# REGISTERED APPRENTICESHIP EMPLOYER GUIDE





Registered Apprenticeship (RA) is an employer-driven model that combines on-the-job learning with related classroom instruction to increases an apprentice's skill level and wages. Apprentices can be new hires or current employees!

# WHEN TO USE RA

# If your company:

- Has difficulty filling positions
- Has trouble finding workers with the right skill sets
- Deals with high turnover rates in select positions
- Is anticipating the retirement of highly skilled workers
- Is struggling to attract new and diverse talent

### **BENEFITS**

- Vet workers and ingrain company culture
- Recruit and develop a highly-skilled workforce
- Improve productivity and profits
- Reduce turnover, instill loyalty, and retain top talent
- Kansas Apprenticeship Act Tax Credit

#### **RA** Industries

- Advanced Manufacturing
- Construction
- Cybersecurity
- Energy
- Engineering
- Financial Services
- Healthcare
- Hospitality
- Information Technology

Plus many more!

# **RA COMPONENTS**



INCOME



WORK-BASED LEARNING



**MENTORSHIP** 



RELATED INSTRUCTION



RECOGNIZED CREDENTIALS

#### **LEARN MORE!**

CONTACT CROSBY BRANHAM, RA COORDINATOR, FOR QUESTIONS REGARDING:

- Development of RA Standards
- Establishing Work Processes
- Related Technical Instruction
- Wage & EmploymentTrends
- Resources to assist with RA costs
- General RA questions

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