

Item

Workforce Innovation and Opportunity Act (WIOA) Youth Program Update

Background

Program Year 2022 (PY22) began on July 1, 2022 and ended on June 30, 2023. While program year 2022 is over, performance will not be complete until the end of August. Program Year 2023 has just begun; reporting for Program Year 2023 will begin in the next few months.

Youth staff and leadership have been focusing on outreach activities targeting potential participants and employers. The goal of this outreach is to increase the number of participants in the program and the number of employers willing to engage in work experience opportunities.

Analysis

Outreach and Partnership Activities

Outreach activities continue to take place and are assisting in increasing enrollments. Youth staff continue to present on services at the Wichita Children's Home Crossroads Program and are in discussions to possibly begin providing resume classes there as well. WIOA Youth staff has worked with the Workforce Alliance's communications department to update all the WIOA Youth flyers and the WIOA Youth web page on the website. Outreach activities have resulted in a significant increase in enrollments. In Program Year 2021, 74 customers were enrolled in the program. In Program Year 2022, 114 customers were enrolled in the program. That is an increase of 40 participants. Staff continue to work on recruiting new work experience sites. Two new work experience sites have been developed. The new work experience sites are Bin Shop'n and Bill's American Muffler Shop.

Success Stories

Hannah is a person with a disability and was referred to the program in January 2023 by Cerebral Palsy Research Foundation (CPRF). Hannah had recently moved to Kansas from another state where she had completed a Bachelor of Fine Arts. She was working as a para-educator but wanted to find a career in her field of study. Hannah took advantage of many WIOA Youth services before moving on to a Work Experience. The WIOA Youth team worked together to find a work experience for her in her field of interest at a new work experience site. The program purchased the Adobe Creative Suite for her to use at her work experience. The work site reports that Hannah is doing excellent at her work experience and they are interested in hiring her after her work experience. Hannah is excited about her career and the opportunities created by participating in the program.

Bryan is a single father who visited the Workforce Center looking to make a career change and gain self sufficient employment. He was recently unemployed and was struggling to afford rent and support his child. Bryan was previously employed as an Auto Detailer but this employment had no benefits and was not enough to support him and his child. Bryan enrolled in the WIOA

Youth program seeking training in the transportation industry. He began training at a local CDL provider and successfully completed training in five weeks. Bryan really appreciated the small class size and attention he received from his instructor at the training provider. Bryan passed his CDL testing on the first try and secured employment as a local route driver. He now makes \$21.00 an hour, works full time, is eligible for benefits, and is able to be home each evening for his child. Bryan feels his life is on a significantly better track and appreciates the assistance he received from the program.

WIOA Youth Performance (PY22)

The Youth Program projected annual performance is to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, Credential Rate, Measurable Skills Gain, and Median Earnings.

Local Area IV (LAIIV) is projected to do a little better than the State in annual performance. LAIV is projected to exceed the goal for all five measures. The State is projected to exceed the goal for three measures and meet the sanction level for two measures.

WIOA Performance Average Indicator Scores (PY22)

For Average Indicator Score LAIV is projected to exceed the goal for Employment 2nd Quarter, Employment 4th Quarter, Measurable Skills Gain, and Median Earnings, and meet the goal for Credential Rate.

For Average Program Score LAIV is projected to exceed the goal for the Adult, Dislocated Worker, and Youth programs.

For Average Indicator Score the State is projected to exceed the goal for Employment 2nd Quarter, Employment 4th Quarter, and Median Earnings, and meet the sanction level for Credential Rate and Measurable Skills Gain.

For Average Program Score the State is projected to exceed the goal for the Adult, Dislocated Worker and Youth programs.

Recommended Action: Receive and file.

**WIOA Youth Program Performance Report of LA IV
Program Year 2022 as of 08/02/2023**

Youth	Goal	PY22 1st Qtr July 22 - Sept 22		PY22 2nd Qtr Oct 22 - Dec 22		PY22 3rd Qtr Jan 23 - Mar 23		PY22 4th Qtr Apr 23 - June 23		PY22 Annual Report July 22 - June 23		PY22 State / Annual Report July 22 - June 23		*Reporting Period
	Sanction													
Education and Employment Rate <i>(2nd Qtr. after Exit)</i>	72.30%		3		7		7		11		31		164	4th Qtr= 04/01/22 to 06/30/22
	65.07%	60.00	5	100.00	7	100.00	7	73.33	15	83.78	37	77.73	211	Annual= 07/01/21 to 06/30/22
Education and Employment Rate <i>(4th Qtr. after Exit)</i>	69.40%		5		4		6		8		24		167	4th Qtr= 10/01/21 to 12/31/21
	62.46%	83.33	6	66.67	6	85.71	7	100.00	8	85.71	28	82.67	202	Annual= 01/01/21 to 12/31/21
Earnings <i>(Median Earnings 2nd Qtr. after Exit)</i>	\$3,050.00		N/A		N/A		N/A		N/A		N/A		N/A	4th Qtr= 04/01/22 to 06/30/22
	\$2,745.00	\$7,805.43	N/A	\$4,322.36	N/A	\$5,501.47	N/A	5629.75	N/A	\$5,501.47	N/A	\$4,525.97	N/A	Annual= 07/01/21 to 06/30/22
Credential Attainment <i>(Within 4 Qtrs. after Exit)</i>	66.30%		4		1		4		4		14		89	4th Qtr= 10/01/21 to 12/31/21
	59.67%	80.00	5	25.00%	4	100.00	4	100.00	4	77.78	18	62.68	142	Annual= 01/01/21 to 12/31/21
Measurable Skills Gain <i>(Real Time Measure)</i>	49.20%		0		8		4		6		23		146	4th Qtr= 04/01/23 to 06/30/23
	44.28%	0.00	13	47.06	17	20.00	20	25.00	24	69.70	33	46.65	313	Annual= 07/01/22 to 06/30/23

Summary Annual LA IV / State	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Annual	
	Youth	Youth	Youth	Youth	Youth	State
Met Goal	3	2	4	3	5	3
Met Sanction	0	2	0	1	0	2
Did Not Meet Sanction	2	1	1	1	0	0

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

^^^ No data showing in the quarter yet even though it is within the current reporting period.

* Reporting Period = Participants who exited during the time frame indicated will count in performance measures

**WIOA Programs
Program Year 2022
Performance Throughout the Program Year
Local Area IV
as of 08/02/2023**

Local Area IV Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	76.86%	101.13%	88.27%	114.64%	83.78%	115.88%	110.55%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	74.80%	104.03%	88.62%	113.62%	85.71%	123.50%	113.72%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$7,667.61	113.02%	\$11,159.50	115.61%	\$5,501.47	180.38%	136.34%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	80.49%	105.22%	62.07%	71.43%	77.78%	117.32%	97.99%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	83.33%	130.00%	60.00%	103.27%	69.70%	141.67%	124.98%
	64.10%		58.10%		49.20%		
Average Program Score	90.00%	110.68%	90.00%	103.71%	90.00%	135.75%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

**WIOA Programs
Program Year 2022
Performance Throughout the Program Year
Statewide
as of 08/02/2023**

Overall State Performance Through PY 2022							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	82.08%	108.00%	87.56%	113.71%	77.73%	107.51%	109.74%
	76.00%		77.00%		72.30%		
Employment 4th Quarter After Exit	79.49%	110.56%	88.05%	112.88%	82.67%	119.12%	114.19%
	71.90%		78.00%		69.40%		
Median Earnings 2nd Quarter After Exit	\$8,444.76	124.48%	\$11,107.08	115.06%	\$4,525.97	148.39%	129.31%
	\$6,784.00		\$9,653.00		\$3,050.00		
Credential Attainment Rate	69.73%	91.15%	78.79%	90.67%	62.68%	94.54%	92.12%
	76.50%		86.90%		66.30%		
Measurable Skill Gains	54.61%	85.20%	53.85%	92.69%	46.65%	94.82%	90.90%
	64.10%		58.10%		49.20%		
Average Program Score	90.00%	103.88%	90.00%	105.00%	90.00%	112.88%	

Indicator / Program totals will meet sanction by achieving 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

Performance Through PY Year – Calculation Key

Local Area IV Performance Through PY 2017							
Indicator / Program	Performance / Goal	Title I Adults	Performance / Goal	Title I DW	Performance / Goal	Title I Youth	Average Indicator Score
Employment 2nd Quarter After Exit	A 72.27%	91.83%	75.00%	90.36%	65.15%	88.04%	90.08%
	B 78.70%		83.00%		74.00%		
Employment 4th Quarter After Exit	72.34%	102.18%	78.00%	103.59%	66.15%	92.65%	99.47%
	70.80%		75.30%		71.40%		
Median Earning 2nd Quarter After Exit	\$5,235	85.86%	\$9,607	125.01%	X	N/A	105.43%
	\$6,097		\$7,685		X		
Credential Attainment Rate	83.02%	151.50%	66.67%	122.78%	24.07%	39.72%	104.67%
	54.80%		54.30%		60.60%		
Average Program Score	90.00%	107.84%	90.00%	110.43%	90.00%	73.47%	

A = Performance / Goal Actual Rate

B = Performance / Goal Target Rate

1. Take **Actual Rate** / **Target Rate** = Percentage Rate/s for Title I Programs Adult, DW, Youth (i.e. 72.27% / 78.70% = 91.83%). Complete this for each indicator in each program to obtain all initial percentage rates (indicated by purple box above).

2. Average Program Score – To figure the Average Program Score:

Add the percentage totals for each Title I program column (i.e. Adult 91.83% + 102.18% + 85.86% + 151.50% = 431.37%). Then divide the total by the number of program indicators for each program (i.e. Adult 431.37% / 4 = 107.84%).

3. Average Indicator Score – To figure the Average Indicator Score:

Add the percentage totals for each Indicator / Program row (i.e. Employment 2nd Quarter After Exit 91.83% + 90.36% + 88.04% = 270.23%). Then divide the total by the number of Title I Programs in the indicator (i.e. Employment 2nd Quarter After Exit 270.23% / 3 = 90.08%).

All Actual Rate / Target Rate percentages pulled from WIOA Annual Performance Reports – Local Area/WIB & Statewide