community Service Employment Program
- SNAP E&T= Supplement Nutrition Assistance Program Employment and Training
- WIOA= Workforce Innovation and Opportunity Act 23

Submitted By: Amanda Duncan

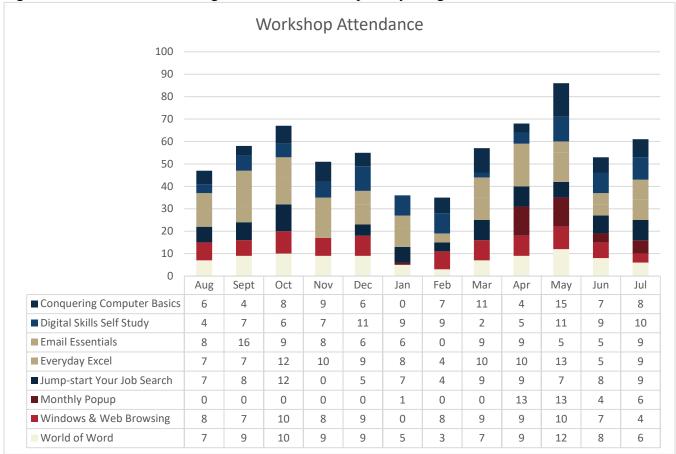


#### **Community Outreach & Workshops**

In July, WA staff hosted 10 workshops with 61 participants and enrolled 53 individuals in online digital skills training programs. Staff also participated community outreach events, engaging 139 individuals with information on services, and collaborated with community partners to expand outreach. These activities created opportunities for a total of 270 individuals to learn about

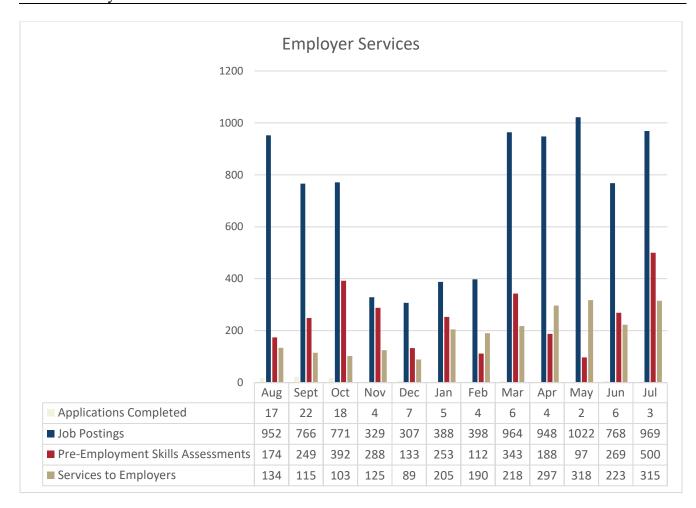
Submitted By: Amanda Duncan

digital skills services and training, one of which was especially designed for veterans. life.



#### **Employer Services Overview**

July saw an increase of 26.2% in job postings in Local Area IV compared to June. This is an increase year over year. There were 969 total job postings across the 6-county radius for July. On a statewide level, there were 33,429 active positions available for job seekers to browse. Additionally, the system recorded a pool of 12,354 resumes for employers to consider during their recruitment efforts.



#### **Job Fairs**

In July, our Workforce Centers coordinated one in-person job fair at the Goodwill Opportunity Center achieving success in bridging connections between local job seekers and local businesses. Collectively, these events engaged a total of 153 candidates with representatives from 6 diverse companies underscoring the vitality and reach of our initiatives.

#### **Kansas WorkReady!** Assessment - ACT National Career Readiness Certificate (NCRC)

The Workforce Center has maintained a steady pool of applicants ready to take the WorkKeys Assessment. A total of 12 sessions were offered during the month of July, with 235 job seekers scheduled to complete. Local Area IV saw a decrease in attendance rate, sitting at 71.9%, with it being at 73.7% in the previous month. A total of 144 participants completed the assessment, and an 85.2% award rate was documented.



#### **One Stop Operator Update**

- Kansas Health Foundation Summit The OSO attended the Kansas Health Foundation Summit, which focused on economic mobility. This provided valuable insights into statewide strategies that align with our efforts to support jobseekers and employers.
- Mandated Partner Meeting The OSO hosted an in-person mandated partner meeting. In addition to sharing Workforce Center updates, including preparation for the upcoming federal changes in documentation requirements, each partner provided valuable updates about their own organizations. These updates highlighted current initiatives, challenges, and opportunities, fostering collaboration and ensuring partners remain well connected in serving our shared customers.
- City of Wichita, Way to Work Internship We said goodbye to our Way to Work high school intern, who concluded her placement with us in July. She shared positive feedback about her experience, noting the professional growth opportunities and welcoming environment she encountered during her time at the Workforce Center.

#### **Recommended Action**

Receive and File.