

# Workforce Alliance Community Impact Project Updates

September 13, 2023





# SOUTH CENTRAL KANSAS ROADTRIP























### Paths Across Kansas | Roadtrip Nation

- Two part film, part one releasee on September 28, part two October 5 (check local listings<sup>(2)</sup>)
- Launch Party for Premier at Exploration Place to recognize funders, film makers and the Roadtrippers, September 28, 5:30 pm, seating limited.
- Watch parties for WBL High School partners to be held
- Incentives offered to Youth for completing RTN style interviews





## **Digital Overview**

Home Base Wichita:

http://www.homebasewichita.com/

Home Base Wichita LinkedIn Page: <u>https://www.linkedin.com/company/92819744/</u>

Home Base Wichita Facebook: <u>https://www.facebook.com/profile.php?id=1000940676470</u> <u>16</u>





## Youth Employment Project (YEP) Update Camp HYPE

- The total attendance number so far of students is 157 for 2023 compared to 93 students, at 68% increase!
- Total wages paid to youth so far: \$31,400 (\$200 per student)





## Youth Employment Project (YEP) Update Camp HYPE

## • 2023 Camp HYPE Sessions:

Trade Skills- IBEW /Plumbers & Pipefitters / Sheet Metal Workers - 22 participants (June 5-8)
Textron Aviation- 21 participants (June 19-22)
Ascension Via Christi- 20 participants (June 26-29)
Spirit AeroSystems- 22 participants (July 10-13)





Youth Employment Project (YEP) Helping Youth Prepare for Employment (HYPE)

- 2023 Camp HYPE Sessions:
  - FlagshipKansas Tech Careers- 18 participants (July 17-20)
  - Financial Services- 23 participants (July 24-27)
  - Public Safety- 40 registered (July 31-August 3)

Supported by Kansas Crime Commission

 McConnell Air Force Base- 6 registered (August 7-10)





## Work-Based Learning

• State Funding for Program Year 2023 (\$170,000) to Support Work-Based Learning Intermediary Positions



Measure	Quarterly Statewide Totals				Annual			
	Q1	Q2	Q3	Q4	Totals			
Student Participation	4,817	3,801	7,913	6,209	22,740			
School Districts Engaged	32	43	55	64	160*			
Schools Engaged	42	51	277	264	277*			
Businesses Engaged	169	170	1,533	1,839	3,711			
Students Engaged in WBL Activities by Career Pathway								
Agriculture Food & Natural Resources	33	114	126	63	336			
Architecture & Construction	39	64	58	87	248			
Arts A/V Technology & Communications	26	79	85	55	245			
Business, Management & Admin.	29	52	54	49	184			
Education and Training	32	91	55	41	219			
Engineering	24	46	54	80	204			
Finance	29	23	27	37	116			
<b>Government &amp; Public Administration</b>	15	16	36	55	122			
Health & Bio Sciences	64	207	234	224	729			
Hospitality & Tourism	16	11	20	72	59			
Human Services	49	186	145	78	456			
Information Technology	35	26	51	72	184			
Law, Public Safety, Correction & Security	27	64	70	48	209			
Manufacturing	52	83	60	167	362			
Marketing	16	25	52	65	158			
Transportation, Distribution & Logistics	26	20	101	64	211			
Total Students Engaged in Career	512	1,107	1,228	1195	4,042			
Pathways								

Work-Based Learning Work-Based Learning

Measure	Quarte	Annual						
	Q1	Q2	Q3	Q4	Totals			
Students Engaged in WBL Activities by Type of Experience								
Job / Career Fairs	43	796	3,358	3991	8,616			
Classroom Encounters	-	617	2,975	1683	5,275			
Career Mentoring	55	59	39	49	202			
Job Shadowing	29	218	279	207	733			
Mock Interviews	19	207	1,013	1210	2,449			
Facility Tours	9	18	350	768	1,145			
Unpaid Internships	25	37	37	39	138			
Paid Internships	178	82	103	300	663			
Pre or Youth Registered Apprenticeships	-	76	82	115	273			
<b>Total Students Engaged in WBL Activities</b>	358	2,110	8,236	8,362	19,494			
by Type of Experience								
WBL Referrals to WIOA Youth Program	18	21	31	43	113			



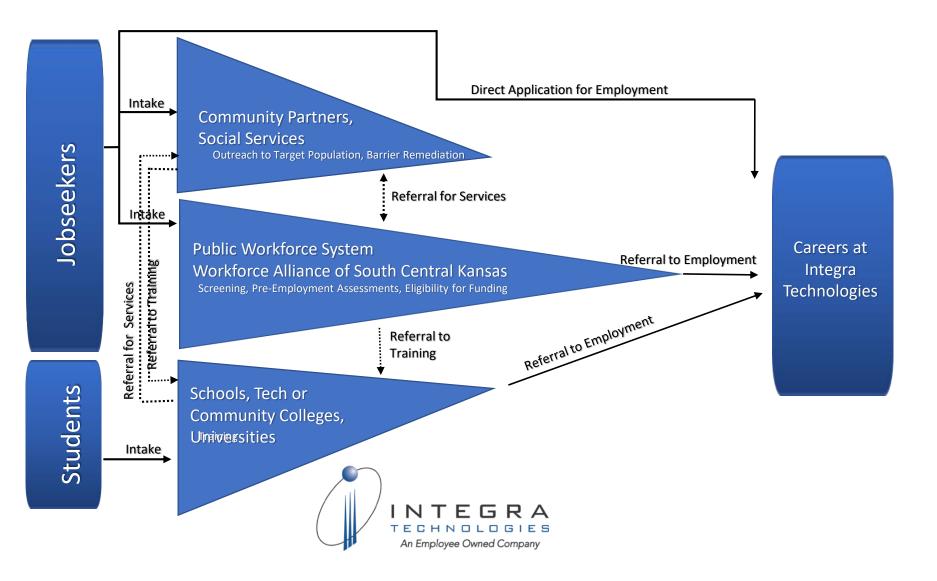


## Partnership with Integra Technologies

#### **Role of the Workforce Alliance**

- Coordinate a collaborative strategy to create alignment of education and skills training to career pathways with the variety of jobs and opportunities for advancement at Integra
- Convene meetings with identified community based organizations, state and local agencies, and education institutions to share the Integra career pathways and information on job opportunities at Integra, and strategies to reducing barriers to employment entry for the targeted populations.
- Target pipeline talent development for historically marginalized populations, including women, persons of color, unemployed, underemployed and low wage workers, justice involved individuals, opportunity youth, students and Military Connected Individuals.

## Partnership with Integra Technologies





## Supplemental Nutrition Assistance Program Education and Training (SNAP E&T)

- Workforce Alliance DCF Agreement now in place for initial operational model
- Goal to transition to 50-50 model by October 1, 2023
- Serve Able Bodied Adults Without Dependents ages 18 to 54 years of age who reside in Sedgwick County
- Focus on justice involved individuals, but will accept other referrals as well



## Supplemental Nutrition Assistance Program Education and Training (SNAP E&T)

### **Key Partners -**

- United States Dept. of Ag (USDA)
- Goodwill of Kansas / NexStep Alliance
- CPRF
- City of Wichita
- Sedgwick County



# Workforce Alliance Grant Projects MeadowLARK Grant

- Registered Apprenticeship
  - Led by Kansas Office of Apprenticeship
  - WA Sub-Recipient



Workforce Alliance Grant Projects



### • Goals:

- Increase the number of high quality Registered
   Apprenticeship programs in Advanced Manufacturing with an emphasis on jobs in the emerging Semi-Conductor sector in Kansas.
- Seek opportunities to expand Registered Apprenticeship in the healthcare sector and for early childhood education and childcare workers.
- Target growing jobs with emerging skills in Construction and Aviation Sectors



# Workforce Alliance Grant Projects MIDWEST Urban Strategies

- A Workforce Innovation Laboratory
- Pathway Home (Justice Involved Individuals)
  - Enrolled 120 (Goal 100)
  - Participated in Training 37 (Goal 70)
  - Employment Credentials 13 (Goal 49)
  - Job Placements 35 (Goal 49)
  - Pittsburg PA, and Kansas City, MO Project Partners



# Workforce Alliance Grant Projects MIDWEST Urban Strategies

- Career Dislocated Worker Grant
  - Enrolled 198 (Goal 200)
  - Participated in Training 71 (Goal 200)
  - Credentials 18 (Goal 158)
  - Minneapolis MN, Kansas City, MO are Project Partners



## **One Workforce Grant**

### **Project Goals:**

- Develop and deploy innovative workforce solutions to support Advanced Manufacturing and Information Technology employers and workforce
- Enroll and train 900 participants in Advanced Manufacturing and Information Technology sectors
- Assist employers fill middle and high skilled jobs in Advanced Manufacturing and Information Technology sectors
- Create lasting impact on region and can be replicated within the workforce system through sustainability

#### **Current Numbers:**

- 580 total enrollments
- 255 scholarships available
- 16 active employer partners utilizing OJT's/IWT, with 4 new employers requesting approval



## **One Workforce Grant & Deloitte Future of Work**

- WA Partner in Talent Roadmap Project led by Greater Wichita Partnership and Facilitated by Deloitte
  - Kansas Department of Commerce
  - Sedgwick County
  - $\circ$  City of Wichita

## Role of Workforce Alliance

Business & Education
 Feedback Loop



#### **BUSINESS AND EDUCATION FEEDBACK LOOP**

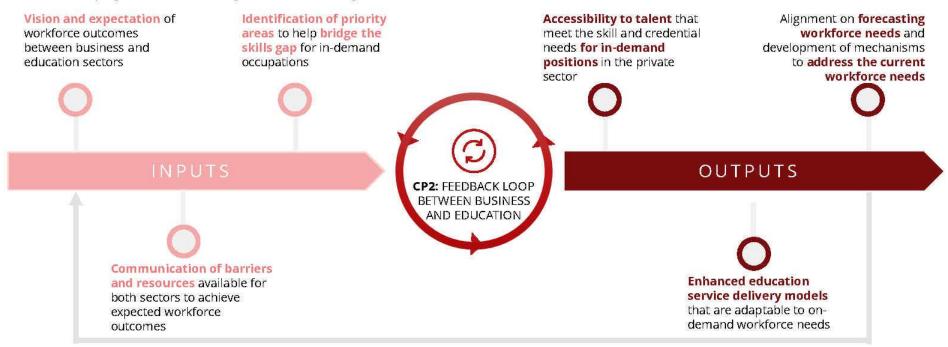
In order to prepare Wichita's workforce to meet the evolving needs of the business sector, it is necessary to ensure strategic alignment between the business sector and the education / workforce planning sector.

The Integrated Feedback Loop will enable:

- Greater awareness of key business / industry strategies that will impact the skills and capabilities needs of the workforce
- The ability to develop targeted and aligned strategies to upskill Wichita's workforce to meet the evolving workforce demands
- Drive progress towards enhancing the current infrastructure for talent development across the region

#### Inputs and outputs of established feedback loop

As representatives from the private and business sectors work together to provide their input on priority areas and challenges, their output will help to drive progress towards achieving success in addressing workforce needs



To successfully address the workforce needs aligned on by employers and educators, stakeholders should also prioritize implementing CP3: Develop strategic model for engagement with private employers to incentivize creation of professional development and training pathways that connect talent to employers



## **Questions?**