



WORKFORCE ALLIANCE
2018 ANNUAL REPORT



WORKFORCE ALLIANCE

of South Central Kansas

OUR MISSION

Growing the regional economy through a skilled workforce

OUR VISION

Supporting and advancing a competitive workforce in South Central Kansas

GRANTS & FINANCIALS

2018 GRANT AND PROJECT SUMMARY

Leveraging multiple funding streams makes it possible for the Workforce Alliance to meet the needs of employers and job seekers alike in South Central Kansas. In 2018, the Workforce Alliance led or partnered on the following grant projects and collaboratives.

LEADING:

- Workforce Innovation and Opportunity Act (WIOA)
- Senior Community Services Employment Program (SCSEP)
- Regional Economic Area Partnership (REAP)
- Preparation for Advanced Career Employment System (PACES)
 - Boeing OJT
 - Good Companies at Work
 - Patient Care Assistance Program
- Kansas Advanced Manufacturing Program (KAMP)
- Youth Employment Project (YEP)

PARTNERING:

- Disability Employment Initiative (DEI)
- Generating Opportunities to Attain Lifelong Success (GOALS)
- KanTrain
- Kansas Health Profession Opportunity Project (KHPOP)
- NextStep Alliance
- Registered Apprenticeship Accelerator
- Registered Apprenticeship Expansion Grant
- Robotics Equipment and Innovation Center
- Workforce Innovation Fund
- WSU Defense
- Youth Employment
 - AT&T Aspire
 - Bank of America Foundation
 - Pre-Ets
 - Vocational Rehabilitation PreETS

WIOA	\$3,166,162	REAP	\$153,524
SCSEP	\$739,086	UNITED WAY PCA/PACES	\$119,074
WIF	\$39,969	YEP	\$60,624
REGISTERED APPRENTICESHIP	\$15,906	DEI	\$150,223
KAMP	\$251,124	OTHER	\$232,879
KHPOP	\$388,935	TOTAL	\$5,368,320
CSBG	\$50,816		

PERFORMANCE AND PROGRAM INFORMATION

WORKFORCE INNOVATION OPPORTUNITY ACT

The Workforce Innovation Opportunity Act (WIOA) is the nation's primary workforce development legislation which provides funds to address the employment and training needs of dislocated workers and low-income adults and youth.

In Program year 2018 (July 1, 2017 to June 30, 2018), WIOA served over 1.3 million number job seekers nationwide. Local Area IV received a \$3.9 million number of WIOA and SCSEP allocation to provide employment and training services to employers and job seekers. With the funding 1,474 adults, 239 dislocated workers, 634 employers, 162 youth, and 100 seniors received services. With WIOA and additional funding, the Workforce Center saw over 42,000 of customers in 2018.

WORKFORCE CENTER PARTNER COST SHARING

WIOA requires the implementation of One-Stop infrastructure costs this includes co-located and non-co-located One-Stop partners. In 2017, meetings with all required WIOA partners took place and the Memorandum of Understanding Cost Sharing was approved by the LWDB in December 2017.

Partner cost sharing aligns with the requirements of WIOA and furthers the goal of the Workforce Alliance of leveraging resources and aligning services.

	Employment Rate (2 nd Qtr. After Exit)	Employment Rate (4 th Qtr. After Exit)	Earnings (Median Earnings)	Credential Attainment	* Average Hourly Wage
Adult	Goal: 78.7%	Goal: 70.8%	Goal: \$6,097.00	Goal: 54.8%	\$10.07/hour
	Sanction: 62.96%	Sanction: 56.64%	Sanction: \$4,877.60	Sanction: 43.84%	
	Actual: 72.27%	Actual: 72.34%	Actual: \$5,234.66	Actual: 83.02%	
Dislocated Worker	Goal: 83.00%	Goal: 75.3%	Goal: \$7685.00	Goal: 54.3%	\$18.47/hour
	Sanction: 66.4%	Sanction: 60.24%	Sanction: \$6,148.00	Sanction: 43.44%	
	Actual: 75.00%	Actual: 78.00%	Actual: \$9,606.66	Actual: 66.67%	
Youth	Goal: 74.0%	Goal: 71.4%	New measure for Youth – still in baseline period	Goal: 60.0%	New measure for Youth – still in baseline period
	Sanction: 59.2%	Sanction: 57.12%		Sanction: 48.48%	
	Actual: 64.39%	Actual: 66.15%		Actual: 24.07%	

IMAGINE ACADEMY

The Workforce Center is currently offering testing for the following Microsoft Office 2013 programs: Word, Excel, PowerPoint, Outlook, Access, OneNote, SharePoint, Excel Expert, and Word Expert. In 2018, 42 Microsoft certifications were awarded through the Imagine Academy.

TOTAL PARTICIPANTS SERVED

Adults	1474
Dislocated Workers	239
Youth	162
Wagner Peyser	13364

TOTAL EXITS

Adults	1059
Dislocated Workers	170
Youth	100
Wagner Peyser	13077

ENTERED EMPLOYMENT RATE Q2

Adults	72.27%
Dislocated Workers	75.00%
Youth	64.39%
Wagner Peyser	72.17%

ENTERED EMPLOYMENT RATE Q4

Adults	72.34%
Dislocated Workers	78.00%
Youth	66.15%
Wagner Peyser	71.82%

MEDIAN EARNINGS

Adults	\$5234.66
Dislocated Workers	\$9606.66
Youth	\$2697.68
Wagner Peyser	\$5,264.90

Program Year 2017

- 80 enrollments for program year 2017 (July 1-June 30) PY2017 Participants that exited between 07/01/2017 & 06/30/2018 Credentials Report
- Total participants earning a credential: *16
- Total credentials earned: *23 (a few participants earned two or more credentials program)
 - 9 Occupational Skills Certificate
 - 4 Occupational Skills Licenses
 - 10 Secondary School Diploma/or equivalency

*Additional exits from the program year have yet to be processed so some outcomes have not been captured for this report.

The **WIOA Youth Program** completed **65** total new enrollments calendar year 2018. These enrollments were completed from **207** referrals from **28** referral sources. Of these enrollments, **29** were female, **36** were male, and **12** were considered "In-School" youth. Eleven youth enrolled already had obtained a high school diploma and were seeking assistance with work experience and post-secondary education. The remaining enrollees were seeking to obtain a high school diploma and employment skills.

Youth Work Experience Summary

Workforce Alliance placed 25 WIOA Youth Program participants in subsidized work experiences with 15 Employer Partners at 18 work sites in 2018.

Pre-Ets

Contract is for Work Based Learning opportunities for high school students with disabilities.

- 48 total referrals in 2018
- 32 completed Essential Skills Workshop
- 25 completed Work Based Learning Placement
- 11 completed the entire 240 hours allotted
- 18 completed at least 120 hours
- 3 Ended WBL before 120 hours due to no post-secondary enrollment after graduation

42,793 customers visited the Local Area IV Workforce Centers in 2018,

Outreach

In 2017, the WA found opportunities to improve access and develop partnerships with the following:

- City of Wichita Neighborhood Resource Centers
- Black Chamber of Commerce
- Fresh Hope
- The City of Andover
- Dear Neighbor Ministries
- Dress for Success Wichita
- Goddard Public Library
- El Dorado Correctional Facility
- Wichita Indochinese Center
- Wichita Public Libraries
- Winfield Correctional Facility
- Sunflower Community Action
- Cowley Community College
- Substance Abuse Center of Kansas
- United Methodist Open Door



1,245 job seekers attended **175 workshops** offered at the Workforce Centers in 2017

The Workforce Centers offer two workshop tracks for jobs seekers: Job Search and Computer Skills.

- Job Search Success Workshops offer training on how to find a job and the key skills employers are looking for while hiring. These workshops include Beginning and Advanced Resume Writing, Interviewing, Networking, and Online Job Search Tips.
- The Computer Skills Series is designed to provide customers with the basic computer and Microsoft Office skills most commonly used in today's business world. These workshops focus on Basic Computer Skills and Beginning, Intermediate and Advanced Levels of Microsoft Office 2010. 158 individuals earned Microsoft Certificates in 2016

Imagine Academy is a program offered by the Kansas Board of Regents. The Workforce Center was awarded 500 licenses to administer Microsoft Certifications to the public at no charge (normal charge through Microsoft is \$96 per test). The Wichita Workforce Center is the only location in Local Workforce Area IV that can administer the Certifications, however customers may self-study or practice at any Workforce Center in the region. The Workforce Center is currently offering testing for Word 2013, Excel 2013 and PowerPoint 2013. In 2017, 52 Microsoft Certifications were awarded in Word, PowerPoint or Excel through the Imagine Academy. Imagine Academey

BUSINESS SERVICES

The Workforce Center business Services Division provides no-cost solutions to employers for workforce development needs, including services for recruitment and hiring, training, credits and bonding, and business closings and layoffs. In 2018, the Workforce Centers provided 1786 services and conducted 704 in-person visits to 536 employers in the region.

RECRUITMENT AND HIRING

The Workforce Centers partners with employers to provide customized human resource strategies and programs designed to help local businesses succeed.

2018 OUTCOMES:

Listed 4354 job postings on KANSASWORKS.com

Received 3125 applications/ pre-employment screens from 2679 customers

BUSINESS CLOSURES AND LAYOFFS

The Workforce Center offers many services to assist companies who are considering mass layoffs or facility closings including Layoff Aversion strategies, Rapid Response, and Trade Adjustment Assistance.

In 2018:

Rapid Response layoff services were provided to x employers.

4 on-site information sessions for x affected employees

x informational packets were provided to affected individuals

KANSAS WORKREADY

The Kansas WORKREADY! Certificate utilizes the WorkKeys Assessments, developed by ACT, to validate critically important workplace skills in math, locating information and reading. The Kansas WORKReady! Certificate has gained wide acceptance in the business and economic development communities statewide. The Kansas WORKReady! Certificate allows companies to understand and predict job candidates' potential, ensuring the right person for the right job.

WorkREADY Certificates Awarded

Bronze-x

Silver-x

Gold-x

Platinum-x

Total Certificates x

REGISTERED APPRENTICESHIPS/ JOB FAIRS

REGISTERED APPRENTICESHIPS (RA) allow workers to learn while on the job as they complete coursework and earn wages within one program. Participating employers include:

Bricklayers Local #15
Independent Electrical Contractors
Local 29 Sheet Metal Joint Apprenticeship
Iron Workers Local Union #24
Carpenters Training Center of Wichita
Road Sprinklers Fitters Local Union 669
Plumbers and Pipefitters Local Union 441
WEJATC - Wichita Electrical Joint Apprenticeship Train-



One of the ways the Workforce Centers connect job seekers and employers are job fairs. In 2018, 63 job fairs were held, bringing in 465 employers and 4195 job seekers.

SPECIAL PROJECTS

KHPOP

Kansas Health Profession Opportunity Project (KHPOP) continues to be a successful training program designed to serve the healthcare industry by providing training to eligible participants through a career pathways strategy. The overall goal is to provide quality care to the citizens of Kansas through a well trained workforce. At the end of Year 3 (Sep. 30, 2018) KHPOP participation grew from 198 to 339 participants

SCSEP

Senior Community Service Employment Program (SCSEP) is for low-income, senior job seekers seeking training to be competitive in today's job market. In 2018 (calendar year), 98 seniors were given the opportunity to gain on-the-job skills, completing 64,556 training hours. These numbers showed an increase of 28 participants and 10,265 training hours from the previous year.

OWDS (Offender Workforce Development Specialist) certified employees have training in serving job seekers with felonies. This goes above and beyond normal job-seeker services and helps them address barriers ex-offenders face in an interview setting.

Sedgwick County Community Corrections (SCCC)

KansasWorks Registrations: 659 Provided one-on-one job search assistance: 95

Entered Employment: 56 Percent Entered Employment: 59%

Average wages for those who received one-on-one OWDS increased from \$10.00 to \$10.65 in 2018

59% of new clients receiving one-on-one OWDS assistance gained employment

Offered assistance to approximately 620 users of the Residential Facility's Employment Lab

Wichita Work Release Facility (WWRF)

Workshop/Workforce Orientation attendees: 249

Provided comprehensive overview of Workforce Center services to 249 newly arriving inmates

On average, inmates found employment within the first 10 days of starting their job search

Wichita Parole Office (WPO)

KansasWorks Registrations: 70

Provided one-on-one job search assistance: 86 (New Participants)

Entered Employment: 42

Percent Entered Employment: 49%

49% of new clients receiving one-on-one OWDS assistance obtained employment

Average wages for those who received OWDS assistance increased from \$10.10 to \$10.40 this CY

Promoted OWDS and Workforce Center services to new arrivals at group intake sessions

Totals

Workshop/Workforce Orientation attendees: 318

KansasWorks Registrations: 729

Provided one-on-one job search assistance: 181 (New Participants)

Entered Employment: 98

YEP is an initiative to assist young adults in finding a first job or work experience opportunity. Services include job search/job prep workshops, conducting job fairs geared towards youth, and direct placements with employers. It is a collaboration of community partners including the Workforce Alliance of South Central Kansas, the City of Wichita, the Greater Wichita YMCA, along with 11 school districts across five counties in addition to the 180 employers hiring young adults for temporary and or part-time jobs in 2018.

Participants The 2018 YEP initiative served 1,791 young adults (unduplicated) from the following agencies, a 25% increase in total youth served over 2017. Breakdown of participants: Workforce Alliance: 1,612 City of Wichita: 108, Greater Wichita YMCA: 71

Essential Skills workshops gave students a chance to gain insight on what employers are looking for in job candidates and were required before any placement into sponsored employment. For YEP job fairs, the youth who had completed the course were issued wrist bands signifying they had completed the course.



There were two YEP job fairs at the Wichita Workforce Center. Young job seekers had their chance to practice what they had learned in the workshops as they spoke with potential employers.



JOBS FORE YOUTH GOLF TOURNAMENT



The 2018 Jobs FORE Youth Golf Tournament was held at Hidden Lakes Golf Course on April x. Congratulations to the Dream Team (x,x,x,x), the winners of the tournament with a score of x. The x team placed second and the x team came in third. The event raised over x amount of money and went to support youth work experience opportunities. Thanks to the x amount of teams and sponsors for supporting Jobs FORE Youth.

Thank you to these companies for helping make this event possible : AGH Arnold Group, Employer Solutions, Assisted LivingLocators, Bo,m-bardier, BOB FM,BKD CPA's & Advisors, Black Hills Energy, Consolidated, Electrical Distributirs Inc., Cowley College, Cox Business, CPRF, Don-dlinger Construction, Foulston Siefkin Attorneys at Law, Goodwill, Intrust Bank, Milestone Construction Inc., Morrow & Co, Certified Public Accountants, NIAR, Professional Engineering Consultants, Textron Aviation, Wichita Manufactur-ers Association



Thank you to our event sponsors!



PARTNERS

DEPARTMENT OF COMMERCE ETC.

The Workforce Innovation and Opportunity Act of 2014 requires Local Workforce Development Boards (LWDB's) to create One Stop Centers providing comprehensive job services to employers and job seekers. LWDB's implement policies, design programs, and monitor the quality of services to ensure they meet the unique needs of the local labor market. A number of partners and agencies provide a full range of services pertaining to employment, training and education, employer assistance, and guidance for obtaining available employment services. Led by the Workforce Alliance of South Central Kansas, 21 organizations are now serving the public through the Wichita Workforce Center: nine are collocated at the Center and 12 agencies have access to services through the Center Partners.

CURRENT PARTNERS

Butler Community College TAACCT Grant
Disability Employment Initiative (DEI)
Face Forward
Generating Opportunities to Attain Lifelong
Success (GOALS)
KanTrain
Kansas Health Profession Opportunity
Project (KHPOP)
NextStep Alliance
Registered Apprenticeship Accelerator
Registered Apprenticeship Expansion Grant
Robotics Equipment and Innovation Center
Workforce Innovation Fund
Youth Employment
AT&T Aspire
Bank of America Foundation
Vocational Rehabilitation - PreETS

Business & Industry

Gabe Schlikau (Chair)
CUSO Financial Services
Meritrust Credit Union

Jennifer Hughes (Vice Chair)
Global Partner Solutions

Rob Blackburn
Blackburn Properties, LLC

Ebony Clemons-Ajibolade
Westar Energy

Michele Gifford
Textron Aviation

Robert Giesen
B&B Electric Motor Co.

Laura Hands
Koch Industries

Robin Heinz
Vornado Air

Kathy Jewett
(immediate Past Chair)
XLT Ovens

Patrick Jonas
Cerebral Palsy Research
Foundation and Center
Industries

Gay Kimble
Susan B. Allen Memorial
Hospital

Matt Peterson
Cargill

Gary Plummer
Wichita Regional Chamber
of Commerce

Ronald Ratzlaff
Larksfield Place

Suzanne Scott
Spirit Aerosystems

John Weber
Assisted Living Locators

Economic Development

Dave Alfaro
Economic Development

Kerri Falletti
Cowley First

Higher Education

Dr. Kimberly Krull
Butler Community College

Dr. Sheree Utash
Wichita Area Technical College

Labor

Sean Anderson
Sheet Metal Workers - LU #29

Andrew Chance
Apprenticeship Coordinator
Iron Workers - LU #24

John Clark
Training Director
Plumbers and Pipefitters #441

Dan Hink
Painters District Council #3

B.J. Moore
Society of Professional Engineering
Employees (SPEEA)
IFPTE Local 2001

Tony Naylor
Wichita Electrical Apprenticeship
IBEW, LU #271

Adult Basic Education

Jennifer Anderson
Cowley College - Adult Education
Programs

Vocational Rehabilitation

Michael Donnelly
KS. Dept of Children

Wagner Peyser

Erica Ramos
Dept. of Commerce

SUCCESS STORIES

R.K – DEI / WIF

RK initially came into the Workforce Center 01/2018 and was referred to the DEI Program because he has a severe case of dyslexia. He had experience in custodial work but left his job to care full time for his wife when she was diagnosed with cancer. She passed away in November of 2017, leaving RK the sole care giver of their two young children. He was very concerned about finding a job that would allow him to adequately care for his children due to his disability. A Case Manager and Business Services Representative assisted RK in applying for available positions each week which yielded interviews but no job. After completing some assessments at the WFC, RK became more confident that he would be able to read numbers and blueprints necessary for assembly positions.

DEI ended in March 2018 so RK transferred to the WIF program. Center Industries had been very impressed by their last WIF participant and contacted the Disability Coordinator in search of additional quality job candidates. Upon receiving RK's resume and application they invited him to interview the following day and offered him the job shortly after.

A WIF on-the-job-training (OJT) was set up with Workforce Center staff assisting RK in working through his disabilities. Working 40 hours a week and earning 10 dollars an hour, he reported that he was very happy in his position and received positive feedback from the employer as well. At the conclusion of his OJT, RK transferred to another section of the plant and was given a \$1.25 per hour raise. The last email that was received from HR about RK states, "We are so glad to have him! He is definitely a breath of fresh air!"

C.S. - SCSEP

Cathy Stevenson entered SCSEP in August 2018 after not having worked for almost two years and going through a difficult separation. She and her then spouse had agreed she should leave her last job and take care of their home while being solely supported by the spouse's income. Unfortunately, the separation left her with no income and with the urgent need to update her skills and find employment quickly. Through SCSEP she was able to gain experience in data entry for a full month giving her time to update her skills and build her confidence in order to seek employment in this area. In October 2018 she began a job with Medova as an appeals representative making \$15.00/hr, 40 hours per week.



WORKFORCE ALLIANCE OF SOUTH CENTRAL KANSAS

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