

Item

Workforce Innovation and Opportunity Act (WIOA) Youth Program Update

Background

Youth staff and leadership remain committed to expanding the program through targeted outreach to potential participants, employers, and collaborative partners, as well as continuing the Roadtrip Nation Project. Encouragingly, WIOA Youth enrollment numbers have steadily increased throughout 2024.

Analysis

Outreach and Partnership Activities

Virtual orientation sessions held twice weekly via Zoom on Tuesdays at 10am and Thursdays at 3pm, continue to be well-received by both young adults and partner organizations. This convenient format effectively addresses transportation and childcare barriers faced by many young adults, while providing flexibility in scheduling and rescheduling as needed. A planned change is to allow young adults and providers to sign up independently for the orientation sessions using our WaitWhile program. This will also allow them to schedule, cancel, and reschedule without having to contact a staff member. This change will make managing the orientation sessions more effective for both staff and those wanting to attend.

The Youth Services Specialist continues to seek new work experience opportunities by meeting with potential businesses. This month Wichita Festivals became the newest worksite for the Youth Program.

Program Impact

Since July 1, 2024 the Youth Program has provided 418 services to 86 participants including:

- 4 Adult Mentoring
- 1 Alternative Secondary School Services
- 49 Career Guidance
- 86 Case Management
- 45 Financial Literacy
- 13 Follow-Up Services
- 8 Guidance and Counseling
- 44 Leadership and Development
- 34 Occupational Skills Training
- 64 Supportive Services
- 66 Work Experience
- 4 Workforce Preparation Services

Item

Workforce Innovation & Opportunity Act (WIOA) Youth Performance Reports

Background

Program Year 2024 (PY24) began on July 1, 2024. Performance reporting is now mid-way through the third quarter. The program year will end on June 30, 2025.

Analysis

WIOA Youth (PY24)

The Youth Program projected third quarter performance is to exceed the goal for Placement in Employment, Education, or Training 4th Quarter, Median Earnings, and Credential Rate and to meet the goal for Placement in Employment, Education, or Training 2nd Quarter. Local Area IV (LAIV) is projected to not meet the sanction level for Measurable Skills Gain. The low numbers in Measurable Skills Gain are a data entry issue.

LAIV and the State are fairly close in projected annual performance. LAIV is projected to exceed the goal for one measure, meet the goal for one measure and not meet the sanction level for three measures. The State is projected to meet the goal for one measure and not meet the sanction level for four measures.

Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY24)

The Effectiveness in Serving Employers measure is still in baseline status. Only the Retention rate is calculated at the local level. The Employer Penetration and Repeat Business Customer rates are calculated at the State level. LAIV was very close to the State for Retention rate. Youth Retention rate is 59.46%. Statewide Employer Penetration rate is 4.68%. Statewide Repeat Business Customers rate is 44.55%.

WIOA Average Indicator Scores (PY24)

For Average Indicator Score LAIV is projected to meet the goal for Employment 2nd Quarter, Employment 4th Quarter, and Median Earnings and not meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score, LAIV is projected to not meet the sanction level for the Adult, Dislocated Worker and Youth Programs.

For Average Indicator Score the State is projected to exceed the goal for Median Earnings and not meet the sanction level for Employment 2nd Quarter, Employment 4th Quarter, Credential Rate, and Measurable Skills Gain.

For Average Program Score the State is projected to meet the goal for the Dislocated Worker program and not meet the sanction level for the Adult and Youth Programs.

**WIOA Youth Program Performance Report
Program Year 2024 LA IV as of 02/10/2025**

Youth	Goal	PY24 1st Qtr July 24 - Sept 24	PY24 2nd Qtr Oct 24 - Dec 24	PY24 3rd Qtr Jan 25 - Mar 25	PY24 4th Qtr Apr 25 - June 25	PY24 Annual Report July 24 - June 25	PY24 State / Annual Report July 24 - June 25	*Reporting Period
	Sanction							
Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	78.00%							2nd Qtr= 10/01/23 to 12/31/23
	75.00	3	71.43	10	6			
	70.20%	4	14	75.00	8			Annual= 07/01/23 to 06/30/24
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	78.00%	6	15	8	8			2nd Qtr= 04/01/23 to 06/30/23
	75.00	8	78.95	19	88.89	9		Annual= 01/01/23 to 12/31/23
	70.20%	8	19	88.89	9			Annual= 01/01/23 to 12/31/23
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$4,500.00							2nd Qtr= 10/01/23 to 12/31/23
	\$4,050.00	\$1,886.89	N/A	\$3,005.71	N/A	\$5,785.23	N/A	Annual= 07/01/23 to 06/30/24
	\$1,886.89	N/A	\$3,005.71	N/A	\$5,785.23	N/A	N/A	Annual= 07/01/23 to 06/30/24
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%	3	5	2	2			2nd Qtr= 10/01/23 to 12/31/23
	60.00	5	50.00	10	66.67	3		Annual= 07/01/23 to 06/30/24
	59.67%	6	15	8	8			2nd Qtr= 04/01/23 to 06/30/23
Measurable Skills Gain <i>(Real Time Measure)</i>	51.20%	3	4	0	0			Annual= 01/01/23 to 12/31/23
	46.08%	15.79	19	20.00	20	0.00	20	2nd Qtr= 10/01/24 to 12/31/24
	46.08%	15.79	19	20.00	20	0.00	20	Annual= 07/01/24 to 06/30/25

Summary Annual LA IV / State	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Program to Date	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	0	1	3		1	1
Met Sanction	3	1	1		1	0
Did Not Meet Sanction	2	3	1		3	4

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Effectiveness in Serving Employers
Program Year 2024
Performance Report of LAIV
as of 02/10/2025**

Retention is the only measure that varies across WIOA / Wagner Peyser performance reports. The top table is a breakdown of the annual Retention performance percentages for Local Area IV and the State. The bottom chart reflects the statewide performance percentages for the 2 other employer based performance measures (Employer Penetration Rate & Repeat Business Customers Rate).

	Goal	PY24 Annual Report / LAIV July 24 - June 25		PY24 Annual Report / State July 24 - June 25		*Reporting Period
	Sanction					
<i>*No Goals / Sanctions set at this time*</i>						
Retention - Adult <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		474		939	Annual= 01/01/23 to 12/31/23
	N/A	67.71%	700	67.26%	1396	
Retention - Dislocated Worker <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		119		196	Annual= 01/01/23 to 12/31/23
	N/A	88.15%	135	80.99%	242	
Retention - Youth <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		22		89	Annual= 01/01/23 to 12/31/23
	N/A	59.46%	37	49.44%	180	
Retention - Wagner Peyser <i>(2nd & 4th Qtrs. After Exit)</i>	N/A		3832		7293	Annual= 01/01/23 to 12/31/23
	N/A	71.09%	5390	66.79%	10920	

	Goal	PY24 State / Annual Report July 24 - June 25		*Reporting Period
	Sanction			
Employer Penetration Rate <i>(% of Employers using WIOA Core Services)</i>	N/A		4719	Annual= 07/01/23 to 06/30/24
	N/A	4.68%	100865	
Repeat Business Customers Rate <i>(% of Employers that used WIOA Core Serv. more than once in the last 3 years)</i>	N/A		3889	Annual= 07/01/23 to 06/30/24
	N/A	44.55%	8730	

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* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Local Area IV
as of 02/10/2025**

Local Area IV Performance Through PY 2024							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	66.30%	83.92%	82.19%	95.57%	72.73%	93.24%	90.91%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	64.58%	82.27%	88.24%	101.43%	80.39%	103.06%	95.59%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$7,444.73	86.57%	\$15,725.41	131.05%	\$3,370.20	74.89%	97.50%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	30.00%	39.22%	0.00%	0.00%	52.17%	78.69%	39.30%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	NA	NA	0.00%	0.00%	40.91%	79.90%	26.63%
	NA		80.00%		51.20%		
Average Program Score	90.00%	72.99%	90.00%	65.61%	90.00%	85.96%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs
Program Year 2024
Performance Throughout the Program Year
Statewide
as of 02/10/2025**

Overall State Performance Through PY 2024							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	68.15%	86.27%	73.71%	85.71%	70.57%	90.47%	87.48%
	79.00%		86.00%		78.00%		
Employment 4th Quarter After Exit	66.91%	85.24%	80.85%	92.93%	69.96%	89.69%	89.29%
	78.50%		87.00%		78.00%		
Median Earnings 2nd Quarter After Exit	\$8,029.43	93.37%	\$14,795.84	123.30%	\$3,967.65	88.17%	101.61%
	\$8,600.00		\$12,000.00		\$4,500.00		
Credential Attainment Rate	62.60%	81.83%	73.68%	84.79%	50.60%	76.32%	80.98%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	20.21%	29.72%	57.33%	71.66%	30.90%	60.35%	53.91%
	68.00%		80.00%		51.20%		
Average Program Score	90.00%	75.28%	90.00%	91.68%	90.00%	81.00%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)