



Home Base Wichita is an innovative hiring initiative in South Central Kansas, to recruit Military-Connected Individuals (MCIs) with specific skills and talents for jobs in the region, in alignment with needs of local employers.

Why Home Base Wichita? Companies with an effective military employment strategy have greater success in hiring highly skilled individuals, are more efficient, and have lower turnover. **Home Base Wichita** strives to provide this strategy for South Central Kansas.

Home Base Wichita defines MCIs as the following:

- Transitioning Military:** Currently serving in the military within 18 months of a defined future service end date
- Veteran:** Previously served on active duty, Guard or Reserve for any length of time, at any point in the past
- National Guard/Reserve:** Currently serving in the National Guard or Reserve of any branch; drills one weekend per month and two consecutive weeks per year; can be called to active duty by the State or Federal Government
- Military Spouse:** Married to a service member of any branch, Active Duty, Guard or Reserve
- Student Veteran:** Within 18 months from graduation date/ready to work date; possesses skills from military service and educational programs; served in any branch as Active Duty, Guard, or Reserve

Home Base Wichita utilizes a Retain, Regain, and Attract Strategy:

- Retain:** Engage with MCIs in the South Central Kansas region and give them a reason to stay
- Regain:** Locate transitioning military who left Kansas and give them a reason to come back home
- Attract:** Locate transitioning military at US Military installations across the United States and overseas who have specific skills, and attract them to South Central Kansas with viable career opportunities

Home Base Wichita assists businesses to recruit MCIs with the skills needed for the workforce by engaging:

- Military bases within Kansas and across the United States
- Military spouse groups within the military bases
- Kansas Army and Air National Guard units
- Student Veteran Associations at universities
- Specialized Veteran employment and hiring groups

Employers participating in **Home Base Wichita** will benefit from regional recruitment efforts and technical assistance for retention, military-ready culture creation, and ad hoc MCI consultation services.

For a limited time

Businesses that hire an eligible veteran via Home Base Wichita and provide on-the-job training can qualify for up to \$2,500 in reimbursement per hire for training costs

Veterans must be unemployed or underemployed. Contractual obligations apply. Co-enrollment with other workforce grant programs is permitted.

For more information, please visit www.homebasewichita.com or call 316-771-6626 or email mmann@workforce-ks.com



Home Base Wichita is a partnership initiative of:



Equal Opportunity Employer/Program –Auxiliary aids and services are available upon request to individuals with disabilities. Any individual with a disability may request accommodations by contacting the Workforce Centers at 316-771-6800, TDD: 711 or 1-800-766-3777, or admin@workforce-ks.com.