

# Chief Elected Officials Board Wednesday, June 23, 2021 3:00 – 4:00 p.m.

Join Zoom Meeting

https://us02web.zoom.us/j/85966002005?pwd=b2tGNlBBWElicHhTaDhxNUZtZ3NzQT09

Meeting ID: 859 6600 2005 Passcode: CEOB0623

Welcome and Introductions: Commissioner Wilt (3:00 pm)

1. Local Workforce Development Board (LWDB) Nominations: Keith Lawing (pp. 2-5) (3:05) CEOB will receive nominations for the LWDB.

Recommended Action: Approve appointments to the Local Workforce Development Board

2. Workforce Innovation and Opportunity Act (WIOA) Budget for Program Year 2021 (PY21): Chad Pettera (pp. 6-11) (3:15)

Staff will present the budget for the Program Year (PY21) fiscal year.

Recommended Action: Approve PY 2021 budget as presented

- 3. WIOA Action Items: Keith Lawing (3:30)
  - A. Local and Regional WIOA Plans (pp 12-14)

Workforce Alliance staff will present the updated Local Plan based on WIOA guidelines.

Recommended Action: Approve the Regional Plan and Local Plan as presented

B. Workforce Center Partner MOU (pg. 15)

The current WIOA Memorandum of Understanding (MOU) was established in 2018. As part of the Regional and Local Planning process, new MOUs must be completed with partners.

Recommended Action: Authorize the Workforce Alliance to execute the new MOU

C. CEOB Agreement Update (pp. 16-22)

Under the rules and regulations in WIOA, the CEOB Agreement much be renewed every two years. There are no substantive changes in the draft prepared by staff.

Recommended Action: Approve the draft CEOB agreement and recommend it be signed by the participating local governments in Local Area IV

4. Regional Economic Impact/Workforce Center Operations: Amanda Duncan/George Marko (pp. 23-40) (3:40)

An update will be provided on the effects related to the Coronavirus on Workforce Center operations and services and on the economic impact to the region.

Recommended Action: Receive and file

- 5. Consent Agenda: Keith Lawing (3:50)
  - A. Approval of Minutes from March 30, 2021, CEOB Meeting: Keith Lawing (pp. 41-44)
  - B. WIOA Performance Report: Denise Houston (pp. 45-51)
  - C. Helping Youth Prepare for Employment (HYPE) Work Plan Update: Keith Lawing (pp. 52-53)
  - D. Contract Extensions Paymaster (Allen, Gibbs & Houlik), Butler Workforce Center Lease and Workforce Innovation & Opportunity Act (WIOA) Youth Elements Contracts: Keith Lawing (pg. 54)

Recommended Action: Approve the Consent Agenda items as presented

Adjourn: Commissioner Wilt (4:00 p.m.)

#### Item:

CEOB appointment of the Local Workforce Development Board (LWDB)

#### **Background:**

The CEOB appoints members to the Local Workforce Development Board (LWDB). Attached to this report are the nomination letters and recommended appointments (highlighted).

The LWDB will be comprised of the following:

- 51% Representatives from private sector who are owners of businesses, chief
  executive or operating officers of businesses, and other business executives with
  policymaking or hiring authority, and represent businesses, including small business
  or organizations representing businesses with employment opportunities that
  provide that, at a minimum, include: high-quality, work-relevant training and
  development in high demand industry sectors or occupations in the local area.
- 20% Labor Representatives from local labor federations in local areas where employees are represented by labor organizations. Additionally, will include a representative from a joint labor-management apprenticeship program in the local area who shall be a labor organization representative or training director.
- At least one representative from each of the following partners:
  - Adult Education (WIOA Title II)
  - Higher Education
  - o Wagner Peyser (WIOA Title III)
  - Vocational Rehabilitation (WIOA Title IV)
  - Economic Development
- Additional members can be appointed as appropriate/needed by the CEOB and can include:
  - Community Based Organizations
  - Philanthropic Organizations
  - Governmental Organizations Representing Transportation or Housing

The following LWDB members are up for reappointment to the LWDB (terms expiring 6/30/2021. A reappointment nomination letter from the Chamber for the private sector members is also included):

- Kathy Jewett, XLT Ovens
- Kristina Langrehr, Ascension Via Christi
- Gabe Schlickau, CoBank
- Ashley Scheideman, FlagshipKansas.Tech
- Russell, Kennedy,
- B.J. Moore, SPEEA
- Tony Naylor, Wichita Electrical Apprenticeship Joint Training Center

Other changes to the LWDB include:

- Jennifer Anderson, Cowley College is relocating out of state and will no longer be a member of the LWDB. Her replacement is due to be approved by Cowley College on 6/24 and they will provide a nomination letter at time
- Jessica Kilpatric, Fidelity Bank Term will expire on 6/30 and she has declined reappointment
- Jeff Townsend, Sheet Metal Workers will replace Josh Diemart
- Melissa Musgrave will succeed Gabe Schlickau as Chair. No replacement has yet been identified as Vice Chair

Recommended action: Approve appointments and changes to the Local Workforce Development Board.

| Local Workforce Development Board Members (LWDB)                          | Exp. |
|---|------|
| Local Area IV PRIVATE SECTOR  |      |
| Rod Blackburn, Partners in Education Foundation                           | 2022 |
| Ebony Clemons-Ajibolade, Evergy   | 2023 |
| Michele Gifford, Textron Aviation   | 2023 |
| Laura Hands, Koch   | 2023 |
| Robyn Heinz, Vornado Air (POP Co-Chair)                                   | 2022 |
| Jennifer Hughes, Youngers & Sons  | 2022 |
| Kathy Jewett, XLT Ovens   | 2021 |
| Patrick Jonas, Center Industries/CPRF                                     | 2022 |
| Kristina Langrehr, Ascension Via Christi Health                           | 2021 |
| Jeff Longwell, Eck Auto Group   | 2022 |
| Alex Munoz, Creekstone Farms  | 2023 |
| Melissa Musgrave, Airbus (Chair)  | 2022 |
| Matt Peterson, Cargill  | 2023 |
| Scott Schwindaman, Wichita Regional Chamber                               | 2023 |
| Luis Rodriguez, keycentrix  | 2022 |
| Gabe Schlickau, Meritrust Credit Union (Immediate Past Chair)             | 2021 |
| Ashley Scheideman, FlagshipKS.Tech  | 2021 |
| Suzanne Scott, Spirit AeroSystems   | 2023 |
| PARTNERS  |      |
| Vacant, Cowley College - Adult Education Program                          | 2021 |
| Dan Decker, KS Dept. of Children and Families                             | 2023 |
| Kerri Falletti, Cowley First, Economic Development                        | 2023 |
| Dr. Kimberly Krull, Butler Community College, Higher Education            | 2023 |
| Erica Ramos, KS. Dept. of Commerce, Wagner Peyser                         | 2022 |
| Sally Stang, City of Wichita  | 2022 |
| Sheree Utash, WSU Tech  | 2023 |
| LABOR   |      |
| Andrew Chance, Iron Workers Local Union 24                                | 2022 |
| John Clark, Plumbers and Pipefitters                                      | 2022 |
| Jeff Townsend, Sheet MetalWorkers Local Union #29                         | 2023 |
| Dan Hink, Painters District Council #3                                    | 2022 |
| Russell Kennedy, IBEW, #271   | 2021 |
| B.J. Moore, SPEEA   | 2021 |
| Tony Naylor, Wichita Electrical Apprenticeship Joint Training Center/IBEW | 2021 |



June 17, 2021

Commissioner Wayne Wilt Chief Elected Officials Board 300 W. Douglas, Suite 850 Wichita KS 67202

Dear Commissioner Wilt,

The Wichita Regional Chamber of Commerce places in nomination for reappointment to the Local Workforce Development Board (LWDB) for Local Area IV, from business and industry the following persons:

- Kathy Jewett, XLT Ovens
- Kristina Langrehr, Ascension Via Christi
- Ashley Scheideman, Flagship Kansas. Tech
- Gabe Schlickau, CoBank

The skills and background of these individuals will complement and enhance the work of the LWDB, and will be an asset to the Workforce Alliance of South Central Kansas.

Sincerely,

Dale Seiwert, CFO

Wichita Regional Chamber of Commerce

#### Item

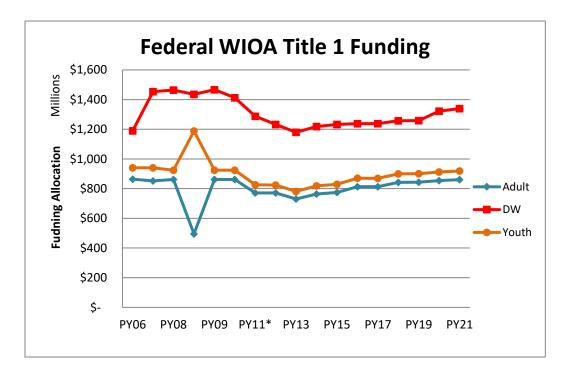
Program Year 2021 (PY21) July 2021 – June 2022 Budget

#### Background

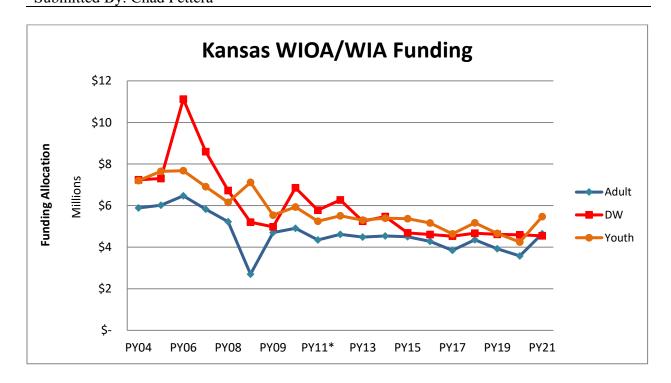
WA received its planning allocation for WIOA for the program/fiscal year that starts July 1, 2021. WA will see its first increase in WIOA Funding in seven years with a 46.6% increase. The increases are across the board but the most significant impact will be in the adult and youth funding.

### **Analysis**

Funding for the WIOA Title I programs at the federal level will have an \$28-million-dollar increase for PY21. Funding for the individual programs is Adult at \$8.6 billion, Dislocated Worker \$1.34 billion, and Youth \$9.18 billion.

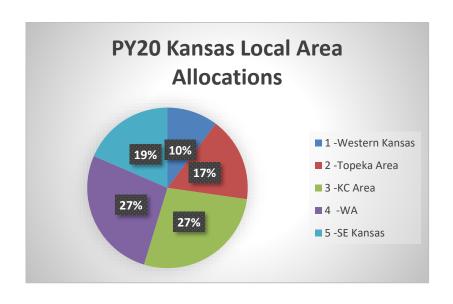


WIOA funding for the State of Kansas for Adult and Youth is increasing with Dislocated Worker taking a slight cut. Adult is increasing from \$3.5 to \$4.6 million. Dislocated Worker is decreasing from \$4.595 million to \$4.544 million. Youth funding is increasing from \$4.25 to \$5.47 million. For Kansas the total WIOA allocation is increasing by \$2,236,244 or about 16.5%.

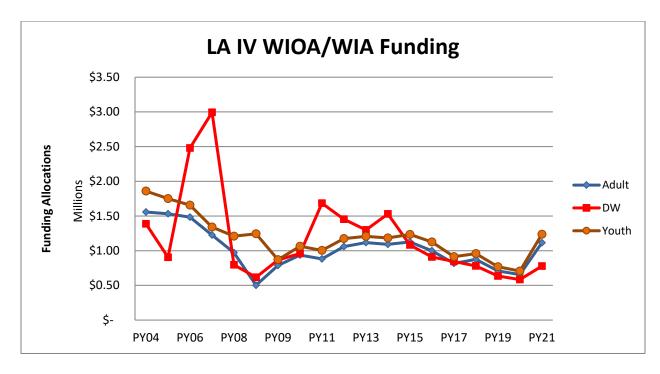


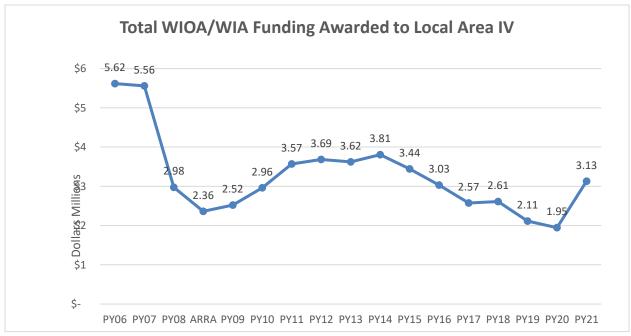
WIOA funding across Kansas is increasing in all areas except LAIII (Kansas City Area).

|   | PY21 WIOA Allocations by Local Area and Program |    |              |      |               |    |              |    |               |     |                        |
|---|---|----|--------------|------|---------------|----|--------------|----|---------------|-----|------------------------|
|   | Local Area                                      |    | Adult        | Disl | ocated Worker |    | Youth        |    | Total         | Cha | nge from Previous Year |
|   | L-Western Kansas                                | \$ | 340,919.00   | \$   | 454,550.00    | \$ | 408,174.00   | \$ | 1,203,643.00  | \$  | 240,677.00             |
|   | 2 -Topeka Area                                  | \$ | 596,308.00   | \$   | 510,822.00    | \$ | 879,356.00   | \$ | 1,986,486.00  | \$  | 315,796.00             |
|   | 3 -KC Area                                      | \$ | 1,043,913.00 | \$   | 1,060,750.00  | \$ | 1,111,610.00 | \$ | 3,216,273.00  | \$  | (46,038.00)            |
| > | 4 -WA   | \$ | 1,113,443.00 | \$   | 777,556.00    | \$ | 1,237,419.00 | \$ | 3,128,418.00  | \$  | 1,182,076.00           |
|   | 5 -SE Kansas                                    | \$ | 826,601.00   | \$   | 355,247.00    | \$ | 984,005.00   | \$ | 2,165,853.00  | \$  | 136,338.00             |
|   | Total   | \$ | 3,921,184.00 | \$   | 3,158,925.00  | \$ | 4,620,564.00 | \$ | 11,700,673.00 | \$  | 1,828,849.00           |



In total for PY21 LAIV is receiving \$3.128 million, which is \$1.1 million more than last year.





Other Planned Revenue Sources for PY21

Senior Community Services Community Services Program- \$767,368 Rapid Response- \$55,000

Kansas Health Professional Opportunity Project- \$373,000 (Projected to End Sept 2021) RETAIN- \$434,392

Submitted By: Chad Pettera

KAMP- \$1,416,000 (Project Ends Dec 2021)

United Way Patient Care Assistant Program- \$122,000

Work Based Learning- \$75,000

PACES-\$89,000

Pathways Home \$298,000

YEP-\$47,000

DWG-\$566,000

REAP- \$135,000

One Workforce- \$1,937,000

Total Other Planned Revenue for PY21 \$6,204,760

Overall the PY21 Budget for the organization is decreasing next year from \$10.5 million to \$9.8 million due to the expiration of a number of grants. Those expiring grants include the two Dislocated Worker Grants, Skills 180, and Kansas Health Professional Employment Project (KHPOP). There is an increase in wages and fringe, all of which are primarily tied to increase in WIOA Youth FTE's or the One Workforce Grant. All other line items are decreasing due to the reduced budget and costs or due to infrastructure reduction due to the expansion of TAA operations by Kansas Department of Commerce. The planned budget allocates 50% of funds to direct client services which include work experience, training and supportive services.

The LWDB Finance Committee and LWDB Executive Committee reviewed the proposed budget and recommended the approval of the proposed budget by the Chief Elected Officials Board (CEOB), with authorization to make adjustments once final carryover funding is known.

#### **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Expand Youth Employment Opportunities to help develop the workforce of the future
- Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)
- Create and implement a more effective and comprehensive communication plan to increase public awareness about employment and training services, and skills needed for current and future careers in South Central Kansas
- Generate revenue to increase community impact of WIOA and Workforce Centers

#### **Recommended Action**

Approve the proposed budget and with authorization to make adjustments once final carryover is known.

# Proposed Workforce Alliance PY21 Budget July 2021 - June 2022

# **Planned Revenues**

|                             | D. | Y20 Carry |                 |       |                    |      |                 |             |
|-----------------------------|----|-----------|-----------------|-------|--------------------|------|-----------------|-------------|
| Revenue Stream              | r  | Over      | PY21 Allocation | Trans | sfer (up to 100%)* | Tota | al PY21 Funding | % of Budget |
| Adult                       | \$ | -         | \$<br>1,002,099 | \$    | 356,329            | \$   | 1,358,428       | 17.83%      |
| Dislocated Worker           |    | -         | \$<br>699,800   | \$    | (356,329)          | \$   | 343,471         | 4.51%       |
| RRAA/Set A Side*            | \$ | -         | \$<br>-         |       | , ,                | \$   | -               | 0.00%       |
| Youth                       | \$ | 150,000   | \$<br>1,113,677 |       |                    | \$   | 1,263,677       | 16.59%      |
| Admin                       | \$ | 20,000    | \$<br>312,842   |       |                    | \$   | 332,842         | 4.37%       |
| Senior                      | \$ | -         | \$<br>767,368   |       |                    | \$   | 767,368         | 10.07%      |
| Rapid Response <sup>+</sup> | \$ | 55,528    | \$<br>-         |       |                    | \$   | 55,528          | 0.73%       |
| KHPOP                       | \$ | 373,356   | \$<br>-         |       |                    | \$   | 373,356         | 4.90%       |
| KAMP                        | \$ | -         | \$<br>1,416,147 |       |                    | \$   | 1,416,147       | 18.59%      |
| REAP                        | \$ | -         | \$<br>147,580   |       |                    | \$   | 147,580         | 1.94%       |
| PACES                       | \$ | -         | \$<br>89,098    |       |                    | \$   | 89,098          | 1.17%       |
| YEP                         | \$ | -         | \$<br>47,853    |       |                    | \$   | 47,853          | 0.63%       |
| VR Pre-ETS                  | \$ | -         | \$<br>-         |       |                    | \$   | -               | 0.00%       |
| Apprentice                  | \$ | -         | \$<br>183,056   |       |                    | \$   | 183,056         | 2.40%       |
| United Way                  | \$ | -         | \$<br>122,400   |       |                    | \$   | 122,400         | 1.61%       |
| Skills 180                  | \$ | -         | \$<br>-         |       |                    | \$   | -               | 0.00%       |
| RETAIN                      | \$ | -         | \$<br>434,392   |       |                    | \$   | 434,392         | 5.70%       |
| Work Based Learning Circle  | \$ | -         | \$<br>77,458    |       |                    | \$   | 77,458          | 1.02%       |
| DWG                         | \$ | -         | \$<br>-         |       |                    | \$   | -               | 0.00%       |
| DOL DWG                     | \$ | -         | \$<br>566,315   |       |                    | \$   | 566,315         | 7.43%       |
| General                     | \$ | -         | \$<br>40,000    |       |                    | \$   | 40,000          | 0.53%       |
|                             | \$ | 598,884   | \$ 7,020,084    | \$    | (0)                | \$   | 7,618,968       | 100.00%     |

# **Planned Expenditures**

|          |                      |                 | • | _  |            | <br>            |              |       |                  |
|----------|----------------------|-----------------|---|----|------------|-----------------|--------------|-------|------------------|
|          |                      | PY21            |   |    | PY20       | PY20            | PY20 % of    |       | Budget           |
| Category |                      | Proposed        |   |    | Budget     | Exp. Thru April | Expenditures | Diffe | erence PY20/PY21 |
|          | Wages                | \$<br>2,886,309 |   | \$ | 2,554,976  | \$<br>2,287,832 | 90%          | \$    | 331,333          |
|          | Fringe               | \$<br>684,417   |   | \$ | 635,650    | \$<br>570,142   | 90%          | \$    | 48,767           |
| ,        | Facilities           | \$<br>430,285   |   | \$ | 471,757    | \$<br>373,458   | 79%          | \$    | (41,472)         |
| ,        | Contract/Pro Fees    | \$<br>355,093   |   | \$ | 353,622    | \$<br>261,265   | 74%          | \$    | 1,471            |
| ,        | Supplies/Equipment   | \$<br>119,336   |   | \$ | 160,633    | \$<br>148,961   | 93%          | \$    | (41,297)         |
| '        | Outreach/Meetings    | \$<br>73,101    |   | \$ | 118,673    | \$<br>51,481    | 43%          | \$    | (45,572)         |
| '        | Travel/Conference    | \$<br>60,750    |   | \$ | 72,490     | \$<br>3,358     | 5%           | \$    | (11,740)         |
| ,        | Grants Awarded       | \$<br>283,764   |   | \$ | 949,830    | \$<br>895,792   | 94%          | \$    | (666,066)        |
| '        | Staff Development    | \$<br>43,330    |   | \$ | 32,890     | \$<br>2,290     | 7%           | \$    | 10,440           |
| '        | Misc                 | \$<br>20,666    |   | \$ | -          | \$<br>20,131    |              | \$    | 20,666           |
| Yc       | outh Work Experience | \$<br>299,000   |   | \$ | 388,802    | \$<br>11,214    | 3%           | \$    | (89,802)         |
| '        | Adult WX/Incumbent   | \$<br>1,364,345 |   | \$ | 1,275,763  | \$<br>542,962   | 43%          | \$    | 88,582           |
| '        | OJT                  | \$<br>624,266   |   | \$ | 587,551    | \$<br>33,044    | 6%           | \$    | 36,715           |
| ,        | Incentives           | \$<br>6,000     |   | \$ | 7,500      | \$<br>16,167    | 216%         | \$    | (1,500)          |
| ,        | Education & Training | \$<br>2,152,425 |   | \$ | 2,677,751  | \$<br>801,538   | 30%          | \$    | (525,326)        |
|          | Supportive Services  | \$<br>480,987   |   | \$ | 299,152    | \$<br>188,082   | 63%          | \$    | 181,835          |
|          |                      | \$<br>9,884,075 |   | \$ | 10,587,040 | \$<br>6,207,717 | 59%          | \$    | (702,965)        |

|                     | PY21         |     | PY20         | YTD Expendit    | tures |  |
|---------------------|--------------|-----|--------------|-----------------|-------|--|
| Operations/Overhead | \$ 4,957,052 | 50% | \$ 5,350,521 | \$<br>4,614,710 | 74%   |  |
| Direct Client       | \$ 4,927,023 | 50% | \$ 5,236,519 | \$<br>1,593,007 | 26%   |  |

# Workforce Alliance Consolidated Budget PY20 Comp PY21

July 2021 - June 2022

Expenditures Through 04/30/2021

|                          |           |                 | W  | /IOA      |    |            |           |                 | Commu           | nit | y Impact Fi | un | ds         |           |                  | Co              | onse | olidated     |      |           |           |
|--------------------------|-----------|-----------------|----|-----------|----|------------|-----------|-----------------|-----------------|-----|-------------|----|------------|-----------|------------------|-----------------|------|--------------|------|-----------|-----------|
|                          | PY20      | PY21            | Р  | Y20-PY21  | -  | PY20 YTD   | % Budget  | PY20            | PY21            | F   | PY20-PY21   | F  | Y20 YTD    | % Budget  | PY20             | PY21            |      | PY20-PY21    |      | YTD       | % Budget  |
| Category                 | Budget    | Budget          |    | Budget    | Ex | penditures | Remaining | Budget          | Budget          |     | Budget      | Ex | penditures | Remaining | Budget           | Budget          |      | Budget       | Exp  | enditures | Remaining |
| Wages \$                 | 1,006,113 | \$<br>1,641,309 | \$ | 635,196   | \$ | 1,095,068  | -9%       | \$<br>1,548,863 | \$<br>1,245,000 | \$  | (317,793)   | \$ | 1,192,764  | 23%       | \$<br>2,554,976  | \$<br>2,886,309 | \$   | 331,333.20   | \$ 2 | 2,287,832 | 10%       |
| Fringe \$                | 270,535   | \$<br>379,375   | \$ | 108,840   | \$ | 298,789    | -10%      | \$<br>365,115   | \$<br>305,042   | \$  | (56,243)    | \$ | 271,353    | 26%       | \$<br>635,650    | \$<br>684,417   | \$   | 48,767.13    | \$   | 570,142   | 10%       |
| Facilities \$            | 195,455   | \$<br>276,338   | \$ | 80,883    | \$ | 162,200    | 17%       | \$<br>276,302   | \$<br>153,947   | \$  | (185,063)   | \$ | 211,258    | 24%       | \$<br>471,757    | \$<br>430,285   | \$   | (41,472.00)  | \$   | 373,458   | 21%       |
| Contract/Pro Fees \$     | 118,954   | \$<br>203,097   | \$ | (16,357)  | \$ | 112,890    | 5%        | \$<br>234,668   | \$<br>151,996   | \$  | (120,124)   | \$ | 148,375    | 37%       | \$<br>353,622    | \$<br>355,093   | \$   | 1,470.86     | \$   | 261,265   | 26%       |
| Supplies/Equipment \$    | 63,165    | \$<br>54,583    | \$ | (8,582)   | \$ | 32,157     | 49%       | \$<br>97,468    | \$<br>64,753    | \$  | (133,346)   | \$ | 116,804    | -20%      | \$<br>160,633    | \$<br>119,336   | \$   | (41,297.00)  | \$   | 148,961   | 7%        |
| Outreach/Meetings \$     | 40,523    | \$<br>28,601    | \$ | (7,660)   | \$ | 14,458     | 64%       | \$<br>78,150    | \$<br>44,500    | \$  | (35,255)    | \$ | 37,023     | 53%       | \$<br>118,673    | \$<br>73,101    | \$   | (45,572.00)  | \$   | 51,481    | 57%       |
| Travel/Conference \$     | 28,680    | \$<br>31,450    | \$ | 2,770     | \$ | 699        | 98%       | \$<br>43,810    | \$<br>29,300    | \$  | (43,111)    | \$ | 2,659      | 94%       | \$<br>72,490     | \$<br>60,750    | \$   | (11,740.00)  | \$   | 3,358     | 95%       |
| Grants Awarded \$        | 100,500   | \$<br>85,000    | \$ | 85,000    | \$ | 42,479     | 58%       | \$<br>849,330   | \$<br>198,764   | \$  | (705,089)   | \$ | 853,313    | 0%        | \$<br>949,830    | \$<br>283,764   | \$   | (666,066.00) | \$   | 895,792   | 6%        |
| Staff Development \$     | 16,550    | \$<br>26,750    | \$ | 10,200    | \$ | 1,347      | 92%       | \$<br>16,340    | \$<br>16,580    | \$  | (6,560)     | \$ | 943        | 94%       | \$<br>32,890     | \$<br>43,330    | \$   | 10,440.00    | \$   | 2,290     |           |
| Misc \$                  | -         | \$<br>-         | \$ | -         | \$ | -          |           | \$<br>-         | \$<br>20,666    | \$  | 20,666      | \$ | 20,131     |           | \$<br>-          | \$<br>20,666    | \$   | 20,666.25    | \$   | 20,131    | #DIV/0!   |
| Youth Work Experience \$ | 351,522   | \$<br>299,000   |    |           | \$ | 11,214     | 97%       | \$<br>12,280    | \$<br>12,280    |     |             |    |            | 100%      | \$<br>363,802    | \$<br>311,280   | \$   | (52,522.00)  | \$   | 11,214    | 97%       |
| Adult WX/Incumbent \$    | 581,500   | \$<br>614,065   |    |           | \$ | 468,094    | 20%       | \$<br>719,263   | \$<br>738,000   |     |             | \$ | 74,868     | 90%       | \$<br>1,300,763  | \$<br>1,352,065 | \$   | 51,302.00    | \$   | 542,962   | 58%       |
| OJT \$                   | 164,551   | \$<br>75,000    | \$ | (139,552) | \$ | 143        | 100%      | \$<br>423,000   | \$<br>549,266   | \$  | 200,266     | \$ | 32,901     | 92%       | \$<br>587,551    | \$<br>624,266   | \$   | 36,715.00    | \$   | 33,044    | 94%       |
| Incentives \$            | 7,500     | \$<br>6,000     | \$ | (1,500)   | \$ | 1,100      | 85%       | \$<br>-         | \$<br>-         | \$  | (67,500)    | \$ | 15,067     |           | \$<br>7,500      | \$<br>6,000     | \$   | (1,500.00)   | \$   | 16,167    | -116%     |
| Education & Training \$  | 644,414   | \$<br>351,025   | \$ | (293,389) | \$ | 196,644    | 69%       | \$<br>2,033,337 | \$<br>1,801,400 | \$  | 44,799      | \$ | 604,894    | 70%       | \$<br>2,677,751  | \$<br>2,152,425 | \$   | (525,325.62) | \$   | 801,538   | 70%       |
| Supportive Services \$   | 23,000    | \$<br>49,720    | \$ | 26,720    | \$ | 29,354     | -28%      | \$<br>276,152   | \$<br>431,267   | \$  | 158,115     | \$ | 158,728    | 43%       | \$<br>299,152    | \$<br>480,987   | \$   | 181,835.00   | \$   | 188,082   | 37%       |
| Total \$                 | 3,612,962 | \$<br>4,121,313 | \$ | 482,569   | \$ | 2,466,636  | 32%       | \$<br>6,974,078 | \$<br>5,762,762 | \$  | (1,246,239) | \$ | 3,741,081  | 46%       | \$<br>10,587,040 | \$<br>9,884,075 | \$   | (702,965)    | \$ 6 | 5,207,717 | 41%       |

Submitted By: Denise Houston

#### Item

Local Area IV WIOA Plans

#### **Background**

The Workforce Innovation and Opportunity Act (WIOA) requires each Local Area to have an approved Regional Plan and Local Plan. These plans must be reviewed and updated every four years. The State of Kansas has divided Kansas into two planning regions. Local Area IV is part of planning region II with Local Areas I and V. The updated Regional Plan and Local Plan must be submitted to the Kansas Department of Commerce by April 30, 2021. Prior to submission to the Kansas Department of Commerce the Regional Plan and Local Plan must be approved by the Chief Elected Officials Board (CEOB) and Local Workforce Development Board (LWDB) and posted for public comment for 30 days.

#### **Analysis**

Workforce Alliance staff have drafted the updated Local Plan based on WIOA guidelines. The Regional Plan has been drafted with Local Areas I and V, and with technical assistance from a consultant. They are summarized below.

#### Regional Plan

- Formalize the convening of industry leaders, businesses, education, economic development, labor, and community-based organizations across the region to establish expectations, needs, and gaps
- Coordinate outreach efforts
- Retain talent in the region by focusing on work-based learning opportunities including Registered Apprenticeship
- Expand youth employment opportunities throughout the region
- Implement rural regional strategies

The Regional Plan identifies the following in-demand industry sectors or occupations:

- Advanced Manufacturing
- Advanced Materials
- Aerospace
- Agriculture
- Data Services and Information Technology
- Healthcare
- Oil and Gas
- Transportation and Logistics

Additionally, the Local Areas in the region will continue to work collaboratively to develop and implement regional service strategies, focus on business services, meet or exceed performance measures, and collaborate on regional projects.

#### Local Plan

The draft Local Plan includes goals, strategies, service delivery plans, policies and management of the One Stop Workforce System in Local Area IV. The One Stop Advisory Council (OSAC) has worked since the original plan was developed in 2016 to develop and enhance cooperation and collaboration between local partners.

The OSAC has developed cross program strategies customized to the local area. These strategies are developed for both employer services and job seeker services and include the following components:

- Enhanced customer referrals and release of information
- Effective communication among all partners
- Easy access to information for customers
- Collaborative case management and co-enrollment
- Outreach
- Cross training

The OSAC also reviewed the Memorandum of Understanding and Infrastructure Funding Agreements. The Memorandum of Understanding is incorporated in the Local Plan as an attachment.

Other key components of the Local Plan include the following:

#### Strategic Elements

This section includes an economic and workforce analysis from the Kansas Department of Labor. The analysis provides an overview of existing and emerging workforce demands, employment and unemployment rates, labor market trends, workforce education and skills level, and addresses the current skill gap in south central Kansas.

The mission, vision, and strategic goals of the Workforce Alliance are provided. A description of partnerships with economic development, Regional Growth Plan, Preparation for Advanced Career Systems (PACES), higher education, K-12 system, and WIOA Partners are discussed. An analysis of workforce development activities including strengths, weaknesses, and capacity is provided.

#### Operational Planning Elements

This section of the Local Plan includes employer and job seeker strategies that have been developed. It also includes the structure of the Local Workforce Development Board, the integration and co-enrollment plan for WIOA Title 1B programs and Wagner Peyser, and the functional management of the One Stop Centers. The integration and co-enrollment plan is written to encourage other Workforce Center partners to enter at any time.

Submitted By: Denise Houston

Continuous improvement, oversight, performance, program data, priority of service for veterans, and accessibility are described in this section. It also addresses current policies and procedures of the LWDB including both Administrative and Program policies.

The Regional Plan and Local Plan will be released for public comment on March 30, 2021. Comments will be accepted through April 29, 2021. Staff will review comments as they are filed and then respond to the comments and make appropriate changes as necessary. The plans will be reviewed by the full LWDB at its April 28, 2021 meeting. All comments provided will be attachments to the Regional and Local Plans. The Regional and Local Plans are due to the Kansas Department of Commerce on May 1, 2021.

#### **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact
- Enhance youth employment opportunities by expanding partnerships with business, schools, and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas
- Expand the community impact of the Workforce Alliance through higher level of board member participation
- Continue to increase non-WIOA funding
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

#### **Recommended Action**

Approve the Regional Plan and Local Plan as presented.

Submitted By: Chad Pettera

Item

WIOA Memorandum of Understanding

#### **Background**

The current WIOA Memorandum of Understanding (MOU) was established in 2018. As part of the Regional and Local Planning process, new MOUs must be completed with partners.

#### **Analysis**

The proposed MOU provides standards and instruction for partner responsibilities under WIOA Section121(b) which includes:

- 1. One Stop Center Operations and Availability of Career Services
- 2. Security and Safety
- 3. Roles and Responsibilities of the Partners
- 4. Referrals
- 5. Partners Shared Cost and Infrastructure Funding Agreements
- 6. Confidentiality
- 7. Non-Discrimination and Equal Opportunity
- 8. Accessibility
- 9. Monitoring
- 10. Continuous improvement and duration the MOU

The OSAC reviewed the MOU and were provided an opportunity to submit questions or revisions. The OSAC committee recommends approval of the proposed MOU to ensure full compliance with WIOA.

#### **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

• Strengthen relationships with WIOA partners, community organizations and educational/training institutions to leverage resources and align services through the one-stop workforce centers (American Job Centers)

#### **Recommended Action**

Approve and authorize the Workforce Alliance to execute the new MOU.

#### Item:

**CEOB Agreements** 

#### Background:

Under the Workforce Innovation and Opportunity Act (WIOA) a number of agreements are required at the local level for oversight, governance and operations. The Chief Elected Officials Board and the Local Workforce Development Board (LWDB) have an existing agreement, but it expires 6/30/2021 and must be renewed.

#### **Analysis:**

To comply with the Under the rules and regulations in WIOA the Local Area IV CEOB Agreement has been updated. There are no substantive changes in the draft prepared by staff. Once approved by the CEOB it will be sent to the participating local governments in Local Area IV for signatures and to update appointments.

Recommended Action: Approve the draft CEOB agreement and recommend it be signed by the participating local governments on Local Area IV

# AGREEMENT BY AND BETWEEN THE WORKFORCE ALLIANCE OF SOUTH CENTRAL KANSAS, INC. (the Local Workforce Development Board) AND THE CHIEF ELECTED OFFICIALS BOARD

**THIS AGREEMENT** is by and between the Workforce Alliance of South Central Kansas, Inc. (Workforce Alliance) serving as the Local Workforce Development Board and the Chief Elected Officials Board (CEOB) for the Kansas Local Workforce Innovation and Opportunity Act (WIOA) Area IV. This agreement will expire June 30, 2026.

#### WITNESSETH:

WHEREAS, pursuant to the provisions of the Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128) (WIOA), the counties of Butler, Cowley, Harper, Kingman, Sedgwick and Sumner counties have been designated as the Kansas WIOA Local Area IV by the Governor of the State of Kansas and by agreements of member counties; and

**NOW THEREFORE**, in consideration of the promises and the mutual covenants and obligations contained herein, CEOB and Workforce Alliance do hereby agree to the following provisions as the governing principles of the partnership between them for the effective planning, coordination and implementation of the employment and training system within Local Area IV.

#### SECTION I. DESIGNATIONS

- **1.1** WIOA has designated the CEOB as the Grant Recipient for Local Area IV.
- **1.2** CEOB appoints the members of the Workforce Alliance of South Central Kansas, Inc. (Workforce Alliance) the LWDB for Kansas Local Area IV as set forth in WIOA.

#### SECTION II. FUNCTIONS AND RESPONSIBILITIES OF CEOB

2.1 There will be no fewer than six members on the CEOB. The counties of Butler, Cowley, Harper, Kingman, Sedgwick and Sumner counties, which have been collectively designated as the Kansas Workforce Innovation and Opportunity Act Local Area IV, may each appoint up to two (2) members to the CEOB. Local Governments in Local Area IV may also appoint a member to the CEOB if they participate in this agreement. Those appointed must be an elected official (commissioner, mayor and/or councilmember) of the county or a city within the county which they are appointed to represent. The appointments must be made by the governing body and an appointment addendum executed by the body. Appointments shall be made pursuant to the provisions of WIOA and applicable federal and state regulations. Each appointment will last 3 years consistent with the strategic planning cycle. Unless stated otherwise herein, appointments

begin on July 1 and end on June 30. When vacancies arise it is up to the organization with the opening to appoint a new member. A position on the CEOB is considered vacant on the date the term expires, a member becomes ineligible, a member is removed, or a member resigns or dies. The vacancy shall be filled by the appointing county or city through reappointment or replacement within sixty (60) days of the creation of the vacancy.

- **2.3** The CEOB must approve and review regularly Bylaws.
- 2.2 The duties of the CEOB include attending at minimum quarterly meetings. Special meetings can be called as needed. Each meeting falls under the Kansas Open Meetings Act.
- **2.3** The CEOB shall carry out the duties of the CEOB as outlined in the WIOA for Local Area IV.
- **2.4** The CEOB shall appoint members of the Workforce Alliance Board of Directors.

The Chief Elected Officials Board (CEOB) as outlined in WIOA appoints the members of the LWDB in accordance with Federal and State criteria. WIOA mandates membership of a number of public agencies, labor representatives, and partner organizations to the LWDB, but requires that a majority of the members, at least fifty one percent, be representatives of businesses in the local area. Additionally, at least twenty percent of the members of the LWDB must be workforce representatives including labor representatives. The LWDB must also include a representative from Adult Education and Vocational Rehabilitation. Members appointed to the LWDB must have optimal policy making authority as specified in WIOA to maximize the effectiveness of the LWDB. Private sector appointments shall require the support of a local business organization. The CEOB will work to ensure there is geographic balance in the membership of the LWDB.

Members of the LWDB are appointed for a term of three years beginning at the July LWDB meeting and terms are staggered so that approximately one-third of the member's terms expire each year. An LWDB member may serve more than one term, but must be reappointed by the CEOB.

The Chief Elected Official (CEO) shall send letters to business groups and organizations in each county of Local Area IV, and the outgoing private sector members, requesting nominations of private sector members to the LWDB. The CEO shall also send letters to each public agency or mandated member of the LWDB with a term expiring or vacant position to request a nomination.

Nominations for membership to the LWDB may be submitted to the CEOB from the LWDB members, required partners, businesses or any other entity or individual for consideration and possible appointment.

In the event an LWDB member resigns prior to the completion of the appointed term, the CEOB shall appoint an individual with similar credentials if it is a private sector member and, in

compliance with WIOA criteria if it is a mandated or public sector member.

- 2.5 The CEOB may remove a member of the LWDB for lack of attendance, failure to declare a conflict of interest or for convenience. The LWDB may request the CEOB remove a member once they have three unexcused absences as defined in the LWDB Attendance and Succession Policy.
- **2.6** The CEOB shall serve as Grant Recipient for grant funds under Workforce Innovation and Opportunity Act Title I Adult, Dislocated Worker and Youth Programs.
- **2.7** The CEOB designates the Workforce Alliance as the Fiscal Agent for the WIOA funds. The Workforce Alliance will procure a CPA firm to handle financial reporting and serve as a paymaster.
- **2.8** The CEOB will approve any administrative (not participant training or supportive service related) contracts or agreements with a total cost of more than \$50,000 in any given year.
- 2.9 The CEOB in coordination with the Workforce Alliance will select a One Stop Operator.
- **2.10** The CEOB and LWDB will certify the Comprehensive One Stop in the Local Area once every three years.
- **2.11** The CEOB designates the Workforce Alliance as a provider of Career Services. The CEOB shall receive and review regularly performance and monitoring reports.
- 2.12 The CEOB will review all policy changes adopted by the LWDB since their last meeting.

# SECTION III. FUNCTIONS AND RESPONSIBILITIES OF WORKFORCE ALLIANCE

- **3.1** The LWDB shall do business as the Workforce Alliance of South Central Kansas, Inc for legal and operational purposes.
- **3.2** The LWDB shall hire a President/CEO to manage the day to day activities. The President/CEO may also hire staff to assist in conducting the day to day activities.
- 3.3 The Workforce Alliance, shall annually develop a budget for WIOA operations that complies with the provisions of WIOA and supports the workforce priorities for the region as

outlined in the Local Area Plan. The budget shall include estimates of revenues and expenditures, and shall be submitted to CEOB for review no later than 30 days prior to the start of each fiscal year. Upon request of CEOB, Workforce Alliance shall submit a detailed work plan explaining its budget.

- **3.4** The Workforce Alliance shall contract with an independent program monitor to review WIOA and One Stop Services. The monitoring review shall report on the activities and ensure program activities are meeting the program requirements established by WIOA. Reports shall be issued twice a year to the LWDB and CEOB to assist in both bodies oversight duties.
- **3.5** To assist the CEOB in its oversight duties the Workforce Alliance will invite the CEOB to all Board and Committee meetings and provide the CEOB members with the meeting agendas and materials prior to the meetings.
- 3.6 The LWDB Chair and Vice Chair will be selected by the members of the Workforce Alliance Board of Directors. The LWDB Board Chair must be appointed subject to the requirements of the WIOA and shall represent a private sector employer. The Board Chair will appoint members to committees and taskforces.
- 3.7 As the Fiscal Agent the Workforce Alliance will have these responsibilities:
  - 3.7.1 Receive the WIOA funds and disperse through a Paymaster according to WIOA, OMB Circulars, corresponding Federal Regulation and State Workforce Board Policy, and LWBD Policies
  - 3.7.2 Respond to any financial findings through audits or monitoring reports
  - 3.7.3 Allow the CEOB or its appointee to review the financial and program records of the Workforce Alliance
  - 3.7.4 Maintain Accounting Records according to GAAP
  - 3.7.5 Review financial reports provided by the paymaster and submit financial reports to the State of Kansas
  - 3.7.6 Provide financial technical assistance to any sub-grantees
  - 3.7.7 Designation of the Workforce Alliance as the Fiscal Agent does not relieve the CEO's of the liability for the misuse of Federal WIOA funds
- 3.8 Workforce Alliance will develop the CEOB's meeting agendas in consultation with the

CEOB Chair. The Workforce Alliance will also ensure the CEOB is in compliance with the Kansas Open Meetings Act and will maintain all CEOB records.

**3.9** The Workforce Alliance is available to visit any governing body that has executed a CEOB Agreement and provide updates to activities and review the CEOB Agreement at any CEOB's request.

#### SECTION IV. FINANCIAL ARRANGEMENT

- **4.1** WIOA Funds allocated to the grant receipt will be used by the LWDB in accordance with WIOA rules and regulations. Any services funded through this process shall be held to all requirements and performance standards, including standards of cost and price reasonableness, specified by the WIOA and all other applicable federal and state laws and regulations.
- 4.02 Liability to repay amounts from funds received under WIOA that are legally determined to be a misappropriation of funds received by Local Area IV due to: 1) willful disregard of WIOA and accompanying rules and regulations, 2) gross negligence, or 3) failure to observe accepted standards of administration (referred to as an "audit exception" or an "administrative finding"), and which are not payments for services provided to the resident of a specific county, shall be paid for by contributions from each County. The amount of contributions required from each county in such an event shall be based on the percentage of the total number of clients served in each county in the previous year in comparison with the total number of clients served in Local Area IV as a whole. If a city or cities join the CEOB then liability will be shared equally between the city and county in which the city is located.
- **4.03** Workforce Alliance will secure Director/Officer bonding and insurance, including errors and omissions insurance, as well as any other insurance deemed appropriate. To the extent applicable, this insurance coverage may indemnify and hold harmless each County and Council of Local Governments within Local Area IV, including for repayment liability under Section 4.02 of this Agreement.

#### SECTION V. MODIFICATION OR TERMINATION OF AGREEMENT

- **5.01** This Agreement may be modified from time to time by mutual written agreement that is executed by Workforce Alliance and CEOB.
- **5.02** Neither party shall be liable for any delay in or inability to perform its obligations hereunder if immediate notice is given and if the delay or inability to perform is due to any event beyond the reasonable control of such party such as but not limited to acts of God, fire, flood, storm, explosion, riot, war or strike or any other circumstance of a like or different nature.

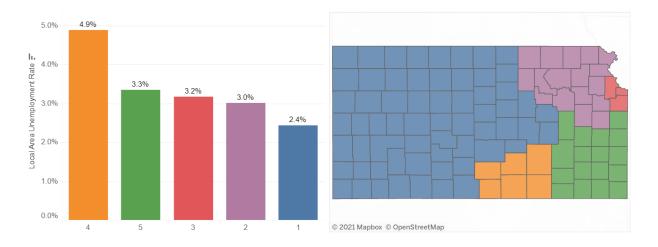
- **5.03** This Agreement shall be governed by the laws of the State of Kansas as to interpretation and performance.
- **5.04** In any case of an inconsistency between any provision of this Agreement and any provision or section of an applicable Federal, State or County rule, regulation or law, then the applicable Federal, State, or County rule, regulation or law shall supersede and control the conflicting provision of this Agreement.
- **5.04** If any provision of this Agreement shall be declared illegal, void or unenforceable, the other provisions shall remain in full force and effect.
- **5.05** This Agreement shall remain in effect until terminated by either of the parties upon thirty (30) day written notice to the other party.

| <b>IN WITNESS WHEREOF</b> , the parties have cau authorized officers, respectively, on this | •               |
|---|-----------------|
|   |                 |
| Chairman Local Area IV Workforce Development Board  | County Chairman |

Local Area IV Workforce Development Board Workforce Alliance of South Central Kansas

### Workforce Alliance of South Central Kansas Employment/Workforce Economic Impact Update 6-4-2021

# 1. Unemployment Statewide as of April 2021, the unemployment rate in Kansas is 3.5%, and 4.9% in LAIV. Sedgwick County continues to have the highest county unemployment rate, 5.2%



| 1.7% | 1.0   | 6%    | 2.8% | 1.7%  | 1.8% | 1.8%  | 2.2% | 2.5% | 1.5%      | 1.99  | % 1.7 | <b>%</b> 2.6 | % 2.7                    | %2           |
|------|-------|-------|------|-------|------|-------|------|------|-----------|-------|-------|--------------|--------------------------|--------------|
| 2.8% | 1.    | 7%    | 1.7% | 2.6%  | 2.5% | 1.5%  | 1.8% | 2.8% | 2.5% 2    | .7% 2 | .4%   | 2.5%         | 3.8% (2.9% <sub>3.</sub> | 201          |
| 1.4% | 1.6   | %     | 1.9% | 2.1%  | 1.9% | 2.4%  | 2.1% | 2.9% | 3.1%      | 4.5%  | 2.4%  | 3.1%         | 3.2%                     | 5.19<br>2.7% |
| 1.4% | 1.9%  | 1.4%  | 2.1% | 2.1%  | 2.2% | 2.8%  | 2.2% | 2.2% |           | 2.2%  | 2.9%  | 2.8%         | 3.2%                     | 3.0%         |
| 1.3% | 1.5%  | 2.0%  |      | 1.9%  | 2.2% | 2.3%  | 2.4% | 3.0  | 2.5%<br>% | 2.1%  | _     | 3.0%         | 2.5%                     | 3.9%         |
|      | 1.070 | 2.070 | 1.7% | 2.1%  | 2.1% | 0.00/ | 3.2% | 5.29 | 3.        | 8%    | 3.1%  | 3.4%         | 3.0%                     | 3.7%         |
| 1.8% | 3.1%  | 1.6%  |      | 2.170 | 2.1% | 2.2%  | 2.9% | 0.27 |           |       | 3.5%  | 4.1%         | 4.3%                     | 3.2%         |
| 2.5% | 2.1%  | 2.8%  | 2.3% | 1.7%  | 2.0% | 2.1%  | 2.8% | 4.69 | % 3.      | 9%    | 4.6%  | 4.3%         | 3.5%                     | 2.9%         |

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- 2. Rapid Response for Layoffs/Furloughs
  - No WARN Notices were received in the month of May.
  - Rapid Response Meeting was held on 5/17/21 for Bombardier. Meetings will continue through 2021 for the duration of the WARN.
  - Scofield Hatchett Body Shop closed their two Wichita locations as of 5/31/2021. There were 35 impacted employees, packets were provided.
  - Penny's Caravan closed their Wichita restaurant on 5/30/2021. There were 10 impacted employees, packets were provided

# **10 County Region**

| Month  | Labor Force | Employment | Unemployment | Unemployment Rate | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|-------------------|-------------------|---------------|
| Jan-20 | 388,942     | 374,826    | 14,151       | 3.6%              | 1,952             | not available |
| Feb-20 | 393,321     | 378,819    | 14,492       | 3.7%              | 2,515             | not available |
| Mar-20 | 392,895     | 380,545    | 12,353       | 3.1%              | 3,057             | 22,826        |
| Apr-20 | 409,271     | 342,127    | 66,641       | 16.3%             | 33,812            | 12,175        |
| May-20 | 402,572     | 350,435    | 52,087       | 12.9%             | 31,759            | 3,526         |
| Jun-20 | 397,447     | 357,185    | 39,562       | 10.0%             | 28,984            | 3,428         |
| Jul-20 | 402,291     | 362,389    | 40,912       | 10.2%             | 26,804            | 3,693         |
| Aug-20 | 394,105     | 356,909    | 37,376       | 9.5%              | 20,923            | 4,359         |
| Sep-20 | 387,157     | 358,563    | 28,594       | 7.4%              | 16,675            | 4,690         |
| Oct-20 | 397,708     | 372,580    | 25,308       | 6.4%              | 13,732            | 5,232         |
| Nov-20 | 400,506     | 373,236    | 27,271       | 6.8%              | 13,057            | 5,396         |
| Dec-20 | 389,238     | 373,307    | 15,931       | 4.1%              | 19,728            | 8,408         |
| Jan-21 | 393,477     | 367,427    | 25,050       | 6.4%              | 4,375             | 4,164         |
| Feb-21 | 393,461     | 370,038    | 23,423       | 6.0%              | 5,115             | 1,092         |
| Mar-21 | 393,447     | 373,962    | 19,455       | 4.9%              | 8,804             | 1,077         |
| Apr-21 | 390,508     | 372,865    | 17,679       | 4.5%              | 2,337             | 634           |

| Labor                    | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military personnel   |
|--------------------------|--|
| Force                    | and the institutionalized population, such as prison inmates.  |
| Employ<br>ment           | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations. |
| Unempl<br>oyment         | Persons aged 16 years and older who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.  |
| Unempl<br>oyment<br>Rate | The number unemployed as a percent of the labor force.   |
| Ongoing<br>UI<br>Claims  | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported for the last week of the month or most current data available   |
| New UI<br>Claims         | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the last week of the month or most current data available  |

# **Butler County**

| Month  | Labor Force | Employment | Unemployment | Unemployment Rate | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|-------------------|-------------------|---------------|
| Jan-20 | 32,722      | 31,599     | 1,163        | 3.6%              | 115               | not available |
| Feb-20 | 33,025      | 31,904     | 1,121        | 3.4%              | 150               | not available |
| Mar-20 | 32,811      | 31,839     | 972          | 3.0%              | 227               | 1,961         |
| Apr-20 | 33,259      | 28,435     | 4,824        | 14.5%             | 2,506             | 1,065         |
| May-20 | 32,900      | 29,232     | 3,668        | 11.1%             | 2,239             | 214           |
| Jun-20 | 32,513      | 29,781     | 2,732        | 8.4%              | 2,132             | 223           |
| Jul-20 | 32,876      | 30,155     | 2,721        | 8.3%              | 1,642             | 199           |
| Aug-20 | 32,306      | 29,825     | 2,481        | 7.7%              | 1,386             | 291           |
| Sep-20 | 31,819      | 29,902     | 1,917        | 6.0%              | 1,133             | 319           |
| Oct-20 | 32,847      | 31,100     | 1,747        | 5.3%              | 986               | 407           |
| Nov-20 | 33,084      | 31,186     | 1,898        | 5.7%              | 974               | 456           |
| Dec-20 | 32,441      | 31,193     | 1,248        | 3.8%              | 1,666             | 623           |
| Jan-21 | 32,859      | 30,914     | 1,945        | 5.9%              | 330               | 322           |
| Feb-21 | 32,612      | 30,984     | 1,628        | 5.0%              | 377               | 75            |
| Mar-21 | 32,748      | 31,374     | 1,374        | 4.2%              | 583               | 81            |
| Apr-21 | 32,455      | 31,234     | 1,221        | 3.8%              | 187               | 41            |

| Labor                     | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military   |
|---------------------------|--|
| Force                     | personnel and the institutionalized population, such as prison inmates.  |
| Employ<br>ment            | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations. |
| Unemp<br>loymen<br>t      | Itor temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending 🔠  |
| Unemp<br>loymen<br>t Rate | The number unemployed as a percent of the labor force.   |
| Ongoin<br>g UI<br>Claims  | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported for the last week of the month or most current data available   |
|                           | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the last week of the month or most current data available  |

# **Cowley County**

| COWIC                    | ,  |   |              |                            |                   |                |
|--------------------------|--|---|--------------|----------------------------|-------------------|----------------|
| Month                    | Labor Force  | Employment  | Unemployment | <b>Unemployment Rate</b>   | Ongoing UI Claims | New UI Claims  |
| Jan-20                   | 16,109   | 15,536  | 573          | 3.6%                       | 63                | not available  |
| Feb-20                   | 16,329   | 15,752  | 577          | 3.5%                       | 58                | not available  |
| Mar-20                   | 16,732   | 16,212  | 520          | 3.1%                       | 85                | 346            |
| Apr-20                   | 17,345   | 14,913  | 2,432        | 14.0%                      | 1,160             | 415            |
| May-20                   | 16,927   | 15,119  | 1,808        | 10.7%                      | 943               | 89             |
| Jun-20                   | 17,107   | 15,369  | 1,468        | 8.6%                       | 858               | 94             |
| Jul-20                   | 17,211   | 15,789  | 1,422        | 8.3%                       | 735               | 122            |
| Aug-20                   | 17,035   | 15,860  | 1,355        | 8.0%                       | 589               | 140            |
| Sep-20                   | 16,840   | 15,832  | 1,008        | 6.0%                       | 449               | 121            |
| Oct-20                   | 17,506   | 16,573  | 933          | 5.3%                       | 437               | 272            |
| Nov-20                   | 17,511   | 16,433  | 1,078        | 6.2%                       | 396               | 201            |
| Dec-20                   | 16,961   | 16,362  | 599          | 3.5%                       | 695               | 270            |
| Jan-21                   | 16,506   | 15,741  | 765          | 4.6%                       | 126               | 149            |
| Feb-21                   | 16,797   | 16,001  | 796          | 4.7%                       | 150               | 122            |
| Mar-21                   | 16,681   | 15,995  | 686          | 4.1%                       | 275               | 25             |
| Apr-21                   | 16,465   | 15,831  | 634          | 3.9%                       | 72                | 16             |
|                          |  |   |              |                            |                   |                |
| Labor                    | •  | '   |              | orking or actively looking | •                 | s active-duty  |
| Force                    |  |   |              | opulation, such as prisor  |                   | ence week. (a) |
| Employ<br>ment           | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even recisions aged to years and order who had no employment during the reference week, were available to |   |              |                            |                   |                |
| yment                    | work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job  |   |              |                            |                   |                |
| Unemplo<br>yment<br>Rate | The number unemployed as a percent of the labor force.   |   |              |                            |                   |                |
|                          | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported for the last week of the month or most current data available   |   |              |                            |                   |                |
| New UI<br>Claims         |  | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the last week of the month or most current data available |              |                            |                   |                |

# **Harper County**

| Month  | Labor Force | Employment | Unemployment | Unemployment Rate | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|-------------------|-------------------|---------------|
| Jan-20 | 2,987       | 2,905      | 82           | 2.7%              | 7                 |               |
| Feb-20 | 2,988       | 2,913      | 75           | 2.5%              | 18                |               |
| Mar-20 | 3,006       | 2,933      | 73           | 2.4%              | 14                | 39            |
| Apr-20 | 2,812       | 2,643      | 169          | 6.0%              | 74                | 30            |
| May-20 | 2,858       | 2,685      | 173          | 6.1%              | 91                | 8             |
| Jun-20 | 2,768       | 2,614      | 154          | 5.6%              | 101               | 7             |
| Jul-20 | 2,694       | 2,523      | 171          | 6.3%              | 98                | 19            |
| Aug-20 | 2,687       | 2,512      | 175          | 6.5%              | 82                | 24            |
| Sep-20 | 2,651       | 2,519      | 132          | 5.0%              | 56                | 13            |
| Oct-20 | 2831        | 2701       | 130          | 4.6%              | 66                | 34            |
| Nov-20 | 2,850       | 2,716      | 134          | 4.7%              | 52                | 41            |
| Dec-20 | 2,805       | 2,710      | 95           | 3.4%              | 115               | 60            |
| Jan-21 | 2,970       | 2,766      | 204          | 6.9%              | 16                | 25            |
| Feb-21 | 2,881       | 2,770      | 111          | 3.9%              | 11                | 6             |
| Mar-21 | 2,887       | 2,795      | 92           | 3.2%              | 30                | 4             |
| Apr-21 | 2,821       | 2,741      | 80           | 2.8%              | 6                 | 2             |

| Labor<br>Force           | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military personnel and the institutionalized population, such as prison inmates.   |
|--------------------------|--|
| Employm<br>ent           | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations. |
| Unemplo<br>yment         | Persons aged 16 years and older who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.  |
| Unemplo<br>yment<br>Rate | The number unemployed as a percent of the labor force.   |
| Ongoing UI Claims        | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported for the last week of the month or most current data available   |
| New UI<br>Claims         | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the last week of the month or most current data available  |

# **Harvey County**

| Month  | Labor Force | Employment | Unemployment | Unemployment Rate | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|-------------------|-------------------|---------------|
| Jan-20 | 17,082      | 16,541     | 541          | 3.2%              | 60                |               |
| Feb-20 | 17,272      | 16,732     | 540          | 3.1%              | 68                |               |
| Mar-20 | 17,158      | 16,694     | 464          | 2.7%              | 65                | 499           |
| Apr-20 | 16,779      | 14,902     | 1,877        | 11.2%             | 928               | 316           |
| May-20 | 16,772      | 15,346     | 1,426        | 8.5%              | 745               | 61            |
| Jun-20 | 16,724      | 15,636     | 1,088        | 6.5%              | 621               | 119           |
| Jul-20 | 17,085      | 16,823     | 1,262        | 7.4%              | 749               | 161           |
| Aug-20 | 16,719      | 15,672     | 1,047        | 6.3%              | 544               | 129           |
| Sep-20 | 16,458      | 15,703     | 755          | 4.6%              | 439               | 142           |
| Oct-20 | 17098       | 16342      | 756          | 4.4%              | 370               | 240           |
| Nov-20 | 17,298      | 16,386     | 913          | 5.3%              | 438               | 262           |
| Dec-20 | 16,950      | 16,382     | 568          | 3.4%              | 768               | 303           |
| Jan-21 | 17,072      | 16,301     | 771          | 4.5%              | 97                | 176           |
| Feb-21 | 17,012      | 16,332     | 680          | 4.0%              | 132               | 46            |
| Mar-21 | 17,110      | 16,523     | 587          | 3.4%              | 306               | 21            |
| Apr-21 | 16,942      | 16,473     | 505          | 3.0%              | 72                | 14            |

| Labor                 | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military   |
|-----------------------|--|
| Force                 | personnel and the institutionalized population, such as prison inmates.  |
| Employm<br>ent        | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations. |
| Unemploy<br>ment      | Persons aged 16 years and older who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.  |
| Unemploy<br>ment Rate | The number unemployed as a percent of the labor force.   |
| Ongoing UI Claims     | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported for the last week of the month or most current data available   |
| New UI<br>Claims      | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the last week of the month or most current data available  |

# **Kingman County**

| Month  | Labor Force | Employment | Unemployment | <b>Unemployment Rate</b> | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|--------------------------|-------------------|---------------|
| Jan-20 | 3,432       | 3,305      | 119          | 3.5%                     | 17                |               |
| Feb-20 | 3,462       | 3,353      | 109          | 3.1%                     | 24                |               |
| Mar-20 | 3,434       | 3,342      | 92           | 2.7%                     | 24                | 112           |
| Apr-20 | 3,286       | 2,968      | 318          | 9.7%                     | 168               | 62            |
| May-20 | 3,362       | 3,111      | 251          | 7.5%                     | 156               | 19            |
| Jun-20 | 3,376       | 3,177      | 199          | 5.9%                     | 145               | 19            |
| Jul-20 | 3,433       | 3,190      | 243          | 7.1%                     | 159               | 22            |
| Aug-20 | 3,431       | 3,220      | 211          | 6.1%                     | 122               | 29            |
| Sep-20 | 3,366       | 3,212      | 154          | 4.6%                     | 86                | 49            |
| Oct-20 | 3512        | 3357       | 155          | 4.4%                     | 83                | 45            |
| Nov-20 | 3,550       | 3,367      | 183          | 5.2%                     | 89                | 60            |
| Dec-20 | 3,477       | 3,342      | 135          | 3.9%                     | 178               | 98            |
| Jan-21 | 3,408       | 3,220      | 188          | 5.5%                     | 30                | 46            |
| Feb-21 | 3,354       | 3,214      | 140          | 4.2%                     | 43                | 9             |
| Mar-21 | 3,340       | 3,213      | 127          | 3.8%                     | 63                | 4             |
| Apr-21 | 3,266       | 3,170      | 96           | 2.9%                     | 25                | 5             |

| Labor            | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military       |
|------------------|--|
| Force            | personnel and the institutionalized population, such as prison inmates.  |
|                  | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work |
|                  | at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked  |
|                  | 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were     |
| F                | not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad   |
| Employm          | weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or  |
| ent              | personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is   |
|                  | counted only once, even if he or she holds more than one job. Excluded are persons whose only activity consisted of    |
|                  | work around their own house (painting, repairing, or own home housework) or volunteer work for religious,              |
|                  | charitable, and other organizations.   |
|                  | Persons aged 16 years and older who had no employment during the reference week, were available for work, except       |
| Unemploy         | for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending       |
| ment             | with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not   |
|                  | have been looking for work to be classified as unemployed.   |
| Unemploy         |  |
| ment Rate        | The number unemployed as a percent of the labor force.   |
| ment nate        |  |
| Ongoing          | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported   |
| <b>UI Claims</b> | for the last week of the month or most current data available  |
| New UI           | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the  |
| Claims           | last week of the month or most current data available  |
| <u> </u>         |  |

# **Marion County**

| Month  | Labor Force | Employment | Unemployment | <b>Unemployment Rate</b> | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|--------------------------|-------------------|---------------|
| Jan-20 | 5,871       | 5,707      | 166          | 2.8%                     | 16                |               |
| Feb-20 | 5,920       | 5,765      | 155          | 2.6%                     | 12                |               |
| Mar-20 | 6,135       | 5,985      | 153          | 2.5%                     | 25                | 110           |
| Apr-20 | 5,847       | 5,400      | 477          | 8.2%                     | 216               | 74            |
| May-20 | 6,017       | 5,664      | 353          | 5.9%                     | 183               | 25            |
| Jun-20 | 6,127       | 5,844      | 283          | 4.6%                     | 157               | 18            |
| Jul-20 | 6,077       | 5,727      | 350          | 5.8%                     | 204               | 33            |
| Aug-20 | 6,011       | 5,716      | 295          | 4.9%                     | 123               | 40            |
| Sep-20 | 6,062       | 5,842      | 220          | 3.6%                     | 101               | 43            |
| Oct-20 | 6,125       | 5,904      | 221          | 3.6%                     | 90                | 74            |
| Nov-20 | 6,248       | 5,968      | 280          | 4.5%                     | 106               | 85            |
| Dec-20 | 6,084       | 5,909      | 175          | 2.9%                     | 189               | 91            |
| Jan-21 | 5,838       | 5,592      | 246          | 4.2%                     | 31                | 58            |
| Feb-21 | 5,809       | 5,620      | 189          | 3.3%                     | 42                | 7             |
| Mar-21 | 5,741       | 5,580      | 161          | 2.8%                     | 78                | 2             |
| Apr-21 | 5,804       | 5,656      | 148          | 2.5%                     | 24                | 8             |

| Labor            | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military       |
|------------------|--|
| Force            | personnel and the institutionalized population, such as prison inmates.  |
|                  | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work |
|                  | at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked  |
|                  | 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were     |
| Employm          | not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness,       |
| ent              | bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other        |
| ent              | family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed   |
|                  | person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity       |
|                  | consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for            |
|                  | religious, charitable, and other organizations.  |
|                  | Persons aged 16 years and older who had no employment during the reference week, were available for work, except       |
| Unemplo          | for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending       |
| yment            | with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not   |
|                  | have been looking for work to be classified as unemployed.   |
| Unemplo          |  |
| yment            | The number unemployed as a percent of the labor force.   |
| Rate             |  |
| Ongoing          | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported   |
| <b>UI Claims</b> | for the last week of the month or most current data available  |
| New UI           | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the  |
| Claims           | last week of the month or most current data available  |
|                  |  |

# **McPherson County**

| Month  | Labor Force | Employment | Unemployment | <b>Unemployment Rate</b> | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|--------------------------|-------------------|---------------|
| Jan-20 | 17,054      | 16,642     | 412          | 2.4%                     | 41                |               |
| Feb-20 | 17,212      | 16,804     | 408          | 2.4%                     | 47                |               |
| Mar-20 | 17,611      | 17,252     | 359          | 2.0%                     | 56                | 290           |
| Apr-20 | 17,599      | 16,071     | 995          | 5.7%                     | 443               | 311           |
| May-20 | 17,166      | 16,265     | 901          | 5.2%                     | 585               | 62            |
| Jun-20 | 17,540      | 16,844     | 696          | 4.0%                     | 536               | 53            |
| Jul-20 | 17,686      | 16,914     | 782          | 4.4%                     | 484               | 77            |
| Aug-20 | 17,599      | 16,906     | 693          | 3.9%                     | 281               | 112           |
| Sep-20 | 17,261      | 16,709     | 552          | 3.2%                     | 243               | 123           |
| Oct-20 | 17805       | 17420      | 565          | 3.2%                     | 246               | 171           |
| Nov-20 | 17,919      | 17,242     | 677          | 3.8%                     | 314               | 198           |
| Dec-20 | 17,725      | 17,245     | 480          | 2.7%                     | 178               | 98            |
| Jan-21 | 17,548      | 16,874     | 674          | 3.8%                     | 162               | 67            |
| Feb-21 | 17,513      | 17,029     | 484          | 2.8%                     | 73                | 22            |
| Mar-21 | 17,437      | 17,006     | 431          | 2.5%                     | 176               | 14            |
| Apr-21 | 17,123      | 16,738     | 385          | 2.2%                     | 41                | 14            |

| Labor            | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military       |
|------------------|--|
| Force            | personnel and the institutionalized population, such as prison inmates.  |
|                  | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work |
|                  | at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked  |
|                  | 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were     |
| Function and     | not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness,       |
| Employm<br>ent   | bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other        |
| ent              | family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed   |
|                  | person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity       |
|                  | consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for            |
|                  | religious, charitable, and other organizations.  |
|                  | Persons aged 16 years and older who had no employment during the reference week, were available for work, except       |
| Unemplo          | for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending       |
| yment            | with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need       |
|                  | not have been looking for work to be classified as unemployed.   |
| Unemplo          |  |
| yment            | The number unemployed as a percent of the labor force.   |
| Rate             |  |
| Ongoing          | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare,            |
| <b>UI Claims</b> | reported for the last week of the month or most current data available   |
| New UI           | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the  |
| Claims           | last week of the month or most current data available  |
| ,                |  |

# **Reno County**

| Month  | Labor Force | Employment | Unemployment | <b>Unemployment Rate</b> | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|--------------------------|-------------------|---------------|
| Jan-20 | 29,380      | 28,383     | 997          | 3.4%                     | 114               |               |
| Feb-20 | 29,665      | 28,686     | 969          | 3.3%                     | 132               |               |
| Mar-20 | 30,738      | 29,890     | 848          | 2.8%                     | 117               | 865           |
| Apr-20 | 30,782      | 27,649     | 3,133        | 10.2%                    | 1,479             | 698           |
| May-20 | 30,459      | 27,977     | 2,482        | 8.1%                     | 1,354             | 188           |
| Jun-20 | 30,942      | 28,514     | 1,978        | 6.4%                     | 1,210             | 160           |
| Jul-20 | 30,757      | 28,598     | 2,159        | 7.0%                     | 1,281             | 194           |
| Aug-20 | 29,744      | 27,783     | 1,961        | 6.6%                     | 816               | 384           |
| Sep-20 | 30,298      | 28,721     | 1,577        | 5.2%                     | 773               | 324           |
| Oct-20 | 30,970      | 29,515     | 1,455        | 4.7%                     | 573               | 370           |
| Nov-20 | 31,283      | 29,611     | 1,672        | 5.3%                     | 673               | 469           |
| Dec-20 | 30,612      | 29,515     | 1,097        | 3.6%                     | 1,233             | 504           |
| Jan-21 | 29,399      | 27,969     | 1,430        | 4.9%                     | 205               | 299           |
| Feb-21 | 29,645      | 28,347     | 1,298        | 4.4%                     | 231               | 45            |
| Mar-21 | 29,375      | 28,250     | 1,125        | 3.8%                     | 452               | 36            |
| Apr-21 | 29,627      | 28,667     | 960          | 3.2%                     | 97                | 32            |

| Labor            | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military       |  |  |  |  |
|------------------|--|--|--|--|--|
| Force            | personnel and the institutionalized population, such as prison inmates.  |  |  |  |  |
|                  | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work |  |  |  |  |
|                  | at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked  |  |  |  |  |
|                  | 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were     |  |  |  |  |
| Employm          | not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness,       |  |  |  |  |
| ent              | bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other        |  |  |  |  |
| ent              | family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed   |  |  |  |  |
|                  | person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity       |  |  |  |  |
|                  | consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for            |  |  |  |  |
|                  | religious, charitable, and other organizations.  |  |  |  |  |
|                  | Persons aged 16 years and older who had no employment during the reference week, were available for work, exce         |  |  |  |  |
| Unemplo          | for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending       |  |  |  |  |
| yment            | with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not   |  |  |  |  |
|                  | have been looking for work to be classified as unemployed.   |  |  |  |  |
| Unemplo          |  |  |  |  |  |
| yment            | The number unemployed as a percent of the labor force.   |  |  |  |  |
| Rate             |  |  |  |  |  |
| Ongoing          | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported   |  |  |  |  |
| <b>UI Claims</b> | for the last week of the month or most current data available  |  |  |  |  |
| New UI           | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the  |  |  |  |  |
| Claims           | last week of the month or most current data available  |  |  |  |  |

# **Sedgwick County**

| Month  | Labor Force | Employment | Unemployment | <b>Unemployment Rate</b> | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|--------------------------|-------------------|---------------|
| Jan-20 | 253,382     | 243,656    | 9,726        | 3.8%                     | 1,473             | not available |
| Feb-20 | 256,380     | 246,239    | 10,141       | 4.0%                     | 1,937             | not available |
| Mar-20 | 254,263     | 245,749    | 8,514        | 3.3%                     | 2,324             | 17,967        |
| Apr-20 | 270,060     | 219,653    | 50,407       | 18.7%                    | 25,678            | 8,737         |
| May-20 | 264,806     | 225,227    | 39,529       | 14.9%                    | 24,408            | 2,776         |
| Jun-20 | 259,175     | 229,396    | 29,799       | 11.5%                    | 22,257            | 2,601         |
| Jul-20 | 263,046     | 232,572    | 30,474       | 11.6%                    | 20,494            | 2,732         |
| Aug-20 | 257,390     | 229,348    | 28,042       | 10.9%                    | 16,233            | 3,094         |
| Sep-20 | 251,462     | 230,032    | 21,430       | 8.5%                     | 12,832            | 3,446         |
| Oct-20 | 257,794     | 239,173    | 18,621       | 7.2%                     | 10,409            | 3,454         |
| Nov-20 | 259,417     | 239,795    | 19,622       | 7.6%                     | 9,559             | 3,431         |
| Dec-20 | 251,242     | 240,154    | 11,088       | 4.4%                     | 13,984            | 6,121         |
| Jan-21 | 256,932     | 237,765    | 18,167       | 7.1%                     | 3,234             | 2,851         |
| Feb-21 | 256,842     | 239,444    | 17,398       | 6.8%                     | 3,896             | 734           |
| Mar-21 | 257,172     | 242,846    | 14,296       | 5.6%                     | 6,542             | 872           |
| Apr-21 | 255,202     | 242,047    | 13,155       | 5.2%                     | 1,755             | 486           |

| Labor                    | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military   |  |  |  |  |
|--------------------------|--|--|--|--|--|
| Force                    | personnel and the institutionalized population, such as prison inmates.  |  |  |  |  |
| Employ<br>ment           | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is counted only once, even if he or she holds more than one job. Excluded are persons whose only activity consisted of work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable, and other organizations. |  |  |  |  |
|                          | Persons aged 16 years and older who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.  |  |  |  |  |
| Unempl<br>oyment<br>Rate | The number unemployed as a percent of the labor force.   |  |  |  |  |
| Ongoing<br>UI<br>Claims  | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported for the last week of the month or most current data available   |  |  |  |  |
| New UI<br>Claims         | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the last week of the month or most current data available  |  |  |  |  |

# **Sumner County**

| Month  | Labor Force | Employment | Unemployment | <b>Unemployment Rate</b> | Ongoing UI Claims | New UI Claims |
|--------|-------------|------------|--------------|--------------------------|-------------------|---------------|
| Jan-20 | 10,923      | 10,552     | 372          | 3.4%                     | 46                |               |
| Feb-20 | 11,068      | 10,671     | 397          | 3.6%                     | 69                |               |
| Mar-20 | 11,007      | 10,649     | 358          | 3.3%                     | 120               | 637           |
| Apr-20 | 11,502      | 9,493      | 2,009        | 17.5%                    | 1,160             | 467           |
| May-20 | 11,305      | 9,809      | 1,496        | 13.2%                    | 1,055             | 84            |
| Jun-20 | 11,175      | 10,010     | 1,165        | 10.4%                    | 967               | 134           |
| Jul-20 | 11,426      | 10,098     | 1,328        | 11.6%                    | 958               | 134           |
| Aug-20 | 11,183      | 10,067     | 1,116        | 10.0%                    | 747               | 116           |
| Sep-20 | 10,940      | 10,091     | 849          | 7.8%                     | 563               | 110           |
| Oct-20 | 11,220      | 10,495     | 725          | 6.5%                     | 472               | 165           |
| Nov-20 | 11,346      | 10,532     | 814          | 7.2%                     | 456               | 193           |
| Dec-20 | 10,941      | 10,495     | 446          | 4.1%                     | 722               | 240           |
| Jan-21 | 10,945      | 10,285     | 660          | 6.0%                     | 144               | 171           |
| Feb-21 | 10,996      | 10,297     | 699          | 6.4%                     | 160               | 26            |
| Mar-21 | 10,956      | 10,380     | 576          | 5.3%                     | 299               | 18            |
| Apr-21 | 10,803      | 10,308     | 495          | 4.6%                     | 58                | 16            |

| Labor    | Persons 16 years and older who are either working or actively looking for work. It excludes active-duty military         |  |  |  |  |  |
|----------|--|--|--|--|--|--|
| Force    | personnel and the institutionalized population, such as prison inmates.  |  |  |  |  |  |
|          | Persons 16 years and over in the civilian noninstitutional population who, during the reference week, (a) did any work   |  |  |  |  |  |
|          | at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm, or worked 15 |  |  |  |  |  |
|          | hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not      |  |  |  |  |  |
| Faralass | working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad         |  |  |  |  |  |
| Employ   | weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or    |  |  |  |  |  |
| ment     | personal reasons, whether or not they were paid for the time off or were seeking other jobs. Each employed person is     |  |  |  |  |  |
|          | counted only once, even if he or she holds more than one job. Excluded are persons whose only activity consisted of      |  |  |  |  |  |
|          | work around their own house (painting, repairing, or own home housework) or volunteer work for religious, charitable,    |  |  |  |  |  |
|          | and other organizations.   |  |  |  |  |  |
|          | Persons aged 16 years and older who had no employment during the reference week, were available for work, except         |  |  |  |  |  |
| Unempl   | for temporary illness, and had made specific efforts to find employment sometime during the 4-week period ending         |  |  |  |  |  |
| oyment   | with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not     |  |  |  |  |  |
|          | have been looking for work to be classified as unemployed.   |  |  |  |  |  |
| Unempl   |  |  |  |  |  |  |
| oyment   | The number unemployed as a percent of the labor force.   |  |  |  |  |  |
| Rate     |  |  |  |  |  |  |
| Ongoing  | The number of unique individual claimants living in Kansas receving regular UI payment, incuding workshare, reported     |  |  |  |  |  |
| UI       | for the last week of the month or most current data available  |  |  |  |  |  |
| New UI   | The number of new unique initial claims for claimants living in Kansas, including those on workshare reported for the    |  |  |  |  |  |
| Claims   | last week of the month or most current data available  |  |  |  |  |  |

#### Item

Workforce Centers Operations Update

#### **Background**

Since February 22<sup>nd</sup>, the Workforce Centers slowly transitioned back into the office. Starting in the month of March the centers implemented a phased approach to increase access to resources provided by the workforce centers. This phased approach included limited in-person services that started the week of March 8<sup>th</sup>. Those services included bringing back Tech time on Tuesdays and Thursdays from Noon to 4 pm and currently increasing availability again as of April 19<sup>th</sup> to Monday-Thursday 10 am to 4pm. The final phase of the centers reopening plan will be starting the week of May 3<sup>rd</sup> in which the workforce centers would be fully open for in-person and/or virtual services. Increased services to customers would be additional Workkeys sessions, in-person workshops, one on one career services, and full access to our business services lab for skill assessments and employer applications. Staff working from the office will continue to be COVID tested on a weekly basis to maintain a healthy work environment unless they have been fully vaccinated. The workforce centers will continue customer health screenings and temperature checks as well as enforcing mask requirements and social distancing throughout the facilities.

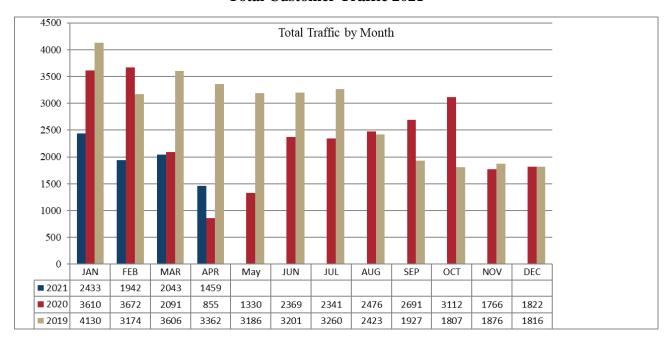
Throughout the month of April, the Career Center continued to see an increase in requests for in person services. The majority of these requests were for resume assistance and online application assistance and came from individuals who did not have access to a computer/internet and/or did not have the skills to complete the tasks on their own. The career center has been meeting with customers virtually first to assess needs due to COVID but if it is apparent during the scheduling process that an in-person appointment is more appropriate, an in-person appointment is scheduled right away. Wait times for appointments have been minimal and the career center has been able to see them either same day or the very next day in most instances. The career center staff have been able to utilize the language line for a Vietnamese speaker as well as an ASL speaker this past month which has made jobseeker contact very user friendly and beneficial.

Cowley College started in-person service on February 19<sup>th</sup>, over the last two plus months representatives have worked with 26 jobseekers and have connected with 20 employers in the area. In this timeframe Cowley College also hosted a hiring event for Western Industries focusing on production positions targeting both students and available workforce in the area. The results of the event, two jobseekers, highlight the challenge of engaging individuals that are interested in open positions. The Workforce Center and Cowley College are committed to working together to strengthen social media campaigns as the Cowley workforce professional will be actively recruiting customers to use the space and apply for any open positions. The Workforce Center and Cowley College will be working together to establish goals and an ongoing report mechanism over the next month. The space is located at Cowley College Galle-Johnson Hall, 125 S. 2<sup>nd</sup> in Arkansas City, KS.

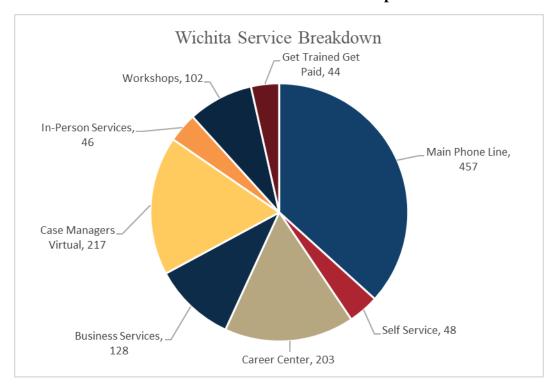
#### **Analysis**

The Centers saw 1,459 jobseekers for various services in the month of April. In April, the Workforce Centers connected with 457 jobseekers via the main phone line (316-771-6800). These conversations lead to 203 virtual career services provided, 217 services by case managers, 44 by the Get Trained Get Paid campaign, and 128 by business services.

**Total Customer Traffic 2021** 



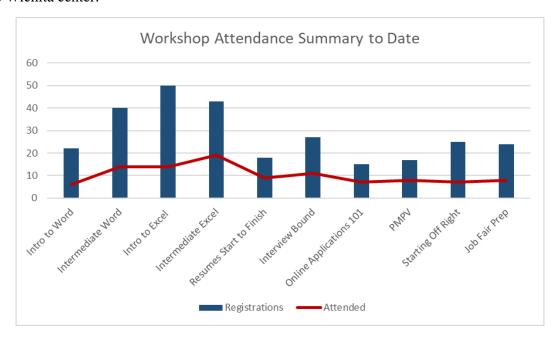
Wichita Service Traffic Breakdown – April 2021



Submitted By: George Marko

### **Virtual Workshops**

In addition to a wide variety of YouTube content, the workforce centers have been hosting a series of @HOME workshops. This has given customers the ability to participate in a live manner over Zoom to learn or refresh their skills. Monthly, the workforce center has been offering ten @HOME workshops. The workforce centers have seen an increase of registrations, however there has only been a small increase in actual participation. The below chart outlines the workshops and their attendance. Beginning in May the workforce center will start with offering Basic Computers 101 & 102 in person at the Wichita center.



### One Stop Operator Report April 2021

Partner Collaboration meetings have restarted in a virtual format. Wichita Women's Initiative Network (WIN), has recently taken over Dress for Success so Workforce Center supervisors met with them and Episcopal Social Services, who has their Breakthrough Club for individuals with mental illness, to talk about services and ways to work together.

A staff group was formed to create a training for Workforce Center staff to be better equipped to assist job seekers with a criminal background. A pilot training was held with a small group of staff, who critiqued the training with the intention to make adjustments before offering it to the full staff. A supervisor training is being developed with sessions being offered twice a month. New sessions will be created each month until a full curriculum has been developed.

Customer satisfaction surveys are beginning to increase with traffic with about half the surveys from March 2020, with results being in the 90th percentile.

### **Business Report April 2021**

Employer Activity documented by the Business Services totaled over 350 employer outreach engagements. Four placements were reported during April bringing the overall documented placements for the business services to 18 in 2021. Business services has also experienced an increase in requests for Workkeys Assessments. Employers who once used the test as a condition of hire prior to COVID are now testing those employees who did not have the opportunity to test over the last year. There has also been requests from employers who had suspended hiring and are now making offers based on passing the Workkeys Assessments.

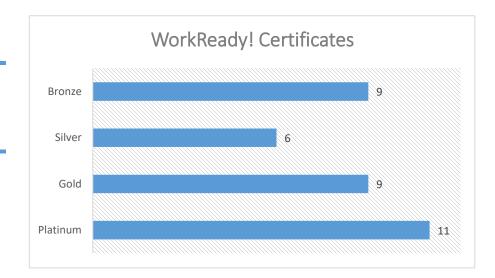
Cornejo & Sons Construction hosted an In-Person Job Fair at their location on April 30, 2021. As a result of outreach provided by the Workforce Center on social media and through the Building You Job of the Day feature on KWCH, Thursday, April 29, 2021, Cornejo & Sons had 59 attendees. They made 13 job offers. Seven offers were made for the CDL Driver position, which was the position featured. Cornejo & Sons believes the response was a direct result of both KWCH and the social media sharing of the flyer for the event.



# WorkReady! Testing April 2021

10 - Testing Sessions 80.9% - % Attendance Rate

WorkReady! Certificates April 2021
35 - Certificates Awarded
92.1% -% Award Rate



128 – Pre-Employment Skills Assessments Administered 80 – Applications Completed 430 - Services to Employers 914 - Job Postings

# **Recommended Action**

Receive and File

Submitted By: Keith Lawing

# Chief Elected Officials Board Zoom Meeting Minutes March 30, 2021 3:00 p.m.

# Attendees:

| Commissioner Wayne Wilt, Cowley County,   | Mayor Brandon Whipple, Wichita      |
|---|-------------------------------------|
| Chair                                     |                                     |
| Commissioner Greg Thompson, Cowley County | Keith Lawing, Workforce Alliance    |
| Council Member Jill Kuehny, Sumner County | Chad Pettera, Workforce Alliance    |
| County Clerk Debbie Norris, Sumner County | Amanda Duncan, Workforce Alliance   |
| Commissioner Jim Howell, Sedgwick County  | Denise Houston, Workforce Alliance  |
| Commissioner Lacey Cruse, Sedgwick County | Laura Rainwater, Workforce Alliance |

### 1. Local Area IV WIOA Plan

The Workforce Innovation and Opportunity Act (WIOA) requires each Local Area to have an approved Regional Plan and Local Plan. These plans must be reviewed and updated every four years. The State of Kansas has divided Kansas into two planning regions. Local Area IV is part of planning region II with Local Areas I and V. The updated Regional Plan and Local Plan must be submitted to the Kansas Department of Commerce by April 30, 2021. Prior to submission to the Kansas Department of Commerce, the Regional Plan and Local Plan must be approved by the Chief Elected Officials Board (CEOB) and Local Workforce Development Board (LWDB) and posted for public comment for 30 days.

The Local Areas in the region will continue to work collaboratively to develop and implement regional service strategies, focus on business services, meet or exceed performance measures, and collaborate on regional projects.

The draft Local Plan includes goals, strategies, service delivery plans, policies and management of the One Stop Workforce System in Local Area IV. The One Stop Advisory Council (OSAC) has worked since the original plan was developed in 2016 to develop and enhance cooperation and collaboration between local partners.

Other key components of the Local Plan include an economic and workforce analysis from the Kansas Department of Labor. The analysis provides an overview of existing and emerging workforce demands, employment and unemployment rates, labor market trends, workforce education and skills level, and addresses the current skill gap in south central Kansas.

The Regional Plan and Local Plan will be released for public comment on March 30, 2021. Comments will be accepted through April 29, 2021. Staff will review comments as they are filed and then respond to the comments and make appropriate changes as necessary. The plans will be reviewed by the full LWDB at its April 28, 2021 meeting. All comments provided will be attachments to the Regional and Local Plans. The Regional and Local Plans are due to the Kansas Department of Commerce on May 1, 2021.

**ACTION TAKEN**: Motion made by Council Member Jill Kuehny (Sumner County), to allow Staff to release the draft Regional and Local WIOA Plans for a 30 day public comment period. Motion seconded by Commissioner Jim Howell (Sedgwick County). **MOTION PASSED Unanimously.** 

### 2. One Stop Operations

### A. One Stop Operator Agreement

The Workforce Innovation and Opportunity Act (WIOA) regulations require the function of One Stop Operations to be competitively procured. The WA released its initial RFP back in 2016 and selected a One Stop Operator to begin services July 1, 2017. Eckerd Connects was that selection. The current contract with Eckerd Connects expires June 30, 2021. WA released a new RFP on November 19, 2020 and closed on January 18, 2021. Three proposals (Hightower Workforce Initiatives, In The Door, and Eckerd Connects) were received and reviewed by the One Stop Operators Taskforce.

A task force was appointed and given the assignments to review bids from the Request for Proposals (RFP) for a One-Stop Operator. The Task Force prepared recommendations to the Executive Committee. The Executive Committee reviewed the Task Force's recommendation and recommended entering into an agreement with Eckerd Connects.

**ACTION TAKEN**: Motion made by Council Member Jill Kuehny (Sumner County) to approve entering into a contract for One Stop Operator services and approve staff to conduct final negotiations with Eckard Connects. Motion seconded by Commissioner Jim Howell (Sedgwick County). **MOTION PASSED Unanimously** 

### B. Certification of the Wichita Workforce Center

WIOA requires at least one comprehensive (full service) center in each local workforce region state and directs local partners to collaborate in developing and implementing a one-stop delivery system designed to meet the unique needs of the both job seekers and employers, and that resources are leveraged for maximum efficiency. The success of the workforce system depends on the principals Local Workforce Development Boards and their partners use to guide planning and operations. Workforce center effectiveness, customer satisfaction, accessibility and continuous improvement are all vital pieces to overall success.

An assessment tool was developed that is consistent with State policy to conduct an analysis to determine qualifications to meet Certification standards. The One-Stop Operations Task Force met and went through the Certification Review Form with Workforce Center leadership staff. The Task Force recommends that the Wichita Workforce Center be approved for Certification.

**ACTION TAKEN:** Motion made by Commissioner Lacey Cruse (Sedgwick County) to approve the Certification of the Wichita Workforce Center. Motion seconded by Mayor Brandon Whipple (Wichita). **MOTION PASSED Unanimously.** 

### 3. Workforce Alliance Agreements

Submitted By: Keith Lawing

### A. Garvey Administrative Offices

The Workforce Alliance completed a request for proposal (RFP) process for leased space for the administrative functions. Currently the Workforce Alliance has a lease at 300 W Douglas, Suite 850 in the RH Garvey Building. The Organization also leases space at 2021 N Amidon which functions as the Wichita Workforce Center and is currently at capacity.

The RFP was released on November 5, 2020 and closed on December 18, 2020.

Two proposals were received, one for our current location at 300 W Douglas, and the other at 8111 E 32st N in Wichita. The taskforce reviewed the proposals and evaluated the costs. Based on size and cost comparisons, the Garvey Center is the preferred site.

**ACTION TAKEN:** Motion made by Master County Clerk, Debbie Norris (Sumner County) to authorize the President/CEO to enter into a lease for space at 300 W. Douglas. Motion seconded by Commissioner Greg Thompson (Cowley County). **MOTION PASSED Unanimously.** 

### B. Workforce Alliance Server Upgrade

In 2013, the Workforce Alliance (WA) purchased a CISCO UCS 5100 as the "brains" and a Dell VNX 5200 as the "storage" to run the technology infrastructure for the Workforce Centers. This combination currently runs over 20 servers, including Email and M-Files, along with 100 virtual desktops used in our Workshop, Business Services Lab and customer access areas. The WA executive Committee reviewed and approved this item.

WA has a price quote for the 4 M-5 Blades with all the "brains" and "storage" is \$75,393.31. WA has quoted financing for two years. The total financed would be \$70,405.02 for two years with a monthly payment of \$3,094.76.

**ACTION TAKEN:** Motion made by Council Member Jill Kuehny (Sumner County) to authorize the President/CEO to purchase and finance the server upgrade for two years. Motion seconded by Mayor Brandon Whipple (Wichita).

**MOTION PASSED Unanimously.** 

### 4. Workforce Alliance Audit Report

The A-133 Audit for the period of July 2019 through June 2020 was completed in March of 2021.

The A-133 Audit was a clean audit with no findings or recommendations. It has been filed with US Dept. of Labor and the State of Kansas.

### 5. Update to Local Workforce Development Board (LWDB) Membership: Keith Lawing

LWDB Member Gary Plummer (President, Wichita Regional Chamber of Commerce) has resigned from the LWDB due to moving out of state.

Appoint Scott Schwindaman, Interim President/CEO of the Wichita Regional Chamber of Commerce, to replace Gary Plummer.

Appoint Josh Diemart, Local 29 President, to replace Jeff Townsend, Local 29 Business Manager, who resigned from the LWDB.

**ACTION TAKEN:** Motion made by Master County Clerk Debbie Norris (Sumner County) to appoint Scott Schwindaman and Josh Diemart, to the LWDB. Motion seconded by Commissioner Greg Thompson (Cowley County). **MOTION PASSED Unanimously**.

### 6. Consent Agenda

- A. Approval of Minutes from the December 15, 2020 CEOB Meeting
- B. Workforce Alliance Budget Report
  - Includes One Workforce Grant \$9.9 million
  - Largest grant ever received
  - Demand has increased for the dislocated worker grant
- C. RCM Monitoring Report
  - Good report
  - Very few issues
  - Further staff training and follow-up services to eliminate any future issues

**ACTION TAKEN:** Motion made by Commissioner Greg Thompson (Cowley County) to approve Consent Agenda. Motion seconded by Council Member Jill Kuehny (Sumner County). **MOTION PASSED Unanimously.** 

MEETING ADJOURNED at 3:37 p.m.

### Item

Performance Reports

# **Background**

Program Year 2020 (PY20) began on July 01, 2020. We are almost thru the fourth quarter of the program year.

# **Analysis**

# WIOA Adult, Dislocated Worker, and Youth (PY20)

The Adult Program projected fourth quarter performance is to exceed the goal for Median Earnings. LAIV is projected to meet the goal for Entered Employment 2<sup>nd</sup> Quarter. LAIV is projected to not meet the sanction level for Entered Employment 4<sup>th</sup> Quarter, Credential Rate, and Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

The Dislocated Worker Program projected fourth quarter performance is to exceed the goal for Median Earnings. LAIV is projected to not meet the sanction level for Entered Employment 2<sup>nd</sup> Quarter, Entered Employment 4<sup>th</sup> Quarter, Credential Rate, and Measurable Skills Gain. The low rate for Measurable Skills Gain is a data entry issue.

The Youth Program projected fourth quarter performance is to exceed the goal for Placement in Employment, Education, or Training 2nd Quarter, Placement in Employment, Education, or Training 4th Quarter, Median Earnings, and Credential Rate. LAIV is projected to not meet the sanction level for Measurable Skills Gain.

Local Area IV is close to the State in annual performance so far. Local Area IV is projected to exceed the goal for 7 measures, meet the goal for 1 measure, and not meet the sanction level for 7 measures. The State is projected to exceed the goal for 5 measures, meet the goal for 5 measures, and not meet the sanction level for 5 measures.

### Wagner Peyser (PY20)

Wagner-Peyser projected fourth quarter performance is to exceed the goal for Median Earnings. LAIV is projected to meet the goal for Entered Employment 2nd Quarter. LAIV is projected to not meet the sanction level for Entered Employment 4th Quarter.

# Effectiveness in Serving Employers for WIOA and Wagner-Peyser (PY20)

The Effectiveness in Serving Employers measure is still in baseline status. Performance reports for this measure are not available at this time.

### WIOA Average Indicator Scores (PY20)

Submitted By: Denise Houston

For Average Indicator Score Local Area IV is projected to exceed the goal for Credential Rate, meet the goal for Employment 2nd Quarter, Employment 4<sup>th</sup> Quarter, and Median Earnings and not meet the sanction level for Measurable Skills Gain.

For Average Program Score Local Area IV is projected to exceed the goal for the Youth program, meet the goal for the Dislocated worker program and not meet the sanction level for the Adult Program.

# Senior Community Service Program (PY20)

Most third quarter information is available for the Senior Community Service Program. Most fourth quarter information is not yet available. LAIV projected third quarter performance is to exceed the goal for Service to Most in Need and Employment Rate 2<sup>nd</sup> Quarter. LAIV is projected to not meet the sanction level for Employment Rate 4<sup>th</sup> Quarter. Information is not available for Service Level, Community Service, and Median Earnings.

# **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

• Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact

**Recommended Action:** Receive and file.

# WIOA Programs Program Year 2020 Performance Throughout the Program Year Local Area IV as of 06/21/2021

|  | L   | ocal Area IV Perf                      | ormance Through | PY 2020       |                            |          |         |  |
|--|---|--|-----------------|---------------|----------------------------|----------|---------|--|
| Indicator / Program                    | Performance /<br>Goal                               | Title   Adults     Title   DW       Ti |                 | Title I Youth | Average<br>Indicator Score |          |         |  |
| Employment 2nd Quarter After Exit      | 65.19%  | 85.78%                                 | 72.07%          | 87.36%        | 84.00%                     | 115.86%  | 96.33%  |  |
| Employment 2nd Quarter Arter Exit      | 76.00%  |  | 82.50%          | 87.30%        | 72.50%                     | 113.80%  | 90.33%  |  |
| Employment 4th Quarter After Exit      | 100.09% The After Exit 62.07% 83.88% 79.07% 100.09% |  | 100.09%         | 73.81%        | 106.82%                    | 96.93%   |         |  |
| Employment 4th Quarter After Exit      | 74.00%  | 63.6676                                | 79.00%          | 100.09%       | 69.10%                     | 100.8276 | 30.3370 |  |
| Median Earnings 2nd Quarter After Exit | \$5,758.77  | 100.14%                                | \$10,176.15     | 111.83%       | \$2,637.28                 | 63.63%   | 91.86%  |  |
| Median Lannings 2nd Quarter Arter Exit | \$5,751.00  | 100.14%                                | \$9,100.00      | 111.65%       | \$4,145.00                 | 03.0376  | 91.80%  |  |
| Credential Attainment Rate             | 70.21%  | 94.12%                                 | 66.67%          | 84.82%        | 71.43%                     | 121.07%  | 100.00% |  |
| Credential Attainment Nate             | 74.60%  | 94.12%                                 | 78.60%          | 04.02%        | 59.00%                     | 121.07%  | 100.00% |  |
| Measurable Skill Gains                 | 8.97%   | 16.86%                                 | 56.72%          | 81.85%        | 75.00%                     | 130.21%  | 76.31%  |  |
| iviedsurable Skill Gallis              | 53.20%  | 10.80%                                 | 69.30%          | 01.85%        | 57.60%                     | 150.21%  | 70.31%  |  |
| Average Program Score                  | 90.00%  | 76.15%                                 | 90.00%          | 93.19%        | 90.00%                     | 107.52%  |         |  |

Indicator / Program totals will meet sanction by achieveing 50% (i.e. Red = 0%-49.99%; Yellow = 50%-99.99%; Green = 100% or greater)

Average Program Score and Average Indicator Score totals will meet sanction by achieving 90% (i.e. Red = 0%-89.99%; Yellow = 90%-99.99%; Green = 100% or greater)

### WIOA Programs Program Year 2020 Performance Report of LA IV as of 06/21/2021

|  |            | _           | '20     | PY         |         | PY         |       |          | /20     | PY          | ′20    |            | Y20         |                               |
|--|------------|-------------|---------|------------|---------|------------|-------|----------|---------|-------------|--------|------------|-------------|-------------------------------|
|  | Goal       |             | Qtr     | 2nd        |         | 3rd        |       |          | Qtr     |             | Report |            | nual Report |                               |
| Adult  | Sanction   | July 20 -   | Sept 20 | Oct 20 -   |         | Jan 21 -   |       | Apr 21 - | June 21 | July 20 -   |        | July 20    | - June 21   | *Reporting Period             |
| Employment Rate                                      | 76.00%     |             | 124     |            | 84      |            | 66    |          | 46      |             | 324    |            | 1235        | 4th Qtr= 04/01/20 to 06/30/20 |
| (2nd Qtr. after Exit)                                | 68.40%     | 71.26       | 174     | 62.69      | 134     | 53.23      | 124   | 73.02    | 63      | 65.19       | 497    | 71.89      | 1718        | Annual= 07/01/19 to 06/30/20  |
| Employment Rate                                      | 74.00%     |             | 162     |            | 127     |            | 100   |          | 75      |             | 468    |            | 1555        | 4th Qtr= 10/01/19 to 12/31/19 |
| (4th Qtr. after Exit)                                | 66.60%     | 63.04       | 257     | 67.20      | 189     | 57.14      | 175   | 55.97    | 134     | 62.07       | 754    | 68.32      | 2276        | Annual= 01/01/19 to 12/31/19  |
| Earnings   | \$5,751.00 |             |         |            |         |            |       |          |         |             |        |            |             | 4th Qtr= 04/01/20 to 06/30/20 |
| (Median Earnings 2nd Qtr. after Exit)                | \$5,175.90 | \$6,045.15  | N/A     | \$5,408.74 | N/A     | \$4,883.38 | N/A   | 6949.99  | N/A     | \$5,758.77  | N/A    | \$6,798.00 | N/A         | Annual= 07/01/19 to 06/30/20  |
| Credential Attainment                                | 74.60%     |             | 7       |            | 14      |            | 6     |          | 6       |             | 33     |            | 478         | 4th Qtr= 10/01/19 to 12/31/19 |
| (Within 4 Qtrs. after Exit)                          | 67.14%     | 77.78       | 9       | 73.68      | 19      | 75.00      | 8     | 54.55    | 11      | 70.21       | 47     | 80.74      | 592         | Annual= 01/01/19 to 12/31/19  |
| Measurable Skills Gain                               | 53.20%     |             | 3       |            | 0       |            | 0     |          | 0       |             | 7      |            | 331         | 4th Qtr= 04/01/21 to 06/30/21 |
| (Real Time Measure)                                  | 47.88%     | 6.38        | 47      | 0.00       | 43      | 0.00       | 51    | 1.92     | 52      | 8.97        | 78     | 43.55      | 760         | Annual= 07/01/20 to 06/30/21  |
|  |            |             |         |            |         |            |       |          |         |             |        |            |             |                               |
| Dislocated Workers                                   |            |             |         |            |         |            |       |          |         |             |        |            |             |                               |
| Employment Rate                                      | 82.50%     |             | 23      |            | 18      |            | 18    |          | 21      |             | 80     |            | 197         | 4th Qtr= 04/01/20 to 06/30/20 |
| (2nd Qtr. after Exit)                                | 74.25%     | 76.67       | 30      | 81.82      | 22      | 66.67      | 27    | 65.63    | 32      | 72.07       | 111    | 73.78      | 267         | Annual= 07/01/19 to 06/30/20  |
| Employment Rate                                      | 79.00%     |             | 15      |            | 11      |            | 24    |          | 16      |             | 68     |            | 222         | 4th Qtr= 10/01/19 to 12/31/19 |
| (4th Qtr. after Exit)                                | 71.10%     | 78.95       | 19      | 73.33      | 15      | 82.76      | 29    | 69.57    | 23      | 79.07       | 86     | 77.08      | 288         | Annual= 01/01/19 to 12/31/19  |
| Earnings   | \$9,100.00 |             |         |            |         |            |       |          |         |             |        |            |             | 4th Qtr= 04/01/20 to 06/30/20 |
| (Median Earnings 2nd Qtr. after Exit)                | \$8,190.00 | \$14,291.64 | N/A     | \$8,369.32 | N/A     | \$9,923.53 | N/A   | 9689.95  | N/A     | \$10,176.15 | N/A    | \$9,463.68 | N/A         | Annual= 07/01/19 to 06/30/20  |
| Credential Attainment                                | 78.60%     |             | 4       |            | 2       |            | 6     |          | 0       |             | 12     |            | 86          | 4th Qtr= 10/01/19 to 12/31/19 |
| (Within 4 Qtrs. after Exit)                          | 70.74%     | 100.00      | 4       | 66.67      | 3       | 75.00      | 8     | 0.00     | 3       | 66.67       | 18     | 91.49      | 94          | Annual= 01/01/19 to 12/31/19  |
| Measurable Skills Gain                               | 69.30%     |             | 3       |            | 12      |            | 2     |          | 1       |             | 38     |            | 88          | 4th Qtr= 04/01/21 to 06/30/21 |
| (Real Time Measure)                                  | 62.37%     | 5.66        | 53      | 25.00      | 48      | 5.26       | 38    | 2.38     | 42      | 56.72       | 67     | 57.52      | 153         | Annual= 07/01/20 to 06/30/21  |
| Youth  |            |             |         |            |         |            |       |          |         |             |        |            |             |                               |
| Education and Employment Rate                        | 72.50%     |             | 11      |            | 5       |            | 4     |          | 1       |             | 21     |            | 227         | 4th Qtr= 04/01/20 to 06/30/20 |
| (2nd Qtr. after Exit)                                | 65.25%     | 91.67       | 12      | 62.50      | 8       | 100.00     | 4     | 100.00   | 1       | 84.00       | 25     | 68.79      | 330         | Annual= 07/01/19 to 06/30/20  |
| , ,  |            | 91.07       | 9       | 02.50      | 7       | 100.00     | 10    | 100.00   | 6       | 04.00       | 31     | 00.79      | 241         | 4th Qtr= 10/01/19 to 12/31/19 |
| Education and Employment Rate (4th Qtr. after Exit)  | 62.19%     | 81.82       | 11      | 63.64      | 11      | 83.33      | 12    | 75.00    | 8       | 73.81       | 42     | 66.39      | 363         | Annual= 01/01/19 to 12/31/19  |
| ,  | \$4,145.00 | 01.02       |         | 03.04      | ···     | 03.33      |       | 73.00    |         | 75.01       | -12    | 00.39      | 000         | 4th Qtr= 04/01/20 to 06/30/20 |
| Earnings<br>(Median Earnings 2nd Qtr. after Exit)    |            | \$3.345.98  | N/A     | \$2.287.44 | N/A     | \$1.875.13 | N/A   | 8400.00  | N/A     | \$2.637.28  | N/A    | \$2.965.12 | N/A         | Annual= 07/01/19 to 06/30/20  |
| ,  | 59.00%     | ψ5,545.90   | 4       | ΨΖ,ΖΟΙ.44  | 6       | ψ1,075.15  | 9     | 0400.00  | 6       | Ψ2,037.20   | 25     | Ψ2,303.12  | 151         | 4th Qtr= 10/01/19 to 12/31/19 |
| Credential Attainment<br>(Within 4 Qtrs. after Exit) | 53.10%     | 44.44       | 9       | 66.67%     | 9       | 81.82      | 11    | 85.71    | 7       | 71.43       | 35     | 59.68      | 253         | Annual= 01/01/19 to 12/31/19  |
|  | 57.60%     | 44.44       | 0       | 00.0778    | 0       | 01.02      | 0     | 03.71    | 2       | 71.43       | 15     | 33.00      | 66          | 4th Qtr= 04/01/21 to 06/30/21 |
| Measurable Skills Gain<br>(Real Time Measure)        | 51.84%     | 0.00        | 13      | 0.00       | 14      | 0.00       | 10    | 20.00    | 10      | 75.00       | 20     | 33.33      | 198         | Annual= 07/01/20 to 06/30/21  |
| (Near Time Weasure)                                  | J1.04 /0   | 0.00        | 10      | 0.00       | 17      | 0.00       | 10    | 20.00    | 10      | 73.00       | 20     | 33.33      | 100         |                               |
| Summary LA IV  |            | 1st Qtr     |         |            | 2nd Qtr |            |       | 3rd Qtr  |         | 4th Qtr     |        |            |             |                               |
|  | Adult      | DW          | Youth   | Adult      | DW      | Youth      | Adult | DW       | Youth   | Adult       | DW     | Youth      |             |                               |
| Met Goal   | 2          | 2           | 2       |            |         | 1          | 1     | 2        | 3       | 1           | 4      | 4          |             |                               |
| Met Sanction   | 1          | 2           |         | 3          | 3       | 1          |       | 1        |         | 1           |        |            | •           |                               |
| Did Not Meet Sanction                                | 2          | 1           | 3       | 2          | 2       | 3          | 4     | 2        | 2       | 3           | 1      | 1          |             |                               |
|  |            |             |         |            |         | •          | •     | •        | •       |             |        | •          | •           |                               |
|  |            |             |         |            |         |            |       |          |         |             |        |            |             |                               |

| Summary Annual LA IV / State |       |    |       |       |  |  |  |
|------------------------------|-------|----|-------|-------|--|--|--|
|                              | Adult | DW | Youth | State |  |  |  |
| Met Goal                     | 1     | 2  | 4     | 5     |  |  |  |
| Met Sanction                 | 1     |    |       | 5     |  |  |  |
| Did Not Meet Sanction        | 3     | 3  | 1     | 5     |  |  |  |

The KS Dept. of Commerce accesses confidential data to obtain additional wage info; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level.

No data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

# Wagner-Peyser Program Year 2020 Performance Report of LAIV as of 06/21/2021

| Wagner-Peyser                         | Goal<br>Sanction |            | 20<br>Qtr<br>Sept 20 | PY<br>2nd<br>Oct 20 - | Qtr  | PY20         PY20           3rd Qtr         4th Qtr           Jan 21 - Mar 21         Apr 21 - June 21 |      | Qtr        | *Reporting Period |                               |
|---------------------------------------|------------------|------------|----------------------|-----------------------|------|--|------|------------|-------------------|-------------------------------|
| Employment Rate                       | 70.60%           |            | 1595                 |                       | 1133 |  | 1458 |            |                   | 4th Qtr= 04/01/20 to 06/30/20 |
| (2nd Qtr. after Exit)                 | 63.54%           | 74.19%     | 2150                 | 65.15%                | 1739 | 60.47%   | 2411 | 68.33%     | 600               | Annual= 07/01/19 to 06/30/20  |
| Employment Rate                       | 69.80%           |            | 1682                 |                       | 1467 |  | 1423 |            | 1073              | 4th Qtr= 10/01/19 to 12/31/19 |
| (4th Qtr. after Exit)                 | 62.82%           | 71.73%     | 2345                 | 68.94%                | 2128 | 65.76%   | 2164 | 61.49%     | 1745              | Annual= 01/01/19 to 12/31/19  |
| Earnings                              | \$5,356.00       |            |                      |                       |      |  |      |            |                   | 4th Qtr= 04/01/20 to 06/30/20 |
| (Median Earnings 2nd Qtr. after Exit) | \$4,820.40       | \$5,717.26 | N/A                  | \$4,979.90            | N/A  | \$6,037.54   | N/A  | \$6,804.90 | N/A               | Annual= 07/01/19 to 06/30/20  |

| Wagner-Peyser                         | Goal<br>Sanction | PY20<br>Annual Report<br>July 20 - June 21 |      | 1          | '20<br>nual Report<br>June 21 | *Reporting Period             |
|---------------------------------------|------------------|--|------|------------|-------------------------------|-------------------------------|
| Employment Rate                       | 70.60%           |  | 4647 |            | 11586                         | 4th Qtr= 04/01/20 to 06/30/20 |
| (2nd Qtr. after Exit)                 | 63.54%           | 67.04%                                     | 6932 | 65.17%     | 17778                         | Annual= 07/01/19 to 06/30/20  |
| Employment Rate                       | 69.80%           |  | 5668 |            | 14075                         | 4th Qtr= 10/01/19 to 12/31/19 |
| (4th Qtr. after Exit)                 | 62.82%           | 67.47%                                     | 8401 | 64.46%     | 21836                         | Annual= 01/01/19 to 12/31/19  |
| Earnings                              | \$5,356.00       |  |      |            |                               | 4th Qtr= 04/01/20 to 06/30/20 |
| (Median Earnings 2nd Qtr. after Exit) | \$4,820.40       | \$5,769.25                                 | N/A  | \$5,531.88 | N/A                           | Annual= 07/01/19 to 06/30/20  |

| Summary LA IV         |         | Quarterly Lo | cal Area IV |         |
|-----------------------|---------|--------------|-------------|---------|
|                       | 1st Qtr | 2nd Qtr      | 3rd Qtr     | 4th Qtr |
| Met Goal              | 3       |              | 1           | 1       |
| Met Sanction          |         | 3            | 1           | 1       |
| Did Not Meet Sanction |         |              | 1           | 1       |

| Summary Annual LA IV / State | Program to Date |       |  |  |
|------------------------------|-----------------|-------|--|--|
|                              | LAIV            | State |  |  |
| Met Goal                     | 1               | 1     |  |  |
| Met Sanction                 | 2               | 2     |  |  |
| Did Not Meet Sanction        |                 |       |  |  |

<sup>\*\*\*\*\*</sup> The Kansas Department of Commerce accesses confidential databases to obtain additional wage data; therefore, the actual performance rating cannot be released, only whether the rating met, exceeded, or was below the goal or sanction level

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

# WIOA Programs Program Year 2020 4th Quarter Performance Report Comparison of Local Areas as of 06/21/2021

|                                       |                |            | LA IV<br>South Central<br>Kansas | LA I<br>Western<br>Kansas | LA II<br>North East   | LA III<br>Kansas City | LA V<br>South East<br>Kansas | State      |
|---------------------------------------|----------------|------------|----------------------------------|---------------------------|-----------------------|-----------------------|------------------------------|------------|
|                                       | Report Period* | Goal       | 6 Counties                       | 62 Counties               | Kansas<br>17 Counties | Area<br>3 Counties    | 17 Counties                  |            |
| Adults                                | report i criod | Sanction   | 0 000111100                      | 02 00011100               |                       | 0 000111100           | σσαπίσσ                      |            |
| Employment Rate (2nd                  | 04/01/20 to    | 76.00%     |                                  |                           |                       |                       |                              |            |
| Qtr. after Exit)                      | 06/30/20       | 68.40%     | 73.02                            | 89.66                     | 77.27                 | 77.27                 | 75.00                        | 77.33      |
| Employment Rate (4th                  | 10/01/19 to    | 74.00%     |                                  |                           |                       |                       |                              |            |
| Qtr. after Exit)                      | 12/31/19       | 66.60%     | 55.97                            | 93.55                     | 77.14                 | 61.44                 | 57.35                        | 62.71      |
| Earnings                              | 04/01/20 to    | \$5,751.00 |                                  |                           |                       |                       |                              |            |
| (Median Earnings 2nd Qtr. after Exit) | 06/30/20       | \$5,175.90 | \$6,949.99                       | \$7,842.02                | \$10,465.96           | \$8,436.88            | \$6,569.63                   | \$7,856.11 |
| Credential Attainment                 | 10/01/19 to    | 74.6%      |                                  |                           |                       |                       |                              |            |
| (Within 4 Qtrs. after Exit)           | 12/31/19       | 67.14%     | 54.55                            | 87.10                     | 87.10                 | 89.13                 | 60.00                        | 80.31      |
| Measurable Skills Gain                | 04/01/21 to    | 53.20%     |                                  |                           |                       |                       |                              |            |
| (Real Time Measure)                   | 06/30/21       | 47.88%     | 1.92                             | 5.38                      | 22.22                 | 36.70                 | 7.77                         | 16.44      |

#### **Dislocated Workers**

| Distocated Workers |                     |             |            |            |            |      |             |            |            |
|--------------------|---------------------|-------------|------------|------------|------------|------|-------------|------------|------------|
| Employment Rate    | (2nd                | 04/01/20 to | 82.50%     |            |            |      |             |            |            |
|                    | Qtr. after Exit)    | 06/30/20    | 74.25%     | 65.63      | 100.00     | ^^^^ | 47.83       | 75.00      | 60.66      |
| Employment Rate    | (4th                | 10/01/19 to | 79.00%     |            |            |      |             |            |            |
|                    | Qtr. after Exit)    | 12/31/19    | 71.10%     | 69.57      | 100.00     | ^^^^ | 43.48       | 80.00      | 61.82      |
|                    | Earnings            | 04/01/20 to | \$9,100.00 |            |            |      |             |            |            |
| (Median Earnings 2 | nd Qtr. after Exit) | 06/30/20    | \$8,190.00 | \$9,689.95 | \$4,730.76 | ^^^^ | \$11,874.99 | \$6,163.50 | \$9,689.95 |
| Crede              | ential Attainment   | 10/01/19 to | 78.60%     |            |            |      |             |            |            |
| (Within            | 4 Qtrs. after Exit) | 12/31/19    | 70.74%     | 0.00       | 100.00     | ^^^^ | 100.00      | ^^^^       | 81.25      |
| Measu              | rable Skills Gain   | 04/01/21 to | 69.30%     |            |            |      |             |            |            |
| (Rea               | al Time Measure)    | 06/30/21    | 62.37%     | 2.38       | 10.53      | ^^^^ | 40.00       | 25.00      | 13.10      |

### Youth

| Toutil                                |             |            |            |            |            |            |            |            |
|---------------------------------------|-------------|------------|------------|------------|------------|------------|------------|------------|
| Education and Employment Rate         | 04/01/20 to | 72.50%     |            |            |            |            |            |            |
| (2nd Qtr. after Exit)                 | 06/30/20    | 65.25%     | 100.00     | 60.87      | 83.33      | 62.00      | 70.00      | 65.63      |
| Education and Employment Rate         | 10/01/19 to | 69.10%     |            |            |            |            |            |            |
| (4th Qtr. after Exit)                 | 12/31/19    | 62.19%     | 75.00      | 71.43      | 55.56      | 61.11      | 54.55      | 64.18      |
| Earnings                              | 04/01/20 to | \$4,145.00 |            |            |            |            |            |            |
| (Median Earnings 2nd Qtr. after Exit) | 06/30/20    | \$3,730.50 | \$8,400.00 | \$3,899.40 | \$5,030.97 | \$2,600.90 | \$6,795.92 | \$4,055.51 |
| Credential Attainment                 | 10/01/19 to | 59.00%     |            |            |            |            |            |            |
| (Within 4 Qtrs. after Exit)           | 12/31/19    | 53.10%     | 85.71      | 37.50      | 50.00      | 28.57      | 66.67      | 50.00      |
| Measurable Skills Gain                | 04/01/21 to | 57.60%     |            |            |            |            |            |            |
| (Real Time Measure)                   | 06/30/21    | 51.84%     | 20.00      | 5.56       | 13.64      | 5.88       | 5.56       | 11.76      |

| Quarterly Summary - All 5 Local Areas / State | LA IV |    |       | LAI   |    |       | LA II |     |       |
|---|-------|----|-------|-------|----|-------|-------|-----|-------|
|   | Adult | DW | Youth | Adult | DW | Youth | Adult | DW  | Youth |
| Met Goal                                      | 1     | 1  | 4     | 4     | 3  | 1     | 4     | ^^^ | 2     |
| Met Sanction                                  | 1     |    |       |       |    | 1     |       | ^^^ | Į.    |
| Did Not Meet Sanction                         | 3     | 4  | 1     | 1     | 2  | 3     | 1     | ^^^ | 3     |

|                       | LA III |    | LA V  |       |    | State |       |    |       |
|-----------------------|--------|----|-------|-------|----|-------|-------|----|-------|
|                       | Adult  | DW | Youth | Adult | DW | Youth | Adult | DW | Youth |
| Met Goal              | 3      | 2  |       | 1     | 1  | 2     | 3     | 2  |       |
| Met Sanction          |        |    |       | 1     | 1  | 1     |       |    | 3     |
| Did Not Meet Sanction | 2      | 3  | 5     | 3     | 2  | 2     | 2     | 3  | 2     |

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No data showing in the quarter yet even though it is within the current reporting period.

<sup>\*</sup> Reporting Period = Participants who exited during the time frame indicated will count in performance measures

# Senior Community Service Emplolyment Program (SCSEP) Program Year 2020 Performance Report of LAIV as of 06/02/2021 (Updated Quarterly)

|   |   |                  | PY20 PY20<br>1st Qtr 2nd Qtr |                      | PY20<br>3rd Qtr |           | PY20<br>4th Qtr |           | PY20<br>YTD |            |         |     |
|---|---|------------------|------------------------------|----------------------|-----------------|-----------|-----------------|-----------|-------------|------------|---------|-----|
|   |   | Goal             | -                            | July 20 to Oct 20 to |                 | Jan 21 to |                 | Apr 21 to |             | July 20 to |         |     |
| SCSEP Measure                                       | Description   | Sanction         | Sep                          | t 20                 | Dec             | 20        | Mar 21          |           | June 21     |            | June 21 |     |
| Service Level                                       | The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions   | 150.0%<br>135.0% | N/A                          |                      | N/A             |           | N/A             |           | N/A         |            | N/A     |     |
| Community Service                                   | The number of hours of community service in the reporting period divided by the number of hours of community service  | 76.0%            | IVA                          |                      | IN/A            |           | IN/A            |           | IN/A        |            | IN/A    |     |
| Community Convice                                   | funded by the grant minus the number of paid training hours in the reporting period   | 68.4%            | N/A                          |                      | N/A             |           | N/A             |           | N/A         |            | N/A     |     |
| Service to Most In Need                             | Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period | 2.79%            | 3.11%                        | 218<br>70            | 3.11%           | 193<br>62 | 3.13%           | 210<br>67 | 3.12%       | 215<br>69  | 3.10%   | 254 |
| Employment Rate                                     | The percentage of participants who are in unsubsized  | 32.0%            |                              | 5                    |                 | 0         |                 | 5         |             |            |         | 10  |
| (Oned Other often Freit)                            |   |                  | 33.3%                        | 15                   | 0.0%            | 1         | 55.6%           | 9         | N/A         |            | 40.0%   | 25  |
| Employment Rate                                     | The percentage of participants who are in unsubsiidized employment during the fourth quarter after exit from the  | 28.1%            |                              | 7                    |                 | 2         |                 | 3         |             |            |         | 12  |
| (4th Qtr. after Exit)                               | program   | 25.3%            | 41.2%                        | 17                   | 16.7%           | 12        | 20.0%           | 15        | N/A         |            | 27.3%   | 44  |
| Earnings<br>(Median Earning 2nd Qtr.                | The median earnings of particilipants who are in unsubsidized employment during the second quarter after exit from the  | \$3,431          |                              |                      |                 |           |                 |           |             |            |         |     |
| after Exit)   |   | \$3,088          | \$1,345                      | N/A                  | \$4,450         | N/A       | N/A             | N/A       | N/A         | N/A        | N/A     | N/A |
| Average annual ACSI for employers                   |   | 85.8%            |                              |                      |                 |           |                 |           |             |            |         |     |
|   |   | 77.2%            | ^^^^                         |                      | ^^^^            |           | ^^^^            |           | ^^^^        |            | ^^^^    |     |
| Effectivness in Serving<br>Employers, Participants, | 3   |                  |                              |                      |                 |           |                 |           |             |            |         |     |
| and Host Agencies                                   |   | 73.1%            | ^^^^                         |                      | ^^^^            |           | ^^^^            |           | ^^^^        |            | ^^^^    |     |
|   | Average annual ACSI for host agencies   | 81.9%            |                              |                      |                 |           |                 |           |             |            |         |     |
|   | 5   | 73.7%            | ^^^^                         |                      | ^^^^            |           | ^^^^            |           | ^^^^        |            | ^^^^    |     |

| Summary           | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD |
|-------------------|-------------|-------------|-------------|-------------|-----|
| Met Goal          | 3           | 2           | 2           | 1           | 2   |
| Met Sanction      |             |             |             |             | 1   |
| Did Not Meet Goal | 1           | 2           | 1           |             |     |

June 23, 2021

Submitted by: Keith Lawing

### Item:

Youth Employment Project (YEP) 2021 Update

### **Background:**

The Youth Employment Project (YEP) is an opportunity to assist young adults in finding a first job or work experience opportunity. Services through YEP include assistance in resume creation, job search, preparing for interviews as well as education on soft skills, customer service and financial literacy. YEP is a program run by the Workforce Alliance (WA) under the Helping Youth Prepare for Employment (HYPE) Network, a collaboration of community partners including the WA, the City of Wichita, the Greater Wichita YMCA, USD 259 and other school districts throughout the region. These partners all have well established youth employment programs and are working together to achieve significant community impact.

# **Analysis:**

YEP 2021 goals and Year-to-Date measures as of 6/4/20219 are below

| Measure                             | 2021 YTD      | <b>2021 Goal</b> | 2020 Actual   |
|-------------------------------------|---------------|------------------|---------------|
| Total Young Adults Served           | 1874          | 1,000            | 3,009         |
| Workshop Participation              | 95            | 200              | 658           |
| Badges Awarded                      | 285           | 600              | 1,974         |
| ESC Certificates Earned             | 95            | 200              | 658           |
| Total Employment                    | 422           | 500              | 391           |
| Participating Employers             | 34            | 100              | 119           |
| Job Fairs                           | 4             | 5                | 5             |
| Job Fair Attendance by Young Adults | 657           | 500              | 1,278         |
| Job Fair Attendance by Employers    | 35            | 50               | 110           |
| Outreach Sessions                   | 6             | 5                | 38            |
|                                     | 20 schools in | 15 schools in    | 15 schools in |
| School Engaged                      | 14 districts  | 7 districts      | 7 districts   |
| Counties Engaged                    | 5             | 6                | 6             |

# Summary of YEP 2021 Events

| Event        | Planned   | Completed | <b>Total Attendance</b> |
|--------------|-----------|-----------|-------------------------|
| Outreach     | 5 events  | 6 events  | 45                      |
| ESC Workshop | 26 events | 4 events  | 95                      |
| Job Fairs    | 5 events  | 4 events  | 657                     |

June 23, 2021

Submitted by: Keith Lawing

# YEP Employment Outcomes as of 4/21/2021

| <b>Employment Type</b> | Total |
|------------------------|-------|
| WIOA                   | 6     |
| Pre-ETS                | 2     |
| YEP Employer Funded    | 375   |
| YEP Subsidized         | 0     |
| Youth Self-Reported    | 47    |
| Total                  | 430   |

# Camp HYPE

- Camps will be held weekly June 7 July 16.
- Camps will consist 20 students max, maintaining social distance recommendations from the CDC
- USD 259 will provide four extern staff to assist with operating the camps and delivering workshop curriculum
- Students must be between the ages of 14-18 and have completed their freshman year of high school and have not graduated to attend.
- Six camps running five days sessions, running Monday through Friday. Camp dates and themes are as planned:

| Date        | Camp                                       | Registered |
|-------------|--|------------|
| 6/7 - 6/11  | Flagship Kansas.Tech Camp (Ages 14-15      | 15         |
|             | only)                                      |            |
| 6/14 - 6/18 | Trade Skills Camp (Ages 14-15 only)        | 9          |
| 6/21 - 6/25 | Textron Aviation Camp (Ages 14-15 only)    | 13         |
| 6/28 - 7/2  | Ascension/Via Christi Healthcare Camp      | 19         |
|             | (Ages 16-17 only) Students would have the  |            |
|             | opportunity to gain additional training to |            |
|             | obtain their CNA after the camp and the    |            |
|             | possibility for a job in healthcare.       |            |
| 7/12 – 7/16 | Spirit AeroSystems Camp (Ages 14-15 only)  | 5          |

- Sessions will be held from 9:00 am -12:30 pm. Snacks and drinks will be provided
- Students who complete the camp will receive a stipend
- Classroom and restrooms will be completely sanitized and cleaned after each session

# **Strategic Goals Supported**

- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas
- Proactively approach the employment and skills training challenges and opportunities of the future with energy and planning today

### **Recommended Action:**

Receive and file.

### Item

Contracts for Extension

### **Background**

The following contracts for services expire on June 30, 2021. All have extensions available.

### **Analysis**

### Paymaster-

Allen, Gibbs and Houlik (AGH)- AGH provides paymaster services and the current contract has two annual extensions available. AGH provides accounting, tax, reporting and payroll services. The average cost the past twelve months was \$4,503 for a total of \$54,039. Costs are set by the service provided and invoiced monthly.

### Leased Space-

The Butler Workforce Center at 524 N. Main in El Dorado is eligible for renewal. The original lease was for the period of January 2019 through June 30, 2021. The contract has periods of extension available through June 30, 2025. The cost is \$4,631 per month or \$22.84 per square foot for approximately 2,433 square feet of leased space.

# **Strategic Goals Supported**

This activity supports the following Strategic goals of the Local Workforce Development Board:

- Meet or exceed the negotiated performance of WIOA Title I programs to maximize community impact
- Enhance youth employment opportunities by expanding partnerships with businesses, schools and other community organizations
- Increase the awareness of workforce programs and services throughout South Central Kansas

### **Recommended Action**

Authorize CEO to extend contracts for an annual period.